ANNUAL

of the

Northern Baptist Convention

1924

Milwaukee, Wisconsin
May 28 to June 3, 1924



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ANNUAL
OF THE
NORTHERN BAPTIST CONVENTION
1924



THE CONVENTION SEAL

PRINTED IN U. S. A.

American Baptist Convention

ANNUAL

OF THE

NORTHERN BAPTIST CONVENTION

1924

CONTAINING THE

Proceedings of the Seventeenth Meeting

HELD AT

MILWAUKEE, WISCONSIN

May 28 to June 3, 1924

Together with Abbreviated Reports of the Cooperating Organizations

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THE AMERICAN BAPTIST PUBLICATION SOCIETY

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The Convention's Next Meeting:
Seattle, Washington
June 30 to July 5, 1925

BERKELEY BAPTIST
DIVINITY SCHOOL

FOREWORD

This Annual is issued with confidence that it will prove a valuable book of reference for all who are interested in the thought and activity of Northern Baptists. In addition to the transcript of the deliberations and actions of the meeting held at Milwaukee, this volume will be of exceptional interest and value because it contains the final report of the General Board of Promotion and presents in permanent form the official review of effort and achievement in the New World Movement.

The editing of the Annual is a labor of love in the course of which there develop many delightful friendships. It is with gratitude that the editor acknowledges his indebtedness to all who have collaborated in producing this volume. Special mention should be made of his associates in the Recording Secretary's Department, the Rev. R. A. Ashworth, the Rev. C. M. Gallup, and the Rev. P. C. Wright; of the Rev. W. C. Bitting, Corresponding Secretary of the Convention, and the Rev. C. A. Walker, its Statistical Secretary; of the Rev. D. G. Stevens, Book Editor, of the Publication Society, who with his associates, Miss Lydia J. Dunning and Miss Dorothy R. Hormann, wrought indefatigably on the production of the Annual at Philadelphia; and of Miss Madeline Jutzi, who prepared the indispensable "Alphabetical List of Persons" named in Appendix A.

Corrections and criticisms are always welcome and should be sent to the Editor at Pittsfield, Massachusetts.

MAURICE A. LEVY.

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DECLARATION

The Northern Baptist Convention declares its belief in the independence of the local church, and in the purely advisory nature of all denominational organizations composed of representatives of churches. It believes also that, in view of the growth of the Baptist denomination and its extension throughout our country, there is need for an organization to serve the common interests of the entire denomination as State and district organizations serve their respective constituencies.

ACT OF INCORPORATION
OF THE
NORTHERN BAPTIST CONVENTION

Chapter 384 of the Laws of New York of 1910.
Became a Law June 6, 1910.

SECTION 1. All persons who are now or who hereafter may become members of the organization called the Northern Baptist Convention, formed in the city of Washington, in the District of Columbia, in the year nineteen hundred and seven, are hereby constituted a body corporate with the name "Northern Baptist Convention," and under that name shall have perpetual succession and shall have the right to purchase or to acquire by gift, devise, bequest, or otherwise, and to sell, convey, or otherwise dispose of, any real or personal property.

SEC. 2. The object of the corporation shall be to give expression to the opinions of its constituency upon moral, religious, and denominational matters, and to promote denominational unity and efficiency in efforts for the evangelization of the world.

SEC. 3. The corporation, at any time it shall determine so to do, may elect or appoint such officers and may adopt such by-laws or regulations in relation to its organization, to the management, disposition, and sale of its real or personal property, to the duties and powers of its officers, and to the management and conduct of its corporate business and affairs as it shall think proper, provided such by-laws or regulations are not inconsistent with the laws of the United States or this State.

SEC. 4. Meetings of the corporation may be held at such time or times and at such place or places in the United States as the corporation may determine from time to time.

SEC. 5. This act shall take effect immediately.

BY-LAWS

ARTICLE I

MEMBERSHIP

SECTION 1. The Convention shall be composed of accredited delegates as follows:

(a) Any Baptist church in the United States may appoint one delegate and one additional delegate for every one hundred members, provided the church during the year immediately preceding the annual meeting of the Convention shall have cooperated in the financial support of the work of at least one of the cooperating organizations of the Northern Baptist Convention, or the work of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention, or the work of the Board of Education of the Northern Baptist Convention.

(b) Accredited officers and members of Boards of Managers of cooperating organizations shall be delegates *ex officio*.

(c) Officers and members of committees of the Convention during their terms of service shall be delegates *ex officio*.

ARTICLE II

OFFICERS

SECTION 1. The officers shall be a President, a First Vice-president, a Second Vice-president, a Corresponding Secretary, a Recording Secretary, a Statistical Secretary, and a Treasurer.

SEC. 2. The President shall preside at all meetings of the Convention and of the Executive Committee, and shall exercise a general supervision over the affairs of the Convention.

SEC. 3. In the case of the absence of the President or his inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 4. The Corresponding Secretary shall conduct the correspondence of the Convention, shall send notices to the members of the Executive Committee of the times and places of its meetings, shall inform the chairman of each committee of the names of its members and of the purpose for which it was appointed, and shall perform such duties as the Executive Committee may direct.

SEC. 5. The Recording Secretary shall keep a record of the proceedings of the Convention in a book provided for that purpose.

SEC. 6. The Statistical Secretary shall collect, tabulate, and prepare for publication in the Convention Annual all statistics relating to the work of the Convention down to the first day of October preceding the publication of the Annual.

Should the officers of any State Convention fail to furnish the statistics of its own territory to the Statistical Secretary, it will be the duty of the latter to collect such statistics from any available source.

SEC. 7. The Treasurer, under the instructions of the Executive Committee, shall administer the financial affairs of the Convention except so far as they are connected with the raising of moneys for the prosecution of the work of the Convention, of its cooperating organizations, and of the Ministers and Missionaries Benefit Board; shall receive all moneys belonging to the Convention, keep an accurate account thereof and of the sources from which they were derived, and shall deposit and pay them out on the direction of the Convention or of the Executive Committee, and at each annual meeting make a written financial report.

SEC. 8. Each officer shall be elected by ballot and shall serve from the close of the meeting of the Convention at which he is elected to the close of the next annual meeting, and until his successor is elected.

SEC. 9. Any member of a Baptist church in the United States is eligible to any office or to serve on any committee, except where otherwise provided.

ARTICLE III

MEETINGS

SECTION 1. The Convention shall meet annually on the Wednesday before the first Sunday in June, at such place as shall be fixed by the Convention. For a special reason the Executive Committee, on conference with the Boards of Managers of the cooperating organizations, may designate some other place or some other time for the annual meeting.

SEC. 2. Each delegate to an annual meeting shall pay a registration fee of two dollars and shall be entitled to receive a copy of the Annual.

ARTICLE IV

COMMITTEES

SECTION 1. (a) There shall be an Executive Committee composed of the officers, of former presidents who have served as such within the last three years preceding the annual meeting, and of thirty others elected by ballot, of whom at least fifteen shall be laymen. Of the thirty elected, ten shall serve for three years, ten for two years, and ten for one year. And thereafter shall be elected annually ten to serve for three years. Vacancies caused by death, resignation, or refusal to act of any of the thirty may be filled by the remaining members of the committee.

(b) No one, other than an officer and a former president who has served as such within the last three years preceding the annual meeting, shall be eligible to membership in the Executive Committee after service thereon for six consecutive years, until the expiration of one year after the termination of such service.

(c) It shall be the duty of this committee to make arrangements for the meetings of the Convention, and to care for its interests between the

meetings. It shall have the control and disposition of the real and personal property of the Convention, and the sale, leasing, and mortgaging thereof. It shall prepare for recommendation to the Convention a budget of its receipts and expenditures, and present the same to the Board of Missionary Cooperation one month before the annual meeting of the Board. It shall appoint annually one of its members, whose term does not expire the current year, to act as an additional member of the Committee on Nominations, without the right to vote. It shall present at each annual meeting of the Convention the names of persons to be appointed by the Convention to fill such vacancies in the Board of Managers of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention and in the Board of Managers of the Board of Education of the Northern Baptist Convention as shall exist at the annual meetings of said Boards.

(d) No appeals for money shall be made and no collections shall be taken at the meetings of the Convention which have not been approved by the Executive Committee.

SEC. 2. There shall be a Finance Committee consisting of nine persons. It shall be the duty of this committee to provide for the examination and auditing of the accounts of the Convention, of its Committees and agents, of the Board of Education of the Northern Baptist Convention, of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention, of *The Baptist,* and of the cooperating organizations, and to receive from the Board of Missionary Cooperation a proposed combined budget of the Convention and its cooperating organizations prepared by the Board of Missionary Cooperation. The committee shall have the power to approve or disapprove in whole or in part any budget included in the combined budget received from the Board of Missionary Cooperation, and shall present a combined budget to the Convention at its annual meeting. Between meetings of the Convention no adjustments of the budget shall be made without the approval of the Finance Committee. In case of any emergency arising between meetings of the Convention the Finance Committee may approve the incurring of indebtedness by a cooperating organization. Should such approval be given, the Finance Committee shall report its action with the reasons therefor to the Convention at its next annual meeting.

SEC. 3. There shall be a Law Committee consisting of six persons. It shall be the duty of this committee to consider and report upon all matters referred to it by the Convention or the Executive Committee.

SEC. 4. There shall be a Committee on City Missions consisting of fifteen persons. It shall be the duty of this committee to study questions related to cooperation between city mission organizations and State Conventions, and the cooperating organizations of the Northern Baptist Convention, and also all other general questions related to city mission work throughout the country.

SEC. 5. There shall be a Committee on Social Service consisting of twelve persons. It shall be the duty of this committee to study social conditions and needs, to ascertain the activities of Baptist churches in the

field of social service, to organize and enlist Baptists in practical and definite lines of community service in city and country, to cooperate with similar agencies of other religious bodies, and from time to time to report its findings and recommendations through the religious press.

SEC. 6. There shall be a Committee on Denominational Day consisting of nine persons. It shall be the duty of this committee to acquaint the denomination with the facts of its history, its distinctive principles, and its missionary and educational enterprises, and to provide for and to promote the observance of Denominational Day.

SEC. 7. There shall be a Committee on the Coordination of Baptist Bodies Using Foreign Languages consisting of eighteen persons. It shall be the duty of this committee to study and report on the best methods for coordinating Baptist bodies using foreign languages with one another and also with other Baptist bodies, and also to report such other facts and such statistics related to the work of the committee as to it may seem proper.

SEC. 8. There shall be a Committee on Enrolment consisting of five persons, which shall be appointed at the first session of each annual meeting. To this committee shall be presented the credentials of delegates to the Convention, and the committee shall prepare from these credentials and shall report to the Convention a roll of delegates.

SEC. 9. There shall be a Committee on Order of Business, which shall report each day to the Convention a proposed order of business for the next day.

SEC. 10. There shall be a Committee on Nominations for Officers and for vacancies in the Executive Committee. No one shall be a member of the committee who is a salaried executive officer or an employee of the Convention, or of a cooperating or of an affiliating organization, or of a Standard City Mission Society, other than a pastor, or who is a member of the Board of Managers of a cooperating organization, or a member of the Executive Committee of the Convention, unless under the authority of a by-law he shall be appointed a member of the Committee on Nominations without the right to vote.

SEC. 11. There shall be a Committee on Resolutions which shall consider and report upon all resolutions referred to it by the Convention, and may originate and report others. A motion to refer to this committee shall not be debatable. The final report of the committee shall be presented in printed form not later than at the morning session of the day prior to the last day on which the Convention meets. After the final report shall have been presented, no proposed resolution referring to a subject not included in the report shall be referred to the committee, but, without debate, shall be sent to the Executive Committee for submission to the Committee on Resolutions at the next annual meeting of the Convention. This by-law may be suspended by a three-fourths vote.

SEC. 12. There shall be a Committee on Selection of a Place for the Next Annual Meeting, which shall report before the adjournment of the last session of the Convention at which the committee is appointed.

SEC. 13. Of the members first appointed on the Finance Committee, the Law Committee, the Committees on City Missions, on Social Service, on Denominational Day, and on the Coordination of Baptist Bodies Using Foreign Languages, one-third shall serve for three years, one-third for two years, and one-third for one year, and thereafter there shall be appointed annually one-third of the number of members to serve for three years. The members of these committees shall be appointed by the President on the nomination of the Executive Committee.

SEC. 14. The Executive Committee, the Finance Committee, the Committees on City Missions, on Social Service, on Denominational Day, and on the Coordination of Baptist Bodies Using Foreign Languages shall report in writing at each annual meeting of the Convention.

SEC. 15. The Committees on Order of Business, on Nominations, on Selection of a Place for the Next Annual Meeting, and on Resolutions shall be composed of one of the delegates from each State to be nominated by such delegates and elected by the Convention at the second session of each annual meeting. A vacancy in any one of these committees shall be filled by the delegates from the unrepresented State.

SEC. 16. The President shall appoint all committees, and shall fill any vacancy in any committee, except when otherwise provided.

SEC. 17. The word "State" means any State, Territory, district, or dependency of the United States.

ARTICLE V

COOPERATING ORGANIZATIONS

SECTION 1. On its application and the approval of the Convention by a two-thirds vote, any general denominational missionary, educational, or philanthropic organization, whose constituency resides in the States represented in the Convention, may become a cooperating organization.

SEC. 2. A cooperating organization must agree:

(a) To insert in its by-laws a provision that all accredited delegates to the Northern Baptist Convention shall be members of the organization during the period of their appointment;

(b) To regulate its expenditures in accordance with a budget to be annually approved by the Finance Committee of the Convention;

(c) To solicit funds only on the approval of the Convention, or of its Finance Committee given between the annual meetings of the Convention;

(d) To incur no indebtedness without the previous approval of the Convention, or of its Finance Committee;

(e) To submit its books and accounts to the inspection of the Finance Committee of the Convention; to prepare its budgets and to make its financial reports in such form as the Board of Missionary Cooperation shall request.

SEC. 3. The Convention, through its Executive Committee and Board of Missionary Cooperation, will aid in raising funds needed to carry on the work of each cooperating organization.

SEC. 4. Cooperation between the Convention and a cooperating organization shall be terminated on the expiration of a year after written notice of a desire to terminate cooperation shall have been given by one to the other.

ARTICLE VI

BOARDS

SECTION 1. (a) There shall be a Board of Missionary Cooperation whose duty shall be, always subject to such regulations as the Convention may from time to time adopt, to prepare and present to the Finance Committee of the Convention by the first day of January in each year a combined budget of the Convention and its cooperating organizations; to make advisory recommendations respecting the budgets of the affiliating organizations and such Standard City Mission Societies as are in Class A, as that class is defined by the By-laws of the Convention; to request the Secretaries of the State Conventions to apportion the amount of the unified budget, as approved by the Finance Committee of the Northern Baptist Convention, among the States, and when this apportionment is approved by the Board of Missionary Cooperation, the allotments thus made shall be the allotments to the States; to hire and lease in the name of the Convention such property, both real and personal, as may be necessary for the purposes of the Board; to pledge the credit of the Convention in borrowing funds necessary to the prosecution of any work duly authorized by the Convention or its Executive Committee; to disseminate among the constituency of the Convention information concerning the work of the Convention, and its cooperating and affiliating organizations, and of the Ministers and Missionaries Benefit Board and of the Board of Education; to aid in developing a spirit of beneficence among the constituency; to devise and promote ways and means for raising the money necessary for the prosecution of the work of all the organizations last mentioned; to coordinate such of their activities as have to do with the stimulating of the interest of the churches in the denominational program and with the raising of funds for its support; to receive all moneys raised for the prosecution of such work; to attend to the distribution of such money or property as may come into its hands, and in conformity with any condition imposed by a donor and accepted by the organization for which the money or property may be received; in the prosecution of these ends to work in close conference and cooperation with these organizations, and with the organizations affiliating with the Convention, to seek the cooperation of all these bodies and to avail itself of the services of the officers of the cooperating organizations in presenting their work to the denomination. It shall make a full written report to the Convention at each of its meetings.

The Board shall consist of (1) three members of the Executive Committee of the Convention, to be elected by the Committee; (2) three members of each cooperating organization, each Board of Managers to elect its own representatives; (3) three members from the Ministers and Mission-

aries Benefit Board, to be elected by its Managers; (4) three members from the Board of Education, to be elected by its Managers; (5) one member from each affiliating organization, to be elected by the latter; (6) one member from each Standard City Mission Society in Class A, to be elected by the Society; (7) and nine members at large from the Convention, all of whom shall be women, to be elected by the Northern Baptist Convention upon nomination of the Committee on Nominations.

If, at the time of his election, either the Executive Secretary or the Treasurer of the Board be not a member of the Board, he shall become such by virtue of his election.

(b) A Standard City Mission Society in Class A, referred to in the preceding subdivision (6), is an incorporated Society located in a city having a population of 500,000 or more, or having at least 10,000 members of Baptist churches, and which expends annually not less than $10,000. Such a Society must agree annually to submit its budget to the Board of Missionary Cooperation, must report annually its receipts and expenditures to the Convention of the State with which the Society is affiliated, and must maintain an office with an executive officer.

(c) The members named in the preceding subdivisions (5) and (6) shall be elected annually, and each shall serve until his successor is elected.

(d) As soon as practicable after the adoption of this by-law one-third of the members named in the preceding subdivisions (1), (2), (3), (4), and (7) shall be elected for one year, one-third for two years, and one-third for three years, and their successors shall be elected for three years or to fill vacancies for the unexpired terms, and each shall serve until his successor is elected.

(e) There shall be a Central Accounting Department of the Board. In connection with this Accounting Department and to cooperate with it there shall be:

1. A Treasurer of the Board who shall be an unsalaried officer.

2. An accountant who shall be in charge of the books, reports, and accounts, and who shall have such assistants as from time to time shall be provided by the Administrative Committee.

3. A committee composed of the Executive Secretary and Treasurer of the Board and of the treasurers of the cooperating organizations, of the Ministers and Missionaries Benefit Board, and of the Board of Education, with the right to each Board to appoint from time to time an alternate. It shall be the duty of this committee to supervise and direct the work of the Accounting Department and to report in writing from time to time to the Administrative Committee.

(f) All funds for designated organizations shall be sent, each calendar month, as collected by the State Collecting Agencies to the Treasurer of the Board, except in those cases where donors request that their contributions be sent direct to the organizations designated. All undesignated funds, so collected, shall be distributed as follows:

1. Each State Collecting Agency shall retain the proper proportion for its State;

2. The remainder shall be forwarded to the Treasurer of the Board for division among the other organizations participating in the unified budget according to the allotments thereof.

(g) The expenses of the Board of Missionary Cooperation shall be met by the organizations participating in the unified budget and in the proportion in which each shall participate therein.

SEC. 2. A vacancy in the Board of Missionary Cooperation caused by the death, resignation, or refusal to act of an elected member except a member at large, shall be filled at its next meeting by the body electing such member; but a vacancy caused by the death, resignation, or refusal to act of any member at large may be filled by the Board itself, the person so elected to hold office until the close of the next meeting of the Convention.

SEC. 3. On the adoption of this by-law the Executive Committee shall appoint as members of the Board of Missionary Cooperation:

(a) The representative of each affiliating organization.

For such appointment its chief executive board may present nominations, but if any such executive board shall fail so to do the delegation from the unrepresented State Convention may present such nominations to the Executive Committee.

(b) The representative of each Standard City Mission Society in said Class A.

(c) On the adoption of this by-law the Executive Committee shall appoint nine women as Members-at-Large of the Board of Missionary Cooperation under group (7) of Subdivisions (a) and (d) of Section 1 of Article VI.

Each person thus appointed by the Executive Committee shall hold office until his successor is elected by the organization which he represents; which election shall take place at the first regular meeting of such organization after the adoption of this by-law. All such elections shall be reported to the Corresponding Secretary of the Convention.

SEC. 4. The representatives of the affiliating organizations and of the City Mission Societies in the first of their respective groups shall serve for three years; those in the second group shall serve for two years; those in the third group shall serve for one year from their election by the organizations which they represent; and those thereafter elected as successors to those whose terms of office expire shall serve for three years.

SEC. 5. The chief executive officer of the Board of Missionary Cooperation shall be designated as its Executive Secretary, and shall be elected by the Board.

SEC. 6. The Board shall appoint an Administrative Committee, a Business Committee, and a Council, and such other committees as the Board may from time to time deem necessary.

SEC. 7. The Administrative Committee shall consist of nineteen members of the Board of Missionary Cooperation, as follows: The Chairman of the Board, the Treasurer of the Board, one representative, not a

salaried officer, of each of the cooperating organizations, of the Ministers and Missionaries Benefit Board, and of the Board of Education, two representatives of the State Conventions, and one representative of the Standard City Mission Societies in Class A, each of said representatives to be nominated by the body or bodies to be represented, and one representative of Schools and Colleges, who with six additional members shall be appointed by the Board. Of the six additional members, two must be women, two must be laymen, and two must be pastors. The members of the Administrative Committee shall be appointed at the first meeting of the Board to serve to the close of the next annual meeting, and thereafter the committee shall be appointed annually to serve to the close of the next annual meeting.

SEC. 8. The Business Committee shall be composed of such members of the Administrative Committee as it may designate, and of the treasurers of the cooperating organizations and of the Ministers and Missionaries Benefit Board and of the Board of Education, with the right to each Board to appoint from time to time an alternate for its treasurer.

SEC. 9. The Council shall be composed of the Executive Secretary of the Board, who shall be the chairman of the Council, and of an administrative officer of each cooperating organization, of the Ministers and Missionaries Benefit Board and of the Board of Education, of one secretary of the affiliating organizations, and one secretary of the City Mission Societies in Class A.

It shall hold regular meetings, and for its advice questions may be submitted to it by the Executive Secretary and the Administrative Committee. It may also initiate policies and, after review by the Executive Secretary, present them to the Administrative Committee whether approved by the Executive Secretary or not.

It shall prepare the budget of the Board for submission to the Administrative Committee.

SEC. 10. It shall be the duty of the Board of Missionary Cooperation:

(a) To recommend a combined budget for the Convention and its cooperating organizations for the next ensuing fiscal year, and also the amount to be apportioned to each of the affiliating organizations, and to communicate to the Apportionment Committee of each such organization the amount apportioned to it.

(b) Not less than three months before the annual meeting of the Board, through the Executive Secretary, to request from each affiliating organization and each Standard City Mission Society in said "Class A," a report of its proceedings, its proposed budget for the next ensuing fiscal year, and other information respecting its plans. Each affiliating organization shall be requested also to make recommendations respecting moneys proposed or necessary to be raised by or for the denominational educational institutions in the State, and concerning any other contemplated financial campaign. The Board may express its judgment upon and may make recommendations respecting these budgets and campaigns.

(c) To report its proceedings to the Executive Committee, to the Board of Managers of each of the cooperating organizations, to the Ministers and Missionaries Benefit Board, to the Board of Education, to each affiliating organization, to the State Boards of Finance and Promotion, and to the Standard City Mission Societies. It shall also make a full report to the Convention at its next annual meeting.

SEC. 11. Always subject to such regulations as the Convention may from time to time adopt, the Board may adopt by-laws for its government which are not inconsistent with the Act of Incorporation or the by-laws of the Convention, and also may elect its own Treasurer and other officers and define the duties of such other officers.

SEC. 12. The Treasurer of the Board, under its instructions, shall receive all moneys raised for the prosecution of the work of the Northern Baptist Convention, of its cooperating organizations, of the Ministers and Missionaries Benefit Board, and of the Board of Education, by means of such collecting agencies as may be appointed by these bodies in cooperation with the Board of Missionary Cooperation. He shall keep an accurate account of all moneys received by him and of the sources from which they were derived, and shall deposit and pay them out on the direction of the Board or of the Administrative Committee, and whenever required by them shall make a written financial report.

SEC. 13. The Administrative Committee of the Board shall appoint annually a member of the Board to act as an additional member of the Committee on Nominations, without the right to vote.

ARTICLE VII

AFFILIATING ORGANIZATIONS

SECTION 1. On its application and the approval of the Convention any Baptist State Convention in any State represented in the Convention may become an affiliating organization.

SEC. 2. An affiliating organization should agree:

(a) To adopt the following statement of its objects:

To promote in the State of.....the preaching of the gospel, ministerial and general education, the establishment, maintenance, and assistance of Baptist churches and Bible schools, and the care of worthy pastors, their wives or widows, and their dependent children.

To give expression to the opinions of its constituency upon moral, religious, and denominational matters, to promote denominational unity and efficiency in efforts for the evangelization of the world, to support earnestly the work of cooperating organizations of the Northern Baptist Convention, and by affiliation with that Convention to promote its plans and work.

(b) To provide for the promotion of these objects by thorough and efficient organization.

(c) To appoint an Apportionment Committee whose duty it shall be to receive from the Apportionment Committee of the Board of Missionary Cooperation of the Northern Baptist Convention the statement of the amount apportioned by the latter to the territory of the State Convention, to add to that amount the sum adopted by the State Convention for all other objects, and to apportion the aggregate amount equitably among the churches of the territory of the State Convention and to notify each church of the amount apportioned to it. District Secretaries of the organizations cooperating with the Northern Baptist Convention and the Secretary of each State Convention shall be advisory members of the Apportionment Committee for the territory of each State Convention.

(d) To become the agent of the Northern Baptist Convention in disseminating within the territory of the State Convention information concerning the work of the Northern Baptist Convention and its cooperating organizations and in raising money for said Convention and cooperating organizations; working in these matters under the general direction of the Administrative Committee of the Board of Missionary Cooperation of the Northern Baptist Convention.

(e) To present each year to the Board of Missionary Cooperation of the Northern Baptist Convention its proposed budget of receipts and expenditures for the next ensuing fiscal year for the consideration and counsel of such Board.

(f) To arrange with the Administrative Committee of the Board of Missionary Cooperation for an equitable division of expenses of the work of the State Board of Finance and Promotion between the State Conventions represented and the Northern Baptist Convention.

ARTICLE VIII

MISCELLANEOUS

SECTION 1. On all ballots for officers and for members of the Executive Committee there shall be reserved a space after the name of the nominee for each office, and after the names of the nominees for the Executive Committee, in which spaces may be inserted the name or names of any other person or persons to be voted for, as the case may be.

SEC. 2. (a) When any motion is pending before the Convention, its consideration may be temporarily suspended by a motion that a vote on the subject shall be taken by the delegations from the States, and such a motion shall be deemed carried when supported by one-fifth of the delegates voting; and upon the report of the result by States a motion to concur shall be in order; and in case it shall be decided in the affirmative, the matter shall be deemed settled; but if the Convention votes not to concur, the matter shall be dismissed from further consideration at that meeting of the Convention.

(b) On a vote by States, each State shall be entitled to as many votes as it has State Conventions and an additional vote for every ten thousand

members of Baptist churches within each State Convention in affiliation with the Northern Baptist Convention.

If in any State there be no State Convention in affiliation with the Northern Baptist Convention, but there be in such State twenty-five Baptist churches which contribute money for said Convention and its cooperating organizations, said State shall be entitled to one vote and an additional vote for every ten thousand members of such contributing churches.

(c) The vote of each delegation from a State shall be determined by the majority of its delegates voting.

(d) A motion to vote by States shall be in order at any time while a motion is pending, shall not be debatable, and shall not close debate on the original motion.

(e) For use at each annual meeting the Statistical Secretary shall prepare a statement of the number of votes to which each State shall be entitled according to the best denominational statistics available. The statement thus prepared, when approved by the Executive Committee, shall be authoritative.

ARTICLE IX

AMENDMENTS

These by-laws may be amended at any annual meeting of the Convention, either on the recommendation of the Executive Committee, given at a previous session of the Convention at which such amendment is submitted, or after written notice of the proposed amendment, given at a previous annual meeting and signed by at least twenty-five delegates, representing not less than five States.

STANDING RESOLUTIONS

Debatable Motions in Writing

Resolved, That all debatable motions shall be reduced to writing, and be in the hands of the Recording Secretary before a vote by the Convention.

(Annual 1913, pages 1, 24.)

Nomination and Election of Committees

Resolved, That, when the time for electing committees at the first afternoon session is reached, a recess of thirty minutes shall be taken to allow the delegates from the territory of each State Convention to meet, organize, and nominate to the Convention the committeemen on the Committees on Order of Business, on Nominations, on Selection of a Place for the Next Annual Meeting, and on Resolutions. The members of the Committee on Nominations shall be nominated by ballot.

That, at the close of the recess, the Recording Secretary of the Convention shall call the roll of States; that the chairman of each delegation, from his place on the floor, shall announce the names of the committeemen nominated to the Convention (a list of names having previously been sent to the Secretary's table); and that then the Convention shall proceed to the election of the committees thus nominated.

Immediately after the election, it shall be the duty of the President to announce the rooms in which the several committees so elected shall meet on adjournment of the session. The convener of each committee shall be the committeeman from the State or territory in which the Convention is meeting, or, in his absence, the committeeman from the State or territory in which the Convention met the previous year.

(Annual 1912, pages 54, 84, 85.)
(Annual 1914, pages 7, 19.)
(Annual 1919, pages 270, 271.)

Presentation of Outside Causes

Resolved, That the presentation at meetings of the Convention of causes other than those relating to the work of the Convention and its cooperating organizations be permitted only upon recommendation of the Executive Committee.

(Annual 1912, pages 177, 180.)

Procedure in a Vote by States

Resolved, Whenever a vote by States is ordered, as provided in the By-laws, either of two undebatable motions shall be in order:

(1) That the debate now close, that the Convention recess for fifteen minutes to allow the delegates from the territory of each State Convention to meet in their designated places on the floor of the Convention to take the vote, and that at the close of the recess the vote be reported to the Secretary, recorded, and announced, or,

(2) That the vote by States be reported, recorded, and announced at a certain hour at some future session of the Convention, that the delegates from the territory of each State Convention meet at the close of this session of the Convention, in their designated places on the floor, and either then and there take their vote, or provide for further discussion within the delegations at their convenience at some other time and place,

In case the second of these motions should prevail, debate on the main question may continue at the pleasure of the Convention, but a motion to close the debate shall be in order at any time.

When the vote by States has been reported, recorded, and announced, the motion to concur, provided for in the By-laws, shall follow immediately without the intervention of any other business and without discussion.

(Annual 1919, page 271.)

Resolved, That "Robert's Rules of Order" be the manual of parliamentary practise for the guidance of the Convention in all matters of procedure not prescribed in the By-laws.

(Annual 1913, pages 153, 154.)

(Annual 1919, page 271.)

Standard City Mission Societies

At a meeting of the Northern Baptist Convention held in 1924 the standing resolution defining a Standard City Mission Society was amended so as to read as follows:

"In addition to City Mission Societies of Class A as they are defined by subdivision (b) of Section 1 of Article VI of the By-laws, there shall be two other classes designated as Class B and Class C."

A Society of Class B is an incorporated Society located in a city having a population of from 100,000 to 500,000 and which expends annually not less than $5000.

Such a Society must annually submit its budget to the State Convention with which the Society is affiliated and must maintain an office with an executive officer, whose election shall be subject to the approval of the Executive Board of said State Convention and of the Board of Managers of The American Baptist Home Mission Society.

A Society of Class C is a Society located in a city having a population of less than 100,000 and in which there are at least three Baptist churches.

Such a Society must annually submit its budget to the State Convention with which the Society is affiliated and must be a constituted agent of said State Convention.

On the application of a City Mission Society and the approval of the Executive Committee of the Northern Baptist Convention such Society may be recognized as a Standard City Mission Society in one of the three classes before mentioned.

Standing Resolutions

That the Standard City Mission Societies of Class A be divided into the following groups:

Group 1: Boston, Brooklyn, Buffalo, Chicago, Cleveland.

Group 2: Detroit, Kansas City, Los Angeles, New York, Philadelphia.

Group 3: Pittsburgh, Rochester, San Francisco, St. Louis.

That the affiliating organizations be divided into the following groups:

Group 1: Arizona, California North, California South, Colorado, Connecticut, Delaware, District of Columbia, Idaho, Illinois, Indiana, Iowa, Kansas.

Group 2: Maine, Massachusetts, Michigan, Minnesota, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New York, North Dakota, Ohio, Oklahoma.

Group 3: Oregon, Pennsylvania, Porto Rico, Rhode Island, South Dakota, Utah, Vermont, Washington East, Washington West, West Virginia, Wisconsin, Wyoming.

(Annual, 1924, pages 31, 32, 206.)



CARL E. MILLIKEN

President of the Northern Baptist Convention

THE CONVENTION MINUTES

FIRST SESSION, *Wednesday, May 28, 1924, 9.30 A. M.*

NORTHERN BAPTIST CONVENTION

1. The Convention was called to order by President C. S. Shank.

2. L. T. Arlander, of Washington, led the Convention in song.

3. Rev. A. M. Bailey, of Washington, offered prayer.

4. Rev. A. LeGrand, of Wisconsin, introduced F. H. Lindsay, of Wisconsin, who welcomed the delegates to Wisconsin and Milwaukee.

5. The Corresponding Secretary presented the report of the Executive Committee which, after amendments to Section 7 (see Items 185-190), was finally adopted, as indicated in Item 191, in the following form:

Report of the Executive Committee

To the Northern Baptist Convention:

I. MISCELLANEOUS

SECTION 1. RECOMMENDATIONS

The references are to this report. The recommendations relate to

1. Changes in the By-laws. Section 7.
2. The Budget for 1924-1925. Section 8.
3. Program for this meeting. Section 10.

SECTION 2. COMMITTEE SERVICE

Meetings. The Committee held frequent meetings during the Convention at Atlantic City. It met also in Chicago, December 6, 1923, with twenty-four members present; and February 14, 1924, with twenty members present. All absentees from both meetings sent regrets.

SECTION 3. APPOINTMENTS BY EXECUTIVE COMMITTEE OR PRESIDENT

In addition to the appointments announced in the Annual for 1923, the following have been made during the year:

(1) Fraternal Delegate to Baptist Convention of Ontario and Quebec: Rev. A. K. De Blois, of Boston, Mass.

(2) Fraternal Delegate to Virginia Baptist General Association: Rev. C. H. Jones, of Philadelphia, Pa.

(3) Fraternal Delegate to Baptist Union of Great Britain and Ireland: Pres. C. A. Barbour, of Rochester, N. Y.

(4) Unofficial Delegate to Council of the American Bible Society: Rev. R. A. Ashworth, of Yonkers, N. Y.

(5) Unofficial Delegates to National Motion Picture Conference, Washington, D. C.: Rev. W. S. Abernethy, W. W. Everett, E. H. Jackson, all of Washington, D. C.

(6) Members of Finance Committee: R. H. Ismon, New York City, in place of O. R. Judd, resigned; H. F. Remington, Rochester, N. Y., in place of G. W. Coleman, resigned.

Section 4. Transportation

The railroads in our territory have been very generous in their attitude toward our requests for courtesies. The aggregate transportation of many kinds granted to the workers of organizations related to our Convention has amounted to over two million miles. This is, indeed, a most liberal contribution toward our work. Without these favors it would have been difficult to achieve the success attained during the year. In aiding Christian work these great organizations are at the same time promoting a higher type of citizenship along their lines. No doubt the value of the transportation facilities of our country and the large factor they are in the furtherance of our national prosperity are greatly appreciated as the intelligence of our population increases. We are sure that all our constituency will be glad to render any service possible to these great corporations which have been so kind to our Christian work. We place on record our gratitude for these courtesies which have been by far the most generous in the history of the Convention.

Section 5. Publicity

Due notice has been given in the denominational papers of the proposed amendments to the By-laws submitted in this report under Section 7.

II. MATTERS REFERRED TO THE EXECUTIVE COMMITTEE

(References are to Annual for 1923)

The following matters were referred to the Executive Committee by the Atlantic City Convention:

Section 6

(1) A Resolution on Divorce. (Page 251, Item 333.) The Executive Committee does not consider that its duties as defined in the By-laws of the Convention, Article IV, Section 1 (a), empower it to deal with such

matters, and therefore the resolution was referred to the Committee on Resolutions to be elected at this Convention.

(2) Biennial Meetings of the Northern Baptist Convention. (Page 254, Item 344.) The Executive Committee voted that the proposed change from annual to biennial sessions is inexpedient and that no change be made.

(3) Vote on ratifying the report of the Committee on Future Denominational Program. (Page 171.) There are five cooperating organizations, two boards, thirty-seven affiliating organizations, and fourteen Standard City Mission Societies of Class A in the list of those concerned in the ratification of this report, a total of fifty-eight organizations. Of these thirty-five ratified the report without conditions; five ratified the report with recommendations for changes, all of which are reported in Section 7 of this report; five made financial conditions of cooperation which do not come within the scope of the Executive Committee, but are matters for adjustment with the new Board when it shall have been constituted; six made both structural suggestions and financial conditions; seven have not been heard from. It was the decision of the Executive Committee that the report had been ratified by the requisite two-thirds of the organizations.

(4) Appropriation for Committee on Conference with Other Religious Bodies. (Page 222, Item 317.) This appropriation had been made and will be found in the budget approved by the Convention for the last Convention year, as recorded in the Annual for 1923, page 32.

(5) Recommendations of Committee on Baptist Bodies Using Foreign Languages. (Page 224, Item 318.) It was voted to communicate these recommendations to the several bodies specifically interested therein.

III. CHANGES IN THE BY-LAWS

Section 7

The Executive Committee of the Northern Baptist Convention recommends that the Convention By-laws be amended as follows:

ARTICLE IV

A. Section 1 (e). By substituting for the words "to the Budget Committee of the General Board of Promotion," the words "to the Board of Missionary Cooperation."

Section 2. By substituting for the words "General Board of Promotion" and "General Board," the words "Board of Missionary Cooperation."

ARTICLE V

Section 2 (e) and Section 3. By substituting for the words "General Board of Promotion" the words "Board of Missionary Cooperation."

ARTICLE VI

By substituting the following for Sections 1 to 9, both inclusive:

ARTICLE VI

Boards

Section 1. (a) There shall be a Board of Missionary Cooperation whose duty shall be, always subject to such regulations as the Convention may from time to time adopt, to prepare and present to the Finance Committee of the Convention by the first day of January in each year a combined budget of the Convention and its cooperating organizations; to make advisory recommendations respecting the budgets of the affiliating organizations and such Standard City Mission Societies as are in Class A as that class is defined by the By-laws of the Convention; to request the Secretaries of the State Conventions to apportion the amount of the unified budget as approved by the Finance Committee of the Northern Baptist Convention among the States, and when this apportionment is approved by the Board of Missionary Cooperation, the allotments thus made shall be the allotments to the States; to hire and lease in the name of the Convention such property, both real and personal, as may be necessary for the purposes of the Board; to pledge the credit of the Convention in borrowing funds necessary to the prosecution of any work duly authorized by the Convention or its Executive Committee; to disseminate among the constituency of the Convention information concerning the work of the Convention, its Boards and its cooperating and affiliating organizations, and of the Ministers and Missionaries Benefit Board and of the Board of Education; to aid in developing a spirit of beneficence among the constituency; to devise and promote ways and means for raising the money necessary for the prosecution of the work of all the organizations last mentioned; to coordinate such of their activities as have to do with the stimulating of the interest of the churches in the denominational program and with the raising of funds for its support; to receive all moneys raised for the prosecution of such work; to attend to the distribution of such money or property as may come into its hands, and in conformity with any condition imposed by a donor and accepted by the organization for which the money or property may be received; in the prosecution of these ends to work in close conference and cooperation with these organizations, and with the organizations affiliating with the Convention, to seek the cooperation of all these bodies and to avail themselves of the services of the officers of the cooperating organizations in presenting their work to the denomination. It shall make a full written report to the Convention at each of its meetings.

The Board shall consist of (1) three members of the Executive Committee of the Convention, to be elected by the Committee; (2) three members of each cooperating organization, each Board of Managers to elect its own representatives; (3) three members from the Ministers and Missionaries Benefit Board, to be elected by its Managers; (4) three members from the Board of Education, to be elected by its managers; (5) one member

from each affiliating organization, to be elected by the latter; (6) one member from each Standard City Mission Society in Class A, to be elected by the Society; (7) and nine members at large from the Convention, all of whom shall be women, to be elected by the Northern Baptist Convention upon nomination of the Committee on Nominations.

If, at the time of his election, either the Executive Secretary or the Treasurer of the Board be not a member of the Board, he shall become such by virtue of his election.

(b) The members named in the preceding subdivisions (5) and (6) shall be elected annually and each shall serve until his successor is elected.

(c) As soon as practicable after the adoption of this by-law one-third of the members named in the preceding subdivisions (1), (2), (3), (4), and (7) shall be elected for one year, one-third for two years, and one-third for three years, and their successors shall be elected for three years or to fill vacancies for the unexpired terms, and each shall serve until his successor is elected.

(d) There shall be a Central Accounting Department of the Board (to which all funds shall be sent by the State Collecting Agencies). In connection with this Accounting Department and to cooperate with it there shall be:

1. A Treasurer of the Board who shall be an unsalaried officer.

2. An accountant who shall be in charge of the books, reports, and accounts, and who shall have such assistants as from time to time shall be provided by the Administrative Committee.

3. A committee composed of the treasurers of the cooperating organizations, of the Ministers and Missionaries Benefit Board, and of the Board of Education, with the right reserved to the several Boards to appoint from time to time such alternates as they may desire, with the Executive Secretary and Treasurer of the Board. It shall be the duty of this committee to supervise and direct the work of the Accounting Department and to report in writing from time to time to the Administrative Committee.

(e) All funds for designated organizations shall be sent, each calendar month, as collected by the State Collecting Agencies to the Treasurer of the Board, except in those cases where donors request that these contributions be sent direct to the organizations designated. All undesignated funds, so collected, shall be distributed as follows:

(1) Each State Collecting Agency shall retain the proper proportion for its State;

(2) The remainder shall be forwarded to the Treasurer of the Board for division among the other organizations participating in the unified budget according to the allotments thereof.

(f) The expenses of the Board of Missionary Cooperation shall be met by the organizations participating in the unified budget and in the proportion in which each shall participate therein.

SEC. 2. A vacancy in the Board of Missionary Cooperation caused by the death, resignation, or refusal to act of an elected member, except a

member at large, shall be filled at its next meeting by the body electing such member; but a vacancy caused by the death, resignation, or refusal to act of any member at large may be filled by the Board itself, the person so elected to hold office until the close of the next meeting of the Convention.

SEC. 3. On the adoption of this by-law the Executive Committee of the Convention shall appoint as members of the Board of Missionary Cooperation:

(a) The representatives of each affiliating organization.

For such appointments its chief executive board may present nominations, but if any such executive board shall fail so to do the delegation from the unrepresented State Convention may present such nominations to the Executive Committee.

(b) The representative of each Standard City Mission Society in said Class A.

(c) On the adoption of this by-law the Executive Committee of the Convention shall elect nine women as Members-at-Large of the Board of Missionary Cooperation under group (7) of subdivision (a) and (c) of Section 3 of Article VI.

Each person thus appointed by the Executive Committee shall hold office until his successor is elected by the organization which he represents; which election shall take place at the first regular meeting of such organization after the adoption of this by-law. All such elections shall be reported to the Corresponding Secretary of the Convention.

SEC. 4. The representatives of the affiliating organizations and of the City Mission Societies in the first of their respective groups shall serve for three years; those in the second group shall serve for two years; those in the third group shall serve for one year from their election by the organizations which they represent; and those thereafter elected as successors to those whose terms of office expire shall serve for three years.

SEC. 5. The chief executive officer of the Board of Missionary Cooperation shall be designated as its Executive Secretary, and shall be elected by the Board.

SEC. 6. The Board shall appoint an Administrative Committee, a Business Committee, and a Council, and such other committees as the Board may from time to time deem necessary.

SEC. 7. The Administrative Committee shall consist of nineteen members of the Board of Missionary Cooperation, as follows: The Chairman of the Board, the Treasurer of the Board, one representative, not a salaried officer, of each of the cooperating organizations, of the Ministers and Missionaries Benefit Board, and of the Board of Education, two representatives of the State Conventions, and one representative of the Standard City Mission Societies, Class A, each of said representatives to be nominated by the body or bodies to be represented, and one representative of Schools and Colleges, who with six additional members shall be appointed by the

Board. Of the six additional members, two must be women, two must be laymen, and two must be pastors. The members of the Administrative Committee shall be appointed at the first meeting of the Board to serve to the close of the next annual meeting, and thereafter the committee shall be appointed annually to serve to the close of the next annual meeting.

SEC. 8. The Business Committee shall be composed of such members of the Administrative Committee as it may designate and of the treasurers of the cooperating organizations and of the Ministers and Missionaries Benefit Board and of the Board of Education, with the right reserved to the several Boards to appoint from time to time for the Treasurers such alternates as they may desire.

SEC. 9. The Council shall be composed of the Executive Secretary of the Board, who shall be the chairman of the Council, and of an administrative officer of each cooperating organization, of the Ministers and Missionaries Benefit Board and of the Board of Education, of one secretary of the affiliating organizations, and one secretary of the City Mission Societies, Class A.

It shall hold regular meetings, and for its advice questions may be submitted to it by the Executive Secretary and the Administrative Committee. It may also initiate policies and, after review by the Executive Secretary, present them to the Administrative Committee whether approved by the Executive Secretary or not.

It shall prepare the budget of the Board for submission to the Administrative Committee.

Section 10. By substituting for "It shall be the duty of the General Board of Promotion" the words "It shall be the duty of the Board of Missionary Cooperation."

Section 12. By substituting for the words "General Board of Promotion" the words "Board of Missionary Cooperation."

Make such changes in the notation of the sections as the adoption of amendments to the By-laws may make necessary.

B. Insert in Section 1 of Article VI a new subdivision to be designated as (b), as follows:

"(b) A Standard City Mission Society in Class A referred to in the preceding subdivision (2) is an incorporated society located in a city having a population of 500,000 or more, or having at least 10,000 members of Baptist churches, and which expends annually not less than $10,000. Such a Society must agree to submit annually its budget to the Board of Missionary Cooperation, must report annually its receipts and expenditures to the Convention of the State with which the Society is affiliated, and must maintain an office with an executive officer."

C. As an amendment to the Standing Resolution defining a Standard City Mission Society, strike therefrom the words commencing "There shall be three classes of City Mission Societies" and down to and including the words "and must maintain an office with an executive officer," and sub-

stitute in lieu thereof the words "In addition to City Mission Societies of Class A as they are defined by subdivision (b) of Section 1 of Article VI of the By-laws, there shall be two other classes designated as Class B and Class C."

D. The Executive Committee presents without recommendation the following amendments to the By-laws suggested by some participating organizations whose votes on the ratification of the recommendations in the report of the Committee on Future Denominational Program were asked by the Convention in the adoption of that report. The Executive Committee believes it is wise that these suggestions should be presented to the Convention for consideration.

1. Substitute the name "The Board of Denominational Cooperation" for the name "The Board of Missionary Cooperation" wherever the latter occurs in the proposed amendments included in the report.

2. Strike from the proposed amendment of Article VI, Section 1 (a) the words "No salaried or administrative officer of any body or organization represented in the Board shall be eligible to membership therein."

3. Add to Article VI, Section 5, the words "and shall be elected annually by the Board."

For the reasons hereinbefore stated the Law Committee recommends the adoption of the following

STANDING RESOLUTIONS

That the Standard City Mission Societies of Class A be divided into the following groups:

Group 1: Boston, Brooklyn, Buffalo, Chicago, Cleveland.

Group 2: Detroit, Kansas City, Los Angeles, New York, Philadelphia.

Group 3: Pittsburgh, Rochester, San Francisco, St. Louis.

That the affiliating organizations be divided into the following groups:

Group 1: Arizona, California North, California South, Colorado, Connecticut, Delaware, District of Columbia, Idaho, Illinois, Indiana, Iowa, Kansas.

Group 2: Maine, Massachusetts, Michigan, Minnesota, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New York, North Dakota, Ohio, Oklahoma.

Group 3: Oregon, Pennsylvania, Porto Rico, Rhode Island, South Dakota, Utah, Vermont, Washington East, Washington West, West Virginia, Wisconsin, Wyoming.

IV. FINANCIAL

SECTION 8. CONVENTION BUDGET FOR 1924-1925

The Executive Committee recommends the following budget, which has been approved by the Finance Committee of the Convention:

A. Administrative Expenses

I. 1924 Convention		$2,000
II. Committee:		
1. Executive	$5,000	
2. Finance:		
(1) General Expenses	$2,000	
(2) Advisory Committee	3,000	
(3) Salary of Comptroller	6,000	
(4) Expenses of Comptroller	1,000	
	12,000	
		17,000
III. Officers' Expenses:		
1. Corresponding Secretary (clerk, postage, supplies)	$1,500	
2. Treasurer	300	
		1,800
IV. Transportation Manager:		
1. Salary	$2,500	
2. Office Expenses	600	
		3,100
V. Estimated Cost of Annuals Above Receipts from Registration Fees		4,000
VI. Contingent Fund		5,000

B. Convention Work

VII. Committees:		
1. City Missions	$500	
2. Foreign-speaking Peoples	400	
3. Conference with Other Religious Bodies	400	
4. Denominational Day	250	
5. International Justice and Good-will	500	
6. Social Service	250	
7. Interests of Negro Citizens	300	
		2,600
VIII. Federal Council of Churches of Christ in America.		15,000
Total		$50,500

SECTION 9. TREASURER'S REPORT

The Treasurer of the Convention herewith submits his annual report.

May 1, 1923, to April 30, 1924

Balance from 1922-23 report	$8,666.95

I. Receipts

1. Atlantic City Convention:			
(1) Registration fees		$5,408.00	
2. General Board of Promotion:			
(1) Northern Baptist Convention	$41,021.62		
(2) Federal Council of Churches of Christ in America, Inc.	27,229.53		
(3) Designated gift for Federal Council of Churches of Christ in America, Inc.	.13		
		68,251.28	
3. Interest on deposits		162.87	
4. Loan from bank		2,000.00	
			$75,822.15
			$84,489.10

II. Disbursements

1. Atlantic City Convention:			
(1) Appointed Speakers	$873.69		
(2) Recording Secretary's assistance and supplies	473.08		
(3) Song Leader's expense	153.53		
(4) Printing	648.89		
(5) Cablegram	9.67		
		$2,158.86	
2. Convention Officers' expenses:			
(1) Corresponding Secretary; Convention Clerk's salary	$1,080.00		
Postage, stationery, and supplies	232.64		
(2) Treasurer's expense—clerk, stenographer, bond, and postage	299.58		
(3) Recording Secretary, office expense	94.49		
		1,706.71	
3. Convention Administration Committees:			
(1) Executive	$2,857.83		
(2) Transportation	3,100.00		
(3) Finance	2,602.39		
(4) Program	95.18		
		8,655.40	

4. Convention Work Committees:			
(1) Social Service	$132.07		
(2) Denominational Day	250.00		
(3) City Missions	234.22		
(4) Foreign-speaking Bodies	389.38		
(5) Advisory Committee of Finance Committee	22,314.58		
(6) Fraternal delegates	141.05		
(7) International Justice and Good Will	15.44		
		$23,476.74	
5. Federal Council of Churches of Christ in America, Incorporated		27,229.66	
6. World Conference on Faith and Order		500.00	
7. American Baptist Publication Society, printing		4,324.76	
8. Auditing Fees (Treasurer's books)		47.72	
9. Fraternal Delegates' expenses to Great Britain and Ireland		800.00	
10. Loan from Bank	$2,000.00		
Interest	34.33		
		2,034.33	
		$70,934.18	
11. Bank balance		13,554.92	
			$84,489.10

NORTHERN BAPTIST CONVENTION PERMANENT FUND

From Estate of Martha J. Braman		$2,069.52	
Interest credited to May 1, 1923		360.50	
Interest credited from May 1, 1923, to April 30, 1924		97.20	
Total			$2,527.22
From Estate of Alfred P. Griffith		$11,442.86	
From Estate of Alfred P. Griffith, one-seventh of rents, etc., to April 30, 1924		1,606.21	
Interest credited to May 1, 1923		432.25	
Interest credited from May 1, 1923, to April 30, 1924		204.58	
Interest on Bonds to April 30, 1924		1,487.50	
Total			$15,173.40
(Paid for two $5,000 Bonds with accrued interest		$8,784.38)	
(Cash on hand		6,389.02)	
		($15,173.40)	

From Estate of Ellen E. McKean	$600.00	
Interest credited to May 1, 1923	10.13	
Interest credited from May 1, 1923, to April 30, 1924	24.31	
Total		$634.44

CERTIFICATE

We have made an audit and examination of the books and records of Frank L. Miner, Treasurer of the Northern Baptist Convention, for the fiscal year ended April 30, 1924, and hereby certify that the above statements are true and correct.

CLAYTON B. STIVER COMPANY,
Division of Accounting,
By A. L. Boyer, *Chief Accountant*

V. ARRANGEMENTS FOR THIS MEETING

SECTION 10. PROGRAM FOR THIS MEETING

The Executive Committee is charged by the By-laws with the duty of making arrangements for the sessions of the Convention. We herewith submit the provisional program for this Convention meeting, and recommend the adoption of the provisions for the first day, and the reference of the rest of the program to the Committee on Order of Business:

Convention Motto: "Christ Is All"

Convention Text: Colossians 3 : 11

WEDNESDAY, MAY 28

Morning

9.30 Singing. L. T. Arlander, of Seattle, leading.

9.40 Prayer. Rev. A. M. Bailey, Washington.

9.45 Words of Welcome. Frank H. Lindsay, of Wisconsin.

9.50 Report of Executive Committee and Appointment of Enrolment Committee and Committee on Arrangements.

10.00 President's Address. Corwin S. Shank, Washington.
Address. Rev. William Axling, Japan.

10.40 Singing. University Pastors' Male Quartet: Newton C. Fetter, Charles M. Thomas, Frank J. Jennings, C. A. Carman.

10.50 Keynote Address: "Christ Is All." Rev. James A. Francis, California.

11.30 The Convention in Prayer.

11.40 Business and Announcements.
Places of State Delegations named.

Afternoon

2.00 Singing and Prayer.

2.10 Convention Business:

Report of Nominations by State Delegations. Members of Committees on Order of Business, Nominations, Resolutions, and Selection of a Place for the Next Annual Meeting.

Addresses:

2.40 Rev. Charles B. Tenny, of Japan.

3.00 Principal T. Sakata, of Japan.

3.10 "The All-sufficient Christ." Rev. J. C. Massee, Massachusetts.

3.50 The Convention in Prayer.

4.00 Convention Business:

Consideration of Executive Committee's Report.
Report of Committee on Local Arrangements.

5.30 Adjournment.

Evening

7.00 Pictures: "One Hundred Years of The American Baptist Publication Society." Harry S. Myers, New York.

7.30 Evening Devotions.

7.40 "Publication Society Pageant." "For Christ and The Truth." Written by Rev. Charles N. Arbuckle, Massachusetts.

9.45 Song and Benediction.

THURSDAY, MAY 29

Morning

9.30 Morning Devotional Service and Mission Study Class. Mrs. W. A. Montgomery, New York.

9.45 The American Baptist Publication Society: Bible and Field Work. Tidings from the Front.

10.15 Religious Education. Its Plans and Purposes.

10.45 Address. Rev. Thomas J. Villers, Oregon.

11.45 Bible Exposition. Rev. Curtis Lee Laws, New York.

12.30 Adjournment.

Afternoon

2.00 Singing. Led by L. T. Arlander. Prayer.

2.10 Woman's American Baptist Foreign Mission Society.

Presentation of Annual Report.
Report of Commission to the Orient.

Addresses;

2.20 Miss Nellie G. Prescott, New York.

2.40 Mrs. H. E. Goodman, Illinois.

4.00 American Baptist Foreign Mission Society.
Annual Review of year by Prof. F. L. Anderson, Chairman of the Board.
Presentation of Annual Report and Business.
Addresses by Missionaries:
Pres. F. J. White, China.
Rev. J. E. Cummings, Burma.
Rev. Thomas Moody, Belgian Congo.

4.30 Convention Business.
Report of Finance Committee.

5.15 Adjournment.

Evening

7.00 Illustrated Lecture, "Ten Years." Sec. W. B. Lipphard.

7.30 Evening Devotions. Rev. Edward Holyoke, Rhode Island.

7.45 Council of Laymen in Charge.
Reports of general work.
Reports of State Chairmen.
Brief Addresses by Laymen:
A. M. Harris, New Jersey.
C. E. Milliken, Maine.
George W. Coleman, Massachusetts.
James C. Colgate, New York.
A. L. Scott, Massachusetts.
Corwin S. Shank, Washington.

8.30 Address. Rev. William Axling, Japan.

9.00 Singing and Benediction.

FRIDAY, MAY 30

Morning

9.00 Morning Devotions and Mission Study Class. Mrs. W. A. Montgomery, New York.

9.45 Report of Board of Education.
Presentation of Report of Board of Education.
Report of Department of Missionary Education.
Conserving the Religious Life of Our Students at the Universities:
1. From the point of view of the University. Dean A. R. Mann of Cornell.
2. From the point of view of the University Pastor. Rev. Newton C. Fetter, University Pastor in Boston.
3. From the point of view of the Student Body. Norman Johnson, University of Michigan, '25,

11.20 Report of Convention Nominating Committee.

11.45 Bible Exposition. Rev. Curtis Lee Laws, New York.

12.30 Adjournment.

Afternoon

2.00 Singing and Prayer.

Addresses:

2.10 "The Kingdom and Finance." Sec. F. A. Agar, New York.

3.00 "Building the Church by Pulpit Evangelism." Rev. W. H. Geistweit, Ohio.

3.20 "Building the Church by Lay Evangelism." Rev. A. B. Strickland, Pennsylvania.

3.40 "The Golden Anniversary." Mrs. George W. Coleman, Massachusetts.

4.00 Convention Business:
Report of Social Service Committee.
Report of Advisory Committee on Near East Relief.

5.15 Adjournment.

5.30 Seminary Reunions.

Evening

7.00 Moving Picture Drama, "Lest We Forget."

7.45 Evening Devotions. Rev. C. O. Johnson, Washington.

8.00 International Friendship Evening.
Greetings from the Orient.
"Greetings from and Impressions of the Baptists of Great Britain." Pres. C. A. Barbour, New York.
"The Christian Church and International Good-will." Rev. Charles W. Gilkey, Illinois.

9.30 Adjournment.

SATURDAY, MAY 31

Morning

9.00 Morning Devotional Service and Mission Study Class.
Mrs. W. A. Montgomery, New York.
Rev. C. A. Brooks, Illinois.

9.45 Convention Business:
Annual Report of General Board of Promotion. Sec. J. Y. Aitchison.
Summaries of Committee Activities:
Field Work. Mrs. George W. Coleman, Massachusetts.
Stewardship. Prof. Frederick L. Anderson, Massachusetts.
Literature. Mrs. W. A. Montgomery, New York.
Publicity. Rev. John M. Moore, New York.

Addresses:

"The Spiritual Values of the Cooperative Program." Rev. O. H. Sisson.

"A Layman's View of the Cooperative Program." Albert L. Scott.

11.45 Election of Convention Officers.

12.30 Adjournment.

Afternoon

2.00 Singing and Prayer.

2.10 Address. G. Sherwood Eddy, New York.

2.50 Report of Commission on International Good-will.

3.15 Annual Meeting Board of Education.

3.30 Sectional Conferences:

International Friendship. Rev. K. S. Latourette, Connecticut.
Religious Education. Dr. W. E. Brockway, Pennsylvania.

Speakers: Miss Meme Brockway, Pennsylvania.
Miss Jessie Burrall, Missouri.
Prof. T. G. Soares, Illinois.
Percy R. Hayward, Illinois.

Missionary Education. In charge of Sec. W. A. Hill.
World Wide Guild. Miss Alma Noble.
Children's World Crusade. Miss Mary Noble.
Stewardship. Sec. F. A. Agar.
Foreign Missions. Sec. P. H. J. Lerrigo, New York.
City Missions. Sec. C. H. Sears, New York.

"Evangelizing the Cities":

Sec. E. H. Dutton, New York.
Sec. J. J. Runyan, Minnesota.
Sec. H. A. Heath, Massachusetts.

Social Service. Rev. U. M. McGuire, Indiana.
Association of College Presidents.
Address: Pres. E. D. Burton, Illinois.

5.30 Adjournment.

Evening

6.00 Laymen and Brotherhood Banquet

Addresses:

James C. Colgate.
G. Sherwood Eddy.

6.00 Women's Banquet, in charge of Mrs. George Caleb Moor, New York.

Addresses:

Mrs. W. A. Montgomery, New York.
Mrs. George W. Coleman, Massachusetts.
Missionaries from the Fields.

SUNDAY, JUNE 1

Morning

9.30 Women's Bible Class. Led by Miss Jessie Burrall, Missouri.

9.30 Men's Bible Class. Led by Rev. D. J. Evans, Missouri, and N. W. Dible, Missouri.

11.00 Convention Sermon. Rev. C. Wallace Petty, Pennsylvania.

Afternoon

3.00 Service in charge of Baptist Young People's Union of America.

3.15 Young People's Service. Led by Edwin Phelps, Illinois.

"Youth and Youth." Miss Mabel Benjamin, Chicago.

"Youth and the Church." Miss Vera Rice, Brooklyn.

"Youth and the World." R. I. Hoiland, Minneapolis.

"Youth and the Denomination." Rev. Mark F. Sanborn, Michigan, Pres. B. Y. P. U. of America.

Evening

7.30 Evening Devotional Service. Rev. O. H. Sisson, Burma.

8.30 Address. Sec. James H. Franklin, New York.

9.00 Song and Benediction.

MONDAY, JUNE 2

Morning

9.00 Morning Devotions and Mission Study Class. Rev. C. A. Brooks, Illinois.

9.45 Reports:
Ministers and Missionaries Benefit Board.

10.30 Committee on Resolutions.

Addresses:

11.00 "A Look into the Past." Sec. Lemuel Call Barnes, New York.

11.25 "A Look into the Future." Sec. Frank W. Padelford, Massachusetts.

11.45 Bible Exposition. Rev. W. T. Elmore, Nebraska.

12.30 Adjournment.

Afternoon

2.00 Praise Service and Prayer. Home Mission Society in Charge. President Mrs. George W. Coleman, Massachusetts, presiding.

Presentation Annual Report American Baptist Home Mission Society. Sec. Charles L. White, Executive Secretary.

Presentation Annual Report Woman's American Baptist Home Mission Society. Mrs. Katherine S. Westfall, Executive Secretary.

Résumé of Work of the Year of the Woman's American Baptist Home Mission Society. Mrs. George Caleb Moor, New York.

Résumé of Work of the Year of The American Baptist Home Mission Society. Pres. Frederick Lent, New York.

The Gospel sung in Estonian, Russian, French, German, Italian, English, by Miss Lydia Teterman, Estonian Mission, New York City.

Missionary Addresses:

"Mexico in the Making." Rev. A. B. Rudd, Mexico.

"Work in the Fireside Schools." Miss Ada Morgan, Nashville, Tennessee.

"Spiritual Progress of the Crow Indians." Rev. William A. Petzoldt, Montana.

"Glimpses of Frontier Needs." Miss Mary Sundell, Montana.

"Negro Education." Rev. J. W. Barco, Richmond, Va.

"Interpreting Christ Through Christian Centers." Mrs. Ada H. Boyce, Illinois.

"Among the Poles." Rev. Joseph Rzepecki, Michigan, "The Polish Souls in an American Environment."

4.30 Miscellaneous Convention Business.

5.30 Adjournment.

Evening

7.00 Stereopticon Lecture.

"Centers of Christian Fellowship." Harry S. Myers.

7.30 Evening Devotions. Rev. E. M. A. Bleakney, New York.

8.00 Home Mission Society in Charge. President F. W. Freeman, Colorado, presiding.

Presentation of new missionary appointees of the Woman's American Baptist Home Mission Society. Mrs. Katherine S. Westfall, Executive Secretary.

Addresses:

"Training for Missionary Service." Mrs. Clara D. Pinkham, President Baptist Missionary Training School, Chicago.

"A Colporter-missionary in Mormon Territory." Rev. Henry Jacobs, Utah.

"New Americans." Mrs. Mary Martin Kinney, Colorado.

"Rebuilding the Neglected Houses of the Lord," Rev. Earle D. Sims.

"Latin-Americans in Our Midst." Miss Albertine Bischoff, New York.

Soloist . Miss Lydia Teterman, New York.

"Open Doors in Central America." Rev. Alonzo H. Petty, Oregon.

TUESDAY, JUNE 3

Morning

9.00 Morning Devotions and Mission Study Class. Rev. C. A. Brooks, Illinois.

9.45 Convention Business.

Reports:

City Missions.
Conference with Other Religious Bodies.
Baptist Bodies Using Foreign Languages.
Denominational Day.
Federal Council of Churches of Christ in America.

11.45 Bible Exposition. Rev. A. M. Bailey, Washington.

12.30 Adjournment.

Afternoon

2.00 Singing and Prayer.

2.10 Address: "The Colored Baptists of America." Rev. L. K. Williams, Illinois.

2.40 Annual Meeting of American Baptist Historical Society.

3.30 Business.

Reports:

Committee on Roger Williams Memorial.
Committee on Chaplains.

5.30 Adjournment.

Evening

7.00 Illustrated Address. Sec. Samuel Zane Batten.

7.30 Evening Devotions. Rev. Norman B. Henderson, Wisconsin.

7.45 Address: "Why Translate the New Testament?" Prof. Edgar J. Goodspeed, Illinois.

8.25 Address. Fred B. Smith, New York.

9.10 Closing Words by President Corwin S. Shank.

6. On motion of the Corresponding Secretary it was voted that the program of the Convention for Wednesday and Thursday be adopted as presented by the Executive Committee and that the remainder be referred to the Committee on Order of Business.

7. President C. S. Shank delivered the President's address.

8. On motion of Rev. J. C. Massee, of Massachusetts, it was voted that the Local Committee of Arrangements be requested to supply a sounding-board for the platform.

9. On motion of F. W. Freeman, of Colorado, it was voted,

That the recommendation contained in the President's address, that the Convention adopt the message of the Stockholm meeting of the Baptist World Alliance, be made a special order at 2.15 at the afternoon session.

10. Rev. William Axling, of Japan, addressed the Convention on the policy of the United States toward Japan.

11. On motion of Rev. M. P. Boynton, of Illinois, it was voted,

That that portion of the President's address which dealt with the relations of the United States to Japan be sent to the President of the United States, to every member of his Cabinet, to every member of Congress, and to the Government of Japan as the expression of this Convention.

12. The University Pastors' Quartet, consisting of Rev. N. C. Fetter, Rev. C. M. Thomas, Rev. F. J. Jennings, and Rev. C. A. Carman, sang.

13. On motion of Rev. M. G. Bentley, of Oregon, it was voted that the President's address be printed and distributed to the Convention.

14. Rev. J. A. Francis, of California, delivered the Keynote Address on "Christ Is All."

15. The Convention observed a period of prayer.

16. On motion of the Recording Secretary it was voted,

That the President and Corresponding Secretary be instructed to send the fraternal greetings of this Convention to the Presbyterian General Assembly now in session at Grand Rapids, Michigan, and the Quadrennial Conference of the Methodist Episcopal Church now in session at Springfield, Massachusetts.

17. The President appointed the following Committee on Enrolment: Rev. R. C. Speer, of Wisconsin; Rev. G. W. Chessman,

of Illinois; Rev. G. H. Young, of Michigan; Rev. G. M. Derbyshire, of Iowa; H. N. Lathrop, of Massachusetts.

18. On motion the Convention adjourned until 2 p. m. that the State delegations might meet to nominate members of the committees of the Convention as provided in the Standing Resolution.

SECOND SESSION, *Wednesday, May 28, 2.00 P. M.*

Northern Baptist Convention

19. The Convention was called to order by the President.

20. Rev. T. Knudsen, of Wisconsin, offered prayer.

21. The Recording Secretary read the names of Committeemen nominated by the State delegations (see Appendix A), and on his motion the persons named were elected members of the several committees as nominated.

22. The hour having arrived for the special order of the day (see Item 9), action upon the recommendation contained in the President's address that the Convention adopt the message of the Stockholm meeting of the Baptist World Alliance, it was moved by F. W. Freeman, of Colorado,

> That this Convention accept and issue without addition or subtraction, as a message to its constituency and to the world, the message issued by the Baptist World Alliance at Stockholm in July, 1923, and that in accepting this message the Convention provide that it shall never be made a test of faith or service.

23. On motion of H. F. Myers, of Colorado, it was voted that action upon the motion be postponed, and that the Committee on Order of Business be requested to provide a suitable opportunity for the consideration of the motion at a later session of the Convention, of which sufficient notice shall be given.

24. Rev. C. B. Tenny, of Japan, addressed the Convention.

25. The President introduced to the Convention Rev. H. S. Mabie, of Ohio, son of the late Secretary H. C. Mabie.

26. Principal T. Sakata, of Japan, addressed the Convention on "The Mabie Memorial School."

27. Rev. J. C. Massee, of Massachusetts, addressed the Convention on "The All-sufficient Christ."

28. The Convention observed a period of prayer.

29. The Corresponding Secretary read the following telegrams sent in accordance with the vote of the Convention:

MILWAUKEE, WIS., MAY 28, 1924.

To the Quadrennial Conference of the Methodist Episcopal Church, Springfield, Mass.:

The Northern Baptist Convention meeting in Milwaukee, Wisconsin, May twenty-eighth to June third, sends heartiest Christian greetings. May God's spirit inspire your meetings and his benediction abide upon the work of your great church. May we all unitedly work for his reign here and abroad.

CORWIN S. SHANK, *President.*
W. C. BITTING, *Corresponding Secretary.*

MILWAUKEE, WIS., MAY 28, 1924.

To the Presbyterian General Assembly, Grand Rapids, Michigan:

The Northern Baptist Convention meeting in Milwaukee, Wisconsin, May twenty-eighth to June third, heartily greets you with Christian salutations. May God preside over your deliberations. We pray that all disciples of Christ may work together for his dominion in all realms of life.

CORWIN S. SHANK, *President.*
W. C. BITTING, *Corresponding Secretary.*

30. Consideration of the report of the Executive Committee (see Item 5) was resumed.

31. On motion of Secretary F. W. Padelford consideration of the report of the Executive Committee was postponed until the report of a special committee composed of members of the Executive Committee and of the Law Committee appointed to consider proposed changes in the By-laws of the Convention.

32. The Recording Secretary read the following telegrams:

Rev. E. Y. Mullins, D. D., President Southern Baptist Convention, Atlanta, Georgia:

On behalf of Northern Baptist Convention I extend best wishes that your convention may be the greatest in every way in all your wonderful and inspiring history. The Christian forces of America must furnish our country with its international mind and world outlook.

CORWIN S. SHANK.

Corwin Shank, President, Northern Baptist Convention, Seattle, Wash.:

Southern Baptist Convention sends cordial greetings to Northern Baptist Convention. Wish for you successful completion of New World Movement and greatly enlarged program.

GEORGE W. MCDANIEL, *President.*
MOORE AND BURNETT, *Secretaries.*

33. The Recording Secretary read the following communication:

NASHVILLE, TENN., MAY 24, 1924.

To the Northern Baptist Convention, Milwaukee, Wisconsin:

The Southern Baptist Convention in recent session at Atlanta, Georgia, wired a fraternal message to President Corwin Shank, Seattle, Washington, and authorized the appointment of messengers to your annual meeting in Milwaukee, Wisconsin.

It is a pleasure to certify that President Geo. W. McDaniel, Richmond, Virginia, has appointed Rev. A. J. Barton, D. D., Kansas City, Missouri, to bear to you the official greetings of the Southern Baptist Convention, and that he has also named as fraternal visitors Rev. E. C. Routh, D. D., Dallas, Texas; Mr. Frank E. Burkhalter, Nashville, Tennessee; Mr. Robert H. Coleman, Dallas, Texas; and Rev. S. A. Smith, D. D., Kansas City, Missouri.

Your brethren of the South salute you in the Lord and pray for your prosperity and peace.

Sincerely,

HIGHT C. MOORE, *Secretary.*

34. The President introduced Rev. A. J. Barton, of Missouri, fraternal delegate from the Southern Baptist Convention, who addressed the Convention.

35. The President introduced Rev. A. B. Rudd, of Mexico, who addressed the Convention.

36. The Corresponding Secretary presented Section 8 of the report of the Executive Committee containing the Convention Budget for 1924-1925, and, on his motion, it was adopted.

37. On motion of the Recording Secretary Section 9 of the report of the Executive Committee, containing the Treasurer's Report, was adopted.

38. Rev. A. J. Barton, of Missouri, offered prayer.

39. On motion the Convention adjourned.

THIRD SESSION, *Wednesday, May 28, 7.30 P. M.*

Northern Baptist Convention

40. The Convention was called to order by the President.

41. "One Hundred Years of The American Baptist Publication Society" were presented in pictures by H. S. Myers, of New York.

42. Rev. E. R. Brown, of California, offered prayer.

43. A pageant written by Rev. C. N. Arbuckle, of Massachusetts, entitled "For Christ and the Truth," was presented in celebration of one hundred years of the history of The American Baptist Publication Society.

FOURTH SESSION, *Thursday, May 29, 9.00 A. M.*

Northern Baptist Convention

44. The Convention was called to order by the President.

45. Morning worship and mission study were conducted by Mrs. W. A. Montgomery, President of the Woman's American Baptist Foreign Mission Society.

46. On motion of Rev. W. D. McCurdy, of Pennsylvania, the minutes of the Convention, Items 1-29, were approved.

47. The President acknowledged the gift of an ebony gavel from the Central Philippine College.

48. The report of the Committee on Order of Business was presented by Rev. A. W. Beaven, of New York, and, on his motion, it was voted,

That the Provisional Program be adopted as the order of the day for Thursday, May 29, with the following addition: Thursday, 4.30 p. m., consideration of Report of Executive Committee.

49. The following resolution was presented by Rev. J. M. Stifler, of Illinois, and, on his motion, was adopted:

Resolved, That we send our message of highest fraternal love to Mr. E. J. Lindsay, who was a member of the first Executive Committee of the Convention, and ever has been a generous supporter of its

work personally and financially. We pray God's blessing upon him in every way. We greatly regret his inability to be with us in our meeting in his home city, and assure him that he is not forgotten, but is gratefully and affectionately remembered in our prayers and affections for his services to the kingdom of God and his personal qualities.

50. On motion the Convention adjourned.

The American Baptist Publication Society

51. The Society was called to order by C. S. Shank, President of the Northern Baptist Convention.

52. Rev. W. H. Geistweit, of Ohio, President of The American Baptist Publication Society, offered prayer.

53. The following addresses were delivered: "Experiences of a Colporter-missionary," by Rev. W. E. Houghton, of Indiana; "With the Chapel Car on the Frontier Field," by Rev. F. I. Blanchard, of Colorado; "Our Boys and Girls," by Miss Meme Brockway, of Pennsylvania; "Mobilizing Our State Forces for Religious Education," by Rev. O. R. McKay, of Indiana; "Our Young People," by Rev. E. L. Dakin, of New York.

54. The University Pastors' Quartet sang.

55. Rev. T. J. Villers, of Oregon, addressed the Society on "A Century of Service."

56. On motion of Rev. J. F. Huckleberry, of Oregon, it was voted that the Society be requested to publish the address of Rev. T. J. Villers, of Oregon, and to distribute it among the churches of the Northern Baptist Convention.

57. The officers and workers of the Society were introduced.

58. Sec. W. E. Chalmers announced the following awards of the "Better and Bigger Baptist Church School Campaign": Class 1: Kansas. Honorable mention, West Virginia, Michigan, New York. Class 2: Iowa. Honorable mention, Wisconsin, Southern California. Class 3: Idaho. Honorable mention, South Dakota. Cities: Buffalo. Honorable mention, Detroit.

59. Sec. Miss Meme Brockway announced the following Honors: Cradle Roll Honors: Idaho, Mrs. E. O. Butler, Director of Children's Work; Ohio, second. Organization Honors: Ohio, Miss Nellie Durham, Director of Children's Work; Indiana.

second. Handwork Honors: Colorado, Mrs. C. M. Philbrick, Director of Children's Work; New Hampshire, second.

60. On motion the Society adjourned.

Northern Baptist Convention

61. The Convention was called to order by the President.

62. Rev. C. L. Laws, of New York, gave a Bible exposition.

63. On motion the Convention adjourned.

FIFTH SESSION, *Thursday, May 29, 2.00 P. M.*

Woman's American Baptist Foreign Mission Society

64. The Society was called to order by C. S. Shank, President of the Northern Baptist Convention.

65. Rev. E. R. Curry, of Montana, offered prayer.

66. The annual report of the Woman's American Baptist Foreign Mission Society was presented by Recording Secretary Mrs. T. E. Adams, and, on her motion, was received.

67. A report of a Commission to the Orient was presented in addresses by Miss Nellie G. Prescott, of New York, and Mrs. H. E. Goodman, of Illinois.

68. Rev. W. H. Geistweit, of Ohio, offered prayer.

American Baptist Foreign Mission Society

69. President F. T. Field, of the American Baptist Foreign Mission Society, assumed the chair.

70. Secretary J. H. Franklin introduced President F. J. White, of Shanghai Baptist College, who addressed the Society.

71. Secretary J. C. Robbins introduced Rev. J. E. Cummings, of Burma, who addressed the Society.

72. Secretary P. H. J. Lerrigo introduced Rev. Thomas Moody, of Africa, who addressed the Society.

73. Prof. F. L. Anderson, of Massachusetts, chairman of the Board of Managers, presented the Annual Review of the work of the Society.

74. On motion the Society adjourned.

Northern Baptist Convention

75. The Convention was called to order by President C. S. Shank.

76. Rev. J. C. Massee, of Massachusetts, offered the following resolution:

That a Commission, to be composed of seven persons to be named by the President of the Northern Baptist Convention, be and hereby is appointed with power and authority to investigate and report at the next meeting of the Northern Baptist Convention, the conduct, policies, and practises of the Board of Managers of the American Baptist Foreign Mission Society and of its Secretaries in the selection of missionaries, in the foreign field, and

To ascertain and report the policy, if any, which said Board of Managers has adopted with respect to the appointment and retention of persons as missionaries who do not accept or have repudiated or abandoned the evangelical faith as held historically by Baptists.

And to this end the said Commission shall have authority to examine witnesses and to confer with missionaries and other persons respecting the teaching of our missionaries, the expense of said commission not to exceed $15,000, to be borne by the Northern Baptist Convention.

In connection with this report said Commission may make recommendations as to the future policy of said Society with respect to all matters herein mentioned.

The Commission is instructed to publish its report in full in all available Baptist periodicals, published within the bounds of the Northern Baptist Convention; or by such other means as to said Commission may seem proper, at least thirty days before the next annual meeting of the Northern Baptist Convention.

In view of the appointment of this Commission and pending its report, the Convention urges our constituents everywhere not to withhold or divert their missionary funds to other agencies, but to send them to the Foreign Mission Society, especially in view of the fact that the new program provides for a possible designation of such funds in a way to insure that they will be used according to the desires of the designators.

77. The resolution was discussed by Rev. J. R. Straton, of New York; Prof. F. L. Anderson, of Massachusetts; C. R. Brock, of Colorado; Rev. W. H. Freda, of Massachusetts; Rev. J. C. Macauley, of Ohio; Rev. W. B. Riley, of Minnesota; Sec. J. H. Franklin, of New York; F. W. Freeman, of Colorado; Rev. J. W. Brougher, of California; and Rev. C. L. Laws, of New York.

78. On motion of Rev. C. L. Laws, of New York, after discussion by Mrs. A. N. Hutchinson, of West Virginia; Rev. E. L. Dakin, of New York; Prof. F. L. Anderson, of Massachusetts; Rev. E. A. Hanley, of California; Dr. Harry Freas, of New Jersey; Mrs. W. S. Abernethy, of Washington; Rev. E. S. Hildreth, of West China; Rev. C. L. Page, of Massachusetts; Rev. W. R. McNutt, of Massachusetts; and Rev. J. M. Dean, of California, the resolution was amended by substituting "not to exceed $25,000" for the words "not to exceed $15,000."

79. The resolution of Rev. J. C. Massee, of Massachusetts, as amended, was adopted.

80. On motion of Rev. A. W. Beaven, of New York, Chairman of the Committee on Order of Business, the hour of the evening session was postponed until 7.30 p. m.

81. Prof. F. L. Anderson, of Massachusetts, offered prayer.

82. On motion the Convention adjourned.

SIXTH SESSION, *Thursday, May 29, 7.30 P. M.*

Northern Baptist Convention

83. The Convention was called to order by the President.

84. Sec. W. B. Lipphard delivered an illustrated lecture on "Ten Years."

85. Rev. Edward Holyoke, of Rhode Island, conducted a devotional service.

86. The following report of the National Council of Northern Baptist Laymen was presented by W. T. Jerome, Jr., of New York, and, on his motion, it was received:

Report of National Council of Northern Baptist Laymen

A Stimulating Year

At the Atlantic City meeting of the Northern Baptist Convention held in May, 1923, the National Council of Northern Baptist Laymen, which had been brought into existence some years previous for the purpose of enlisting the men of the denomination in definite tasks in connection with the work of the kingdom, decided to undertake an aggressive effort during the ensuing year to realize the hopes of those who believed there was a great latent force among the men which needed to be aroused.

The National Council is composed of an executive committee, chosen from various parts of the area, together with a State chairman from each State or subdivision comprising the Northern Baptist Convention. The council functions through its chairman and an executive secretary.

We Get Under Way

At Atlantic City it was decided to engage a paid secretary and that the work of the council should be financed by voluntary subscriptions secured by members of the executive committee. On July 1, Mr. R. O. Jasperson was engaged as executive secretary, having taken a leave of absence from his position as editor of a technical journal in New York City to launch the work.

A statement of purpose was adopted, setting forth in general terms what it was hoped to accomplish. It was recognized that there are already in existence in the various States and in the Northern Baptist Convention agencies for undertaking those tasks which Christians acknowledge as their privilege and duty to perform. These agencies have in charge education in all its aspects, as it relates to the spiritual life, training of children and adults, the education of ministers and missionaries, teachers, and workers in all fields. There are agencies for publication and for the distribution of printed matter. There are agencies for carrying forward missionary work in cities, in States, in the home field, and in the foreign field. There is also an agency for the care and protection of ministers and missionaries after their years of active usefulness are ended. No field of Christian endeavor is neglected so far as organization is concerned.

It was not the purpose of the National Council to set up a new agency for the performance of these organized Christian activities. Rather it was the plan to stimulate Baptist men to greater interest in these various agencies, all of which feel the need of more constructive participation by Baptist men in their various undertakings.

New Men for Old Tasks

Therefore, the statement of purpose which was adopted does not set forth a plan whereby men shall undertake some new work, or to identify themselves with some particular aspect of the denominational work already under way, but to arouse among men a greater appreciation of their opportunities to be of service in *all* the activities which Baptists have collectively set their hand to do.

During the months of July and August the lines were strengthened in the various States. State chairmen who had acted during preceding years, and had rendered valiant service, were reenlisted wherever possible. Where this was not possible, new men were secured. By September 1 the States were organized with a State chairman in each district, and plans were suggested to the States for forming State councils composed of representative men from each Association in the State.

These State councils were urged to make contacts with the groups in

the several churches with a view to getting one man in each church to act as the representative of the council in his own church.

The purpose was to provide a means of communication between the National Council and the churches and from the churches back to the National Council.

Layman's Sunday

On September 30 Layman's Sunday was celebrated in many of the States for the purpose of enlisting men in the work of their local churches and to create a consciousness among men which it was hoped would lead to their undertaking more earnestly those portions of the work that naturally fall to the men of a congregation. Through the State chairmen and thence to the individual church groups it was urged that laymen have charge of the services, that laymen make addresses, and in general arouse a greater laymen's consciousness among the men. Wherever Laymen's Sunday was observed the effect was of marked benefit.

During September, October, and November, when most of the State Conventions are held and when Bible and Missionary Conferences were conducted in the larger centers throughout the area, the executive secretary visited seventeen States principally in the midwest and on the Pacific coast, making personal contacts with State chairmen and addressing men's groups held in connection with the Conventions and Bible and Missionary Conferences. The Eastern States were covered in the same manner by the chairman and other members of the Council.

Interest in Convention Aroused

During December and the succeeding months, in addition to keeping in close touch with the work in the various States, the council proceeded to carry forward plans for a large laymen's representation at the Milwaukee Convention. Early in the year the value of interesting more men in the larger purposes of the denomination was realized, and the slogan "1,000 Laymen at Milwaukee" was adopted. This slogan was used throughout the year on much of the literature emanating from National Council Headquarters. Having adopted plans for getting more men to Milwaukee, it was necessary to prepare a program which would especially justify the coming of laymen, in addition to the inspirational and educational influences sure to be exerted by the general convention program.

The general committee on program graciously consented to turn over two periods of the Convention to the Laymen, Thursday and Saturday evenings. As an added feature, arrangements were made with Dr. D. J. Evans and N. W. Dible of Kansas City, to conduct a Bible class on Sunday morning, June 1, in an effort to demonstrate the methods employed by these two men in getting together each Sunday morning in the First Baptist Church of Kansas City an average of 3,000 men.

Invitations were extended to men's classes throughout the Northern Baptist area to send representatives to Milwaukee to attend this Bible

class, and wherever possible it was urged that the entire class attend in a body. Posters were prepared and distributed broadcast. Men's classes of other denominations in Milwaukee and vicinity were invited to attend. At this writing, which is considerably in advance of the Convention, it is impossible to forecast the effect of this effort, but the hope is that it will serve to inspire men, especially those who are charged with leadership, to make use of such helpful suggestions as will be given, for the stimulation of greater interest among men in their home churches.

Encouragement in Year's Work

Many gratifying developments have attended the work of the year, and in spite of the inertia sure to be encountered in so large a body of men loosely joined together as we are, by the very nature of our denominational organization, there have been definite evidences that the effort put forth has been productive of results.

In one little church in a mid-western State, to refer to a single example, Laymen's Sunday was the means of bringing the men together in a common purpose for the first time in a long while. A male chorus was organized. Men conducted the services, and the effect was an awakening which led to a revival meeting in that little community. The revival, according to the pastor, was the direct result of what was done on Laymen's Sunday.

In many States the idea of larger representation by men at State Conventions was put forward in the belief that when men become better acquainted with the larger undertakings of the church in missions at home and abroad, they will give these activities the support they need and deserve.

During the coming year, in order to bring the purposes of the council closer to the individual churches, it is planned to have two field workers at work, one in the East and one in the West. Their activities will center principally about the State organizations, strengthening the State councils and aiding in the gathering together of laymen in strategic centers to the end that they may realize not only the character of the work required of Baptist men but that they may see how they can function more effectively.

In harmony with the spirit which animates the National Council, it is proposed to strive for an awakened interest among men in the tasks of the church, the Association, the State Convention, and the Northern Baptist Convention.

Male Help Always Wanted Here

There are not enough men at work in the churches. There is need for Sunday-school superintendents, deacons, trustees, delegates to City Mission Societies, district Associations, State Conventions. There are places open on boards of all kinds. There is a crying need for men. The National Council seeks to arouse an interest among men in these under-

takings by informing them in laymen's language of what the church is attempting to do, how well it is succeeding, and what is required.

The denomination has a program and has definite objectives; also it has the machinery to do the work. This program is important enough and broad enough to demand the attention of every man in the denomination and to engage his energy to the limit. For the Laymen's Council to set up a separate program would be to detract from the great aim in view.

The one great, definite aim of the National Council of Northern Baptist Laymen is to direct the attention of men to the tasks and opportunities that are all about them clamoring to be performed, and the success of the Laymen's movement depends entirely upon how well it performs this one task.

Financial Summary

The following is a brief financial statement:

Balance, April 30, 1923	$470.12
Receipts, May 1, 1923, to April 30, 1924	8,559.13
	$9,029.25
Expenses, May 1, 1923, to April 30, 1924	8,036.38
Balance, April 30, 1924	$992.87

All monies received have been strictly voluntary contributions, made by laymen from all parts of the Northern Baptist Convention territory.

Wm. Travers Jerome, Jr., *Chairman,*
R. O. Jasperson, *Executive Secretary.*

87. The President introduced W. T. Jerome, Jr., of New York, Chairman of the National Council of Northern Baptist Laymen, who assumed the chair.

88. The Chairman introduced R. O. Jasperson, of New York, who served as Executive Secretary of the National Council of Northern Baptist Laymen during the year.

89. The following addressed the Convention: W. H. Witty, of Idaho; O. E. Davis, of Nebraska; Dr. George Earl, of Minnesota; O. R. Judd, of New York; F. W. Freeman, of Colorado; and Henry Bond, of Vermont.

90. The University Pastors' Quartet sang.

91. Rev. William Axling, of Japan, addressed the Convention.

92. Rev. B. C. Clausen, of New York, offered prayer.

SEVENTH SESSION, *Friday, May 30, 9.00 A. M.*

Northern Baptist Convention

93. Morning worship and mission study were conducted by Mrs. W. A. Montgomery, President of the Woman's American Baptist Foreign Mission Society.

94. The Convention was called to order by President C. S. Shank.

95. Dean J. H. Farmer, of Canada, offered prayer.

96. The report of the Committee on Order of Business was presented by Rev. A. W. Beaven, of New York, and, on his motion, it was voted,

That the Provisional Program be adopted as the order of the day for Friday, May 30, Saturday, May 31, Sunday, June 1, Monday, June 2, and Tuesday, June 3, with the following additions:

Friday, 3.40 p. m. Presentation of Stockholm message.

Saturday, 11.45 a. m. Annual meetings of Societies to elect officers.

97. On motion of Rev. A. F. Williamson, of Delaware, the minutes of the Convention, Items 30-57, were approved.

98. The President introduced Dean J. H. Farmer, of MacMaster University, Toronto, fraternal delegate from the Baptist Convention of Ontario and Quebec, who addressed the Convention.

99. Secretary F. W. Padelford, of the Board of Education, introduced the following, who addressed the Convention on "Conserving the Religious Life of Our Students at the Universities": (1) From the Point of View of the University, Dean A. R. Mann, of Cornell; (2) From the Point of View of the University Pastor, Rev. N. C. Fetter, University Pastor in Boston; (3) From the Point of View of the Student, Norman Johnson, University of Michigan, 1925.

100. The following report of the Board of Education was presented by Secretary F. W. Padelford, and, on his motion, was adopted:

Thirteenth Annual Report of the Board of Education

To the Northern Baptist Convention:

The Board of Education herewith submits its thirteenth annual report, the fourth since its incorporation with the American Baptist Education Society.

It is thirty-five years since that organization made its first annual report in 1889. We have traveled some distance in education since those days. At that time we had on our lists twenty-five academies, nineteen colleges, and five seminaries and training-schools, with an enrolment of 5,357 students. Today we have nineteen academies, twenty-nine colleges, and sixteen seminaries and training-schools with an enrolment of 33,972 students. The value of our school property has increased from $4,851,229 to $48,783,000, and our endowment from $6,396,131 to $75,625,770. This is certainly a remarkable development.

The progress of the last ten years, since the Board of Education began actually to function, has also been surprisingly large. A good many changes have taken place. We have enrolled in our list two colleges and two academies which were founded by the Free Baptists. We have entered into arrangements in Minnesota whereby Carleton College has become a joint institution for the Congregationalists and Baptists. Seven theological seminaries and training-schools, two schools in West Virginia, a junior college and an academy, and one junior college in Missouri, have been added to our list. This means an addition of fifteen. In the meantime one school in Missouri has aligned itself with the South, one academy after having been nourished by the Baptists for years and having received practically its entire holdings from the Baptists, amounting to $750,000, has renounced its denominational allegiance, and four academies have been compelled to close their doors. These changes represent a gain of $7,552,653 and a loss of $1,396,632, or a net gain of $6,156,021. The total number of our schools has increased from fifty-five to sixty-four.

The increase in the student attendance during the decade has been gratifying. On the original list the number of students has increased from 19,019 to 31,705 and including the new institutions to 33,972, an increase of seventy-eight per cent.

In 1914, the value of our property was $27,662,388, while it is now $48,783,000. Our endowment was $38,117,232, while now it is $75,625,770. That is, our property values have increased eighty per cent. and our endowments ninety-eight per cent. It is true that a large part of this increase has been in two of our universities, Chicago and Rochester. Their property values during the decade have increased by five million dollars and their endowments by twenty-four millions. Leaving these two institutions out of account and disregarding accretions which have come by new additions to the list, the other institutions have increased their

holdings in property by $12,435,239, or eighty-seven per cent., and their endowments by $9,885,570, or fifty-three per cent. The total increase in our educational holdings during the decade, exclusive of the two universities, has been almost thirty million dollars, or more than ninety per cent., and including the two universities the increase has been $58,629,150, or eighty-nine per cent.

Taken year by year our progress does not seem to be great, but taken by decades it is perfectly apparent that we are making steady and gratifying progress. And yet we are not any more than keeping pace with the increasing cost of education. True we are educating almost twice as many students as ten years ago, but the cost of educating every student is mounting year by year, and there seems to be no end. Our schools ought frankly to face the question of placing an increasing portion of the burden on the students themselves. At the present time the students, except those in the state schools, are paying for only about one-third of the cost of their education, the balance being borne by generous-minded donors of the present or past generations. These conditions ought not to be perpetual. The student who is able to do so ought to bear the entire cost himself and not be an object of charity. Abundant provision should be made by way of loans for students who need assistance. When preparing to make appeals to their constituencies for increased funds our schools should face these facts. The successful experiment which is being made by Stephens College is a demonstration that the entire cost of education can be borne by the ordinary student. This experiment is worthy of the study of every trustee of a Baptist school. In making this suggestion we are not overlooking the handicap created by the free education of the state school, but even this handicap can be overcome.

The New World Movement and Our Schools

With the present session of the Convention the first stage of our New World Movement comes to an end. It is highly important that, at this time, we should take an account of stock and determine just where we stand, what have been our losses and what our gains during this five-year period.

We do not need to remind ourselves that our schools have occupied a new relation to the denominational program during this period. For the first time our schools have been brought into the program in a comprehensive way. Certain definite benefits have accrued to them thereby.

By reason of their association in this movement our schools have been bound together into something like a system. They have not formed any organization save the Association of Presidents of Baptist Schools, but they have come to feel a community of interest and they have become conscious that they are a definite part of a fellowship of Baptist institutions in which all are affected by the successes or failures of any one. This is without doubt one of the greatest gains of the period.

This system of Baptist schools has for the first time received recognition by the denomination as a part of its responsibility. This recognition is no small gain in itself. It means much that the denomination should say that it intends to make the education of the next generation a definite part of its responsibility and mission. It means much to the denomination as well as to the schools. Large numbers of our people have always been interested in our schools, but this five-year period marks an absolutely new stage in our policy as a denomination. It can not fail to have an influence on a long future. It is impossible for our people to give to our schools year by year without having an increasing interest in education. This is an end which we have long desired, and we seem to be in a fair way to attain it, as is evidenced by the increasing number of our children who are pressing forward for a higher education.

The result upon the schools themselves has been most salutary. They have had to face the question as to whether they have been giving an education that is pronouncedly Christian which differentiates them from state schools. In return for what the denomination has been doing for them the schools have sought to make themselves more worthy of this generosity. The effect of this policy in binding the schools to the denomination has been greater than is popularly understood. Nothing could have been more effective than this practical demonstration of interest. There is no more certain way of binding the schools to the churches than for the churches to help bear the burdens of the schools. If we had followed this policy in the past we should not have lost some of our schools which drifted away from us because they felt that the denomination had lost interest in them. If we wish to maintain the closer relation which now exists we can do so without fail by continuing to offer a helping hand to the schools which we have founded but have too often deserted when they have manifested some degree of strength. Some of our sister denominations have avoided all such losses by a continuous policy of helpfulness.

The question may well be raised at this time when we are making this decided change in our policy in limiting our assistance to the less well-established schools, whether we are following a program which will tend to bind the stronger schools more closely to the denomination, or one which will make these schools feel, as several of their predecessors have felt, that now that they have become strong, the denomination has no longer an interest in them. If this should be the result of the new program the loss to the denomination would be great indeed. We have no mind to ask the Convention for a change of policy at this time, but we wish to point out to the denomination the danger which we face and to warn against the pursuit too long of a policy which may eventually result in the loss of some of our best schools. A small investment would assure us against great losses.

As this report has had to go to the printer several weeks before the close of the fiscal year it is impossible to give any final statement as to

the financial returns which have come to the schools from the New World Movement. Up to April 15 it appears that the schools have received in direct gifts and in payments through the Board of Education $6,725,451. This will be increased somewhat by the receipts of the last month. [Later: Total amount received about $7,250,000.]

This item seems small as compared with the thirty millions which were allotted to the schools in the original budget, but it should be borne in mind that at no time have the schools received their full share of the receipts. Owing to the many readjustments which have been made they have actually received less than twenty per cent. of the distributable receipts of the New World Movement. While we appreciate that the increase of the decade has been more than thirty million dollars, the six million of these last four years during which the schools have participated in the receipts of the New World Movement seems small, and would indicate that if the schools had been free to solicit funds themselves, the receipts of the stronger schools would have been much greater.

On the other hand, to the smaller and less prosperous schools the New World Movement has been a great boon. Several of these have been actually saved from death by their receipts from the denomination. Only these receipts from the churches have enabled some of them to keep their doors open. This has not been true of any large number, but many of these smaller schools have received much more than could have come to them in any other way. The representatives of these schools rise up to call the New World Movement blessed.

There is one item of the New World Movement that ought not at this time to be overlooked, and that is the obligation known as the underdrawings. These represent the obligations of the New World Movement to the Ministers and Missionaries Benefit Board, and the Schools and Colleges. Receipts belonging to these organizations were, by the consent of the organizations, temporarily diverted from them to other participants in the Movement with the express stipulation and promise that before the end of the period the funds so diverted would be returned to the organizations to which they belonged. The period has come to its end, but the diverted funds have not been restored. Surely the Convention will not permit this situation to remain permanent. We make no suggestions as to the methods to be followed, but we appeal to the honor of the Convention to see that this obligation is met and not so indefinitely to postpone it as to forget it. It is a matter of honor which should not be forgotten.

The New Plans for the Schools

The whole situation is now to be changed. The schools and colleges are to remain in the budget but for a much smaller amount and percentage. Their allotment for next year is $500,000 as against $1,859,970 in the budget of the present year, or seven per cent. of the total instead of 26.5 per cent. There is this further difference. During the present period the gifts of the denomination have been mainly for endowment

and equipment while in the new period, by vote of the Convention last year, they are to be for current expenses only.

The Board of Managers has not found it an easy task to select the schools which should participate in the budget, in accordance with the action and intent of the Convention. In making the selection the Board adopted the following general principles:

That appropriations be limited to schools

1. which are in a position to render to the denomination a needed educational service;
2. which require denominational help to enable them to render this service;
3. the status and management of which are such as to give promise of reasonably rapid progress toward stability and efficiency and a return commensurate with the investment required;
4. the endowments of which are less than $500,000 save where exception is made for special reason.

The Board found that it could not apply the rule regarding the limitation of endowments in a hard and fast way. It found schools with over $500,000 endowment hard pressed for sufficient funds to make both ends meet and other colleges that have been accustomed to have receipts from the churches for current expenses right up to 1920. It was necessary to include some of these. The Board hopes that its selection will meet with general approval for it has endeavored to act in accord with the vote of the Convention and the needs of the schools as it understands them.

In addition to these receipts for current expenses the schools and colleges will be compelled to go into their fields for generous gifts for endowment and equipment. These increases are imperatively needed in many cases. This program made necessary by the action of the Convention in deciding not to make contributions to these objects will force the colleges out into the general constituency, but they have multitudes of friends, and their requests ought not to affect the receipts of the general cooperative program.

Some Changes in Personnel

There have been several changes in personnel in the membership of the Board and the directorship of our schools. Mr. Lewis S. Gillette, of Minneapolis, a member of the Board for several years, has recently died. He was greatly interested in education, was a member of the boards of trustees of Carleton and Pillsbury. He was especially interested in the plans of cooperation at Carleton and Pillsbury, and he gave much time and thought to the work of the Board of Education.

After many years of strenuous service, Dr. S. E. Price has resigned the presidency of Ottawa University. Doctor Price has made a notable contribution to the development of this college. He has literally worn himself out in this service, and by the order of his physician he has

been compelled to lay down his heavy burdens. After a period of rest he hopes to take up some less strenuous service. Prof. F. Erdman Smith, of William Jewell College, has been elected as his successor.

Dr. James Asa White, for several years executive secretary of the Baptist Young People's Union of America, has recently become president of Colorado Woman's College, and Rev. H. T. Houf, pastor at Granville, Ohio, has become president of Rio Grande College, Ohio.

Mention ought to be made of the long service of Mr. Frank L. Miner of Des Moines, as Treasurer of the Board of Education. He has served continuously for twelve years since the organization of the Board in 1912. It has been a labor of love, for he has served without compensation. His work has been almost invaluable, for in addition to the usual duties he has cheerfully borrowed year by year on his own notes thousands of dollars to finance the Board during the periods of small receipts. It is worthy of note that in all these years the auditors have never found the discrepancy of a single penny, though he has handled millions of dollars. The Board hopes that it may have his services as treasurer for many years to come.

The New Chapel at Denison

One of the notable events of the year has been the dedication on April 18 of the new college chapel at Denison University, the gift of Dr. Ambrose Swasey. It is one of the most beautiful college buildings in America, a perfect replica of the colonial architecture of New England where Doctor Swasey had his birth and where the ancestral home furnishes his summer residence. Religion plays an important part in the life of Denison, and this building will serve as the center of the religious activities. It can not fail to assure the perpetuation at Denison of a strong Christian atmosphere. Our colleges are certainly coming to have a keener appreciation of the part of religion in education, and one of the unmistakable signs is the new chapels that are arising on the campuses of our colleges, Bates, Colgate, Carleton, Denison. May generous friends add to this number until every one of our colleges has a temple of worship at its very center.

Training-schools

We have referred in more than one of our reports to the need of training-schools, under Baptist direction, where men who are unable to secure a full college and seminary education may receive a training which will prepare them for successful service in our ministry. That there is a place for such an institution the roster of Baptist students in undenominational schools will demonstrate. The problem is to discover where these schools should be located and how they may be financed. The Board has a competent committee at work on this matter. Several conferences have been held recently, and the Board hopes to outline plans within the very near future.

Meanwhile it should be noted that the opportunities for training are

more abundant perhaps than is commonly known. Colgate receives men of mature years who have had a high-school education and in four years gives them a combined college and theological course with a bachelor's degree. Crozer, Northern, Kansas City, and Berkeley seminaries receive men who have had a high-school education, or a training which is equivalent in intellectual development, and in three years give them a preparation for the ministry. All these schools desire to have an increasing number of college graduates among their students, but their doors are wide open to men with limited educational advantages. If these facts could be generally known many men who now turn to the undenominational training-schools would find their way to these established and well-equipped schools of the denomination. As for the training of women the facilities are abundant. Newton and Rochester seminaries, the Philadelphia, Chicago, and Kansas City training-schools, and the departments of religious education in many colleges furnish all the opportunities which are needed.

In this connection we desire to revert again to our need for an increasing number of thoroughly trained ministers. There is a place, an honorable place in our denomination, and there always will be, for a large number of workers who have responded so late in life to the call for service, that they are not able to secure a well-rounded education. But we can not get along without a large number of thoroughly trained ministers. There is a crying need today for many more such men than we have. It is sometimes suggested that the fault lies with the colleges. The fault is not with the colleges but with the churches. The great majority of students enter college with their minds already determined upon their course in life. The decisions are made before the colleges have any chance at them. We do not question but that the colleges could do more than they are now doing to change some of these decisions, but the organizations upon which we must depend to give the right bent to the minds of our boys, are the churches in which they are spending the formative period of their lives. A careful study pursued over a long period of years has demonstrated that the great majority of men who enter the Christian ministry receive their inspiration and make their first determination toward this calling in their early teens. We can do something by trying to change the bent of our young men, but we can do vastly more by helping to determine the bent of our boys. Is there no way by which our churches can be called to a realization of their responsibility in this matter? It is their interests which are at stake. The remedy is in their hands. They are the only ones who can bring about a new situation. We appeal to our churches for a new attitude in this matter.

The Work for Students

Our work for the students in the colleges and universities goes forward with encouragement. In our report in 1914 we noted that definite work was under way at three universities, Michigan, Wisconsin, and

Illinois. Today there is definite organized work at more than thirty-seven different points, and the Board of Education is cooperating at nearly all of them. We have made a new departure this year and are experimenting with work in the normal-school field. We have placed Miss Ruth Campbell, a graduate of Denison, as student secretary at Ypsilanti, Michigan, the seat of one of the great normal schools. We are much pleased with her success and are encouraged to undertake similar work at other points. Our beginning was made here because of the determined interest of the local pastor, Rev. C. S. Burns. We are making a careful study to determine the points of greatest opportunity. It is our conviction that this normal-school field is the most neglected of all. Here are thousands of girls preparing to be teachers, and very little is being done for the conservation of their religious life. We shall never be able to put special workers at all these points, but we intend to increase our field force so that we can make frequent visits at many points and help develop the work locally.

For the improvement of our work we have held two important conferences during the year. We have organized a committee of college and university women to advise with Miss Greenough regarding the special needs of women students. This committee met in Chicago in February and gave an entire day to the consideration of this work. The conference was significant and helpful.

In March, we accepted the invitation of President Wood and held a conference of our university pastors and secretaries at Stephens College, Missouri. We were the guests of the college for four days. Nearly all our workers were present. It was the unanimous opinion that it was the most valuable conference on university work which any of us have attended. It was the first time that we have had our Baptist workers together in a separate conference, and it was the decided wish to hold a smiliar conference another year. We believe that this will mark a real epoch in the development of our university work.

The list of workers supported in whole or in part by the Board of Education is as follows:

University Pastors

Boston (many institutions).....N. C. Fetter
Cornell University .....J. D. W. Fetter
University of Pennsylvania .....Fred B. Igler
University of Michigan .....Howard R. Chapman
University of Wisconsin.....N. B. Henderson
University of Illinois.....Martin S. Bryant
University of Chicago.....B. W. Dickson
University of Nebraska.....C. J. Pope
University of Kansas .....Forest Witcraft
University of Colorado.....Charles W. Thomas
University of California.....Omar P. Goslin
Des Moines University.....Howland Hanson

Student Secretaries

Denison University ..... S. W. Hamblen
Kansas Agricultural College .....
Purdue University .....
University of Indiana .....
Ypsilanti Normal School ..... Ruth M. Campbell

Pastors of Local Churches

Bucknell University ..... R. M. West
Carleton College ..... Stewart G. Cole
University of Idaho ..... Edgar Burton
Iowa Agricultural College ..... R. B. Davidson
University of Minnesota ..... Frank B. Jennings
Iowa Teachers College ..... W. C. Deer
University of Iowa ..... E. J. Smith
Ohio State University ..... Thomas J. Hopkins
Ohio University ..... H. S. Foster
State College of Pennsylvania ..... Clarence A. Adams
Rio Grande College ..... W. R. Barbour
University of Washington ..... F. B. Mathews

Joint Representatives

Ohio University ..... Charles M. Bond
Colorado School of Mines .....
California Agricultural College ..... Nathan M. Fiske
University of Maine ..... A. B. Clark
Michigan Agricultural College ..... Bennet Weaver
Massachusetts Agricultural College ..... John D. Hanna
University of Montana ..... W. L. Young
University of Oregon ..... Henry W. Davis

STUDENT LOAN FUND

For several years we have been pointing out the necessity of a fund from which loans could be made to worthy students who are working their way through school. The Finance Committee has recognized the force of our appeal and has allowed us to place in the specific budget an item of $47,000 for this purpose. This fund is not to come from the gifts of the churches but only from the specific contributions of individual donors who may be interested in helping boys and girls secure an education. We are not in a position to put a man in the field to raise this fund but we hope that there may be men and women sufficiently interested who will make personal gifts for this fund or possibly include it in their wills or place annuities with us for this purpose. The fund is greatly needed.

The University of Chicago

At the meeting of the Board of Education—i. e., the meeting of the full delegated body—at Atlantic City last year, after previous notice and full discussion, it was voted almost unanimously to grant the request of the University of Chicago for permission to amend its articles of incorporation so as (*a*) to do away with the provision that the President of the University must be a member of a regular Baptist Church, and (*b*) to provide that instead of twenty-one trustees, of whom two-thirds should be Baptists, there should be twenty-five trustees, of whom three-fifths should be Baptists; and also to give assent to the execution of a new deed to the property conveyed in 1891 by the Board of Education under the former name of the American Baptist Education Society, which deed should conform to the amended articles of incorporation. The University has now carried through the changes to which we consented, and we have received from the officers of the University an official announcement that the change in the charter to which we consented has been made in accordance with the laws of Illinois.

The official announcement closes with the following paragraph: "The Trustees of the University of Chicago desire to express their gratification at the successful completion of the steps taken in the interest of the Baptist denomination and of the future of the University. They wish to record their hearty appreciation of the cordial spirit of the Board of Education."

Missionary Education

There is submitted herewith a report of the Department of Missionary Education which is a part of the Board of Education. We desire however to call attention here to the growing and highly successful work of this department. It is just five years since we were asked by the Convention to undertake this work of missionary education. Some splendid foundation work had been done by the former Department of Missionary Education organized by the missionary Societies, but in the many changes through which our cooperative work was passing, much of this work had been permitted to lapse save that which was carried on by the two women's Societies. It was necessary therefore to reorganize the work and begin anew. When we realize how short this period has been and how deeply the denomination has been engrossed in its great New World Movement, we believe that we have the right to congratulate the denomination upon the splendid development which has taken place in this important phase of our denominational life. When we have accomplished in the great majority of our churches what we have already achieved in a large number we shall have solved many of our denominational problems. At the end of this five-year period we desire to make special mention of this work of Mr. Hill and his associates.

Respectfully submitted,

The Board of Managers of the Board of Education,

May 23, 1924 Frank W. Padelford, *Executive Secretary.*

List of Schools in Budget of 1924-25

Seminaries and Training Schools

Berkeley Baptist Divinity School.
Kansas City Seminary.
Newton Theological Institution.
Northern Baptist Seminary.
Swedish Baptist Seminary.
Baptist Institute for Christian Workers.
Danish Training School.
Norwegian Baptist Divinity House

Colleges

Bates College.
Colby College.
Franklin College.
Grand Island College.
Hillsdale College.
Kalamazoo College.
Keuka College.
Linfield College.
Ottawa University.
Shurtleff College.
Sioux Falls College.
Des Moines University.
William Jewell College.

Junior Colleges

Broaddus College.
Colorado Womans College.
Rio Grande College.

Academies

Alderson Academy.
Coburn Classical Institute.
Colby Academy.
Cook Academy.
Hebron Academy.
Higgins Classical Institute.
Keystone Academy.
Maine Central Institute.
Peddie School.
Ricker Classical Institute
Suffield Academy.
Vermont Academy.
Wayland Academy.

Presidents of Baptist Institutions

Seminaries

Berkeley Baptist Divinity School, Berkeley, Calif.	President C. M. Hill
Chicago Divinity School, University of Chicago	Dean Shailer Mathews
Colgate Theological Seminary, Hamilton, N. Y.	
Crozer Theological Seminary, Chester, Pa.	President Milton G. Evans
Kansas City Seminary, Kansas City, Kans.	President P. W. Crannell
Newton Theological Institution, Newton Center, Mass.	President George E. Horr
Northern Baptist Seminary, 3040 West Washington Blvd., Chicago, Ill.	President George W. Taft
Rochester Theological Seminary, Rochester, N. Y.	President Clarence A. Barbour
Swedish Baptist Seminary, St. Paul, Minn.	President G. A. Hagstrom

Training Schools

Baptist Missionary Training School, 2969 Vernon Ave., Chicago, Ill.	President Mrs. Clara D. Pinkham
Kansas City Training School, Kansas City, Kans.	President P. W. Crannell
Baptist Institute for Christian Workers, 1425 Snyder Ave., Philadelphia, Pa.	President J. M. Wilbur
Danish Training School, Des Moines, Iowa	President N. S. Lawdahl
International Seminary, 64 S. Munn Ave., East Orange, N. J.	President Frank L. Anderson
Norwegian Baptist Divinity House, 3040 West Washington Blvd., Chicago, Ill.	Dean N. Gunderson

Colleges

Bates, Lewiston, Maine	President C. D. Gray
Brown, Providence, R. I.	President W. H. P. Faunce
Bucknell, Lewisburg, Pa.	President Emory W. Hunt
Carleton, Northfield, Minn.	President Donald J. Cowling
Chicago, Chicago, Ill.	President Ernest D. Burton
Colby, Waterville, Maine	President A. J. Roberts
Colgate, Hamilton, N. Y.	President George B. Cutten

Denison, Granville, Ohio..... President Clark W. Chamberlain
Franklin, Franklin, Ind..... President Charles E. Goodell
Grand Island, Grand Island, Neb..... President J. M. Wells
Hillsdale, Hillsdale, Mich..... President W. G. Spencer
Kalamazoo, Kalamazoo, Mich..... President A. A. Hoben
Keuka, Keuka Park, N. Y..... President A. H. Norton
Linfield, McMinnville, Ore..... President L. W. Riley
Ottawa, Ottawa, Kans..... President F. E. Smith
Redlands, Redlands, Calif. ..... President Victor L. Duke
Rochester, Rochester, N. Y. ..... President Rush Rhees
Shurtleff, Alton, Ill. ..... President George M. Potter
Sioux Falls, Sioux Falls, S. D. ..... President Fred G. Boughton
Des Moines, Des Moines, Iowa ..... President J. W. Million
William Jewell, Liberty, Mo. ..... President H. C. Wayman

Junior Colleges

Broaddus, Philippi, W. Va. ..... President Elkanah Hulley
Colorado Womans, Denver, Colo. ..... President J. A. White
Frances Shimer, Mt. Carroll, Ill..... President W. P. McKee
Hardin, Mexico, Mo. ..... President S. J. Vaughn
Rio Grande, Rio Grande, Ohio ..... President H. T. Houf
Stephens, Columbia, Mo. ..... President James M. Wood

Academies

Alderson, Alderson, W. Va. ..... Principal M. F. Forbell
Bethel, St. Paul, Minn. ..... Principal A. J. Wingblade
Coburn, Waterville, Maine ..... Principal Drew T. Harthorn
Colby, New London, N. H. ..... Principal H. Leslie Sawyer
Cook, Montour Falls, N. Y. ..... Principal Bert C. Cate
Doane, Granville, Ohio ..... Principal H. R. Hundley
Hebron, Hebron, Maine ..... Principal R. L. Hunt
Higgins, Charleston, Maine ..... Principal W. A. Tracy
Keystone, Factoryville, Pa. ..... Principal Curtis E. Coe
Maine Central, Pittsfield, Maine ..... Principal E. R. Verrell
Peddie Institute, Hightstown, N. J. .... Principal R. W. Swetland
Pillsbury, Owatonna, Minn. ..... Principal Milo B. Price
Ricker, Houlton, Maine ..... Principal E. H. Stover
Suffield, Suffield, Conn. ..... Principal Brownell Gage
Vermont, Saxtons River, Vt. ..... Principal J. B. Cook
Wayland, Beaver Dam, Wis. ..... Principal E. P. Brown

BAPTIST BOARD OF EDUCATION

Department of Missionary Education

Fifth Annual Report 1923-24

The Department of Missionary Education submits the fifth annual report of its activities. During the past five years there has been no period when the requirements have been so extensive and so exacting. In increasing numbers requests for service are being received from all quarters of our Convention territory, and our limited resources for the rendering of this service many times have been taxed to the straining-point. It is gratifying to realize, however, that such service is in demand. For some time it has been apparent that only by the expansion of the resources and activities of the department can it continue to function efficiently and serve the growing needs of the denomination.

When the department was organized it set itself to the task, not of building a special program of missionary education, but of assisting the local church in building its own program. The department is not offering to our constituency *one* program, but rather many programs. Such a policy has already justified itself in results achieved, since the principle of local church initiative in educational planning is recognized. Plans thus introduced, therefore, are looked upon not as superimposed or competitive, but as a welcome contribution to the educational needs of the church. It is our experience that this method of approach strengthens confidence and leads to larger results in the missionary life of the church.

It is a matter of great gratification that the Bible and Missionary Conferences gave so conspicuous a place to missionary education on their schedules during the year. We believe that this course was proper and logical, and we are certain that great benefits have resulted. The demands for our materials which followed these conferences required us to reprint many subjects, and in some instances to reprint certain subjects several times. The secretary and his associate, Miss May Huston, were engaged in field service for practically the entire fall in the Bible and Missionary and other conferences. The department has sought to give its maximum resources to the success of these conferences and to the New World Movement, and its ample reward is seen in the demand for increased service.

It is appropriate that we should call attention to the diversified appeals which have resulted in new cooperative efforts with other societies and organizations. With The American Baptist Publication Society we are cooperating in no less than nine different ways, supplying missionary materials for special interests. In at least six ways we are cooperating with the Young People's Societies, exclusive of the World Wide Guild, for all of whose plans and materials we are made responsible. Our cooperation with the missionary societies may be seen in at least twelve types of missionary cultivation. A half dozen additional pieces of work represent distinct cooperation with The General Board of Promotion, and

with the State Conventions we continue to have fine cooperation in a variety of ways.

There is little time in this report to discuss special plans and materials. Three books of some importance have been produced during the year, "Our Baptist Neighbors in Japan," "Through Judy's Eyes," a book of description of Assam, and "The Road to Brotherhood." We would like to call attention to the fact that in all plans for all age-groups, the principle of graded missionary education has been strictly followed. We believe that adherence to this principle both enables us to do a better piece of educational work, and enables us to meet more adequately the practical needs of various age-groups.

The field force of the department, organized on the basis of voluntary service, has greatly increased in numbers during the past four years. The following table shows the number and distribution of the large corps of volunteer field workers of the department:

	District	State	Associational	Total
Secretaries of Missionary Education.....	5	38	100	143
Secretaries of World Wide Guild.....	10	36	280	326
Secretaries of Children's World Crusade..	9	33	222	264
Total Number Secretaries.....	24	107	602	733

It will be noticed that we now have a total of 733 volunteer secretaries. Our aim is to have a representative in each class for each Association in the Convention field, and such an organization when complete will number over 1,500. We are taking care of the expenses of postage, stationery, and travel for this large force, except where it is borne locally. This gratuitous service is of great importance and value to the denomination. It is not only a matter of economy, but it is important that the special interest, the initiative, and the energies of this large number of workers should be utilized. The outgrowth of this service is seen in the appointment of a great many local church secretaries of missionary education, who are endeavoring to carry out the larger plans in the local church.

The close of the New World Movement period is an appropriate time briefly to survey the growth of mission-study classes, church schools of missions, and reading courses. The records show that during the year there were organized 7,856 mission-study classes. The average mission-study class, according to our office records, has twenty members, and this gives us a total study-class attendance of 157,120. The reading program record, according to the last available figures, showed that there were 12,183 program meetings based on the study-book materials. A conservative estimate of the number of persons reached through these program meetings in addition to those reached through the study classes is 365,490. The total number of persons reached through study classes and program-meeting groups is 522,610.

The comparative four-year record of mission-study classes is as follows:

Year	Total Classes
1920-1921	4,439
1921-1922	5,567
1922-1923	7,000
1923-1924	7,856

The greatly increased orders for mission-study literature through the selling agencies of the denomination offer additional evidence as indicating the growth of the mission-study class and the church school of missions. Sales of study books by the Literature Department of the General Board of Promotion are available and indicate for the four-year period the following increases:

1920-21	20,179
1921-22	20,573
1922-23	23,308
1923-24	26,533

If figures were available for the sale of study books through The American Baptist Publication Society, doubtless the same percentage of increase would be noticeable.

The mission-study class and the church school of missions are becoming more popular with the churches of the Convention and are without doubt the most efficient and satisfactory means of presenting the missionary enterprise to our people. Extensive plans for the larger cultivation of this type of work will be put into operation this coming year.

In Summer Conferences some significant results are noted. The following is a statement of aim and a tabulation of results of work done by the teachers furnished by the Department of Missionary Education in the Summer Conferences of 1923.

Aim: 1. To discover an increasing number of workers who are really well prepared to present mission study, and give them further training wherever possible.

2. To put as many mission-study leaders as possible into Assemblies where missions has had small place in the curriculum.

3. To strengthen the Baptist representation on the faculties of the various Interdenominational Conferences and Summer Schools. In order to do this, it is necessary to fit into the plans of the committees and send people who will be appreciated.

4. Through these means, to increase the numbers of those who attend the Summer Conferences with the purpose of returning to the local church to put over a program of mission study and education.

Tabulation	Miss'y Educ. Move't	Woman's Interden. Conf.	Baptist Assemblies	World Wide Guild	Totals
Conference Attendance	1,070	3,345	8,212	791	13,418
Class Attendance	204	694	3,070	1,087	5,055
Number Addresses	21	62	92	19	194
No. Mission-study Classes....	10	9	65	11	95
Life Service Decisions	....	50	326	10	386

This tabulation includes only the reports from teachers supplied by the Department of Missionary Education. If reports were available from other Baptist teachers not secured through the Department, the figures indicating the number of classes and total attendance would be increased.

It is important to notice from this table that of the total attendance registered in Baptist groups in the Summer Conferences, forty-six per cent. was enrolled in the mission-study classes. This also indicates growth and interest in the mission-study class in our Summer Conferences.

A specific illustration of this type of work in Summer Conferences is noted. At the Asilomar Conference the class studying Japan under Dr. H. B. Benninghoff brought in a series of findings at the conclusion of the period, which were as follows:

What I Brought

1. A hazy knowledge of Japan.
2. Misinformation and prejudice.
3. Inertia.

What I Gained

1. Contact with first-hand experience.
   (1) Accurate authoritative information.
   (2) Personally directed view of sources.
2. Realization of Japanese background.
3. Removal of lurking fear of Japanese.
4. Better appreciation of purpose of missionary enterprise.
5. Purer and higher ideals in religion and ethics.
6. New vision of reciprocity.
7. Possibilities of personal contact.
8. Better cross-section of methods.

For the Future

1. Drop suppositions.
2. Thirst for facts.
3. Be religiously unselfish.

The missionary costumes equipment, the largest in New York City, is constantly being used by all the Christian denominations in the East. The use of this equipment is so continuous that new and replacement additions to the equipment will need to be made. Gratuitous service was rendered by our costumes section to the Bible and Missionary Conferences and the Summer Assemblies. There were altogether 1,785 letters, phone and personal calls, representing requests for costumes during the year. The growing interest in dramatics has placed upon this section the responsibility for a careful study and examination of dramatic materials as a part of this general service.

The World Wide Guild and Children's World Crusade organizations are worthy of and entitled to greater consideration than the limitations of a brief statement will warrant. Their record for the year is noteworthy. Statistics for the eleven and one-half months' period, May 1, 1923, to April 10, 1924, show that 463 new Guild chapters have been organized in the Convention territory. This is a monthly average of thirty-six new chapters. "It is gratifying to note a decided increase in the number of Junior Chapters organized; also the affiliation of organized Sunday school classes with the World Wide Guild, which obviates the necessity for a separate organization for mission study and other duplication. These Sunday school classes keep their class name, their class officers, and combine their World Wide Guild mission study program with the monthly business meeting of the Sunday school class." "One of the most inspiring features of the past year's work has been the large groups of Guild girls who have gathered for World Wide Guild House Parties and Baptist Assemblies. Literally from ocean to ocean these House Parties and Rallies, numbering from fifty girls each to over seven hundred, have been held, and have proved both inspiring and challenging. Ohio's State Convention, held in Cleveland in March, averaged over 500 in attendance and reached 785 at the banquet." "An immense amount of White Cross work has been done by Guilds for the practical help of the missionaries under the two Woman's Societies." "Tithers Leagues and Prayer Bands, as well as Life Service Recruits are all a vital part of the World Wide Guild Program. The year closes with a secretary in each of the ten districts and in all but one State of the Northern Baptist Convention, all of whom are volunteer officers." "Great activity has marked the foreign chapters this past year. There are seventy chapters in Oriental, European, and Canadian countries." "It is not too much to say that the World Wide Guild is contributing to the denomination an intelligent constituency in the matter of world-wide missions, a vast army of recruits not only for the mission fields overland and overseas, but also a trained leadership for the local church, and real stewards who are proving themselves sacrificial givers, the loyal supporters of our denominational program."

The Children's World Crusade record for the same period of time indicates the organization of 444 new societies and represents a net increase

of 355 new companies and bands. This rapid growth reflects the estimate in which these organizations are held as valuable local church enterprises, and also shows the constructive service which is being rendered by Miss Helen Hobart, the joint Field Secretary of these organizations.

The highly efficient work and the consecration to their tasks of Miss Alma J. Noble, the Executive Secretary of the World Wide Guild, and Miss Mary L. Noble, the Executive Secretary of the Children's World Crusade, have had much to do with the significant growth in these two organizations. They have rendered a distinctive service for missionary education in their respective fields.

There are 44 District and State secretaries doing volunteer work, and a corps of Association secretaries who are largely responsible for the healthy condition of the organizations.

This organization responsible for the missionary education of children under twelve years of age, is cultivating an educational program which includes study-class program meetings, dramatizations, project work, and systematic missionary reading through traveling libraries which are continuously in circulation. While it is difficult to get exact figures, it is conservatively estimated that there are at least 1,000 missionary books in circulation among the Crusaders.

More remarkable still perhaps is the earnestness and dependableness of the children and young people of these two organizations as shown in their record of gifts to the New World Movement.

The total 3-year pledge of the World Wide Guild was $50,000.

In 1921-1922 they gave	$37,969.00	a total of $116,860.43 or 234 per cent.
In 1922-1923 they gave	32,000.00	
In 1923-1924 they gave (with 8 states unreported)	46,891.43	

The total 3-year pledge of the Children's World Crusade was $6,000.

In 1921-1922 they gave	$10,704.98	a total of $34,891.37 or 581 per cent.
In 1922-1923 they gave	11,339.39	
In 1923-1924 they gave (with some States not heard from)	12,847.00	

Space forbids the description of specific types of missionary education as indicated in the following items:

1. Assistance to local churches in building missionary education programs.
2. Stewardship study-class cultivation.
3. Promotion of institutes for the training of study-class teachers.
4. Promotion of mission-study class program at the Northern Baptist Convention.

5. Participation in the councils of the Missionary Education Movement.
6. Continued study and promotion of mission study in our institutions of learning.

A study of the needs and requirements of the constituency for assistance in building missions into the local church, has led the Board of Education to place a Field Secretary of Missionary Education in the field. An extensive plan of field service has been worked out which includes church visitation for the setting up of church schools of missions; the meeting of missionary committees within the local church to consider programs of missionary education; the planning of missionary education institutes; the presentation of missionary education before Convention groups, summer assemblies, and ministers' conferences; the cultivation of mission-study class and lecture courses in men's groups; and the continued study by observation of types of missionary education in city, town, and country churches and the accumulation of such data as will form the basis for future plans.

We take pleasure in making the announcement that Rev. Floyd L. Carr, who was asked to undertake this important piece of field work, has accepted this responsibility and will begin his work with the Department on September 1, 1924.

Respectfully submitted,

William A. Hill, *Secretary.*

REPORT OF FRANK L. MINER, TREASURER
BOARD OF EDUCATION OF THE NORTHERN BAPTIST CONVENTION
May 1, 1923, to April 30, 1924

Balance from 1922-1923 report, Schools and Colleges Account			$400,835.16	
Balance from 1922-1923 report, Current Account			36,661.21	
				$437,496.37

RECEIPTS

I. Schools and Colleges Account:				
1. From General Board of Promotion:				
Cash	$1,233,916.18			
Bonds	31,250.00			
Accrued interest deposited	10.53			
Accrued interest distributed	395.99			
Personal checks, designated schools	1,516.00			
		$1,267,088.70		
Transferred to University Residence Fund	$5,305.20			
Designated Gifts transferred to Current Account	1,221.21			
		6,526,41		
			$1,260,562.29	
2. Interest on deposits			2,536.93	
				1,263,099.22
II. Board of Education, Current Account:				
1. From General Board of Promotion			$91,216.18	
2. Individual Designated Gifts			1,621.21	
3. Furniture and Fixtures			30.00	
4. Interest on Deposits			257.31	
5. Interest on Legacy			21.11	
6. Rental of Costumes			1,525.96	
7. Sale of Literature			5,775.40	
				100,447.17
Total Receipts				$1,801,042.76

DISBURSEMENTS

I. Schools and Colleges:			
1. New World Movement Fund		$1,186,656.21	
2. Bank balance	$474,079.72		
Due schools and colleges from University Residence Fund	161.94		
3. Personal checks on hand	306.00		
4. Bonds on hand	3,300.00		
		477,847.66	
			$1,664,503.87
II. Board of Education, Current Account:			
(a) General Education Department:			
1. University Pastors' salaries and expenses		$33,804.41	
2. Executive Committee, traveling expense		1,027.55	
3. Special Committee, traveling expense.		117.18	
4. Chairman, office expense		42.00	
5. Executive Secretary:			
Salary	$4,999.92		
Travel expense	1,254.25		
		6,254.17	
6. Associate Secretary:			
Salary	$3,999.96		
Travel expense	1,210.03		
		5,209.99	
7. Assistant Secretary:			
Salary		1,950.00	
8. Student Secretary:			
Salary	$6,499.92		
Travel expense	910.97		
		7,410.89	
9. Student Secretary:			
Salary	$2,400.00		
Travel expense	1,550.77		
		3,950.77	
10. Office expense		1,264.87	
11. New York Office rent		808.08	
12. Treasurer's expense		961.77	
13. Speakers' expense		90.00	
14. Broaddus Campaign		3,000.00	
15. Council of Church Boards of Education		1,999.92	
16. Office furniture		438.00	
17. Ministers and Missionaries Benefit Board		333.00	
18. Literature and printing		146.50	
19. Auditing fees (Treasurer's books)		95.44	
20. Norwegian Baptist Conference		200.00	
21. Norwegian Baptist Divinity House		600.00	
22. Interest paid		407.67	
23. Individual Designated Gift		100.00	
24. Transferred to Annuity Fund		548.62	
			$70,760.83

(b) Missionary Education Department:			
1. Secretary:			
Salary	$3,999.96		
Travel expense	730.54		
		$4,730.50	
2. Associate Secretary:			
Salary	$2,199.96		
Travel expense	460.62		
		2,660.58	
3. Assistant Secretary:			
Salary		1,819.92	
4. Assistant Secretary:			
Salary		762.64	
5. Assistant Secretary:			
Salary		1,319.43	
6. Secretaries, World Wide Guild (2):			
Salaries	$3,699.96		
Travel expense	2,042.54		
Office expense	609.24		
		6,351.74	
7. Secretary, Children's World Crusade:			
Salary	$1,899.96		
Travel expense	355.53		
Office expense	632.03		
		2,887.52	
8. Costumes Section:			
Assistant Secretary, salary		1,243.92	
9. Missionary Education Movement		1,617.04	
10. New York Office expense		1,725.60	
11. Rent, light, and janitor service		3,000.96	
12. Literature		16,113.13	
13. Printing		748.83	
14. Summer Conferences		2,293.64	
15. International Lesson Committee		105.93	
16. Field Deputations:			
Missionary Education Secretaries	$441.77		
World Wide Guild Secretaries	569.70		
Children's World Crusade Secretaries	253.93		
		1,265.40	
17. Furniture and Fixtures, Missionary Department		129.50	
18. Salaries		667.83	
19. Shipping Exhibit to Stockholm		38.70	
20. Board of Women Workers		152.26	
			49,635.07
Total disbursements and balances			$1,784,899.77
Bank Balance, including special funds		$17,104.25	
Due Annuity Fund	$1,481.49		
Due Working Capital	28.66		
		1,510.15	
			15,594.10
Certificate of Deposit, Depperman Legacy			548.89
			$1,801,042.76

SPECIAL FUNDS

Frances Shimer Fund:		
Balance on hand, May 1, 1923	$4,573.70	
Receipts (including interest on deposit, $21.29)	2,277.50	
		$6,851.20
Disbursements:		
June 11. Check	$4,300.00	
May 19. Check	2,051.20	
May 19. Bond mailed to Dean McKee	500.00	
		6,851.20
Balance on hand		None
University Residence Fund:		
Balance due schools and colleges, May 1, 1923	$1,358.14	
1923:		
June 5. Check for taxes on Pastor's Residence at Ithaca, N. Y.	144.00	
1924:		
April 10. Check for University Pastor's Residence at Iowa City, Iowa	2,500.00	
May 9. Check for payment on University Pastor's Residence, Philadelphia, Pa.	1,250.00	
May 9. Check for Taxes on University Pastor's Residence at Ithaca, N. Y.	215.00	
		$5,467.14
Receipts to May 1, 1924		5,305.20
Due School and College Account		$161.94
Working Capital Appropriated from Income Surplus:		
Balance on hand, May 1, 1923	$45,974.70	
Interest on Certificates of Deposit	1,833.89	
		$47,808.59
Certificates of Deposits	$47,679.93	
Bonds	100.00	
Cash in bank, interest	28.66	
		$47,808.59
Annuity Fund:		
Cash on hand, May 1, 1923	$433.09	
Bonds cashed, October 12, 1923 $700.00		
Interest on bonds, 10.18		
Check from Harding 100.00		
Transferred from Expense Account 548.62		
	1,358.80	
	$1,791.89	
Disbursements	310.40	
		$1,481.49
Bonds on hand, May 1, 1923	$1,800.00	
Bonds cashed, October 12, 1923	700.00	
		1,100.00
Certificate of Deposit		5,000.00
Balance on hand		$7,581.49

Baptist Educational Institutions in the Northern States

Name	Location	Students	Faculty	Buildings	Value of Land and Buildings	Endowment	Total Income
Theological Seminaries							
Berkeley	Berkeley, Calif.	34	7	4	$154,600	$133,039	$17,000
Bethel	St. Paul, Minn.	39	7	3	300,000	46,000	58,980
Chicago	Chicago, Ill.	455	23	Included in University of Chicago			
Colgate	Hamilton, N. Y.	52	5	Included in Colgate University			
Crozer	Upland, Pa.	75	10	13	400,000	1,150,000	80,000
Kansas City	Kansas City, Kans.	56	16	2	170,000	125,000	29,000
Newton	Newton Center, Mass.	91	9	6	236,732	1,007,621	44,529
Northern	Chicago, Ill.	144	12	6	420,000		30,042
Rochester	Rochester, N. Y.	148	14	4	581,537	2,102,487	114,051
9 Seminaries		1,094	103	38	$2,262,869	$4,564,147	$373,602
Training Schools							
Chicago	Chicago, Ill.	33	12	1	$255,000		$35,000
Danish	Des Moines, Iowa	7	1			$30,000	22,000
International	East Orange, N. J.	65	13	5	250,000		40,098
Kansas City	Kansas City, Kans.	31		Included in Kansas City Seminary			
Norwegian	Chicago, Ill.	2	1			28,500	2,200
Philadelphia	Philadelphia, Pa.	66	26	2	250,000	70,000	30,125
Spanish-American	Los Angeles, Calif.			Included in International Seminary			
7 Training	Schools	204	53	8	$755,000	$128,500	$129,423
Universities and Colleges							
Bates	Lewiston, Maine	767	40	22	$1,000,000	$1,600,000	$165,000
Brown	Providence, R. I.	1,777	120	34	2,000,000	7,884,723	1,000,000
Bucknell	Lewisburg, Pa.	963	60	19	1,035,750	686,971	397,275
Carleton	Northfield, Minn.	851	77	21	1,209,882	1,828,900	831,661
Chicago	Chicago, Ill.	12,748	401	47	21,083,432	30,268,886	3,317,763
Colby	Waterville, Me.	450	30	14	500,000	1,200,000	168,750
Colgate	Hamilton, N. Y.	787	58	12	1,252,700	2,995,051	277,523
Denison	Granville, Ohio	851	63	26	1,800,000	3,250,000	400,000
Des Moines	Des Moines, Iowa	1,379	48	8	682,649	169,515	290,232
Franklin	Franklin, Ind.	809	30	7	395,318	800,000	156,000
Grand Island	Grand Island, Neb.	162	13	4	131,992	144,965	82,007
Hillsdale	Hillsdale, Mich.	548	31	10	231,732	690,000	80,645
Kalamazoo	Kalamazoo, Mich.	366	27	7	350,000	800,000	160,000
Keuka	Keuka Park, N. Y.	109	19	14	391,000	160,000	74,750
Linfield	McMinnville, Ore.	270	21	6	129,175	276,486	58,578
Ottawa	Ottawa, Kans.	455	27	6	364,020	538,043	105,483
Redlands	Redlands, Calif.	408	29	12	906,412	852,413	163,628
Rio Grande	Rio Grande, Ohio	556	14	3	126,854	82,425	34,875
Rochester	Rochester, N. Y.	3,385	203	10	4,260,000	14,738,543	1,330,667
Shepardson	Granville, Ohio			Included in Denison University			
Shurtleff	Alton, Ill.	215	17	10	404,250	348,911	59,769
Sioux Falls	Sioux Falls, S. Dak.	142	14	3	220,045	222,111	65,000
William Jewell	Liberty, Mo.	413	17	10	538,028	760,504	85,913
23 Universities	and Colleges	28,411	1,359	305	$39,013,239	$70,298,447	$9,305,519

BAPTIST EDUCATIONAL INSTITUTIONS IN THE NORTHERN STATES—Continued

Name	Location	Students	Faculty	Buildings	Value of Land and Buildings	Endowment	Total Income
JUNIOR COLLEGES							
Broaddus	Philippi, W. Va.	171	21	4	$400,000	$15,000	.....
Colorado	Denver, Colo.	105	17	2	205,905	5,464	$47,220
Frances Shimer	Mount Carroll, Ill.	210	22	9	333,700	144,569	176,855
Hardin	Mexico, Mo.	300	33	6	438,000	106,000	100,000
Stephens	Columbia, Mo.	504	43	13	881,779	40,000	291,913
5 Junior	Colleges	1,290	136	34	$2,259,384	$311,033	$615,988
ACADEMIES, ETC.							
Alderson	Alderson, W. Va.	154	16	5	$325,000	$5,000	$27,487
Bethel	St. Paul, Minn.	313	17	Included in Bethel Theological Seminary			
Coburn	Waterville, Me.	143	11	5	196,252	69,806	49,812
Colby	New London, N. H.	143	9	7	300,000	230,502	54,478
Cook	Montour Falls, N. Y.	151	12	13	150,000	75,000	.....
Doane	Granville, Ohio	127	.....	2	150,000	45,000	15,000
Hebron	Hebron, Me.	145	10	9	237,624	217,255	64,873
Higgins	Charleston, Me.	90	6	3	100,000	20,000	8,000
Keystone	Factoryville, Pa.	69	9	5	75,000	5,650	32,899
Maine Central	Pittsfield, Me.	202	13	4	146,620	57,276	49,068
New Hampton	New Hampton, N. H.	.....	.....	.....	.....	.....	.....
Peddie	Hightstown, N. J.	370	30	15	570,468	199,129	317,869
Pillsbury	Owatonna, Minn.	185	12	6	350,000	345,000	60,000
Ricker	Houlton, Me.	144	8	2	96,875	24,329	17,093
Suffield	Suffield, Conn.	221	15	5	302,100	90,000	87,517
Vermont	Saxtons River, Vt.	165	13	10	300,000	88,000	67,960
Wayland	Beaver Dam, Wis.	115	15	7	362,000	272,000	81,222
Western Penn.	Mount Pleasant, Pa.	180	4	2	75,000	.....	5,940
18 Academies,	etc.	2,917	200	100	$3,736,939	$1,743,947	$939,218
1924—62 Schools.		33,916	1,851	485	$48,027,431	$77,046,074	$11,363,750
1923—64 Schools.		33,972	1,653	500	$43,677,300	$75,625,770	$10,710,938

CERTIFICATE

We have made an audit and examination of the books and records of Frank L. Miner, Treasurer of the Board of Education of the Northern Baptist Convention for the fiscal year ended April 30, 1924, and hereby certify that the above statements are true and correct.

CLAYTON B. STIVER COMPANY,
Division of Accounting,

By A. L. BOYER, *Chief Accountant.*


WASHINGTON
OREGON
CALIFORNIA
IDAHO
NEVADA
MONTANA
WYOMING
UTAH
ARIZONA
COLORADO
NEW MEXICO
N. DAKOTA
S. DAKOTA
NEBRASKA
KANSAS
OKLAHOMA
TEXAS
MINNESOTA
IOWA
MISSOURI
ARKANSAS
LOUISIANA
WISCONSIN
ILLINOIS
MICHIGAN
INDIANA
OHIO
KENTUCKY
TENNESSEE
MISSISSIPPI
ALABAMA
GEORGIA
FLORIDA
SOUTH CAROLINA
NORTH CAROLINA
VIRGINIA
W. VIRGINIA
PENNSYLVANIA
NEW YORK
MAINE
VERMONT
NEW HAMPSHIRE
MASS.
CONN.
R.I.
N.J.
MARYLAND
BAPTIST COLLEGES & SCHOOLS
OF THE
NORTHERN STATES
THEOLOGICAL SEMINARIES
TRAINING SCHOOLS
COLLEGES
JUNIOR COLLEGES
ACADEMIES

101. A motion relating to an alternative course of reading to that recommended by the Board of Education was presented by Rev. W. B. Riley, of Minnesota, and on motion of President C. A. Barbour was referred to the Committee on Resolutions, to be reported back to the Convention at a later session. (See Items 259, 261, 289.)

102. C. E. Milliken, of Maine, presented a request from the Executive Committee for instruction as to the preparation of a By-law concerning the election of the Executive Secretary of the proposed Board of Missionary Cooperation.

103. The following motion of Rev. J. C. Massee, of Massachusetts, was adopted:

At the meeting of the Northern Baptist Convention in Atlantic City last year it was voted as follows:

"That the chief executive officer of the Board shall be designated Executive Secretary of the Board of Missionary Cooperation, and shall be elected by the Convention."

The ambiguity of the language has raised a question as to whether the Executive Secretary is an officer of the Northern Baptist Convention or an officer of the Board of Missionary Cooperation. In order to render certain this question I now move, that it is the sense of this body that the Executive Secretary of the Board of Missionary Cooperation should be an officer of the Northern Baptist Convention, and should be elected by the Convention;

That the Executive Committee be directed to present to the Convention an amendment to the By-laws providing a method for the election of said Executive Secretary by the Convention, and that the consideration of this motion be made a special order of business at 4 p. m. today.

104. The report of the Committee on Nominations was presented by President C. A. Barbour, of New York, and, on his motion, was received.

105. Rev. C. L. Laws, of New York, gave a Bible exposition.

106. The following report of the Finance Committee was presented by D. C. Shull, of Iowa, and, on his motion, after discussion by Max Schimpf, of New York, and Rev. S. M. Lindsay, of Massachusetts, was adopted, and the appended report presented by the Advisory Committee was received and ordered printed as a report of progress:

Report of the Finance Committee

Your Finance Committee submits the following report covering its work since the last convention at Atlantic City in May, 1923.

The past year has been one of great uncertainty. Your Committee has been unable to forecast the financial conditions with any degree of accuracy. Nothing in the year's experience has justified your Committee in expecting distributable receipts for the fiscal year 1924-25 to be equal to the year just past. Your Committee feels the pressure brought to bear in collecting pledges made for the five-year campaign just closed is likely to mitigate very seriously against increased receipts for the coming year.

The budgets of 1924-25 have been constructed upon the most liberal lines, the facts seem to warrant, and are as follows:

BUDGETS 1924-25

	Share Distributable Funds	Estimated Income Non-Donation Sources	Estimated Total Operating Budget
American Baptist Foreign Mission Society	$1,248,350	$556,000	$1,804,350
Woman's American Baptist Foreign Mission Society	469,960	34,000	503,960
The American Baptist Home Mission Society	563,590	653,860	1,217,450
Woman's American Baptist Home Mission Society	356,340	32,000	388,340
The American Baptist Publication Society	189,562	63,100	252,662
Ministers and Missionaries Benefit Board	453,184	757,168	1,210,352
Board of Education	184,000	7,000	191,000
Schools and Colleges	500,000	.....	500,000
Northern Baptist Convention	35,500	.....	35,500
Federal Council of Churches	15,000	.....	15,000
Baptist Young People's Union of America	20,000	.....	20,000
State Conventions	1,349,669	180,402	*1,849,171
State Conventions—Promotion	211,797	.....	211,797
Standard City Mission Societies	500,000	13,160	†621,479
General Board of Promotion—Board of Missionary Cooperation	425,000	.....	425,000
Swedish Conference	12,000	.....	12,000
Danish Conference	8,200	.....	8,200
Norwegian Conference	6,500	.....	6,500
The American Baptist Historical Society	5,000	.....	5,000
Roger Williams Memorial	25,000	.....	25,000
Miscellaneous and Contingent	121,348	.....	121,348
Total	$6,700,000	$2,296,690	$9,424,109

* $319,100 of this amount is included in National Budget.

† $108,319 of this amount is included in National and State Budgets.

Your Committee has requested the various Societies and Boards participating in the foregoing budgets not to expend at a rate of more than 90 per cent. of their total budget unless authorized by this Committee.

Specifics

With reference to specifics, your Committee has adopted a different rule than has heretofore existed. Hereafter all organizations are to be allowed specifics in an amount equal to 25 per cent. of the approved budget from donation sources, except where additions may be allowed from time to time by this Committee for specific reasons.

Advisory Committee

Your Committee reported last year the appointment by it of an Advisory Committee, as approved by the Northern Baptist Convention, composed of persons not connected with any of the Boards or Societies, and not being members of the Finance Committee, to make a study of all the Societies and Boards, their methods of keeping books, finances, plan of operation, salary, efficiency, and to determine where the best methods were being pursued, and also to outline a policy for the future, which would tend to greatest efficiency.

The following were appointed, and are acting as such Advisory Committee: Mr. Raymond B. Fosdick, New York City, N. Y.; Mr. Trevor Arnett, New York City, N. Y.; Mr. George W. Bovenhizer, New York City, N. Y.; Mr. J. Herbert Case, New York City, N. Y.; Mr. William H. Gherky, Philadelphia, Pa.

This Advisory Committee was appointed June 8, 1922. It has employed the most competent auditors to be found anywhere, and has pursued its investigation most thoroughly and at a considerable expense to the Convention. We estimate the work of this Committee is about one-half completed. The cost to the Convention has been approximately twenty-five thousand dollars. The expense for the year 1924-25 should not exceed three thousand dollars, and the Committee's work is expected to be concluded within the next fiscal year, and a final and complete report ready for the next Convention. All additional expenses than those hereinbefore stated have been underwritten by individuals.

The Advisory Committee has made a report of progress to your Committee, which, however, is so voluminous it could not be presented in full to the Convention, but at the request of your Committee, the Advisory Committee has made a summary, which is appended hereto, and may be considered a part of this report.

Underdrawings

One of the matters which has been most troublesome to the Convention for several years is that of the distribution of funds collected during the New World Movement. At the time the subscriptions were taken certain percentages had been agreed upon which were to inure to the various

participating organizations. These percentages were not carried out in the distribution of a part of the funds, certain of the Societies and Boards receiving more than their agreed percentage, and others less. Various controversies have arisen over this matter. The amount which each Society and Board would have obtained, had it received the exact percentage originally agreed upon, has never been fully determined.

Your Committee felt that the close of the New World Movement called for some final determination of this matter and has, therefore, conferred with representatives of the participating organizations, including the schools and colleges. The subject of underdrawings has been brought up at several Conventions, and at Atlantic City in particular when the total amount needed not only for the current budgets, but also for debts and underdrawings, was set as a goal for the concluding year of the New World Movement. The funds contributed have not, however, been sufficient to permit of making good these underdrawings.

The chief sufferers by underdrawings have been the schools and colleges and the Ministers and Missionaries Benefit Board, while the chief recipients of the overdrawings have been the State Conventions and the Standard City Mission Societies. We sympathize with those organizations which have suffered hardships as a result of the underdrawings, and we wish to express our appreciation of the fine spirit of cooperation which they have all shown in this trying situation.

The Finance Committee believes that the Northern Baptist Convention recognizes the validity of the claims of the various organizations which had underdrawings brought about by unforeseen conditions, but because of the failure of the denomination to contribute funds sufficient to make good the underdrawings, your Committee is unable to offer any plans for a monetary adjustment of this perplexing matter. It recommends to the Convention, therefore, that for the present, the underdrawings receive no further consideration in the financial plans of the denomination.

If the cooperative movement is to be a success in the future, it seems to your committee absolutely essential that every participating organization cooperate in the fullest degree. There should be no further overdrawings and then there can be no underdrawings; this should be the settled policy of the Convention from this time forward.

We are printing, as a supplement to this report, a history of the Underdrawings in connection with the New World Movement.

Deficits

From time immemorial our national Societies have had to struggle with the hardship resulting from the practise of our constituency in sending in the major portion of missionary contributions during the last month or two of the fiscal year instead of regularly throughout the year. Consequently, while a Society may have no deficit at the close of the fiscal year, because of large receipts during the closing month, the Society has a deficit

during the year, and is paying interest on money borrowed to carry the current expenses of the work.

The investigation of the Advisory Committee indicates that the various Societies show certain deficits and certain reserves, and that final analysis will, it is hoped and expected, see these items all properly adjusted.

In view of the very careful report of the Advisory Committee, your Finance Committee would state to the Convention that it is considering the policy of the Convention of requiring that, as far as practicable, the reserves of the several cooperating Societies referred to in the report of the Advisory Committee be applied to reduce operating deficits to the end that deficits which may be apparent only should no longer be reported as such.

Respectfully submitted,

D. C. Shull, Sioux City, Iowa, *Chairman*,
W. A. Caperton, Indianapolis, Ind.,
W. W. Everett, Washington, D. C.,
Joseph C. Hazen, Orange, N. J., *Secretary*,
R. H. Ismon, New York City, N. Y.,
Frank H. Lindsay, Milwaukee, Wisconsin,
Harvey F. Remington, Rochester, N. Y.,
Walter A. Staub, New York City, N. Y.,
Ambrose Swasey, Cleveland, Ohio,

Report of the Advisory Committee

May 15, 1924.

To the Finance Committee, Northern Baptist Convention:

Gentlemen: The Advisory Committee authorized by the Finance Committee at a meeting held June 6, 1922, and appointed by your Chairman on June 8, 1922, was unable to organize and begin work until January, 1923. Since that time it has proceeded with the commission stated in the 1923 report of the Finance Committee to the Northern Baptist Convention which was duly approved by the Convention, as follows:

"Your Committee has felt for some time that there should be some outside body, not connected with any of the Boards or Societies, and not having membership in the Finance Committee, to make a study of all the Societies and Boards, their methods of keeping books, finances, plan of operation, salaries, efficiency, and to advise this committee whether the best methods are being pursued, and also to outline a policy for the future which will tend to the greatest efficiency."

The task comprehended by the foregoing has proved very much larger than was anticipated. As our inquiries proceeded, we found that in one way or another they touched upon the work of sixty-four different organizations outside of the Convention and the schools and colleges. These organizations have budgets for the year 1923-24 exceeding $8,400,000;

properties and investments exceeding $40,000,000 in value; operations extending over a large part of the earth's surface; policies and methods not initiated by the present managements; and complex problems, such as one must expect when organizations have pursued largely independent courses during decades of service on behalf of a common constituency. The Committee's work has been further complicated by the fact that it is in an uncharted field. Studies of the sort we have found necessary seem practically without parallel in other denominations.

The scope of your Committee's inquiry was widened by the request of representatives of the State Conventions at a meeting in Chicago on February 4, 1924. Representatives of the Advisory Committee were requested to collect data bearing upon State Convention problems and to utilize the information so secured to assist the State Conventions in solving their most pressing problems. The first step to that end has been taken, and the project will be carried through as rapidly as possible.

Your Committee found that its commission divided into two main parts; the first relating to finances and accounts, and the second to matters of organization and efficiency. This first report of your Committee deals solely with finances and accounts, as immediate concentration thereon was necessary to establish a foundation for the other lines of inquiry. In due course other reports upon broader questions will be offered.

The development of more uniform accounting methods for the national organizations has been the first concern of your Committee. Due consideration of the many divergent points of view involved made it necessary to proceed slowly. The Committee, however, feels that it has made substantial progress and believes that upon the present foundation its work can proceed more rapidly.

The work of the Advisory Committee up to April 30, 1924, has represented an expense to the Finance Committee of $23,621.75. This includes $10,848.76 which was paid to auditors and actuaries. The Committee has had the assistance of Messrs. Patterson, Teele, & Dennis, Accountants and Auditors, on certain phases of its study, and it retained Mr. H. Pierson Hammond, Actuary, to make a study of annuities.

The finances and accounts of the seven national organizations are touched upon in this progress report. These organizations are as follows:

1. The American Baptist Foreign Mission Society.
2. The Woman's American Baptist Foreign Mission Society.
3. The American Baptist Home Mission Society.
4. The Woman's American Baptist Home Mission Society.
5. The American Baptist Publication Society.
6. The Ministers and Missionaries Benefit Board.
7. The Board of Education.

The findings and recommendations offered are presented under nine classifications, viz.: (I) the terminology and arrangement of balance-sheets to be issued as of April 30, 1924; (II) the six-months' reserves of the

Foreign Societies; (III) treatment of other reserves; (IV) Foreign Society field appropriation balances; (V) the scope of audits; (VI) the condition of permanent and trust funds; (VII) the condition of annuity funds; (VIII) the condition of investments; and (IX) the record of property holdings.

I. Balance-sheets as of April 30, 1924

Your Committee has been negotiating with the national organizations above referred to with the view to establishing a greater degree of uniformity in terminology and arrangement of balance-sheets in order to clarify the situation with respect to their financial condition.

The desired degree of uniformity has not yet been attained, but your Committee believes that the agreements reached with these organizations represent substantial progress.

As matters now stand each of the seven national organizations will issue its balance-sheet for April 30, 1924, with considerable new terminology and with other departures which make for clarity and understanding.

Your Committee recommends that the Finance Committee request each cooperating and affiliating national organization to submit its balance-sheet to the Finance Committee for review one week before issuance, beginning with the fiscal year 1924-25.

II. Six Months' Reserve of Foreign Societies

Your Committee finds that it is a custom of long standing for the two Foreign Societies to carry as a liability the amounts necessary to meet appropriations made for field operating expenses for six months following the end of the fiscal year observed by the organizations operating mainly in the United States. This is occasioned by the fact that the fiscal year on the foreign field is different and runs from November 1 to October 31, rather than from May 1 to April 30. The Foreign Society has, therefore, included these amounts under the balance-sheet item entitled, "Foreign Field Appropriation Balances against which Charges have not yet been Reported." Both Societies have now agreed to note on their 1924 balance-sheets that their respective deficits have been computed after making provision for the six months' expenses in question. The amounts to be shown as of April 30, 1924, will represent estimates. However, it is believed that the accuracy of the figures in question may be increased in the future.

Your Committee is not advocating action which will result in a change in the fiscal year on the foreign field at this time. In fact, it believes that the fiscal year should not be changed pending a careful review of the whole matter, particularly from the point of view of the foreign field.

Your Committee recommends that in the future amounts serving these purposes be set forth separately on balance-sheets as reserves, and that the Finance Committee make the necessary arrangements with the Foreign Societies to that end.

III. Other Reserves

On the balance-sheets which your Committee understands will be issued by the seven organizations as of April 30, 1924, it will be observed that the Societies have established reserves from income for certain stated purposes. In the case of four, the reserves have not been kept intact as to appropriate assets. In the aggregate, the reserves of the seven national organizations, apart from the six months' reserves of the two Foreign Societies, numbered twenty and on April 30, 1923, amounted to $2,264,350.23 against which they had assets representing a book value of $736,596.47.

The Committee finds that, as a rule, these reserves have served the purpose of providing working capital rather than the main purpose for which they have been created. This has arisen out of the fact that donations are not made regularly and, as a consequence, large amounts do not come in until the last month of the fiscal year. Assets against reserves have, therefore, been drawn upon in preference to borrowing. The problem of working capital is one of considerable importance and your Committee expects to present suggestions in regard thereto at the appropriate time.

In the meantime, your Committee has discussed informally with several Societies the possibility of applying some of these reserves wholly or in part to reduce operating deficits. Because this is a question which naturally arises out of a financial situation, such as that now confronting the national organizations, the Committee believes it in order to ascertain what the denomination desires with respect to maintaining or reducing the reserves or to applying them wholly or in part to reduce operating deficits at this time.

The main facts are as follows:

1. The American Baptist Foreign Mission Society

This Society has for some years maintained a reserve to equalize income from legacies, totaling $250,000 (which will be reduced by the deficiency in 1924 income from legacies to $200,413.32) and a reserve to equalize income from matured annuities, totaling $50,000. According to the records, these reserves were established at the instance of the Finance Committee in order to equalize fluctuations between the estimates of income from these sources made when preparing budgets and the actual income. Prior to the time that they were established important fluctuations on the side of failure to realize expectancy had occurred. In reviewing the experience of the last five years your Committee observed that conditions had changed materially. It, therefore, raises the question as to whether the Finance Committee wishes to reconsider the action under which these reserves were established.

This Society's annual receipts from legacies for each of the four years ended April 30, 1923, exceeded the budget estimates by from $20,838.86, or

18 per cent., in the lowest year, 1922-23, to $210,630.19, or 191 per cent., in the highest year, 1919-20. The receipts from this source for the year ended April 30, 1924, are reported as $49,586.68 short of the budget expectation. While this is at variance with the experience of the preceding four years, the deficiency does not represent a particularly large amount in a financial program involving over a million dollars. Furthermore, it does not indicate a need for the continuation of a reserve representing about two years' total expectations from this source.

The annual receipts from matured annuities for each of the last five years ended April 30, 1924, exceeded budget estimates from $8,432.32, or 42 per cent., in the lowest year, 1920-21, to $50,990, or 254 per cent., in the highest year, 1922-23.

2. The American Baptist Home Mission Society

This Society has four reserves, and but two should be considered in relation to the operating deficit at this time. These are:

(*a*) Reserve for Equalization of Income from Legacies. $124,681.35

(*b*) Reserve for Fire and Tornado Insurance 11,033.75

It seems in order to consider future policy in relation to these two reserves for the following reasons:

There has been a deficiency between the budget expectation figure as to Income from Legacies and the actual receipts in but two of the five years ended April 30, 1924. The deficiency for 1923 was reported to be $16,492, and for 1924 it is reported to be $30,147. It is the view of your Committee that these amounts do not represent sufficiently large fluctuations to indicate the need for a reserve of $124,681.35. Aside from this, such small deficiencies under a financial program involving more than a million dollars do not seem sufficiently serious to require a reserve if conditions are such that the amount might be applied to serve more important purposes.

The reserve for Fire and Tornado Insurance of $11,033.75 has recently been restricted to make special provision for properties in Latin America. Because it is so small, it will be of little help in the event of a loss, and your Committee raises the question as to whether it can be discontinued pending the study of the whole question as to the nature and extent to which self-insurance should be especially provided for by the Boards and Societies.

The Society had a General Fund Reserve of $13,301.96 which it applied against the operating deficit before its April 30, 1924, balance-sheet was issued. However, it is in order to consider whether this action should stand unless the reserves of other Societies are similarly treated.

On the same date the Society had a reserve for retirement allowances, totaling $16,704.85, and a reserve for group insurance, totaling $22,063.82, both of which appear to have a contractual basis and with respect to which no action should be taken without further study.

3. The Woman's American Baptist Home Mission Society

This Society had on April 30, 1923, a sustentation or working capital fund, totaling $74,508.31. As the result of conferences between representatives of the Committee and the officers of the Society, this reserve has been written off and applied against the operating deficit. Here again, it is in order to consider whether this action should stand unless the reserves of other Societies are similarly treated. Your Committee believes that a uniform policy should prevail.

IV. Unexpended Appropriations of the Foreign Society

On the balance-sheet of the Foreign Mission Society, as of April 30, 1923, an item appears covering foreign field appropriations against which charges have not yet been reported, amounting to $2,081,248.10. This includes certain foreign field appropriations of the Woman's Foreign Society, as well as appropriations of the Foreign Society itself. In addition, it includes provision for the operating expenses of both Societies in the foreign field for a period of six months after April 30.

In view of the special practise followed by the Foreign Mission Society (which has been customary in view of the difficulties incidental to operating in many remote fields) whereby large amounts representing unexpended appropriations are carried forward as liabilities at the close of each fiscal year, it seems desirable that the denomination receive the details of these large amounts—often running up to several million dollars. This seems particularly desirable in view of the fact that the Foreign Society makes no statement of actual expenditures in the foreign field.

Your Committee, therefore, recommends that the Finance Committee request the Foreign Mission Society to issue as a supporting exhibit to its balance-sheet, as of April 30, 1924, a schedule setting forth the status of the unexpended appropriations classified under this item in as much detail as possible for this year. It further recommends that an endeavor be made to so arrange that for succeeding years the status of each appropriation classified under this item be indicated by providing the following information: (*a*) Date authorized, (*b*) description of project covered by the appropriation, (*c*) amount authorized, (*d*) cash advanced on account, (*e*) balance unexpended, and (*f*) present status of the project covered by the appropriation.

V. Audit of Accounts—April 30, 1924

Your Committee finds that five different auditing firms were retained by the seven Societies in connection with the preparation of their financial reports for the year ended April 30, 1923. It also finds that the examinations conducted were widely different in character and scope. In but two instances did your Committee feel that the examination was sufficiently comprehensive and thoroughgoing in nature to satisfy reasonable expectations from such procedure.

Your Committee recommends that the Finance Committee not only review the financial statements of the seven national organizations, but that it request that a certificate be provided, a least for its confidential information, by the auditors retained by the Societies and Boards to indicate the extent to which the points enumerated in the following are covered:

1. That the permanent and other trust funds are being properly administered and that the instructions of the donors are being carried out; also that any unexpended income of these funds is properly segregated and applied only to the designated purposes.

2. That the investments of the Societies and Boards are of a type appropriate for organizations of this character and that they are not carried on the books at inflated valuations.

3. That the cash on hand, investments, and bank balances have been verified by actual inspection or by properly certified statements.

4. That the expenditure of the Societies and Boards have been made upon proper authorization.

5. That the accounts of the field and other representatives of the Societies and Boards have been verified and found to be in order.

6. That the statement of income and expenditures is a true reflection of the income and expenditures of the organization for the period in question and that the balance-sheet is properly drawn up so as to exhibit the true and correct view of the affairs of the organization as of the date in question, according to the best of the auditors' information and the explanations given them and as shown by the books of the organization.

VI. Permanent and Trust Funds

The seven national organizations reported as of April 30, 1923, 789 permanent and trust funds, involving a total principal amount of $24,702,403.76. Of these funds 423, totaling $6,249,005.53, are restricted as to their purpose by specific stipulations imposed by the donors. Many of these funds are for small amounts and are of doubtful value to the organizations due not only to low-earning capacity, but also to intricate restrictions imposed by the donors. The analysis of these matters is being continued, and reports will be presented in due course.

Your Committee finds, however, that the books of these organizations indicate that the permanent and trust funds have been maintained.

VII. Annuities

On April 30, 1923, the seven organizations had on their books 3,466 annuity contracts involving $5,134,395.11 as follows:

	Number of Annuity Contracts	Amount of Annuity Funds
American Baptist Foreign Mission Society	1,073	$1,552,595.99
Woman's American Baptist Foreign Mission Society	371	403,702.65
The American Baptist Home Mission Society	1,082	1,367,803.13

Woman's American Baptist Home Mission Society	242	251,652.30
The American Baptist Publication Society	374	1,203,094.04
Ministers and Missionaries Benefit Board	319	353,313.91
Board of Education	5	2,233.09
	3,466	$5,134,395.11

An exhaustive examination of the annuity operations of the seven organizations was conducted by Mr. H. Pierson Hammond, Assistant Actuary of the Travelers Insurance Company, who was retained by the Advisory Committee to make this examination. As one result of Mr. Hammond's work, your Committee is pleased to report that the annuity reserves of the Societies, individually and collectively, were adequate to meet their contractual obligations on April 30, 1923.

VIII. Investments

The seven national Societies and Boards had on hand on April 30, 1923, assets covering permanent, temporary, and annuity funds, as well as current fund investments representing a total book value of $33,535,723.69. Your Committee was fortunate in securing the services of Messrs. Harris, Forbes, and Company for an appraisal of the stocks and bonds carried by six of these organizations, while Messrs. Lybrand, Ross Brothers, and Montgomery made an appraisal of the stocks and bonds carried by the Publication Society. As a result your Committee is now able to submit the following summary:

Organization	*Apprais. Val. etc.	Am't of Funds on Books	Difference
American Baptist Foreign Mission Society	$9,427,282.27	$8,701,707.07	$725,575.20
Woman's American Baptist Foreign Mission Society	827,731.07	866,911.50	†39,180.43
The American Baptist Home Mission Society	13,639,497.43	10,697,353.15	2,942,144.28
Woman's American Baptist Home Mission Society	546,833.85	575,445.32	†28,611.47
The American Baptist Publication Society	2,518,363.31	2,607,783.47	†89,420.16
Ministers and Missionaries Benefit Board	10,736,142.54	10,038,315.39	697,827.15
Board of Education	48,207.79	48,207.79	.....
	$37,744,058.26	$33,535,723.69	$4,208,334.57

* This column includes the appraisal value of all stocks and bonds carried as investments of permanent, temporary, annuity, and current funds; plus mortgages and real estate (at book values) and cash carried as permanent, temporary, and annuity fund assets.

† Deficiency.

It should be noted here that in many instances the book value of investments in respect of a number of funds is higher than the values disclosed by this appraisal, but in view of the fact that certain securities donated by two benefactors have a present-day value greatly in excess of the amounts of the funds they cover, the aggregate result is an excess of $4,208,334.57. It must be noted, however, that the enhanced value of investments covering certain funds is not available to offset deficiencies in other funds, and this analysis has disclosed the fact that certain permanent fund investments, as well as certain annuity fund investments, are entered on the books at values greater than current market quotations.

It has been assumed for the purpose of this reckoning that the book values of mortgage investments and real estate holdings can be realized. An analysis of these investments is at present under way.

Your Committee recommends that the Finance Committee request the National Societies and Boards to set forth the actual or market value of securities when submitting schedules of investments with financial statements.

IX. Property Holdings

Five of the national organizations maintain a record of property holdings, but no record of the large and valuable holdings of land, buildings, and equipment of the two Foreign Societies appears on their books. Officials of these organizations estimate that the property under the ownership and management of the two Societies must represent between $3,000,000 and $5,000,000 in value. The responsible executives are alive to the needs for such records and we understand that steps are being taken to meet the situation.

The Advisory Committee believes that it has now accomplished the most difficult part of a thoroughgoing review of the various organizations. It wishes to express its appreciation of the patience and consideration shown to the Committee as well as to its representatives.

THE ADVISORY COMMITTEE.
Trevor Arnett,
George W. Bovenizer,
J. Herbert Case,
William D. Gherky,
Raymond B. Fosdick, *Chairman.*

Supplemental Report of the Finance Committee

History of Underdrawings

The Finance Committee of the Northern Baptist Convention desires to make the following statement regarding the amounts which are due to the Ministers and Missionaries Benefit Board and to the schools and colleges at the close of the New World Movement.

1. The Ministers and Missionaries Board was included in the original Budget of the New World Movement for the sum of $8,550,500 and was to have 8.55 per cent. of all receipts. The schools and colleges were included for $30,010,000 and were to have 30 per cent. of the receipts. The pledges for the New World Movement were written on this basis.

2. When, at the close of the first year and after the pledges were taken, the Northern Baptist Convention met at Buffalo, and it was found that the pledges amounted to less than fifty-two million dollars instead of one hundred million dollars, it was discovered that if the prospective income was divided among all organizations participating in the New World Movement on the basis of the percentages agreed to, there would not be sufficient income for the national organizations to maintain their work on their established basis of operations. For this reason the Board of Promotion asked the schools and colleges to consent to receive temporarily a smaller percentage than their share of the receipts in order to prevent deficits in the national missionary organizations, with the clear understanding that before the close of the New World Movement period, out of new pledges which it was expected would be secured, full restitution would be made to the Ministers and Missionaries Benefit Board and the schools and colleges. The representatives of the schools and colleges faced this issue and under the assurance that restitution would be made before the close of the New World Movement and in order to avert the threatened disaster to the missionary work, gave their consent to the distribution on the new basis. The Northern Baptist Convention approved the negotiations and authorized the payment of the funds on the adjusted basis. The distribution of the receipts on the revised basis was made until November, 1921. This resulted in unpaid obligations to the schools and colleges computed by the Board of Promotion at that time to be $2,639,383, and unpaid obligations of $1,024,848 to the Ministers and Missionaries Benefit Board.

3. At the meeting of the Board of Promotion held in Indianapolis in November, 1921, it was voted to return to the percentage of distribution as established in the original budget, and the Ministers and Missionary Benefit Board and the schools and colleges were then placed on their original percentage, but no provision was made for the repayment of funds diverted to the other ends.

4. At this meeting of the Board of Promotion in 1921, the allotment to the Board of Promotion in the original budget for its expenses having been exhausted, it was necessary to grant the Board of Promotion permission to retain sufficient additional amounts in order to carry on its work of promotion in the interest of all the participating organizations. This further reduced the amount that was divisible to the schools and colleges and the Ministers and Missionaries Benefit Board.

5. Many of the State Conventions did not appreciate fully in 1919 when the budget of the New World Movement was made up, the extent of the forward movement, which the denomination was about to launch,

and hence they did not submit budgets that were sufficiently large to cover the additional costs of missionary development within their own States, commensurate with the larger program of the denomination. Hence, their receipts were not sufficient to develop the State work on the same basis as the work outside the States. For this reason and also to insure adequate promotional work within the States, the State Conventions and the City Mission Societies were permitted for the balance of the New World Movement period to receive considerably larger amounts of the total receipts than their share of the original budget. This largely accounts for the fact that the State Conventions and the City Mission Societies have received $1,416,428.85 more than their share in the original budget. This amount, therefore, was unavailable for distribution to the other organizations, and this automatically reduced the amount that would otherwise have gone to the Ministers and Missionaries Benefit Board and the schools and colleges.

6. It was felt by many, since the efforts of the Board of Promotion did not materially affect the receipts for the year 1919-1920 or until the first payments on the pledges were made, about March 31, 1920, that the receipts for this first year should not be subject to distribution among all the organizations participating in the movement, but only among the organizations which had been receiving annual donations from the denomination, and so the Board of Promotion decided to omit the receipts of the first year from pro-rata distribution among all organizations. This again reduced the amount of the previously acknowledged underpayments to the schools and colleges by $1,420,884, and left it at $1,218,499. At the same time this action reduced the amount due the Ministers and Missionaries Benefit Board by $163,433, and left the amount due them $861,415. At the next session of the Northern Baptist Convention, the Convention approved the action of the Board of Promotion.

7. It was later felt by many that since the full $100,000,000 had not been secured, the receipts of the National Missionary Societies from legacies, annuities, and income on invested funds, should not form a part of the distributable receipts of the New World Movement as provided for in the original agreement, and therefore by the action of the Board of Promotion a considerable portion of this income was removed from distribution; this process again reduced the authorized underpayments of the schools and colleges to $743,000, and the authorized underpayments of the Ministers and Missionaries Benefit Board to $726,777.

8. The action of the Board of Promotion in each case has received the approval of the Northern Baptist Convention, so that the responsibility for the changes is the responsibility of the Convention, and not of the Board of Promotion; but this action of the Northern Baptist Convention has by this process reduced the amount of money to which the Ministers and Missionaries Benefit Board and the schools and colleges were actually entitled according to the original agreement in the New World Movement and according to the basis on which the pledges were taken.

107. Secretary F. W. Padelford pronounced the benediction.

108. On motion the Convention adjourned.

EIGHTH SESSION, *Friday, May 30, 2.00 P. M.*

Northern Baptist Convention

109. The Convention was called to order by First Vice-president C. E. Milliken.

110. Rev. G. L. Brown, of New York, offered prayer.

111. The following addressed the Convention: Sec. F. A. Agar, of New York, on "The Kingdom and Finance"; Rev. W. H. Geistweit, of Ohio, on "Building the Church by Pulpit Evangelism"; Rev. A. B. Strickland, of Pennsylvania, on "Building the Church by Lay Evangelism"; Mrs. G. W. Coleman, of Massachusetts, on "The Golden Anniversary."

112. President C. S. Shank assumed the chair.

113. The President introduced Rev. F. S. McBride, General Superintendent of the Anti-Saloon League of America, who addressed the Convention.

114. In accordance with the special order of the day (see Items 9, 23, 96) consideration was given to the motion of F. W. Freeman offered at the Wednesday afternoon session,

> That this Convention accept and issue, without addition or subtraction, as a message to its constituency and to the world, the message issued by the Baptist World Alliance at Stockholm, in July, 1923, and that in accepting this message the Convention provide that it shall never be made a test of faith or service. (See Item 22.)

115. The motion was carried.

116. In accordance with the special order of the day (see Item 103) consideration was given to the motion of Rev. J. C. Massee, of Massachusetts, offered at the Friday morning session, relating to the status and mode of election of the Executive Secretary of the Board of Missionary Cooperation.

117. On motion of Rev. A. W. Beaven, of New York, after discussion by Rev. J. C. Massee, of Massachusetts; W. C. Cole-

man, of Kansas; President Mrs. W. A. Montgomery, of New York; Rev. G. W. Cassidy, of Kansas; and John Nuveen, of Illinois, it was voted that the following be substituted for the motion before the Convention:

That it is the sense of this body that the Executive Secretary of the Board of Missionary Cooperation should be an officer of the Board and should be elected by the Board.

118. The substitute motion was adopted.

119. Rev. S. E. Ewing, of Missouri, offered prayer.

120. On motion the Convention adjourned.

NINTH SESSION, *Friday, May 30, 7.00 P. M.*

Northern Baptist Convention

121. A moving-picture drama was presented, entitled "Lest We Forget."

National and International Friendship Night

122. A devotional service was conducted by Rev. C. O. Johnson, of Washington.

123. Rev. Clinton Wunder, of New York, delivered a Memorial Day Address.

124. The Recording Secretary read the following letter:

BAPTIST UNION OF GREAT BRITAIN AND IRELAND

Baptist Church House, Southampton Row,

London, W. C. 1, May 8, 1924.

Secretary, Rev. J. H. Shakespeare, M. A., D. D.

To the Members of the Northern Baptist Convention of America:

Dear Friends: We have held this week, in the city of Cardiff, a remarkable series of meetings in connection with the Annual Assembly of the Baptist Union of Great Britain and Ireland, and one of its chief joys, as well as one of its attractive features, has been to receive our friend and

comrade in the Faith—Doctor Barbour—as the representative of our fellow Baptists in the Northern Convention of America. Anything which tends to cement the friendship between English-speaking peoples is more than welcome to British Baptists and we feel that Doctor Barbour has rendered lasting service in that direction.

We thank you for sending him and trust that the precedent thus created may result in a similar delegation being appointed each year.

It has been a delight to meet Doctor Barbour and to hear his inspiring message. We should like, through him, to convey our greetings to the Northern Convention, and to wish you God's richest and abiding blessing in all your work for the extension of the kingdom of our Lord Jesus Christ, our Saviour.

On behalf of the Assembly, we are

Yours in Christian fellowship,

T. R. GLOVER, *President*,
HERBERT MARNHAM, *Treasurer*,
JOHN C. CARLILE, *Acting Secretary*.

125. President C. A. Barbour, of New York, addressed the Convention on "Greetings from and Impressions of the Baptists of Great Britain."

126. On motion of H. F. Remington, of New York, the following resolutions were adopted:

In view of the fact that the Congress of the United States will adjourn the coming week and there are pending before the Congress recommendations of the late President Harding and President Coolidge relating to the establishment of a World Court, be it therefore

Resolved, That the Committee on Resolutions be and it hereby is instructed to report on Saturday, May 31, appropriate resolutions calling upon the Congress to take affirmative action, at the present session, upon such Presidential recommendations.

Resolved further, That the Secretary of this Convention transmit, by wire, such resolutions to the President of the Senate and the Speaker of the House.

127. Rev. C. W. Gilkey, of Illinois, addressed the Convention on "The Christian Church and International Good-will."

128. Rev. C. W. Gilkey, of Illinois, pronounced the benediction.

129. On motion the Convention adjourned.

TENTH SESSION, *Saturday, May 31, 9.00 A. M.*

Northern Baptist Convention

130. Morning worship and mission study were conducted by President Mrs. W. A. Montgomery, and Rev. C. A. Brooks, of Illinois.

131. The Convention was called to order by the President.

132. Rev. C. L. Page, of Massachusetts, offered prayer.

133. On motion of Rev. A. E. Isaac, of New York, the minutes of the Convention, Items 58-105, were approved.

134. The following annual report of the General Board of Promotion was presented by General Director J. Y. Aitchison:

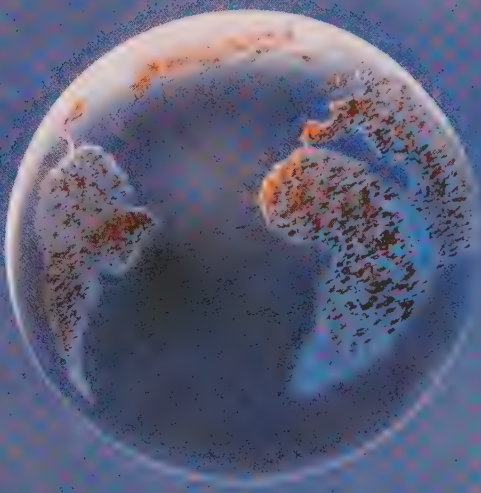
The pages of the final report of the General Board of Promotion are printed from plates furnished, together with the printed cover, by that Board.

It is of interest in this connection to recall that soon after the organization of the General Board of Promotion the General Director, Rev. J. Y. Aitchison, called a conference to consider suggestions for a name and designs for an official symbol of the five-year program entered upon by the action of the Convention at Denver in 1919. After due consideration the forward effort was designated as "The New World Movement." From sketches submitted by Mr. H. L. Gleason, an artist well known in our denominational offices, there was developed the official poster of the Movement, in which against a background of blue there appears a darkened world illumined by a radiant cross.

It seems fitting in the pages of the Annual to preserve in colors this beautiful and striking symbol of the greatest cooperative movement of Northern Baptists.

The NEW WORLD MOVEMENT





The Northern Baptist Convention

FIFTH ANNUAL REPORT

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OFFICERS AND COMMITTEES OF THE GENERAL BOARD OF PROMOTION 1923-24

Chairman ..... Albert L. Scott
First Vice--Chairman ..... Mrs. H. E. Goodman
Second Vice-Chairman ..... J. J. Ross
Third Vice-Chairman ..... John M. Moore
Recording Secretary ..... William B. Lipphard
General Director ..... John Y. Aitchison
Treasurer ..... James C. Colgate

ADMINISTRATIVE COMMITTEE

Chairman ..... Albert L. Scott
Vice-Chairman ..... Mrs. George W. Coleman
Recording Secretary ..... H. R. Bowler

Frederick L. Anderson
J. W. Baker
W. H. Bartle
Jessie Burrall
James C. Colgate
John A. Earl
Mrs. C. D. Eulette
Arthur M. Harris
Emory W. Hunt
C. E. Milliken
Mrs. W. A. Montgomery
John M. Moore
G. W. Palmer
E. H. Rhoades, Jr.
†J. J. Ross
Mrs. J. D. Rough
Joseph E. Sagebeer
Frederick E. Taylor

ADVISORY COMMITTEE

Arthur M. Harris, *Chairman*

J. Y. Aitchison
George R. Baker
Mrs. L. J. P. Bishop
Gilbert N. Brink
Hugh A. Heath
P. H. J. Lerrigo
C. H. Sears
E. T. Tomlinson
Mrs. K. S. Westfall
Charles L. White

SUB-COMMITTEES OF THE ADMINISTRATIVE COMMITTEE

Committee on Order of Business

*Albert L. Scott, *Chairman*
H. R. Bowler, *Secretary*

E. T. Tomlinson
*Mrs. J. D. Rough

Committee on Field Activities

*Mrs. George W. Coleman, *Chairman*
W. H. Bowler, *Secretary*

Mrs. L. J. P. Bishop
Ina E. Burton
*Mrs. C. D. Eulette
P. H. J. Lerrigo
W. H. Main
†J. J. Ross
C. H. Sears
*Frederick E. Taylor
Charles L. White
P. C. Wright
*E. H. Rhoades, Jr.

Committee on Stewardship

*Frederick L. Anderson, *Chairman*
Frederick A. Agar, *Secretary*

*J. W. Baker
Gilbert N. Brink
*Jessie Burrall
Joseph C. Hazen
Orlo O. Montague
‡Harry S. Myers
Mrs. James M. Pratt
Benjamin Starr
William A. Hill

* Member of Administrative Committee.
† Resigned.
‡ Mr. Myers also directs stereopticon work.

Committee on Literature and Publishing

*Mrs. W. A. Montgomery, *Chairman*
Stacy R. Warburton, *Secretary*

Charles A. Brooks
H. A. Heath
Mrs. Curtis Lee Laws
W. B. Lipphard
Samuel G. Neil
F. W. Padelford
E. T. Tomlinson
Mrs. K. S. Westfall

Committee on Publicity

*John M. Moore, *Chairman*
M. E. McIntosh, *Secretary*

*John A. Earl
Coe Hayne
Mrs. Curtis Lee Laws
W. B. Lipphard
F. W. Padelford
Mrs. Constance Wardell

Business Committee

*Arthur M. Harris, *Chairman*
Mrs. Mary E. Bloomer, *Secretary*

George R. Baker
*W. H. Bartle
Samuel Bryant
Alice M. Hudson
George B. Huntington
*G. W. Palmer
*Joseph E. Sagebeer
A. E. Seibert

Committee on The Baptist

*Emory W. Hunt, *Chairman*

Clarence A. Barbour
Hugh A. Heath

Committee on Missions

Charles L. White, *Chairman*

Hugh A. Heath
William A. Hill
W. B. Lipphard
W. H. Main
*Mrs. W. A. Montgomery
*John M. Moore
Mrs. K. S. Westfall
P. C. Wright

Committee of Nine

*C. E. Milliken, *Chairman*
P. C. Wright, *Secretary*

*Frederick L. Anderson
*Mrs. George W. Coleman
E. LeRoy Dakin
Abraham LeGrand
Mrs. Andrew MacLeish
C. Wallace Petty
*E. H. Rhoades, Jr.
Mark Sanborn
Mrs. Willard H. Smith
E. T. Tomlinson
F. W. Padelford

FIELD WORKERS

Mrs. May R. Baker
J. F. Blodgett
Floyd L. Carr
M. D. Eubank
J. F. Ingram
Elsie Kappen
Frank Peterson
A. M. Petty
†A. W. Rider
Mrs. Carrie Robinson
Helen Wainwright

*Member of Administrative Committee.
†Resigned.

MEMBERS OF THE GENERAL BOARD OF PROMOTION

Mrs. W. S. Abernethy
Brewster Adams
F. W. Ainslie
J. Y. Aitchison
Geo. D. Allison
F. L. Anderson
Margaret T. Applegarth
A. H. Bailey
J. Willard Baker
C. A. Barbour
Harvey Bartle
E. M. Bernier
H. R. Best
Thomas Bolger
Henry Bond
M. P. Boynton
E. F. Branch
G. N. Brink
C. W. Brinstad
A. Watson Brown
Jessie Burrall
E. D. Burton
G. W. Cassidy
W. D. Chamberlin
T. E. Chambers
Dwight Chapman
W. C. Chappell
C. E. Clough
A. B. Coats
Henry E. Cole
H. C. Colebrook
Mrs. George W. Coleman
James C. Colgate
O. A. Cook
J. T. Crawford
G. C. Cress
E. R. Curry
W. A. Davison
C. S. Dearborn
F. S. Dietrich
C. M. Dinsmore
E. H. Dutton
John A. Earl
Mrs. W. T. Elmore
Mrs. C. D. Eulette
S. E. Ewing
R. E. Farrier
Fred T. Field
A. H. Finn
J. B. Fox
F. W. Freeman
C. M. Gallup
H. C. Gleiss
A. E. Godfrey
Frank M. Goodchild
C. W. Goodman
Mrs. H. E. Goodman
G. A. Hagstrom
E. M. Hamlen
W. F. Harper
A. M. Harris
Hugh A. Heath
O. Hedeen
J. W. Hoag
T. B. Holmes
E. W. Hunt
A. E. Isaac
J. P. Jacobs
Bruce E. Jackson
E. H. Jackson
A. E. Jenks
D. S. Jenks
W. T. Jerome, Jr.
Mrs. T. C. Johnson
C. P. Jones
A. S. Kelley
G. D. Knights
William Kuhn
A. LeGrand
P. H. J. Lerrigo
A. M. McDonald
James McGee
W. M. McKercher
D. M. McPhail
Mrs. Andrew MacLeish
Shailer Mathews
Carl E. Milliken
H. W. O. Millington
Mrs. F. L. Miner
G. P. Mitchell
Mrs. W. A. Montgomery
Mrs. Minnie Moody
Mrs. G. C. Moor
J. M. Moore
H. Q. Morton
I. B. Mower
G. I. Neal
A. B. Newell
Mrs. John Nuveen
Benjamin Otto
F. W. Padelford
Charles L. Page
F. B. Palmer
G. W. Palmer
A. E. Peterson
Henry Peterson
C. Wallace Petty
C. H. Prescott
Mrs C. H. Prescott
Geo. A. Prescott
Mrs. R. W. Ramsay
E. H. Rasmussen
Wm. Reid
E. H. Rhoades, Jr.
M. L. Rickman
W. F. Ripley
Horace Roberson
F. H. Robinson
W. Q. Rosselle
Mrs. J. D. Rough
J. J. Runyan
W. G. Russell
Joseph E. Sagebeer
Albert L. Scott
C. H. Sears
Corwin S. Shank
W. A. Shanks
A. A. Shaw
S. P. Shaw
S. J. Skevington
Mrs. F. I. Smith
Mrs. Howard W. Smith
John E. Smith
E. J. Steinberg
C. B. Stephens
O. T. Steward
W. W. Stickney
J. M. Stifler
F. E. Stockton
R. W. Swetland
I. J. H. Sykes
Frederick E. Taylor
C. E. Tingley
C. L. Trawin
E. A. Valiant
J. F. Watson
Mrs. K. S. Westfall
A. C. White
C. L. White
A. F. Williamson
W. H. Witty
Mrs. Nathan R. Wood
O. C. Wright

FIFTH ANNUAL REPORT *of the* GENERAL BOARD *of* PROMOTION

THE CREATION OF THE BOARD

THE General Board of Promotion was created by the Northern Baptist Convention by unanimous vote at its meeting in Denver, May 23, 1919. Before the creation of the Board, the Convention adopted a program which contemplated an enlargement of our work far beyond all our previous attainments—a program tersely epitomized in a resolution which read as follows:

> "In the light of the facts presented in this Survey, and of our desire to do a work for the kingdom commensurate with our resources, we declare our determination to raise before April 1, 1924, for all our benevolences, including city, state, national, and foreign work, the sum of $100,000,000."

The determination to undertake such an unprecedented program grew out of a review by the Convention of the world situation following the war, as set forth in the Survey. Acting under a similar impulse, practically every Protestant denomination in the United States undertook to secure increased income with which to carry on missionary and benevolence work and created a coordinating organization charged with this special responsibility. The achievements of these movements, as a class, have been significant, although, in practically every case, they have not fully realized the ideals which inspired their inception. If our advance program and those of other denominations are to be judged only by the test as to whether the high and unprecedented standards set by the faith and courage of these denominations have been reached, then it is apparent these movements have fallen short of what was contemplated.

THE NATURE OF OUR WORK

It would be an unfair assumption, however, to conclude hastily that, because the goal we set before ourselves has not been realized, Northern Baptists made a mistake at Denver in launching such a great program. The tasks which inspired our great undertaking were inherent in the needs of a troubled world. They grew out of the selfishness, distrust and sin of all peoples. Their urgency was enhanced by a widespread spiritual awakening and an unusual re-

sponsiveness to the message of the gospel. At Denver, by means of the Survey, we were enabled to stand on the mount of vision and see these needs and these tasks as never before. We recognized them as a denominational obligation, the performance of which we committed to the societies, boards and institutions through which the churches carry on their work. Rarely, if ever, has a generation of Christians faced such a responsibility as ours. Because of our numbers and resources in men and money our obligation bears a direct relationship to the greatness of the needs of our day. Humanly speaking, the task before us will always be impossible. It is also inescapable. We receive it at the hands of our divine Master. It is from Him, in whom our faith centers for our salvation and for our daily strength, that we receive the sacred commission to go into all the world and preach the gospel to every creature. To Him we owe our highest allegiance.

The great step forward which we took at Denver was in keeping with what we conceived to be the magnitude of the task which Christ committed to His church. Little plans possess no magic in the world of today. They do not stir men's blood and cannot be realized. The experience of the last five years has shown conclusively that large programs bring large results.

ADVANCES MADE

In spite of the fact that we did not reach the goal set, we find evidences of genuine success, as we compare our progress for the last five years with our previous attainments. It must not be forgotten that, during these years when the cost of doing business has mounted far beyond all previous standards, the receipts of the various participating organizations have been sufficient to enable them to carry on their work on a scale of advance over pre-war conditions. Unless some organization similar to that under which we have been working had engaged the attention of our churches during these years, our agencies would have been seriously curtailed in their activities. Some of them would have been unable to maintain their work.

A high standard of service has been erected within the denomination. This standard will remain. It has affected every phase of church life. It must not be thought strange, however, that every individual unit of our great denomination has not, during these perplexing years, responded to the high ideals which spurred hundreds of our churches to unprecedented attainments. The marvel is that, in view of all the changing conditions and business depression through which we have passed during these years, such a large number of our churches have measured up to the higher standards with such a remarkable degree of faithfulness. Then, too, it should not be overlooked that the churches themselves in all parts of the

country have signified their desire to have a united coordinated program continued.

Our denomination emerges from this five year period with a clearer conception of the advantages of cooperation. The experiences of the past will make the future program more effective.

MERGING OF MANY UNITS

There are many units which center in such a program. It represents the interests of 7 national societies and boards, 36 state conventions, 14 standard city mission societies, 52 schools and colleges, about 400 associations, and nearly 10,000 individual Baptist churches. Each one of these organizations has a piece of work to do which it alone can do and for the doing of which it must accept full responsibility. For example, the denomination looks upon its societies and boards as its agencies, and holds these organizations responsible for the conduct of certain definite types of work. These agencies are responsible to God and to the churches for a faithful discharge of their stewardship. It is not and never has been the intention of the Board or its executive officers to undertake any of the administrative functions of these organizations. Each unit, therefore, whether it be local church, association, state convention, city mission society, school, college, or national society or board, has certain functions distinctly its own, which it alone must carry out with full responsibility for the results.

There are, however, certain other duties which are common to all organizational units and in which, when all these units work heartily together, more can be accomplished than if each were to act independently. It is freely conceded that such lines of activity as the promotion of the principles of Christian stewardship, the dissemination of information regarding our world-wide activities, the holding of missionary conferences, the adoption of plans for raising funds both for the current expense budget of the local church and for our world-wide activities, can be carried on more effectively when all interests unite in a well coordinated effort. This has been shown by experience to be more effective than for each organization to promote its own program independently of all other interests.

At this point there has been much confusion. The uninformed and misinformed seem to have the impression that the leaders in the united program have sought to exercise an overlordship. If this were true, it would be contrary to the genius of our Baptist democracy. As a matter of fact, however, during the years of our united promotional activities the various units of our denomination have been represented in the formulation of the plans under which we have worked. The General Board of Promotion and its Administrative Committee have been democratically constituted organizations. Pastors and laymen, as well as representatives of organiza-

tions, have reviewed, criticised and modified the program of activities each year before it was presented to the Convention for adoption.

From the day of its creation to the time when it closes its work, the Board has sought to adhere closely to its field of activity, which has been clearly defined as follows: "that it serve the denomination as the cooperating agency of the various boards, societies, state conventions, city mission societies, and educational institutions, for disseminating information about them and raising money for them."

THREE ESSENTIAL ELEMENTS

There are three elements which are absolutely essential for the success of the coordinated program: (1) that the organizations about whose work information is being disseminated and for the support of whose work funds are to be raised shall be represented so as to insure an adequate presentation of their interests; (2) that pastors, who are the duly appointed leaders of our churches and upon whom we are dependent for the presentation of the facts relating to the nature and scope of activities of all our agencies, shall have a vital part in the making of any program which is to be recommended for general use in the churches; (3) that the laymen and women of our churches, constituting as they do the rank and file of our membership, to whom we must look for adequate support of all our enterprises, shall from year to year be asked to assume larger responsibilities in connection with the formation and execution of the promotional program of the denomination.

One of the great problems which confronts us as a people is to shape our cooperative program so that all of the 1,261,000 members of Northern Baptist churches will feel that they are adequately represented. In its final analysis, any program which the denomination adopts and under which it works, if it is to be successful, must represent the desire and purpose of the members of our churches. The local church is the only sovereign entity which Baptists recognize. Any effective program must therefore represent the conviction and purpose of our churches as they voluntarily enter into cooperative relationship with one another. When any considerable number of our people look upon the united program as one which is handed down to our local churches by a group of administrative secretaries in a spirit of overlordship, the results are bound to be disappointing. Honest efforts have been put forth during the past five years to prevent such impression. That these efforts have not been wholly successful is frankly admitted. Progress has been made in the right direction. This statement is put forth in the hope that in the future all interests will enter even more sympathetically into

such efforts as should be made to reach a fraternal and helpful solution of this important problem.

ACTIVITIES OF THE YEAR

During the year under review the major activities of the Board had for their aim the collection of as large a proportion as possible of the outstanding pledges, as well as the securing of new gifts, so that the five year period might be completed with satisfaction and with honor. To this end a program of promotional activities was prepared and adopted by the Board at its meeting in connection with the Atlantic City Convention. During the summer and early autumn, setting-up meetings were held in every state and in many associations, for the purpose of acquainting workers in the state and local fields with the plans for the year. Bible and Missionary Conferences were held in many of the largest centers throughout the country during October and November and brought to an unusually large number of our people a vital message concerning our denominational work and needs.

The first two weeks of December were appointed as an underwriting period, during which every church was asked to review the status of the pledges of its members towards the New World Movement and to undertake to raise its share of the denominational goal for the year.

A special meeting of the Board was held in Chicago in February in order to review the financial situation and determine any additional steps to be taken. At this meeting the agents of the Board reported the amount so far raised and the amount anticipated during the remainder of the year. On the basis of their reports a special committee on ways and means recommended some practical methods of procedure in the effort to complete the task. Friday, February 29, was designated as a special day of prayer for the Completion Campaign on the part of the entire constituency. On Easter Sunday a special offering was taken in many churches throughout the country. For the purpose of this offering the Board printed and distributed nearly 450,000 envelopes.

In connection with the campaign for the subscription of the budget of 1924-25, churches were requested to make an effort to collect outstanding New World Movement pledges and to secure additional gifts. Provision was made for the adjustment of pledges in cases where donors were unable to meet their obligations in full.

In the pages which follow, it is our purpose not so much to record the details of the last year's work as to render an account of our stewardship during the five years of the Board's existence.

ORGANIZATION

From the point of view of organizational efficiency, the past five years have been exceedingly interesting. It is generally under-

stood that we have been trying an experiment in cooperative work. Just what has been involved in this experiment from the point of view of internal adjustments in the promotional machinery, the denomination at large will never know. During the first three years of its history the operations of the Board were conducted by a departmentalized organization. There were six distinct departments, each of which was intended to have at its head an Executive Secretary responsible for its work, although in practise it was found impossible to fill all of these offices. The frequent changes which have been deemed necessary in the form and personnel of the executive departments of the Board have made it difficult for "administration to keep pace with legislation". The officers of the Board have, however, endeavored to carry out the mandates of the denomination. It is hoped that the denomination, profiting by the perplexing experiences of these years, can now settle down to a steady program. Those to be charged with administrative responsibilities in the new Board should have a fair chance to work for a reasonable period under a stabilized organization. Until this becomes possible, the results will inevitably be relatively inadequate.

At the end of the three years, the Board was reorganized along functional rather than departmental lines, and the responsibilities of the former Executive Secretaries were vested in the General Director, who, since that time, has been looked upon as the responsible executive officer of the Board.

The Administrative Committee, which is responsible for the oversight of the work of the Board between meetings of the Board itself, has been organized into sub-committees, in line with this change. A sub-committee is appointed to exercise general supervision of each phase of the Board's activity, such as literature, stewardship and field activities. These sub-committees include members of the Administrative Committee, representatives of the participating organizations and members of the staff of the Board itself. The formulation of policies and methods for their execution are considered in advance by the sub-committees and recommendations bearing thereon are presented to the Administrative Committee. A list of the sub-committees and their personnel will be found on pages 2 and 3 of this report.

During the past year there has been no change in the organization of the Board or in the personnel of its staff.

FIELD ACTIVITIES

Among the most important of the activities which were unified in the General Board of Promotion at the time of its creation was that of the assignment of deputation workers. Each of the larger organizations at least had had a department of its own for the assignment and routing of such speakers. The visit of the representative of an organization to the local church was often timed to

coincide with the annual offering of the church for the work of the particular society concerned and these two events will be associated in the minds of many readers of this report whose memories go back to the days before the beginning of the unified program. The larger organizations had also a permanent staff of employed field workers. At the beginning of the New World Movement period, by agreement on the part of the organizations, such workers were transferred to the Board of Promotion.

The handling of this important activity by the Board during the last five years has resulted in the saving of expense, the avoidance of duplication of effort, and a more efficient covering of the whole field by personal representatives in the interest of the entire denominational program.

The present field activities of the General Board of Promotion may be classified generally under three divisions, namely, deputation work, the promotion of missionary conferences, and the direction of employed field workers.

1. **General deputation work.** Under the cooperative plan the missionary deputation work of the denomination is consolidated under the Board and directed by it. The working agreements under which this phase of cooperative activity is carried on provide that missionary speakers representing all national societies and boards are to be assigned by the Board to specific fields of service. The Board assigns these speakers for a given period of time to State Conventions or to the district organizations of the Woman's Societies. Itineraries for the speakers thus assigned are made out by either state officers or district officers. At the office of the Board the assignments of each worker are recorded in such a way that, by a glance, one may ascertain just what deputation service each state has had and the territory to which each worker is assigned at any particular time. With the aid of these records, it is possible to accomplish the following desirable results: (1) to rotate in an equitable way the speakers who represent the different aspects of our work; (2) to distribute the deputation workers equitably to all parts of the country; (3) to make the best use of all available workers with a minimum of duplication of effort.

Another important part of the field activities is the assignment to state conventions, associations and other denominational gatherings of missionary speakers or national secretaries as they may be requested from time to time. The Board is constantly receiving and responding to appeals for this kind of service from every section of the territory of the Northern Baptist Convention. The arrangement of such appointments through one office makes possible a most equitable distribution of available speakers at a minimum expenditure of time and money.

While the salaries of missionaries released for deputation work are paid by the societies and boards, the Board of Promotion has paid their traveling expenses. The expenses of the secretaries of societies and boards while traveling in connection with the promotional work of the denomination are also paid from the budget of the Board.

A summary of the records shows that during the year 1923-24 the deputation work of foreign mission representatives amounted to a total of 3,741 days of service, that of home mission representatives to 907 days of service, and that of general workers to 595 days of service.

Under the unified plan it has become possible for the limited number of workers available to visit a great many more churches than would be the case if each speaker went as the representative of a single organization. Never in the history of the denomination have there been so many missionaries, secretaries and other speakers visiting the churches and presenting the work at general meetings of the denomination as during the last five years.

2. **Promotion of conferences.** The Board is also responsible for the inauguration and promotion of conferences in churches, cities, states and larger areas for presentation of the denominational program and stimulation of interest in the work of the participating organizations. During the last year the most important achievement of this kind was the series of Bible and Missionary Conferences. These were an event of such significance in our denominational life that already it is common to hear the time of other events fixed as before or after the Bible and Missionary Conferences, and probably for some time to come the denomination will continue to think of these great meetings as epoch-making. It is estimated that fully 50,000 Baptists heard the Bible expositions and the messages regarding our missionary achievements and needs. Among the common expressions used in reporting the conferences to headquarters were "the greatest meeting ever held here", "the best yet", "far beyond our expectations", "capacity of auditorium taxed". Five teams averaging six or seven in number conducted the conferences in the thirty-five centers reached. The audiences in each case were sure they had the best team of all. The unprecedented attendance was due largely to the work of the executive secretaries who set up the conferences. The men who did this work were released from pastorates or other positions for a month or six weeks and gave their undivided efforts during that period to promote attendance upon the conferences. There is no more convincing indication of the success and value of the conferences than the emphatic and widespread request that such meetings be held every year.

3. **Employed field workers.** The Board employs and directs the activities of a small force of workers, who give their whole time to field work. As their time is at the disposal of the Board, it is possible in their case to arrange for the presentation of particular aspects of the promotional work and to make their assignments a long time in advance, two things which it is more difficult to do with the deputation workers, who are released to the Board by organization by which they are employed, and whose accounts of missionary activities in various fields are of chief interest to the churches.

STEWARDSHIP

Among the worth-while advances made during the period of the New World Movement has been the recognition of the fundamental value of a definite teaching of stewardship and its place in the program of the denomination.

The experience of these years has demonstrated that the practise of Christian stewardship can be promoted better through a single agency than by many organizations. In this matter all organizations, as well as the local church itself, have the same end in view. Apart from the more or less complete recognition of the stewardship principle by our people, the work not only of our denominational organizations but also of the local churches themselves must suffer. Moreover, at this point the national program of the denomination can be of vital service to the local church. In many other aspects of the denominational program there is a fancied distinction, more apparent than real, between the interests of the church and those of the objects for which it gives, which accounts for the common fallacy that contributions for missionary work are made at the expense of contributions to the work of the church in its own community. The development by the national organizations, however, of plans for the promotion of the practise of stewardship brings into play a force which clearly reacts to the benefit of the church as well as to that of the organizations themselves.

It was natural that, with many organizations in the field, no one of which was primarily responsible for stewardship, comparatively little attention was given to its promotion before the establishment of a unified promotional agency, and what was done was sporadic in character and carried on by individuals particularly interested. When, however, the denomination faced the stupendous tasks involved in the New World Movement, it was recognized that the first thing to do was to undergird the whole undertaking with the recognition of the principles of Christian stewardship. Accordingly, this was made a dominant note in the new program and

the new Board of Promotion was given responsibility for this important task.

A Department of Prayer and Stewardship was created, with the duty of promoting "throughout the denomination within the territory of the Northern Baptist Convention the ideals and practise of prayer and stewardship as a means of deepening the religious life and of increasing the efficiency of the denomination in the advancement of the kingdom of God." When the departmental organization was changed, this work was entrusted to a Committee on Stewardship, which has sought to carry on its work in the churches through the medium of a Baptist League of Christian Stewards, with local chapters. In this work it has cooperated closely with the Baptist Young People's Union of America, which, previous to the organization of the League, was itself carrying on a vigorous tithing campaign.

The following principles of stewardship, adopted by the Northern Baptist Convention at its meeting in Indianapolis, have been the guiding motives:

1. God is the owner of all.
2. Man is a steward and should administer all that he has as a sacred trust for which he is accountable to God.
3. God's ownership and man's stewardship should be acknowledged by the contribution of a definite portion of time, energy and possessions to the special service of God.
4. Faithfulness in our stewardship is the only adequate expression of gratitude and loyalty to Jesus Christ, our Savior and Lord.

Steady progress has been made in both the quality and quantity of stewardship literature, and the demand for it today evinces the growing interest of the churches in the subject and in its objectives. During the last year there have been prepared ten special pieces of literature, about 897,000 copies of which have been furnished to the churches upon their request. It is planned to provide suitable material for every department of the church, in order to meet the demand for the proper training in stewardship of those of every age.

During the year several field workers have been giving their entire time to the promotion of tithing, church efficiency and other aspects of the stewardship program. As a result of their work, hundreds of church members have been enlisted in the practise of tithing. Courses of lectures have been given to the students at many theological schools. Some twenty or more church officers' clinics have been conducted. Special ministers' meetings attended by more than 2,000 pastors have been conducted and conferences have been held with the leaders of more than 400 churches during the year.

A pastors' essay contest was conducted, with a view to stimulating interest in stewardship among the leaders of our churches. An annual stewardship period is observed either in October or in some other month by a growing number of churches. Four special folders prepared for this purpose were used in large quantities.

The Committee on Stewardship has kept constantly in mind not only the need of proper teaching in the principles of Christian stewardship, but also the need of applying those principles to the production in the church of all the elements needed to carry out the world program of the Lord Jesus Christ. Special attention has therefore been given to producing an Every Member Plan for the enlistment of every church member in worship, service, witnessing and giving. Other church efficiency plans have also been produced for the use of our churches.

LITERATURE

The New World Movement period has witnessed unusual progress in the production and circulation of literature. The total number of copies issued the past year, including both free and priced literature, was 10,161,095, of which 8,740,675 were promotional and stewardship literature. The sale of mission study books increased by more than 3,000 copies over last year's circulation. Receipts from the sale of literature were $33,276.90 an increase of $2,524.21 over the receipts of last year.

The business of all four of the Literature Bureaus has shown an increase, notably that in Los Angeles. Churches and individuals can secure any of our missionary literature from the Literature Bureau of the General Board of Promotion at any of the following addresses:

276 Fifth Avenue, New York City	143 North Wabash Avenue, Chicago, Ill.
700 Ford Building, Boston, Mass.	504 Columbia Building, Los Angeles, Cal.

The plan for the appointment of state literature secretaries, adopted last year, has been working efficiently, with the result that closer cooperation has been effected between the literature secretaries and the state offices. In several states a literature committee has been organized, representing the various promotional, educational and other interests, which has resulted in better understanding and increased efficiency.

The year has seen a notable increase in the number of church literature secretaries. Incomplete returns in February indicated that in each of nearly 2,600 local churches someone has been made definitely responsible for the circulation of literature. The leading states in this regard are New York, with 475 secretaries, and

Indiana, with 451. Including the state and association secretaries, this makes a working organization numbering more than 3,000 people.

An important part of the work of the Bureaus is that of providing literature for conferences, conventions, associations, institutes and other gatherings. This year the use of printed matter was promoted in connection with the Bible and Missionary Conferences. Members of each of the teams urged the importance of literature and helped to promote its circulation and sale.

Some remarkable results have been achieved in the four years during which the Board has served as the agency for the publication and distribution of literature for all our denominational organizations.

In connection with the inauguration and development of this important task the Board has been obliged to face many new and difficult problems. Before the unified program was undertaken several of the national societies and boards had large and extensive literature departments. These were turned over voluntarily to the Board soon after it began its operations. In effecting this reorganization there were no precedents to follow, as no other large denomination had a unified literature agency. The idea itself was new and has had to justify itself by experience both to the organizations and to the churches. New relationships between the participating organizations had to be established and new working agreements reached. There was no opportunity for the development in a normal way of the extensive organization required, for it had to be established on a large scale at once. The first joint catalog contained over 800 titles. A new staff had to be secured, only two or three persons being available who had had previous experience with the denominational literature. Since that time the staff has often been inadequate. There have been frequent changes in the personnel of the committees responsible for the oversight of the literature work and in the representatives through whom the participating organizations have arranged for the production of their own literature. In spite of these and other difficulties, however, which can be fully appreciated only by those who have been related to the work, the vision of those who, in the beginning, planned the unified literature organiation, has been fully justified by the results, both in the production of literature and in its circulation. How the circulation of literature has increased during the four years will be clear from the following table:

Year	Copies published promotional	Copies published for organizations	Total copies published	Study books sold	Other books and pamphlets sold	Grand total copies handled	Orders filled
1920-21	1,323,900	751,200	2,075,100	20,179	14,174	2,109,453	28,195
1921-22	2,678,874	800,200	3,479,074	20,573	92,367	3,592,605	32,323
1922-23	2,484,050	1,088,100	3,572,150	23,308	71,736	3,667,194	32,876
1923-24	8,740,675	1,420,420	10,161,095	26,553	111,588	10,299,236	34,020

A comparison between the cost of the separate literature departments as conducted previous to the organization of the Board and the cost under the present unified agency would be of interest. There is no just basis for the making of such a comparison, however. Printing costs, salaries and other expenses in Boston and Chicago, where some of the literature departments were formerly located, differ widely from those in New York. Then, too, printing costs have changed materially in the four years during which the Board has conducted its work.

The following table indicates the increased receipts from the sale of literature during the last four years.

1920-21	$20,757.09
1921-22	27,217.62
1922-23	30,752.69
1923-24	33,276.90

The printing and circulating of literature for all our denominational organizations under the direction of a centralized agency has been in the interest of economy and efficiency. It has also added greatly to the convenience of our churches. It should be borne in mind that a certain quality standard must be maintained or we cannot get the attention of readers or hold their interest. The policy has been to publish for all our denominational organizations the most attractive literature possible at a reasonable cost. The experience of the last four years has demonstrated the following advantages of the cooperative method:

1. By placing orders so that several pieces of literature are printed at one time lower prices are secured.

2. Large orders secure better service from the printers, as well as better prices.

3. The handling of such a volume of printing gives to each organization the benefit of the best methods and the broader experience.

4. Literature can be circulated more effectively by the organization responsible for its printing than by those not acquainted with its contents or with the needs and desires of our churches.

5. Our people have been enabled to secure through our literature bureaus missionary publications of all organizations instead of having to apply to each organization for its separate publications.

6. The whole field of missionary literature is under study constantly. One member of the New York staff keeps informed on the best literature published by all denominations. This information is made available through our literature bureaus to the entire constituency.

7. A volunteer organization numbering more than 3,000 representatives aids in the circulation of the literature of all organizations participating in the united program.

8. The Board prints and circulates promotional literature in the interest of all organizations participating in the united program.

9. Literature published by the Board for participating organizations is printed from manuscripts furnished by them and in the form which they desire.

STEREOPTICON

Photography now holds a place of such importance among the graphic arts that no message intended to reach people in the mass can be presented to the best advantage without its help. In the five years since the Board began its work the use of pictures in business, in schools and in places of entertainment has grown to unexampled proportions. To no small extent the camera has taken the place of the printing press as a purveyor of news, and the most striking development in journalism since the war is the adoption of the rotogravure newspaper supplement and a lavish use of halftones to emphasize the day's news.

The business literature of all countries, everything from a catalog to a leaflet, bears the same testimony. There is no longer any room for argument about the value of visual education, for it has received the stamp of approval from an arbiter that is influenced only by positive results—the world's commerce.

When the General Board of Promotion entered on its duties, consideration was given to available methods of using this powerful instrument of popular appeal in the most effective way. Our mission societies and national boards contributed the negatives, stereopticon lectures and photographs that had been accumulated by them, and with such materials as were thus placed at the disposal of the department, the task was begun of creating a picture service that should serve the purpose of all Baptist organizations in common. The advantages of a central bureau for the maintenance of such service have been amply shown and will be increasingly apparent with the inevitable growth in the demand for more and more pictures. That this demand will run strongly to motion pictures cannot be doubted, although the stereopticon fills, and will continue to fill,

a need that the "movie" does not meet. We already have what in effect is a film exchange for denominational purposes. It is the most direct way of appropriating for the cause of Christ an invention which we can no more ignore than we can the printing press.

Cooperation in this field not only gives each denominational society a volume and quality of service that none could maintain singly, but it makes the "universal language" speak for all Baptist activities as it never did before. A central magazine stocked with photographs and negatives is an asset of the first order. It enables us to furnish promptly from our files, at minimum cost, pictures for use in books, leaflets, newspapers, weekly religious papers, monthly magazines and local posters and bulletins. The benefits produced by the money expended in maintaining this department are shared, not simply by the national Baptist societies, but also by thousands of churches, through the medium of millions of illustrated pages.

Among the activities which the Board has carried on in connection with its stereopticon work are these:

1. The lectures received from the societies were revised, advertised and furnished with good cases for shipment.

2. New lectures have been produced frequently from time to time and old lectures revised or discontinued as occasion required.

3. The negatives received were cataloged, numbered and filed. New negatives have been constantly added to the collection.

4. A print of every negative has been placed in an album with other prints of the same mission field.

5. A classified topical card index of all negatives has been made and kept up-to-date.

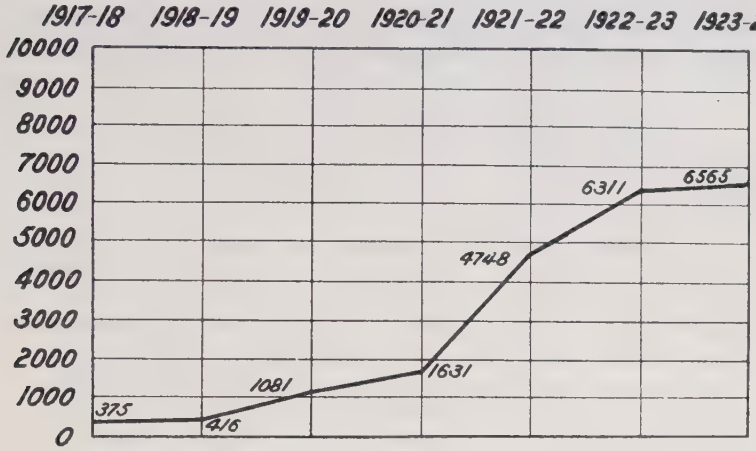
6. Photographs of which negatives are lacking have been filed by fields.

7. A typewritten manuscript is not mailable except by first-class postage and consequently cannot be shipped in the same case with the slides. Printing is expensive. After a series of experiments a photographic process has been devised for manufacturing manuscripts, which makes it possible to include the manuscript with the slides, thus saving trouble and expense. A picture of the slide is on the page with the text related to the slide.

The foregoing activities enable the Board to render among others, the following services:

1. Distribution of lectures to churches. By far the greatest distribution of lectures is to the churches and their subsidiary organizations, through eighteen regular depositories. In addition to these depositories, six semi-depositories receive lectures, distribute them for a few weeks and then pass them on to others. The response of the churches to these lectures has been beyond all anticipation on the basis of previous results in our own and other denominations.

The accompanying chart shows the increase in the use of lectures in the last five years. Tens of thousands of dollars for the New World Movement came as a result of the use of these lectures. A recent investigation in four different parts of the denomination's field shows that churches using stereopticon lectures are in the list of those paying most on their quotas. Lectures are furnished also to churches of other denominations, clubs and other organizations, rental fee being charged in such cases. To Baptists the only charge is for transportation.



In addition to the preparation of additional sets of existing lectures and hymns, the following new ones have been produced during the last year:

		No. of Sets
F60	—Nearest the Sunrise	12
F61	—Fighting for character in Japanese Cities	14
F62	—Stockholm Congress of the Baptist World Alliance	7
F63	—Telling the Story in Telugu Land	8
F64	—Little Sisters Beside the Brahmapootra	5
F65	—The Hakkas of South China	8
F66	—The Evangelistic Doctor in Assam	5
F67	—The Greatest Catastrophe in History	11
F68	—Heal the Sick	5
F84	—In the Footsteps of the Great Physician	11
FH93	—We Can Finish It	18
H106	—Three Latin Republics	10
H121	—Child Life of the Nation	19
H122	—Church Vacation Schools	7
H123	—Spelman Seminary	10
H124	—Helping Esteranza, Candela to Become an American	5
H125	—The Original American	5
H126	—The Nativity	23

H127—His Last Week	25
H128—Carrying the Gospel to the People	10
H129—Centers of Christian Fellowship	10
Hymn Sets:	
Abide With Me	5
There's a Song in the Air	5
Sleep, My Little Jesus	5
O Little Town of Bethlehem	5
Total	248

2. Lectures for missionaries. The missionary doubles his power when he illustrates his message. Many missionaries need stereopticons and slides on various subjects for use in their work at home and abroad. The Board cooperates in securing this equipment and thus making it possible to increase their usefulness.

3. Provision for other field workers. Many secretaries and others doing field work have been helped to secure slides for their own use. In cooperation with the Connecticut and Vermont State Conventions lectures have been prepared in recognition of their one hundred years of service. Other state conventions and city mission societies have been assisted in the preparation of lectures illustrating the work of their respective fields. Extended personal service has been given to several colleges in connection with the preparation of stereopticon lectures for use in their promotional campaigns for students and money.

4. Sale of projection apparatus. The Department of Architecture of the Home Mission Society is now providing for stereopticon connections in all churches which it plans. The Board makes it possible for churches to purchase stereopticon equipment at most favorable prices. During the last year about one hundred churches have been enabled to secure stereopticons, saving materially on the cost of each machine. Churches are also assisted in the selection of moving picture machines.

5. Distribution of moving pictures. When the New World Movement began the denomination had one reel of moving picture film, and that had not been used in five years. This reel has been worn out. Twelve additional films, comprising five different subjects, have been manufactured or purchased. Three of these were made during the last year. The demand from churches for good moving pictures is increasing, as is also the supply of good available film. The churches are dependent upon organizations such as ours for missionary moving pictures, as they are not to be had in the commercial world.

6. **Exhibit service.** Before the delegates to the Convention at Atlantic City in 1923 were all off the boardwalk, a part of the exhibit used there was on its way to Stockholm. With the other exhibits from all the countries in the world where there are Baptists, it was set up in the great Technical School which was used

as Exhibit Hall. Parts of this exhibit were given to the Swedish brethren. Others were loaned to the Baptists of Britain and have since been returned. Still others have been used in state conventions, local churches and other meetings during the year. It is possible for a local church to put on a fine missionary meeting by the use of exhibits. British Baptists have been doing this kind of work successfully for several years.

PUBLICITY

The two primary functions of the General Board of Promotion have been the dissemination of information about the organizations cooperating in the New World Movement, and the raising of money for them. In the performance of the first of these functions the Board has done a vast amount of publicity work in the interest of the participating organizations. The production and distribution of literature and the development of stereopticon work have contributed largely to this end. In addition to these, publicity has been directed along three other main channels. The results of the last year will serve to illustrate the activities of the whole period.

1. **Denominational papers.** A thorough compaign of advertising has been carried on in the denominational papers published in the territory of the Northern Baptist Convention. The advertisements have ranged in size from twelve inches to a full page and have appeared practically every week throughout the year. Their subject matter has covered features of the work of all organizations participating in the united movement, as well as general appeals for the entire program.

In addition to the advertisements, the denominational papers have been furnished with news items and longer articles dealing, among other things, with accounts of the work of the organizations in all fields, the stewardship program and the relation of the local church to the work of the denomination.

In this connection a final word of appreciation from the Board is due to the denominational papers. During this year, as in the earlier years of the New World Movement period, these journals have rendered most willing and effective cooperation in our publicity program. They have complied ungrudgingly with requests for their valuable space for promotional purposes, sometimes at considerable inconvenience to their own plans. They have given our material advantageous positions in their columns. They have treated our work editorially in such a way as to commend it heartily to their readers. Had it not been for their cooperation, it would have been entirely impossible to reach our constituency with the message the dissemination of which was so essential to our denominational success. The thanks of the General Board of Pro-

motion are extended again to **Missions, The Baptist, The Watchman Examiner, The Record, The Baptist Observer, The Baptist Banner,** and the state bulletins.

2. **Secular newspapers.** Particular attention has been given during the year to newspaper publicity. Through the use of clip-sheets sent to hundreds of newspapers throughout the country and of newspaper mats containing articles relating to the work of the organizations, the publication in the daily newspapers of a large amount of material concerning our work has been facilitated. Wide circulation has thus been given to attractively illustrated articles concerning such features of our denominational life as the hundred years' service of the American Baptist Publication Society, the work of Bacone College and the Bible and Missionary Conferences. If the material so published had been paid for at advertising rates, it would have cost the denomination many thousands of dollars. As it is the cost as compared with the amount of publicity secured, has been inconsiderable. Through a clip-sheet service to the pastors, the Board has also helped local churches to secure a large amount of publicity in the newspapers of their own communities.

3. **Special bulletins.** One of the most fruitful publicity activities of the past year was the publication of a series of four special bulletins in which emphasis was placed upon the completion of the New World Movement. These bulletins, which the readers of this report will recall under the titles "How to Save Money in 1924", "You Can Help Me", "Count the Days" and "We Can Reach It," were published in large quantities and distributed through the state offices to the churches. From every section of the country have been received gratifying reports as to the value of these bulletins in stimulating the interest of our people during the closing months of the New World Movement period.

For the bulletins and for other features of the publicity program of the year, the Board is indebted to the cooperation of the National Council of Northern Baptist Laymen. The Council generously complied with the request of the Board and released its Executive Secretary, Mr. R. O. Jasperson, for this purpose during the last four months of the fiscal year. In this relationship Mr. Jasperson has given to the denomination the benefit of his unusual ability and of years of experience as a publicity man, with results that are apparent to those who have followed the publicity of the last few months. For this service the denomination owes its gratitude to Mr. Jasperson and to the National Council of Northern Baptist Laymen.

4. **Value of publicity.** In every effort or undertaking that depends upon cooperation it is essential that all who are cooperating should be kept informed. It is not sufficient that full knowledge of

the purposes of the undertaking be given once at the beginning. The enlistment of initial interest must be followed by reiteration and restatement. In business it is the man who keeps his product constantly before the public who succeeds.

Publicity in a broad sense is the dissemination of information, but successful publicity is that which presents the information in new dress, with a new appeal—the same facts always, but in new combinations, new angles and with always a fresh challenge.

If Christians only knew the story of missionary effort as the missionaries know it, there would be greater self-sacrifice on the part of those who send the missionaries forth. The missionary spirit grows with knowledge of what missionary effort means. The task is to keep Christians informed, that they may catch the spirit. People respond to those things that challenge their attention and interest. The feeble support accorded the benevolence undertakings of the churches is traceable to lack of interest, and lack of interest is due to lack of information.

The great publicity force of the secular press is recognized by the denominations today as never before. More information is communicated to more people through the columns of newspapers than by any other means. And fortunately for our country, the daily press, with all its shortcomings as a purveyor of news of evil and its apparent catering to the weaker side of human nature, is today more ready and willing than ever before to publish news about the religious side of life. Newspapers seem to recognize that religion and the religious instinct are the most common of our possessions, and whatever has to do with religion is regarded as having a wide appeal. That which appeals to the greatest number takes precedence over that which is of interest to but few. There is much that is news in what Baptists are doing. It has been proved that newspapers will print such news on its merits. Printed in the daily newspapers, such information not only supplements other forms of publicity, but tends to confirm and strengthen them. Many who do not read denominational papers and literature read the secular papers.

It should be the policy of the denomination to make large use of the proved power of publicity to advance the work of the kingdom. There is greater effectiveness in the steady pressure than in spasmodic jerks. The cost of publicity effort sometimes tempts those who are paying for it to discontinue it. Often this is done when it is needed the most. The safe course and the surest is to adopt a policy of continuous, consistent publicity, for experience has shown that when publicity ceases, the effort which it is expected to promote lags and often dies.

THE BAPTIST

During the first half of the year Rev. Edgar L. Killam, as editor, carried the entire burden of **The Baptist.** In October Rev. John A. Earl, D.D., was elected as editor in association with Mr. Killam, who will remain on the staff during the coming year. He has been relieved of responsibility for the financial and business management of the paper, and will devote himself to the special news department under the caption "Folks, Facts and Opinion," also giving the staff the benefit of his business and journalistic experience. Dr. Earl has given his entire time to the paper since November 1. Out of his wide experience as a pastor Dr. Earl has brought to **The Baptist** a spiritual emphasis which is making for the paper a place of larger influence and usefulness in the life of the denomination. Rev. Fred H. Fahringer became field editor on March 1. The ideal of the editors is to make **The Baptist** a religious newspaper, an embodiment of human interest and the current activities of the kingdom of God. If the editors can carry out their plans, they expect fully to demonstrate the wisdom and value of their practical ideals.

Financially **The Baptist** for the third year has made no draft upon the subsidy provided for it in the general budget, and in this way has made a large saving to the denomination. This fine showing is the result of careful management in keeping expenses at the lowest level consistent with good service and quality production, and of the prompt support given by loyal friends, subscribers and advertisers. **The Baptist** is living within the income received from subscriptions and paid advertisements. With double the number of subscribers a much better paper could be produced because of the increased revenue.

The Baptist has sought steadily to advance the plan of cooperation which has proved to be a means of such efficiency to the denomination. It has given large space to the work and plans of cooperating organizations, and has kept before the constituency from week to week the vital interests of the denomination and the wider interests of the kingdom. By endeavoring faithfully to reflect the mind of the denomination as expressed by the Convention, by promoting every cause which forms a part of the working programs adopted by the Convention, and by keeping the paper alive with current news, loyal to Baptist principles, consecrated to world evangelization, and sympathetic with every effort to make Christ king in a distracted world, **The Baptist** hopes to prove its worth to the great brotherhood of the Northern Baptist Convention.

MISSIONS

Our missionary magazine has maintained the high excellence which we have come to expect from it, bringing the missionary

message with ever fresh interest and attractiveness to our people, so that each number seems better than the one before. It merits the constant appreciation it receives from its large constituency.

In reviewing the five year period, it is in place to consider anew the value of such a magazine as **Missions** to the missionary promotion work of the denomination. It is not easy rightly to evaluate such an informational medium as this. To look over a single issue is not enough. It is a revelation of cumulative effect to take a bound volume for a year, and glance through the 748 large octavo pages. This in itself forms the basis for a new estimate of values. To inspect more particularly the varied contents, the illustrated articles from missionaries in all parts of the world, the different departments maintained in interesting manner, the editorials with their world scope, the news in brief from home and foreign fields—this is to gain a new conception of the amount of thought, originality, research and trained workmanship involved in the production of such a magazine. Realization of quality comes with that of quantity in the year's product. When it is reflected further that during the life of the New World Movement no less than fifty-five issues of **Missions** have gone into more than fifty thousand homes, or 3,520 of its large pages carrying the information about our missions that is admittedly vital to the creation of interest in these phases of our work as churches of the living God, our estimate enlarges. And when we realize that this news from mission fields is instinct with human interest and a constant witness to the saving power of the gospel of Jesus Christ, that it is presented in a way that appeals to all ages, from the Herald and Crusader children to the veteran worker and aged shut-in saint, we are better prepared to estimate the spiritual influence of the magazine. This unquestionable value only serves to emphasize the fact that the subscription list of **Missions** should be doubled and trebled. The day should come when a copy will be placed in every Baptist family in the Convention territory.

Missions has been regarded and relied upon by the Board as one of its ablest and strongest promotive factors. By its consistent devotion to its one great objective—to make missions in all lands known to our people as the way to awaken missionary interest and support—it has exerted a steadying and unifying influence of great importance in our work. By the wise way in which it has advocated the policies and programs of the Board, and made its issues effective for such causes as Christian Stewardship and special campaigns, it has rendered a notable service. It is an interesting fact in this connection that the editor since its inception, Rev. Howard B. Grose, D.D., has rounded out twenty years of devoted denominational service as editor of a missionary magazine—the **Home Mission**

Monthly from 1904 to 1910, and **Missions**, the combined missionary magazine of the denomination, since then.

The General Director wishes to bear personal testimony to the faithfulness and loyalty with which during the past five years Dr. Grose has supported the measures proposed by the General Board of Promotion, and sought in every possible way to make the magazine helpful to the Movement. In addition to the editorial work, he has in personal relations given highly valued aid.

ACCOUNTING

At the beginning of the New World Movement the various national societies and boards appointed the General Board of Promotion as their agent, for the purpose of disseminating information concerning their work and collecting funds for them. These national societies and boards gave to the General Board of Promotion the power to appoint sub-agents in the various states. The Board therefore appointed its agents in each of the thirty-six states and in the metropolitan area of New York, and gave to these agents the authority to receive and receipt for the funds contributed by churches and individuals toward the unified budget of the denomination.

At the beginning of its work the conduct of the Business Department was under the supervision of the Business Manager. Since the discontinuance of the departments as such two years ago, the responsibility of supervision has been vested in the General Director, who has supervised the work of accounting, with the advice and counsel of the Business Committee, composed of members of the Administrative Committee, together with the treasurers or other representatives of the national organizations. The agents of the General Board of Promotion and of the national societies and boards receive and receipt for the funds contributed by churches and individuals and forward all collections to the treasurer of the board every month. All agents except one also forward an itemized statement showing the sources of income. The Board also receives some contributions directly from churches and individuals. All funds received by the Board are distributed monthly to the participating organizations. Designated gifts are transmitted to the organizations, in accordance with the provisions stated by the donors, in addition to each organization's share of undesignated gifts. Undesignated gifts are distributed on the basis of percentages fixed by the Convention. The Board keeps an accurate record of all details concerning these transactions, including receipts, distribution and gifts applying on the New World Movement fund made directly to the organizations and reported by them to the Board, and also the amounts retained by the State Boards of Promotion

for the work of the State Conventions and City Mission Societies in their respective areas.

There is also involved in the work of the Board many business transactions related to its own operations. An accurate record is kept of all receipts and expenditures of the Board. Relations are maintained with the banks and with other firms with which it is necessary for the Board to carry on its transactions, according to approved modern business methods. Certified public accountants audit the books of the Board semi-annually and certify as to the correctness of the record of all cash receipts and disbursements through the New York office.

The fact that the denomination has not secured the amount of money contemplated when the New World Movement was launched has necessitated the making of certain changes in the distribution of funds. From time to time necessary adjustments have been made. It has been our aim from the first to keep the accounting system as simple as possible and at the same time record all necessary information.

In the summer of 1920 a system of budget reports was introduced. This system made it possible to ascertain at a given date the amounts expended or available for any particular division or account. Full details concerning all expenditures in connection with each division of the Board's operations are kept. These reports are prepared monthly. They show by separate accounts and by totals the relation between the expenditures and the corresponding budget items of any division of the work, thus making it possible to anticipate adjustments in the budget or curtailment of expenses at any time.

During the last five years progress has been made in the standardization of accounts. Previous to this period each organization had been accustomed to make its reports according to its own system of accounting. As a uniform system was not in operation, it was next to impossible to gather even from the published reports of the separate organizations a statement which would reflect an accurate comparison between the reports of two or more organizations. Owing to this lack of uniformity, it was almost impossible to make a comprehensive survey of the income of the various organizations which have been participating in our united program. The books and reports of the Board give a more comprehensive statement of the gifts of our churches and hence of the receipts of the organizations than has previously been available. Perfection has not yet been attained. The Board is able to record in its books only such funds as pass through its hands or are reported to it by the participating organizations. Large amounts have been contributed directly to organizations for objects outside the New World Movement, which are reflected only in individual

reports and hence do not appear in any comprehensive statement of the gifts of our churches. Until the methods of accounting of the participating organizations are fully standardized and set up on a uniform basis, it will be impossible to set before the denomination, in a single complete and accurate statement, a report of its total income and expenditures, its assets and liabilities.

The relation of the Board to the rental of denominational headquarters in the Holland Building at 276 Fifth Avenue, New York City, has been set forth in previous reports. It is not necessary here to review the history of this relationship further than to say that the Board has carried on, in behalf of the other organizations concerned, all the necessary business transactions involved in the operations under the lease. During the four years which have already elapsed under the lease, the receipts from outside tenants have amounted to $128,070.03, the denominational organizations occupying space in the building have paid $183,654.71, and the balance of $88,275.26 has been charged to the rental account of the General Board of Promotion.

Owing to the fact that the Northern Baptist Convention did not make adequate provision at Denver for the expenses of the Board, it became necessary to borrow funds with which to finance its expense during the non-productive period of its history. The obligations incurred by the denomination in connection with its relations with the Interchurch World Movement had to be financed temporarily through additional borrowings. The amount borrowed for the expenses of the Board during the five years was $1,250,000 and for the Interchurch obligation $1,065,000, making a total of $2,315,000. Payments were made on these loans from time to time during the period, as financial conditions warranted.

Our last annual report showed the bank debt of the Board to be $415,000 as of April 30, 1923. Of this amount $376,000 was for the work of the Board. The remaining $39,000 was on account of the Interchurch debt, for which the Board held notes from participating organizations due on or before April 30, 1924. In accordance with the action of the Northern Baptist Convention at Atlantic City, the debt for expenses referred to has been entirely paid during the latter months of the fiscal year just closed. The portion of the note owed on account of the Interchurch debt has also been paid, as the notes of the participating organizations, aggregating $39,000, have been settled.

All of these funds were borrowed from the Board's New York depository with no security back of them other than the "moral integrity of Northern Baptists." It is gratifying to know that every cent of principal and interest of these bank borrowings has been paid in full. Our credit as Northern Baptists stands high with New York banks. Our "moral integrity" proved to be a trustworthy asset.

RECEIPTS FOR THE YEAR

Total receipts reported on account of New World Movement funds for the fiscal year 1923-24 aggregate $9,473,845.71.

The table below presents a comparative statement of the income for each year of the New World Movement period, with the exception of the first year. Pledges were not taken until the close of that year. The income for the first year, totaling $4,873,943.65, was not classified as it has been during the subsequent years.

	1920-21	1921-22	1922-23	1923-24	Total
I. Donation Sources					
1. Distributable Funds	$ 7,540,541.96	$ 6,473,790.09	$5,826,892.28	$6,166,229.16	$26,027,523.49
2. Designated Gifts.	3,750,099.63	2,544,011.24	1,669,558.59	1,723,798.64	9,667,398.10
3. Total from donation sources...	$11,290,641.59	$ 9,017,801.33	$7,496,450.87	$7,890,027.80	$35,694,921.59
II. Income from Legacies, matured annuities and invested funds...	846,380.25	1,027,436.77	982,877.87	1,583,817.91	4,440,512.80
Totals	$12,137,021.84	$10,045,238.10	$8,479,328.74	$9,473,845.71	$40,135,434.39

It will be seen from the above table that the total credits from all sources applying on New World Movement funds, including the $4,873,943.65 received the first year, aggregate $45,009,378.04.

The total amount of pledges to the New World Movement fund reported to the General Board of Promotion was $49,023,958.88. The income from legacies, matured annuities and invested funds amounted to $5,830,909.49. Receipts applying against the amounts pledged by the churches totalled $39,628,468.55. This amount includes some payments on pledges not reported in the $49,023,958.88. Thus it will be seen that the equivalent of 79.9% of the amount pledged has been paid.

In addition to the receipts just mentioned, the American Baptist Foreign Mission Society, the American Baptist Home Mission Society, and the Ministers and Missionaries Benefit Board have received income aggregating approximately $15,500,000, not applicable to the New World Movement fund. Other participating organizations have received smaller amounts, which we are unable to tabulate. Including this income, the aggregate receipts of the denomination during the last five years have been in excess of $60,500,000.

EXPENSES OF PROMOTION

It will be apparent to the thoughtful reader of the foregoing pages that the extensive and varied activities outlined therein and the results achieved in the way of increased income, wider publicity and deeper interest in the affairs of the denomination could not have been accomplished without large expenditures. Great enterprises always involve large overhead expenses. The Board has endeavored, however, throughout the period of its work to keep the expenses at the lowest point consistent with efficiency. Each annual budget was carefully scrutinized by its own committees, by representatives of the participating organizations, and by the Finance Committee of the Northern Baptist Convention. Expenditures each year have been less than the approved budget. The following table lists the total receipts and expenses year by year, and shows the percentage relation which one bears to the other:

Year	Total Receipts	Expenses of General Board	Percent Expenses of Receipts
1919-20	$ 4,873,943.65	$ 726,645.32	14.90%
1920-21	12,137,021.84	668,748.61	5.50%
1921-22	10,045,238.10	485,949.99	4.83%
1922-23	8,479,328.74	350,669.71	4.13%
1923-24	9,473,845.71	406,939.37	4.21%
Total	$45,009,378.04	$2,638,953.00	5.86%

The percentage for the first year seems unduly high. The reason for this was that the Board was occupied with the preparations for a great campaign and the churches continued their contributions on the basis of the old standards of giving. The subscriptions were not taken until the closing week of the first year, hence the financial results of the Board's work did not become apparent until the beginning of the second year. Then, too, there were many initial expenditures which served the interests of the whole period and which did not recur in succeeding years. The percentage of expense has greatly decreased since the first year. During the last two years, it has reached what is probably a normal level at a little over 4%.

The expenses of promotion for the thirty-six state boards during each of the five years has been as follows: $191,710.82, $192,058.85, $204,664.81, $200,000.00, $212,826.25. This represents a percentage of total receipts each year of 3.9%, 1.58%, 2.03%, 2.35%, 2.24%. The percentage of total expense of promotion for the General Board and the State Boards for the five years was: 1919-20, 18.8%; 1920-21, 7.08%; 1921-22, 6.86%; 1922-23, 6.48%; 1923-24, 6.45%; average 8.08%.

The denomination will be interested in knowing what some of the larger items of expense have been. More than 13% of the total expenses during this period have been for the salary and travel of field workers and deputation workers, who have visited the churches and denominational gatherings to give their constituency information concerning our missionary and other activities. About 15½% has been expended for the printing of promotional and stewardship literature and literature presenting the work of the participating organizations. A little more than 7% has been devoted to advertising in the denominational papers, about 6% for rent, a little less than 5% for interest on money borrowed for the financing of its work, and about 3% for the cost of Board and committee meetings.

It must be borne in mind that the expenses of promotion are not new expenses, which have arisen since the beginning of the cooperative movement. Many expense items which now appear in the budget of the General Board of Promotion were denominational expenses before the Board was created. They were borne, however, by the separate organizations, when each was responsible for its own promotional activities. This is true of such expenses as those for missionary conferences, deputation work, salary and travel of field workers, and the publication of literature. It should be remembered, also, that the existence of the Board has been coincident with a great increase in the cost of living, and that the expense of such work as it has carried on has mounted to almost unprecedented proportions during the years in which the Board has served the denomination.

PREPARATIONS FOR FUTURE PROGRAM

On recommendation of the Committee on Future Denominational Program, the Convention at Atlantic City committed to the General Board of Promotion several important responsibilities relating to preparation, during the last year of the New World Movement period, for the inauguration of the future denominational program and of the Board of Missionary Cooperation, which is to succeed the General Board of Promotion as the cooperating agency.

1. **Five Year Program.** The report of the Committee on Future Denominational Program expressed its belief that the denomination's interests would best be served by the setting of financial objectives for one year at a time to be subscribed through annual pledges on the part of the members of our churches. It provided, however, that each participating organization should be asked to formulate a general constructive program covering a term of five years, and that the Administrative Committee should arrange for the correlation of these in order that the denomination might have before it a comprehensive program of kingdom achievement.

2. **Committee of Nine.** The Atlantic City Convention also instructed the General Board of Promotion "to make, through its Administrative Committee, such preliminary and preparatory arrangements during the current year as will enable the denomination to enter promptly and aggressively upon its future program." This responsibility also has been entrusted by the Administrative Committee to a special committee, which is known as the Committee of Nine. In connection with its important work the Committee was specifically authorized to make plans for the financial campaign of 1924-25, including the concreting of the budgets, to perform the duties heretofore assigned to the Committee on Promotional Program, and to plan for all things necessary to be done to bridge over the work of the present Board of Promotion and the new Board of Missionary Cooperation. To the performance of these tasks the members of the Committee have given generously of their time, attention and effort during the last year. Many perplexing questions have inevitably arisen in the effort to close a great undertaking like the New World Movement and to begin a new one without producing a serious break in the denominational work, which, of course, must go on continuously under whatever name it may bear from time to time. These questions the Committee of Nine has been called upon to meet and deal with as they have arisen. This has required on their part the exercise of wisdom, judgment, tact and patience.

3. **Financing the Budgets of 1924-25.** One of the most perplexing problems to be faced was that of financing the work of the denomination for the fiscal year 1924-25. At this point the Board faced the dilemma of conducting a campaign either during the fiscal year 1923-24, in which case the successful closing of the New World Movement period would be seriously imperilled, or after the beginning of the fiscal year 1924-25, in which case the effort must be made at a most unpropitious season of the year or after half of the fiscal year had elapsed. Realizing the disadvantages involved in either choice, the Administrative Committee upon recommendation of the Committee on Stewardship fixed the time of the canvass as before the close of the year 1923-24.

At the time of this meeting an apportionment to the states of the total income needed from donation sources, amounting to $6,700,000, was made by a special committee representing the various interests concerned in the campaign. This apportionment was accepted by the representatives of the states present and later by all of the states. The apportionment of the state quotas to the churches was effected by different methods in different states.

It was decided not to undertake a simultaneous campaign, in view of the plans of the Committee on Stewardship, which had worked out an Every Member Plan by which each church might

make its canvass for both current expenses and benevolences at the same time. Accordingly, the plan was so arranged that each church might conduct its campaign for both these objectives at such a time as should be most convenient for itself. Literature was prepared by the Committee on Stewardship, for use by the churches in the preparation for their local campaigns and the conduct of these campaigns. This literature was distributed in large quantities through the state offices to the churches. Reports from the states as to the number and results of these local campaigns are being assembled at the present time, but have not yet been received in sufficiently large numbers to justify a statement here. Plans are on foot for following up this effort during May and June and in the autumn, so that churches which have not yet completed their canvasses may be led to assume their share of the denominational task as completely and as promptly as possible.

4. **Concreting the Budgets.** The task of concreting the budgets for the coming year was referred by the Administrative Committee to the Advisory Committee, which arranged for the publication of the budgets, with items explaining and vivifying them, in the July number of **Missions,** which is a special and greatly enlarged issue. The editorial work was undertaken, at the request of the Committee, by the editors of **Missions,** Rev. Howard B. Grose, D.D., and Mr. William B. Lipphard, to whom the denomination is indebted for the production of a most informing and attractive document. It is hoped that through this volume the significance of our common work as a denomination may be brought home to every reader. The circulation of such a report among our churches will aid in the diffusion of that knowledge which produces interest and makes a successful cooperative program possible.

5. **Transfer of Inventory.** In closing the work of the General Board of Promotion, the Administrative Committee appointed a sub-committee with power to make an inventory of the assets of the Board which should be transferred to the Board of Missionary Cooperation. The committee unanimously agreed upon the following summary of inventory as of April 30, 1924:

		Cost	Transfer Valuation
1.	Furniture and fixtures (at cost of reproducing in present condition)	$ 24,112.25	$ 18,084.19
2.	Stereopticon supplies and lectures	53,832.07	20,000.00
3.	Saleable literature—		
	a. Bought since March 1, 1924	4,724.55	4,724.55
	b. Bought previous to March 1, 1924	25,709.60	12,854.80
4.	Furniture and fixtures in branch literature offices	900.00	300.00
5.	Furniture and fixtures in offices of State Boards of Promotion	8,481.05	2,000.00
6.	Office supplies, net April 30	750.00	700.61
	Totals	$118,510.42	$ 58,664.15

In accordance with the vote of the Administrative Committee, the above items will be billed to the new Board at the transfer valuation. It should be noted, however, that in the case of saleable literature, aggregating $17,579.35, the new Board will be able to realize at least this amount, if not more, during the first year of its history, as only literature in current demand is listed in item 3. The amount of office supplies (item 6) will be of immediate use. The deduction of these two items would leave a total cost to the new Board for furniture, fixtures and stereopticon equipment of $40,384.19

THE REDEMPTIVE LOVE

We now come to the close of the fifth and last Annual Report of the General Board of Promotion. These formal reports of the New World Movement of Northern Baptists now pass into history. At the very beginning of this Movement, we adopted an emblem which has been kept before us through the years. This emblem illustrated the spiritual significance of the Movement. In it "the light that never was on land or sea" shines from the cross full upon our own beloved country. As we lift our eyes to that cross we are filled with the sense of our obligation to share that light with all those that sit in darkness and in the shadow of death. Have there been times during these years when any of us have not kept this spirit and motive uppermost in our thoughts? If so, this has been our greatest failure. The deepest concern in all our activities ought ever to be to give the light of Christ to unsatisfied souls. "In Him was life; and the life was the light of men." Only as a Christian organization keeps Christ constantly in the foreground can it successfully discharge its mission.

It is written unmistakably upon the pages of history that whenever and wherever Christ is given His rightful place, the souls of men come forth from the bondage of sin into a glorious liberty as sons of God. The world ever marvels as it beholds the living Christ. Sinful men, who had never seen Him before, left all they had and followed Him. A man whose heart was burdened by the taint of money immediately changed his occupation upon coming in contact with Him. Throngs of weary and hungry men and women followed Him into desert places to listen to His matchless words. It was thus during the days of His earthly ministry and it has been so through the centuries as His messengers have pointed sin-sick hearts to the cross of Calvary. Through Christ men of all nations and in every age find God. It is cause for deep gratitude and thanksgiving that our missionaries in home and foreign lands have been privileged during the last five years to lead an increasing number of souls to acknowledge their allegiance to Christ as Lord and Master. Thus the ever-living Christ continues to bring the redemptive love of the Father to the hearts of those who will re-

ceive Him. Such hearts He makes loving and lovable. To follow Him is to learn that love is the greatest thing in life.

But Christ also bestows the capacity for fuller life upon those who receive Him. He said, "I am come that they might have life, and that they might have it more abundantly." He came "not to be ministered unto, but to minister, and to give His life a ransom for many." He said to His disciples, "If any man would be my disciple, let him deny himself and take up his cross and follow me"; and again, "He that saveth his life shall lose it, but he that loseth his life for my sake shall find it." In Christ we see the most complete expression of the spirit of love, brotherhood, justice and service. To be a follower of Christ, then, means to give to these qualities the highest expression of which our souls are capable. The same spirit of sacrificial service and consecration to the interests of Christ's kingdom should characterize the minister or missionary who invests his life in service and the church member who contributes of his means for the minister's or missionary's support. For an individual or church, association or convention, society or board, school or college, to bear the name of Christian carries with it a most sacred responsibility. It means a life lived above the human plane. It means a life incarnated with the love and power of God. It means unselfishness and untiring service. It means following in the path of the will of God, even if that path leads to a cross.

O Love that wilt not let me go,
I rest my weary soul in Thee;
I give Thee back the life I owe,
That in Thine ocean depths its flow
May richer, fuller be.

O Light that followest all my way,
I yield my flickering torch to Thee;
My heart restores its borrowed ray,
That in Thy sunshine's blaze its day
May brighter, fairer be.

O Joy that seekest me through pain,
I cannot close my heart to Thee;
I trace the rainbow through the rain,
And feel the promise is not vain
That morn shall tearless be.

O Cross that liftest up my head,
I dare not ask to fly from Thee;
I lay in dust life's glory dead,
And from the ground there blossoms red
Life that shall endless be.

ATLANTA
BALTIMORE
BIRMINGHAM
BOSTON
BUFFALO
CHICAGO
CINCINNATI
CLEVELAND
DALLAS
DENVER
DETROIT
KANSAS CITY
LOS ANGELES
MINNEAPOLIS
NEWARK
NEW ORLEANS

HASKINS & SELLS
CERTIFIED PUBLIC ACCOUNTANTS
37 WEST 39TH STREET
NEW YORK

NEW YORK
PHILADELPHIA
PITTSBURGH
PORTLAND
PROVIDENCE
SAINT LOUIS
SALT LAKE CITY
SAN DIEGO
SAN FRANCISCO
SEATTLE
TULSA
WATERTOWN

HAVANA
LONDON
PARIS
SHANGHAI

CERTIFICATE OF AUDIT

We have audited the books and accounts of The General Board of Promotion of the Northern Baptist Convention for the year ended April 30, 1924, including the verification of the records of cash receipts and disbursements and of the receipt and disposition of securities, and

We hereby certify that, in our opinion, the accompanying balance sheets, prepared by The General Board of Promotion, showing total assets and liabilities of the New World Movement Fund and of the Expense Fund amounting to $1,726,519.45 and $186,550.42, respectively, are correct; that all cash and securities received during the period under review as shown by the records have been properly accounted for, and all cash disbursements and security deliveries found to be supported by proper vouchers or receipts (the New World Movement funds received and disbursed by The General Board of Promotion and audited by us being combined with "Organization Direct Receipts" and "State Retained" items in the accompanying Schedules "A" and "B"); and that, subject to our not having verified the segregation of expenses as between the several budgets, the accompanying "Classification of Expense Fund—Schedule II" correctly reflects the transactions of the Expense Fund for the period.

Haskins & Sells

New York, May 24, 1924.

THE GENERAL BOARD OF PROMOTION OF
THE NORTHERN BAPTIST CONVENTION
NEW WORLD MOVEMENT FUND

Balance Sheet as of April 30, 1924

Assets

Cash on Hand and in Transit	$1,716,853.72	
Securities on Hand and in Transit	5,856.00	$1,722,709.72
Notes Receivable—Victory Campaign		2,000.00
Accounts Receivable—Victory Campaign		1,809.73
Total Assets		$1,726,519.45

Liabilities

Distribution Accounts Payable		$1,688,067.32
Adjustment Account Reserve		1,745.52
Due Participants from funds collected:		
New World Movement Fund—		
Receipts	$ 45,009,378.04	
Distributed	44,984,666.89	
Balance		24,711.15
Victory Campaign & Nat'l Comm. of N.B.L.—		
Receipts	$ 48,979.76	
Distributed	40,069.37	
Balance		8,910.39
Miscellaneous—		
Receipts	$ 362,054.75	
Distributed	358,969.68	
Balance		3,085.07
Total Liabilities		$1,726,519.45

I. NEW WORLD MOVEMENT FUND

ANALYSIS OF CASH AND SECURITY BALANCES

Balance on Hand April 30, 1924 as per Balance Sheet above:		
Cash on Hand and in Transit	$1,716,853.72	
Securities on Hand and in Transit	5,856.00	
		$1,722,709.72
Undisbursed Balances:		
Undistributed Pending Adjustment	$ 24,711.15	
Budget Adjustment	1,745.52	
Distribution Accounts Payable	1,688,067.32*	
Victory Campaign Receipts	5,100.66	
Miscellaneous Receipts	3,085.07	
		$1,722,709.72

* Included in Schedule A in the total amount paid for the year as of April 30, 1924.

THE GENERAL BOARD OF PROMOTION OF THE NORTHERN BAPTIST CONVENTION

EXPENSE FUND

Balance Sheet as of April 30, 1924

Assets

Cash:		
New York Trust Co.	$ 53,187.37	
Petty Cash	3,000.00	
Postage Revolving Account	200.00	$ 56,387.37
Cash in Transit, due from N. W. M. Fund		35,000.00
Accounts Receivable.		
Campaign 1924-25	$ 14,520.32	
Building (Rent, etc.)	843.61	
Literature	1,061.03*	
Miscellaneous	1,498.87*	17,923.83
Cash Advances:		
Field Men and Secretaries	$ 2,863.47	
State Promotional Boards	2,025.00	
For Travel 1924-25	1,400.00	
Stewardship Field Workers	350.00	
Los Angeles Branch Office	200.00	
Continuation Campaign Workers	186.72	
B. & M. Conference Workers	100.00	7,125.19
Rent Deposit a/c lease of Holland Bldg.		5,000.00
Inventories		58,664.15
Deferred Charges:		
Alterations	$ 5,950.28	
Budget 1924-1925	499.60	6,449.88
Total Assets		$186,550.42

*In the transfer of the net assets to the new board these items are reduced by 25%.

(Liabilties on page 144)

THE GENERAL BOARD OF PROMOTION OF THE NORTHERN BAPTIST CONVENTION

EXPENSE FUND

Balance Sheet as of April 30, 1924

Liabilities

General Board of Promotion Budget Receipts:			
1920-1921		$1,511,178.82	
1921-1922		853,553.58	
1922-1923		300,016.04	
1923-1924		410,470.00	
1923-1924 a/c Deficit		294,000.00	
Advance from N. W. M. F. a/c 1924-1925 Budget		30,000.00	
		$3,399,218.44	
Less:			
Budget Expenditures:			
1919-1920	$ 726,645.32		
1920-1921	668,748.61		
1921-1922	485,949.99		
1922-1923	350,669.71		
1923-1924	406,939.37		
		$2,638,953.00	
State Promotional Expense:			
1919-1920	$ 254,710.82		
1920-1921	192,058.85		
1921-1922	204,664.81		
	$651,434.48		
		$3,290,387.48	$108,830.96
Requisitions Outstanding			17,220.30
Missouri Open a/c			1,835.01
Surplus a/c Inventories			58,664.15
Total Liabilities			$186,550.42

The General Board of Promotion of the Northern Baptist Convention

II. Expense Fund

Analysis of Balance Sheet

Expenses:		
Budget Allowance for General Board year ending April 30, 1924.....	$390,000.00	
Less: Unexpended Budget Allowance	16,615.87	
Expenditures		$373,384.13
Salable Literature		246.87
Special Budget Allowance for year ending April 30, 1924:		
Woman's Continuation Campaign	$25,000.00	
Subsidy to The Baptist	15,000.00	
Subsidy to Missions...	10,000.00	$50,000.00
Less: Unexpended Budget Allowance	16,691.63	
Expenditures		33,308.37
Total Expenditures, Regular and Special...		$406,939.37
Liabilities:		
Apparent Surplus on 5 year Budget.....		$108,830.96
Accounts Payable		1,835.01
Purchase Requisitions Outstanding April 30, 1924		17,220.30
Total		$127,886.27
These liabilities are accounted for as follows:		
Deferred Charges:		
Alterations	$ 5,950.28	
Budget 1924-1925	499.60	$ 6,449.88
Rent Deposit a/c lease of Holland Building.....		5,000.00
Working Funds:		
Accounts Receivable (Stereopticon, and Literature)	$ 3,403.51	
Accounts Receivable (Campaign 1924-1925)	14,520.32	
Cash Advances—for travel, etc...	7,125.19	
Cash on Hand and in Transit.....	91,387.37	116,436.39
Total		$127,886.27

THE GENERAL BOARD OF PROMOTION OF THE NORTHERN BAPTIST CONVENTION

New World Movement Fund—April 30, 1924.

	1923-24	1922-23
I. Receipts—		
Total Donation Receipts (105.25%) of prior year)	$7,890,027.80	$ 7,496,450.87
Non-donation Receipts	1,583,817.91	982,877.87
Receipts from all sources applicable to New World Movement	$9,473,845.71	$ 8,479,328.74
II. Distribution of Receipts—		
To participating organizations as follows:		
a. National Boards and Societies	$4,813,425.30	$ 4,515,002.46
b. Schools and Colleges	2,016,950.57	1,513,159.97
c. State Conventions	1,205,338.62	1,229,521.86
d. State Promotional Expense	210,989.27	200,000.00
e. Standard City Mission Societies	442,972.90	505,069.81
f. Foreign Speaking Bodies	47,097.92	47,340.19
g. B. Y. P. U. of America and Am. Bapt. Hist Soc.	20,923.02	19,994.15
h. Federal Council of Churches	20,400.50	19,224.35
i. General Board of Promotion Expense Fund	440,470.00	300,016.04
j. General Board of Promotion Deficit	127,144.86	.....
k. Interchurch	1,254.00	.....
l. Transferred to Bd. of Miss Coop., Missions Account	3,948.05	.....
Total	$9,350,915.01	$ 8,349,328.83
m. From 1920-21 Receipts	*10.88	.....
n. From 1921-22 Receipts	*40,881.53	*6,176.98
o. Advances to 1923-24 Budget	.....	.....
p. To 1922-23 State Budgets	13,823.11	.....
q. From 1923-24	.....	*13,823.11
r. Advance payment distributed in prior years	150,000.00	150,000.00
Total	$9,473,845.71	$ 8,479,328.74

III. Grand Total on New World Movement to April 30, 1924—

	1919-20	1920-21	1921-22	1922-23	1923-24	Grand Total to Apr. 30, 1924
Nat. Soc. and Bds.	3,726,904.02	$ 4,882,577.19	$ 4,509,742.81	$ 4,515,002.46	$4,813,425.30	$22,447,651.78
Schools and Colleges	.....	2,454,502.04	1,829,710.25	1,513,159.97	2,016,950.57	7,814,322.83
State Conventions	891,511.08	1,469,423.92	1,540,609.59	1,429,521.86	1,416,327.89	6,747,394.34
St. C. M. Societies	249,518.55	466,688.87	1,075,478.87	505,069.81	442,972.90	2,739,729.00
Gen. Bd. of Prom	.....	1,511,178.82	779,846.98	300,016.04	567,614.86	3,158,656.70
Interchurch	.....	1,583,608.02	197,116.90	.....	1,254.00	1,781,978.11
Trans. to Bd. Miss. Coop.	.....	.....	.....	.....	3,948.05	3,948.05
Misc.	6,010.00	65,048.30	69,658.80	86,558.69	88,421.44	315,697.23
Total	$4,873,943.65	$12,433,027.16	$10,002,163.39	$ 8,349,328.83	$9,350,915.01	$45,009,378.04
Adj. between years	.....	296,005.32	43,074.71	129,999.91	122,930.70	.....
Totals	$4,873,943.65	$12,137,021.84	$10,045,238.10	$8,479,328.74	$9,473,845.71	$45,009,378.04

* Deduct.

THE GENERAL BOARD OF PROMOTION OF THE NORTHERN BAPTIST CONVENTION

Schedule A—Distribution on Approved Budgets, 1923-24

Cooperating Organizations	Budget 1923-24	Share of Distributable Receipts	Designations and Income on Funds	Specifics not on Approved Budg.	Total Payable May 1, 1923 to April 30, 1924	Total Paid May 1, 1922 to April 30, 1923	Total Paid May 1, 1921 to April 30, 1922	Total Paid May 1, 1920 to April 30, 1921	Total Paid May 1, 1919 to Apr. 30, 1920	Grand Total May 1, 1919 to Apr. 30, 1924
A.B.F.M.S.	$1,446,215.00	$ 927,769.20	$ 542,345.93	$294,113.34	$1,764,228.47	$1,620,531.71	$1,519,780.22	$1,535,264.45	$1,366,364.62	$7,806,169.47
" Europ. Relief	.....	.....	.....	9,935.87	9,935.87	82,653.03	149,636.89	166,666.00	.....	408,891.79
W.A.B.F.M.S.	502,327.00	330,130.17	144,163.35	79,152.29	553,445.81	620,462.35	533,705.04	923,497.80	625,020.85	3,256,131.85
A.B.H.M.S.	698,879.00	410,721.51	443,697.40	82,612.17	937,031.08	789,087.76	971,938.18	996,182.72	893,493.38	4,587,733.12
" Rog. Williams	25,000.00	25,000.00	.97	.....	25,000.97	.....	25,000.00	12,000.00	.....	62,000.97
W.A.B.H.M.S.	375,000.00	250,509.03	102,171.85	21,213.06	373,992.94	373,018.54	311,074.50	392,817.08	289,606.19	1,740,509.25
A.B.P.S.	245,562.00	151,410.83	72,927.37	14.11	224,352.31	228,244.77	220,095.66	309,075.03	255,646.45	1,237,414.22
M.&M.B.B.	737,865.00	443,045.56	341,637.58	270.00	784,953.14	684,970.83	650,234.84	375,641.86	230,242.21	2,726,042.88
Bd. of Ed. Exp.	127,500.00	96,983.64	280.70	.....	97,264.34	94,112.27	100,806.34	159,137.87	65,871.62	517,192.44
Schls&Colleges	1,859,970.00	1,503,741.90	512,983.67	225.00	2,016,950.57	1,513,159.97	1,829,710.25	2,454,502.04	.....	7,814,322.83
North.Bapt.Conv.	47,300.00	42,784.73	435.64	.....	43,220.37	21,921.20	27,471.14	12,294.38	658.70	105,565.79
Total	$6,065,618.00	$4,182,096.57	$2,160,644.46	$487,634.84	$6,830,375.87	$6,028,162.43	$6,339,453.06	$7,337,079.23	$3,726,904.02	$30,261,974.61
B.Y.P.U. of A.	$ 20,000.00	$ 16,156.20	$ 736.60	$.....	$ 16,892.80	$ 16,189.04	$ 16,285.55	$ 14,643.00	$ 6,000.00	$ 70,010.39
Swedish Conf.	35,629.00	21,630.00	15,467.58	.....	37,097.58	38,502.98	28,042.90	42,487.14	.....	146,130.60
Danish Conf.	5,000.00	5,000.00	.17	.....	5,000.17	3,836.95	4,018.15	3,835.62	10.00	16,700.89
Norwegian Conf.	5,000.00	5,000.00	.17	.....	5,000.17	5,000.26	6,192.64	3,832.54	.....	20,025.61
Fed. Coun.Chchs.	25,000.00	20,194.62	205.88	.....	20,400.50	19,224.35	12,000.00	.....	.....	51,624.85
Home Miss. Counc	.....	.....	.....	.....	.....	.....	.....	250.00	.....	250.00
A.B.Hist.Society	5,000.00	4,030.05	.17	.....	4,030.22	3,805.11	3,119.56	.....	.....	10,954.89
Total	$ 95,629.00	72,010.87	$ 16,410.57	$.....	$ 88,421.44	$ 86,558.69	$ 69,658.80	$ 65,048.30	$ 6,010.00	$ 315,697.23

Schedule A (Continued)

City Missions										
Boston	$ 32,027.50	$ 25,901.50	$ 857.91	$.....	$ 26,759.41	$ 33,668.25	$.....	$.....	$.....	$ 60,427.66
Brooklyn	47,301.00	36,103.16	10,679.60	.....	46,782.76	54,996.87	67,299.99	53,585.10	11,502.89	234,167.61
Buffalo	36,656.15	28,586.35	3,336.81	.....	31,923.16	38,762.66	36,643.90	33,435.23	19,115.69	159,880.64
Chicago	42,120.35	32,647.47	3,597.14	310.00	36,554.61	45,950.66	51,854.65	47,372.43	20,421.71	202,154.06
Cleveland	35,644.00	27,552.05	1,586.00	.....	29,138.05	35,912.00	45,959.86	26,931.06	13,083.32	151,024.29
Detroit	48,762.50	37,549.39	2,371.42	3,717.93	43,638.74	51,941.55	66,845.65	60,048.71	21,056.00	253,530.65
Los Angeles	23,751.00	18,359.45	3,267.92	.....	21,627.37	25,230.33	42,926.83	33,715.86	8,332.00	131,832.39
N. Y. City	82,300.00	39,213.61	60,432.81	.....	99,646.42	109,538.95	643,513.37	113,789.29	90,718.27	1,057,206.30
Philadelphia	45,810.00	35,412.15	9,102.48	.....	44,514.63	46,384.61	55,594.69	51,391.53	27,112.67	224,998.13
Pittsburgh	36,225.00	28,001.95	1,862.04	10,000.00	39,863.99	36,196.67	43,300.58	36,022.35	28,176.00	183,559.59
St. Louis	11,250.00	8,830.99	333.70	.....	9,164.69	11,250.00	9,085.39	10,397.31	.....	39,897.39
San Francisco	15,125.00	11,898.33	1,130.34	330.40	13,359.07	15,237.26	12,453.96	.....	.....	41,050.29
Total	$456,972.50	$ 330,056.40	$ 98,558.17	$ 14,358.33	$ 442,972.90	$505,069.81	$1,075,478.87	$466,688.87	$249,518.55	$2,739,729.00
State Conventions										
Arizona	$ 21,298.25	$ 17,159.59	$ 836.38	$.....	$ 17,995.97	$ 21,171.79	$ 17,260.91	$ 18,421.70	$ 5,821.00	$ 80,671.37
Calif.—No.	48,000.00	38,086.61	10,252.39	.....	48,339.00	57,934.04	83,154.88	61,093.71	28,791.74	279,313.37
Calif.—So.	79,756.00	62,183.16	5,694.87	531.00	68,409.03	79,551.02	94,211.83	107,720.66	103,054.00	452,946.54
Colorado	36,431.00	28,299.71	4,884.79	1,344.38	34,528.88	44,765.81	39,054.42	35,087.31	16,779.00	170,215.42
Connecticut	36,432.75	24,853.97	19,180.33	5,616.86	49,651.16	34,274.97	39,241.22	46,399.15	27,079.00	196,645.50
Delaware	3,324.25	2,708.71	183.28	.....	2,891.99	3,307.25	3,464.38	2,712.17	1,930.00	14,305.79
Dist. of Col.	2,000.00	1,600.00	.....	.....	1,600.00	.....	.....	946.90	33,927.73	36,474.63
Idaho	20,890.00	16,854.90	1,222.81	972.56	19,050.27	20,531.30	19,705.35	11,100.00	8,115.21	78,502.13
Illinois	54,450.00	41,886.83	5,892.22	2,060.00	49,839.05	50,328.31	79,024.98	51,577.36	22,320.75	253,090.45
Indiana	56,337.75	43,441.79	84,156.55	13,195.69	140,794.03	64,026.77	82,524.36	101,298.66	41,000.00	429,643.82
Iowa	47,618.25	34,778.73	4,905.40	.....	39,684.13	44,878.11	52,074.62	39,216.45	25,585.61	201,438.92
Kansas	30,437.50	23,756.47	4,081.66	.....	27,838.13	29,463.87	33,078.60	38,400.00	32,300.80	161,081.40
Maine	43,963.00	25,337.02	2,016.34	957.00	28,310.36	22,519.85	25,903.00	31,941.53	27,050.26	135,725.00
Massachusetts	63,657.25	48,894.79	4,501.16	2,062.30	55,458.25	61,372.80	88,789.71	60,812.64	27,277.50	293,710.90
Michigan	56,025.00	36,377.89	3,163.89	217.25	39,759.03	83,012.26	48,842.89	37,189.19	23,422.15	232,225.52
Minnesota	63,816.00	45,010.66	12,784.40	10,620.34	68,415.40	62,943.76	60,513.30	61,996.90	39,963.48	293,832.84
Missouri	5,556.25	5,556.25	.....	.....	5,556.25	5,254.00	.....	.....	.....	10,810.25
Montana	14,395.00	11,155.93	773.54	.....	11,929.47	13,924.30	11,485.89	10,540.40	5,524.82	53,404.88
Nebraska	60,161.75	45,719.29	6,920.41	.....	52,639.70	62,983.23	64,084.72	85,095.54	28,031.09	292,834.28
Nevada	5,850.00	4,825.61	264.38	.....	5,089.99	5,628.29	4,500.00	4,000.00	737.16	19,955.44
New Hampshire	28,633.50	14,064.44	13,273.72	.....	27,338.16	24,578.25	26,531.32	24,999.96	18,471.00	121,918.69
New Jersey	70,684.00	54,957.10	36,959.55	153.00	92,069.95	63,407.38	83,052.81	73,676.63	15,834.34	328,041.11

Schedule A (Concluded)

New York	83,260.25	54,361.91	14,243.03	.....	68,604.04	77,276.98	78,498.92	86,954.60	67,766.73	379,101.27
New York, Metro.	8,858.00	8,858.00	.....	.....	8,858.00	8,385.50	.....	.....	.....	17,243.50
No. Dakota	20,868.75	16,678.32	1,008.28	.....	17,686.60	19,032.76	15,203.22	14,599.96	8,164.00	74,686.54
Ohio	61,185.50	46,139.31	16,469.51	2,858.00	65,466.82	76,841.99	83,759.82	130,000.00	51,070.00	407,138.63
Oregon	42,339.75	31,386.52	3,323.24	5.00	34,714.16	43,078.83	45,329.56	21,843.07	12,370.00	157,336.22
Pennsylvania	69,963.00	47,386.05	8,508.20	.....	55,894.25	72,170.99	72,249.00	57,200.00	38,034.52	295,548.76
Rhode Island	23,493.75	19,971.97	1,145.86	5.00	21,122.83	20,205.02	25,661.02	20,000.00	15,080.31	102,069.19
So. Dakota	40,000.00	33,439.51	2,814.06	.....	36,253.57	36,747.29	34,017.83	18,000.00	7,045.87	132,064.56
Utah	3,725.00	3,194.85	138.72	.....	3,333.57	4,926.91	2,686.08	2,091.45	1,430.68	14,468.69
Vermont	36,347.75	15,614.39	40,465.32	.....	56,079.71	36,195.21	34,108.94	35,300.00	42,837.40	204,521.26
Washington, East.	25,000.00	20,122.82	1,791.92	14,965.28	36,880.02	35,324.49	47,323.26	50,082.22	7,558.00	177,167.99
Washington, West	40,250.00	31,385.39	2,519.80	.....	33,905.19	39,984.24	43,698.45	50,628.53	48,700.00	216,916.41
West Virginia	36,585.25	30,299.96	7,862.51	1,157.33	39,319.80	38,470.94	30,751.99	30,000.00	32,978.34	171,521.07
Wisconsin	48,127.75	35,750.22	2,932.04	.....	38,682.26	49,480.73	55,685.16	35,344.65	21,322.71	200,515.51
Wyoming	14,571.25	11,607.97	730.30	.....	12,338.27	15,542.62	15,137.14	13,152.58	4,135.88	60,306.49
Total	$1,404,284.50	$1,033,706.04	$ 325,900.86	$ 56,720.99	$1,416,327.89	‡$1,429,521.86	$1,540,609.59	$1,469,423.92	$ 891,511.08	$6,747,394.34
Coop. Organ. Total	$8,022,504.00	$5,617,869.88	$2,601,514.06	$ 558,714.16	$8,778,098.10	$8,049,312.79	$9,025,200.32	$9,338,240.32	$4,873,943.65	$40,064,795.18
General Board of Promotion	$ 701,000.00	$ 547,544.86	$ 20,070.00	$	$ 567,614.86	$ 300,016.04	$ 779,846.98	$1,511,178.82	$	$3,158,656.70
Interchurch	.....	.....	.....	1,254.00	1,254.00	.....	197,116.09	1,583,608.02	.....	1,781,978.11
Total	$ 701,000.00	$ 547,544.86	$ 20,070.00	$ 1,254.00	$ 568,868.86	$ 300,016.04	$ 976,963.07	$3,094,786.84	$	$4,940,634.81
Transferred to Bd. of Miss. Coop. Missions Account	.....	2,590.83	1,357.22	.....	3,948.05	.....	.....	.....	.....	3,948.05
Adjustment between Years	.....	.....	.....	.....	122,930.70	129,999.91	43,074.41	*296,005.32	.....	.....
Grand Total	$8,723,504.00	$6,168,005.57	$2,622,941.28	$ 559,968.16	$9,473,845.71	$8,479,328.74	$10,045,238.10	$12,137,021.84	$4,873,943.65	$45,009,378.04

* Deduct.

‡ Includes distribution accounts payable as per balance sheet and the net assets of the General Board of Promotion—$166,855.14 distributed to the participating organizations.

† Includes 1922-23 state promotional expense $200,000 and 1923-24 state promotional expense $210,989.27.

§ State Convention operating and promotional budgets are listed separately on page 50.

NOTE—Distribution is made subject to return of $6,300 on account of Vermont Academy.

THE GENERAL BOARD OF PROMOTION OF THE NORTHERN BAPTIST CONVENTION

Schedule B—Receipts Classified by States.

Name of State	Total Subscribed & Cash Credits to Apr. 30, 1923	1st Year April 1, 1919 to April 30, 1920	2nd Year May 1, 1920 to April 30, 1921	3rd Year May 1, 1921 to April 30, 1922	4th Year May 1, 1922 to Apr. 30, 1923	5th Year May 1, 1923 to Apr. 30, 1924	Grand Total Five Years	% Grand Total to Quota
Arizona	$ 215,604.51	$ 9,799.85	$ 26,413.95	$ 19,956.34	$ 18,465.91	$ 23,015.80	$ 97,651.85	.4529
Calif.—No.	945,417.14	50,727.00	148,868.36	152,545.26	135,155.97	125,270.22	612,566.81	.6479
Calif.—So.	1,908,177.61	144,094.73	396,699.52	470,789.78	540,405.60	460,963.08	2,012,952.71	1.0549
Colorado	625,384.99	29,165.00	132,173.01	103,225.03	93,333.72	102,270.06	460,166.82	.7358
Connecticut	1,038,844.89	56,384.00	292,283.73	253,694.04	235,739.52	246,371.51	1,084,472.80	1.0439
Delaware	60,675.88	8,311.00	13,190.63	9,865.09	9,625.27	9,540.94	50,532.93	.8328
Dist. of Col.	135,353.70	11,336.00	29,636.43	29,954.76	40,510.30	40,384.40	151,821.89	1.1217
Idaho	173,172.61	10,422.00	27,773.77	21,760.25	19,366.29	20,361.18	99,683.49	.5756
Illinois	2,726,364.87	100,160.00	654,254.71	472,379.22	426,134.54	429,562.53	2,082,491.00	.7638
Indiana	1,857,504.64	102,989.39	364,210.46	272,046.11	245,468.22	295,926.41	1,280,640.59	.6894
Iowa	1,300,439.93	130,235.39	270,636.49	204,490.85	159,213.04	156,053.62	920,629.39	.7079
Kansas	1,175,106.21	71,368.00	257,726.76	178,446.13	159,151.43	163,987.61	830,679.93	.7069
Maine	864,718.62	65,999.00	191,013.61	149,080.90	114,034.27	130,584.88	650,712.66	.7525
Massachusetts	4,317,658.86	184,941.00	943,980.52	758,189.69	633,629.71	672,049.79	3,192,790.71	.7395
Michigan	2,308,706.85	126,441.51	373,831.74	253,908.24	217,387.88	287,265.47	1,258,834.84	.5453
Minnesota	948,414.98	90,857.00	226,509.05	192,415.65	151,918.86	160,976.73	822,677.29	.8674
Missouri	611,927.17	1,122.16	78,666.35	46,044.67	47,774.82	65,994.80	239,602.80	.3916
Montana	141,041.85	9,163.20	20,595.82	17,572.55	12,500.48	11,352.29	71,184.34	.5047
Nebraska	579,979.82	62,966.91	138,580.88	100,454.69	77,506.35	68,899.14	448,407.97	.7731
Nevada	28,876.28	1,536.00	5,580.99	3,300.12	3,138.30	3,795.73	17,351.14	.6009
New Hampshire	521,501.40	61,800.00	110,624.92	105,123.83	81,993.18	90,902.95	450,444.88	.8637
New Jersey	2,834,478.63	126,327.88	632,484.87	551,655.75	445,179.75	522,934.41	2,278,582.66	.8039
New York State	4,664,678.79	374,756.74	1,044,615.91	868,645.07	751,314.06	788,562.88	3,827,894.66	.8206
New York, Metro.	5,901,111.17	307,784.06	1,855,477.84	1,564,652.41	1,007,233.29	1,449,605.55	6,184,753.15	1.0481
No. Dakota	204,102.88	5,582.00	35,462.28	28,566.96	21,941.96	21,773.09	113,326.29	.5552
Ohio	3,281,536.90	110,056.34	654,069.71	589,569.61	433,834.68	522,403.74	2,309,934.08	.7039
Oregon	501,426.41	11,790.00	91,945.84	81,630.74	67,326.05	69,620.92	322,313.55	.6428
Pennsylvania	4,705,364.34	264,131.78	987,135.84	784,631.86	708,004.96	722,230.89	3,466,130.33	.7366
Rhode Island	755,799.43	23,505.00	173,464.93	156,408.72	134,698.09	154,179.84	642,256.58	.8498
So. Dakota	351,387.85	20,000.00	55,173.71	52,710.86	42,502.74	35,932.77	206,320.08	.5872
Utah	26,943.26	2,092.00	4,217.19	3,028.41	2,407.56	3,866.30	15,611.46	.5794
Vermont	460,270.55	38,453.86	105,871.72	90,170.45	79,176.87	84,932.28	398,605.18	.8660
Wash.—East	418,176.85	26,969.00	87,744.64	60,864.37	43,193.08	42,434.48	261,205.57	.6246
Wash.—West	451,977.97	27,805.00	87,258.58	76,689.78	85,508.14	75,644.37	352,905.87	.7808
West Virginia	1,074,919.80	40,237.00	228,303.02	181,967.95	152,643.56	171,092.46	774,243.99	.7203
Wisconsin	629,934.79	37,596.17	121,438.37	103,412.52	89,334.78	89,786.06	441,567.90	.7010
Wyoming	92,943.70	4,513.00	13,192.67	10,824.10	7,514.65	8,234.73	44,279.15	.4764
Miscellaneous	184,022.75	976,774.46	477,650.84	51,040.39	64,518.82	60,925.25	1,630,909.76	
Total	$49,023,958.88	$3,728,193.43	$11,358,754.66	$9,071,713.15	$7,558,786.70	$8,389,689.16	$40,107,137.10	
Less State non-donation receipts listed above	.....	244,646.47	68,113.07	53,911.82	62,335.83	499,661.36	928,668.55	
Total Donation Receipts	$49,023,958.88	$3,483,546.96	$11,290,641.59	$9,017,801.33	$7,496,450.87	$7,890,027.80	$39,178,468.55	.7992
Legacies, Annuities and Income on Funds	.....	1,390,396.69	846,380.25	1,027,436.77	982,877.87	1,583,817.91	5,830,909.49	
Grand Total	$49,023,958.88	$4,873,943.65	$12,137,021.84	$10,045,238.10	$8,479,328.74	$9,473,845.71	$45,009,378.04	

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE 1

REPORT OF EXPENSE BUDGET

May 1, 1923 to April 30, 1924

Departments	BUDGET For Year	BUDGET Monthly Average	BUDGET Allowance To Date	BUDGET EXPENDITURES This Month	BUDGET EXPENDITURES To Date	BUDGET EXPENDITURES Over To Date	BUDGET EXPENDITURES Under To Date
1. General Director	$18,254.00	$ 1,521.14	$18,254.00	$ 1,154.89	$17,980.59	.....	$ 273.41
2. Accounting	28,046.47	2,337.19	28,046.47	4,458.60	27,572.09	.....	474.38
3. Office Management	13,592.00	1,132.65	13,592.00	1,573.89	13,360.85	.....	231.15
4. Committees	15,300.00	1,274.99	15,300.00	815.86	13,406.87	.....	1,893.13
5. Field Activities	87,143.00	7,197.99	87,143.00	15,971.17	83,920.75	.....	3,222.25
6. Literature Creation	42,612.00	3,550.99	42,612.00	5,862.30	41,943.54	.....	668.46
7. Literature Distribution	46,891.00	3,907.52	46,891.00	3,409.36	45,969.34	.....	921.66
8. Publicity	26,868.07	2,238.97	26,868.07	4,011.55	26,770.65	.....	97.42
9. Stereopticon	30,244.00	2,520.30	30,244.00	2,346.57	29,790.51	.....	453.49
10. Stewardship	23,000.00	1,916.63	23,000.00	2,993.19	21,585.52	.....	1,414.48
11. General Expense	58,049.46	4,837.49	58,049.46	11,235.31	50,089.50	.....	7,959.96
Total	$390,000.00	$32,435.86	$390,00.00	$53,832.69	$372,390.21	.....	$17,609.79

	Budget	Expenditures
Regular Budget listed above...	$390,000.00	$372,390.21
THE BAPTIST subsidy.....	15,000.00	.....
MISSIONS subsidy	10,000.00	10,000.00
Continuation Campaign	25,000.00	23,308.37
Totals	$440,000.00	$405,698.58

The General Board of Promotion of the Northern Baptist Convention

SCHEDULE II

CLASSIFICATION OF EXPENSES OF THE GENERAL BOARD OF PROMOTION

April 30, 1924

Advertising	$11,646.97
Alterations (net)	5,790.50
Attorney Fee	2,000.00
Auditing	3,438.47
Bible and Missionary Conferences (net)	19,876.46
B. & M. Conference Follow-Up Work	8,036.86
Branch Offices:	
Boston Literature Office Exp.	801.04
Boston Stereopticon Office Exp.	484.77
Chicago Literature Office Exp.	4,351.73
Chicago Stereopticon Office Exp.	182.66
Los Angeles Literature Office Expenses	975.74
Los Angeles Stereopticon Office Rent	26.00
Bulletin	9,683.11
Closing Out Expenses	7,916.67
Commissions (Rentals)	138.94
Committees:	
Administrative	1,545.13
General Board of Promotion	8,229.95
Special	3,241.45
Advisory	390.34
Continuation Campaign (Women's)	23,308.37
Convention Publicity	363.07
Exhibit	2,034.33
Furniture and Fixtures	441.10
General Expense	1,506.30
Insurance and Surety Bonds	1,346.53
Interest (net)	12,773.88
Janitor Service (net)	3,426.01
Janitor Supplies	99.27
Lectures and Supplies (Stereopticon)	14,820.14
Light (net)	1,461.39
Literature (Cost of) (net)	246.87
Missionary Deputation	19,806.03
Missions Subsidy	10,000.00
Office Expense	1,434.98
Office Supplies	1,390.26
Philadelphia Literature Exhibit	37.97
Postage (General Office)	1,802.31
Postage and Express (Shipping Literature)	12,987.47
Printing	43,584.19
Rent (net)	9,990.58

Salaries:	
Secretarial	28,483.32
Assistant	4,000.00
Office Secretary	1,802.50
Field Workers	22,534.16
Auditor	4,025.62
Clerical	68,657.75
Shipping Supplies	1,761.47
Stereopticon Equipment	342.35
Stewardship Essay Contest	466.32
Stewardship Lectureship	2,170.92
Telephone and Telegraph Tolls (net)	2,328.51
Travel:	
Secretarial	6,981.01
Assistant	445.67
Field Workers	9,955.76
Clerical	623.36
Trucking	1,485.50
	$407,682.06
Deduct profit on sale of stereopticons, etc.	742.69
	$406,939.37

THE GENERAL BOARD OF PROMOTION OF
THE NORTHERN BAPTIST CONVENTION

State Convention Operating and Promotional Budgets

1923-24

States	Operating Budget	Promotion Budgets	Total Budget
Arizona	$18,250.00	$3,048.25	$21,298.25
California, No.	40,000.00	8,000.00	48,000.00
California, So.	72,156.00	7,600.00	79,756.00
Colorado	32,827.50	3,603.50	36,431.00
Connecticut	30,000.00	6,432.75	36,432.75
Delaware	2,711.25	613.00	3,324.25
Dist. of Col.	.....	2,000.00	2,000.00
Idaho	17,500.00	3,390.00	20,890.00
Illinois	44,850.00	9,600.00	54,450.00
Indiana	48,750.00	7,587.75	56,337.75
Iowa	40,687.50	6,930.75	47,618.25
Kansas	25,437.50	5,000.00	30,437.50
Maine	40,000.00	3,963.00	43,963.00
Massachusetts	55,557.25	8,100.00	63,657.25
Michigan	48,750.00	7,275.00	56,025.00
Minnesota	57,000.00	6,816.00	63,816.00
Missouri	.....	5,556.25	5,556.25
Montana	11,500.00	2,895.00	14,395.00
Nebraska	54,711.75	5,450.00	60,161.75
Nevada	4,350.00	1,500.00	5,850.00
New Hampshire	24,843.50	3,790.00	28,633.50
New Jersey	58,835.00	11,849.00	70,684.00
New York State	69,490.25	13,770.00	83,260.25
New York Metro.	.....	8,858.00	8,858.00
North Dakota	16,468.75	4,400.00	20,868.75
Ohio	54,250.00	6,935.50	61,185.50
Oregon	36,105.75	6,225.00	42,330.75
Pennsylvania	60,070.00	9,893.00	69,963.00
Rhode Island	19,476.25	4,017.50	23,493.75
South Dakota	34,000.00	6,000.00	40,000.00
Utah	2,225.00	1,500.00	3,725.00
Vermont	31,945.50	4,402.25	36,347.75
Washington, E.	19,000.00	6,000.00	25,000.00
Washington, W.	36,000.00	4,250.00	40,250.00
West Virginia	31,000.00	5,585.25	36,585.25
Wisconsin	41,427.75	6,700.00	48,127.75
Wyoming	11,681.25	2,890.00	14,571.25
Total	$1,191,857.75	$212,426.75	$1,404,284.50

CHARTS AND TABLES

The Charts and Tables which follow were prepared at the request of the General Board of Promotion by representatives of the Advisory Committee of the Finance Committee of the Northern Baptist Convention.

THE PURPOSE OF THE CHARTS AND TABLES APPEARING ON THE FOLLOWING PAGES

In 1918 a campaign was launched by the Northern Baptist Convention for one million dollars to cover certain deficits of the national Societies and Boards. In this "Million Dollar Campaign" all of the Societies and Boards were united in a common financing effort for the first time; the responsibility for raising and apportioning the receipts of the campaign was vested in the National Committee of Northern Baptist Laymen. The experiment in cooperative financing carried on in this year proved successful in many ways and in 1918-19 the Victory Campaign followed. This campaign differed from the Million Dollar Campaign in that it covered the entire budgets of the national Societies and Boards. Again the National Committee of Northern Baptist Laymen was made responsible for conducting the campaign. The resulting success of the unified financing program in these two years gave sturdy support to the contemplated five year program of the Convention and in May, 1919 the New World Movement was started. In recognition of the need for adequate methods of achieving the large task of financing the five year movement, the General Board of Promotion was created as a medium of cooperation. As the movement was to aid all agencies of the Northern Baptist Convention in an enlarged program, every agency was represented on the Board in some manner. April 30, 1924, completed the fifth year of the New World Movement and the seventh year of cooperative financing.

What has been achieved during this "Period of Cooperative Financing" and what gains have been made since it was started in 1918? It has been generally known that the last several years have been years of financial gain to the Northern Baptist churches and their agencies, but the amount of this gain and whether it has exceeded the gain which might reasonably be expected has not been so generally known.

The charts shown in the following pages are offered to answer these questions. They provide some indication of the increased support given by Northern Baptist churches to their agencies during the Period of Cooperative Financing. The following summary table presents the major facts disclosed by the charts and tables. It is particularly suggestive with respect to the comparative gains of churches and agencies.

COMPARISON OF GAINS DURING PERIOD OF COOPERATIVE FINANCING 1919-1923

	Contributions 1919-1923	Contributions which would have been received had the trend from 1907 through 1918 continued through 1923	Gain in Contributions Over Trend	Per Cent Gain
Northern Baptist Churches				
Local church support	$ 94,689,897	$70,376,424	$24,313,473	34.5
*Contributions for beneficence	37,705,827	17,332,672	20,373.155	117.5
Total	$132,395,724	$87,709,096	$44,686,628	50.9
State Conventions	$ 5,373,363	$ 2,936,874	$ 2,436,489	83.0
Five National Societies				
A.B.F.M.S.	$ 7,081,757	$ 4,317,765	$ 2,763,992	64.0
W.A.B.F.M.S.	3,202,928	2,025,104	1,177,824	58.2
A.B.H.M.S.	4,116,271	1,775,630	2,340,641	131.8
W.A.B.H.M.S.	1,355,126	1,306,053	49,073	3.8
†A.B.P.S.	842,445	796,089	46,356	5.8
Total	$ 16,598,527	$10,220,641	$ 6,377,886	62.4
The Convention Boards				
M. and M. Benefit Board	$ 1,292,608	$ 871,816	$ 420,792	48.3
Board of Education	$ 454,731	$ 286,655	$ 168,076	58.6

* Including contributions for organizations other than those listed below.

† General Administration and Field Work Department.

For those who may be interested in the method followed in constructing the charts, a detailed explanation will be found on the pages immediately following Chart 18.

Note the comments at the bottom of each of the charts on the following pages.

TABLE 1

NORTHERN BAPTIST CHURCHES

Trend of Contributions for Own Support 1907-1923

Source of Data	Year	Contributions for Own Support	Normal Trend Based on Contributions from 1907 through 1918
1908 Year Book	1907	$10,195,729	$10,371,443
1909 " "	1908	10,674,537	10,599,278
1910 " "	1909	10,912,020	10,832,204
1911 " "	1910	11,126,628	11,070,335
1912 " "	1911	11,206,535	11,313,787
1913 Convention Annual	1912	10,982,041	11,562,680
1914 " "	1913	11,700,031	11,817,134
1915 " "	1914	12,610,259	12,077,274
1916 " "	1915	12,244,735	12,343,228
1917 " "	1916	12,442,745	12,615,124
1918 " "	1917	13,576,037	12,893,096
1919 " "	1918	13,001,560	13,177,274

Period of Cooperative Financing		Projection of Normal Trend	Gain in Contributions for Own Support over Projected Trend	% Gain over Projected Trend
1920 Convention Annual	**1919	$14,474,765	$13,467,808	$ 1,006,957	7.5
1921 " "	*1920	16,752,293	13,764,835	2,987,458	21.7
1922 " "	*1921	20,298,176	14,068,498	6,229,678	44.3
1923 " "	*1922	21,928,184	14,378,948	7,549,236	52.5
Advance Figure for 1924 Annual	*1923	21,236,479	14,696,335	6,540,144	44.5
Totals for Period of Cooperative Financing	....	$94,689,897	$70,376,424	$24,313,473	34.5
	*1924	.....	15,020,814	.....	....

NOTES:

1. Chart 1 is based on the data presented in this table.

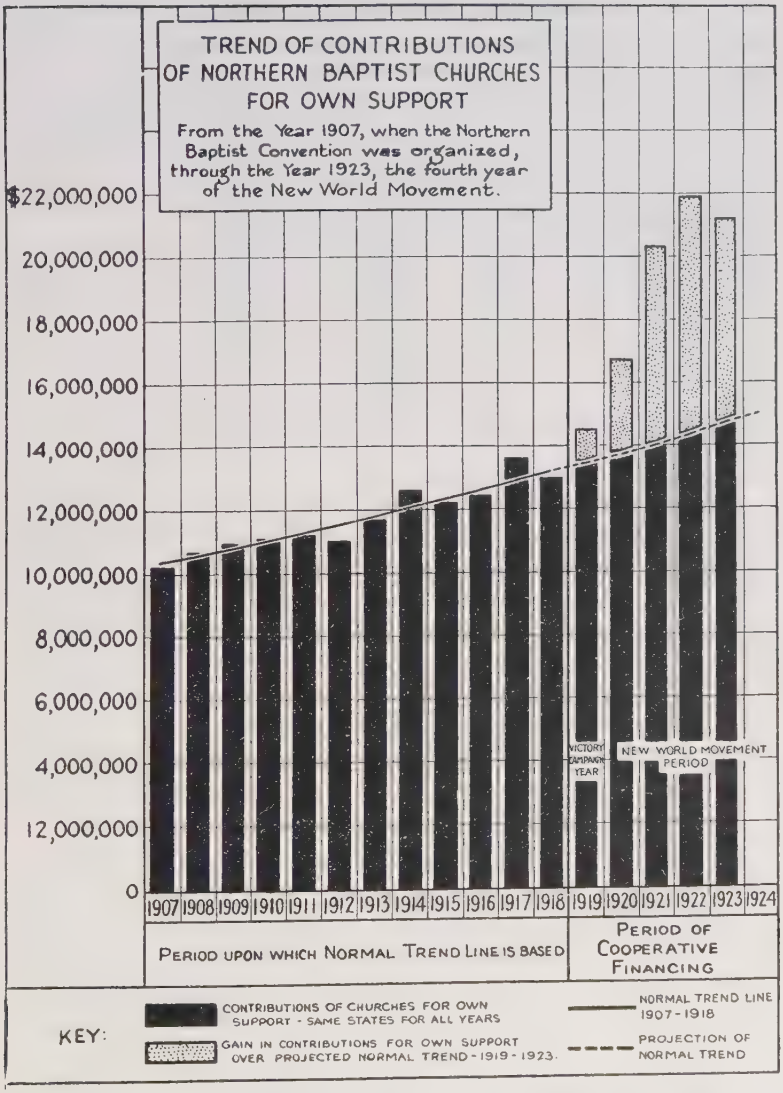
2. The figures shown in the table of General Statistics in the Convention Annual have always been for one year prior to the year of the Annual. This accounts for the Source of Data given above being one year later than the actual year represented by the data.

3. The data for two states which withdrew from the Northern Baptist Convention prior to 1919 are not included in the above figures. All years therefore contain data for the same states and are on a comparable basis.

*New World Movement Period.

**Victory Campaign Year.

CHART 1



The local churches made a very substantial gain during the Period of Cooperative Financing, which was expected to aid primarily the agencies of the Northern Baptist churches. The third year of the New World Movement, 1922, was the year of their greatest gain. Contributions for local support in that year amounted to $21,928,184, or 52.5% above the normal trend. The average gain over the normal trend for the five years from 1919 through 1923 was 34.5%. The total monetary gain was $24,313,473.

TABLE 2

NORTHERN BAPTIST CHURCHES

Trend of Contributions for Beneficence 1907-1923

Source of Data	Year	Contributions for Beneficence	Normal Trend Based on Contributions from 1907 through 1918
1908 Year Book.....	1907	$ 2,302,800	$ 1,876,879
1909 " "	1908	1,894,528	1,964,620
1910 " "	1909	2,164,442	2,055,704
1911 " "	1910	2,390,480	2,150,260
1912 " "	1911	2,201,453	2,248,417
1913 Convention Annual..	1912	2,214,481	2,350,315
1914 " " ..	1913	2,281,280	2,456,095
1915 " " ..	1914	2,440,921	2,565,906
1916 " " ..	1915	2,473,314	2,679,900
1917 " " ..	1916	2,571,041	2,798,238
1918 " " ..	1917	2,706,756	2,921,085
1919 " " ..	1918	3,474,533	3,048,612

Period of Cooperative Financing		Projection of Normal Trend	Gain in Contributions for Beneficence over Projected Trend	% Gain over Projected Trend
1920 Convention Annual..**	1919	$ 4,217,629	$ 3,180,999	$ 1,036,630	32.6
1921 " " .. *	1920	5,602,172	3,318,430	2,283,742	68.8
1922 " " .. *	1921	10,417,504	3,461,097	6,956,407	201.0
1923 " " .. *	1922	9,486,141	3,609,200	5,876,941	162.8
Advance figure for 1924 Annual ..... *	1923	7,982,381	3,762,946	4,219,435	112.1
Totals for Period of Cooperative Financing....	....	$37,705,827	$17,332,672	$20,373,155	117.5
	*1924	.....	3,922,550	.....	.....

NOTES:

1. Chart 2 is based on the data presented in this table.

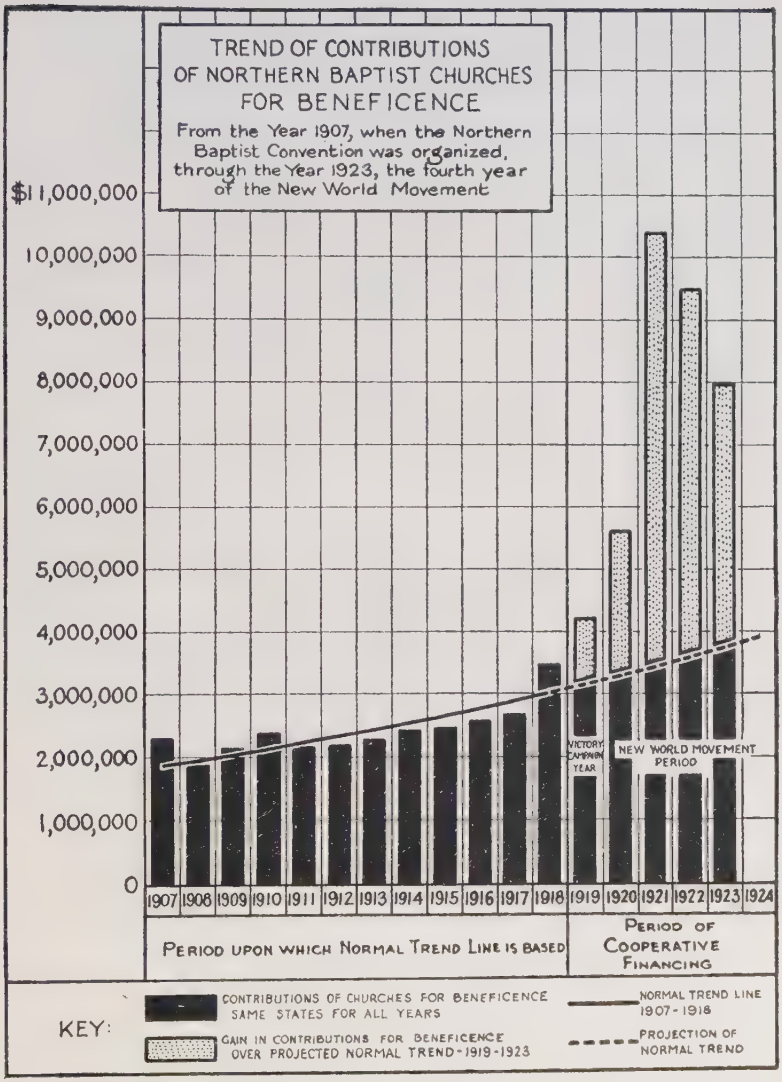
2. The figures shown in the table of General Statistics in the Convention Annual have always been for one year prior to the year of the Annual. This accounts for the Source of Data given above being one year later than the actual year represented by the data.

3. The data for two states which withdrew from the Northern Baptist Convention prior to 1919 are not included in the above figures. All years therefore contain data for the same states and are on a comparable basis.

*New World Movement Period.

**Victory Campaign Year.

CHART 2



Little fluctuation occurred in the beneficent contributions of the local churches from 1907 through 1918. From 1919 through 1923 the gain in beneficent contributions was most striking, amounting to more than double the contributions which might have been received had the 1907-1918 trend continued. The gain over the normal trend for the 1919-1923 period was 117.5%. The second New World Movement year, 1921, was the year of greatest gain, when the trend was exceeded by 201%. There has been a notable decline each year since 1921.

TABLE 3

NORTHERN BAPTIST CHURCHES

Trend of Total Contributions For Own Support and Beneficence 1907-1923

Year	Total Contributions	Normal Trend Based on Contributions from 1907 through 1918
1907	$12,498,529	$12,248,322
1908	12,569,065	12,563,898
1909	13,076,462	12,887,908
1910	13,517,108	13,220,595
1911	13,407,988	13,562,204
1912	13,196,522	13,912,995
1913	13,981,311	14,273,229
1914	15,051,180	14,643,180
1915	14,718,049	15,023,128
1916	15,013,786	15,413,362
1917	16,282,793	15,814,181
1918	16,476,093	16,225,886

Period of Cooperative Financing		Projection of Normal Trend	Gain in Total Contributions over Projected Trend	% Gain over Projected Trend
**1919	$18,692,394	$16,648,807	$ 2,043,587	12.3
*1920	22,354,465	17,083,265	5,271,200	30.9
1921	30,715,680	17,529,595	13,186,085	75.2
*1922	31,414,325	17,988,148	13,426,177	74.6
*1923	29,218,860	18,459,281	10,759,579	58.3
Totals for Period of Cooperative Financing	$132,395,724	$87,709,096	$44,686,628	50.9
*1924	.....	18,943,364	.....	....

NOTES:

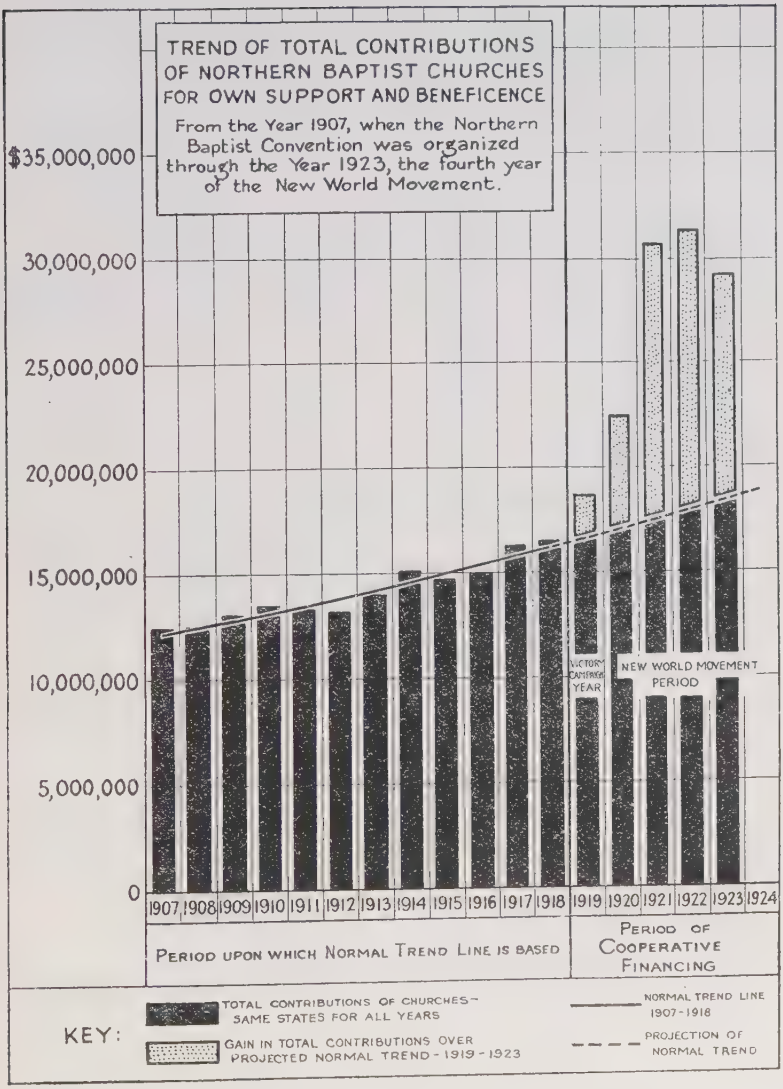
1. Chart 8 is based on the data presented in this table.

2. The figures given in the table are totals of data shown in Tables 1 and 2.

*New World Movement Period.

**Victory Campaign Year.

CHART 3



This chart shows the total of the contributions for local church support analyzed in Chart 1 and the contributions of churches for beneficence analyzed in Chart 2. The year 1922, due to the large givings for local support (see Chart 1), shows this year to be the one of greatest giving. Total contributions amounted to $31,414,325 or 74.6% above the normal trend. The year 1921, when beneficent contributions were so great (see Chart 2) was 75.2% above the normal trend. The average gain over the normal trend from 1919 through 1923 was 50.9%.

TABLE 4

NORTHERN BAPTIST CHURCHES

Comparison of Contributions for Own Support with Contributions for Beneficence 1907-1923

Year	Contributions for Own Support	Contributions for Beneficence	Total	Per cent of Total Contributions for Own Support	Per cent of Total Contributions for Beneficence	Per cent of Total Contributions for Total
1907	$10,195,729	$ 2,302,800	$ 12,498,529	81.6	18.4	100.0
1908	10,674,537	1,894,528	12,569,065	84.9	15.1	100.0
1909	10,912,020	2,164,442	13,076,462	83.4	16.6	100.0
1910	11,126,628	2,390,480	13,517,108	82.3	17.7	100.0
1911	11,206,535	2,201,453	13,407,988	83.6	16.4	100.0
1912	10,982,041	2,214,481	13,196,522	83.2	16.8	100.0
1913	11,700,031	2,281,280	13,981,311	83.7	16.3	100.0
1914	12,610,259	2,440,921	15,051,180	83.8	16.2	100.0
1915	12,244,735	2,473,314	14,718,049	83.2	16.8	100.0
1916	12,442,745	2,571,041	15,013,786	82.9	17.1	100.0
1917	13,576,037	2,706,756	16,282,793	83.4	16.6	100.0
1918	13,001,560	3,474,533	16,476,093	78.9	21.1	100.0
Totals, 1907-1918	$140,672,857	$29,116,029	$169,788,886	82.9	17.1	100.0
**1919	$ 14,474,765	$ 4,217,629	$ 18,692,394	77.4	22.6	100.0
*1920	16,752,293	5,602,172	22,354,465	74.9	25.1	100.0
*1921	20,298,176	10,417,504	30,715,680	66.1	33.9	100.0
*1922	21,928,184	9,486,141	31,414,325	69.8	30.2	100.0
*1923	21,236,479	7,982,381	29,218,860	72.7	27.3	100.0
Totals for Period of Cooperative Financing	$ 94,689,897	$37,705,827	$132,395,724	71.5	28.5	100.0

NOTES:

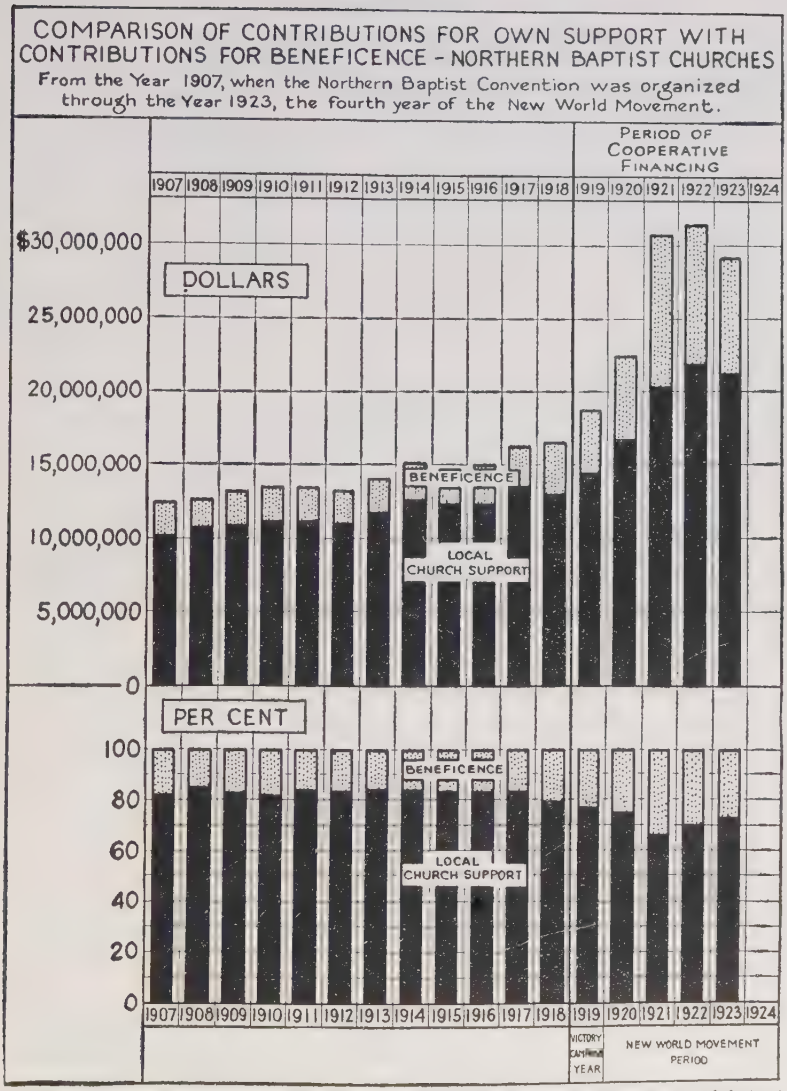
1. Chart 4 is based on the data presented in this table.

2. The amounts upon which the percentage figures are based are shown in Tables 1, 2, and 3.

*New World Movement Period.

**Victory Campaign Year.

CHART 4



During the period from 1907 through 1918 the churches retained 82.9% of their total contributions for own support and gave 17.1% for beneficence compared with 71.5% and 28.5% respectively during the five-year period following 1918. As shown by the chart contributions of both classes increased greatly during this latter period. The percentage increase in beneficent contributions, however, exceeded the percentage increase in contributions for own support. It is interesting to observe an increase of 61.6% in the average yearly contributions for own support from $11,722,738 for the 1907-1918 period to $18,937,979 for the 1919-1923 period. The average yearly beneficent contributions increased 210.8%, from $2,426,336 for the 1907-1918 period to $7,541,165 for the 1919-1923 period.

TABLE 5

NORTHERN BAPTIST CHURCHES

Trend of Total Membership 1907-1923

Source of Data	Year	Total Membership	Normal Trend Based on Total Membership from 1907 through 1918
1908 Year Book	1907	1,156,693	1,175,968
1909 " "	1908	1,185,827	1,190,080
1910 " "	1909	1,215,163	1,204,364
1911 " "	1910	1,228,605	1,218,823
1912 " "	1911	1,240,262	1,233,457
1913 Convention Annual	1912	1,214,997	1,248,271
1914 " "	1913	1,259,526	1,263,265
1915 " "	1914	1,266,964	1,278,442
1916 " "	1915	1,343,009	1,293,804
1917 " "	1916	1,392,298	1,309,354
1918 " "	1917	1,256,855	1,325,093
1919 " "	1918	1,321,750	1,341,025

Period of Cooperative Financing		Projection of Normal Trend	Loss in Total Membership under Projected Trend	% Loss under Projected Trend
1920 Convention Annual	**1919	1,293,686	1,357,150	63,464	4.7
1921 " "	*1920	1,331,743	1,373,473	41,730	3.0
1922 " "	*1921	1,358,281	1,389,995	31,714	2.3
1923 " "	*1922	1,403,008	1,406,718	3,710	0.3
Advance figure for 1924 Annual	*1923	1,344,346	1,423,645	79,299	5.6
Averages for Period of Cooperative Financing		1,346,213	1,390,196	43,983	3.2
	*1924		1,440,779		

NOTES:

1. Chart 5 is based on the data presented in this table.

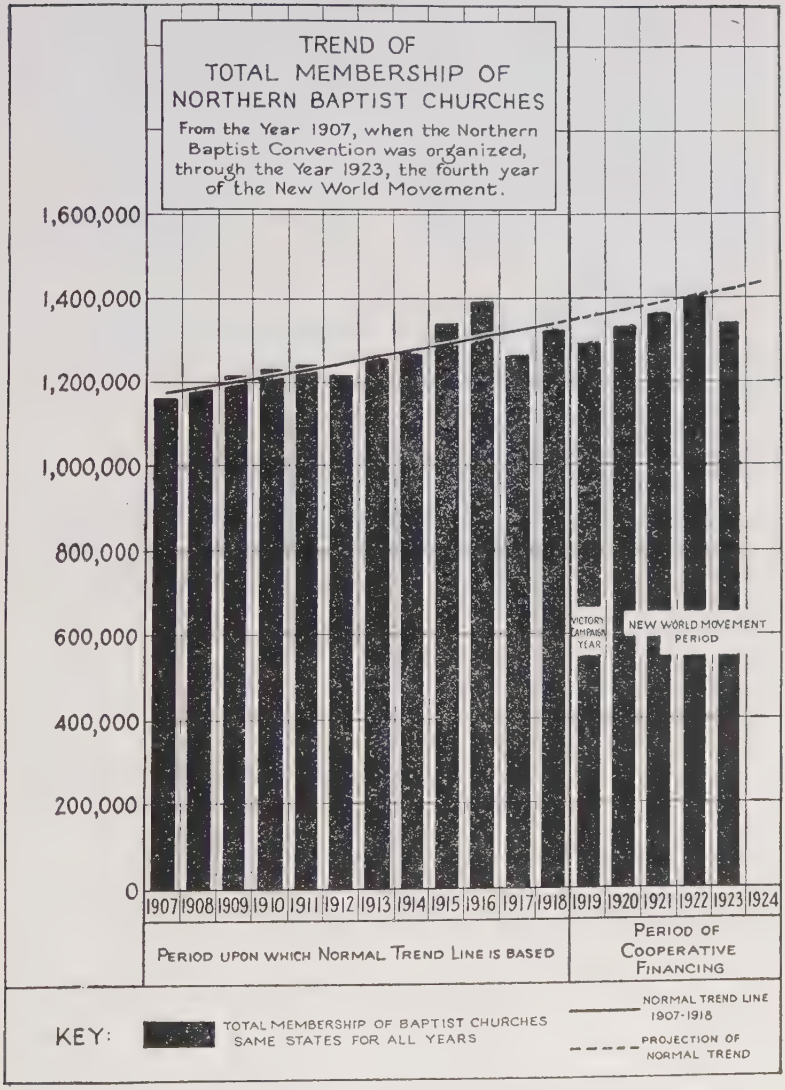
2. The figures shown in the table of General Statistics in the Convention Annual have always been for one year prior to the year of the Annual. This accounts for the Source of Data given above being one year later than the actual year represented by the data.

3. The data for two states which withdrew from the Northern Baptist Convention prior to 1919 are not included in the above figures. All years therefore contain data for the same states and are on a comparable basis.

*New World Movement Period.

**Victory Campaign Year.

CHART 5



The total membership of Northern Baptist churches has in no year from 1919 through 1923 equaled the normal trend of membership prevailing from 1907 through 1918. The year 1923 shows the largest difference from the normal trend. In this year, the membership was 5.6% below what might have been the membership had the 1907-1918 trend continued. The 1919-1923 period as a whole was 3.2% below the normal trend.

TABLE 6

NORTHERN BAPTIST CHURCHES

Trend of Contributions per Church Member

1907-1923

Year	Contributions per Member for own Support		Contributions per Member for Beneficence		Total Contributions per Member	
	Actual	Normal Trend	Actual	Normal Trend	Actual	Normal Trend
1907	$ 8.82	$ 8.82	$ 1.99	$ 1.62	$10.81	$10.44
1908	9.00	8.90	1.60	1.67	10.60	10.57
1909	8.98	8.99	1.78	1.72	10.76	10.71
1910	9.06	9.08	1.94	1.78	11.00	10.86
1911	9.04	9.17	1.77	1.83	10.81	11.00
1912	9.04	9.26	1.82	1.89	10.86	11.15
1913	9.29	9.35	1.81	1.95	11.10	11.30
1914	9.95	9.45	1.93	2.00	11.88	11.45
1915	9.12	9.54	1.84	2.07	10.96	11.61
1916	8.93	9.64	1.85	2.13	10.78	11.77
1917	10.80	9.73	2.16	2.19	12.96	11.92
1918	9.84	9.83	2.63	2.26	12.47	12.09

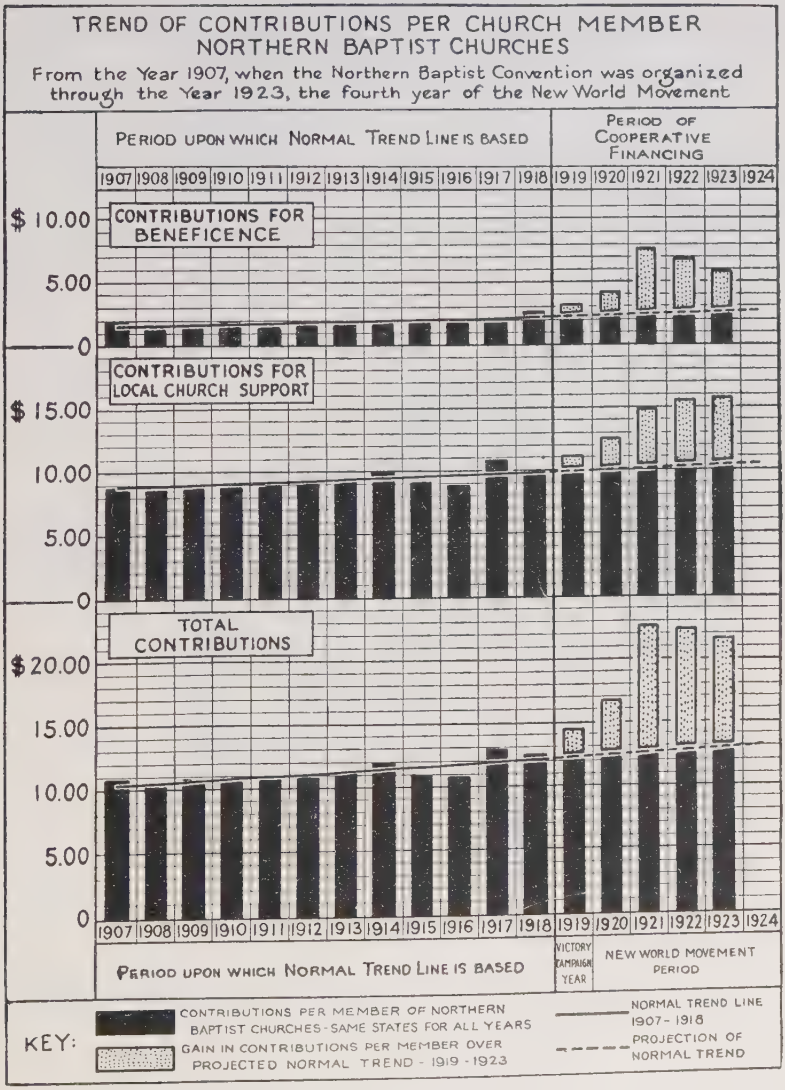
Period of Cooperative Financing		Normal Trend Projection	Gain per Member over Trend			Normal Trend Projection	Gain per Member over Trend			Normal Trend Projection	Gain per Member over Trend	
			Amount	%			Amount	%			Amount	%
**1919	$11.19	$ 9.93	$ 1.26	12.7	$ 3.26	$ 2.33	$ .93	39.9	$14.45	$12.26	$ 2.19	17.9
*1920	12.58	10.03	2.55	25.4	4.20	2.40	1.80	75.0	16.78	12.43	4.35	35.0
*1921	14.94	10.13	4.81	47.5	7.67	2.47	5.20	210.5	22.61	12.60	10.01	79.4
*1922	15.63	10.23	5.40	52.8	6.76	2.54	4.22	166.1	22.39	12.77	9.62	75.3
*1923	15.79	10.33	5.46	52.9	5.94	2.62	3.32	126.7	21.73	12.95	8.78	67.8
Totals, 1919-1923	$70.13	$50.65	$19.48	38.5	$27.83	$12.36	$15.47	125.2	$97.96	$63.01	$34.95	55.5
*1924	.....	10.43	.....	....	.....	2.69	.....	.....	.....	13.12	.....	....

NOTES:

1. Chart 6 is based on the data presented in this table.
2. The figures given in the table are calculated from data shown in Tables 1, 2, 3, and 5.

*New World Movement Period.
**Victory Campaign Year.

CHART 6



The large increase in the contributions per member during the Period of Cooperative Financing is traceable to the increase in church contributions and the decrease in church membership during that period. In 1921, the year of greatest gain, each member gave $7.67 to beneficence and $14.94 to local church support, a total of $22.61. The contributions per member for church support have increased steadily since 1921. In 1923 they amount to $15.79 per member. Beneficent contributions per member, however, have declined sufficiently since 1921 to reduce the total giving per member,

TABLE 7

NORTHERN BAPTIST CHURCHES

Trend of Total Valuation of Real Property 1907-1923

Source of Data	Year	Total Valuation	Normal Trend Based on Total Valuation from 1907 through 1918
1908 Year Book.....	1907	$ 80,960,066	$ 76,441,494
1909 " "	1908	79,787,692	78,864,799
1910 " "	1909	83,168,475	81,360,638
1911 " "	1910	85,032,579	83,931,183
1912 " "	1911	90,460,635	86,578,670
1913 Convention Annual	1912	80,583,500	89,305,402
1914 " "	1913	84,323,671	92,113,751
1915 " "	1914	96,097,811	95,006,159
1916 " "	1915	97,218,982	97,985,143
1917 " "	1916	100,770,995	101,053,295
1918 " "	1917	103,930,842	104,213,282
1919 " "	1918	111,986,400	107,467,828

Period of Cooperative Financing			Projection of Normal Trend	Gain in Total Valuation over Projected Trend	% Gain over Projected Trend
1920 Convention Annual	**1919	$117,362,200	$110,819,816	$ 6,542,384	5.9
1921 " "	*1920	121,686,300	114,272,136	7,414,164	6.5
1922 " "	*1921	132,246,400	117,827,792	14,418,608	12.2
1923 " "	*1922	137,836,500	121,489,875	16,346,625	13.5
Advance Figure for 1924 Annual	*1923	138,491,458	125,261,573	13,229,885	10.6
Averages for Period of Cooperative Financing		$129,524,572	$117,934,239	$11,590,333	9.8
	*1924	.....	$129,146,165	.....	....

NOTES:

1. Chart 7 is based on the data presented in this table.

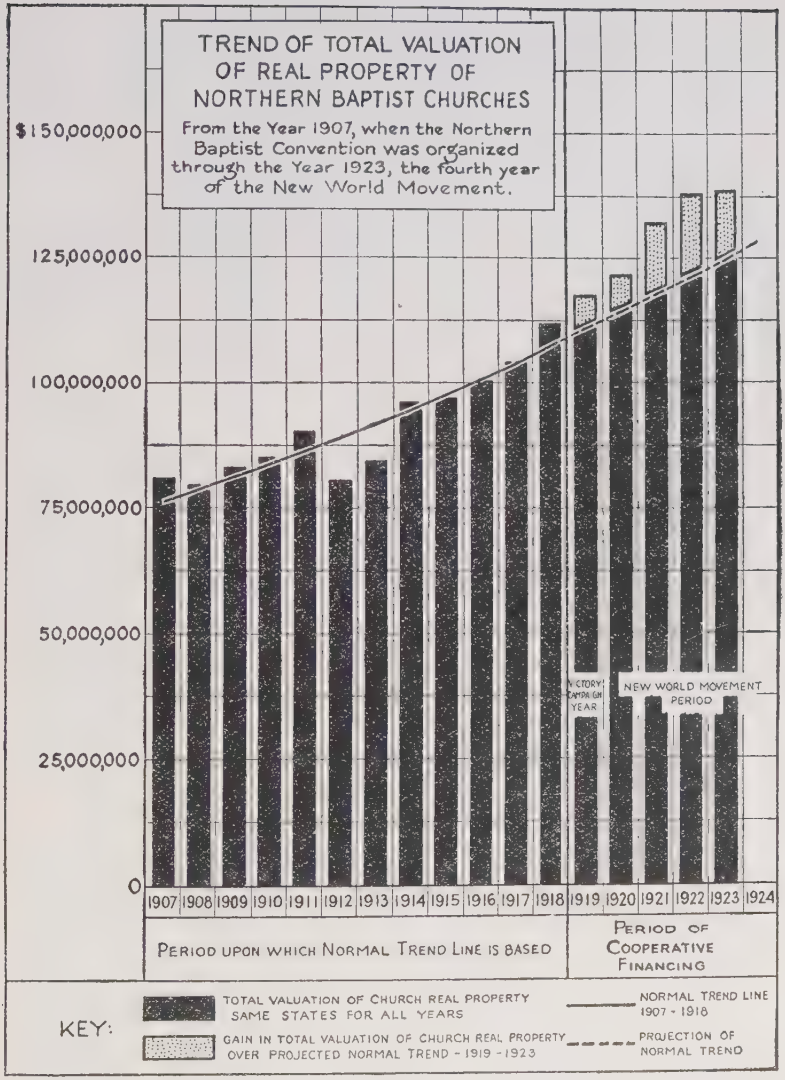
2. The figures shown in the table of General Statistics in the Convention Annual have always been for one year prior to the year of the Annual. This accounts for the Source of Data given above being one year later than the actual year represented by the data.

3. The data for two states which withdrew from the Northern Baptist Convention prior to 1919 are not included in the above figures. All years therefore contain data for the same states and are on a comparable basis.

*New World Movement Period.

**Victory Campaign Year.

CHART 7



The value of real property owned by churches fluctuates less than that of commercial property because it is not subject to taxation and is rarely sold. It is reasonable to suppose, therefore, that the gains shown above from 1919 through 1923 represent new property. The greatest gain, as was the case with church contributions for own support (Chart 1), occurred in 1922, when it was 13.5% above the normal trend. The average gain over the normal trend for the 1919-1923 period was 9.8%.

TABLE 8

STATE CONVENTIONS

Trend of Contributions of Living Donors 1907-1923

Source of Data	Year	Contributions of Living Donors	Normal Trend Based on Contributions from 1907 through 1918
1908 Year Book	1907	$ 275,676	$ 292,782
1909 " "	1908	336,526	307,418
1910 " "	1909	321,283	322,830
1911 " "	1910	353,814	339,061
1912 " "	1911	354,922	356,154
1913 " "	1912	382,941	374,154
1914 Convention Annual	1913	480,240	393,109
1915 " "	1914	449,042	413,071
1916 " "	1915	406,111	434,093
1917 " "	1916	418,364	456,231
1918 " "	1917	406,628	479,544
1919 " "	1918	486,992	504,098

Period of Cooperative Financing			Projection of Normal Trend	Gain in Living Donor Contributions over Projected Trend	% Gain over Projected Trend
1920 Convention Annual	**1919	$ 570,469	$ 529,952	$ 40,517	7.6
General Board of Promotion	*1920	699,374	557,179	142,195	25.5
" " "	*1921	1,407,108	585,852	821,256	140.2
" " "	*1922	1,526,745	616,047	910,698	147.8
" " "	*1923	1,169,667	647,844	521,823	80.5
Totals for Period of Cooperative Financing		$5,373,363	$2,936,874	$2,436,489	83.0
	*1924	.....	681,330	.....	.....

NOTES:

1. Chart 8 is based on the data presented in this table.

2. As in the case of the General Statistics in the Convention Annuals, an examination of the statistics of the State Conventions in each Annual showed these statistics for each year to be for one year earlier than the year of the Annual. This accounts for the Source of Data given above being one year later than the actual year represented by the data.

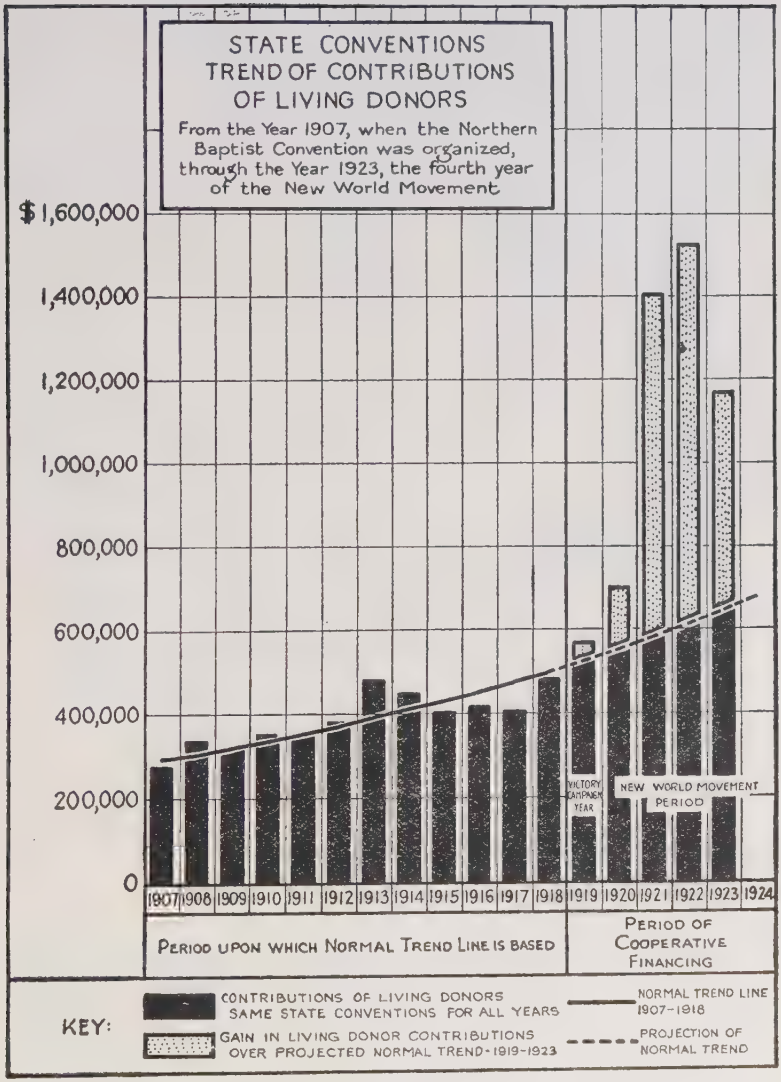
3. The table of contributions to State Conventions in the Convention Annual was discontinued with the 1920 Annual. The most dependable statistics after that year were found to be those of the General Board of Promotion. The actual contributions for the years following 1919 are probably slightly in excess of those given above; the excess being any contributions received by State Conventions which were not reported to the General Board of Promotion.

4. The data for two states which withdrew from the Northern Baptist Convention prior to 1919 are not included in the above figures. All years therefore contain data for the same states and are on a comparable basis.

*New World Movement Period.

**Victory Campaign Year.

CHART 8



Every year of the Period of Cooperative Financing shows a gain over the projection of the 1907-1918 normal trend for the State Conventions. The trend was exceeded by 140.2% in 1921 and by 147.8% in 1922, a notable showing. In 1923 the chart shows the effect of the 25% reduction in the apportionments for state work accepted by the Conventions. This year was 80.5% above the trend. The gain over the normal trend for the entire 1919-1923 period was 83%.

TABLE 9

FIVE NATIONAL SOCIETIES

Trend of Total Income
1907-1923

Year	Total Income	Normal Trend Based on Income from 1907 through 1918
1907	$ 1,809,390	$ 1,916,536
1908	1,787,826	1,955,903
1909	2,171,325	1,997,354
1910	1,920,588	2,041,005
1911	2,021,162	2,086,877
1912	2,051,733	2,135,396
1913	2,297,530	2,186,397
1914	2,153,038	2,240,122
1915	2,473,835	2,296,724
1916	2,388,700	2,356,363
1917	2,664,013	2,419,209
1918	2,378,296	2,485,442

Period of Cooperative Financing		Projection of Normal Trend	Gain in Income over Projected Normal Trend	% Gain Over Projected Trend
**1919	$ 2,927,319	$ 2,555,255	$ 372,064	14.6
*1920	4,861,875	2,628,851	2,233,024	84.9
*1921	5,255,719	2,706,445	2,549,274	94.2
*1922	4,893,935	2,788,265	2,105,670	75.5
*1923	4,872,488	2,874,553	1,997,935	69.5
Totals for Period of Cooperative Financing	$22,811,336	$13,553,369	$9,257,967	68.3
*1924	.....	2,965,666	.....	....

NOTES:

1. Chart 9 is based on the data presented in this table.

2. The figures given in the table are totals of data shown in Tables 11, 12, 13, 14, and 15.

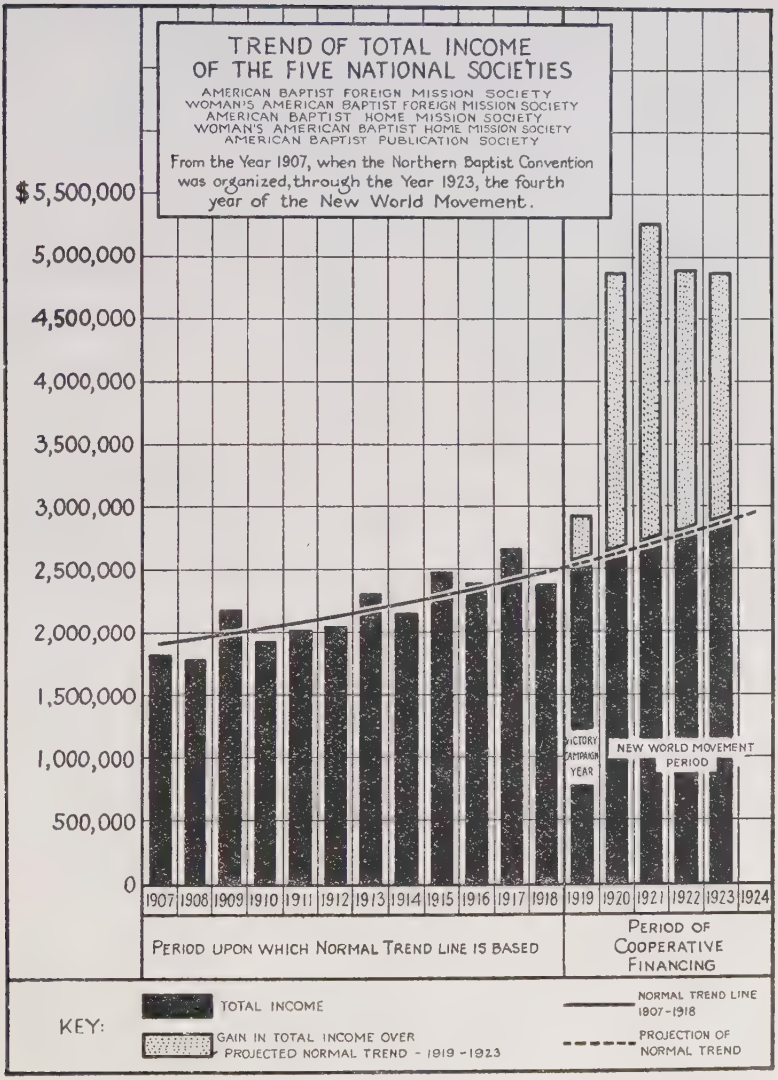
3. The closing date for each year from 1907 through 1919 was March 31. After 1919 the closing date for each year was April 30. The year 1920, therefore, contains data for thirteen months.

4. The income of the Ministers and Missionaries Benefit Board and of the Board of Education is not included in the above total data because these Boards were organized after 1907. As their experience prior to the Period of Cooperative Financing covered too few years, it could not fairly be included with that of the five National Societies which were organized many years before 1907.

*New World Movement Period.

**Victory Campaign Year.

CHART 9



The five-year period from 1919 through 1923, contrary to the opinion of many, has been a particularly prosperous one for the five national societies as a whole. The total income of these societies has maintained an almost constant level since 1920 far above the normal trend as determined from the twelve-year period preceding 1919. The first year of the New World Movement was 84.9% over the trend; the second year, which is the year of greatest gain, was 94.2% over; the third year 75.5% over; and the fourth year 69.5% over. The Victory Campaign year was 14.6% over the trend. The gain over the normal trend for the entire period through 1923 was 68.3%.

TABLE 10

FIVE NATIONAL SOCIETIES

Trend of Contributions of Living Donors 1907-1923

Year	Living Donor Contributions	Normal Trend Based on Contributions from 1907 through 1918
1907	$ 1,433,800	$ 1,504,273
1908	1,419,451	1,529,820
1909	1,534,316	1,557,008
1910	1,516,896	1,585,904
1911	1,576,917	1,616,586
1912	1,649,245	1,649,127
1913	1,858,410	1,683,615
1914	1,716,562	1,720,135
1915	2,013,320	1,758,782
1916	1,794,562	1,799,652
1917	1,804,761	1,842,848
1918	1,818,007	1,888,480

Period of Cooperative Financing		Projection of Normal Trend	Gain in Contributions over Projected Normal Trend	% Gain over Projected Trend
**1919	$ 2,232,277	$ 1,936,665	$ 295,612	15.3
*1920	3,584,449	1,987,523	1,596,926	80.3
*1921	4,156,600	2,041,187	2,115,413	103.6
*1922	3,323,727	2,097,789	1,225,938	58.4
*1923	3,301,474	2,157,477	1,143,997	53.0
Totals for Period of Cooperative Financing	$16,598,527	$10,220,641	$6,377,886	62.4
*1924	.....	2,220,400	.....	....

NOTES:

1. Chart 10 is based on the data presented in this table.

2. The figures given in the table are totals of data shown in Tables 11, 12, 13, 14, and 15.

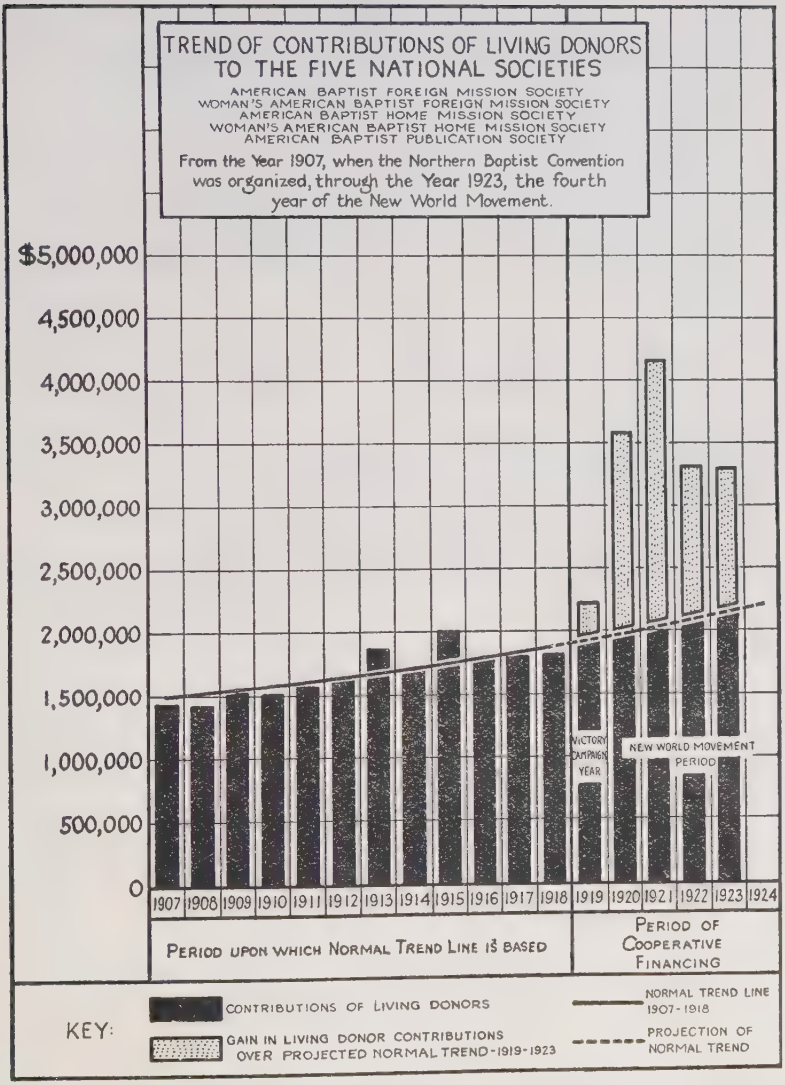
3. The closing date for each year from 1907 through 1919 was March 31. After 1919 the closing date for each year was April 30. The year 1920, therefore, contains data for thirteen months.

4. The contributions of living donors to the Ministers and Missionaries Benefit Board and of the Board of Education is not included in the above total data because these Boards were organized after 1907. As their experience prior to the Period of Cooperative Financing covered too few years it could not fairly be included with that of the five National Societies which were organized many years before 1907.

*New World Movement Period.

**Victory Campaign Year.

CHART 10



The contributions of living donors received by the five National Societies, while showing a marked increase during the period from 1919 through 1923 over the trend for the twelve-year period preceding 1919, do not show quite as great an increase as that of total income. The year 1921 shows the largest gain—of 103.6% over the trend. The gain over the normal trend for the 1919-1923 period was 62.4%. This may be compared with the gain of the State Conventions which was 83% for the same period (Chart 8). The monetary gain over the trend for the National Societies was $6,377,886 as compared with $2,436,489 for the State Conventions.

TABLE 11

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Trend of Income and Contributions of Living Donors
1907-1923

Year	TOTAL INCOME: Total Income	TOTAL INCOME: Normal Trend Based on Income from 1907 through 1918	CONTRIBUTIONS OF LIVING DONORS: Living Donor Contributions	CONTRIBUTIONS OF LIVING DONORS: Normal Trend Based on Contributions from 1907 through 1918
1907	$ 721,636	$ 809,069	$ 581,934	$ 643,790
1908	698,588	824,456	589,893	657,238
1909	937,990	840,171	685,180	670,998
1910	803,922	856,220	653,337	685,075
1911	825,999	872,612	658,287	699,478
1912	888,388	889,354	732,470	714,213
1913	972,820	906,453	822,016	729,289
1914	892,746	923,916	735,782	744,713
1915	1,096,680	941,751	952,296	760,494
1916	1,015,855	959,967	793,661	776,640
1917	1,035,347	978,571	732,089	793,158
1918	910,140	997,573	748,198	810,054

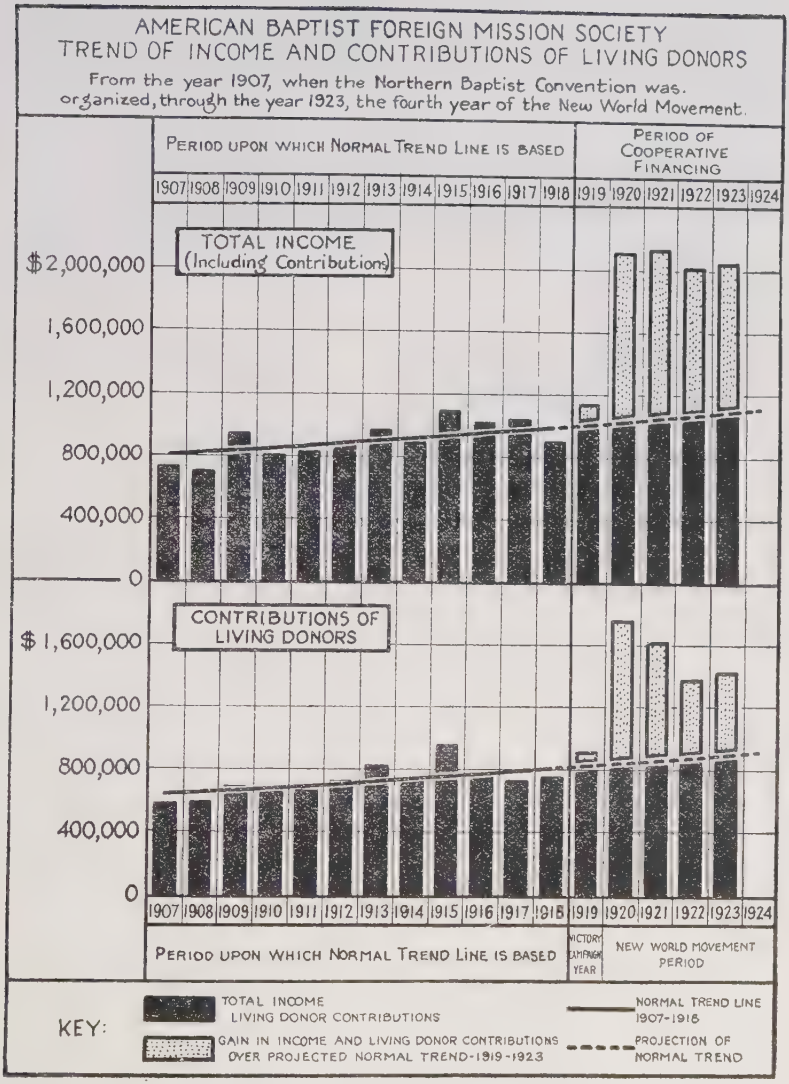
Period of Cooperative Financing	TOTAL INCOME:	Projection of Normal Trend	Gain in Income over Projected Trend: Amount	Gain in Income over Projected Trend: %	CONTRIBUTIONS OF LIVING DONORS:	Projection of Normal Trend	Gain in Contributions over Projected Trend: Amount	Gain in Contributions over Projected Trend: %
**1919	$1,135,736	$1,016,979	$ 118,757	11.7	$ 902,249	$ 827,345	$ 74,904	9.1
*1920	2,119,273	1,036,799	1,082,474	102.4	1,757,325	845,635	912,290	108.0
*1921	2,143,063	1,057,041	1,086,022	102.7	1,616,270	863,135	753,135	87.3
*1922	2,018,604	1,077,715	940,889	87.3	1,376,695	881,652	495,043	56.1
*1923	2,054,745	1,098,830	955,915	87.0	1,429,218	900,598	528,620	57.7
Totals, 1919-1923	$9,471,421	$5,287,364	$4,184,057	79.1	$7,081,757	$4,317,765	$2,763,992	64.0
*1921	.....	1,120,395	.....	.....	.....	919,981	.....	.....

NOTES:

1. Chart 11 is based on the data presented in this table.
2. The figures for Total Income and Living Donor Contributions were obtained from statements prepared under the supervision of the General Board of Promotion and reviewed and corrected by the American Baptist Foreign Mission Society. The analysis are on a comparable basis with those of all other national societies.
3. The closing date for each year from 1907 through 1919 was March 31. After 1919 the closing date for each year was April 30. The year 1920, therefore, contains data for thirteen months.

*New World Movement Period.
**Victory Campaign Year.

CHART 11



The gain over the normal trend during the Period of Cooperative Financing of the American Baptist Foreign Mission Society was 79.1% for total income and 64% for contributions of living donors. The first year of the New World Movement, 1920, shows the greatest gain for living donor contributions because contributions pledged during the Victory Campaign in 1919 were not received until 1920. The second year of the New World Movement, 1921, shows the greatest gain in income. Income in the two years following 1921 maintains an almost constant level a little below the peak of that year. Living donor contributions show a marked decline in 1922 and a slight recovery in 1923.

TABLE 12

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Trend of Income and Contributions of Living Donors
1907-1923

Year	TOTAL INCOME: Total Income	TOTAL INCOME: Normal Trend Based on Income from 1907 through 1918	CONTRIBUTIONS OF LIVING DONORS: Living Donor Contributions	CONTRIBUTIONS OF LIVING DONORS: Normal Trend Based on Contributions from 1907 through 1918
1907	$ 188,055	$ 195,438	$ 172,261	$ 174,832
1908	215,637	207,939	189,509	185,548
1909	234,508	221,270	196,497	196,931
1910	220,826	235,488	191,585	209,023
1911	243,517	250,651	227,929	221,866
1912	247,763	266,821	244,359	235,508
1913	283,232	284,067	261,424	249,969
1914	295,296	302,459	275,810	265,392
1915	315,674	322,074	284,896	281,742
1916	325,418	342,992	284,161	299,109
1917	431,896	365,301	311,657	317,557
1918	381,710	389,093	334,580	337,151

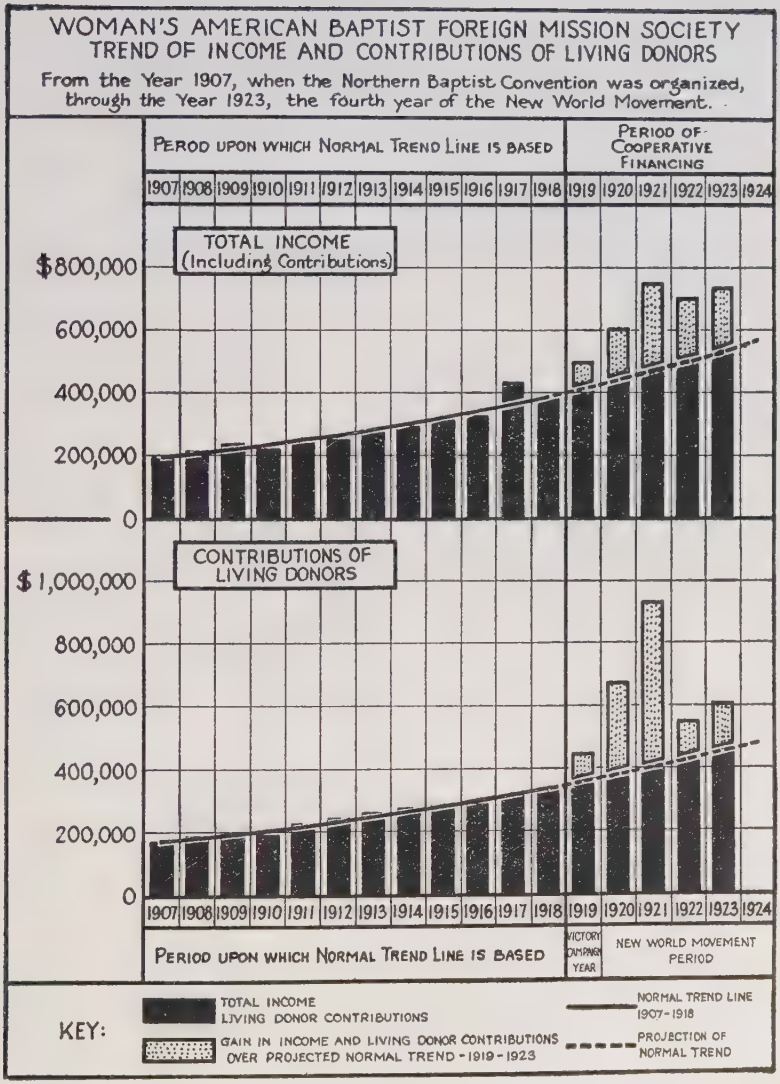
Period of Cooperative Financing		Projection of Normal Trend	Gain in Income over Projected Trend: Amount	Gain in Income over Projected Trend: %		Projection of Normal Trend	Gain in Contributions over Projected Trend: Amount	Gain in Contributions over Projected Trend: %
**1919	$ 494,630	$ 414,466	$ 80,164	19.3	$ 445,387	$ 357,965	$ 87,422	24.4
*1920	600,733	441,526	159,207	36.1	670,515	380,074	290,441	76.4
*1921	746,973	470,385	276,588	58.8	930,505	403,559	526,946	130.6
*1922	702,344	501,162	201,182	40.1	550,611	428,504	122,107	28.5
*1923	735,683	533,985	201,698	37.8	605,910	455,002	150,908	33.2
Totals, 1919-1923	$3,280,363	$2,361,524	$ 918,839	38.9	$3,202,928	$2,025,104	$1,177,824	58.2
*1924	.....	568,990	.....	.....	.....	483,147	.....	.....

NOTES:

1. Chart 12 is based on the data presented in this table.
2. The figures for Total Income and Living Donor Contributions were obtained from statements prepared under the supervision of the General Board of Promotion. These statements were submitted to the Woman's American Baptist Foreign Mission Society for review and correction and the officers of the Society were unable to check them because of pressure from other work. The analyses are on a comparable basis with those of all other national societies.
3. The figures for both the eastern and western societies are included in the years from 1907 until 1915 when these societies were merged into the present society.
4. The closing date for each year from 1907 through 1919 was March 31. After 1919 the closing date for each year was April 30. The year 1920, therefore, contains data for thirteen months.

*New World Movement Period.
**Victory Campaign Year.

CHART 12



The gain in total income of the Woman's American Baptist Foreign Mission Society during the Period of Cooperative Financing over the period from 1907 through 1918 amounted to 38.9%. The corresponding gain in living donor contributions was 58.2%. The peak year for total income occurred in 1921 which is 58.8% above the trend. The contributions of living donors were also at a high point in 1921, 130.6% above the trend, while 1920 was 76.4% over the trend. The Golden Jubilee contributions are largely responsible for the gains in these two years. The fact that few Jubilee contributions were received in 1922 explains the marked decline in living donor contributions for the years 1922 and 1923.

TABLE 13

AMERICAN BAPTIST HOME MISSION SOCIETY

Trend of Income and Contributions of Living Donors
1907-1923

Year	TOTAL INCOME: Total Income	TOTAL INCOME: Normal Trend Based on Income from 1907 through 1918	CONTRIBUTIONS OF LIVING DONORS: Living Donor Contributions	CONTRIBUTIONS OF LIVING DONORS: Normal Trend Based on Contributions from 1907 through 1918
1907	$ 623,160	$ 622,180	$ 471,824	$ 464,035
1908	599,117	617,910	433,390	455,261
1909	643,478	613,669	406,517	446,650
1910	570,382	609,458	412,379	438,199
1911	604,918	605,275	424,618	429,906
1912	541,879	601,121	391,604	421,766
1913	641,781	596,996	459,762	413,778
1914	553,979	592,898	402,439	405,939
1915	626,108	588,829	461,157	398,245
1916	562,955	584,788	382,363	390,695
1917	645,162	580,774	393,921	383,284
1918	577,765	576,785	383,803	376,014

Period of Cooperative Financing	Total Income	Projection of Normal Trend	Gain in Income over Projected Trend: Amount	Gain in Income over Projected Trend: %	Living Donor Contributions	Projection of Normal Trend	Gain in Contributions over Projected Trend: Amount	Gain in Contributions over Projected Trend: %
**1919	$ 709,568	$ 572,826	$ 136,742	23.9	$ 477,661	$ 368,877	$ 108,784	29.5
*1920	1,282,463	568,894	713,569	125.4	818,468	361,872	456,596	126.2
*1921	1,611,594	564,990	1,046,604	185.2	1,046,805	354,998	691,807	194.9
*1922	1,532,450	561,112	971,338	173.1	979,906	348,252	631,654	181.4
*1923	1,388,598	557,260	831,338	149.2	793,431	341,631	451,800	132.2
Totals, 1919-1923	$6,524,673	$2,825,082	$3,699,591	131.0	$4,116,271	$1,775,630	$2,340,641	131.8
*1924	.....	553,435	.....	.....	.....	335,134	.....	.....

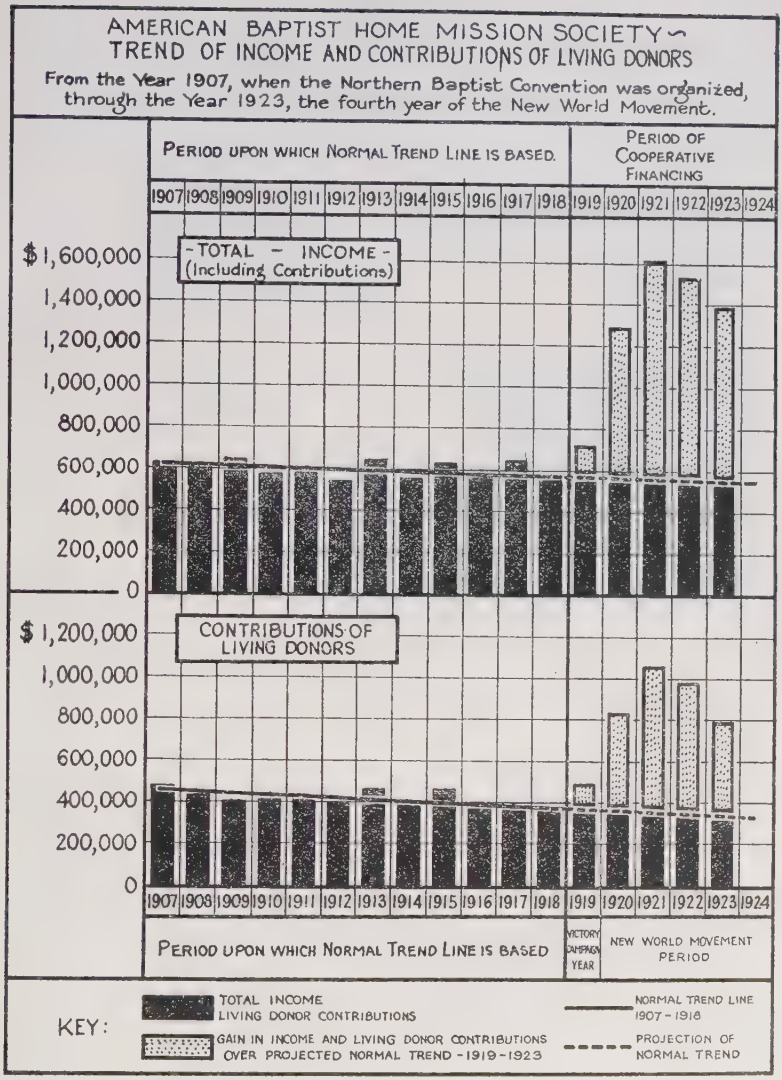
NOTES:

1. Chart 13 is based on the data presented in this table.
2. The figures for Total Income and Living Donor Contributions were obtained from statements prepared under the supervision of the General Board of Promotion and reviewed and corrected by the American Baptist Home Mission Society. The analyses are on a comparable basis with those of all other national societies.
3. The closing date for each year from 1907 through 1919 was March 31. After 1919 the closing date for each year was April 30. The year 1920, therefore, contains data for thirteen months.

*New World Movement Period.

**Victory Campaign Year.

CHART 13



This is the only National Society showing a downward trend in income and contributions of living donors prior to the Period of Cooperative Financing. Over double the income and contributions were received each year of the New World Movement than might have been received had the 1907-1918 trend continued. The gains are greater than those of any other National Society or of the State Conventions as a group. The gain in income over the normal trend for the 1919-1923 period was 131% and the corresponding gain in living donor contributions was 131.8%. The year 1920 shows the influence of Victory Campaign contributions pledged in 1919 and received in 1920.

TABLE 14

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Trend of Income and Contributions of Living Donors
1907-1923

Year	TOTAL INCOME: Total Income	TOTAL INCOME: Normal Trend Based on Income from 1907 through 1918	CONTRIBUTIONS OF LIVING DONORS: Living Donor Contributions	CONTRIBUTIONS OF LIVING DONORS: Normal Trend Based on Contributions from 1907 through 1918
1907	$ 129,876	$ 137,740	$ 125,661	$ 132,441
1908	128,556	145,434	124,670	138,911
1909	164,821	153,583	150,578	145,715
1910	164,583	162,215	161,540	152,868
1911	169,941	171,358	167,771	160,391
1912	181,396	181,044	178,407	168,300
1913	195,824	191,302	193,637	176,617
1914	191,682	202,169	176,835	185,361
1915	193,800	213,679	172,395	194,557
1916	227,313	225,871	195,336	204,225
1917	283,261	238,785	233,730	214,392
1918	244,603	252,467	218,303	225,083

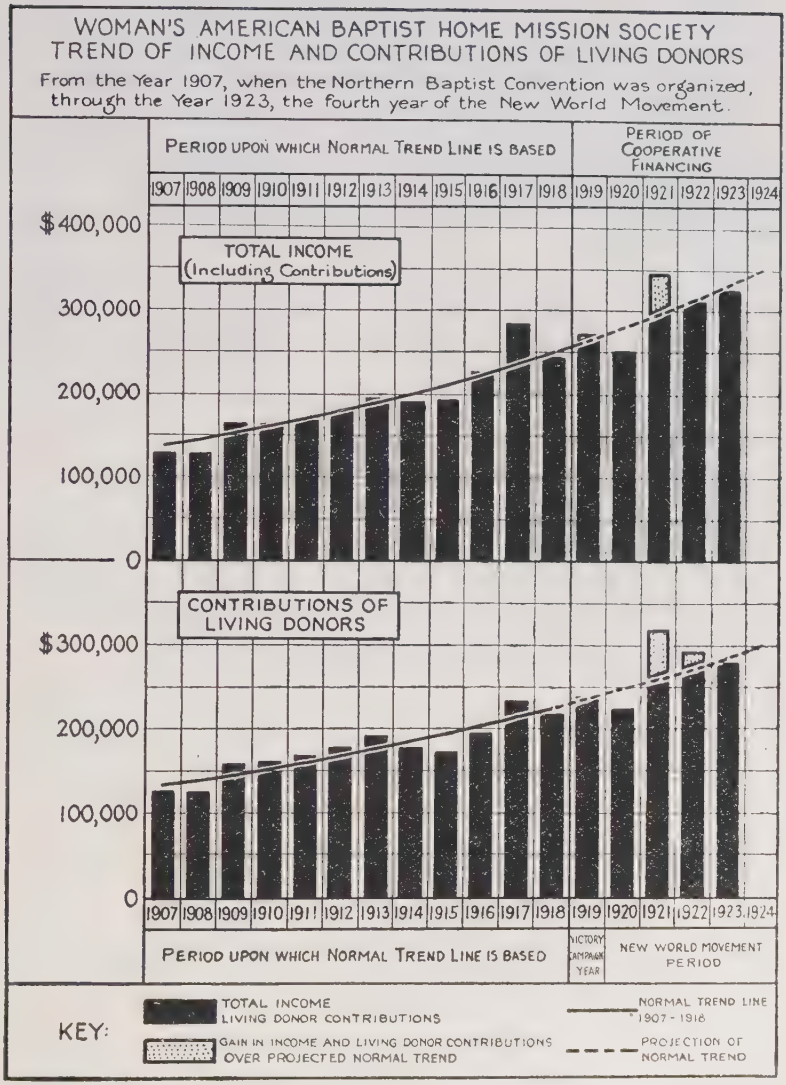
Period of Cooperative Financing	TOTAL INCOME:	Projection of Normal Trend	Gain or Loss in Income over or under Projected Trend: Amount	Gain or Loss in Income over or under Projected Trend: %	CONTRIBUTIONS OF LIVING DONORS:	Projection of Normal Trend	Gain or Loss in Contributions over or under Projected Trend: Amount	Gain or Loss in Contributions over or under Projected Trend: %
**1919	$ 271,825	$ 266,957	$ 4,868	1.8	$ 239,042	$ 236,323	$ 2,719	1.2
*1920	252,438	282,305	29,867†	10.6†	225,407	248,143	22,736†	9.2†
*1921	344,637	298,562	46,075	15.4	317,606	260,570	57,036	21.9
*1922	311,897	315,783	3,886†	1.2†	292,593	273,638	18,955	6.9
*1923	325,169	334,023	8,854†	2.7†	280,478	287,379	6,901†	2.4†
Totals, 1919-1923	$1,505,966	$1,497,630	$ 8,336	0.6	$1,355,126	$1,306,053	$ 49,073	3.8
*1924	.....	353,344	.....	.....	.....	301,827	.....	.....

NOTES:

1. Chart 14 is based on the data presented in this table.
2. The figures for Total Income and Living Donor Contributions were obtained from statements prepared under the supervision of the General Board of Promotion and reviewed and corrected by the Woman's American Baptist Home Mission Society. The analyses are on a comparable basis with those of all other national societies.
3. The figures for both the eastern and western societies are included in the years from 1907 until 1910 when these societies were merged into the present society.
4. The closing date for each year from 1907 through 1919 was March 31. After 1919 the closing date for each year was April 30. The year 1920, therefore, contains data for thirteen months.

*New World Movement Period.
**Victory Campaign Year.
†Indicates a loss.

CHART 14



This Society shows the least gain of any National Society during the Period of Cooperative Financing. This is due to the very conservative askings of the Society at the time the Survey was made, which resulted in a smaller percentage of receipts from denominational contributions during the entire period. For total income the three years 1920, 1922, and 1923 are slightly below the trend. For living donor contributions the years 1920 and 1923 are below the trend. The gain over the normal trend for the 1919-1923 period was 0.6% for income and 3.8% for living donor contributions.

TABLE 15

AMERICAN BAPTIST PUBLICATION SOCIETY

GENERAL ADMINISTRATION AND FIELD WORK DEPARTMENT

Trend of Income and Contributions of Living Donors

1907-1923

Year	TOTAL INCOME: Total Income	TOTAL INCOME: Normal Trend Based on Income from 1907 through 1918	CONTRIBUTIONS OF LIVING DONORS: Living Donor Contributions	CONTRIBUTIONS OF LIVING DONORS: Normal Trend Based on Contributions from 1907 through 1918
1907	$ 146,663	$ 152,109	$ 82,120	$ 89,175
1908	145,928	160,164	81,989	92,862
1909	190,528	168,661	95,544	96,714
1910	160,875	177,625	98,055	100,739
1911	176,787	187,081	98,312	104,945
1912	192,307	197,056	102,414	109,340
1913	203,813	207,579	121,571	113,932
1914	219,335	218,680	125,696	118,730
1915	241,573	230,391	142,576	123,744
1916	257,159	242,745	139,041	128,983
1917	268,347	255,778	133,364	134,457
1918	264,078	269,524	133,123	140,178

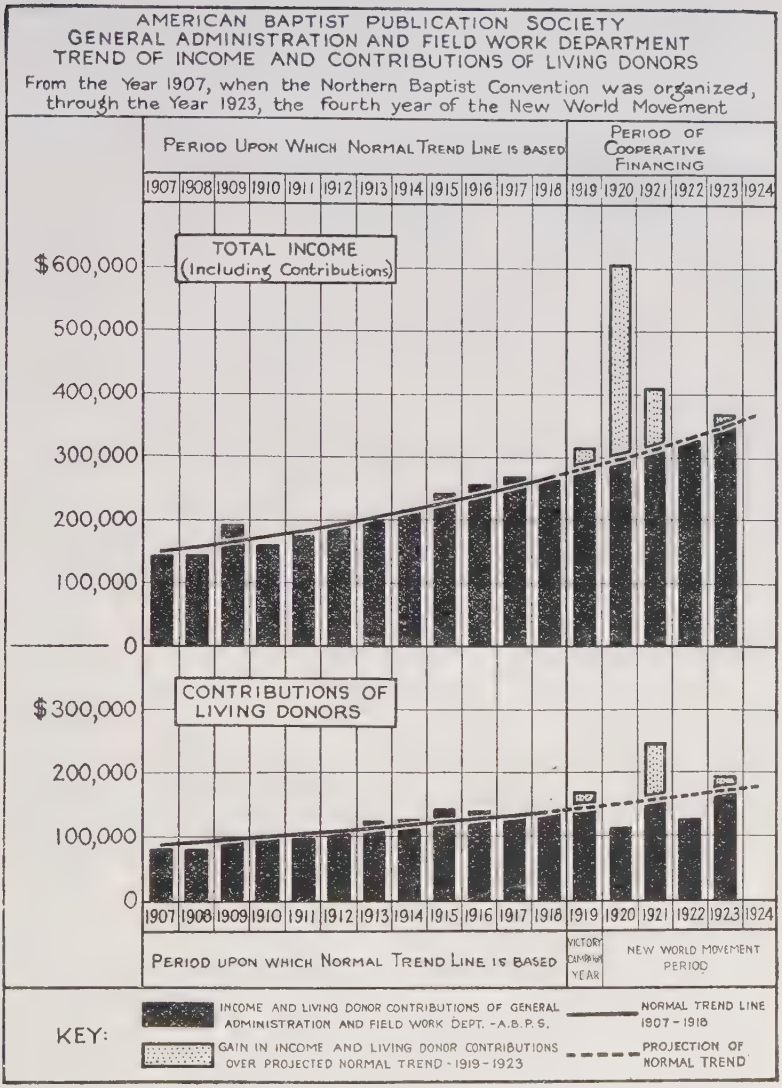
Period of Cooperative Financing	TOTAL INCOME: Total Income	TOTAL INCOME: Projection of Normal Trend	TOTAL INCOME: Gain or Loss in Income over or under Projected Trend: Amount	TOTAL INCOME: Gain or Loss in Income over or under Projected Trend: %	CONTRIBUTIONS OF LIVING DONORS: Living Donor Contributions	CONTRIBUTIONS OF LIVING DONORS: Projection of Normal Trend	CONTRIBUTIONS OF LIVING DONORS: Gain or Loss in Contributions over or under Projected Trend: Amount	CONTRIBUTIONS OF LIVING DONORS: Gain or Loss in Contributions over or under Projected Trend: %
**1919	$ 315,560	$ 284,027	$ 31,533	11.1	$ 167,938	$ 146,155	$ 21,783	14.9
*1920	606,968	299,327	307,641	102.8	112,734	152,399	39,665†	26.0†
*1921	409,452	315,467	93,985	29.8	245,414	158,925	86,489	54.4
*1922	328,640	332,493	3,853†	1.2†	123,922	165,743	41,821†	25.2†
*1923	368,293	350,455	17,838	5.1	192,437	172,867	19,570	11.3
Totals, 1919-1923	$2,028,913	$1,581,769	$ 447,144	28.3	$ 842,445	$ 796,089	$ 46,356	5.8
*1924	.....	369,402	.....	...	.....	180,311	.....	....

NOTES:

1. Chart 15 is based on the data presented in this table.
2. The figures for Total Income and Living Donor Contributions were obtained from statements prepared under the supervision of the General Board of Promotion and reviewed and corrected by the American Baptist Publication Society. The analyses are on comparable basis with those of all other national societies.
3. The closing date for each year from 1907 through 1919 was March 31. After 1919 the closing date for each year was April 30. The year 1920, therefore, contains data for thirteen months.

*New World Movement Period.
**Victory Campaign Year.
†Indicates a loss.

CHART 15



The gain to the American Baptist Publication Society over the normal trend during the Period of Cooperative Financing was 28.3% for total income and 5.8% for contributions of living donors. Except for the year 1920, when the Crozer Legacy was received, the income of this Society follows very closely the normal trend. One year, 1922, was 1.2% below the trend. Living donor contributions show two years below the trend, 1920 and 1922. These losses, however, were offset by the gains in the other three years of the 1919-1923 period.

TABLE 16

MINISTERS AND MISSIONARIES BENEFIT BOARD

Trend of Income and Contributions of Living Donors
1912-1923

Year	TOTAL INCOME: Total Income	TOTAL INCOME: Normal Trend Based on Income from 1912 through 1918	CONTRIBUTIONS OF LIVING DONORS: Living Donor Contributions	CONTRIBUTIONS OF LIVING DONORS: Normal Trend Based on Contributions from 1912 through 1918
1912	$ 5,527	$ 7,921	$ 5,527	$ 2,586
1913	15,203	11,211	8,221	5,065
1914	18,579	16,461	9,850	8,655
1915	27,182	24,836	14,314	13,856
1916	31,964	38,196	14,907	21,390
1917	62,078	59,511	28,092	32,303
1918	91,121	93,515	51,053	48,112

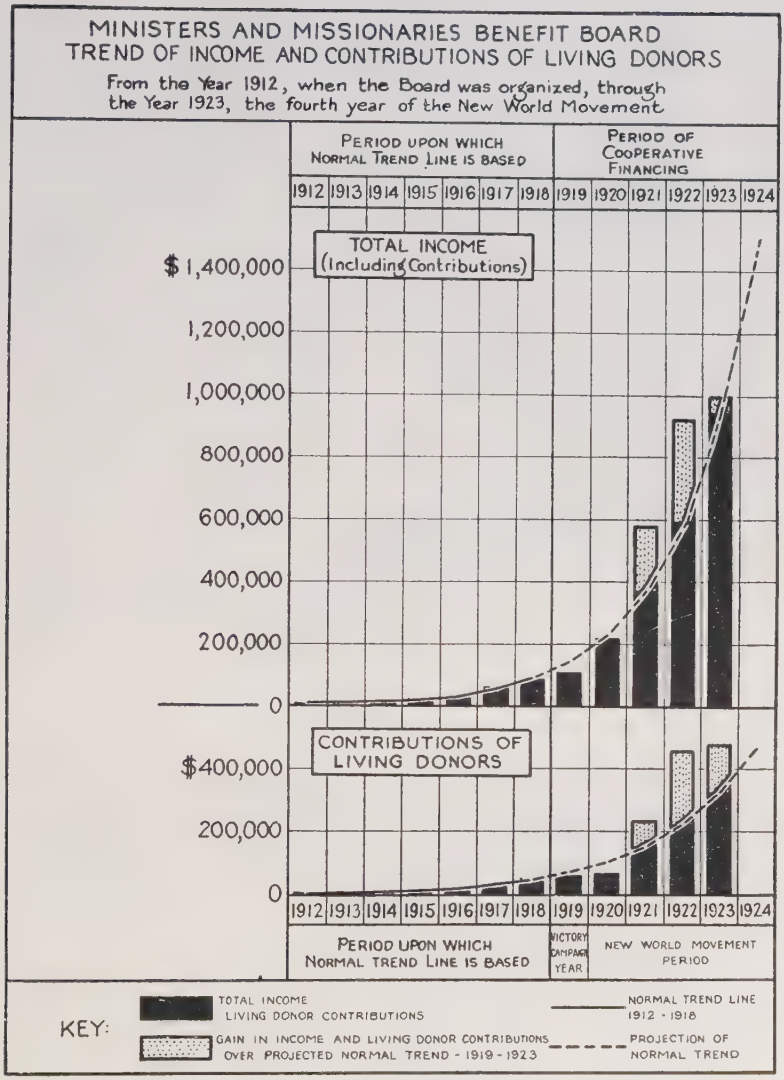
Period of Cooperative Financing		Projection of Normal Trend	Gain or Loss in Income over or under Projected Trend: Amount	Gain or Loss in Income over or under Projected Trend: %		Projection of Normal Trend	Gain or Loss in Contributions over or under Projected Trend: Amount	Gain or Loss in Contributions over or under Projected Trend: %
**1919	$ 106,801	$ 147,764	$ 40,963†	27.7†	$ 60,125	$ 71,009	$ 10,874†	15.3†
*1920	218,633	234,310	15,677†	6.7†	66,275	104,176	37,901†	36.4†
*1921	579,166	372,381	206,785	55.5	233,843	152,218	81,625	53.6
*1922	923,199	592,653	330,546	55.8	457,400	221,807	235,593	106.2
*1923	1,001,720	944,063	57,657	6.1	474,955	322,606	152,349	47.2
Totals, 1919-1923	$2,829,519	$2,291,171	$ 538,348	23.5	$1,292,608	$ 871,816	$ 420,792	48.3
*1924	.....	1,504,686	.....	.....	.....	468,614	.....	.....

NOTES:

1. Chart 16 is based on the data presented in this table.
2. The figures for Total Income and Living Donor Contributions were obtained from statements prepared under the supervision of the General Board of Promotion and reviewed and corrected by the Ministers and Missionaries Benefit Board. The analyses are on a comparable basis with those of the national societies.
3. The Ministers and Missionaries Benefit Board was organized in 1912. As the experience of the Board does not date back as far as 1907, the figures given in this table are not included in the total charts and tables for the national organizations. (Tables 9 and 10, Charts 9 and 10).

*New World Movement Period.
**Victory Campaign Year.
†Indicates a loss.

CHART 16



This chart is one of the most interesting in the entire series. It shows the rapid growth of the Ministers and Missionaries Benefit Board from meagre beginnings in 1912. Each year, on the average, the income of this Society has been approximately 60% greater that the income of the preceding year. The gain in total income during the Period of Cooperative Financing over the normal trend was 23.5%. The corresponding gain in contributions of living donors was 48.3%. For reasons explained in the table the data in this chart are not included in the data presented in Charts 9 and 10.

TABLE 17

BOARD OF EDUCATION

Trend of Income and Contributions of Living Donors
1913-1923

Year	TOTAL INCOME: Total Income	TOTAL INCOME: Normal Trend Based on Income from 1913 through 1918	CONTRIBUTIONS OF LIVING DONORS: Living Donor Contributions	CONTRIBUTIONS OF LIVING DONORS: Normal Trend Based on Contributions from 1913 through 1918
1913	$ 1,263	$ 528	$ 1,263	$ 565
1914	8,554	7,639	8,554	7,660
1915	13,446	14,750	13,446	14,756
1916	21,415	21,860	21,415	21,852
1917	26,417	28,971	26,417	28,948
1918	38,730	36,081	38,726	36,044

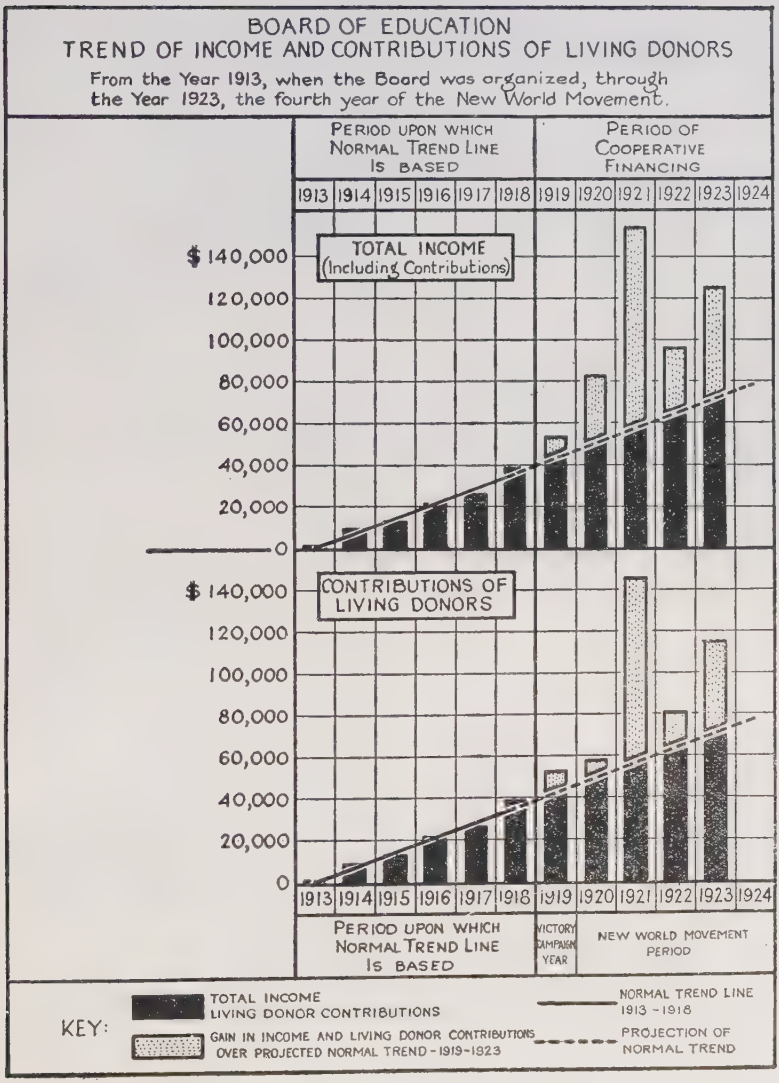
Period of Cooperative Financing		Projection of Normal Trend	Gain in Income over Projected Trend: Amount	Gain in Income over Projected Trend: %		Projection of Normal Trend	Gain in Contributions over Projected Trend: Amount	Gain in Contributions over Projected Trend: %
**1919	$ 53,239	$ 43,192	$ 10,047	23.3	$ 53,239	$ 43,139	$ 10,100	23.4
*1920	82,171	50,303	31,868	63.4	58,602	50,235	8,367	16.7
*1921	153,651	57,412	96,238	167.6	146,446	57,331	89,115	155.4
*1922	95,717	64,524	31,193	48.3	80,966	64,427	16,539	25.7
*1923	125,337	71,635	53,702	75.0	115,478	71,523	43,955	61.5
Totals, 1919-1923	$ 510,115	$ 287,067	$ 223,048	77.7	$ 454,731	$ 286,655	$ 168,076	58.6
*1924	.....	78,745	.....	....	.....	78,618	.....	....

NOTES:

1. Chart 17 is based on the data presented in this table.
2. The figures for Total Income and Living Donor Contributions were compiled by the Board of Education in accordance with the method of analysis applied to the data of the national societies.
3. The Board of Education was organized in 1913. As it was found necessary to construct a different type of Normal Trend for the chart of the Board from that used for all other charts (due entirely to the recent origin of the Board) and as the experience of the Board does not date back as far as 1907, the figures given in this table are not included in the total charts and tables for the national organizations. (Tables 9 and 10. Charts 9 and 10).

*New World Movement Period.
**Victory Campaign Year

CHART 17



The Board of Education shows a gain over the normal trend during the Period of Cooperative Financing of 77.7% for income and 58.6% for contributions of living donors. The year 1921 was the year of greatest gain. The effect of the return to the Survey basis of distribution is reflected in the marked decline in 1922, which is followed by a substantial recovery in 1923 caused by a release from the schools and colleges. For reasons explained in the table the data in this chart are not included in the data presented in Charts 9 and 10.

TABLE 18

AMERICAN BAPTIST PUBLICATION SOCIETY

BUSINESS DEPARTMENT

Trend of Total Sales 1907-1923

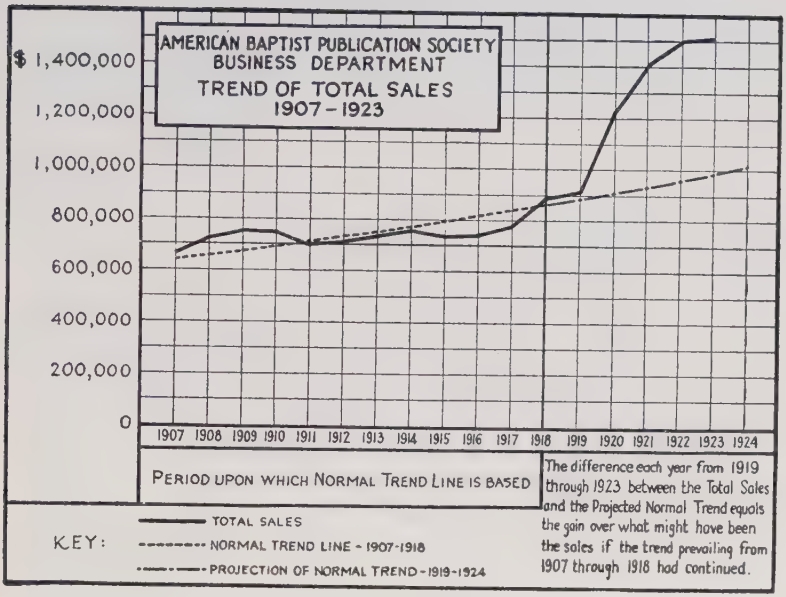
Year	Total Sales	Normal Trend Based on Sales from 1907 through 1918
1907	$ 364,696	$ 640,084
1908	725,978	657,956
1909	755,752	676,308
1910	751,735	695,154
1911	702,848	714,506
1912	714,829	734,379
1913	742,035	754,785
1914	763,382	775,741
1915	737,570	797,260
1916	744,890	819,358
1917	779,250	842,050
1918	889,969	865,357
1919	$ 915,586	889,286	26,300	3.0
1920	1,227,099	913,858	313,241	34.3
1921	1,408,614	939,090	469,524	50.0
1922	1,499,987	965,001	534,986	55.4
1923	1,511,214	991,609	519,605	52.4
Totals, 1919-1923	$6,562,500	$4,698,844	$1,863,656	39.7
1924	.....	1,018,932	.....	....

Year	Total Sales	Projection of Normal Trend	Gain in Sales over Projected Normal Trend	% Gain over Projected Trend

1 Total Sales from the figures of the Society.

2 The figures shown are not included in the table and chart of the Total Income of the five national societies. (Table 9 and Chart 9).

CHART 18



This chart shows the great increase of public interest in religious publications during the last few years. The New World Movement no doubt has aided greatly in this remarkable growth. The year of greatest gain, 1922, was 55.4% above the normal trend.

PURCHASING POWER OF CONTRIBUTIONS

Although the foregoing charts and tables show a great increase in the giving of our people, this study would be incomplete without some consideration of the economic effects of the recent war on the purchasing power of these gifts. Chart 19 on a following page shows the purchasing power of the contributions of the living donors received by the five national missionary societies and provides some indication of the effects of the war depression.

The price indexes of the Bureau of Labor Statistics show the purchasing power of the dollar in the calendar year 1914 to be $1.02. From this figure the value steadily declined to a low point of $0.44 in 1920. This was the second year of the New World Movement (year ending April 30th, 1921). In no year during the Period of Cooperative Financing did the value of the dollar exceed $0.68. This economic condition explains why we have been unable to reap the full advantage of the greater contributions for missionary work made by the denomination in the last several years.

It is interesting to speculate, however, on what might have been the effect of this depression on the agencies of the denomination had there not been such a marked increase in giving during the Period of Cooperative Financing. The chart shows that from 1915 through 1918 the purchasing power of the contributions to the national societies declined rapidly, due to the decrease in the value of the dollar without any increase in contributions. This decidedly downward trend was arrested at the very beginning of the Period of Cooperative Financing. Since 1918 the purchasing power of contributions has steadily increased to the highest point it ever has reached. This was in 1922, when the purchasing power of the $3,323,727 contributed was $2,260,134. In 1915, the next previous high point, the value of the $2,013,320 contributed was $2,053,586.

Had the actual contributions to the national societies during the Period of Cooperative Financing followed the projected trend determined from the 1907-1918 period, the decreasing value of the dollar would have reduced the purchasing power of these contributions so materially as to endanger the very life of the societies. The purchasing power of the $4,156,600 contributed in 1921, the year of greatest giving to beneficence, was only $1,841,374. This is but a small amount in excess of the contributions of the pre-war years. Yet had the 1907-1918 trend continued through 1923, the purchasing power of the resulting contribution in 1921, due to the low value of the dollar, would have been approximately $900,000.

These facts explain to a certain extent why the greatly increased contributions have neither made possible a corresponding advance in missionary enterprise nor prevented the accumulation of debt. On the other hand they also make clear that without the increased income of the last several years our organizations would have been in dire financial straits, which would have reduced the volume and crippled the efficiency of their work.

This report should not close without emphasis upon the fact that the giving of our people has greatly increased during a period in which the relative value of their income has diminished. The consecrated character of the giving of Northern Baptists stands in a clearer light when we realize that the purchasing power of the dollar has not at any time within the last five years exceeded $0.68.

That Northern Baptists have reached their highest standard of giving under such conditions of economic depression is evidence of a devotion to the interests of Christ's Kingdom worthy of highest commendation. In behalf of the missionaries and workers on all fields, and in behalf of all the organizations participating in the united program, hearty and sincere gratitude is expressed to our churches and people for their devoted spirit and consecrated gifts during the period covered by this report.

AN EXPLANATION OF THE METHOD FOLLOWED IN CONSTRUCTING THE CHARTS

The Two Periods Charted

With the exception of the two charts for the Ministers and Missionaries Benefit Board and the Board of Education, organized after 1907, each chart covers two periods: the first from 1907 through 1918; the second from 1919 through 1923. This latter period has been termed the "Period of Cooperative Financing". The first year of the Northern Baptist Convention, from the end of 1907 to the end of 1908, was used as an appropriate starting point for the charts.

The Million Dollar Campaign year, 1918, has not been included in the Period of Cooperative Financing because the amounts raised were for the deficits of the national organizations. As these were only a small part of the budgets of the national organizations, it is not deemed proper to classify the contributions of this campaign with those of the Victory Campaign and the New World Movement. The latter were much larger in scope. Furthermore, this year may fairly be considered a year of experimentation with the idea of cooperative financing. Other than to cause slight increases in most cases, the inclusion of the Million Dollar Campaign year in the charts would have made little difference in the gains recorded. Where there has been room at all for interpretation a deliberate attempt has been made to present a conservative showing as it is realized that understatement is better than overstatement. The 1924 financial data for the various organizations is not available at the time of writing and is not included in the charts.

In each chart the period from 1907 through 1918 is separated from the 1919-1923 period. For the particular data presented in each chart there was determined a trend line which represents the rate of growth from the year 1907 through 1918. The trend line of growth during this period projected or continued through the Period of Cooperative Financing represents the theoretical results which might have been obtained had the 1907-1918 trend continued through 1923. If the actual attainments during the Period of Cooperative Financing exceed the projected trend determined from

the 1907-1918 trend, the amount of this excess represents the gain since 1918. Conversely, if the actual attainments are less than the projected trend, the difference equals the loss since 1918.

A Few Comments on the Charts

Charts 1 to 7 present various analyses of the contributions, membership, and real property values of the Northern Baptist churches. Chart 8, which shows the trend of contributions of living donors received by the State Conventions, is the only chart it was possible to prepare for the State Conventions due to a lack of statistical data. For this chart, from the year 1920 on, the most dependable figures available were those of the General Board of Promotion. Charts 9 to 17 analyze the total income and the contributions of living donors received by the various national Societies and Boards. Charts 9 and 10 are total charts covering these data for the five national Societies.

Attention is called to the fact that the contributions for the year 1920, the first year of the New World Movement, included certain contributions of the Victory Campaign year which were pledged in 1919 but not received until 1920. Similarly a small amount of contributions resulting from the Million Dollar Campaign in 1918 were received in 1919, the year of the Victory Campaign.

The method of analyzing the income and living donor contributions of the Societies and Boards was approved by representatives of each Society and Board concerned, with the exception of the analyses for the Woman's American Baptist Foreign Mission Society. This Society was unable to check the statements because of pressure from other work. Their chart, however, is on a comparable basis with all others.

Chart 18 shows the trend of total sales of the Business Department of the American Baptist Publication Society. The New World Movement had no direct relation to the sales of the Publication Society but it seems reasonable to believe that the marked increase in sales since 1919 has been indirectly influenced by the increased activity growing out of the Movement. Another important factor is the increasing public interest in religious publications. The years of the largest gain in the sales of the Publication Society were 1920 and 1921, which were years of depression for many other publishing houses and for the commercial world in general.

The New World Movement included two other groups of organizations in addition to those charted. These were the City Missions, and the Schools and Colleges. The statistical tables in the Convention Annuals for the City Missions and the Schools and Colleges were found to be so incomplete that reliable data back of the New World Movement could not be obtained. It is to be regretted that

the denomination apparently has not placed a higher value on statistics relating to its social and economic experience.

The Trend Line

Briefly, the trend line used on each chart, with the exception of the chart for the Board of Education, may be described as a geometrical trend which has been adjusted arithmetically. Several methods of determining the trend were studied and the method finally adopted was chosen because it is simple and intelligible and because the resulting trend line presents a conservative picture of the gains during the Period of Cooperative Financing. Understatement has been the guiding principle in determining the particular method of several which might be followed in constructing the trend line.

A simple explanation of the method followed in constructing the trend lines from the data studied follows this section.

The gains shown on the chart for the Board of Education are not comparable with the gains shown on the other charts presented. This results from the fact that the Board was only organized in 1913. Therefore, the type of trend used for all other charts could not be applied to the data of the Board. New organizations do not usually attain a normal growth until a longer period has elapsed after inception than has been the case in this instance. A simple arithmetical trend was found to picture more accurately the growth of this Board.

An Explanation of Method Followed in Constructing the Trend Lines

A simple example will serve to show the manner in which the trend line has been constructed and applied from the data studied. Suppose certain contributions from the year 1907 through 1911 to be as follows:

1907	$ 200.00
1908	350.00
1909	820.00
1910	1,700.00
1911	3,200.00

In the following year 1912 let us assume the contributions were $7,000.00 and we desire to know whether any gain has been made in that year over the trend that existed from 1907 through 1911. The trend line for the 1907-1911 period is determined by finding the factor of geometrical progression that will produce from $200.00, the contribution in 1907, the $3,200.00 contribution four years later in 1911. This factor is found to be 2.0. The initial trend line is constructed as follows:

1907	the year taken as a base			$ 200.00
1908	2.0	x	$ 200.00	400.00
1909	2.0	x	400.00	800.00
1910	2.0	x	800.00	1,600.00
1911	2.0	x	1,600.00	3,200.00

This trend is termed the "unadjusted trend" as the contributions of only two years have been considered—the $200.00 contribution of 1907 and the $3.200.00 contribution of 1911. The next step is to adjust or balance this trend so that the contributions in 1908, 1909 and 1910 are represented. This adjustment is made by determining the average difference between the unadjusted trend and the actual contributions as follows:

	Contributions	Unadjusted Trend	Difference
1907	$ 200.00	$ 200.00	0
1908	350.00	400.00	—$ 50.00
1909	820.00	800.00	+ 20.00
1910	1,700.00	1,600.00	+ 100.00
1911	3,200.00	3,200.00	0
		Total Difference	+$ 70.00
		Average Difference ($70.00÷5 years)	+$ 14.00

The average difference between the unadjusted trend and the actual contributions is added to each year of the unadjusted trend in order to balance it with the actual contributions. That the resulting adjusted or "normal trend" is an accurate representation of the actual data is evident from the following:

	Contributions	Normal Trend
1907	$ 200.00	$ 214.00
1908	350.00	414.00
1909	820.00	814.00
1910	1,700.00	1,614.00
1911	3,200.00	3,214.00
Total	$6,270.00	$6,270.00

The normal trend may now be projected through 1912 in order to compare the actual contribution of $7,000.00 with the theoretical contribution which might have been received had the 1907-1911 trend continued. Applying the geometrical progression factor of 2.0 to the unadjusted trend figure for 1911 of $3,200.00 we obtain the unadjusted figure for 1912 of $6,400.00. To this is added the amount $14.00, the total of $6,414.00 representing the probable contribution in 1912 based on the 1907-1911 normal trend. The difference of $586.00 is the monetary gain in 1912. In the charts presented, the twelve year period from 1907 through 1918 is the period upon which the normal trend line is based and the projection of this trend line is carried from 1919 to 1924.

TABLE 19

FIVE NATIONAL SOCIETIES

Trend of Purchasing Power of Contributions of Living Donors, 1907-1923

Year	Living Donor Contributions	Normal Trend Based on Contributions from 1907 through 1918	Value of the Dollar	Purchasing Power of Contributions	Trend of Purchasing Power of Contributions
1907	$ 1,433,800	$ 1,504,273	$ 1.136	$ 1,628,797	$ 1,708,854
1908	1,419,451	1,529,820	1.064	1,510,296	1,627,728
1909	1,534,316	1,557,008	1.099	1,686,213	1,711,152
1910	1,516,896	1,585,904	1.031	1,563,920	1,635,067
1911	1,576,917	1,616,586	1.010	1,592,686	1,632,752
1912	1,649,245	1,649,127	1.053	1,736,655	1,736,531
1913	1,858,410	1,683,615	.990	1,839,826	1,666,779
1914	1,716,562	1,720,135	1.000	1,716,562	1,720,135
1915	2,013,320	1,758,782	1.020	2,053,586	1,793,958
1916	1,794,562	1,799,652	.990	1,776,616	1,781,655
1917	1,804,761	1,842,848	.787	1,420,347	1,450,321
1918	1,818,007	1,888,480	.565	1,027,174	1,066,991

Period of Cooperative Financing		Projection of Normal Trend			Projection of Purchasing Power Trend	Gain in Purchasing Power over Projected Trend	% Gain over Projected Trend
**1919	$ 2,232,277	$ 1,936,665	$ .515	$ 1,149,623	$ 997,382	$ 152,241	15.3
*1920	3,584,449	1,987,523	.485	1,738,458	963,949	774,509	80.3
*1921	4,156,600	2,041,187	.443	1,841,374	904,246	937,128	103.6
*1922	3,323,727	2,097,789	.680	2,260,134	1,426,497	833,637	58.4
*1923	3,301,474	2,157,477	.671	2,215,289	1,447,667	767,622	53.
Total for Period of Cooperative Financing	$16,598,527	$10,220,641	$ .561	$ 9,204,878	$ 5,739,741	$ 3,465,137	60.4
*1924	$.....	$ 2,220,400	.649	$.....	$ 1,441,040	$.....	...

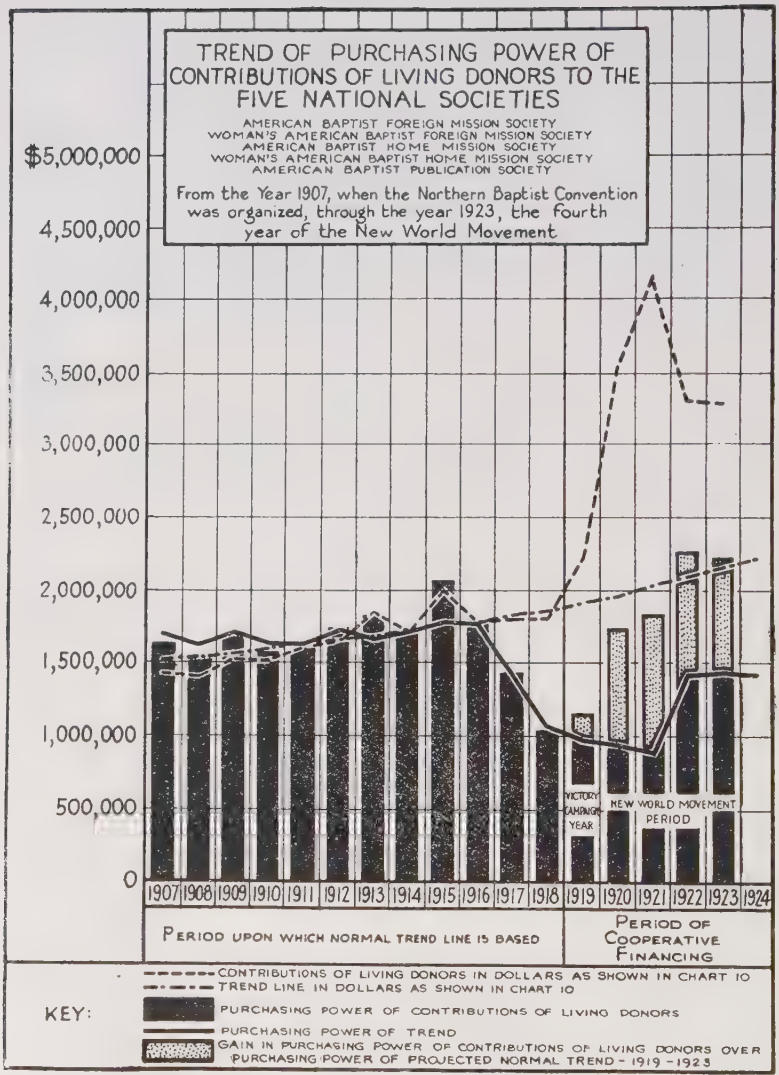
NOTES:

1. Chart 19 is based on the data presented in this table.
2. The figures for contributions of living donors and for the trend of these contributions are taken from Table 10.
3. The purchasing power of the contributions and the trend of the purchasing power is obtained by applying the value of the dollar for each year to the actual contributions and to the trend of these contributions.
4. The value of the dollar is based on price indexes of the United States Bureau of Labor Statistics. The value of the dollar in the calendar year 1913 (1914 in this table) is taken as the base. The purchasing power of the dollar in that year was $1.00.
5. The closing date for each year from 1907 through 1919 was March 31. After 1919 the closing date for each year was April 30. The year 1920, therefore, contains data for thirteen months.

*New World Movement Period.

**Victory Campaign Year.

CHART 19



The purchasing power of contributions of living donors to the five national societies declined steadily from a peak in 1915 to a low point in 1918. This downward trend was arrested at the very beginning of the Period of Cooperative Financing due to increased contributions. Since 1918 the purchasing power of contributions has steadily increased to the highest point it ever has reached. This was in 1922. This increase occurred despite the fact that the dollar reached its lowest value in 1921 (the year of largest giving to beneficence) and in no year during the period exceeded a value of $0.68. The year 1921 was the year of greatest gain. The purchasing power of contributions in that year was 103.6% over the purchasing power of the projected 1907-1918 trend. For the entire period the gain over the projected trend was 60.4%.

See "Purchasing Power of Contributions" on pages 192 and 193.

135. The following summaries of committee activities were presented: Field Work, Mrs. G. W. Coleman, Chairman of the Committee on Field Activities; Stewardship, Prof. F. L. Anderson, Chairman of Committee on Stewardship; Literature, Mrs. W. A. Montgomery, Chairman of the Committee on Literature and Publishing; Publicity, Rev. J. M. Moore, Chairman of the Committee on Publicity.

136. Rev. H. B. Grose, of New York, Editor of *Missions,* and Rev. J. A. Earl, of Illinois, Editor of *The Baptist,* were called to the platform and addressed the Convention.

137. The University Pastors' Quartet sang "O Love That Wilt Not Let Me Go."

138. Rev. T. J. Villers, of Washington, offered prayer.

139. Rev. O. H. Sisson, of Burma, addressed the Convention on "The Spiritual Values of the Cooperative Program."

140. On motion of General Director J. Y. Aitchison, the report of the General Board of Promotion was adopted.

141. On motion of C. R. Brock, of Colorado, after discussion by Rev. W. C. Bitting, of Missouri, the following resolution was adopted:

Resolved, That the final report of the General Board of Promotion of the Northern Baptist Convention be adopted, and all its transactions confirmed and approved, and that the officers of the Board be directed to transfer and deliver to "The Board of Missionary Cooperation" all leasehold and other property and funds in the possession of the General Board of Promotion, and upon so doing shall be and are hereby released and discharged from all liability therefor and for their acts as such officers. And further be it

Resolved, That in the adoption of this resolution we express our appreciation of the faithful and unselfish service of the Board of Promotion, its General Director, its officers, committees, employees, and all those associated with it during the period of the New World Movement.

142. General Director J. Y. Aitchison addressed the Convention.

143. J. C. Colgate, Treasurer of the General Board of Promotion, addressed the Convention.

144. The hour having arrived for the election of officers of

the Convention, the President appointed the following tellers: Rev. N. M. Simmons, Massachusetts, *Chairman;* Rev. F. G. Cressey, Ohio; Rev. J. C. Hyde, Rhode Island; S. G. Young, Michigan; Rev. W. H. Garfield, Iowa; Rev. A. di Domenica, Pennsylvania; O. R. Judd, New York; W. H. Witty, Idaho; Rev. F. G. Davies, California; Miss Selma Lagergren, Philippine Islands; Miss Mamie Passoldt, Wisconsin; Miss E. H. Sundell, Wyoming; Miss Anna Long, Assam; Miss Bertha E. Davis, Burma; Miss Enid Johnson, China; Dr. Marguerite Everham, China; Miss Abbie Sanderson, China; Miss Ruth Smith, Japan; Mrs. F. I. Smith, Colorado; Mrs. C. A. Brooks, Illinois; Mrs. M. J. Twomey, New Jersey; Mrs. H. O. Dobson, New York; Mrs. W. J. Budgell, Massachusetts; Mrs. H. W Smith, Pennsylvania; Rev. C. N. Arbuckle, Massachusetts; Rev. J. F. Russell, Massachusetts; Rev. A. K. Foster, Michigan; Rev. Thomas Moody, Africa; C. F. Foss, New York; Rev. N. B. Henderson, Wisconsin.

145. The following report of the Committee on Nominations was presented by President C. A. Barbour, of New York:

President, Carl E. Milliken, Maine.

First Vice-president, Rev. Albert W. Beaven, N. Y.

Second Vice-president, Edward H. Rhoades, Jr., Ohio.

Corresponding Secretary, Rev. William C. Bitting, Missouri.

Recording Secretary, Rev. Maurice A. Levy, Massachusetts.

Statistical Secretary, Rev. Charles A. Walker, Delaware.

Treasurer, Frank L. Miner, Iowa.

Executive Committee. Term expiring 1927. Pres. Fred G. Broughton, South Dakota; Fred W. Freeman, Colorado; Rev. John F. Herget, Ohio; Rev. Albert W. Jefferson, Massachusetts; Mrs. Andrew MacLeish, Illinois; Pres. John W. Million, Iowa; Pres.-Emeritus Daniel B. Purinton, West Virginia; Rev. Horace N. Spear, Indiana; Dr. W. Warner Watkins, Arizona; Harry W. White, Minnesota.

146. On motion of C. R. Brock, of Colorado, it was voted unanimously that the Secretary of the Convention cast the ballot of the Convention for the persons nominated.

147. The Secretary cast the ballot, and the persons nominated were declared elected.

148. On motion the Convention adjourned.

The American Baptist Publication Society

149. The Society was called to order by President W. H. Geistweit.

150. The following report of the Committee on Nominations was presented by Pres. C. A. Barbour, of New York:

President, Rev. Ambrose M. Bailey, Washington.

First Vice-president, Rev. Charles N. Arbuckle, Massachusetts.

Second Vice-president, Rev. James W. Graves, West Virginia.

Corresponding Secretary, Rev. Gilbert N. Brink, Pennsylvania.

Recording Secretary, Rev. William H. Main, Pennsylvania.

Treasurer, George L. Estabrook, Pennsylvania.

Members of the Board of Managers. Term expiring 1927. Rev. E. LeRoy Dakin, New York; H. Boardman Hopper, Pennsylvania; Harry L. Jenkins, Pennsylvania; Romeyn Rivenburg, Pennsylvania; Frank H. Robinson, Pennsylvania; Rev. Charles H. Rannels, New Jersey; Edward L. Taylor, Pennsylvania.

151. On motion of Rev. J. A. Earl, of Illinois, it was voted unanimously that the Recording Secretary of the Society cast the ballot of the Society for the persons nominated.

152. The ballot was cast, and the persons nominated were declared elected.

153. On motion the Society adjourned.

Woman's American Baptist Home Mission Society

154. The Society was called to order by President Mrs. G. W. Coleman.

155. The following report of the Committee on Nominations was presented by Pres. C. A. Barbour, of New York:

President, Mrs. George W. Coleman, Massachusetts.

First Vice-president, Mrs. George Caleb Moor, New York.

Second Vice-president, Mrs. John Nuveen, Illinois.

Recording Secretary, Mrs. Samuel C. Jennings, Illinois.

Members of Board of Managers. Term expiring 1927. Mrs. Charles A. Brooks, Illinois; Mrs. Arthur E. Bestor, New York; Mrs. John H. Chapman, Illinois; Mrs. J. Spencer Comstock, New York; Mrs. Reuben R. Donnelly, Illinois; Mrs. Frank M. Goodchild, New York; Mrs. Wash-

ington Laycock, Illinois; Mrs. George H. Swift, New Jersey; Mrs. Mornay Williams, New Jersey.

Term expiring 1925. Mrs. John Goetz, New York.

156. On motion of Sec. O. T. Steward, of Pennsylvania, it was voted unanimously that the Secretary of the Society cast the ballot of the Society for the persons nominated.

157. The Secretary cast the ballot, and the persons nominated were declared elected.

158. The following recommendations of the Board of Managers were presented by Secretary S. C. Jennings, and on her motion, were adopted:

1. That Article 2, Section 1, of the By-laws of the Woman's American Baptist Home Mission Society be amended by the omission of the words "a third vice-president," "a fourth vice-president," and "a fifth vice-president."

2. That Article 3, Section 1, be amended by substituting the word "two" for the word "five" preceding the word "vice-presidents."

159. On motion the Society adjourned.

American Baptist Home Mission Society

160. The Society was called to order by President F. W. Freeman.

161. The following report of the Committee on Nominations was presented by Pres. C. A. Barbour, of New York:

President, Frank S. Dietrich, Idaho.

First Vice-president, Fred P. Beaver, Ohio.

Second Vice-president, George L. Allin, New York.

Third Vice-president, Grant M. Hudson, Michigan.

Recording Secretary, Rev. Alfred E. Isaac, New York.

Members of Board of Managers. Term expiring 1927. Richard Edie, New York; William J. Grippin, Connecticut; William B. Hale, New York; Rev. Walter B. Hinson, Oregon; Rev. George D. Knights, California; Rev. Philetus H. McDowell, New York; George W. Palmer, New York; Ernest E. Rogers, Connecticut; Rev. Avery A. Shaw, New York.

Term expiring 1925. S. W. Huff, New York; Mark D. Stiles, New York.

Term expiring 1926. Harry B. Canby, Ohio.

162. On motion of Rev. T. J. Villers, of Washington, it was voted unanimously that the Secretary of the Society cast the ballot of the Society for the persons nominated.

163. The Secretary cast the ballot, and the persons nominated were declared elected.

164. On motion the Society adjourned.

Woman's American Baptist Foreign Mission Society

165. The Society was called to order by President Mrs. W. A. Montgomery.

166. The following report of the Committee on Nominations was presented by Pres. C. A. Barbour, of New York:

President, Mrs. Herbert E. Goodman, Illinois.

Foreign Vice-president, Mrs. Nathan R. Wood, Massachusetts.

Administrative Vice-president, Mrs. Howard Wayne Smith, Pennsylvania.

Recording Secretary, Mrs. Thomas E. Adams, Ohio.

Members at Large of Board of Managers. Mrs. William S. Abernethy, District of Columbia; Mrs. Frederick L. Anderson, Massachusetts; Mrs. G. Howard Estey, New York; Mrs. Clayton D. Eulette, Illinois; Mrs. Curtis Lee Laws, New York; Mrs. Stephen A. Lesher, Pennsylvania; Mrs. William A. Montgomery, New York.

167. On motion of Sec. H. A. Heath, of Massachusetts, it was voted unanimously that the Secretary of the Society cast the ballot of the Society for the persons nominated.

168. The Secretary cast the ballot, and the persons nominated were declared elected.

169. On motion the Society adjourned.

American Baptist Foreign Mission Society

170. The Society was called to order by President F. T. Field.

171. The following report of the Committee on Nominations was presented by Pres. C. A. Barbour, of New York:

President, Fred T. Field, Massachusetts.

First Vice-president, Rev. Joshua Gravett, Colorado.

Second Vice-president, Mrs. Clayton D. Eulette, Illinois.

Recording Secretary, William B. Lipphard, New York.

Treasurer, George B. Huntington, New York.

Members of Board of Managers. Term expiring 1927. Prof. Frederick L. Anderson, Massachusetts; Charles H. Button, Pennsylvania; Rev. Carey W. Chamberlin, Massachusetts; Prof. Selden W. Cummings, California; Prof. Kenneth S. Latourette, Connecticut; Rev. Thomas H. Stacy, New Hampshire; Frank H. White, New Jersey; Rev. Herbert J. White, Connecticut; Mornay Williams, New Jersey.

Term expires 1925. T. Raymond St. John, New York.

172. On motion of Sec. O. T. Steward, of Pennsylvania, it was voted unanimously that the Secretary of the Society cast the ballot of the Society for the persons nominated.

173. The Secretary cast the ballot, and the persons nominated were declared elected.

174. On motion of Sec. W. B. Lipphard, it was voted,

That the minutes of the one-hundred-and-ninth annual meeting of the Society, held May 23-29, 1923, in Atlantic City, New Jersey, as printed in the Annual Report of the Society for 1923 be approved.

175. The Annual Report of the Society was presented by Sec. W. B. Lipphard, in harmony with the provision of the By-laws, and copies having been distributed to the delegates in attendance, the report was accepted.

176. On motion the Society adjourned.

Northern Baptist Convention

177. The Convention was called to order by the President.

178. Consideration of the report of the Executive Committee was resumed, and Paragraph III, Section 7, relating to Changes in the By-laws, was presented by the Recording Secretary.

179. On motion of Rev. J. C. Massee, of Massachusetts, it was voted that the consideration of changes in the By-laws be postponed and made a special order for 2.50 p. m.

180. On motion the Convention adjourned.

ELEVENTH SESSION, *Saturday, May 31, 2 P. M.*

Northern Baptist Convention

181. The Convention was called to order by First Vice-president C. E. Milliken.

182. Rev. S. J. Skevington, of California, offered prayer.

183. G. S. Eddy, of New York, addressed the Convention on "The Challenge of the Present World Situation."

184. The following resolution was presented by Rev. A. A. DeLarme, of Nebraska, Chairman of the Committee on Resolutions, and, on motion of Rev. Clinton Wunder, of New York, was adopted:

To the Northern Baptist Convention:

Your Committee on Resolutions to whom were referred the resolutions of H. F. Remington, of New York, relating to the World Court of International Justice, would respectfully report that we recommend the adoption of the following preamble and resolutions:

WHEREAS, our late President Harding more than a year ago proposed that the Senate should authorize our adherence to the protocol of the permanent Court of International Justice, and President Coolidge has likewise repeatedly urged the promulgation of such a plan, the objective of which is the prevention of war by the adjustment of international disputes; now, therefore,

Resolved, That the Northern Baptist Convention in concurrence with other denominations and the sentiment of the church of the living God of all communions call upon the Senate to take the action recommended by the President at its present session to the end that we enter the World Court; and be it further

Resolved, That the Secretary of this Convention transmit these resolutions by wire to the Secretary of State and the President of the Senate and also transmit copies thereof to the Chairman of the Committee on Foreign Relations of the Senate, and be it

Resolved, That we recommend to the churches of this Convention that they immediately take similar action calling upon their respective representatives in Congress to support the President's recommendations for a World Court.

185. The hour of the special order for the consideration of the recommendation contained in the report of the Executive Committee relating to amendments to the By-laws (see Items 178, 179) having arrived, on motion of Max Schimpf, of New York, it was voted,

That item (7) in Article VI, Section 1, (a), in the paragraph dealing with the membership of the Board of Missionary Cooperation be amended by substituting for the words "to be elected by the Executive Committee of the Convention" the words "to be elected by the Northern Baptist

Convention, on nomination by the Nominating Committee of the Convention."

186. On motion of F. W. Freeman, of Colorado, it was voted,

That item (7) in the paragraph dealing with the membership of the Board of Missionary Cooperation be amended by striking out the words "No salaried or administrative officer of any body or organization represented in the Board shall be eligible to membership therein."

187. On motion of Max Schimpf, of New York, it was voted,

That there be inserted before Section 4 on page 7, as part of Section 3, the following: "On the adoption of this By-law the Executive Committee of the Convention shall elect nine women as members at large of the Board of Missionary Cooperation under group (7), subdivisions (a) and (c), Section 1 of this article.

188. On motion of Rev. J. F. Watson, of West Washington, it was voted that the amendments to the By-laws recommended in Section 7 of the report of the Executive Committee be adopted.

189. On motion of J. W. Baker, of Rhode Island, it was voted that the Standing Resolutions contained in the report of the Executive Committee be adopted.

190. On motion of Secretary F. W. Padelford, of Massachusetts, it was voted that the Executive Committee be authorized to renumber, rearrange, repunctuate, and correct the phraseology wherever necessary before publication in the Annual for 1924.

191. On motion of the Recording Secretary the report of the Executive Committee as amended was adopted as a whole.

192. The following report of the delegates to the Federal Council was presented by Pres. C. A. Barbour, of New York, and, on his motion, was adopted:

Report of the Delegates to the Federal Council of the Churches of Christ in America

To the Northern Baptist Convention:

Our Lord prays that we may all be one. Through the cooperative action of the great church bodies the Federal Council of the Churches of Christ in America has given clear witness that we may be one in constructive effort. The Council stands as a servant of the churches that created a trusteeship they may at any time recall.

Born in 1908, and tested by its fruits, it shows that unity is secured in working together, in sharing all tasks that are eminently for the commonwealth of Christianity, and by carrying these to completion in the name and for the glory of our Lord and Master.

No constituent church has lost one thing dear to its people or been abridged of its liberty in the least particular. Each esteems others entitled to equal share in honor as in service, and the least in numbers enjoys office and rank along with those who have more adherents. Questions are met with open frankness and with common desire to have them settled upon their merits.

We conserve energy in this united service, saving thousands of dollars to the churches through an office always open to their appeals and ready for their use in any great emergency. As members one of another all rejoice when any member prospers, and the fellowship through these years becomes increasingly real, vital, and Christlike.

So constituted, we may voice the appeal of all on major questions of importance and do for the Christian commonwealth what no one body would be able to do alone. The Council was already well established when the experiment of the Interchurch World Movement began and having gone steadily forward, heartened by the increased confidence of the churches, throughout the whole land, is stronger today than ever. The sixteen years of united effort have seen great extensions of activity, but these have come gradually in response to the requirements of the constituent bodies and in areas where isolated action would have fallen short. The Council is busy in no field where it has not been invited to enter and where its efforts do not unite workers of many denominations.

Through the Council, the churches themselves cooperate with definite goals in the lines of evangelism, education, interracial relations, and international good-will and in strengthening the Protestant bodies in Europe. On account of its largely increased responsibilities the research department has been made a separate Commission of the Council. In social service, in Christian citizenship, in support of law enforcement, in mercy and relief, and in lifting chaplains in both arms of the government service to higher and more spiritual levels, the year has been notable above others.

In May will occur the anniversary, initiated by the Council, of the first settlement in America of the Walloons (Belgian and French Huguenots) with local celebrations in New York, New Jersey, Pennsylvania, South Carolina, and Florida. The government has already issued a special coin and may also put out a special stamp to emphasize this anniversary.

The Council's publicity service has secured more attention than usual for all Christian activities by the daily papers. The opposition of the Federal Council to the twelve-hour day in industry, and its appeals for the world court and international cooperation, for child-welfare legislation and against lynching, have often been given large space in the newspapers. Patriotism is seen to include the moral relations of the nations, the promotion of action as well as of ideas and ideals to prevent war, together with

the creation of mutual confidence and cooperation if we would remove suspicion and racial antagonism.

The Commission on Evangelism has entered into the favor shown to Abram, richly blessed and made a blessing to others. Well-known leaders from different bodies at one time and with one purpose presenting Christ crucified have set some of the largest cities to harvesting. Two denominations have taken over a hundred thousand copies of a leaflet entitled "Experiencing God," and over three hundred thousand other leaflets have gone forth kindling the fires of devotion. "The Fellowship of Prayer" is releasing power for ministers and churches, while themes for the week of prayer and kindred prayer topics have been generally adopted, and in more than four hundred newspapers have been carried day by day. This spiritual commission has been reaping the richest harvests of the year.

The Social Service Commission has brought together eighty industrial and community conferences in strategic portions of the land. It has enlisted the churches in working for prisoners in the three thousand jails and lock-ups of the country. The Commission on Race Relations held a conference, to which eighteen cities of six different States sent representatives, and sixteen Northern cities have been moved to take similar action for the betterment of the Negro population. Friendly exchanges have been enjoyed with the British Free Churches and with the church groups of European centers. Our Federal Council form of organization has been copied in France, Germany, Switzerland, and Czechoslovakia. This disposition is also taking root in Australia, China, Japan, and other lands.

At a great meeting in Columbus, Ohio, last December, the Executive Committee gave an entire morning to the discussion of the future program and policy of the Federal Council. It was especially fruitful in bringing out into clear light the democratic and representative nature of the Council and the purpose of its officers to make it a clearer voice of the constituent churches in all the great issues of the day.

In an old and honored record it is written, "There were giants in those days." True! and there are giants in these days. In December, at Atlanta, Ga., we are to hold our next great Council, completing four quadrennial sessions. During these years we have had giant leaders. Bishop Hendrix, of the M. E. Church South, our own Dr. Shailer Mathews, Dr. Frank Mason North, of the M. E. Church, and that prince among American Christian statesmen of the Presbyterian Church, U. S. A., Dr. Robert E. Speer, have been our chiefs, and they have been spared to us until today.

We have deepened the sense of our denominational responsibilities and found that we do the best for the whole as we do in the strongest way the work that God gives us each to do. It is "with all the saints" that we apprehend truth, for the whole body is needed to know and to receive the whole Christ. Comprehension of all in the truth is not compromise of the truth: in the one is partisanship; in the other is peace. Fuller peace and fuller unity will come from the overflow of the faith and life we have in our Lord and Redeemer Jesus Christ.

The Council does not concern itself with doctrinal or ecclesiastical differences but rather contributes to show a balance-sheet of true advance in the areas of life and work. There are real differences in these matters among our members, but all the more genuine oneness appears, because in whatever field the Council enters, its efforts unify. The weakness of Protestantism is in its divisions, and to be permanently divided in spirit and action is to be permanently defeated.

Every new age invites to new adventures of faith, and upon some of these adventures isolated religious bodies hesitate to launch forth. How important then to have a Council conserving the strength of the strongest denominations prepared to make the adventure for the common good. Let us pull to our utmost within our own church traces, but let us also recognize that others are working by our side with the same great purposes in view. As the Christian forces of our land work together and emphasize united service the great enterprises of the kingdom of God will be advanced. Viewed as to its witness or as to its work, the church of God is more at one than we seem to appreciate. The future is bright with the promises of God, and never more clearly than today may we hear him saying to all his children, "Go forward."

ALBERT G. LAWSON, *Chairman*,
ROBERT A. ASHWORTH, *Secretary*.

To the Constituent Bodies of the Federal Council of the Churches of Christ in America:

Northern Baptist Convention
National Baptist Convention
Free Baptist Churches
Christian Church
Christian Reformed Church in North America
Churches of God in N. A. (General Eldership)
Congregational Churches
Disciples of Christ
Friends
Evangelical Church
Evangelical Synod of N. A.
Methodist Episcopal Church
Methodist Episcopal Church, South
African M. E. Church
African M. E. Zion Church
Colored M. E. Church in America
Methodist Protestant Church
Moravian Church
Presbyterian Church in the U. S. A.
Presbyterian Church in the U. S. (South)
Primitive Methodist Church
Protestant Episcopal Commission on Christian Unity and Department of Christian Social Service
Reformed Church in America
Reformed Church in the U. S.
Reformed Episcopal Church
Seventh Day Baptist Churches
United Brethren Church
United Presbyterian Church
United Lutheran Church (Consultative Body)

Fifteen years ago the Federal Council of the Churches of Christ in America came into being. The date marks a new development in American Christianity. Then for the first time there was created a federal union

of the denominations, based upon a Constitution officially adopted by each of them, provided with governing bodies made up of the official representatives designated by the denominations themselves and giving authoritative sanction to a definite plan of common action.

The Federal Council of the Churches came into being because a spirit of unity already existed in the Churches. Its existence and its work in carrying on cooperative enterprises have been a potent influence in deepening and extending that spirit of unity. The tasks which the Churches have undertaken together through this agency have demonstrated that cooperation is a thoroughly practicable program and that far larger cooperation is possible than we have yet undertaken. They have shown clearly that the pathway of advance toward larger unity lies not so much through the field of discussion and argument as through the field of action. It is by joining hand-in-hand in concrete programs of service, in the name of a common Lord and Saviour, that the Churches are coming to appreciate each other, to discover how far they are already one in spirit and purpose, and to realize what a united body can achieve in building the kingdom of God that the separate members, acting independently of one another, can never hope to accomplish.

The significance of these cooperative activities in the life of the church today is indicated by a brief review of some of the more outstanding phases of the year's work, as discussed fully at the last meeting of the Executive Committee of the Council in Columbus in December, and as presented in greater detail in the Annual Report of the Executive Committee for 1923, submitted herewith.

The Spirit of Evangelism

There is special satisfaction in the distinctly spiritual emphasis given to the Council's work by the Commission on Evangelism. Other phases of work may have received more publicity; none is of such indispensable value. The central place of evangelism in the life of the Church has been emphasized. Dr. Charles L. Goodell, the Secretary of the Commission, has proclaimed the gospel with winning power in scores of communities, coming to them not in the name of any single denomination, but in the name of all the Churches federated in the Council. Teams made up of the secretaries in charge of evangelism in the various denominations have jointly visited many of the larger cities, bringing all the pastors together to plan a year's evangelistic program for the city as a whole, in which each church and its pastor has its part. By such concerted effort the imagination of a city has been captured as it could not be by isolated denominational activities; a publicity has been secured that no church could secure alone; an atmosphere has been created that makes the subject of religion an important and vital interest of the community as a whole.

The Council has given its attention, even more than in other years, to the development of the devotional life. The general observance of the Universal Week of Prayer and of a special Easter period of prayer and

evangelism was carefully planned. The "Fellowship of Prayer," prepared for use in all denominations throughout Lent, had a circulation of over 350,000.

Carrying the Gospel into Social Life

In accordance with the original purpose of the Council "to secure larger combined influence for the Churches of Christ in all matters affecting the moral and social condition of the people so as to promote the application of the law of Christ in every relation of human life," the Council has been helping the Churches to deal more effectively with urgent issues that have to do with the building of a Christian society. In the notable Citizenship Conference held in Washington in October, and followed by a series of similar conferences throughout the country, in support of the Eighteenth Amendment and law enforcement, the staff of the Commission on Councils of Churches played the central part. It has initiated and carried forward this movement for public righteousness, enlisting the cooperation of a host of good agencies without any attempt to claim the credit for the Council itself.

Noteworthy progress has been made during the year by the Commission on the Church and Social Service in bringing the Churches into cooperative service in behalf of prisoners in county jails, a better recreational life in communities, the abolition of child-labor, and better industrial relations. An outstanding illustration of the way in which the united action of the Churches on social questions secures results that no denomination can achieve independently, was the vigorous and successful effort to create public opinion against the twelve-hour day in industry. The facts in the case were brought together and published by the Research Department in a bulletin which is an excellent concrete example of the point of view of the Council in such matters. It made no pretense of being warranted in speaking on the technical side of the issues involved, but it declared that a twelve-hour day, by depriving men of their rightful opportunities for leisure, for education, for family life, for spiritual interests, commits a moral trespass and challenges the Churches in their own field. Within a few months the greatest steel organization in the world announced that in response to the demand of public opinion, immediate steps were being taken toward the abolition of the twelve-hour day.

Breaking Down Walls of Partition

The year's work in developing more Christian relations between the white and the Negro races has been a clear justification of the venture of faith begun two years ago when the Commission on the Church and Race Relations was created. Among its special efforts has been a campaign to mobilize united Christian sentiment against the lynching evil. The increased interest throughout the Churches has been, in the judgment of close observers, no small factor in reducing the appalling lynching record of America to by far the lowest figure of recent years. The development

of inter-racial committees in the more important cities, with white and Negro Churches taking the lead, has been persistently carried on. The home mission text-book, "The Trend of the Races," prepared by Dr. George E. Haynes, one of the Council's secretaries, has had a circulation of 75,000 copies.

Working for a Christian International Life

In no way has the Federal Council been of greater service to the Churches than in its work in behalf of a more Christian international life. A world shattered by war and yet carrying on its international life in a way from which war will come just as surely as fever comes from an undrained swamp, looks to the church for moral and spiritual leadership in finding a better way. In the Commission on International Justice and Good-will, the Churches have had an indispensable agency through which to voice in a vigorous and united way the Christian ideal for the nations. The program for developing intelligent support of the Permanent Court of International Justice is only one of many illustrations that might be given of the Council's work in this field. A pamphlet prepared in conference both with Church leaders and with expert authorities on international law, entitled, "The Churches and the International Court of Justice," reached practically every pastor in the twenty-nine denominations that comprise the Council. In November, special conferences were held with the President of the United States and the Secretary of State, at which representatives of the many denominations that had taken official action in support of the World Court presented their denominational resolutions, thus making a most convincing demonstration that the concern for the World Court was not simply that of a single agency but permeated the life of the Churches.

The International Ideals of the Churches, drafted by the Council after long study and designed to crystallize the sentiment of the Churches against war and in support of constructive agencies of international cooperation, have been officially adopted by many of the denominations and promise to be as notable a platform of the Churches as "The Social Creed of the Churches" has been for more than a decade.

The development of friendship with the Orient, which has a vital bearing on the foreign missionary movement in every denomination, has been a matter of special concern. Through the Council clear and united expression has recently been given to the conviction of the Churches that in dealing with the restriction of immigration from Japan methods of friendly conference should be followed rather than the proposed method of abruptly abrogating the present treaty agreement with Japan.

The appeal for the suffering children in Germany, made by the Council's Committee on Mercy and Relief, has resulted in a strong testimony of Christian love from the Churches of America and has gone far to serve as a ministry of reconciliation with those with whom we were lately at war.

Assisting the Evangelical Churches of Europe

At a time when in large areas of Central Europe, as a result of the shattered economic life, Protestantism is face to face with the greatest crisis of its history, the united support of American evangelical forces is of cardinal importance. Through the Council, $1,500,000 has been contributed to the rebuilding and strengthening of devastated French Protestant churches, in addition to the large amounts forwarded directly by the denominations themselves. The program of assistance to the French churches has been completed during the past year, but a far vaster task of support for the churches of Central Europe is now being carried forward. Two steps taken during the year by the Federal Council are of great significance. The first is the appointment of Rev. Chauncey W. Goodrich, the honored pastor of the American Church in Paris, to serve in America as the representative of the Central Bureau for Relief of the Evangelical Churches of Europe, which came into being overseas chiefly as the result of initiative taken by the Federal Council. The second step is the appointment of Dr. Adolf Keller, of Zurich, Switzerland, one of the great Protestant leaders of the Continent, to serve American Protestantism as its representative in Europe. The organization for carrying on an effective mission of help to our fellow-Christians in Europe is now provided.

Of unique interest are the influences that have lately been bringing American Christianity into a new fellowship with the Churches of the Orthodox Eastern faith. The experience of confusion and suffering through which the Greek, the Russian, and the Armenian Churches have been passing has led them to turn more naturally to the Christian forces of the West and has caused the hearts of the latter to expand in sympathy. In the new relations thus established each has been coming to appreciate the other and to desire a deepened fellowship. To increase this fellowship and establish contacts of mutual helpfulness a Committee on Relations with the Eastern Churches, under the Chairmanship of Rt. Rev. Charles H. Brent, has been appointed by authorization of the last meeting of the Executive Committee of the Council.

A Wide Range of Service

Undergirding the whole program which the Federal Council as a national agency of cooperation carries on is the work of the Commission on Councils of Churches, which is engaged in the task of developing the spirit of cooperation, and agencies for the effective expression of that spirit, in local communities. To the nearly fifty city and State Federations or Councils of Churches thus developed throughout the country, in recent years, have now been added the new councils: Wilmington, Del.; Omaha, Neb.; and San Francisco, Calif.

Limits of space forbid a discussion of many other important phases of the year's activities in carrying on educational efforts, in supporting the

Union Churches on the Canal Zone, in reenforcing the work of the chaplains in army and navy, in securing publicity in the daily press for the common interests of Protestantism, in developing a better appreciation of European Protestantism through the Huguenot-Walloon New Netherland Tercentenary, in maintaining in Washington an office for the United Protestant forces, and in constant attention to many other cooperative tasks that arise from day to day.

The Significance of the Council

Reviewing this work of the year, we would summarize the service of the Council under five heads, in addition to the central task of promoting the spirit of unity throughout the Churches. The Council is seen to be:

1. A greatly needed clearing-house of information and conference on matters of vital common interest:
2. An indispensable center of coordination in fields where the denominations are at work;
3. A pioneer agency is carrying on, in behalf of the denominations, new types of work for which they have as yet no special agencies of their own;
4. An agency for developing organized cooperation among the Churches of local communities throughout the country;
5. An organ of communication and cooperation with other important agencies—national and international, including the Churches of other lands.

Relations with the Constituent Denominations

In an organization which has a directly representative character and is the official agent of the denominations for their cooperative work, the maintenance of the closest contact with the denominational life is of cardinal importance. To maintain such contacts with twenty-nine national bodies, differing widely in organization and in point of view, and to secure sufficient agreement to make a working program possible, is no easy task. But the attempt to do so is being made constantly and honestly, and, we believe, with an increasing measure of success. In addition to the monthly meetings of the Administrative Committee, including one official representative of each denomination, groups of denominational leaders are brought together, often almost daily, for consultation and conference on special phases of the work.

A conservative financial policy has kept the expenditures of the year well within the annual budget of $300,000 authorized by the last quadrennial meeting of the Council. The disbursements for 1923 were $262,676.56. Of this amount $82,000 was provided directly by the constituent denominations. It is earnestly hoped that all the denominations may now find the way to match the advances in financial support already made by several,

in keeping with the settled policy of placing both the direction and the support of the Council increasingly in the hands of the denominations themselves.

The work of the Council is not an outside or independent work, but the work of the denominations that comprise it. Its achievements are their achievements, its failures their failures. It is not a superorganization. It has no life but a derived life, no authority but a delegated authority. It exists to serve the common needs of the denominations that called it into being. It desires above all things that they shall constantly exercise the control and assume the full responsibility that is rightfully theirs.

ROBERT E. SPEER,
President of the Council,
FREDERICK W. BURNHAM,
Chairman of the Executive Committee,
JOHN M. MOORE,
Chairman of the Administrative Committee,
CHARLES S. MACFARLAND,
SAMUEL MCCREA CAVERT,
General Secretaries.

MAY 1, 1924.

193. The following resolution was presented by Pres. C. A. Barbour, of New York, and, on his motion, was adopted:

Resolved, That the Executive Committee be and is hereby authorized to take any such steps as may be necessary to constitute this Convention a member organization of the Federal Council of the Churches of Christ in America; to appoint delegates to it from the Convention in accordance with the basis of membership adopted by the Federal Council; and to appoint delegates to fill such official positions and such places on Committees as the organization of said Federal Council shall call for.

194. The Corresponding Secretary read the names of persons elected as members of the Board of Missionary Cooperation. (See Appendix A.)

195. On motion the Convention adjourned.

THE BOARD OF EDUCATION OF THE NORTHERN BAPTIST CONVENTION

196. The annual meeting of the Board of Education was called to order by Pres. C. M. Hill.

197. On motion the minutes of the last annual meeting, as printed in the Annual of the Northern Baptist Convention for 1923, were adopted.

198. The President appointed the following Committee on Nominations: Rev. H. F. Stilwell, of Ohio; Rev. J. E. Smith, of Michigan; Dr. M. D. Eubank, of Missouri.

199. The following report of the Committee on Nominations was presented by Rev. H. F. Stilwell, of Ohio:

President, Pres. Elkanah Hulley, West Virginia.
Vice-president, Pres. George B. Cutten, New York.
Recording Secretary, Rev. R. A. Ashworth, New York.

200. On motion of Rev. J. W. Weddell, of Ohio, it was voted unanimously that Secretary F. W. Padelford cast the ballot of the Board for the persons nominated.

201. Secretary F. W. Padelford cast the ballot, and the persons nominated were declared elected.

202. Rev. E. A. Hanley, of California, offered prayer.

203. On motion the Board adjourned.

204. At the close of the afternoon session, Convention Conferences were conducted on the following subjects: International Friendship, Religious Education, Missionary Education, World Wide Guild, Children's World Crusade, Stewardship, Foreign Missions, City Missions, Social Service, Association of College Presidents.

205. A Laymen's Banquet was held at Hotel Pfister, at which W. T. Jerome, Jr., Chairman of the National Council of Northern Baptist Laymen, presided. Addresses were made by R. O. Jasperson, Field Secretary of the Laymen's Council; E. J. Steinberg, Chairman of the Milwaukee Committee of Arrangements; Rev. J. F. Wilcox, of Pennsylvania, representing The American Baptist Home Mission Society and The American Baptist Publication Society; Principal T. Sakata, of Japan, who was interpreted by Rev. William Axling, of Japan; President C. S. Shank, of Washington; President-elect C. E. Milliken, of Maine; J. C. Colgate, of New York; and G. S. Eddy, of New York.

206. A Woman's Banquet under the auspices of the Woman's American Baptist Foreign Mission Society and the Woman's American Baptist Home Mission Society was held in Gimbel's

Grill Room. Mrs. Frank Ashcroft, President of the Northwestern District of the Woman's American Baptist Foreign Mission Society and the Woman's American Baptist Home Missison Society, presided. Addresses, on the general subject "Responsibility" were made by Miss Ruth Smith, of Japan, representing the Foreign Missionaries; Miss Hazel Maddox, of Ohio, representing the Home Missionaries; Mrs. Willard H. Smith, of Pennsylvania, and Mrs. H. E. Goodman, of Illinois, representing the Boards; Mrs. W. P. Topping, of Illinois, representing the States; President Mrs. W. A. Montgomery, on behalf of the Woman's American Baptist Foreign Mission Society, and President Mrs. G. W. Coleman, on behalf of the Woman's American Baptist Home Mission Society. The program concluded with loyalty greetings from District Presidents.

TWELFTH SESSION, *Sunday, June 1, 9.30 A. M.*

Northern Baptist Convention

207. A Woman's Bible Class was held in Plankinton Hall, led by Miss Jessie Burrall, of Missouri.

208. A Men's Bible Class was held in the Auditorium, led by Rev. D. J. Evans, of Missouri, and N. W. Dible, of Missouri.

209. The Convention Service of Worship was held at 11 o'clock in the Auditorium.

210. Rev. John Snape, of California, offered prayer.

211. The congregation repeated in unison the Twenty-third Psalm.

212. The Utica Colored Quartet sang.

213. Rev. G. G. Johnson, of the District of Columbia, read the Scripture.

214. Rev. H. E. Truex, of Illinois, offered prayer.

215. The Convention offering was received.

216. On motion of Rev. J. W. Brougher, of California, it was voted, that the Convention express appreciation of the service rendered during its sessions by the group of pages chosen from the Pioneers of the Young Men's Christian Association.

217. Rev. A. M. Petty, of Oregon, offered prayer.

218. Rev. C. W. Petty, of Pennsylvania, delivered the Convention Sermon, his subject being "Changed Men Will Change the World." (John 3 : 3.)

219. Rev. C. W. Petty, of Pennsylvania, pronounced the benediction.

THIRTEENTH SESSION, *Sunday, June 3, 1.00 P. M.*

Northern Baptist Convention

Baptist Young People's Union of America

220. A meeting was held under the auspices of the Baptist Young People's Union of America, with J. F. Singleton, of Illinois, presiding.

221. S. A. McKillop, of Wisconsin, led a service of song.

222. J. F. Singleton, of Illinois, read the Scripture.

223. The delegates engaged in a period of prayer.

224. The following addresses were delivered: "Youth and Youth," by Miss Mabel Benjamin, of Illinois; "Youth and the Church," by Miss Vera Rice, of New York; "Youth and the World," by R. I. Hoiland, of Minnesota; "Youth and the Denominations," by Rev. M. F. Sanborn, of Michigan.

225. A dialogue entitled "India's Heartache" was given by Rev. and Mrs. C. R. Manley, of India.

226. Rev. C. R. Manley, of India, offered prayer.

227. A duet, entitled "A Little Bit of Love," was sung by Rev. and Mrs. W. J. Longley, of India.

FOURTEENTH SESSION, *Sunday, June 1, 7.30 P. M.*

Northern Baptist Convention

228. The Convention was called to order by the President.

229. Dr. F. W. Meyer, of the Philippine Islands, offered prayer

230. Rev. O. H Sisson, of Burma, read the Scripture.

231. The President introduced Rev. W. O. Lewis, European Representative of the American Baptist Foreign Mission Society, who addressed the Convention.



Rev. C. WALLACE PETTY

Preacher of the Convention Sermon

232. L. T. Arlander, of Washington, rendered a cornet solo.

233. The President appointed the following Commission on the Affairs of the Foreign Mission Society (see Items 76-79): E. H. Rhoades, of Ohio; H. F. Remington, of New York; Mrs. John Nuveen, of Illinois; Mrs. C. H. Prescott, of Ohio; Rev. J. F. Herget, of Ohio; Rev. A. W. Beaven, of New York; and Rev. J. C. Massee, of Massachusetts. (See also Item 265.)

234. The Convention bowed in silent prayer for the work of the Commission.

235. The President offered prayer.

236. Foreign Secretary J. H. Franklin addressed the Convention on "Progress and Perils on Far Eastern Fields."

237. Home Secretary P. H. J. Lerrigo read the name of Clarence Hendershot, of Michigan, new missionary of the American Baptist Foreign Mission Society, who sailed to Burma prior to the Milwaukee Convention.

238. Home Secretary P. H. J. Lerrigo read the names of new missionaries expecting to sail for their fields in the fall of 1924 and introduced those who were present, some of whom briefly addressed the Convention: Rev. S. S. Feldman, of New York; Miss Alma Meyer, of New York; Dr. H. M. Freas, of New Jersey; Dr. and Mrs. E. R. Huckleberry, of Illinois; Miss F. E. Lincoln, of New Hampshire; Rev. and Mrs. H. F. Myers, of New York; Rev. and Mrs. S. H. Richard, Jr., of Pennsylvania; Dr. and Mrs. A. H. Webb, of Missouri.

239. Mrs. F. W. Meyer, of the Philippine Islands, sang.

240. Foreign Secretary Miss M. R. MacVeigh read the names of the new missionaries of the Woman's American Baptist Foreign Mission Society who sailed for their fields prior to the Milwaukee Convention: Miss A. H. Anderson, of Iowa; Miss I. E. Dolbey, of Rhode Island; Miss H. S. Shank, of Colorado; Miss B. E. Snell, of California.

241. Foreign Secretary Miss M. R. MacVeigh read the names of the new missionaries of the Woman's American Baptist Foreign Mission Society expecting to sail in the fall of 1924, and those expecting to sail later, and introduced those who were present, some of whom briefly addressed the Convention: Dr. E. M. Clossen, of Indiana; Miss Helen Hinkley, of Pennsylvania; Miss Esther Nelson, of Minnesota; Miss I. M. Bare, of Kansas;

Miss Maza Evans, of Kansas; Miss Hazel Taylor, of Wisconsin; Miss G. M. Skevington, of California; Miss Florence Skevington, of California; Dr. G. R. Seagrave, of Maryland.

242. Rev. S. J. Skevington, of California, addressed the Convention.

243. Rev. S. J. Skevington, of California, offered the prayer of dedication.

244. The Convention sang "All Hail the Power of Jesus' Name."

245. Foreign Secretary J. C. Robbins pronounced the benediction.

246. On motion the Convention adjourned.

FIFTEENTH SESSION, *Monday, June 2, 9.00 A. M.*

Northern Baptist Convention

247. Morning worship and mission study were conducted by Rev. C. A. Brooks, of Illinois.

248. The Convention was called to order by the President.

249. Rev. J. A. Hurley, of Iowa, offered prayer.

250. On motion of Rev. E. R. Hyde, of Wisconsin, the minutes of the Convention (Items 106-185) were approved.

251. The following report of the Advisory Committee on Near East Relief was presented by Rev. J. M. Dean, of California, and, on his motion, was adopted:

Report of the Advisory Committee on Near East Relief

To the Northern Baptist Convention:

Your committee has completed two years of service in acting as an advisory body to the Near East Relief in its approaches and appeals to the constituency of the Northern Baptist Convention. Baptist churches have been represented at the various meetings of religious leaders held in several large cities by the Near East Relief during the past year for the purpose of seeking counsel on its activities. By this method and by personal interviews your committee has acted in its advisory capacity. Through the State and Association meetings appeals were made to the churches for continued interest and support. Several meetings passed resolutions of endorsement. Material has been sent in the name of the committee to the Associations throughout the country, giving the information necessary to support this appeal. Sunday-school leaders have been

active in the work and The American Baptist Publication Society has helpfully promoted the cause through its periodicals. Dr. W. Edward Raffety as chairman of the Committee and as chairman of the International Council of Religious Education, one of our members, has rendered valuable service for the cause among all denominations.

With the assistance of your committee the Near East Relief was represented on the program of the Boston Convention of the Baptist Young People's Union. A Young People's Advisory Committee was appointed which has been helpful, particularly in promoting Golden Rule Sunday and the study of Near East Relief in the young people's societies on April 6.

Bulletins sent out by the Near East Relief have kept your committee informed as to developments in the work, while a delegation of representative men and women who have been overseas have likewise reported that an excellent work is being done in the Near East. The number of children in the orphanages has been reduced from 100,000 to 60,000, due in part to the closing of emergency relief, in part to the graduation of many orphans to take their place as self-supporting citizens. Hundreds of children have been placed in the homes of relatives and others who were willing to adopt them. A lack of funds also compelled a reduction in the number.

The Near East Relief reports that its budget has been correspondingly reduced and for the coming year is placed at $5,000,000. This is based on an approximate average expenditure per child of $5.00 for food and clothing and $2.50 for expenditures involved in providing equipment and instruction. The budget compares with previous budgets as will be seen in the following table:

1919-1920	$7,682,814.84
1920-1921	7,905,986.82
1921-1922	10,486,187.06
1922-1923	10,659,921.79
1923-1924 (six months)	2,700,687.20

It is obvious that for the support of 60,000 children this budget is at its minimum and makes no provision for emergency relief. It is therefore hoped that the churches will continue their support on the former liberal basis, because the discontinuance of emergency relief makes it impossible to secure a large number of popular subscriptions.

Of the children 98 per cent. are under sixteen years of age; 81 per cent. are under fourteen years of age; 63 per cent. are under twelve years of age. It is obvious that they cannot be sent out until about the age of sixteen, when they are sufficiently developed and sufficiently trained for self-support. This work of mercy depends upon the voluntary generosity and sacrifice of Christian people. To abandon these boys and girls en-

trusted to the loving hearts of America would be a great national sin of omission.

The following letter received from Mr. John R. Voris, Associate General Secretary and Director of Church Relations for Near East Relief, expressed appreciation of the service of your committee:

"The officials of Near East Relief desire to thank your committee for its assistance during the year. In addition to the active cooperation of the committee and its members, the fact that the committee was appointed officially by the Convention and the use of the influential names of its members have been of great value to our State Directors and Field Representatives in arranging Field Days, Community Campaigns, and hearings in local churches and Sunday schools.

"It is the desire of Near East Relief to connect itself with the churches through denominational advisory committees, because (1) the churches are the most effective cooperating units; (2) now that the emergency relief has been dropped, the contributions for the constructive training work are coming largely from church people; (3) the advice of the churches is needed in laying future plans."

In conclusion, your committee, recognizing the value of the Near East Relief as a program of interdenominational cooperation, in practically international reconstruction work, recommends that the Convention continue its advisory and cooperative relationship through the Advisory Committee and that the President of the Convention be authorized to make the necessary appointments on the committee for the new year.

The Committee also recommends that our churches be encouraged over and above the discharge of their responsibility toward the support of the regular missionary and benevolent enterprises of the denomination to include the Near East Relief in their benevolences during the year.

We urge the churches to observe Golden Rule Sunday on December 7 and suggest that the fellowship offering at the communion service on that day be used to supplement the church's contribution to Near East Relief.

Committee:

John M. Moore, *Chairman*,
F. B. Bachelor,
C. A. Barbour,
F. M. Goodchild,
Curtis Lee Laws,
Mrs. W. A. Montgomery,
W. E. Raffety,
Samuel Zane Batten,
J. A. Francis,
H. F. Laflamme,
Cornelius Woelfkin,
F. E. Taylor,
J. A. White,
W. B. Lipphard,
W. S. Abernethy,
James H. Franklin,
J. C. Moore,
E. H. Jackson,
R. B. Fosdick,
Mrs. G. W. Coleman,
John Marvin Dean,
M. P. Boynton,
V. S. Phillips,
Mrs. H. W. Peabody.

252. The following report of the Ministers and Missionaries Benefit Board was presented by Secretary E. T. Tomlinson, and, on his motion, after discussion by Sec. P. C. Wright, was adopted:

Report of the Ministers and Missionaries Benefit Board

To the Northern Baptist Convention:

The current year has been one of the most successful in the history of the Board, although there are no outstanding features. A large number joined the Retiring Pension Fund, our beneficiary list was at its highest peak, and the work of the Board has grown in every way. We gratefully acknowledge the increasing interest of the denomination in our task, as well as the larger possibilities that are confronting us.

Colonel Edward H. Haskell

The Board has suffered a heavy loss through the death of its President. Since the decease of Dr. H. L. Morehouse in 1917, Colonel Haskell has been the efficient President of the Board. He was deeply interested in its work and welfare, and his generous gift of $100,000 is still fresh in the memory of all. He was a man, however, who gave not only his money but himself. A member since its organization, he missed very few meetings up to the time of his death. The Board has adopted a minute expressive of its grateful appreciation of his life and labors and has spread it upon its permanent records.

The Need to Increase the Grants

The list of beneficiaries has increased more rapidly than the ability of the Board to meet the demands. When it is recalled that even a modest grant of $300 is the income at five per cent. of $6,000 one can readily see how necessary it is to increase either the Permanent Funds or the income of the Board in order to provide adequately for many of these worthy workers who because of age or other conditions are unable to become members of the Retiring Pension Plan. Indeed, this is the outstanding need of the Board at the present time. Some of these cases are tragic. It is no small source of satisfaction, however, that even the modest grants which the Board is able to make are just that much more than was possible a little more than ten years ago.

The Retiring Pension Plan

In the annual report of the Actuary of the Board there is the following statement: "Since January 1, 1922, the membership has more than trebled, and since January 1, 1921, it has increased tenfold!" This growth is most satisfactory. The desire of the Board is that every minister shall be protected as far as possible. To date, the younger men in the ministry are

much more slow in taking advantage of the Plan than are the men in middle life or older. The retiring age of 65 seems to the young men so far away that it is vague, and the conditions surrounding the average minister at that time are not fully realized. And yet if there is to be a reaping, there must also be a sowing, and if full advantage is taken of the Plan, cooperation in early life is essential. We cannot urge too strongly upon the younger men the advantage to them of obtaining at an early date, if possible, membership in the Retiring Pension Plan.

The average salary of the members is stated by the Actuary to be $2,350. This is certainly not a high average, although it exceeds by nearly $1,000 the approximate average salary in the denomination. Many men who are recipients of the low salaries have been assisted in joining through the help of two gifts which have been received by the Board to be applied to reduce the cost for the first year of men whose salaries were below $1,500. These gifts have been a godsend to many of our worthy ministers, but the amount now is almost exhausted, and if any continuance of the reduction is to be possible, it must be through specific gifts received for that purpose.

Further Unification

The further and virtually the final steps toward the amalgamation of the work of the Baptist Ministers Home Society with that of this Board have been taken. The former Board has applied to the New York Legislature for an Enabling Act for permission to turn over to our treasury the funds which have accumulated, the income of which was to be used for worthy Baptist ministers, their widows and children, in the States of New York, New Jersey, and Connecticut. We understand that the market value of the securities to be transferred is in excess of $75,000. Prior claim upon the income will now be given to applications from these three States. By this action the work of the Board becomes more thoroughly unified throughout the Northern Baptist Convention. With the exception of a few funds now held locally for specific reasons, the Ministers and Missionaries Benefit Board is the one organization through which the ministers of the Northern Baptist Convention receive their grants or pensions.

Increase in Annuity Bonds (Gift Agreements)

Although the amount received has been exceeded in two years of the history of the Board, the total amount received has steadily increased. In the two years referred to there were exceptionally large gifts received from two individuals. The amounts now received are from a much more widely distributed constituency. This condition is most satisfactory and shows how much more the work of the Board is appealing to our people at large. For those who wish to be their own executors and yet who need the income of their money during their lifetime, there is no feasible way by which friends may help the Board more acceptably than through an Annuity Bond (Gift Agreement). We urge this consideration upon our constituency.

A striking example of confidence and thrift is that of one of our ministers who has recently taken out his fourteenth Annuity Bond (Gift Agreement). He has found this method the easiest and best for the investment of his savings, receiving a larger income throughout his life than he could obtain with safety in other investments, and has also the added satisfaction of knowing that at his decease his gifts will be transferred to the Permanent Fund and the income used forever in the care of our worthy workers.

The Honor Roll of Churches

There has been a steady increase in the number as well as in the interest of churches which are providing for the membership of their pastors in the Retiring Pension Fund. Inasmuch as the ministers are obtaining the pension at a cost, after the first year of membership, of virtually only thirty per cent. of the actual cost of providing the pension, the advantage to them is obvious. This action has not been confined to the strong and wealthy churches alone. There have been many examples of love and devotion among the smaller churches that are revealing the affection and esteem in which they hold our ministers. Doubtless many other churches are quite as willing to take this action as were those which have already made provision in the annual budgets for an item to cover the annual cost of the pastor's dues.

A Specific Campaign

Without question a specific campaign by our Board would result in a material addition to our Permanent Funds. This action has been urged repeatedly upon the Board. In a time of cooperation, and certainly if the spirit of cooperation is to be maintained, it would not be just to all concerned for one Board to secure what it might obtain if by such a course it threatened the cooperative campaign. Every one who is at all familiar with the conditions of our denomination, is aware that at this time the supreme need is that of working together. We have emphasized the spirit of independence until many times it almost seems as if our churches and boards were like a barrel of marbles, every one distinct, and all held together only by outside pressure. The necessity as well as the need of cooperation therefore is one of the outstanding problems.

The Finance Committee

The membership of the Finance Committee has remained the same as in the preceding year. Mr. Arthur M. Harris, treasurer of the Board, has served as chairman. The other two members are Mr. A. K. Van Deventer, treasurer of the Southern Pacific Company, and Mr. J. Herbert Case, deputy-governor of the Federal Reserve National Bank of New York. All investments have been made in accordance with the laws of New York State concerning trust funds. The detailed list of securities held appears in full in the report of the Treasurer. The Equitable Trust Company of

New York is our depositary. This institution holds all securities, collects all coupons, receives all interest payments, and reports promptly and regularly to the Board the amount upon which it can rely from its income of invested funds. In this manner every phase of the work is safeguarded. The gratitude of the entire denomination is due the members of the Finance Committee who quietly and efficiently have rendered most valuable service.

Specific Problems

During the year the problems of the relation of the Board to the Swedish Baptist Conference and other bodies have been carefully considered. Conferences between the officers and members of various boards within the denomination that are acting independently of the Benefit Board have been held, and it is confidently believed a full and satisfactory solution of the various problems will be obtained in the near future.

Report of the Actuary

In order to fall within the fiscal year the report of the Actuary, Mr. H. Pierson Hammond, is made as of December 31. It is impossible for him to make in time for this report a detailed study and report of existing conditions as of April 30. His study is most exhaustive, and his conclusions as to the sound financial standing, not only of the Retiring Pension Fund, but of the entire work of the Board, are most helpful and assuring. Every month a report is made to him of the new members that have joined the Retiring Pension Fund since the preceding month, and a statement is made as to their ages, salaries, and service. In response the Actuary promptly informs the Board of the exact additional amount it must pay into the Retiring Pension Reserve in order to stabilize and assure the payment of these new pensioners as well as of those who are already members.

The Ministry

The publication of the little quarterly "The Ministry" has met with an increasingly cordial response. Apparently our ministers are glad to have it sent them. It certainly provides a simple and effective medium through which the Board can communicate with the men with whom it desires to deal. With the exception of postage and envelopes and the labor of mailing, the expense of this publication has been borne by the General Board of Promotion. Doubtless in every church there are members who are deeply interested in our ministers. If they or their pastors will send us their names and addresses, the Board will send them gladly the little paper free of any charge.

Amendment to the By-laws

When the Board was first organized it was without experience. A careful study was made of the plans of various other denominational boards doing a similar work, and as a result, in order to make our work as secure as possible, among the Committees formed was one called the Committee

on Accounts. With the development of the work and the launching of the Retiring Pension Plan, the purpose for which this Committee originally was formed has become unnecessary in view of the fact that the Actuary whom our Board employs, together with the Finance Committee, has given most careful attention to the various accounts that became necessary. Because of this fact the Board has voted and presents to the Northern Baptist Convention for its approval the following changes in Article IV of the By-laws:

1. Strike from Section I the words "Committee of Accounts."
2. Strike out Section 4.
3. Substitute 4 for 5 in Section 5.

The General Purpose

Aside from its grants and pensions the general work of the Board has followed the directions of the Northern Baptist Convention. To improve the condition of the ministry as well as to provide grants and pensions has been uppermost in its purpose. Although within recent years there have been general increases in the salaries of our pastors, this support is still very inadequate and even these increased salaries as a rule are not sufficient to meet the increased cost of living. It is doubtful if the salaries of our ministers are equivalent, in spite of the general advance, to the support they received in 1913. Ordination too has been receiving additional care and consideration. It still remains as the perplexing problem in the ministry. The problems, however, are not new. What is new is the recognition of them as problems. We want the minister to magnify his office, but we want also the churches to remember that these men are the successors of the prophets. The Board has been eager to appeal to properly qualified and equipped young men to enter the sacred calling which today presents greater opportunities for life service than have been known for centuries. In the light of the possibilities the difficulties ought not to be unduly emphasized, but with all the efforts of this Board and others our churches must keep in mind that the foremost source of supply is the Lord of the Harvest to whom they must pray for an increase in the laborers.

Report of the Treasurer

Attention is called particularly to the report of the Treasurer, which is presented at this time. Not only ought the facts and figures to appeal to the denomination, but there should also be an appreciation of the time and labor which the Treasurer has given in the care and presentation of the many details. This has been purely a labor of love on the part of the Treasurer, Mr. Arthur M. Harris, who has freely given of himself in this department. The renewed gratitude of the entire denomination is due this man who without financial recompense has served the Board, the denomination, and his Lord so efficiently.

E. T. Tomlinson, *Executive Secretary.*

TREASURER'S REPORT

For the Fiscal Year Ending April 30, 1924

The Treasurer of The Ministers and Missionaries Benefit Board of the Northern Baptist Convention takes pleasure in submitting this, the twelfth annual report for the year ending April 30, 1924.

During the year a few securities have been sold on which there was a net profit of $9,057.54.

Referring to the balance sheet submitted herewith under Item A, it will be noted that the amount set aside as a Retiring Pension Reserve is $2,836,000.96. Included in this item is the amount necessary to guarantee the minimum pension of $500 voted by the Board to those members who should join during the calendar year 1923; also the amount necessary to aid members of the Retiring Pension Fund in paying membership dues. The Treasurer is of the opinion that one of the most helpful actions ever taken by the Board was that of giving one year to the older men in the ministry within which they might have the privilege of securing under certain conditions an annual minimum pension of $500 after attaining the age of 65. The report of the Secretary will show that a very large number of our ministers took advantage of this liberal offer.

How generous this was will be appreciated when it is learned that it was necessary to set aside over a million and a quarter dollars to assure this guarantee.

Reference to the report will show that the book value of all investments as of April 30, 1924, was $11,027,569.78, an increase over the book value for the year ending April 30, 1923, of $993,573.02.

The market value of all assets as of April 30, 1924, was $11,759,456.70, or an excess of $731,886.92 over book value.

The Board is now receiving an annual income of 5.41 per cent. upon the book value of all its investments.

It should be a source of satisfaction to all who have contributed to the funds of this Board to know that all securities are held in trust for the Board by The Equitable Trust Company of New York. This Trust Company collects and credits the income monthly.

The balance sheet as presented in this report is made in the form suggested by the Advisory Committee, appointed by the Finance Committee of the Convention. The Board and the Treasurer take great pleasure in complying with their suggestion.

I. Permanent Fund

Receipts:				
Balance reported last year			$7,006,642.08	
Contributions		$85.00		
Legacies	$26,945.46			
Less charges	187.50			
		26,757.96		
Annuities released by death of donor	6,200.00			
Annuities released by donors as gifts	15,000.00			
		21,200.00		
Interest on miscellaneous cash from General Fund		17.78		
Profit on sale of investments		5,136.22		
Transferred from General Fund		297,413.92		
			350,610.88	
			$7,357,252.96	
Disbursements:				
Real Estate stock (contribution) written off, now held at $1.00		99.00		
Revaluation of securities		1,236.05		
			1,335.05	
Balance April 30, 1924				$7,355,917.91

II. Annuity Fund

Receipts:			
Balance reported last year		$353,313.91	
Received during the year	$58,405.15		
Profit on sale of investments	1,525.84		
		59,930.99	
			$413,244.90
Disbursements:			
Annuities matured by death and gift of donors transferred to Permanent Fund		21,200.00	
Annuities matured by death and transferred to General Fund (so designated by donor)		2,000.00	
			23,200.00
Balance April 30, 1924			$390,044.90

III. *Special Pension Reserve

Balance reported last year (originally in General Fund)	$60,438.49	
Transferred to General Fund	60,438.49	

IV. Retiring Pension Reserve

Total reserve reported last year	$2,190,410.00	
Received from General Fund	645,590.96	
Balance April 30, 1924		$2,836,000.96

*Originally set aside to pay grants for Special Pensions. Policy of granting Special Pensions was abandoned because provision was made in Retiring Pension Plan for granting minimum pensions.

V. General Fund

Receipts:			
Balance reported last year		$412,918.19	
Contributions from Churches	$264,635.74		
Contributions from Individuals	45,838.96		
*From Board of Promotion as of April 30, 1924, to be allocated	170,856.06		
Annuity Bond released by death of donor	2,000.00		
Income from Investments	437,568.40		
Interest, net	2,199.77		
Profit on sale of investments	1,861.64		
Special Pension Fund transfer	60,438.49		
		985,399.06	
Partial payments on account of dues		1,563.69	
Total Receipts			$1,399,880.94
Disbursements:			
Salaries, office expense, telephone and telegraph	$7,298.53		
Rent, light, general improvements	1,404.61		
Travel, Board meetings	1,291.70		
Depositary, safety-box, bonding charges	1,013.97		
Actuarial and audit fees	749.99		
Printing and stationery	304.23		
Paid Annuitants per contract	24,696.61		
Grants, exclusive of cooperating societies	219,134.30	255,893.94	
Paid to Retiring Pension Fund	$645,590.96		
Transferred to Permanent Fund	297,413.92		
Transferred for Pension to Retiring Pension Fund	1,585.27	944,590.15	
Total disbursements			$1,200,484.09
Balance April 30, 1924			$199,396.85

* There is still a balance of a few thousand dollars to come on account of this year from the Board of Missionary Cooperation.

VI. Retiring Pension Fund

Receipts:			
Balance reported last year	$226,105.55		
Net Dues	186,627.98		
Interest	127,872.92		
Pensions Considerations	17,318.55		
Profit on sale of investments	458.31		
		$558,383.31	
Disbursements:			
Grants to reduce members' payments	$81,689.64		
Office Expense	1,016.33		
Pensions Paid	3,877.69		
General Expense	3,801.00		
Travel	2,583.34		
Printing and Stationery	738.71		
Postage, Telephone and Telegraph	982.16		
Secretaries and Clerical Salaries	11,882.65		
Rent, light and general improvements	2,809.21		
		$109,380.73	
Balance April 30, 1924			$449,002.58

BALANCE SHEET AS OF APRIL 30, 1924

Assets

1.	PERMANENT TRUST FUND ASSETS:		
	(a) Investments	*$10,189,265.44	
	(b) Cash not invested	2,653.43	
			$10,191,918.87
2.	ANNUITY FUND ASSETS:		
	(a) Investments	389,914.99	
	(b) Cash not invested	129.91	
			390,044.90
3.	RETIRING PENSION FUND ASSETS:		
	(a) Investments	**448,389.35	
	(b) Cash not invested	613.23	
			449,002.58
4.	CURRENT AND TEMPORARY FUND ASSETS:		
	(a) Cash	28,204.16	
	(b) Notes Receivable	335.63	
	(c) Furniture and Fixtures	1.00	
	(d) Cash from Board of Promotion as of April 30th	170,856.06	
			199,396.85
			$11,230,363.20

* Permanent Investments	$7,353,264.48	
Retiring Pension Reserve	2,836,000.96	
	$10,189,265.44	
** Retiring Pension Fund	$3,284,390.31	
Retiring Pension Reserve	2,836,000.96	
	$448,389.35	

Liabilities and Funds

A.	PERMANENT TRUST FUNDS:		
	1. Permanent Fund	$7,355,917.91	
	***2. Retiring Pension Reserve	2,836,000.96	
			$10,191,918.87
B.	ANNUITY FUNDS:		
	1. Par value of unmatured annuities		390,044.90
C.	RETIRING PENSION FUNDS:		
	1. Reserve to cover contracts		449,002.58
D.	INCOME SURPLUS:		
	1. Retained for Retiring Pension Dues	2,752.01	
	2. Uninvested and held for working capital	196,644.84	
			199,396.85
			$11,230,363.20

*** Liable to withdrawal to meet Pension Contracts.

SECURITIES AS AT APRIL 30, 1924

Securities	Maturity	%	Par Value	Book Value	Market Value April 30, 1924	Annual Income
*Amer. Tel. & Tel. Co., 25 shs. stock			$2,500.00	$2,500.00	$3,134.37	$225.00
*Asbury Park, N. J., Beach bonds	Apl. 1, 1933	4	1,000.00	1,000.00	949.50	40.00
Atchison, Top. & Santa Fe R. R., Gen. Mtg.	Oct. 1, 1995	4	199,000.00	179,321.25	173,627.50	7,960.00
*Atlantic Coast Line R. R., L. & N. Col. 4s, 1952	Oct. 1, 1952	4	200,000.00	144,000.00	166,000.00	8,000.00
*Atlantic Ref. Co. of Phila., 10,000 shs. pf. stk.		7	1,000,000.00	1,030,000.00	1,130,000.00	70,000.00
B. & O. R. R., Con. Bds., 20-yr.	Mch. 1, 1933	4½	5,000.00	4,800.00	4,381.25	225.00
B. & O. R. R. 50-yr. 1st Mtg.	July 1, 1948	4	38,000.00	35,473.75	32,015.00	1,520.00
*B. & O. R. R. Ref. & Gen. Mtg., Series A.	Dec. 1, 1995	5	25,000.00	14,875.00	21,406.25	1,250.00
B. & O., Pittsb'h, Lake Erie & W. Va., Ref. Mtg.	Nov. 1, 1941	4	15,000.00	13,500.00	12,337.50	600.00
*Canawacta Water Sup. Co., Gold Mtg.	Dec. 1, 1929	5	500.00	450.00	450.00	25.00
Camden, City of, N. J., Fire Bonds	May 1, 1935	4½	6,000.00	6,237.77	6,078.00	270.00
Cent. Pac. Ry. Co., 1st Ref. Mtg.	Aug. 1, 1949	4	30,000.00	28,156.25	25,650.00	1,200.00
Cent. R. R. of N. J., Gen. 1st Mtg.	July 1, 1987	5	50,000.00	52,875.00	52,375.00	2,500.00
*Chautauqua Inst., Ref. Mtg.	Nov. 1, 1931	5	1,000.00	1,000.00	1,000.00	50.00
*Chesapeake & Ohio, 20-yr. Conv.	Feb. 1, 1930	4½	100,000.00	75,250.00	91,500.00	4,500.00
Chicago, Burlington & Quincy Ry. (Ill. Div.)	July 1, 1949	4	10,000.00	8,765.00	8,837.50	400.00
Chicago, Burlington & Quincy Ry., Gen. Mtg.	Mch. 1, 1958	4	80,000.00	72,693.75	69,200.00	3,200.00
*Chi., Indianap. & St. L. Short L., 1st Mtg. 50-yr.	Apl. 1, 1953	4	200,000.00	133,000.00	160,000.00	8,000.00
Chi., Milw. & Puget Sd. Ry., 1st Mtg.	Jan. 1, 1949	4	14,000.00	12,642.50	8,260.00	560.00
Chi., Milw. & St. P. Ry., Conv.	June 1, 1932	4½	20,000.00	20,425.00	12,450.00	900.00
Chi., Milw. & St. P. Ry., 25-yr. Gold Bonds	July 1, 1934	4	4,000.00	3,455.00	2,265.00	160.00
Chi., Milw. & St. P. Ry., Gen. Mtg., Series A.	May 1, 1989	4	3,000.00	2,855.00	1,698.75	120.00
Chi., Milw. & St. P. Ry., Gen. Mtg., Series B.	May 1, 1989	3½	5,000.00	4,150.00	3,225.00	175.00
*Chi., Milw. & St. P. Ry., 25-yr. Deb.	July 1, 1934	4	200,000.00	140,000.00	113,250.00	8,000.00
*Chi., Milw. & St. P. Ry., Gen. Mtg., Series C.	May 1, 1989	4½	200,000.00	152,750.00	162,500.00	9,000.00
Chi., Milw. & St. P. Ry., Gen. & Ref. Mtg., Ser. A.	Jan. 1, 2014	4½	10,000.00	9,450.00	5,400.00	450.00

Chi., Milw. & St. P. Ry., Gen. & Ref. Mtg., Ser. B.	Jan.	1, 2014	5	5,000.00	5,050.00	2,900.00	250.00
Chi., M. & St. P. Ry., Milw. & N. Ry. Con. Mtg.	June	1, 1934	4½	25,000.00	24,500.00	22,375.00	1,125.00
Chi. & N. W. Ry., 1st & Ref. Mtg.	May	1, 2037	5	25,000.00	23,312.50	23,281.25	1,250.00
Chi. & N. West. Ry., Princeton & N. W. Ry. Co.	Jan.	1, 1926	3½	15,000.00	13,500.00	14,512.50	525.00
Chi. & North Western Ry., Gen. Mtg.	Nov.	1, 1987	5	28,000.00	31,602.50	28,000.00	1,400.00
Cleveland City, O., Public Hall	Mch.	1, 1969	5	50,000.00	57,470.00	57,500.00	2,500.00
Cleveland Short Line Ry., 1st Mtg.	Apl.	1, 1961	4½	20,000.00	19,200.00	18,650.00	900.00
*Colin Co., Tex., Road Bond	May	1, 1954	5	1,000.00	1,000.00	970.00	50.00
Dayton City, O., Bonds	Nov.	1, 1941	5½	50,000.00	56,389.50	55,375.00	2,750.00
Detroit City, Mich., Bonds	Jan.	15, 1935	4½	15,000.00	15,279.00	15,000.00	675.00
Detroit City, Mich., Bonds	Aug.	15, 1944	5½	65,000.00	73,612.50	72,676.50	3,575.00
El Paso, Tex., Bonds	Jan.	1, 1945	5	10,000.00	10,693.27	10,394.00	500.00
Huntington Town, Union School Dist. No. 3	May	1, 1935	5	1,000.00	1,035.23	1,051.90	50.00
Huntington Town, Union School Dist. No. 3	May	1, 1936	5	3,000.00	3,105.74	3,166.50	150.00
Huntington Town, Union School Dist. No. 3	May	1, 1937	5	3,000.00	3,105.74	3,176.70	150.00
Huntington Town, Union School Dist. No. 3	May	1, 1938	5	3,000.00	3,105.74	3,186.60	150.00
Ill. Cent. Ry., St. Louis Div., 1st Mtg.	July	1, 1951	3½	10,000.00	8,650.00	7,662.50	350.00
Ill. Cent. Ry., Ref. Mtg.	Nov.	1, 1955	4	80,000.00	68,765.00	68,700.00	3,200.00
Ill. Cent. Ry., Ref. Mtg.	Nov.	1, 1955	4	8,000.00	7,360.00	6,870.00	320.00
*Interborough Rapid Transit, 1st & Ref.	Jan.	1, 1966	5	39,000.00	19,890.00	23,692.50	1,950.00
*Illinois Pipe Line Co., 250 shs. cap. stk.				25,000.00	42,500.00	33,750.00	2,750.00
Jones & Laughlin Steel Co., 1st Mtg. 30-yr. S/F.	May	1, 1939	5	400,000.00	356,000.00	396,000.00	20,000.00
Jersey City, N. J., Harbor Imps.	June	1, 1953	4¼	15,000.00	14,268.75	14,755.50	637.50
*Johnston & Larimer Dry Goods., 50 shs. pf. stk.	June	30, 1930	7	5,000.00	5,000.00	5,000.00	350.00
*Kansas City So. Ry., Ref. & Imp.	Apl.	1, 1950	5	200,000.00	154,000.00	179,000.00	10,000.00
Kearney Town, N. J., School & Gen. Imps.	June	1, 1941	4¾	25,000.00	26,142.50	25,770.00	1,187.50
Kearney Town, N. J., School & Gen. Imps.	June	1, 1942	4¾	25,000.00	26,300.00	25,770.00	1,187.50

Securities	Maturity	%	Par Value	Book Value	Market Value April 30, 1924	Annual Income
Lake Shore & Michigan So.	June 1, 1997	3½	10,000.00	7,250.00	7,675.00	350.00
*Laurentide Power Co., 1st Mtg. S/F	Jan. 1, 1946	5	10,000.00	10,000.00	9,700.00	500.00
*Lifshitz, B., 1st Mtg	June 1, 1924	6	1,000.00	1,000.00	1,000.00	60.00
*Linnard Hotel, 1st Mtg	Oct. 1, 1936	6	1,000.00	1,000.00	980.00	60.00
*Long Island R. R., Ref. Mtg	Mch. 1, 1949	4	500,000.00	327,500.00	400,000.00	20,000.00
Los Angeles City, Calif., Elec. Plant	Aug. 1, 1946	5	50,000.00	54,442.50	52,770.00	2,500.00
*Louisville & Nashville R. R., Unified Mtg	July 1, 1940	4	277,000.00	234,646.50	252,070.00	11,080.00
Louisville & Nashville R. R., Unified Mtg	July 1, 1940	4	58,000.00	52,214.75	52,780.00	2,320.00
Manhattan Ry., Cons. Mtg	Apl. 1, 1990	4	7,000.00	6,475.00	3,928.75	280.00
*Metropolitan Gas & Elec. Co., 10 shs. pf. stk		6	1,000.00	300.00	650.00	60.00
Michigan Central R. R., 1st Mtg	May 1, 1952	3½	20,000.00	16,000.00	15,800.00	700.00
Minneap., St. P. & Saulte Ste. M., 1st Cons. Mtg	July 1, 1938	4	29,000.00	26,506.25	25,012.50	1,160.00
*Minneap., St. P. & Saulte Ste. M., 1st Cons. Mtg	July 1, 1938	5	29,000.00	27,115.00	28,710.00	1,450.00
*Montana Central, 1st Mtg	July, 1937	5	17,000.00	17,000.00	16,915.00	850.00
Montana Cent., 1st	July 1, 1937	5	33,000.00	33,062.50	32,835.00	1,650.00
Morris & Essex, 1st Ref	Dec. 1, 2000	3½	25,000.00	19,281.25	19,281.25	875.00
*New York Central R. R., 20-yr. Conv	May 1, 1935	6	150,000.00	135,000.00	157,312.50	9,000.00
*New York Connecting R. R., 1st Mtg., Series A	Aug. 1, 1953	4½	500,000.00	385,000.00	440,625.00	22,500.00
New York City, Dock Imps.	Apl. 15, 1972	4¼	29,000.00	29,898.75	29,072.50	1,232.50
New York City, Cons. R. T.	Dec. 15, 1971	4½	166,000.00	177,927.50	173,055.00	7,470.00
New York City, Water Supply	Mch. 1, 1963	4½	25,000.00	26,781.25	26,000.00	1,125.00
*New York, N. H. & H. R. R., Conv. Debs	Jan. 15, 1948	6	200,000.00	156,000.00	135,000.00	12,000.00
*New York, N. H. & H. R. R., Debs.	July 1, 1955	4	200,000.00	112,000.00	102,000.00	8,000.00
*Norfolk & West. R. R., 1st Lien & Gen. Mtg	July 1, 1944	4	350,000.00	266,000.00	306,250.00	14,000.00
Northern Pac. Ry., P/L & Land Grant	Jan. 1, 1997	4	165,000.00	150,487.50	134,268.75	6,600.00
*Ohio Fuel Supply Co., 8,696 shs. cap. stk		..	217,400.00	200,001.00	271,750.00	20,653.00
*Ohio Oil Co., 3,000 shs. cap. stk		..	75,000.00	212,251.00	192,000.00	5,250.00

Penn. R. R., Gen. Mtg., Series A	June	1, 1965	4½	54,000.00	53,092.97	49,545.00	2,430.00
*Penn. R. R., Gen. Mtg., Series A	June	1, 1965	4½	96,000.00	80,231.28	88,080.00	4,320.00
*Penn. R. R., Gen. Mtg., Series B	Dec.	1, 1968	5	245,000.00	225,400.00	246,837.50	12,250.00
*Prairie Oil & Gas Co., 978 shs. cap. stk				97,800.00	154,851.00	216,627.00	7,824.00
*Prairie Pipe Line, 1,467 shs. cap. stk				146,700.00	92,911.00	151,101.00	11,736.00
Philadelphia City., Pa., Munic. Imp. Loan	Oct.	26, 1971	5¼	50,000.00	56,050.00	56,125.00	2,625.00
Pitts., Cin., Chi. & St. L. Ry., Cons. Mtg	Aug.	1, 1963	4½	25,000.00	25,156.25	22,687.50	1,125.00
St. Louis & Iron Mt., So. Ry., Gen. Cons. Mtg	Apr.	1, 1931	5	1,000.00	955.00	973.25	50.00
San Francisco City, Water	July	1, 1936	4½	5,000.00	5,052.50	5,000.00	225.00
*Southampton Town, Un. Free School Dist. 6	Jan.	1, 1925	4½	1,000.00	1,000.00	1,000.70	45.00
*Southern Pac. Co., 20-yr. Conv	June	1, 1929	4	29,000.00	21,605.00	27,332.50	1,160.00
*Southern Pac. R. R. Co., 1st Ref Mtg	Jan.	1, 1955	4	200,000.00	154,750.00	173,500.00	8,000.00
Southern Pac. R. R. Co., 1st Ref. Mtg	Jan.	1, 1955	4	67,000.00	59,295.50	58,122.50	2,680.00
State California, State Highways	July	3, 1936	4½	20,000.00	19,374.00	20,184.00	900.00
State California, State Highways	July	3, 1945	5	50,000.00	55,371.25	54,085.00	2,500.00
State Michigan, Soldiers' Bonus	Oct.	15, 1941	5½	137,000.00	157,824.00	153,440.00	7,535.00
State Montana, Education, "C"	Jan.	1, 1932/42	4½	25,000.00	25,500.00	25,082.50	1,125.00
State South Dakota, Land Settlement	Jan.	1, 1931	4¾	25,000.00	25,250.00	24,782.50	1,187.50
State South Dakota, Rural Credit	May	15, 1938	5	25,000.00	26,100.00	25,250.00	1,250.00
State Tennessee, Ref.	July	1, 1955	4½	25,000.00	26,687.50	25,340.00	1,125.00
State Tennessee, University	July	1, 1964	4½	10,000.00	10,384.00	10,191.00	450.00
Union Pac. R. R., 1st Mtg. & Land Grant	July	1, 1947	4	20,000.00	18,300.00	18,075.00	800.00
Union Pac. R. R., 1st Lien & Ref. Mtg.	June	1, 2008	4	35,000.00	32,700.00	29,093.75	1,400.00
Union Pac., 1st & Ref	June	1, 2008	5	15,000.00	15,000.00	15,243.75	750.00
*Union Township, N. J., Education	Jan.	1, 1955	4½	1,000.00	1,000.00	960.00	45.00
*U. S. Steel Corpn., 10-60-yr. S/F	Apl.	1, 1963	5	315,000.00	300,037.50	325,237.50	15,750.00
*U. S. Liberty Loan, 1st Conv.	June	15, 1947	4¼	800.00	800.00	800.25	34.00

Securities	Maturity	%	Par Value	Book Value	Market Value April 30, 1924	Annual Income
U. S. Liberty Loan, 2nd Conv.	Nov. 15, 1942	4¼	1,350.00	1,350.00	1,350.00	57.37
*U. S. Liberty Loan, 3rd Conv.	Sept. 15, 1928	4¼	1,350.00	1,350.00	1,354.65	57.37
*U. S. Liberty Loan, 4th Conv.	Oct. 15, 1933/38	4¼	239,800.00	209,886.37	240,099.75	10,191.50
U. S. Liberty Loan, 4th Conv.	Oct. 15, 1933/38	4¼	1,277,550.00	1,161,715.02	1,279,146.93	54,295.88
U. S. Treasury Notes, 4-yr., "A"	Mch. 15, 1926	4¾	2,100.00	2,100.00	2,107.15	99.75
U. S. Treasury Notes, 4-yr.	Sept. 15, 1926	4¼	4,600.00	4,600.00	4,623.00	195.50
U. S. Treasury Notes, 4-yr., "B"	Mch. 15, 1927	4¾	225,000.00	225,000.00	229,078.15	10,687.50
*U. S. Treasury Bonds	Oct. 15, 1947/52	4¼	4,500.00	4,461.15	4,580.00	191.25
U. S. Treasury Bonds	Oct. 15, 1947/52	4¼	539,000.00	533,889.85	546,732.80	22,907.50
Virginia Ry. Co., 1st Mtg., Series A	May 1, 1962	5	1,000.00	945.00	947.50	50.00
Wilmington, Del., S/F	Apl. 1, 1954	4½	30,000.00	31,302.00	30,249.00	1,350.00
*Wichita Wholesale Furn. Co., 10 shs. pf. stk		7	1,000.00	900.00	900.00	70.00
*Wisconsin Cent. R. R., 1st & Gen Mtg	July 1, 1949	4	200,000.00	140,000.00	159,000.00	8,000.00
Waterloo Village, N. Y., sewer	Sept. 1, 1928	4.85	3,000.00	3,068.25	3,040.80	145.50
Waterloo Village, N. Y., sewer	Sept. 1, 1929	4.85	3,000.00	3,068.25	3,049.20	145.50
Waterloo Village, N. Y., sewer	Sept. 1, 1930	4.85	3,000.00	3,068.25	3,057.30	145.50
Waterloo Village, N. Y., sewer	Sept. 1, 1931	4.85	1,000.00	1,022.75	1,021.00	48.50
West Penn Power Co., 1st mtg	Mch. 1, 1946	7	2,000.00	2,000.00	2,120.00	140.00
Yonkers City, N. Y., Water	Apl. 1, 1931	5	2,000.00	2,074.22	2,095.00	100.00
Yonkers City, N. Y., School	Apl. 1, 1932	5	14,000.00	14,519.54	14,700.00	700.00
Yonkers City, N. Y., School	Apl. 1, 1933	5	4,000.00	4,148.44	4,225.00	200.00
Mortgage, Malex Realty Corpn., N. Y. City	Sept. 15, 1927	5½	90,000.00	90,000.00	90,000.00	4,950.00
Mortgage, Sanitus Water Co., N. Y. City	Nov. 1, 1925	5	130,000.00	130,000.00	130,000.00	6,500.00
Mortgage, Siefke, N. Y. City	Mch. 21, 1925	5½	10,000.00	10,000.00	10,000.00	550.00
Mortgage, Philactos Bros., N. Y. City	Mch. 29, 1928	5½	10,000.00	10,000.00	10,000.00	550.00
Mortgage, Chas. W. Kirby, N. Y. City	Feb. 28, 1929	5½	63,000.00	63,000.00	63,000.00	3,465.00
Mortgage, Kayser, N. Y. City	Oct. 1, 1925	5	20,000.00	20,000.00	20,000.00	1,000.00

Mortgage, Trasco Realty Corpn., N. Y. City	Jan. 9, 1928	5½	4,000.00	4,000.00	4,000.00	220.00
Mortgage, H. M. Callison		6	1,500.00	1,500.00	1,500.00	90.00
Mortgage, J. B. Morton			550.00	550.00	550.00	
Mortgage, Henry Acker Co., N. Y. City	Apl. 9, 1928	5½	106,000.00	106,000.00	106,000.00	5,830.00
Mortgage, Ed. Schoenmaker, N. Y. City	Mch. 1, 1928	5	80,000.00	80,000.00	80,000.00	4,000.00
Mortgage, H. Dixon	May 13, 1925	6	1,500.00	1,500.00	1,500.00	90.00
*Mortgage, M. Severance		5½	3,000.00	3,000.00	3,000.00	165.00
*Mortgage, Ernestine Tausk		5½	1,500.00	1,500.00	1,500.00	82.50
*Mortgage, Judis Bldg. Corpn., N. Y. City	Dec. 15, 1927	5½	106,000.00	106,000.00	106,000.00	5,830.00
*Mortgage, Muber Co., N. Y. City	Mch. 1, 1928	5	50,000.00	50,000.00	50,000.00	2,500.00
*Mortgage, Grace E. Carr, N. Y. City	Mch. 1, 1928	5	29,000.00	29,000.00	29,000.00	1,450.00
*Mortgage, Park Row Associates, N. Y. City	May 2, 1928	5	38,000.00	38,000.00	38,000.00	1,900.00
*Mortgage, Beatrice S. Weil, N. Y. City	Mch. 16, 1928	5	50,000.00	50,000.00	50,000.00	2,500.00
*Mortgage, 40 East 98th St., N. Y. City	Apl. 17, 1928	5	27,000.00	27,000.00	27,000.00	1,350.00
*Mortgage, Trasco Realty Corpn., N. Y. City	Jan. 9, 1928	5½	76,000.00	76,000.00	76,000.00	3,800.00
Mortgage, 353 W. 85th St., N. Y. City		5½	200,000.00	200,000.00	200,000.00	11,000.00
*Real Estate			6,000.00	6,000.00	6,000.00	
*Notes and sundry stocks			1,087.50	4.00		
			$12,100,087.50	$11,003,805.83	$11,735,842.75	$595,910.62
*Henry A. Sherwin Trust Fund, Cleveland Trust Co., Trustees			**23,763.95	23,763.95	23,613.95	1,313.87
Totals			$12,123,851.45	$11,027,569.78	$11,759,456.70	$597,224.49

* Donated or purchased with proceeds of securities donated to and sold by the Board.

** Our Board has no interest in the securities, merely in the income.

THE FOREGOING SCHEDULE INCLUDES THE FOLLOWING MEMORIAL OR SPECIAL FUNDS OF $1,000.00 OR OVER

Name	Par Value	Book Value (Cost if purchased or value at which accepted by the Board.)	Market Value April 30, 1924
Rockefeller Fund	$6,634,750.00	$5,740,269.55	$6,328,211.43
Morehouse Memorial Fund	$1,000,000.00—(Note. Contributions in cash or securities were made by friends throughout the denomination to complete the one million dollar Morehouse Memorial Fund and are included in the schedule of investments.)		
Lavinia Marston Swasey	330,050.00	282,956.88	285,293.88
Mr. M. C. Treat	217,400.00	200,000.00	271,750.00
Mr. M. C. Treat	100,000.00—Cash		
Col. E. H. Haskell	90,000.00—Cash		
Jerome Taylor	17,500.00	17,500.00	17,415.00
Col. E. H. Haskell	10,000.00	10,000.00	9,700.00
Mrs. Belle Whisler	10,000.00—Cash		
Henry M. Sanders	5,000.00—Cash		
Darius H. Stoddard	5,000.00—Cash		
Alice F. Wolcott	3,345.40—Cash		
Richard V. Lewis	3,000.00—Cash		
George Evans Dexter	2,500.00—Cash		
John Burton Foster Fund	2,000.00—Cash		
Louise J. Starkweather	2,000.00—Cash		
W. E. Lincoln	2,000.00—Cash		
Elizabeth M. Colby	1,150.06—Cash		
Sarah E. Ryan	1,000.00—Cash		

Note.—Where Liberty Bonds were received they were accepted as cash at par, provided donor paid par.

ARTHUR M. HARRIS, *Treasurer.*

(See Auditors' certificate on next page)

CERTIFICATE OF AUDITORS

We have audited the accounts of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention for the year ended April 30, 1924.

We have satisfied ourselves that the income accruing from investments has been properly accounted for.

Properly approved vouchers have been produced to us in support of the expenditures during the year.

The income from investments is devoted to carrying out the purposes of the Benefit Board; there are no specific instructions from donors as to the disposition of income. The instructions of donors as to investments have been observed.

We verified the cash by count or by certificates from the depositories, and the notes receivable were produced for our inspection or satisfactorily accounted for. The investments were verified by certificates from the custodians. The aggregate market value of the investments as at April 30, 1924, was materially in excess of the aggregate book value.

As will be observed from the list of securities, the investments are appropriate for this type of organization.

We certify that the foregoing statements of the respective Funds during the year ended April 30, 1924, reflect, in our opinion, the operations for the year, and that the Balance Sheet is properly drawn up so as to exhibit a true and correct view of the financial position of the Board as at April 30, 1924, according to the best of our information and the explanations given to us, and as shown by the books of the Board.

MARWICK, MITCHELL & Co.,
40 Exchange Place, New York.

May 19, 1924.

253. The following report of the Roger Williams Memorial was presented by O. R. Judd, of New York, and, on his motion, was adopted:

Report of the Committee on the National Baptist Memorial

We believe the time has come for a fuller statement of the origin and meaning of the movement to erect in the city of Washington a National Baptist Memorial to Religious Liberty. The idea had been for some time in the minds of a few who saw the significance of the Capital as a religious center for the nation. In a recent speech in Philadelphia, Mr. Miles M. Shand, Chief of the Bureau of Appointments of the State Department, said, "Gauging by the present trend of church activity and opinion, in twenty-five years every denomination in the country will be represented in Washington by some distinctive enterprise." Foreseeing this, and realizing that the Baptists already possessed the choicest of sites for this purpose at the corner of Sixteenth Street and Columbia Road, where the Immanuel Baptist Church was occupying a rear portion, steps were taken to get this matter before the denomination. At the Northern Baptist Convention in Cleveland in May, 1917, and at the Southern Baptist Convention in New Orleans, simultaneously resolutions were passed favoring a National Baptist Memorial to Religious Liberty (called at first the Roger Williams Memorial more specifically), and able committees were appointed to carry out the project. The chairmen of these committees of the two Conventions, Dr. Emory W. Hunt for the Northern and Dr. B. D. Gray for the Southern, met in the office of Judge J. J. Darlington, of blessed memory, Chairman of the Washington Committee, and drew up the first call to the Baptists of America to erect such a Memorial on the fine site selected as most suitable.

In May of 1919 both Conventions organized their five-year campaigns, and a quota of $175,000 was placed in each campaign budget for the Memorial. In May, 1920, when the Southern Baptist Convention was meeting in Washington, a Dedication Service was held on the site of the Memorial. Doctor Gray presided; Dr. R. S. MacArthur offered the Invocation. Addresses were made by Hon. Josephus Daniels, Secretary of the Navy; Dr. J. B. Gambrell, President of the Convention; and Dr. W. J. McGlothlin, President of Furman University. Prayer was offered by Dr. B. C. Hening, and the site was duly dedicated to "God and Religious Liberty."

On April 23, 1921, President Warren G. Harding, in a beautiful and impressive service, broke ground for the Memorial, and one year later, April 22, 1922, Hon. Charles E. Hughes, Secretary of State, laid the corner-stone and made a notable address on "Religious Liberty," which The American Baptist Publication Society published, and thirty thousand copies have been distributed.

Then, finally, on April 22, 1923, the anniversary of the other great events in the history of the Memorial, the local Immanuel people celebrated the

clearing off of all indebtedness from the present property, including the new lot adjoining Fifteenth Street, and with gratitude to God burned the papers of the $50,000 mortgage, thus providing a total property value of more than $125,000 as the basis for the National Memorial. Letters of congratulation were read on that occasion from President Harding and Secretary Hughes, the latter adding, "This Memorial is of the deepest significance and will be a lasting inspiration."

Meanwhile, in three stages, the work of building has gone on until now the entire superstructure is finished, and its beauty commands universal admiration. It is considered a very fine piece of Georgian-colonial architecture, and on this commanding site presents a most imposing appearance. The French, Spanish, Dutch, Mexican, and Cuban embassies, with other stately buildings, are near-by, and together with the half-million dollar new Unitarian National Church make this a remarkable location, over which, we may say, the National Baptist Memorial towers with rare impressiveness.

And much remains to be done. Contracts for the interior finishing and furnishing are still to be let, together with the changing of the facades of the present building to harmonize with the style and stone of the new one, and the terraces and other exterior plans.

Also, the matter of memorial windows, tablets, and so forth, is to be dealt with. For this a Committee on Art Memorials has been appointed to authorize and harmonize suitable memorials, and it has been suggested that the Baptist State Conventions be requested to do as North Dakota has already done, prepare a memorial of their outstanding pioneers, subject to the approval of the above committee as to form and character. The proposed statue of Roger Williams may well come as a separate matter from the regular Memorial plans, if so found best.

There are four main windows. It would seem fitting that these should memorialize our four greatest leaders of the early times in America. Suggestions on these lines are invited and would be most heartily welcomed by the committee. There is to be, at the base of the noble tower, an Historical Room, where, it is hoped, will be assembled documents and other tokens of the struggle for religious liberty, in which Baptists have always led. In fine, this Memorial, while being the place of worship and work of a strong and growing Baptist church, should at the same time be a worthy monument to the history and principles of the Baptists.

Much, therefore, is yet before us in this cause. Of the full amount pledged by the Conventions for this enterprise about three-fourths, or $270,000, will have been used when the present contract is fully paid for, which is not yet the case. The denomination cannot afford to be behind in the National Capital when others are forging ahead to complete their more elaborate enterprises. May our God enable us, and may all of us do our part, worthily to complete this fitting expression of that for which he has given us as Baptists to stand.

We share with every other good cause the loss which we have experienced with the passing of D. G. Garabrant, Esq., of New Jersey. He was a

member of the Executive Committee of the Memorial. It commanded his sympathy and interest.

By authority and in behalf of the Committee,
EMORY W. HUNT, *Chairman,*
GOVE G. JOHNSON, *Executive Secretary.*

254. On motion of Rev. J. C. Massee, of Massachusetts, it was voted,

That in the event of any vacancy occurring on the Commission on the Affairs of the Foreign Mission Society either from declination, resignation, or death, President C. S. Shank be and hereby is authorized to fill such vacancy.

255. The following report of the Committee on Denominational Day was presented by Rev. A. M. Bailey, of Washington, and, on his motion, was adopted:

Report of the Committee on Denominational Day

To the Northern Baptist Convention:

Your Committee on Denominational Day respectfully reports that it has prepared and sent to all the pastors of the Convention its annual circular letter. The subject this year was "The Priesthood of All Believers." On account of the ending of the New World Movement in April, and the exercise of the liberty granted us by the Convention, we chose May 11 as Denominational Day.

FREDERICK L. ANDERSON, *Chairman.*

256. The following report of the Committee on Conference With Other Religious Bodies was presented by Secretary H. F. Stilwell, of Ohio, and, on his motion, was adopted:

Report of the Committee on Conference with Other Religious Bodies

To the Northern Baptist Convention:

In making this, our annual report, we wish to say that there has been an endeavor on the part of the Chairman and various members of the Committee to keep in touch with the movements for which this Committee was originally appointed. The outstanding part of our work has been to maintain a point of contact with the movement known as "Church Unity." The chief events of the past year were two. First, there was a meeting in Oxford, England, in September, 1923, of what is termed the "Subjects Committee," charged with the promotion of discussions by

Local Groups in preparation for the World Conference on Faith and Order. Accordingly, the Committee has suggested the following subjects for such preliminary discussion and for the meeting of the various Committees of the World Conference, viz.:

"The Creed"; "The Ministry"; "The Church"; "The Christian Moral Ideal"; and "The Sacraments."

The second item of importance was a meeting at Buffalo, N. Y., held November 7 and 8, of members of a Commission in North America, called to consider the reports of the Subjects Committee and to discuss these in connection with the preparation for the World Conference on Faith and Order. Much patient care and earnest desire to forward the cause of "Unity" was manifested. The report was considered and weighed very carefully, and in the utmost harmony, by every one present.

On March 7, 1924, the Business Committee of the World Conference on Faith and Order met in New York, and it was decided that the World Conference should be held in 1927. The Committee also appointed the following apportionment of delegates to take part in its deliberations. It should be said, however, the Committee reserves the right to make changes, if desirable, and to appoint delegates at large. However, the ratio will stand approximately as follows:

NORTH AND SOUTH AMERICA

Protestant Episcopal Church	14
Northern Baptist Convention	10
Seventh Day Baptist General Convention	1
American Christian Convention	1
National Council of Congregational Churches	6
Disciples of Christ	10
Society of Friends	4
Methodist Episcopal Church	14
Methodist Episcopal Church, South	8
African Methodist Episcopal Church	4
Moravian Church in America	2
Presbyterian Church in the U. S. A.	14
Presbyterian Church in the U. S.	8
United Presbyterian Church of North America	4
Reformed Presbyterian Church in North America	1
Reformed Church in the U. S.	6
Reformed Church in America	4
Church of England in Canada	10
Congregational Union of Canada	2
Methodist Church in Canada	8

Presbyterian Church in Canada	10
Anglican Province of the West Indies	2
Anglican Diocese in Argentina	1
Total	144

It will be noted that our Northern Baptist Convention has been asked to appoint ten delegates to represent us in this Conference.

According to the schedule sent out, therefore, North and South America will have 144 delegates; Great Britain and Ireland, 102; Europe and the Near East, 136; India, China, and Japan, 19; South Africa, 17, and Australasia, 36, making a total of 454.

Another matter which has been brought to the attention of our Committee is the relation of the Y. M. C. A. to the churches. Accordingly, a Conference has been held relating to this important subject. A few years ago a Commission was appointed by the Y. M. C. A. and made an important report at the Fortieth International Convention held in Detroit, November 19 to 23, 1919. This Commission was made up of leaders from the various evangelistic communions. Active among these was the late F. W. Ayer, Dr. Clarence A. Barbour, and Dr. E. Y. Mullins. A supplemental report of the Commission was made at the Forty-first International Convention, held in Atlantic City, N. J., November 14 to 19, 1922. The substance of these reports, growing out of an extensive and exhaustive study, was: "That efficient work by the Churches and by the Association depends upon the existence and maintenance of an adequate relationship. To successfully cooperate, the Churches and the Association must know what to expect from each other." Growing out of the recommendations of this Commission and correspondence with Doctor Bitting, the Secretary of the Convention, the matter was referred to the Committee on Cooperation with Other Religious Bodies, because coming under its jurisdiction. In accordance with this, the Chairman, at the request of the International Committee of the Y. M. C. A., has consented to act as a Member of the Counseling Commission and the Committee on Conference With Other Communions.

In adopting this report, it should be understood that the Convention approves of this action, whereby the Chairman, or some other member of the new Committee, when it is appointed, shall act in this capacity. It is hardly needful to say that it is exceedingly important that we establish a contact with so worthy and world-wide a work as that of the Y. M. C. A., and especially in view of the fact that the leaders are exceedingly desirous they shall have the hearty cooperation of the evangelical denominations. The plan of having a representative from this Committee to act for our Convention will not involve any expense or business detail, but will secure information and sympathetic understanding of this important phase of Christian work.

A communication has been received from the Universal Christian Conference on Life and Work, requesting the appointment by this Convention

of ten delegates to meet with the delegates of other denominations in Stockholm in August, 1925.

We recommend that such delegates be appointed, to go at their own charges, and that the selection of the delegates be referred to the Executive Committee of this Convention.

Respectfully submitted,

E. A. Hanley,
C. Wallace Petty,
Frank A. Smith,
H. F. Stilwell,
A. T. Fowler, *Chairman.*

257. The following report of the Committee on Place of Next Meeting was presented by Henry Bond, of Vermont, and, on his motion, was adopted:

Report of Committee on Place of Next Meeting

The committee unanimously recommend that the Convention accept the invitation to hold the meeting of 1925 at Seattle, Washington.

The time of meeting is fixed by By-law as June 3 to 9. However, if this invitation is accepted by the Convention, your committee would suggest to the Executive Committee the advisability of changing the date for that meeting to later in June.

Unanimously voted by the committee.

Henry Bond, *Chairman.*

258. On motion of Rev. A. G. Lagerquist, of Iowa, it was voted that a telegram signed by the President and the Corresponding Secretary of the Convention be sent to Ambrose Swasey, of Ohio, congratulating him upon the honor conferred upon him in the award to him of the John Fritz Medal, and expressing the regret of the Convention that he could not be present at this session of the Convention.

259. The following report of the Committee on Resolutions was presented by Rev. A. A. De Larme, of Nebraska, who moved its adoption:

Report of the Committee on Resolutions

The Committee on Resolutions begs leave to submit the following:

General

Whereas, The Baptists of Milwaukee and the State of Wisconsin have made such extended preparation for this Convention, and proved such royal hosts; and

WHEREAS, The City of Milwaukee has graciously given us the use of this splendid and well-appointed auditorium for the business sessions of the Convention; and,

WHEREAS, The Association of Commerce of this city has provided the rental of such space as the State law requires to be paid for; therefore, be it

Resolved, That we extend to them our sincere thanks and deep appreciation.

Resolved, That we also express our appreciation of the work of the press in reporting the proceedings of the Convention; also of the service rendered by the song leader, L. T. Arlander, the pianist, Mrs. J. E. Leenhouts, the University Pastors' Quartet, the Utica Colored Quartet, the Maennes Choir of Milwaukee, and the pages who have served throughout the sessions.

THE AMERICAN BAPTIST PUBLICATION SOCIETY

WHEREAS, The American Baptist Publication Society has completed one hundred years of its history, which have been marked by an ever-increasing growth of constructive service in the extension of the kingdom of our Lord on earth; and

WHEREAS, The greatest emphasis of its service has always been upon the evangelistic note; all of its various activities being but different expressions of the message of Jesus Christ to a sin-cursed world, in obedience to the Great Commission; and

WHEREAS, The American Baptist Publication Society is one great department of our Northern Baptist Convention; now therefore, be it

Resolved, That we hereby express our gratitude to our heavenly Father for this great agency for the extension of his kingdom, which he has so graciously used in the past. And

Resolved, That we urge a larger and fuller cooperation on the part of the churches and Bible schools of the Northern Baptist Convention, in order that the next one hundred years may mark a continued and increasing measure of its already splendid growth in our Master's service.

THE AMERICAN BIBLE SOCIETY

Resolved, That in view of the valuable help rendered by the American Bible Society to our churches and missions throughout the world, this Convention commends the Society to the moral support of all our people.

THE FAMILY

WHEREAS, we recognize the family as one of the divine institutions of life and one of the chief agencies in the making of the kingdom, therefore

Resolved, That we deplore the present-day influences that are at work weakening the ties of the family and destroying true home life. Among

such influences may be mentioned the neglect by many of home religion, which is one of the chief causes of juvenile delinquency and youthful indiscretions; the breaking down among young people of that modest reserve between the sexes, God's bulwark against temptation; the light manner in which many treat entrance into married life, a fruitful source of unhappiness and divorce, a national disgrace and menace. We urge the passage of uniform national marriage and divorce laws.

We plead for the continued careful training of our children and youth in the fear of God by the preservation of the family altar, the reverent home study of the Scriptures; the genuine, practical interest of parents in the school life, pleasures, and work of their children, and their cooperation with the religious agencies of the church; the proper observance of the Lord's Day by attendance upon the services of God's House; and the separation of all from everything unworthy of the holy name we bear.

Chaplains

Whereas, The chaplains of the United States army, navy, and marine corps have not been on an equal basis in rank and number and in proportion with other branches of the military and naval service; and

Whereas, Legislation has been introduced into the Senate and House of Representatives to remedy this situation; therefore, be it

Resolved, That we call upon Congress to adjust this unequal representation.

RELIGIOUS AND EDUCATIONAL

Stewardship

Whereas, We recognize the advanced standards of financial contributions on the part of many churches during the New World Movement; and

Whereas, We feel an equal need as we face the future; therefore, be it

Resolved, That we recommend a continuous cultivation of Kingdom resources, by the organization of Stewardship Leagues, and by any other methods that will tend toward a recognition of the absolute Lordship of Christ.

Moving Pictures

Whereas, The moving-picture enterprise has almost limitless possibilities both for good and evil; and

Whereas, It is in danger of becoming a menace to society by its encroachment upon the Sabbath and the hours of worship and by the frequent suggestiveness of evil, being responsible, in part, at least, for the prevalence of crime and wrong-doing among our youth; be it

Resolved, That we will in every possible, proper way seek to induce those engaged in the business to use only such films as will elevate and not lower the Christian standards of virtue and morality;

That we also protest against the use of films that present Protestant ministers and Christian workers in a false light, thus tending either intentionally or unintentionally to belittle the highest and most sacred offices of the church.

The Bible

Whereas, The Bible should be the basis of all law, both moral and civil, and the true standard for right living among all men, be it

Resolved, That we recommend that it be read in all our public schools, not for sectarian purposes, but for conscience and character training, never more needed than now.

Reading Course

Whereas, A plan and list for alternative course of reading for the preparation for the ministry has been offered to the Convention; therefore be it

Resolved, That the Home Mission Society and the Publication Society be requested, for the enrichment of their courses, to give recognition to different schools of thought within the denomination, and to give liberty for an elective choice in their reading to those who follow the prescribed courses.

We also call the attention of the Societies to the alternate list of books which has been presented to the Convention by Dr. W. B. Riley of Minneapolis.

Religious Education

Whereas, We recognize the importance of religious education, and whereas we deem that Week-day Religious Education has passed the experimental stage; be it

Resolved, That we ask Boards of Public School Education to grant to churches which wish to engage in Week-day Religious Education at least one hour of public-school time each week for the religious instruction of public-school children whose parents desire them to attend such schools.

Social and Industrial Relations

Whereas, The condition of a just and peaceable adjustment of industrial relations is the acceptance of the principle of cooperation in service for the common good in place of unrestricted competition for private or group advantage; and

Whereas, So fundamental a change in the spirit and working of our economic system can be brought about only by long and patient experiment and education; be it therefore

Resolved, That we call upon our churches to study the industrial situation from the standpoint of the teachings of Jesus, with the view of cultivating in the minds of our people the Christian conception of labor and wealth, and of fitting themselves for sympathetic and intelligent leadership

in the solution of industrial problems; and we urge that, in a wise, practical way, such study may be made a definite part of the program of religious education.

Resolved, That we remind our churches and all our Christian institutions of the importance of scrutinizing their own business methods and keeping them in harmony with the teachings of Jesus, to the end that by example, as well as by precept, they may set before the world the Christian ideal of fair dealing.

Resolved, That we summon all our people, employers and employees alike, to consider their business relations an opportunity for the most practical expression of their Christian faith, and so to devote themselves with purpose and patience to the working out of such organization and processes in industry as will exalt human values, secure more personal relations, and ultimately realize in full the *Christian* ideal of brotherhood, cooperation, and service.

Child Labor

Whereas, In accordance with our historic Christian faith, and in harmony with the most enlightened and progressive thought of the world and our repeated declarations, we reaffirm our profound and unalterable conviction of the iniquity of the commercialized exploitation of child labor as an injustice to dependent childhood and an irreparable waste of the nation's greatest asset; therefore, be it

Resolved, That we earnestly and urgently request the Senate of the United States to adopt the resolution already approved by the House, providing for the submission to the States of an Amendment to the Constitution, giving Congress authority to pass legislation designed to regulate the employment of children in industry; and that the President and Secretary of this Convention be authorized to send this communication at once to the Senate of the United States.

International Relations

Whereas, We deplore the recent action of Congress which makes an unjust as well as ungracious discrimination against the people of a friendly nation, and while recognizing that a careful limitation of our immigration is necessary, we are in accord with the President in his protest to Congress against the manner in which the measure was enacted; therefore

Resolved, That we are confident that in its disregard of international amenities and needless affront of the Japanese Government, the present law does not represent the sentiment of the Christian people of America:

And, being jealous for the increasing moral and spiritual influence of the United States and desirous of removing every cause of international misunderstanding, we earnestly petition our Congress to remove the discriminatory regulations against the people of Japan and to provide means by which through proper diplomatic channels, the necessary limitations of

immigration may be made in accord with the highest Christian principles of good-will and mutual regard.

War

Whereas, The Christian conscience of the world is coming to recognize that war is neither inevitable nor necessary; that it is contrary to the spirit and teaching of Jesus Christ; that it is the most colossal and ruinous social sin that afflicts humanity today; that under modern conditions war has now become not only futile but suicidal; and that the recognition of this fact is necessary to the continuance of civilization; therefore be it

Resolved, That the Northern Baptist Convention again declares its conviction that war is a wrong method for settling international disputes, and that because it is wrong, the church must not only condemn war, and the things which make for war, but must take an active part in discovering and promoting the things which make for peace; and be it further

Resolved, That the Northern Baptist Convention request the government of the United States to unite with other nations in the Permanent Court of International Justice, and to cooperate with such other agencies as promise to reduce the likelihood of war, and to create a rational system of settling international disputes in order that we may keep faith with the youth of our country who served so well in the World War which they believed would end war; and be it further

Resolved, That the Northern Baptist Convention desires to join with other religious bodies in calling a world conference to consider what can be done to promote more friendly relations among nations and to create a world conscience against war, and so to bring the power of a united Christendom to bear against the continuance of the war system; and be it further

Resolved, That we request our pastors and people to set themselves afresh to the task of creating a love of justice and a will for peace, and thus achieve the utter repudiation of war by the Christian conscience and its outlawry by the governments of the world.

Law Enforcement and Prohibition

Law is the foundation of democracy. The perpetuity and the safety of government rest upon the faithful enforcement of law. In view of this fact we look with alarm upon the common disregard for law and its flagrant violation in many parts of the country.

We, therefore, appeal to all our people as patriotic, law-abiding citizens to stand one hundred per cent. strong for law enforcement and to keep intact and unimpaired our great charter of freedom, the Constitution of the United States, and especially the Eighteenth Amendment. The prohibition amendment was made a part of the fundamental law of the nation by the largest majority ever given to any of the amendments and has been hailed as Christianity's greatest moral achievement. It is the result

of one hundred years of scientific instruction, Christian education, prayer, and organized effort upon the part of the Christian forces of America. The outlawry of the legalized liquor traffic marks the overthrow of the most debasing, the most ruinous, and the most powerful evil of the land. Be it therefore

Resolved, That we will do our utmost as individuals and as churches, by personal example and influence, and by our prayers and our ballots, to maintain and make effective this most needed, wholesome, and worthy national reform; and that we will not relax our efforts until we shall see not only a sober, saloonless nation, but also a sober, saloonless world.

260. On motion of Rev. A. M. Bailey, of Washington, it was voted,

That the resolution dealing with Stewardship be referred back to the Committee on Resolutions with instructions to embody in it the recommendation contained in the President's address relating to tithing.

261. On motion of Max Schimpf, of New York, it was voted,

To strike out from the resolution on reading courses for ministers all wording which would operate to refer the matter to The American Baptist Home Mission Society and The American Baptist Publication Society; and that the list of books be referred to a committee consisting of Sec. G. R. Hovey, Rev. W. B. Riley, and Rev. A. M. Bailey, with instructions to report to the Convention at 4.30 this afternoon.

262. The resolutions as amended were adopted.

263. On motion of Henry Bond, of Vermont, the following resolution was adopted:

Resolved, That the plans of the Woman's American Baptist Home Mission Society for its Golden Anniversary in 1927 as presented to the Convention have the approval of the Convention and are commended to the sympathetic and hearty cooperation of all of our constituency.

264. On motion of Rev. A. A. De Larme, of Nebraska, it was voted,

That the chair appoint a committee of three to cooperate with the committees of other religious bodies in calling a World Conference to consider what can be done to promote more friendly relations among nations, and to create a world conscience against war, and so to bring the power of a united Christendom against the continuance of war.

265. The President appointed Mrs. J. L. Dearing, of Massachusetts, to take the place of Mrs. C. H. Prescott, of Ohio, on the Committee on Affairs of the Foreign Mission Society. (See Appendix A.)

266. On motion of Secretary J. H. Franklin, of New York, it was voted,

That the President of the Convention appoint a committee, of which he shall be chairman, to cable to proper persons in Japan, for release in the press of that country or otherwise, the content of the resolution on the method employed in securing exclusion of Japanese from the United States.

267. The President introduced to the Convention H. C. Radcliff, of New Jersey, and Rev. H. C. First, of Illinois, as delegates to the Convention over eighty years of age.

268. Rev. H. C. First, of Illinois, assumed the chair.

269. Sec. L. C. Barnes, of New York, addressed the Convention on "A Look into the Past."

270. The University Pastors' Quartet sang.

271. The President appointed the following committee to serve as the Committee to cooperate with other religious bodies in calling a world conference to consider what can be done to promote friendly relations among nations (see Item 264): Rev. S. M. Lindsay, of Massachusetts; Rev. C. M. Gallup, of Rhode Island; Rev. C. A. Brooks, of Illinois.

272. G. W. Palmer, of New York, offered prayer.

273. Rev. W. T. Elmore, of Nebraska, offered prayer.

274. On motion the Convention adjourned.

SIXTEENTH SESSION, *Monday, June 2, 2.00 P. M.*

JOINT SESSION

The American Baptist Home Mission Society

AND THE

Woman's American Baptist Home Mission Society

275. The meeting was called to order by Mrs. G. W. Coleman, of Massachusetts, President of the Woman's American Baptist Home Mission Society.

276. Rev. A. M. Petty, of Oregon, offered prayer.

277. The Annual Report of The American Baptist Home Mission Society was presented by Secretary C. L. White, and, on his motion, was received.

278. The Forty-seventh Annual Report of the Woman's American Baptist Home Mission Society was presented by Secretary Mrs. K. S. Westfall, and, on her motion, was received.

279. A résumé of the work of the year of the Woman's American Baptist Home Mission Society was presented by Mrs. G. C. Moor, of New York.

280. A résumé of the work of the year of The American Baptist Home Mission Society was presented by Pres. Frederick Lent, of New York.

281. The first stanza of "Nearer, My God, to Thee" was sung in Esthonian, Russian, French, German, and Italian by Miss Lydia Teterman, of New York.

282. One stanza of "I Need Thee Every Hour" was sung in Hindu language by Rev. Theodore Fieldbrave, of California.

283. The following addresses were delivered: "Mexico in the Making," by Rev. A. B. Rudd, of Mexico; "Work in the Fireside Schools," by Miss Ada Morgan, of Tennessee; "Spiritual Progress of the Crow," by Rev. W. A. Petzoldt, of Montana; "Glimpses of Frontier Needs," by Miss Mary Sundell, of Montana; "Interpreting Christ Though Christian Centers," by Mrs. A. H. Boyce, of Illinois; "Among the Poles," by Rev. Joseph Rzepecki, of Michigan.

Northern Baptist Convention

284. The Convention was called to order by the President.

285. The following report of the Committee on Social Service was presented by Sec. S. Z. Batten, of Pennsylvania, and, on his motion, was adopted:

Report of the Social Service Committee

To the Northern Baptist Convention:

The Social Service Committee, as its duties have been defined in the original resolution creating it and in the recommendations of the Convention during the past twelve years, is charged to study social conditions and

needs, to bring questions demanding attention to the notice of our people, and to represent us in cooperation with similar committees from other religious bodies. These duties the Committee has sought to fulfil; and in its reports from year to year it calls attention to many important questions.

Members of the Committee have represented the Convention in the field of social education and service, in conference and cooperation with many social agencies. In this way the Committee is rendering a large service to the cause of cooperative Christianity and united social action. The Committee has cooperated especially with various agencies in the field of temperance education and prohibition enforcement, with the Federated Committes working in behalf of a Child Labor Amendment, with the Federal Council of the Churches in behalf of more Christian efforts to save prisoners and to prevent crime, and with various societies working in the interests of world justice and peace.

There is one gospel—the gospel of the Son of God who came to reveal the Father's love and to establish the kingdom of God on earth. That gospel is as comprehensive as the purpose of God and as manifold as the needs of mankind. The purpose of God is twofold: it is that of saving the person, of bringing persons into right relations with God and with one another, and thereby building in the earth a Christian social order.

This is a vital and not a mechanical process. The gospel is a seed and not a crystal. It is a spirit and not a formal program. For this reason it must be understood and its principles must be applied. This requires thought, study, prayer, effort. The loving heart must be guided by the intelligent head. He who can set love to work in the most effective way will change the face of the world.

The Committee recognizes fully the many aspects of our work in behalf of the kingdom of God. In a sense, however, these reduce to two main lines—education and service. There is an obligation upon the churches to train the coming generation and to stir the conscience of the people. The churches can render a large service in inspiring men to follow the teachings of Christ and in making his righteousness regnant in society.

I. Education

The events of the past years, the condition of society today, show clearly the need of a change of mind and heart on the part of men. We therefore affirm our allegiance to the fundamental evangelism of Jesus with its unchanging demand for a change of heart and of life. This evangelism, however, is but the beginning of our work; men must be instructed in the things of Christ; there must be developed in them a sacrificial attitude of soul and a Christian state of mind; they must understand the nature and scope of their duties toward one another; and they must be trained for effective service in all the relations and institutions of life.

The Minister's Part. It is essential that the ministers, as far as they are able, restudy the principles of Jesus in their social bearings, that in their public ministry they may broaden their evangelistic message and

thereby enable the people to relate their thinking and conduct to the moral needs of the hour. This should not mean the turning of their pulpits into platforms for the discussion of moral reforms; but it does mean that the preacher of today is under obligation to help the people solve their pressing social problems in the light of the fundamental spirit and principles of Jesus Christ. Never was the voice of the true prophet more needed than in the midst of the perplexity and disorder of the present time.

Training in Citizenship. Recent events in our country have revealed some serious defects in the moral education of the people. The many forms of lawlessness in our land bring a heavy indictment against our people. The low standards and selfish practises of men in public life cast a blight upon the whole nation's life. The prevailing disregard of the prohibition law and the difficulty in securing its enforcement, show that there are some great unfinished tasks before us.

But be it noted, these things reveal a condition and they do not create it. It is evident that many of the people do not understand the meaning and obligations of citizenship; many have little respect for law as law; many men who in their personal life and church relations confess allegiance to Christ, yet in their political and industrial life show an utter indifference to his teachings. This reveals some fundamental defects in our educational system. The public schools are doing much in training the young and in preparing them for citizenship. But the public schools cannot give all of that moral training which is so necessary. This is the churches' obligation and opportunity. We cannot too strongly urge our people to consider carefully their obligation in this field and to develop means for meeting the need.

The Social Service Committee is convinced that we need lessons and studies for young people, for men's classes and brotherhoods, for adult classes and women's groups, and we offer the following suggestions in the line of topics: The Social Ideals of the Old Testament, The Social Teachings of Jesus, Social Relations and Duties, The Practise of Citizenship, Social Institutions, Social Questions, Social and Industrial Ethics, The Case for Prohibition.

The Social Service Committee prefers to have some or all of these lesson studies prepared by the International Lesson Committee; but the delay on the part of this Committee is no reason why our denominational agencies should not plan at once to meet this need. It ought to be said most emphatically that considerable lesson material is now available; but unfortunately many of the churches do not use this material. If the churches would use more of these lessons the educational agencies would have more reason for issuing other lesson material.

In addition to these topics on which courses of lessons are necessary, there are many questions of great moment which concern the church. Pastors and adult classes may well lead the people in the consideration of such themes as these: The Christian View of the State and of Politics, The Christian View of Work and Industry, The Christian View of

Property and Wealth, The Christian View of Recreation and Amusement, The Christian View of Nationality and Patriotism, The Christian View of Internationalism, The Cause and Cure of War.

The Social Service Committee suggests that classes be utilized for the study of the world today and the world-wide purpose of Christianity. Jesus said to his disciples, "Lift up your eyes; The field is the world." As the facts become known the Christian principles which are pertinent to them must be recognized and applied. However, classes for the study of good citizenship and a sane consideration of sex problems would seem just now to be timely and important. In some places the open forum for the discussion of vital human problems from the Christian point of view, is proving most helpful.

II. Service

The needs of the world are many, and the causes that claim our attention are manifold. In former years we have called attention to some of these subjects. Here we mention several that are of special urgency today.

1. *Child Welfare.* Jesus one day called the disciples around him and then took a little child and stood him in the midst. In this action he signified, for one thing, that the child is the central fact in his kingdom. And so he pronounces an unutterable woe upon any who cause a little child to stumble. He declares very clearly, "It is not the will of the Father who is in heaven, that one of these little ones should fall."

Child welfare relates to the whole life and training of the child. This applies to the work of moral and religious training in the normal home; but it applies more especially to the neglected and homeless child. It has to do with all agencies and conditions in our communities that warp and stain child life. It has to do with the abolition of child labor in industry by just public opinion and by appropriate legislation. In every church there should be a Committee on Social Service, and this committee should keep the people informed on these questions and should cooperate with existing agencies in helpful service.

2. *Prisons and Prisoners.* It is not possible here to record the efforts that have been made in the past to ameliorate the lot of prisoners. John Howard, the Baptist, was a pioneer in this field; and the influence of his life has been far-reaching. Much has been accomplished in behalf of more humane methods of dealing with prisoners. However, recent investigations in this field show that gross evils exist and that prison administration in many sections has fallen under the malign influence of politics. They also show that in county jails especially the worst evils exist, that in many jails there is little if any segregation of prisoners, that they are kept in idleness, and that in most communities little if any effort is made by the churches to reach and help the prisoners.

The Commission of the Church and Social Service of the Federal Council is developing a practical program of prison service. Copies of this can be obtained on application. A committee is now at work on a series of

lessons for church study groups on "The Prisoner and the Community." It is hoped that these lessons may be widely used.

3. *Temperance and Prohibition.* The adoption of the Eighteenth Amendment records one of the greatest moral advances ever made by any nation at any one time. That Amendment expresses the righteous verdict of our people against a world-old evil. It certifies that the nation no longer is a partner in this evil business. If the liquor business exists at all, it does so in spite of law; and it bears the stamp of a law-breaker and not a permission from the government. This is much, and we must not allow ourselves to lose sight of this significant fact.

But this fact, though much, is not all. Now comes the task of grounding the principle and policy of prohibition in the conscience and conviction of the people. The Amendment, it may be said, was adopted by more than a two-thirds vote of the citizens. It was adopted after a century of education, agitation, effort, and prayer. There are some people in the land who are opposed to prohibition; and a considerable number doubt the wisdom of the policy.

It is admitted by all students of the situation that we have come to a crisis in the prohibition campaign. The American people have great faith in legislation before it is secured; but they are much inclined to go away and forget all about the law; they seem to expect the law to enforce itself. Some moral reaction was inevitable, and we have felt this reaction during the past two years. The advocates of liquor have carried on an organized and systematic propaganda and have tried in every way possible to discredit prohibition. Beyond all, the question of law enforcement in many parts of the land has been mixed with politics, and there has been much corruption and lax enforcement.

Two things closely related enter into our program for the present:

(1) Education. The churches must follow a systematic and persistent program of temperance education. The churches in large part created the conviction that demanded and secured prohibition. Today the churches and other temperance agencies are lagging in the work of temperance education. This creates a situation that may have fatal consequences. *The churches must undertake a systematic, comprehensive, scientific, persistent campaign of temperance education.* It is no doubt possible to force the policy of prohibition in all parts of the land, and by heroic measures ensure the enforcement of law. But such a policy alone is neither wise nor democratic. Side by side with such effort at law enforcement there must be continuous education of public opinion.

At the Citizenship Conference held in Washington, D. C., last October, a program of temperance education was approved. A few items in this program may be here mentioned.

We urge our churches to keep in touch with the Committee on Temperance Education and (*a*) to use the temperance facts gathered by the Research Department and to give these facts the widest publicity; (*b*) to

distribute temperance material wisely and systematically; (*c*) to use some of the lessons on temperance in various classes of the church and Sunday school; (*d*) to magnify and use the quarterly temperance lessons that will be suggested during the next three years; (*e*) to use some of the lessons that deal with the meaning of law and the practise of citzenship; (*f*) to ask the people of the churches to maintain a consistent attitude and by personal example and social influence to discourage the use of all alcoholic liquors.

(2) Law Enforcement. The temperance question is after all only part of a larger issue. That is the issue of law *vs.* anarchy. The American people are on trial to show whether they will conserve the primary conditions on which alone democracy can continue, or whether they will endorse the principle of chaos. Shall each man be at liberty to defy any law he does not like or any constitutionally and legally adopted measure simply because he voted for other measures on a different ticket? Or shall America continue to trust constitutional and legal methods of ascertaining the will of the majority and abiding by the laws till a different will is formed in a constitutional and legal manner. Law is an expression of the public opinion of a people. It is a people's interpretation of the common good. It is a people's effort to uphold public order and ensure the rights of all. "Law," in the fine words of Burke, "is beneficence acting by rule." Several things are vital here.

We ask the people by consistent conduct to manifest a high regard for the prohibition law.

We ask the people as citizens to cooperate with various agencies that are seeking to secure the enforcement of the law and to uphold by their sympathy all public officials who are seeking to do their duty.

We ask the people to refuse to support any candidates for public office whose record and promises are opposed to adequate enforcement of prohibition.

4. *Moving Pictures and Community Recreation.* In this brief statement we cannot discuss in any detail the question of community recreation. We simply call attention to the importance of this subject; we ask our people to study the place of play in life and the need of better types of recreation than are practised by many. And we call special attention to "Fundamentals in Community Recreation on Which All Ought to Agree," issued by the Recreation and Playground Association of America, 315 Fourth Avenue, New York City.

The moving picture, as all admit, has a great influence for good or for evil. The nature of the picture with its emotional appeal has a potent effect upon many who witness it. The fact that fully sixteen million people in the United States attend moving-picture shows daily, shows the wide-reaching effects of these pictures.

There are many films now in circulation that are high grade in their artistic work, are beyond criticism in their moral tone, and make a power-

ful moral appeal to the people. Unfortunately there are many other films that are objectionable in one or more respects. Some are trivial. Some make light of religious convictions. Others ridicule prohibition. Even more ominous than this is the fact that many American films are being distributed in other countries, in Europe, in China, and in Asiatic and African lands. Some of them have been disbarred at home; they are inartistic and crude; they manifest a crass sensationalism; some of them are suggestive and salacious; many of them represent American scenes "where men gamble, drink whisky like water, carry two guns and a bowie knife and kill their fellows as a pastime; that represent American women as dance-hall girls who smoke cigarettes, drink heavily, and sell themselves for a coin and a smile."

A conference of denominational and social agencies was held in Washington, D. C., February 13 and 14, which carefully considered the questions at stake.

It is clear that there must be a Federal law providing for Federal inspection and supervision of all moving pictures. It is evident also that the people of every community need to have some organization or committee which shall study the moving pictures presented and shall cooperate with all parties in securing the withdrawal of all objectionable pictures.

It is no less evident that there must be Federal supervision of all films that are exported to other countries and exhibited there; regard for the good name of our country ought to be the guiding principle of all people.

5. *Industrial Relations.* In the past century, as the result of the industrial revolution, there has been a vast multiplication of machinery with an unparalleled increase of wealth. The workers, many of them at least, have been gathered into industrial communities without an ownership in their tools or any certain tenure of employment. Employers and employees have been separated into two groups which are often competing and opposed. The increase of wealth has given material things a new significance; and as a result human life has been too often regarded as a means to the production of wealth. Beyond all, many workers believe that their labor is exploited and that they do not receive a proportionate share of the wealth they produce. It would be strange if no evils had attended the industrial development of the past century. That some great wrongs have been committed must be admitted by all.

Several things enter into the industrial problem. (1) It is a human problem, and it must be treated as a human problem. The industrial question at bottom is a question of right human relations, of just, brotherly, human relations.

(2) It is necessary for us to gain or regain the Christian view of industry and think of it as an association of people working together to serve essential human needs. Its spirit is fellowship. Its function is service. Its method is cooperation. Industry is the means God has ordained whereby his children shall have daily bread.

(3) It is for all parties in industry to consider carefully their responsibility for the success of the enterprise and to be ready to make their daily work their altar of service.

(4) The people of all churches may well consider the resolution of the Lambeth Conference in London in 1920: "An outstanding and pressing duty of the church is to convince its members of the necessity of nothing less than a fundamental change in the spirit and working of our economic life. This change can only be effected by accepting as the basis of industrial relations the principle of cooperation in service for the common good in place of unrestricted competition for private or sectional advantage. All Christian people ought to take an active part in bringing about this change, by which alone we can hope to remove class dissensions and resolve industrial discords."

(5) We ask our churches to use the literature on this question published by the Department of Social Education and by other church agencies.

(6) We ask that in every church there be some studies used which interpret the Christian ideal in industry and seek to bring about more Christian relations.

(7) We urge our people, both employers and employees, to cultivate an attitude of confidence and good-will toward members of all groups, and to seek for more personal relations in industry.

(8) We ask our people, whether employers or employees, to cultivate a spirit of open-mindedness, to be willing to make any changes that seem desirable, to consider what new methods and organization in industry may most fully express the essential principles of our Christian faith, and to be ready to accept such changes in the organization and processes of industry as shall exalt human values, ensure the conservation of child life, secure more personal and brotherly relations in industry, and thereby attain a joint ownership and more democratic management of industry.

6. *International Justice and World Peace.* It is needless here to recite any of the evils of war or to voice any new aspiration for peace. The tasks that lie before the churches are definite and urgent; and they call for the wisdom of the spirit and the courage of the prophet.

Some things are becoming clear today. War has causes and these are human causes; and so they are causes for which men and nations are responsible. In modern times most wars are due to economic exploitation, to imperialistic ambitions, to the prevalence of the militaristic spirit. Beyond all, at the bottom of all war, is the wrong attitude of men and nations, their spirit of suspicion, fear, distrust, and excessive nationalism. When nations get into the frame of mind of Germany and Russia, France and England, from 1905 to 1914, the outbreak of hostilities is only a question of time. Since this is so, the causes of war are among the most wicked things in the world. War, therefore, is no longer to be accepted as inevitable and necessary. It is utterly contrary to the will of God and the spirit of Jesus Christ; it is due wholly to the ignorance, the selfishness,

the unbrotherly attitudes of men, to the sinful thoughts and deeds of men and nations. It is the chief collective sin of men and nations.

The churches have a clear responsibility which they cannot evade. They must make men and nations realize the exceeding sinfulness of war. They must see that war is the most colossal and ruinous social sin that affects mankind today; that it is utterably and irremediably unchristian.

They must know when causes are at work which produce ill-will and suspicion in other nations; and they must bear unfaltering testimony against these wicked practises and must refuse to give any support to the wars that may result.

They must insist that nations as well as men are subject to the laws of God and that moral principles apply to governments as to persons, and they must give a prophetic testimony against governmental sins and must refuse to absolve the sinners till they have brought forth fruits meet for repentance.

The churches must encourage the things in the dealing of nation with nation that promote mutual understanding, good-will, and confidence.

In accordance with their clear declarations from time to time the churches should encourage such an association of all peoples as shall express our common brotherhood, shall promote justice in the earth, and secure the adjustment of differences that may arise among nations.

Finally, we affirm that the time has come for the churches to voice an unfaltering opposition to the war spirit, to inform governments that the churches can take no part in the movement toward war. It is for us then to dedicate ourselves anew to the task of building a world brotherhood that shall realize the redemptive purpose of Jesus Christ.

The Committee submits the following recommendations:

1. We urge our churches to consider carefully their obligation in the field of social and religious education; to use such lessons and studies as are designed to interpret the social ideal of Chrsit, and the application of Christian principles to all relations of life.

2. In order that social study and service may be promoted among our churches and that they may be organized for social and community work, we ask each State Convention within our territory to appoint a Committee on Social Service.

3. In view of the crisis in prohibition and the necessity of temperance education, we urge our people to be unceasing in their efforts in the line of temperance education, by disseminating facts showing the results of prohibition; we ask our people to cooperate with all right agencies in upholding the sanctity of law and thereby ensuring the complete success of prohibition.

4. In view of the general disregard for law that exists and the deplorable neglect of the obligations of citizenship by so large a proportion of the people, we urge our pastors, teachers, and members to study the meaning of citizenship, to seek to develop in all of our people a truer and higher regard for law.

5. We recommend to our churches the principles of humane work as it applies to protection of children, helpfulness to the aged and infirm, and kindness to animals; we favor humane education in the public schools and public institutions generally, in the principles of kindness to all creatures; we commend the work in behalf of humane education and conduct as conducted by the American Humane Association, and we commend the organization of a Band of Mercy in each church, and that the Social Service Committee be authorized to cooperate with denominational and the other agencies in promoting humane education and service.

6. We urge our churches to study carefully the causes and evils of war, to interpret the world-wide scope of the gospel, that an international mind may be developed among the people and a spirit of international confidence and good-will may prevail; and we most urgently ask our nation to outlaw war and to join with other nations in creating an association of peoples and the establishment of an international court for all nations.

7. We recognize in the youth of today the future leaders of our church and the coming citizens of our country, and view with deep concern the alarming increase in juvenile delinquency.

We therefore urge our churches to study the needs of the youth of their communities, and we again affirm that in the Boy Scouts movement we recognize an agency, non-military in character, which is designed to develop higher life interests, and we commend to the consideration of our denominational agencies the active prosecution of this work.

286. The Recording Secretary presented, on behalf of the Executive Committee, the following nominations for the Board of Managers of the Board of Education, and, on motion of Rev. W. C. Bitting, of Missouri, the persons named were elected:

Board of Managers of Board of Education

H. T. Bailey, Cleveland, Ohio.
Pres. E. D. Burton, Chicago, Ill.
Rev. E. R. Curry, Bozeman, Mont.
Rev. F. M. Goodchild, Brooklyn, N. Y.
A. L. Scott, Newton Center, Mass.
Rev. H. F. Stilwell, Cleveland, Ohio.
Prin. M. B. Price, Owatonna, Minn.
Pres. E. M. Hopkins, Hanover, N. H.
Pres. R. A. Pierson, Ames, Iowa.

Term expires 1926

To fill unexpired term of L. S. Gillette, W. H. White, Minneapolis, Minn.

287. The Recording Secretary presented, on behalf of the Executive Committee, the following nominations for the Ministers and Missionaries Benefit Board, and, on motion of Rev. A. E. Isaac, of New York, the persons named were elected;

Ministers and Missionaries Benefit Board

Term expires 1927

J. L. Case, Norwich, Connecticut.
Rev. C. M. Gallup, Providence, R. I.
Rev. F. M. Goodchild, New York, N. Y.
E. H. Mack, Erie, Pa.
L. J. Matteson, Mount Vernon, N. Y.
C. H. Prescott, Cleveland, Ohio.
E. S. Reinhold, Chester, Pa.

Term expires 1926

To fill unexpired term of E. H. Haskell, Rev. B. C. Clausen, Syracuse, N. Y.

288. The following report of the Committee on International Justice and Good-will was presented by Mrs. G. W. Coleman, of Massachusetts, and, on her motion, was referred to the Executive Committee:

Report of the Committee on International Justice and Good-will

To the Northern Baptist Convention:

Two years ago the Convention appointed this Committee on International Justice and Good-will, a Committee which was reappointed last year. We have not conducted independent work, but have operated simply in an advisory relation to the Federal Council's Commission. In this we have cooperated in a vigorous campaign on behalf of American membership in the Permanent Court of International Justice, in which campaign churches of all denominations throughout the country have shown deep interest and have had active participation.

Your Chairman has been called upon to go to Washington for important conferences of the churches, with various officials of the administration, particularly in matters of mercy and relief, and represented you in a Senate hearing on the World Court.

It should be reported to our Baptist churches that fresh steps are being taken by the Federal Council to enlarge and to strengthen the general program of the entire church body in the United States for the final abolition of war. To this end the Federal Council is urging that in each denomination strong committees on international good-will be established, with a chairman or a secretary who can give at least part time to the work. It has become increasingly apparent that the proposal to outlaw and abolish war as a legitimate way for settling international disputes is a stupendous task, difficult beyond all ordinary appreciation. Yet it is absolutely necessary if civilization and the Christian religion are to survive.

Your Commission therefore makes three recommendations:

1. That this Committee be continued and made a regular standing committee, with a chairman or secretary who can give at least part time to

cooperation with similar committees of other denominations and with the Commission on International Justice and Good-will of the Federal Council, and that this committee be provided with a sufficient budget.

2. That all our pastors be urged to follow just as far as possible the suggestions contained in the Federal Council's folder entitled "What the Pastor Can Do in the Crusade for a Warless World."

3. That all our churches be urged to devote not less than four weeks in the course of the year to the careful study of international questions, with a special view to understanding the duty and responsibility of the local church and the individual Christian in the program to outlaw and abolish war, and also to make substantial contributions to the cause.

Your Committee believes that war can be outlawed from among civilized nations within one or two decades if the churches and Christians of the United States grapple with this task as whole-heartedly and practically as they are grappling with the question of missions, home and foreign, and with prohibition.

The question is pressing upon many thoughtful Christians in these days as to whether the time has not come for the churches to outlaw war, whatever governments may do. Dare we permit another situation to develop like that which in 1914 found the churches in all lands unprepared to give a clear and united testimony as to the mind of Christ concerning war?

Your committee believes that we should make such declaration and offers the following resolution:

Resolved, That while we have no authority to commit churches or individuals, we the delegates to the Northern Baptist Convention declare our conviction that war is contrary to the spirit and teaching of Jesus Christ, that it is futile as a means of giving security against aggression or injustice and, as conducted in our days, appalling in its effect upon non-combatants. We pledge ourselves to its utter repudiation by the Christian conscience through a determined educational effort.

We have much evidence to the effect that the moral protest against war is growing, and that no government can now count upon the support of the churches in its prosecution. We therefore instruct the secretary of the Convention to forward this resolution to the President of the United States and to the Secretary of State with pledges of our loyal and active support of every effort of the government to reduce the likelihood of war and consequently preparation for war, and to bring about a rational system of settling international disputes.

Resolved, That we approve the request made by the League of Nations to the Government of the United States that it cooperate in the repatriation of the Armenian refugees and orphans now in Syria and Greece and their establishment in the Armenian Republic under international guaranties and protection.

In behalf of the Committee,

JOHN M. MOORE, *Chairman.*

289. The following report of the Committee on an Alternative Reading Course for Candidates for the Ministry was presented by Rev. A. M. Bailey, of Minnesota, and, on, his motion, after discussion by Rev. W. B. Riley, of Minnesota, was adopted:

Report on an Alternative Reading Course for Candidates for the Ministry

In view of the fact that a previous convention decided upon what is known as a "Standardized" Ministry, and left to a committee the matter of proposing a "Reading Course," to be adopted by the several States in case it were their individual pleasure so to do, and in view of the additional fact that a number of States have already acted favorably upon that recommendation, suggesting a Course, a portion of which is non-acceptable to certain groups in our Convention, therefore, we recommend:

1. That this Convention affirm its belief that while it is clearly the province of the ascended Christ to determine his own ministry, and while we must forever recognize his entire Headship of the church, including the calling to the sacred office of that ministry of the men who should fill it; and, while believing as we do that an educated ministry is increasingly necessary to the welfare of the church, therefore, we heartily advise every young man who believes himself to be the subject of such special and Divine call, to secure the best education possible.

2. And secondly, inasmuch as a good reading course is extremely helpful to this end, we advise that these same candidates for the ministry who are expected to do so, gladly undertake the same.

3. Thirdly, we agree upon the principle that an alternate course be printed, as alternate to and together with the original course in the minutes of the Northern Baptist Convention, and that copies be provided each State Secretary; and, furthermore, that any one having read this course may be regarded as having wholly met the reading course requirements involved in the thought of the Committee on Standardization.

4. Fourthly, that this action is to be interpreted as in line with the original action of the Northern Baptist Convention looking toward a Standardized Ministry and is in conformity with the evident policy of the denomination not to coerce individual opinion in matters of faith.

THE ALTERNATE COURSE

First Year

An English Grammar, e. g., "Oral and Written English" (Potter and Jeske); Book I for Grades 4, 5, 6; Book II for Grades 7 and 8. And English rhetoric, e. g., Wooley's "Handbook of Composition."

Biblical Group

J. H. Raven, "Old Testament Introduction."
Orr, "The Problem of the Old Testament."
Grey, "Synthetic Bible Studies."
B. F. Wescott, "Introduction to the Study of the Gospels."
Strong, "Popular Lectures on the Books of the New Testament."
Storrs, "Divine Origin of Christianity."
C. R. Gregory, "Canon and Text of the New Testament."
H. R. McIntyre, "The Doctrine and the Person of Christ."
Huffman, "The Unfolding of the Kingdom."
Cairns, "Reasonableness of Christian Faith."
Vedder, "Church History Handbooks."
Thatcher, "The Apostolic Age."
D'Aubigne, "History of the Reformation."

Practical Group I

A. Homiletics:

Pattison, "The Making of a Sermon."
Broadus, "The Preparation and Delivery of a Sermon."

B. Pastoral Theology:

Jowett, "The Passion for Souls."

C. Social:

Peabody, "Jesus Christ and the Social Question."

D. Educational:

Robertson, "The Glory of the Ministry."
Johnson, "Scientific Christian Thinking for Young People."
Robertson, "Practical and Social Aspects of Christianity."

Theological Group

Torrey, "Fundamental Doctrines of the Christian Faith."
Farr, "A Manual of Christian Doctrine."

Missionary Group

Bliss, "The Missionary Enterprise."
Speer, "Missionary Principles and Practice."
Montgomery, "Following the Sunrise."

SECOND YEAR

English Group

History of English Literature.
History of American Literature.

Biblical Group

Wright, "Scientific Confirmation of the Old Testament."
Grey, "The Divine Discipline of Israel."
Huffman, "Old Testament Message of the Christ."
Collett, "All About the Bible."
T. J. Thoburn, "The Mythical Interpretation of the Gospels."
Tisdal, "Mystic Christianity and the True."

Historical Group

Vedder, "A Short History of the Baptists."

Theological Group

Mullins, "The Christian Religion in its Doctrinal Expression."
Strong, "Systematic Theology."
Lord, "Theology for the People."
D. S. Clark, "A Syllabus of Systematic Theology."
W. L. Davidson, "Christian Ethics."

Practical Group

A. Homiletics:

Hoyt, "Work on Preaching."
Brooks, "Yale Lectures on Preaching."

B. —

C. Social:

Ward, "The Labor Movement."
Henderson, "Social Duties from the Christian Point of View."

D. Educational:

Murphy, "Christian Faith and New Psychology."
McKinley, "Practical Pedagogy in the Sunday School."
Robertson, "Practical and Social Aspects of Christianity."
Cunningham, "Christianity and Social Problems."

E. Missionary:

Mott, "The Pastor and Modern Missions."
Headland, "By-products of Missions."
Brown, "Rising Churches in Non-Christian Lands."
Clarke, "A Study of Christian Missions."

AMBROSE M. BAILEY, *Chairman.*
GEORGE RICE HOVEY,
W. B. RILEY.

The original Reading Course to which the above is made alternate was adopted at Atlantic City in 1918 and is as follows:

FIRST YEAR

English Group

An English grammar, e. g., "Oral and Written English." (Potter and Jeske.) Book I for grades 4, 5, and 6. Book II for grades 7 and 8.

An English Rhetoric, e. g., Woolley's "Handbook of Composition."

Biblical Group

McFadyen, "An Introduction to the Old Testament."
Wade, "Old Testament History."
Gray, "Synthetic Bible Studies."
Fairweather, "The Background of the Gospels."
Strong, "Popular Lectures on the Books of the New Testament."
Moore, "The New Testament in the Christian Church."
McClymont, "The New Testament and Its Writers."
Anderson, "The Man of Nazareth."
Bruce, "The Kingdom of God."
Stevens, "New Testament Theology."

Historical Group

Vedder, "Church History Handbooks."
Thatcher, "The Apostolic Age."
Lindsay, "History of the Reformation."

Theological Group

Denny, "The Church Doctrine of Reconciliation."
Caird, "Fundamental Ideas of Christianity."

Practical Group

A. Homiletics:

Pattison, "The Making of the Sermon."
Broadus, "The Preparation and Delivery of Sermons."

B. Pastoral Theology:

Jefferson, "The Minister as Shepherd."

C. Social:

Peabody, "Jesus Christ and the Social Question."

D. Educational:

James, "Talks to Teachers."
Raffety, "Brothering the Boy."
Coe, "Education in Religion and Morals."

E. Missionary:

Bliss, "The Missionary Enterprise."
Vedder, "Christian Epoch-Makers."
Montgomery, "Following the Sunrise."

SECOND YEAR

English Group

History of English Literature.
History of American Literature.

Biblical Group

Addis, "Hebrew Religion."
Gray, "The Divine Discipline of Israel."
Kirkpatrick, "The Doctrine of the Prophets."
Price, "The Ancestry of the English Bible."
Rhees, "The Life of Jesus of Nazareth."
Goodspeed, "The Story of the New Testament."
Clarke, "The Ideal of Jesus."

Historical Group

Vedder, "A Short History of the Baptists."
Foster, "A History of New England Theology."

Theological Group

Mullins, "The Christian Religion in its Doctrinal Expression."
Strong, "Systematic Theology."
Mackintosh, "Christianity and Sin."
Clarke, "Outline of Christian Theology."
King, "Theology and the Social Consciousness."

Practical Group

A. Homiletics:

Hoyt, "Work of Preaching."
Brooks, "Yale Lectures on Preaching."

B. Pastoral Theology:

Gladden, "The Christian Minister and the Working Church."

C. Social:

Ward, "The Labor Movement."
Henderson, "Social Duties from the Christian Point of View."

D. Educational:

Cope, "The Modern Sunday School and its Present-day Task."
Stevens, "Psychology of the Christian Soul."
Hobart, "Pedagogy for Ministers."
Faunce, "The Educational Ideal for the Ministry."

E. Missionary:

Brown, "Rising Churches in Non-Christian Lands."
Clarke, "A Study of Christian Missions."
Faunce, "The Social Aspect of Missions."

290. The President read the following telegram:

Corwin S. Shank, Northern Baptist Convention, Milwaukee, Wis.:

Replying your telegram express sincere hopes that thorough-going investigation will lead us all back to the unity of the spirit in a bond of peace. Rejoice to learn of growing unity and spiritual uplift pending report of Committee. Pledge myself loyally to support the denominational program. Second Chronicles seven fourteen.

JOHN ROACH STRATON.

291. The Recording Secretary read the following communications:

To the Northern Baptist Convention in Session at Milwaukee, Wisconsin, May 28-June 3, 1924:

DEAR FELLOW BELIEVERS: The Baptists of Sweden rejoiced to see the noble company of delegates who in great numbers represented the Northern Baptist Convention at the Baptist World Congress held in our city of Stockholm last summer. The presence of your delegates was all the more appreciated as it reminded us very vividly of all the warm sympathy and generous aid which our brethren and sisters of the Northern Baptist Convention have bestowed on us and our work in Sweden, through the American Baptist Foreign Society, for seven decades.

We should have liked to have some one from our Swedish Baptist Convention present at your assembly as our special messenger to greet you in person. But as this has been found impracticable, we take the liberty of conveying to you, in writing, most cordial Christian greetings and best wishes from your fellow believers in Sweden, who shall never cease to be thankful for what you have done for them, nor to pray to God for your prosperity in your great mission activities at home and abroad.

Our membership now counts 60,310. The number of baptisms in 1923 was 2,913. We have 65,455 scholars in our Sunday schools. There are 31,346 members in our young people's societies.

Our work is as promising as it ever was, whether attention be called to the Bethel Seminary, our Home Mission, or our Foreign Mission.

It was a great privilege for us to have the honor of receiving the Baptist World Congress in July last year. That wonderful meeting was helpful to our cause in many ways. It created among the people of Sweden a better understanding of the Baptists and their work, and the members of our churches were much encouraged.

Dr. J. H. Franklin, the efficient and statesmanlike Secretary of the American Baptist Foreign Mission Society, took a prominent part in promoting the idea of choosing Stockholm as the place for the Third Baptist World Congress. And he followed up the idea until it was realized as successfully as the experiences of the Congress have proved. We are very thankful to him for this as well as for all other services he has rendered our cause. We have learned to love and esteem Doctor Franklin for his brotherly love, his truly Christian spirit, and his evangelical preaching. And regarding him and his colleagues from the headquarters of the Foreign Mission Society in New York who have visited Sweden as worthy representatives of your constituency, we feel united with you all in faith and Christian love.

Wishing God's richest blessings upon you and upon all who are loyal to Christ as Lord and Saviour,

We remain, on behalf of the Swedish Baptist Convention,

Yours fraternally,

J. Bystrom, *President*,
K. A. Moden, *Secretary*,
C. E. Benander, *President Bethel Seminary*.

292. The Recording Secretary read the following communications:

Grand Rapids, Mich., May 29, 1924.

Northern Baptist Convention, Care W. C. Bitting, Secretary, Milwaukee, Wis.:

Presbyterian General Assembly adjourned before your fraternal and greatly appreciated greetings arrived. If we were still in session in one of your great churches, as we have been for a week, I am sure this outward evidence of our many points of systematic unity would give special heartiness to our salutations to you and particular sincerity to our prayers for God's guidance in and blessing upon all your deliberations. On behalf of the Presbyterian Church I am yours fraternally,

Lewis Seymour Mudge, *Stated Clerk of the General Assembly*.

SPRINGFIELD, MASS., 920A, MAY 29, 1924.

Northern Baptist Convention, Milwaukee, Wis.:

The Quadrennial Conference of the Methodist Episcopal Church reciprocates most heartily your cordial Christian greeting. We pray that in all your deliberations you may be constantly conscious of that other one, and that your present session may mark another new beginning in the forward movement of your great Church.

R. J. WADE, *Secretary.*
956A

CHICAGO, ILL., MAY 28, 1924.

The Northern Baptist Convention, Milwaukee, Wis.:

The Hebrew Christian Alliance of America at its Annual Conference assembled in Chicago sends greetings and heartfelt wishes for a most successful Convention. May the God of Israel guide you in your deliberations and make your Church a light and a blessing to the whole world.

MAX T. REICH, *President,*
JOS. R. LEWCK, *Secretary.*

STOCKHOLM, JUNE 2, 1924, 3.55 P. M.

Northern Baptist Convention, Milwaukee, Wis.:

Swedish Baptist general conference in session sends fraternal greetings and best wishes.

BYSTROM,
BENANDER.

293. Rev. O. W. Foye, of Massachusetts, pronounced the benediction.

294. On motion the Convention adjourned.

SEVENTEENTH SESSION, *Monday, June 2, 7.30 P. M.*

NORTHERN BAPTIST CONVENTION

JOINT SESSION

THE AMERICAN BAPTIST HOME MISSION SOCIETY
AND
WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

295. The meeting was called to order by the President.

296. A stereopticon lecture on "Centers of Christian Fellowship" was delivered by H. S. Myers, of New York.

297. Rev. E. M. A. Bleakney, of New York, conducted a service of worship.

298. J. E. Batterman, of Milwaukee, sang.

299. Secretary C. L. White introduced W. G. Brimson, of Illinois, who assumed the chair.

300. Secretary Mrs. K. S. Westfall introduced the following new missionaries of the Woman's American Baptist Home Mission Society: Miss L. E. Barrett, of Illinois; Mrs. G. G. Cisco, of Illinois; Miss E. R. Clingan, of Michigan; Miss T. M. Cushing, of Illinois; Miss F. E. Lyle, of Minnesota; Miss D. E. Wade, of Massachusetts; Miss Frieda Wiebe, of Ohio.

301. Sec. C. S. Detweiler introduced the following new missionaries of The American Baptist Home Mission Society: Rev. and Mrs. Russell Skeeters, of Nicaragua; Rev. and Mrs. W. F. McAllister, of Mexico.

302. Mrs. S. C. Jennings, of Illinois, offered a prayer of dedication.

303. The University Pastors' Quartet sang.

304. The following addressed the Societies: Mrs. Clara D. Pinkham, Principal of the Baptist Missionary Training School, Chicago, Illinois, on "Training for Missionary Service"; Rev. Henry Jacobs, of Utah, on "A Missionary Pastor in Mormon Territory"; Mrs. Mary M. Kinney, of Colorado, on "New Americans"; Rev. E. D. Sims, of Illinois, on "Rebuilding the Neglected Houses of the Lord;" Miss Albertine Bischoff, of New York, an "Latin Americans in our Midst"; Rev. A. H. Petty, of Oregon, on "Open Doors in Central America."

305. Miss Lydia Teterman, of New York, sang "Come Unto Me."

306. Rev. F. J. Peters, of Porto Rico, led in prayer.

EIGHTEENTH SESSION, *Tuesday, June 3, 9.00 A. M.*

Northern Baptist Convention

307. Morning worship and mission study were conducted by Rev. C. A. Brooks, of Illinois.

308. The Convention was called to order by the President.

309. Rev. G. H. Baker, of New York, offered prayer.

310. At the suggestion of the President, it was voted to send a message of sympathy to the family of the late D. G. Garabrant, of New Jersey.

311. On motion of Pres. G. A. Hagstrom, of Minnesota, it was voted that a message of sympathy and love be sent to Rev. Frank Petersen, of Minnesota, in his illness.

312. On motion of J. W. Baker, of Rhode Island, the minutes of the Convention, Items 186-283, were approved.

313. The following statement of suggested promotional activities, 1924-1925, was presented by Sec. P. C. Wright on behalf of the Board of Missionary Cooperation, and, on his motion, was adopted:

Suggested Promotional Activities, 1924-1925

The promotional activities which are suggested in the following outline are intended to enlist all the forces of the denomination and therefore include the women's organizations, the National Council of Northern Baptist Laymen, and other groups and individuals composing our total force. It is recognized that the local situation will vary in different sections, and that any plan will need to be adapted to existing conditions. The main objective is to help the local churches as the result of a wise and well-balanced stewardship effectively to introduce the Every-member Plan.

It is proposed that a period of a month in the year or a continued series of presentations of stewardship once a week each month of the year should be planned. The unfolding of the stewardship principles would thus be made by a series of practical studies which would result in their application to the working problems and the development and productivity of the local churches.

1. *Pastors' Institutes.* It is proposed that a series of Pastors' Institutes be held for the purpose of enabling the pastors of each State to study together the whole program of the church in its local and world-wide aspects; that at least one Institute, lasting several days, be held wherever desirable.

2. *Church Officers' Councils.* It is proposed that a series of Church Officers' Councils be held, for the purpose of bringing together the officers of local churches for a study of problems of mutual interest, pertaining to the administration of the activities of the local church. These Councils, lasting one day each, may be held wherever desirable.

3. *Bible and Missionary Conferences.* In connection with the meetings of the State Conventions or the various local Associations or as separate enterprises, it is proposed that a series of Bible and Missionary Confer-

ences be held, for the purpose of presenting the missionary achievements and opportunities of the denomination in all its fields of service, and for the purpose of giving emphasis to the Bible and the devotional life; that these Conferences lasting several days be held wherever desirable.

In conclusion it may be stated that other gatherings will be projected to meet certain specific needs. For instance, a Laymen's National Congress, which has been planned by the National Council of Northern Baptist Laymen early in the year, will be followed by special gatherings in connection with foreign mission work undertaken by the churches of America.

314. The following report of the Committee on City Missions was presented by Sec. C. H. Sears, of New York, and, on his motion, after discussion by Rev. C. A. Brooks, of Illinois, was adopted:

Report of the Committee on City Missions

BAPTIST CITY PLAN PROJECT

Our report this year is made very brief because it is our intention to make an exhaustive report one year hence, on the basis of the study of the city problem from various angles by fifteen subcommittees, all working under the Baptist City Plan Project.

The subjects covered by these committees include:

I. Municipal City Planning.
II. Social Welfare City Planning.
III. Protestant City Planning (Federated Church effort).
IV. Baptist City Planning:
    1. Distribution and Conservation of Forces and Resources.
    2. Down-town District.
    3. Polyglot and Foreign District, including Jews.
    4. Industrial District.
    5. Older Residential District.
    6. Newer Residential District.
    7. Negro District.
    8. Religious Education (General City-wide).
    9. Evangelism.
    10. Social Service.
    11. Relation of State and City Organizations.
    12. Enlistment and Training of Volunteer Workers.

The conclusions of these subcommittees will be reviewed at a two- or three-day conference to be called probably in February. The results will

be presented in connection with the report of this committee one year hence. It is the strong conviction of this committee that Baptists should develop a comprehensive City Plan, taking into account the many aspects of involved city conditions.

We wish in this report to emphasize the following items:

The Growth of Cities

The tremendous growth of cities continues throughout the territory of the Northern Baptist Convention. Villages have grown into cities. The smaller as well as the larger cities are growing at a phenomenal rate. In recent years we have given special consideration to our cooperative Baptist program in the larger cities, particularly in cities of 500,000 population and over. In these cities our work is generally well organized. Gradually these city organizations and the leaders of our denominational work in these cities have come to think in terms of the cooperative program of the churches in the city, and the better organization of these forces for the combined work program of Baptists. These city organizations, known technically as Standard City Mission Societies, Class A, have come to think in general denominational terms, and not alone in behalf of local enterprises. Gradually these societies have been given responsibility denominationally for the cooperative missionary and church extension work of the denomination within their respective territories. The churches have looked to these organizations also for leadership along religious educational lines; in cooperative evangelism; in such cooperative work with other denominations as is approved; also in cultivating missionary interest and beneficence in behalf of the whole denominational program.

Organization in Smaller Cities

We have not given the same attention to our cooperative program in the smaller cities. Baptist work in a few cities is organized as Standard City Mission Societies of Class B, which are working in behalf of our whole program. In the great majority of cities from 50,000 up to 250,000 in population, there is no such organization, and in very many no attempt to work out a coordinated program. These cities represent both our Baptist strength and our Baptist weakness. Our strength, in that Baptist churches have grown rapidly in many of these cities. Our weakness, in that so many of these churches are not thinking in terms of a program for their city as a whole.

We would urge special consideration to the better organization of our work in these smaller cities, on the basis of a close coordination with the program of the State Convention as Standard City Mission Societies of Class B or C.

To this end we would urge upon The American Baptist Home Mission Society and upon our State Conventions the creation of literature or tracts

dealing with this subject. We note with approval the recent publication by the Home Mission Society of two tracts for general circulation: One, "Organizing the Baptists of a City for Organized Effort," by H. C. Gleiss; and another, "What Is the Function of the Standard City Mission Societies?" by Charles H. Sears. It is the expectation of this committee that the Baptist City Plan study will be of particular value to the smaller cities, helping them to avoid conditions which have been created in the larger cities.

Volunteer Service

If we are to save our cities, great and small, and keep alive in them evangelical religion, it must be on the basis of individual responsibility and volunteer, unpaid service. Every organization has a tendency to develop such an "overhead" as to be top-heavy; in fact some of the critics of modern civilization assert that the breakdown of civilization is coming as a result of "overloading." The genius of our denomination is individual accountability, responsibility, and service. To meet new and greatly changed conditions in our cities, particularly in the larger cities, requires the cultivation of interest on the part of volunteers in work which does not naturally challenge their attention. So great has been the tendency in our cities to segregate, that one-half is out of sight of the other. Where there is the greatest need, there is the least resource. Where there is the greatest resource, the need does not immediately challenge. While American ideals on the one hand decay for want of challenge, on the other new ideals, quite alien to America, grow up from sheer ignorance of what America stands for. It is a part of our cooperative program in cities to reveal need, to find the resources of ability, as well as means, and to save both.

So much progress has been made in some of our cities in stimulating interest on the part of our church-membership in volunteer service beyond the bounds of the church parish, that we are encouraged to urge the stimulation of such effort in every city. The need of systematic training of volunteers, to equip them for doing specific things well, is also evident. We therefore urge upon the leaders of our Baptist work in all cities the importance of the enlistment of volunteers, the necessity of creating a sense of need for training, and the importance of making provision to supply such.

Classification of Standard City Mission Societies

By action of the Convention taken in 1921 City Mission organizations are permitted to seek recognition under three grades, A, B, and C. At the request of the Chairman of the Law Committee we present the classification on the basis of existing relationships based on the action of the Executive Committee taken from time to time. The purpose of this presentation is to present this classification in convenient form for future reference.

City Mission Statistics

NAME OF CITY	Population (1923 Census), estimated	Population (Metropolitan Area)	Number of Churches	Church-membership	Percentage, Foreign-born or Mixed Parentage	Classification of Organization	American Baptist Home Mission Society	Woman's American Baptist Home Mission Society	The American Baptist Publication Society	General Board of Promotion	Other Agencies	Total Budget
Albany, N. Y.	117,375	.....	7	.....	.....	.....	.....	.....	.....	.....	.....	.....
Batavia, N. Y.	.....	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Boston, Mass.	900,938	1,651,497	106	42,720	.73	"A"	$4,491.36	.....	$150.00	$16,394.88	$27,584.28	$48,620.52
Bridgeport, Conn.	143,555	200,000	8	1,900	.75	.....	.....	.....	.....	.....	.....	.....
Buffalo, N. Y.	536,718	650,000	27	7,220	.78	"A"	4,948.80	.....	2,224.97	21,682.32	1,500.00	63,952.04
Cambridge, Mass.	111,444	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Camden, N. J.	116,309	175,000	10	3,088	.40	"B"	1,400.00	$2,820.00	.....	7,896.66	7,060.37	19,177.03
Chicago, Ill.	2,701,705	3,050,000	116	79,282	.76	"A"	8,917.66	.....	2,297.81	27,983.99	14,342.65	55,831.00
Cincinnati, Ohio	406,312	600,000	20	7,225	.....	.....	.....	.....	.....	.....	.....	.....
Cleveland, Ohio	888,519	.....	34	11,347	.70	"A"	14,538.88	3,869.00	200.00	21,943.49	1,929.99	42,481.36
Columbus, Ohio	261,082	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Dayton, Ohio	165,530	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Denver, Colo.	256,491	.....	....	.....	.....	"B"	.....	.....	.....	.....	.....	.....
Des Moines, Iowa	140,923	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Detroit, Mich.	995,668	1,400,000	41	13,685	.65	"A"	4,816.67	3,983.00	1,892.14	40,763.97	103,925.97	155,381.75
Duluth, Minn.	106,289	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Elizabeth, N. J.	103,947	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Erie, Pa.	112,571	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Fall River, Mass.	120,912	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Flint, Mich.	117,968	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Grand Rapids, Mich.	145,947	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Hartford, Conn.	154,970	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Indianapolis, Ind.	420,000	.....	30	8,731	.08	"B"	.....	.....	.....	.....	14,022.11	14,022.11
Jersey City, N. J.	309,034	.....	....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Kansas City, Kans.	115,781	120,000	22	4,541	.15	"B"	2,940.00	2,080.00	.....	1,743.15	2,372.31	9,235.56
Kansas City, Mo.	315,819	380,000	....	.....	.....	"A"	1,500.00	.....	100.00	.....	20,400.00	22,000.00
Los Angeles, Calif.	576,673	965,000	54	12,587	.40	"A"	6,045.00	.....	.....	20,796.22	51,307.84	78,349.06

Lowell, Mass.	115,089												
Lynn, Mass.	102,683												
Milwaukee, Wis.	484,595		13	3,021	.46		1,800.00	2,160.00			7,500.00		11,460.00
Minneapolis, Minn.	409,125		19	9,000	.23							4,300.00	12,635.00
Newark, N. J.	438,699												
New Bedford, Mass.	130,072												
New Haven, Conn.	172,967												
New York			62	27,941		"A"	13,250.00	*10,914.00	2,700.00	85,000.00	30,319.00		131,269.00
Manhattan	2,262,114				.78								
Bronx	871,552				.81								
Richmond	130,697				.65								
Westchester	222,526												
Brooklyn and Queens	2,196,210		50	20,673	.75	"A"	6,300.00	*5,720.00	500.00	46,000.00	7,660.00		60,460.00
	554,531				.67								
Omaha, Neb.	204,382	204,382	10	3,029	.48		6,501.47	1,940.00		7,500.00	2,819.45		15,820.92
Paterson, N. J.	139,579												
Philadelphia, Pa.	1,922,788	2,000,936	135	55,921	.56	"A"	2,477.77		250.00	45,810.00	7,861.24		63,442.67
Pittsburgh, Pa.	613,442	1,500,000	84	17,902	.65	"A"	2,172.50		1,335.53	36,538.40	1,005.00		43,000.00
Portland, Ore.	273,621	350,000	20	5,000	.30		1,200.00	1,450.00			11,500.00		14,150.00
Providence, R. I.	242,378												
Reading, Pa.	110,917												
Rochester, N. Y.	317,867		37	12,021	.65	"A"	3,500.00						15,000.00
St. Louis, Mo.	803,853	1,000,000	37	11,599	.18	"A"	2,050.18		100.00	8,690.68	25,004.73		35,845.59
St. Paul, Minn.	241,891												
Salt Lake City, Utah	126,241												
San Francisco, Calif.	539,038	1,250,000	30	5,702	.30	"A"	8,752.00			9,039.85	13,599.08		31,390.93
Scranton, Pa.	140,936		75		.50	"C"	1,560.00				240.00		1,800.00
Seattle, Wash.	315,685												
Spokane, Wash.	104,573												
Springfield, Mass.	144,227	86,224	8	4,050	.25						2,125.00		2,125.00
Syracuse, N. Y.	185,511												
Tacoma, Wash.	101,731												
Toledo, Ohio	268,338	300,000	8	4,000	.50		300.00			3,975.00	7,010.00		11,285.00
Trenton, N. J.	127,390	150,000	11	4,843	.26	"B"		770.00			1,400.00		5,750.00
Utica, N. Y.	103,457												
Washington, D. C.	437,571	437,571	24	13,475		"B"	10,119.98			1,200.00			11,319.98
Wilmington, Del.	117,728												
Worcester, Mass.	191,927					"B"							4,130.00
Youngstown, Ohio	132,358												

* Not expended through our books.

NOTE. The above is a list of cities of 100,000 or more population in the territory of the Northern Baptist Convention. The blank spaces in the table emphasize the need for greater unified city effort.

Directory of City Mission Societies

NAME OF CITY	NAME OF ORGANIZATION	NAME AND ADDRESS OF EXECUTIVE SECRETARY
Albany, N. Y.	Albany Baptist Missionary Union.	
Boston, Mass.	Boston Baptist Bethel City Mission Society.	Chas. L. Page, 525 Tremont Temple.
Bridgeport, Conn.	Bridgeport Baptist Council.	
Buffalo, N. Y.	The Buffalo Baptist Union.	E. H. Dutton, 373 Woodward Avenue.
Cambridge, Mass.		
Camden, N. J.	Camden Baptist Church Extension Society.	C. R. Hench, 117 N. Thirty-sixth St.
Chicago, Ill.	Baptist Executive Council of Chicago.	Benjamin Otto, 143 N. Wabash Ave.
Cincinnati, Ohio	Cincinnati Baptist Church Union.	
Cleveland, Ohio	Cleveland Baptist Association.	A. M. McDonald, 1134 Schofield Bldg.
Columbus, Ohio		
Dayton, Ohio	Council of Churches.	
Denver, Colo.	Denver Baptist Union.	
Des Moines, Iowa	Des Moines Baptist Union.	
Detroit, Mich.	Detroit Baptist Union.	H. C. Gleiss, 325 Ford Bldg.
Duluth, Minn.		
Erie, Pa.		
Fall River, Mass.		
Flint, Mich.		
Grand Rapids, Mich.		
Hartford, Conn.	Hartford Baptist Union.	
Indianapolis, Ind.	Federated Baptist Churches of Indianapolis.	F. A. Hayward, 727 Occidental Bldg.
Jersey City, N. J.	Hudson Baptist Association.	
Kansas City, Kans.	Baptist Union of Kansas City, Kans., and Vicinity.	P. H. Seise, 14 S. Seventh St.
Kansas City, Mo.	Kansas City Baptist Union.	C. P. Jones, 1107 McGee St.
Los Angeles, Calif.	Los Angeles Baptist City Mission Society.	James B. Fox, 313 W. Third Street.
Lowell, Mass.		
Lynn, Mass.		
Milwaukee, Wis.	Milwaukee Baptist Union.	D. W. Hulburt, 1717 Wells St.
Minneapolis, Minn.	Baptist Union of Minneapolis.	Jesse J. Runyan, 529 Second Ave.
Newark, N. J.		

Directory of City Mission Societies—Continued

NAME OF CITY	NAME OF ORGANIZATION	NAME AND ADDRESS OF EXECUTIVE SECRETARY
New Bedford, Mass. ..	.....	.....
New Haven, Conn. ...	.....	.....
New York, Manhattan, Bronx, Richmond, Westchester	New York City Baptist Mission Society.	Charles H. Sears, 276 Fifth Ave.
Brooklyn and Queens	Baptist Church Extension Society of Brooklyn and Queens.	Charles H. Sears, 276 Fifth Ave., New York City.
Omaha, Neb.	Omaha Baptist Union.	G. L. Sharp, 5802 Corby St.
Paterson, N. J.	City Mission Society of Paterson.	.....
Philadelphia, Pa.	Baptist Union of Philadelphia and Vicinity.	Orlando T. Steward, 1701 Chestnut St.
Pittsburgh, Pa.	Pittsburgh Baptist Association.	W. C. Chappell, 832 Bigelow Blvd.
Portland, Ore.	.....	O. C. Wright, 505 Odd Fellows Bldg.
Providence, R. I.	.....	.....
Reading, Pa.	.....	.....
Rochester, N. Y.	Baptist Union of Rochester and Monroe County.	Alfred E. Isaac, 423 Cutler Bldg.
St. Louis, Mo.	St. Louis Baptist Mission Board.	S. E. Ewing, 706 Security Bldg.
St. Paul, Minn.	.....	.....
Salt Lake City, Utah .	.....	.....
San Francisco, Calif. .	San Francisco Bay Cities Union.	C. E. Tingley, 1213 Humboldt Bank Bldg.
Scranton, Pa.	Baptist City Mission Society of Scranton and Vicinity.	W. G. Watkins, 1300 W. Gibson St.
Seattle, Wash.	Seattle Baptist Union.	.....
Spokane, Wash.	.....	.....
Springfield, Mass.	Springfield Baptist Missionary Union.	M. W. Towne, 103 Garfield Street.
Syracuse, N. Y.	.....	.....
Tacoma, Wash.	.....	.....
Toledo, Ohio	The Toledo Baptist Union.	.....
Trenton, N. J.	Trenton Baptist City Mission Society.	Miss M. F. Malette, 355 Hamilton Ave.
Utica, N. Y.	.....	.....
Washington, D. C. ...	Columbia Association of Baptist Churches.	H. W. O. Millington, Munsey Bldg.
Wilmington, Del.	.....	.....
Worcester, Mass.	Worcester Baptist City Mission Board.	.....
Youngstown, Ohio	.....	.....

We would therefore recommend that in accordance with previous action, the Convention recognize the following organizations as Standard City Mission Societies of Class A (see Standard Resolutions relating to Standard City Mission Societies):

Boston Baptist Bethel City Mission Society
The Buffalo Baptist Union
The Baptist Church Extension Society of Brooklyn and Queens
Baptist Executive Council of Chicago
Cleveland Baptist Association
Detroit Baptist Union
Kansas City Baptist Union (Missouri)
Los Angeles Baptist City Mission Society
New York City Baptist Mission Society
Baptist Union of Philadelphia and Vicinity
Pittsburgh Baptist Association
Baptist Union of Rochester and Monroe County
Saint Louis Baptist Mission Board
San Francisco Bay Cities Union

That the following organizations be recognized as Standard City Mission Societies of Class B:

Denver Baptist Union
Federated Baptist Churches of Indianapolis
Baptist Union of Kansas City, Kansas, and Vicinity
Milwaukee Baptist Union
Baptist Union of Minneapolis
Omaha Baptist Union
Columbia Association of Baptist Churches (Washington, D. C.)
St. Paul Baptist Union

We beg leave to submit the usual statistical tables.

In behalf of the Committee,

CHARLES H. SEARS, *Chairman*.
SAMUEL E. EWING, *Secretary*.

315. The report of the Committee on Baptist Bodies Using Foreign Languages was presented by Sec. H. C. Gleiss, of Michigan, and, on his motion, that portion of the report to and including subparagraph (3) on page 4, was adopted. (See Item 319.)

316. On motion of Sec. H. C. Gleiss, of Michigan, after discussion by Rev. C. A. Brooks, of Illinois, Subdivision 1, "That in view of the great missionary opportunities," etc., of the report was adopted.

317. On motion of Rev. E. R. Brown, of California, after discussion by Pres. G. A. Hagstrom, of Minnesota; Sec. P. C. Wright, of New York; and Rev. C. A. Brooks, of Illinois, it was voted,

That the report be amended by inserting in the report, before printing, between paragraph 1, "That in view of the great missionary opportunities," etc., and paragraph 2, "Whereas, the Northern Baptist Convention," etc., the words "The Committee recommends to the Convention for further study the following:"

318. On motion of Sec. H. C. Gleiss, of Michigan, it was voted,

That the matters contained in the report from paragraph 2, "Whereas, the Northern Baptist Convention," etc., to the end of the report be referred back to the Committee for further study and also be referred to the Executive Committee.

319. The report of the Committee on Baptist Bodies Using Foreign Languages, as amended, was adopted as follows:

Report of the Committee on the Coordination of Baptist Bodies Using Foreign Languages

To the Northern Baptist Convention:

In agreement with the resolution adopted last year at Atlantic City your committee met in joint session with the Board of Managers of the American Baptist Home Mission Society, February 19, in Detroit. It was a helpful meeting, and some matters that have been poorly understood or misunderstood in the past have been satisfactorily adjusted. We are confident that a continuance of this practise will be very helpful in the development of our home mission work.

The whole matter as to how far we, as a denomination, should make use of foreign languages in our missionary efforts to reach the people coming to us from foreign shores was carefully considered. It was the unanimous conviction of the representatives of all the bodies using foreign languages and also of the Board of Managers of the Home Mission Society, that in no case are we as Baptists of America justified in using a foreign language for the sake of teaching said language or for the purpose of keeping racial groups segregated. Such endeavor would be unworthy of our great mis-

sionary organizations and disloyal to the best interests of our nation. On the other hand, we are just as firmly convinced that it is both our duty and our privilege to use every language possible for the purpose of doing an aggressive missionary work among the peoples that come to us from other countries. No nation can prosper permanently whose citizenry does not have sound religious convictions as a basis of their moral character. For us to neglect the aliens that come to us and refuse to give them the gospel in their mother tongue, the first point of contact, would prove us recreant to the commission given us by our Lord and Saviour.

All children living in America, irrespective of parentage, prefer to use the English language. It is our constant and normal experience that the children of the second and third generations use only our national language. We believe this to be wise and that it should be encouraged in every way, but no group wishes to give up their children, nor is it possible to do so and carry on an aggressive missionary work. There are, therefore, three natural stages to the successful evangelization of the non-English-speaking immigrant. During the first the use of the foreign languages greatly predominates. During the second it is a bilingual work. During the third the foreign language disappears. To discover and apply the best methods to accomplish these ends is what concerns us all. Your Committee would therefore make the following suggestions followed by some recommendations:

We suggest (1) That the policy of the American Baptist Home Mission Society of appointing missionaries to work among the incoming immigrants in their native tongues shall be approved and encouraged. That the establishment of the International Baptist Seminary at East Orange, N. J., where young men are being trained as missionaries for work among the non-English-speaking peoples of America and also to supply workers to certain countries of Europe, be recognized as a step in the right direction and that it shall be encouraged by our prayers and gifts.

(2) That where there are a sufficient number, the organization of foreign-speaking churches shall be encouraged rather than the effort to distribute the new converts among the English-speaking churches. Experience has taught us that in practically every case where the method of gathering these converts into local churches has been followed, a successful work has been developed, whereas in the case where "it has been the policy of the Home Mission Society from the beginning of the work not to organize churches, and we worship separately either in chapels of our own, in vestries of American churches, or in halls, but our membership is held with one or more of the local Baptist churches," this policy has been found to be one of the leading causes why the work has lagged and failed of success.

(3) That the closest cooperation of organization and unity of life shall be maintained between all of these bodies and the Northern Baptist Convention. For the accomplishment of certain missionary purposes it is

deemed wise to use various languages, but we constitute one great body, the Baptist denomination organized as the Northern Baptist Convention.

In order that these purposes may be successfully accomplished, we recommend the following:

1. That in view of the great missionary opportunities in the neighborhood where our foreign-speaking Baptist churches and missions are located, and where often such church is the only Protestant influence of the locality, and bearing in mind that we should minister not only to the adult members of such community but that we have a great responsibility for the entire child life, we recommend that wherever it is necessary the Sunday school should be conducted both in the racial tongue and the English language; that some time during the session the children shall join in the devotional service with their parents in the mother tongue, then separating into departments the English language should be used as far as posssible. In addition to this, the pastor might well have a week-day class for the teaching of the foreign language to the children and giving instruction in the duties of church-membership. The pastors should also urge the adults to study English.

The Committee recommends to the Convention for further study the following:

2. WHEREAS, the Northern Baptist Convention has never adopted a pronouncement of its attitude and relation to the organizations of foreign-speaking Baptists living and working on the field of the Northern Baptist Convention, and whereas some of these bodies, as for instance, the Triennial Conference of German Baptists and the Swedish Baptist General Conference have had an organized existence and well-developed work many years prior to the organization of the Northern Baptist Convention, and hence have a history and traditions of no small value, therefore,

Resolved, that we request the Northern Baptist Convention:

(1) To consider the advisability of recognizing these bodies as *associated organizations,* granting them representation upon the Board of Missionary Cooperation as well as upon such committees whose duty it is to work out programs of work for the Convention, so that when programs are adopted they shall be de-facto programs of all Northern Baptists and not alone of the English-speaking Baptists of the North.

(2) To receive the official reports and summaries of statistics of these foreign-speaking bodies to be included with those which are now collected and published.

(3) To give credit to these churches for funds raised and contributed to the objects of the Northern Baptist Convention and similar objects which these bodies are now supporting in order that a better basis for a closer cooperation may be secured. The method of giving such credits to be worked out between the Board of Missionary Cooperation and this committee or in such other manner as the Convention may determine.

(4) To send a notice of the action taken to the Executive Committees of these various foreign-speaking bodies, asking their cooperation and adoption of the necessary steps to make it effective.

(5) To instruct the Executive Committee of this Convention that the necessary amendments to the Constitution and By-laws of the Convention shall be made.

The situation at present leaves many of these relationships unsettled and unsatisfactory. It is the conviction of the committee that if this or some similar action shall be taken it will mark a distinct advance toward providing a more intelligent and sympathetic cooperation between these various groups of Baptists of the North. We feel that it would be a calamity to give occasion for any separation or for antagonistic organizations to arise. We believe that if we provide for the recognition of these various bodies in some such manner as herein recommended, we shall certainly have done much to promote a more helpful and all-inclusive fellowship.

Respectfully submitted,

1924

O. Breding,
O. Brouillette,
John Daviduk,
M. Esselstrom,
S. G. Neil,
H. C. Gleiss, *Chairman.*

1925

R. A. Ashworth,
C. R. Igrisan,
Lewis Kaiser,
N. S. Lawdahl,
A. LeGrand,
A. P. Slabey.

1926

C. A. Brooks,
A. Mangano,
S. Orosz,
G. A. Hagstrom,
Joseph Rzepecki,
Katherine S. Westfall.

DIRECTORY OF FOREIGN-SPEAKING CONFERENCES

American Magyar (Hungarian) Baptist Union

Organized in March, 1908. President, Stephen Gazsi, New Brunswick, N. J.; secretary, Rev. Stephen Orosz, 64 South Munn Avenue, East Orange, N. J. School, International Baptist Seminary, 64 South Munn Avenue, East Orange, N. J. Publication, *Evangéliom Hirnöke,* Cleveland, Ohio; editor, M. Fabian, 2036 O Street, Granite City, Ill. Churches, 29; members, 1,300; baptisms, ——. Missions, ——; baptisms, ——. Contributed for current expenses, —— . Conference meets, ——.

Danish Baptist General Conference of America

Organized 1910. President, A. E. Carlsen, Albert Lea, Minn.; secretary, Rev. I. Fredmund, Viborg, S. Dak. School, Danish Baptist Theological Seminary, affiliated with Des Moines University, Des Moines, Iowa.

Publication, *The Watchman;* editor, Rev. J. C. Lunn, Harlan, Iowa. Churches, 42; members, 3,893; baptisms, 250. Conference meets every other year in September.

Czechoslovak Baptist Conference

Organized 1909. President, Rev. S. J. Herban, 2924 East Twenty-second Street, Minneapolis, Minn.; secretary, Rev. E. Catlos, 1637 South Springfield Avenue, Chicago, Ill. School, International Baptist Seminary, East Orange, N. J. Publication, *Pravda* (The Truth); editors, Rev. S. J. Herban, Rev. S. Catlos. Churches, 20; members, 1,849; baptisms, 169; missions, 12; Sunday school enrolment, 2,005. Contributions for all purposes, $36,229, including $3,103 for the New World Movement. Conference meets annually, June 30-July 3, 1924, Cleveland, Ohio.

French-speaking Conference of New England

Organized August 5, 1895. President, Rev. F. A. Perron, 67 Thirteenth Street, Lowell, Mass.; secretary, Rev. Ed. Revel, 663 Bernon Street, Woonsocket, R. I. School, Feller Institute, Grande Ligne, Quebec, Canada. Publication, *L'Aurore;* editor, S. Rondeau. Churches, 8; baptisms, 33. Contributed for current expenses, not of the churches, but of the Conference which meets solely for inspirational purposes, $159.61. Conference meets at Salem, Mass., May 30, 1924.

The Finnish Baptist Mission Union of America

Organized March 30, 1901. President, Dr. A. M. Wickstrom, 4147 North Mansfield Avenue, Chicago, Ill.; secretary, Bernhard J. Mattson, 5000 West Ohio Street, Chicago, Ill. Publication, *Missionsposten;* editor, M. Esselstrom. Churches, 20; members, 842; baptisms, 50. Contributed for current expenses, $21,019. Conference meets at Tacoma, Wash., June 19-22, 1924.

German Baptist Churches of North America

Organized 1864—Triennial Conference. President, Rev. H. von Berge, 1426 Grand Avenue, Dayton, Ohio; secretary, Rev. Emil Miller, 833 Twenty-ninth Street, Milwaukee, Wis. School, German Department of Rochester Theological Seminary, 246 Alexander Street, Rochester, N. Y. Publications, *Der Sendbote* and *The Baptist Herald;* editors, Rev. G. Fetzer and Rev. A. P. Mihm. Churches, 284; members, 31,826; baptisms, 1,198. Contributed for current expenses, $674,722. Conference (Triennial) meets at Pittsburgh, Pa., August 27, 1925.

First Conference was organized in 1852; first German Baptist Church organized in 1843. National (Triennial) Conference organized in 1864. Contributed for missionary purposes, $260,061. The "Home Mission Society" of the Conference supports 80 missionaries, 14 lady missionaries, 6 district missionaries, 3 colporters, 1 Sunday school and young people's secretary.

Italian Baptist Association

President, Antonio Mangano, 32 South Munn Avenue, East Orange, N. J.; secretary, L. Tibelli, 166 Carroll Street, Brooklyn, N. Y. School, Italian Department, Colgate Theological Seminary, 32 South Munn Avenue, East Orange, N. J. Publication, *L'Aurora;* editor, Antonio Perrotta. Churches, 55; members, 3,030; baptisms, 290. Contributed for all purposes, $25,000. Conference meets last week in June, 1924, in Silver Lake, N. J.

Norwegian Baptist Conference of America

Organized 1910. President, O. Breding, 3255 Sixteenth Avenue, South, Minneapolis, Minn.; secretary, Rev. T. Knudsen, 914 Logan Street, La Crosse, Wis. School, The Norwegian Baptist Theological Seminary, affiliated with the Northern Baptist Theological Seminary, 3040 West Washington Boulevard, Chicago, Ill. Publication, *Missionæren,* 3232 Wrightwood Avenue, Chicago, Ill.; editor, J. A. Olson, 2531 North Avers Avenue, Chicago, Ill. Churches, 42; members, 2,200; baptisms, 60. Conference meets in Minneapolis, Minn., October, 1924.

Polish Baptist Conference

Organized June 10, 1912. President, M. S. Lesik, 1115 Detroit Avenue, Toledo, Ohio; secretary, K. Jersak, 3860 Washington P. Boulevard, Cleveland, Ohio. School, International Baptist Seminary, East Orange, N. J. Publication, *Source of Truth;* editor, M. Lesik, Toledo, Ohio. Churches, 10; members, 878; baptisms, 142. Contributed for current expenses, $10,000. Conference meets at Toledo, Ohio, second week in June.

Roumanian Baptist Association of America

Organized 1913. President, Rev. C. R. Igrisan, 2421 Dearing Street, Detroit, Mich.; secretary, Rev. D. Iovan, 237 Brown Street, Philadelphia, Pa. School, International Baptist Seminary, 64 South Munn Avenue, East Orange, N. J. Publication, *Crestinul* (The Christian); editor, Rev. V. Prodan and V. W. Jones. Churches, 5; members, 465; baptisms, 22. Missions, 13; members, 185; baptisms, 10. About $16,000 raised for all purposes. Conference meets September 1-4. This year in Warren, Ohio.

Our Roumanian Department at East Orange started a new field of mission work in Trenton, Roebling, and Florence, N. J., where we have a large number of our Roumanian people. The work in these three cities is a very promising one. It is under the direction of the Home Mission Society and the State Convention of New Jersey.

Eastern Russian and Ukrainian Evangelical Baptist Union

Organized 1919. President, Rev. John Daviduk, P. O. Box 358, Hartford, Conn.; secretary, Rev. Boris Bookin, 164 Second Avenue, New York City. School, International Baptist Seminary, 64 South Munn Avenue, East Orange, N. J. Publication, *The Sower of Truth;* editor and pub-

lisher, Rev. J. Daviduk. Missions, 26; members, 500. Conference meets at New York City, May 1-3.

Swedish Baptist General Conference of America

Organized 1879. President, V. E. Hedberg, 3717 Herndon Street, Chicago, Ill.; secretary, Dr. Olof Hedeen, 155 North Clark Street, Chicago, Ill. School, Bethel Institute, Dr. G. Arvid Hagstrom, president, 1402 Snelling Avenue, St. Paul, Minn. Publication, *Svenska Standaret*, 155 North Clark Street, Chicago, Ill.; editor, Waldemar Skoglund. Churches, 336; members, 32,293; baptisms, 2,101. Contributed for current expenses, $894,073.67. Conference meets at Bridgeport, Conn., in September, 1924.

Portuguese Baptist Conference

Organized 1919. President, John G. Loja, 36 Bigelow Street, Cambridge, Mass.; secretary, Augusto Pimentel, 1 Union Street, Cambridge, Mass. Churches, 5; members, 306; baptism, 38. Next session, Taunton, Mass., September 1-3, 1924.

320. The following resolution was presented by Secretary G. N. Brink, of Pennsylvania, and, on his motion, was adopted:

Resolved, That these Committees not provided for in the By-laws of the Convention, but created by resolution originally, be continued through the Convention year to report at Seattle in 1925, the president to fill any vacancy that may occur, namely the committees on Chaplains, Conference with Other Religious Bodies, Delegates to the Federal Council, International Justice and Good-will, on Interests of Negro Citizens, Near East Advisory Committee, Roger Williams Memorial.

321. The following resolution was presented by Rev. O. T. Steward, of Pennsylvania, and, on his motion, was adopted:

Resolved, That the Executive Committee be requested to consider the possibility of some method by which there could be avoided the offering or execution of resolutions containing recommendations that contemplate action which would be embarrassing to the Convention.

322. The following recommendation was presented on behalf of the Chaplain's Club of the Northern Baptist Convention by Rev. K. C. MacArthur, of Massachusetts, who moved its adoption, and, after discussion by Chaplain F. C. Rideout, of Minnesota, and Chaplain T. J. Cross, of New Jersey, on motion of Sec. P. C. Wright, of New York, it was referred to the Executive Committee with power:

The following recommendation was passed by the Chaplains' Club of the Northern Baptist Convention, an organization representing the Chaplains of the Regular Army and Navy, Chaplains of the Reserve Corps and former Chaplains of the World War:

"That since the Chaplains of the Army and Navy are now recognized as Missionaries of the Home Mission Society without salary, that Society be authorized to appropriate not less than the sum of Fifty Dollars ($50) per month per Chaplain of the Regular Army and Navy, who represent the Northern Baptist Convention, for their religious work. And further, that sufficient funds be appropriated each year to defray the expenses of at least one Chaplain as an official delegate to the Northern Baptist Convention as a representative of the Corps of Chaplains."

323. The following recommendation of the Executive Committee was presented by the Recording Secretary, and after discussion by Secretary W. E. Chalmers, of Pennsylvania, was adopted:

The Executive Committee recommends the appointment of a widely representative commission of at least fifteen members, a majority of whom shall be pastors, directors of religious education, and young people themselves, to make a careful study of the needs of the young people of our churches, the present ministry of the denomination to its young people through the various organizations now working in this field, and the problems involved in this responsibility; and to recommend the wisest possible plan for vitalizing, enlarging, and increasing the efficiency of the whole ministry of the denomination on behalf of its young people; reporting its recommendations to the Northern Baptist Convention at its session in 1925, or to the Executive Committee at an earlier date; and that the Publication Society, the Board of Education, and the B. Y. P. U. of America, out of that portion of its budget to be used for work in the territory of the Northern Baptist Convention, be asked to share equally or on such basis as may be agreed upon by themselves, in the expense necessary for the effective prosecution of this study and the meetings of the Commission.

324. On motion of Rev. A. D. Hilton, of Ohio, it was voted, that a message of sympathy be sent to the widow and father of the late President W. G. Harding.

325. Rev. A. M. Bailey, of Washington, gave a Bible exposition.

326. Rev. A. M. Bailey, of Washington, offered prayer.

327. On motion the Convention adjourned.

NINETEENTH SESSION, *Tuesday, June 3, 2.00 P. M.*

Northern Baptist Convention

328. The Convention was called to order by the President.

329. James Mellows, of Ohio, led in prayer.

330. Rev. L. K. Williams, of Illinois, President of the National Baptist Convention, addressed the Convention on "The Colored Baptists of America."

American Baptist Historical Society

331. The Society was called to order by C. S. Shank, President of the Northern Baptist Convention.

332. The following report of the American Baptist Historical Society was presented by Secretary G. N. Brink, of Pennsylvania, and, on his motion, was adopted:

Seventy-first Annual Report of the Board of Managers of the American Baptist Historical Society

Substantial progress has been made during the past year in securing, binding, tabulating, and making more accessible valuable historical documents relating to Baptists. We greatly appreciate the help of the denomination through the Board of Promotion. Without the substantial grant made, we could not have carried on our work, for we have no other dependable income.

We wish to express to the various religious journals in the United States and Canada our appreciation of their courtesy in printing lists of our needs. This publicity, given through the columns of the journals, concerning incomplete files brought many responses from all parts of the country.

Much of the material that came to us in this and other ways, has been presented to us, and even the expense of transportation has been borne by the donors—a kindness and thoughtfulness we greatly appreciate.

During the year, we have had many volumes bound and so arranged on the shelves of our library that our priceless collection of newspapers and magazines now assumes the status to which their worth entitles them and by means of which these materials of Baptist history may be reached. We are, therefore, prepared to furnish information desired by many of our denominational leaders in search of historical data, concerning Baptists and Baptist institutions.

During the year we lost by death Mr. Arthur Malcom, for several years a member of our Board of Managers and intensely interested in the work of the Historical Society. The beautiful simplicity of his Christian life, his wide acquaintance with, and intense interest in, Baptist history made him a valuable member of our Board. His loss we greatly deplore.

It is impossible in this brief space to give a detailed record of the many books, periodicals, and other documents of historical merit that came to us during the year. We can mention but few. Mr. Arthur Malcom, whose death has already been referred to, spent a great deal of time in securing a complete set of the works of his father, Dr. Howard Malcom. After his demise Mr. J. Verner Malcom and Mrs. Cox, a sister to Arthur Malcom, presented to us this collection which Mr. Malcom had been denied the privilege of presenting in person on account of his death. The collection contains a complete set of the works of Doctor Malcom, and also a portfolio, a scrap-book, a memorial volume made up of clippings; all of these illustrating the remarkable career of Dr. Howard Malcom. Another unique and highly valuable gift has come to us from Rev. Frederic I. Drexeler, of Riverdale, California. He spent a great deal of time in securing photographs of baptismal scenes and post-card views of Baptist churches. When the list had come to contain about four hundred such views he presented the entire set to our society. The work of arranging and indexing these will give us the key to this rare and valuable material. Prof. William E. Martin, of Bucknell University, had in progress for a number of years a Baptist bibliography, a card index showing references to everything which came to his attention in print, either by Baptist writers or concerning Baptist affairs. Before his death this bibliography had increased to more than ten thousand entries. Some time after Professor Martin's death, Miss Eliza J. Martin, his daughter and his successor as librarian at Bucknell University, presented this unique, interesting, and valuable collection to our Society. We have also received, during the year, material of great value concerning the history of the Free Will Baptists. Some of this came to us through the courtesy of President-Emeritus Joseph W. Mauck, LL. D., who as one of the vice-presidents of our society, has shown a great deal of interest in our work. One of the interesting documents that came into our possession, was the record of an old petition in Amelia County Court, November 24, 1768, for the establishment of a separate Baptist church and of the court order refusing to allow this. Through the courtesy of Attorney W. R. Jones, of Blackstone, Virginia, a copy of this ancient document was made and presented to us. Another rare and exceedingly valuable gift is a letter to the Rev. Adoniram Judson, Sr., relative to the "Formal and Solemn Reprimand," to which is added a letter to the Third Church in Plymouth, Mass., published in Boston in 1820.

As we face the work of the future we have certain deep convictions concerning the needs of our Society to enable us to do what can be done and what should be done to secure and preserve the great mass of historical

matter in the possession of our people. In the first place we need a fire-proof building of our own. At the present time we are enjoying the courtesy of space in the fire-proof library on the campus of Crozer Theological Seminary. This space is given to us without cost, and the Librarian of the Seminary, Dr. Frank G. Lewis, paid by the Seminary, is allowed all the time needed to perform his duties as Librarian of The American Baptist Historical Society. We thus secure his services without cost. The only paid employee we have is the assistant to the Librarian. The present quarters, however, are not ample for us if we are to make easily accessible all the material we now have. A building of our own is a real need. We are also convinced that we should have the services of one man to spend his entire time going about the country to collect the priceless historical treasures now in the possession of our people—treasures that in most cases will be gladly given to us if we go after them.

Many of our magazine and newspaper files are yet incomplete, and we wish to impress upon our people the necessity of sending to us any copies of religious journals and periodicals prior to 1900 which may be in their possession.

We hope the secretaries of our State Conventions and clerks of our various Associations will put our Society on their mailing-list and send us copies of the Associational minutes and State Convention annuals each year as soon as they come from the press.

By the payment of $10 one becomes a life-member. By the payment of $50 by a church its pastor is constituted in perpetuity a life-member of the Society. We now have one hundred and sixty life-members. This number should be increased by many hundreds and thus secure a greater interest in the Society and its work of preserving the documents which tell the story of our denominational history.

HARRY W. BARRAS.

333. The following nominations of the Committee on Nominations was presented by Rev. C. A. Walker, of Delaware:

President, Prof. Spencer B. Meeser, Chester, Pa.

Vice-presidents: Sec. Lemuel C. Barnes, New York, N. Y.; Prof. D. F. Estes, Los Angeles, Calif.; Ex-Pres. J. W. Mauck, Hillsdale, Mich.; Prof. A. H. Newman, Macon, Ga.

Ex Officio: Alabama, Hon. D. F. Green, Birmingham; Arizona, Rev. H. Q. Morton, Phœnix; Arkansas, Rev. J. S. Rogers, Little Rock; California (Northern), Rev. C. W. Brinstad, San Francisco; California (Southern), Rev. W. F. Harper, Los Angeles; Colorado, Rev. F. B. Palmer, Denver; Connecticut, Rev. A. B. Coats, Hartford; Delaware, Rev. George D. Allison, Wilmington; District of Columbia, Rev. H. W. O. Millington, Washington; Florida, Rev. S. B. Rogers, Jacksonville; Georgia, Rev. Arch C. Cree, Atlanta; Idaho, Rev. W. A. Shanks, Boise; Illinois,

Rev. M. W. Twing, Alton; Indiana, Rev. C. M. Dinsmore, Indianapolis; Iowa, Rev. G. P. Mitchell, Des Moines; Kansas, Rev. J. T. Crawford, Topeka; Kentucky, Rev. C. M. Thompson, Louisville; Louisiana, Rev. E. D. Solomon, Shreveport; Maine, Rev. I. B. Mower, Waterville; Maryland, Rev. W. H. Baylor, Baltimore; Massachusetts, Rev. Hugh A. Heath, Boston; Michigan, Rev. John E. Smith, Lansing; Minnesota, Rev. E. H. Rasmussen, Minneapolis; Mississippi, Rev. R. B. Gunter, Jackson; Missouri, Rev. A. J. Barton, Kansas City; Montana, Rev. G. Clifford Cress, Lewistown; Nebraska, Rev. F. W. Ainslie, Grand Island; Nevada, Rev. Bruce E. Jackson, Salt Lake City, Utah; New Hampshire, Rev. D. S. Jenks, Manchester; New Jersey, Rev. C. E. Goodall, Newark; New Mexico, Rev. C. W. Stumph, Albuquerque; New York, Rev. H. C. Colebrook, Syracuse; North Carolina, Rev. Charles E. Maddry, Raleigh; North Dakota, Rev. F. E. Stockton, Grand Forks; Ohio, Rev. T. F. Chambers, Granville; Oklahoma, Rev. J. B. Rounds, Oklahoma; Oregon, Rev. O. C. Wright, Portland; Pennsylvania, Rev. C. A. Soars, Philadelphia; Rhode Island, Rev. William Reid, Providence; South Carolina, Rev. W. T. Derieux, Columbia; South Dakota, Rev. S. P. Shaw, Sioux Falls; Tennessee, Rev. L. T. Wilson, Nashville; Texas (Convention), Rev. F. S. Groner, Dallas; Texas (Association), Rev. M. A. Roberts, Dallas; Utah, J. E. Berkley, Salt Lake City; Vermont, Rev. W. A. Davison, Burlington; Virginia, Rev. J. W. Cammack, Richmond; Washington (Eastern), Rev. A. H. Bailey, Spokane; Washington (Western), Rev. J. F. Watson, Seattle; West Virginia, Rev. A. S. Kelley, Parkersburg; Wisconsin, Rev. A. LeGrand, Milwaukee; Wyoming, Rev. Joe P. Jacobs, Casper.

Secretary, Rev. H. Watson Barras, Philadelphia, Pa.

Treasurer, Rev. D. G. Stevens, Philadelphia, Pa.

Librarian, Prof. Frank Grant Lewis, Crozer Seminary, Chester, Pa.

Board of Managers: Rev. H. Watson Barras, Philadelphia, Pa.; John R. Bingaman, West Chester, Pa.; Sec. G. N. Brink, Philadelphia, Pa.; Rev. O. P. Eaches, Haddonfield, N. J.; J. P. Crozer Griffith, M. D., Philadelphia, Pa.; Rev. Benjamin P. Hope, Media, Pa.; Rev. Jas. A. Maxwell, Chester, Pa.; Rev. David Spencer, Philadelphia, Pa.; Rev. Daniel G. Stevens, Philadelphia, Pa.; Prof. Henry C. Vedder, Chester, Pa.; Rev. Chas. A. Walker, Dover, Del.; Rev. Joshua E. Wills, Mullica Hill, N. J.; Rev. George H. Swift, Woodbury, N. J.; Rev. B. F. G. McGee, Norwood, Pa.

334. On motion of Rev. A. M. Bailey, of Washington, it was voted that the Secretary cast the unanimous ballot of the Society for the persons nominated.

335. The ballot was cast, and the persons nominated were declared elected.

336. On motion the Society adjourned.

Northern Baptist Convention

337. The Convention was called to order by the President.

338. The following report of the Committee on Enrolment was presented by Rev. R. C. Speer, of Wisconsin, and, on his motion, was adopted:

The Enrolment Committee herewith presents the following report of registered delegates during the sessions of the Convention:

State	Ministers	Laymen	Women	Visitors	Totals
Arizona	5	1	3	..	9
California	40	5	20	..	65
Colorado	14	5	4	..	23
Connecticut	15	..	1	..	16
Delaware	4	..	1	..	5
District of Columbia	4	..	10	..	14
Georgia	..	..	1	..	1
Idaho	4	1	1	..	6
Illinois	162	66	165	3	396
Indiana	58	14	24	..	96
Iowa	54	15	21	..	90
Kansas	38	4	20	..	62
Maine	8	3	1	1	13
Massachusetts	41	14	25	..	80
Michigan	94	19	48	..	161
Minnesota	46	19	40	..	105
Miscellaneous	12	3	8	2	25
Missouri	18	3	16	1	38
Montana	4	..	2	..	6
Nebraska	16	5	8	..	29
Nevada	1	..	..	..	1
New Hampshire	4	1	1	..	6
New Jersey	48	14	18	..	80
New York	146	34	81	..	261
North Dakota	10	..	4	..	14
Ohio	90	23	27	..	140
Oregon	13	5	8	..	26
Pennsylvania	88	18	34	1	141
Rhode Island	13	3	2	..	18
South Dakota	13	2	5	..	20
Texas	2	1	..	..	3
Utah	5	2	3	..	10
Vermont	2	1	1	..	4
Washington	13	6	7	..	26
West Virginia	30	..	11	..	41
Wisconsin	93	34	73	1	201
Wyoming	6	..	3	..	9
	1,214	321	697	9	2,241

In submitting this report the Enrolment Committee gives it as their opinion that the number of unpaid visitors is approximately equal to the number of paid delegates. We recommend, therefore, that our people be urged to register as visitors in order to support the Convention in providing the privileges in the Convention which all enjoy.

Respectfully submitted,

R. C. Speer, *Chairman*,
G. W. Chessman,
G. H. Young,
G. M. Derbyshire,
H. N. Lathrop.

339. The following report of the Committee on Chaplains was presented by Secretary S. Z. Batten, of Pennsylvania, and, after discussion by Chaplain F. L. Albert, of Iowa, was adopted:

Report of the Committee on Chaplains

To the Northern Baptist Convention:

The Committee on Chaplains was created during the World War to meet an emergency by finding qualified men to serve as chaplains in the Army and Navy. Representatives of our Committee served on the General Committee on Chaplains. Since the war closed the government has decided to recognize this General Committee as the agency dealing with chaplaincy matters.

Some months ago the Army and Navy Departments called a conference of representatives of the religious bodies to consider all phases of chaplaincy service. A general declaration was adopted and a definite program was approved. So long as there are thousands of men serving in the Army and Navy, there will be need for chaplains who shall exercise a pastoral watch-care over the men, emphasize the religious obligations of life, and endeavor to secure the moral and spiritual welfare of all.

The General Committee has approved the following plans: Among the many things for the moral and religious welfare of soldiers and sailors at which the General Committee on Army and Navy Chaplains is constantly working, at the present time, the most outstanding is provision for an adequate chaplain ministry and the removal of all discriminations against chaplains that they may go forward in their work without handicap.

The following resolutions adopted by the Committee express the objectives:

1. That such provisions be made in the numerical strength of Chaplains as shall give every soldier of the Army, wherever stationed, full opportunity to receive the personal counsel, guidance, and service of a chaplain.

2. That the Congress so legislate that the grades in the Chaplains' Corps include the rank of colonel, and that advancement be placed upon an

equality with the other non-combatant branches of the Army. And also that the grade of the Chief of Chaplains be in accordance with that of the heads of the other departments of the military service, i. e., brigadier general.

These resolutions have been endorsed by various conferences of those interested in spiritual ministry in the Army and Navy, by committees on chaplains and leaders of the various denominations.

Certain amendments to the National Defense Act approved June 4, 1920, are necessary to meet the requirements of these resolutions so far as they relate to the Army.

Legislation for Navy Chaplains

For the Navy certain amendments are also necessary to equalize promotion of officers of the staff corps with officers of the line. We believe Bill H. R. 4,444, introduced by Mr. Andres, January 3, 1924, will provide the necessary legislation for chaplains in the Navy. The Secretary of the Navy and the heads of Navy Departments are in hearty sympathy with the provisions of this Bill and we have every reason to hope that the Bill will be favorably reported and enacted into law.

Provision is also made in the Navy for the number of chaplains seemingly necessary to render the ministry needed in that branch of the service. The call in that respect is now for well-equipped young ministers to offer themselves for such service. The type of man desired, and which alone will be accepted for this ministry, is that of unquestioned integrity and force of character—a man who has both a college and seminary training, duly accredited by representatives of his church, and not more than thirty-one and one-half years of age.

Legislation for Army Chaplains

The needed legislation for chaplains in the Army is embodied in S. 2,532, introduced in the Senate by Senator Capper, February 16, 1924, and H. R. 7,038, introduced in the House by Mr. Hull, of Iowa, on the same date, the two bills being identical.

The following items are worthy of mention:

"*Chaplains.*– There shall be one chaplain for every eight hundred officers and enlisted men of the Regular Army, exclusive of the Philippine Scouts and the unassigned recruits, authorized from time to time in accordance with law and within the peace strength permitted by this Act. Chaplains shall hereafter have rank, pay, and allowances according to length of active commissioned service in the Army, or, since April 6, 1917, in the National Guard while in active service under a call by the President. One chaplain, of rank not below that of major, may be appointed by the President, by and with the advice and consent of the Senate, to be chief of chaplains. His duties shall include investigation into the qualifications of candidates for appointment as chaplain, and general coordination and supervision of

the work of chaplains. Of the vacancies existing on July 1, 1920, such number as the President may direct shall be filled by appointment on that date of persons under the age of fifty-eight years, other than chaplains of the Regular Army, who served as chaplains in the Army at some time between April 6, 1917, and the date of the passage of this Act. For purposes of future promotion, persons so appointed shall be considered as having had, on the date of appointment, sufficient prior service to bring them to their respective grades under the rules of promotion established in this section."

The Bill as approved by the Secretary of War contains the following propositions:

1. An increase in the number of chaplains from 125 to 171. (The Secretary of War recommends an increase to 150.)

2. The enlistment of 150 specialists in grades from private to master sergeant to be assistants to the chaplains. (This recommendation originated in the War Department.)

3. The granting of grades, pay, allowances, and promotion to chaplains on the same basis as is now provided for the medical and dental corps.

4. Establishing the grade of brigadier general for the Chief of Chaplains as now provided for chiefs of other branches.

This Bill, with perhaps a few changes, is likely to be adopted. This means that a number of new men will be needed for appointment in the Army.

The Army and Navy have approved the plan of a proportionate number of chaplains from each religious body. They ask each denomination, through its Chaplaincy Committee, to submit the names of qualified men for appointment. Only those men are appointed who have the written endorsement of the denominational chaplaincy representative.

Several qualified men are needed for the Navy.

Army and Navy Missionaries

The work of the Home Mission Society in the last two or three years in bringing to chaplains who have long felt the need of it the sense of the denomination's interest in them and care for their work in their difficult task, is highly appreciated. Adjustments of responsibility in the Northern Baptist Convention representing thirty-six States assign to the Society care for the work of Baptist chaplains in the Army and Navy. Two of our chaplains are at points of peculiar responsibility because newly enlisted men are constantly passing into and out of their care. In the Army, Captain S. C. Ramsden is the chaplain at Fort Hamilton, N. Y., a large concentration camp. San Diego, California, the great naval base on the Pacific Coast, is also the naval training station for recruits. Our chaplain, Lieutenant C. A. Neyman, is the chaplain in charge there. The new recruits are apt to be exceedingly homesick after a few days. This is so marked that at San Diego

they are retained for the first three weeks in detention quarters. Obviously, there is great need of such friendliness and guidance as a true Christian brother can give. It has been a privilege to confer with these missionaries of the Society on their fields of activity. At San Diego we also are doing a work undertaken by no other denomination anywhere in helping the Southern California Convention to provide a special worker among service men. There are many other phases of naval service life at San Diego in addition to the training-school. It is a pleasure to recall the extraordinary team-work at San Diego between our chaplain, the special worker of The American Baptist Home Mission Society, and the First Baptist Church, of which Dr. F. O. Belden, formerly a member of the Board of the Home Mission Society, is pastor.

Recommendations of Chaplains

The men who served as Baptist chaplains during the war, and those in service now, have held conferences from time to time. They have adopted certain recommendations as follows:

Churches in the neighborhood of Army and Navy camps and posts are urged to form contact with the men and especially with the chaplains, and to serve these in every possible way.

Each religious body is asked to furnish a sum of money for the use of chaplains to aid them in their spiritual work. Many bodies appropriate $300 for the use of each chaplain; at present the Baptists are doing very little in this line.

We ask our people, especially those living in the neighborhood of Army and Navy camps and posts, to join with the Federal Government and with local authorities in suppressing all forms of vice and in making the community as morally healthful as possible.

Respectfully submitted,

S. Z. Batten, *Chairman.*

340. On motion of Rev. P. G. Van Zandt, of Missouri, it was voted, that there be added to the report a memorial statement relating to the late chaplain, Rev. G. E. T. Stevenson,[1] and any other chaplains who may have died during the year.

[1] The following memorial to Capt. G. E. T. Stevenson has been received from his brother, Rev. H. T. Stevenson, of Washington, D. C.:

Only one of the active chaplains has died during the year. Captain George E. T. Stevenson was the senior ranking Baptist chaplain in the Navy at the time of his death, which occurred at the Naval Hospital, Boston, Mass., July 14, 1923. Chaplain Stevenson was a graduate of George Washington, Chicago, and Colgate Universities. He had served as pastor in Washington, D. C., Cortland, N. Y., and Pittsburgh, Pa., previous to his appointment as chaplain in the Navy, April 16, 1914, with the rank of lieutenant. During the Spanish-American War he served as a volunteer in Cuba, where he proved his special fitness for the chaplaincy by his ministerial service to his sick comrades.

During Chaplain Stevenson's first assignment to the Virginia, he made the world cruise in the years 1907 to 1909 and collected much material for lectures on missions which he later gave before many of our churches and conventions. His success in this

341. The President introduced the chaplains of Army and Navy in attendance at the Convention.

342. Rev. K. C. MacArthur, of Massachusetts, offered prayer.

343. On motion the Convention adjourned.

TWENTIETH SESSION, *Tuesday, June 3, 7.30 P. M.*

Northern Baptist Convention

344. The Convention was called to order by the President.

345. An illustrated lecture was delivered by Sec. S. Z. Batten, of Pennsylvania.

346. A devotional service was conducted by Rev. N. B. Henderson, of Wisconsin.

347. L. T. Arlander, of Washington, rendered a cornet solo, "The Palms," accompanied by Mrs. J. E. Leenhouts, of Wisconsin.

348. Professor E. J. Goodspeed, of Illinois, addressed the Convention on "Why Translate the New Testament."

349. Fred B. Smith, of New York, addressed the Convention on "Law vs. Lawlessness."

350. The Recording Secretary read the following cablegram authorized by action of the Convention (see Item 266):

caused his selection by the naval authorities for duty in connection with recruiting, in which he lectured before many audiences in the eastern part of the Unted States. His second sea duty was with the Pacific fleet, a part of which was spent off the coast of Mexico during the revolutionary period. He also served for a part of this time as chaplain of the Naval Prison, Mare Island Navy Yard.

During the World War he served with the naval forces at Brest, France, and at the Naval Station, New Orleans, La. In 1919 he was assigned to the Lafayette Radio Station, Croix d'Hens, France, and was later transferred to the Naval Air Station at Pensacola. During his service he had but two assignments. He was the chaplain of the Naval Home, Philadelphia, Pa., for nearly four years, and, for about a year previous to his death, of the Portsmouth Navy Yard. In connection with his work he attended Conventions and Associations of Baptist churches whenever possible. He served for years on the Committee on Chaplains of the Northern Baptist Convention and was frequently called to act as a member of the Chaplain's Examining Board in Washington by the Navy Department.

Chaplain Stevenson was promoted several times while in the service. Twice in 1915, when he was commissioned lieutenant-commander on June 25, and commander on November 19. He was promoted to captain, the highest rank open to a chaplain, on June 3, 1919. He was popular with both the men and officers of the Navy. His record reflected credit on the denomination which he represented. He utilized every opportunity presented to further the Master's kingdom, to aid his brethren in the ministry, and to help build up our churches.

Viscount Shibusawa, Tokyo:

Please advise Japanese public that Northern Baptist Convention in annual meeting unanimously deplores discrimination against Japanese, expresses confidence that immigration law does not represent American Christian sentiment, and petitions Congress to remove discriminating regulations.

SHANK, BITTING, AXLING, TENNEY, FRANKLIN, *Committee.*

351. On motion of J. W. Baker, of Rhode Island, the minutes of the Convention (Items 284-350) were approved.

352. President C. S. Shank addressed the Convention.

353. Rev. A. A. Hobson, of Wisconsin, led in prayer.

354. On motion of Rev. C. M. Gallup, of Rhode Island, the Convention adjourned sine die.

MAURICE AMBROSE LEVY, *Recording Secretary.*

Appendix A

NORTHERN BAPTIST CONVENTION

For Declaration, Act of Incorporation, By-laws, and Standing Resolutions, see pages 9-24

HISTORICAL TABLE

Year	Place	President	Corresponding Secretary	Recording Secretary	Preacher	Registration	
						Delegates	Visitors
1908 [1]	Oklahoma City, Okla.	C. E. Hughes.	W. C. Bitting.	G. W. Coleman.	P. S. Henson.	956	500 [3]
1909	Portland, Ore.	H. P. Judson.	W. C. Bitting.	G. W. Coleman.	C. A. Barbour.	1,336	455
1910 [2]	Chicago, Ill.	H. P. Judson.	W. C. Bitting.	G. W. Coleman.	Walter Rauschenbusch.	2,355	614
1911	Philadelphia, Pa.	E. W. Hunt.	W. C. Bitting.	J. H. Franklin.	W. H. P. Faunce.	2,478	1,865
1912	Des Moines, Iowa.	E. W. Hunt.	W. C. Bitting.	J. H. Franklin.	H. L. Morehouse.	1,465	866
1913	Detroit, Mich.	Henry Bond.	W. C. Bitting.	M. A. Levy.	L. A. Crandall.	1,622	... [4]
1914	Boston, Mass.	Henry Bond.	W. C. Bitting.	M. A. Levy.	H. C. Mabie.	2,777	474
1915	Los Angeles, Calif.	E. S. Clinch.	W. C. Bitting.	M. A. Levy.	C. H. Jones.	1,213	677
1916	Minneapolis, Minn.	Shailer Mathews.	W. C. Bitting.	M. A. Levy.	Cornelius Woelfkin.	1,606	510
1917	Cleveland, Ohio.	C. A. Barbour.	W. C. Bitting.	M. A. Levy.	J. A. Francis.	1,970	84
1918	Atlantic City, N. J.	G. W. Coleman.	W. C. Bitting.	M. A. Levy.	C. W. Gilkey.	1,672	875
1919	Denver, Colo.	F. W. Ayer.	W. C. Bitting.	M. A. Levy.	H. E. Fosdick.	1,779	484
1920	Buffalo, N. Y.	D. C. Shull.	W. C. Bitting.	M. A. Levy.	E. A. Hanley.	3,662	218
1921	Des Moines, Iowa.	E. L. Tustin.	W. C. Bitting.	M. A. Levy.	W. B. Hinson.	2,162	27
1922	Indianapolis, Ind.	Mrs. W. A. Montgomery.	W. C. Bitting.	M. A. Levy.	A. W. Beaven.	2,837	39
1923	Atlantic City, N. J.	F. E. Taylor.	W. C. Bitting.	M. A. Levy.	W. W. Bustard.	2,826	772
1924	Milwaukee, Wis.	C. S. Shank	W. C. Bitting	M. A. Levy	C. W. Petty	2,232	9

[1] The Convention was tentatively organized, on May 16, 1907, at Washington, D. C.
[2] The Convention incorporated, June 6, 1910, in State of New York.
[3] Estimated by Committee on Credentials.
[4] Visitors were not registered in 1913.

CONVENTION COMMITTEES

OFFICERS OF THE CONVENTION

President, MILLIKEN, CARL E. .....Augusta, Me.
First Vice-president, BEAVEN, REV. ALBERT W. .....Rochester, N. Y.
Second Vice-president, RHOADES, EDWARD H. .....Toledo, Ohio
Corresponding Secretary, BITTING, REV. WILLIAM C.
5109 Waterman Ave., St. Louis, Mo.
Recording Secretary, LEVY, REV. MAURICE A.
64 North Street, Pittsfield, Mass.
Statistical Secretary, WALKER, REV. CHARLES A. ..... Dover, Del.
Treasurer, MINER, FRANK L.
1000 Valley National Bank Building, Des Moines, Iowa

MEMBERS OF THE EXECUTIVE COMMITTEE

Term Expires 1925

Briggs, Rev. G. A., Buffalo, N. Y.
Brough, Mrs. J. M., Berkeley, Calif.
Earl, Dr. George, St. Paul, Minn.
Earl, Rev. J. A., Chicago, Ill.
Everett, W. W., Washington, D. C.
Hazen, Rev. J. C., Orange, N. J.
Herrick, Mrs. E. C., Fall River, Mass.
Lichty, Mrs. J. A., Clifton Springs, N. Y.
Prescott, G. A., Tawas City, Mich.
Steinberg, E. J., Milwaukee, Wis.

Term Expires 1926

Anderson, D. H., Spokane, Wash.
Baker, J. W., Pawtucket, R. I.
Booker, E. Y., Worland, Wyo.
Evans, Rev. D. J., Kansas City, Mo.
Fulton, Rev. C. A., Colorado Springs, Colo.
Johnston, Mrs. C. E., Langdon, N. Dak.
Newell, A. B., Grand Island, Neb.
Rough, Mrs. J. D., Mount Vernon, N. Y.
Snape, Rev. John, Oakland, Calif.
Swasey, Ambrose, Cleveland, Ohio

Term Expires 1927

Boughton, Pres. F. G., Sioux Falls, S. Dak.
Freeman, F. W., Denver, Colo.
Herget, Rev. J. F., Cincinnati, Ohio
Jefferson, Rev. A. W., Lawrence, Mass.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Million, Pres. J. W., Des Moines, Iowa
Purinton, Pres.-Emeritus D. B., Morgantown, W. Va.
Spear, Rev. H. N., Bluffton, Ind.
Watkins, Dr. W. W., Phœnix, Ariz.
White, H. W., Minneapolis, Minn.

Ex Officio

Montgomery, Mrs. W. A., Rochester, N. Y.
Shank, Corwin S., Seattle, Wash.
Taylor, Rev. F. E., Indianapolis, Ind.

GROUP A

REPORTED AT MILWAUKEE IN 1924

1. Baptist Bodies Using Foreign Languages

Term expires in 1924

Breding, Rev. O., Minneapolis, Minn., Norwegian Baptist Conference of America.

Brouillette, Rev. O., Salem, Mass., French-speaking Baptist Conference of New England.

Daviduk, Rev. J., Hartford, Conn., New York City Russian Baptist Union.

Esselstrom, Rev. Matthew, Chicago, Ill., Finnish Baptist Mission Union of America.

Gleiss, Rev. H. C., Detroit, Mich., City Mission Society.

Neil, Sec. S. G., Philadelphia, Pa., The American Baptist Publication Society.

Term expires in 1925

Ashworth, Rev. R. A., Yonkers, N. Y., Pastor.

Igrisan, Rev. Christian, Detroit, Mich., Roumanian Baptist Association of America.

Kaiser, Prof. Lewis, Rochester, N. Y., General Conference of German Baptist Churches in North America.

Lawdahl, Prof. N. S., Des Moines, Iowa, Danish Baptist General Conference of America.

LeGrand, Rev. A., Milwaukee, Wis., State Convention Secretary.

Slabey, Rev. A. P., Jr., East Orange, N. J., Czechoslovak Baptist Conference.

Term expires 1926

Brooks, Sec. C. A., Chicago, Ill., American Baptist Home Mission Society.

Hagstrom, Pres. G. A., St. Paul, Minn., Swedish Baptist General Conference of America.

Mangano, Prof. Antonio, East Orange, N. J., Italian Baptist Association.

Orosz, Rev. S., East Orange, N. J., American Magyar (Hungarian) Baptist Union.

Rzepecki, Rev. T., Detroit, Mich., Polish Baptist Conference.

Westfall, Sec. Mrs. K. S., New York City, Woman's American Baptist Home Mission Society.

2. Chaplains

Barnes, Sec. L. C., New York City.
Batten, Sec. S. Z., Philadelphia, Pa.
Hare, Rev. J. M., Scotch Plains, N. J.
Herget, Rev. J. F., Cincinnati, Ohio.
Langhorne, Rev. F. P., Berwyn, Ill.
Rideout, Rev. F. C., Fort Snelling, Minn.
Underhill, Rev. C. J., Lynn, Mass.

3. City Missions

Term expires in 1924

Anderson, Pres. F. L., East Orange, N. J.
Brimson, Miss A. W., Chicago, Ill.
Chambers, Rev. T. F., Granville, Ohio.
Ewing, Rev. S. E., St. Louis, Mo.
Gleiss, Rev. H. C., Detroit, Mich.

Term expires 1925

Brooks, Mrs. C. A., Chicago, Ill.
Chappell, Rev. W. C., Pittsburgh, Pa.
Dutton, Rev. E. H., Buffalo, N. Y.
Fox, Rev. J. B., Los Angeles, Calif.
Steward, Rev. O. T., Philadelphia, Pa.

Term expires 1926

Bartle, Dr. Harvey, Wilkinsburg, Pa.
Heath, Rev. H. A., Boston, Mass.
LeGrand, Rev. A., Milwaukee, Wis.
Otto, Rev. Benjamin, Chicago, Ill.
Sears, Rev. C. H., New York City.

4. Conference with Other Religious Bodies

Fowler, Rev. A. T., Brooklyn, N. Y., *Chairman.*
Hanley, Rev. E. A., Berkeley, Calif.
Petty, Rev. C. W., Pittsburgh, Pa.
Smith, Rev. F. A., Elizabeth, N. J.
Stilwell, Rev. H. F., Cleveland, Ohio.

5. Delegates to the Federal Council of the Churches of Christ in America

Aitchison, Sec. J. Y., New York City.
Allison, Prof. W. H., Hamilton, N. Y.
Anderson, Prof. F. L., Newton Center, Mass.
Anthony, Rev. A. W., Hartsdale, N. Y.
Ashworth, Rev. R. A., Yonkers, N. Y.
Barbour, Pres. C. A., Rochester, N. Y.
Barnes, Sec. L. C., New York City.
Bitting, Rev. W. C., St. Louis, Mo.
Brink, Sec. G. N., Philadelphia, Pa.
Clinch, E. S., New York City.
Coleman, Mrs. G. W., Boston, Mass.
Faunce, Pres. W. H. P., Providence, R. I.
Franklin, Sec. J. H., New York City.
Gordon, Rev. A. H., Buffalo, N. Y.
Gray, Pres. C. D., Lewiston, Me.
Grose, Rev. H. B., Mount Vernon, N. Y.
Hanley, Rev. E. A., Berkeley, Calif.
Lawson, Rev. A. G., New York City.
Levy, Rev. M. A., Pittsfield, Mass.
Lord, Rev. R. D., Brooklyn, N. Y.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Matthews, Dean Shailer, Chicago, Ill.
Million, Pres. J. W., Des Moines, Iowa.
Montgomery, Mrs. W. A., Rochester, N. Y.
Moore, Rev. J. M., Brooklyn, N. Y.
Peabody, Mrs. H. W., Beverly, Mass.
Rhees, Pres. Rush, Rochester, N. Y.
Richardson, Rev. W. S., New York City.
Sears, Rev. C. H., New York City.
Stilwell, Sec. H. F., Cleveland, Ohio.
White, Sec. C. L., New York City.
White, Rev. H. J., Hartford, Conn.

6. Denominational Day

Term expires 1924

Abernethy, Rev. W. S., Washington, D. C.
Jones, Rev. C. H., Philadelphia, Pa.
Thatcher, Rev. W. D., Trenton, N. J.

Term expires 1925

Anderson, Prof. F. L., Newton Center, Mass.
Brown, Rev. G. L., Jamestown, N. Y.
Woodbury, Rev. W. E., Melrose, Mass.

Term expires 1926

Bailey, Rev. A. M., Seattle, Wash.
Chamberlin, C. L., Geneva, Ohio.
Cleaves, Rev. A. W., Providence, R. I.

7. Committee on Enrolment

Chessman, Rev. G. W., Peoria, Ill.
Derbyshire, Rev. G. M., Pella, Ia.
Lathrop, H. N., Brookline, Mass.
Speer, Rev. R. C., Milwaukee, Wis.
Young, Rev. G. M., Palo, Mich.

8. Finance

Term expires 1924

Remington, H. F., Rochester, N. Y.
Shull, D. C., Sioux City, Iowa.
Staub, W. A., New York City.

Term expires 1925

Caperton, W. A., Indianapolis, Ind.
Everett, W. W., Washington, D. C.
Hazen, Rev. J. C., East Orange, N. J.

Term expires 1926

Ismon, R. H., New York City.
Lindsay, F. H., Milwaukee, Wis.
Swasey, Ambrose, Cleveland, Ohio.

9. General Board of Promotion

THE PRESIDENT OF THE NORTHERN BAPTIST CONVENTION

Shank, C. S., Seattle, Wash.

REPRESENTING THE EXECUTIVE COMMITTEE

Baker, J. W., Pawtucket, R. I.
Earl, Rev. J. A., St. Paul, Minn.
Field, F. T., Boston, Mass.
Rough, Mrs. J. D., Mount Vernon, N. Y.

THE GENERAL DIRECTOR OF THE GENERAL BOARD OF PROMOTION

Aitchison, Rev. J. Y., New York City.

THE TREASURER OF THE GENERAL BOARD OF PROMOTION

Colgate, J. C., New York City.

REPRESENTING THE COOPERATING ORGANIZATIONS

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Anderson, Prof. F. L., Newton Center, Mass.
Lerrigo, Sec. P. H. J., New York City.
Milliken, C. E., Augusta, Me.
Taylor, Rev. F. E., Indianapolis, Ind.

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Eulette, Mrs. C. D., Chicago, Ill.
Goodman, Mrs. H. E., Chicago, Ill.
Montgomery, Mrs. W. A., Rochester, N. Y.
Wood, Mrs. N. R., Arlington, Mass.

THE AMERICAN BAPTIST HOME MISSION SOCIETY

Goodchild, Rev. F. M., New York City.
Palmer, G. W., Brooklyn, N. Y.
Petty, Rev. C. W., Pittsburgh, Pa.
White, Sec. C. L., New York City

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Coleman, Mrs. G. W., Boston, Mass.
Moor, Mrs. G. C., New York City
Nuveen, Mrs. John, Chicago, Ill.
Westfall, Sec. Mrs. K. S., New York City.

THE AMERICAN BAPTIST PUBLICATION SOCIETY

Brink, Sec. G. N., Philadelphia, Pa.
Cole, H. E., Pittsburgh, Pa.
Rosselle, Rev. W. Q., Malden, Mass.
Sagebeer, J. E., Philadelphia, Pa.

REPRESENTING THE BOARDS OF THE CONVENTION

MINISTERS AND MISSIONARIES BENEFIT BOARD

Harris, A. M., New York City.
[1]Haskell, E. H., Boston, Mass.
Prescott, C. H., Cleveland, Ohio.
Shaw, Rev. A. A., Brooklyn, N. Y.

[1] Died January 8, 1924.

BOARD OF EDUCATION

Barbour, Pres. C. A., Rochester, N. Y.
Hunt, Pres. E. W., Lewisburg, Pa.
Padelford, Sec. F. W., Newton Center, Mass.
Stifler, Rev. J. M., Evanston, Ill.

REPRESENTING THE STATE CONVENTIONS

Class I. Term expires 1924

UNITED BAPTIST CONVENTION OF MAINE

Hamlen, E. M., Milo, Me.
Mower, Rev. I. B., Waterville, Me.

MASSACHUSETTS BAPTIST CONVENTION

Heath, Rev. H. A., Boston, Mass.
Scott, A. L., Boston, Mass.

MICHIGAN BAPTIST CONVENTION

Prescott, G. A., Tawas City, Mich.
Smith, Rev. J. E., Lansing, Mich.

MINNESOTA BAPTIST STATE CONVENTION

Hagstrom, Pres. G. A., St. Paul, Minn.
Rasmussen, Rev. E. H., Minneapolis, Minn.

MONTANA BAPTIST CONVENTION

Cress, Rev. G. C., Lewistown, Mont.
Curry, Rev. E. R., Bozeman, Mont.

NEBRASKA BAPTIST STATE CONVENTION

Ainslie, Rev. F. W., Grand Island, Neb.
Newell, A. B., Grand Island, Neb.

NEVADA-SIERRA BAPTIST CONVENTION

Adams, Rev. Brewster, Reno, Nev.
Jackson, Rev. B. E., Salt Lake City, Utah.

NEW HAMPSHIRE BAPTIST CONVENTION

Clough, C. E., Lebanon, N. H.
Jenks, Rev. D. S., Manchester, N. H.

NEW JERSEY BAPTIST CONVENTION

Roberson, Horace, Bayonne, N. J.
Swetland, Prin. R. W., Hightstown, N. J.

NEW YORK BAPTIST MISSIONARY CONVENTION

Colebrook, Rev. H. C., Syracuse, N. Y.
Farrier, Rev. R. E., Syracuse, N. Y.

NORTH DAKOTA BAPTIST STATE CONVENTION

Best, Rev. H. R., Fargo, N. Dak.
Stockton, Rev. F. E., Grand Forks, N. Dak.

OHIO BAPTIST CONVENTION

Chambers, Rev. T. F., Granville, Ohio.
Rhoades, E. H., Jr., Toledo, Ohio.

Class II. Term expires 1925

OREGON BAPTIST STATE CONVENTION

Trawin, Rev. C. L., McMinnville, Ore.
Wright, Rev. O. C., Portland, Ore.

PENNSYLVANIA BAPTIST GENERAL CONVENTION

Robinson, F. H., Pittsburgh, Pa.
Russell, Rev. W. G., Philadelphia, Pa.

PORTO RICO BAPTIST ASSOCIATION

Bernier, Rev. E. H., Ponce, P. R.

RHODE ISLAND BAPTIST CONVENTION

Gallup, Rev. C. M., Providence, R. I.
Reid, Rev. William, Providence, R. I.

SOUTH DAKOTA BAPTIST STATE CONVENTION

Godfrey, A. E., Sioux Falls, S. Dak.
Shaw, Rev. S. P., Sioux Falls, S. Dak.

UTAH BAPTIST STATE CONVENTION

Jackson, Rev. B. E., Salt Lake City, Utah.
Rickman, Rev. M. L., Salt Lake City, Utah.

VERMONT BAPTIST STATE CONVENTION
Bond, Henry, Brattleboro, Vt.
Davison, Rev. W. A., Burlington, Vt.

WASHINGTON, EAST WASHINGTON, AND NORTH IDAHO BAPTIST STATE CONVENTION
Bailey, Rev. A. H., Spokane, Wash.
White, A. C., Dover, Idaho.

WASHINGTON, WEST WASHINGTON BAPTIST CONVENTION
McPhail, Rev. D. M., Bellingham, Wash.
Watson, Rev. J. F., Seattle, Wash.

WEST VIRGINIA BAPTIST GENERAL ASSOCIATION
Kelley, Rev. A. S., Parkersburg, W. Va.
Neal, G. I., Huntington, W. Va.

WISCONSIN BAPTIST STATE CONVENTION
Le Grand, Rev. Abraham, Milwaukee, Wis.
Steinberg, Rev. E. J., Milwaukee, Wis.

WYOMING BAPTIST STATE CONVENTION
Jacobs, Rev. J. P., Casper, Wyo.

Class III. Term expires 1926

ARIZONA BAPTIST CONVENTION
Goodman, C. W., Phœnix, Ariz.
Morton, Rev. H. Q., Phœnix, Ariz.

NORTHERN CALIFORNIA BAPTIST CONVENTION
Brinstad, Rev. C. W., San Francisco, Calif.
Holmes, Dr. T. B., Oakland, Calif.

SOUTHERN CALIFORNIA BAPTIST CONVENTION
Harper, Rev. W. F., Los Angeles, Calif.
Sykes, I. J. H., Pasadena, Calif.

COLORADO BAPTIST STATE CONVENTION
Palmer, Rev. F. B., Denver, Colo.
Ripley, Rev. W. F., Denver, Colo.

CONNECTICUT BAPTIST CONVENTION
Coats, Rev. A. B., Hartford, Conn.
McGee, Rev. James, New Haven, Conn.

DELAWARE BAPTIST STATE CONVENTION
Allison, Rev. G. D., Wilmington, Del.
Williamson, Rev. A. F., Wilmington, Del.

DISTRICT OF COLUMBIA BAPTIST ASSOCIATION
Jackson, Rev. E. H., Washington, D. C.
Millington, Rev. H. W. O., Washington, D. C.

IDAHO BAPTIST STATE CONVENTION
Shanks, Rev. W. A., Boise, Idaho
Witty, W. H., Pocatello, Idaho

ILLINOIS BAPTIST STATE CONVENTION
Boynton, Rev. M. P., Chicago, Ill.
Peterson, Rev. A. E., Chicago, Ill.

INDIANA BAPTIST CONVENTION
Cook, Rev. O. A., Bedford, Ind.
Dinsmore, Rev. C. M., Indianapolis, Ind.

IOWA BAPTIST CONVENTION
Mitchell, Rev. G. P., Des Moines, Iowa.
Peterson, Henry, Council Bluffs, Iowa.

KANSAS BAPTIST CONVENTION
Cassidy, Rev. G. W., Hutchinson, Kans.
Crawford, Rev. J. T., Topeka, Kans.

REPRESENTING THE STANDARD CITY MISSION SOCIETIES

Class I. Term expires 1924

Dutton, Rev. E. H., Buffalo, N. Y.
Moore, Rev. J. M., Brooklyn, N. Y.
Otto, Rev. Benjamin, Chicago, Ill.
Tingley, Rev. C. E., San Francisco, Calif.
Valiant, Rev. E. A., St. Paul, Minn.

Class II. Term expires 1925

Fox, Rev. J. B., Los Angeles, Calif.
Gleiss, Rev. H. C., Detroit, Mich.
Isaac, Rev. A. E., Rochester, N. Y.
Jones, Rev. C. P., Kansas City, Mo.
McDonald, Rev. A. M., Cleveland, Ohio.
Runyan, Rev. J. J., Minneapolis, Minn.

Class III. Term expires 1926

Chappell, Rev. W. C., Pittsburgh, Pa.
Ewing, Rev. S. E., St. Louis, Mo.
Page, Rev. C. L., Boston, Mass.
Sears, Rev. C. H., New York City.
Steward, Rev. O. T., Philadelphia, Pa.

MEMBERS-AT-LARGE

Class I. Term expires 1924

Bolger, Thomas, Chicago, Ill.
Brown, Rev. A. W., Sacramento, Calif.
Chamberlain, W. D., Dayton, Ohio.
Chapman, Dwight, Hartford, Conn.
Hedeen, Rev. O., Chicago, Ill.
Jenks, Mrs. A. E., Minneapolis, Minn.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Mathews, Dean Shailer, Chicago, Ill.
Miner, Mrs. F. L., Des Moines, Iowa.
Moody, Mrs. Minnie, Milwaukee, Wis.
Skevington, Rev. S. J., Hollywood, Calif.
Stephens, Rev. C. B., Bozeman, Mont.

Class II. Term expires 1925

Abernethy, Mrs. W. S., Washington, D. C.
Bartle, Dr. W. H., Wilkinsburg, Pa.
Burrall, Miss Jessie, Columbia, Mo.
Burton, Pres. E. D., Chicago, Ill.
Elmore, Mrs. W. T., Lincoln, Neb.
Hoag, Rev. J. W., Detroit, Mich.
McKercher, W. M., Sioux City, Iowa.
Prescott, Mrs. C. H., Cleveland, Ohio.
Smith, Mrs. F. I., Denver, Colo.
Stickney, W. W., Ludlow, Vt.

Class III. Term expires 1926

Applegarth, Miss M. T., Rochester, N. Y.
Branch, E. F., Buffalo, N. Y.
Dearborn, C. S., Indianapolis, Ind.
Dietrich, F. S., Boise, Idaho.
Finn, A. H., Detroit, Mich.
Freeman, F. W., Denver, Colo.
Jerome, W. T., Jr., New York City.
Johnson, T. C., Charleston, W. Va.
Knights, Rev. G. D., Long Beach, Calif.
Kuhn, Rev. William, Oak Park, Ill.
Ramsey, Mrs. W. R., Atchison, Kans.
Smith, Mrs. H. W., Ardmore, Pa.

10. International Justice and Good-will

Boynton, Rev. M. P., Chicago, Ill.
Coleman, Mrs. G. W., Boston, Mass.
Dean, Rev. J. M., Pasadena, Calif.
Fosdick, R. B., New York City.
Jackson, E. H., Washington, D. C.
Moore, J. C., Indianapolis, Ind.
Moore, Rev. J. M., Brooklyn, N. Y.
Peabody, Mrs. H. W., Beverly, Mass.
Phillips, Rev. V. S., Columbus, Ohio.

11. Joint Committee on Interests of Negro Citizens

Brink, Sec. G. N., Philadelphia, Pa.
Goodchild, Rev. F. M., New York City.
Gray, Pres. C. D., Lewiston, Me.
Hovey, Sec. G. R., New York City.
[1] Jones, Rev. C. H., Philadelphia, Pa.
Meserve, Rev. C. F., Squirrel Island, Me.
Young, S. G., Lansing, Mich.

12. Law

Term expires 1924

Barker, A. P., Clinton, Iowa.
Webb, L. M., Portland, Me.

Term expires 1925

Remy, C. F., Indianapolis, Ind.
Sagebeer, J. E., Philadelphia, Pa.

[1] Removed to Atlanta, Ga.

Term expires 1926

Abbot, A. L., St. Louis, Mo.
Clinch, E. S., New York City.

13. Near East Advisory Committee

Bachelor, Rev. F. B., Kalamazoo, Mich.
Barbour, Pres. C. A., Rochester, N. Y.
Batten, Sec. S. Z., Philadelphia, Pa.
Francis, Rev. J. A., Los Angeles, Calif.
Goodchild, Rev. F. M., New York City.
La Flamme, Rev. H. F., New York City.
Laws, Rev. C. L., New York City.
Montgomery, Mrs. W. A., Rochester, N. Y.
Raffety, Sec. W. E., Philadelphia, Pa.
Taylor, Rev. F. E., Indianapolis, Ind.
White, Pres. J. A., Denver, Colo.
Woelfkin, Rev. Cornelius, New York City.

Representing the American Baptist Foreign Mission Society

Abernethy, Rev. W. S., Washington, D. C.
Franklin, Sec. J. H., New York City.
Lipphard, Sec. W. B., New York City.

Also the Persons Constituting the Committee on International Justice and Good-will

Moore, Rev. J. M., Brooklyn, N. Y., *Convener.*

14. Nominations

Day, Rev. R. E., Phœnix, Ariz.
Hanley, Rev. F. A., Berkeley, N. Calif.
Knights, Rev. G. D., Long Beach, S. Calif.
Cole, Rev. H. W., Denver, Colo.
Pitt, Rev. D. A., Norwich, Conn.
Allison, Rev. G. D., Wilmington, Del.
Kendrick, Mrs. H. M., Washington, D. C.
Witty, W. H., Pocatello, Idaho.
Durden, Rev. C. R., Galesburg, Ill.
Cook, Rev. O. A., Linton, Ind., *Secretary.*
Osgood, Rev. B. M., Fort Dodge, Iowa.
Matthews, Rev. C. G., Topeka, Kans.
Jones, Rev. W. H., Portland, Me.
Herrick, Rev. E. C., Fall River, Mass.
Hobbs, Rev. R. W., Lansing, Mich.
Nickels, Mrs. F. C., Minneapolis, Minn.
Petzoldt, Rev. W. A., Lodge Grass, Mont.
Smith, Rev. L. W., Columbia, Mo.
Hull, Rev. A. C., Grand Island, Neb.
Clough, Rev. C. E., Lebanon, N. H.
Beynon, Rev. L. J., Clifton, N. J.
Barbour, Pres. C. A., Rochester, N. Y., *Chairman.*
Newcomb, Rev. G. B., Bismarck, N. Dak.
Hinson, Rev. W. B., Portland, Ore.
Brelsford, Rev. Millard, Cleveland, Ohio.
Day, Rev. J. H., Philadelphia, Pa.
Cleaves, Rev. A. W., Providence, R. I.
Claypole, Rev. A. B., Aberdeen, S. Dak.
Herrington, H. L., Ogden, Utah.
Ford, Rev. W. J., Burlington, Vt.
George, Rev. J. R., Spokane, E. Wash.
Noftsinger, Rev. J. E., Mount Vernon, W. Wash.
Graves, Rev. J. W., Clarksburg, W. Va.
Fellman, E. J., Milwaukee, Wis.
Bowerman, Rev. L. A., Casper, Wyo.

Additional Members without the Right to Vote

Earl, Dr. George, St. Paul, Minn., Executive Committee.
Taylor, Rev. F. E., Indianapolis, Ind., A. B. F. M. S.
Palmer, G. W., Brooklyn, N. Y., A. B. H. M. S.
Rosselle, Rev. W. Q., Malden, Mass., A. B. P. S.
Woelfkin, Mrs. Cornelius, New York City, W. A. B. F. M. S.
Judd, Mrs. O. R., Brooklyn, N. Y., W. A. B. H. M. S.

15. Order of Business

Watkins, Dr. W. W., Phœnix, Ariz.
Brown, Rev. A. W., Sacramento, Calif.
Ford, Rev. E. E., Glendale, Calif.
Eden, Rev. F. E., Denver, Colo.
Gilbert, Rev. Ellis, Danbury, Conn.
Walker, Rev. C. A., Dover, Del.
Van Der Linden, Rev. C. V., Anacostia, D. C.
Mills, Rev. E. L., Boise, Idaho.
Carman, Rev. R. S., Joliet, Ill.
Spear, Rev. H. N., Bluffton, Ind.
Johnson, Mrs. Franklin, Grinnell, Iowa.
Elliott, Rev. W. A., Ottawa, Kans.
Thompson, Rev. J. H., Portland, Me.
Field, F. T., Cambridge, Mass.
Finn, A. H., Detroit, Mich.
Briggs, Rev. J. G., St. Paul, Minn.
Petzoldt, Mrs. W. A., Lodge Grass, Mont.
Van Zandt, Rev. P. G., St. Louis, Mo.
Elmore, Rev. W. T., Lincoln, Neb.
Barrett, Rev. R. H., Reno, Nev.
Tibbals, Rev. R. H., Antrim, N. H.
Deems, Rev. C. E., New Bismarck, N. J.
Beaven, Rev. A. W., Rochester, N. Y., *Chairman.*
Best, Rev. H. R., Fargo, N. Dak.
Atwater, Rev. C. W., Cincinnati, Ohio.
Trawin, Rev. C. L., McMinnville, Ore.
Barrett, Rev. Burton, Oil City, Pa.
Hayes, Rev. H. H., Providence, R. I.
Chave, Rev. E. J., Sioux Falls, S. Dak.
Jacobs, Rev. Henry, Salt Lake City, Utah.
Brigham, Miss A. A., Bennington, Vt.
Cochran, Rev. W. E., Tacoma, W. Wash.
Davis, Rev. A. E., Walla Walla, E. Wash.
Kemper, Rev. C. W., Charleston, W. Va.
Hyde, Rev. E. R., Racine, Wis., *Secretary.*
Minort, Rev. B. J., Torrington, Wyo.

16. Place of Next Meeting

Gordon, Rev. W. J., Clemenceau, Ariz.
Snape, Rev. John, Oakland, N. Calif.
Francis, Rev. J. A., Los Angeles, S. Calif.
Fowle, Rev. W. I., Greeley, Colo.
Haggard, Rev. F. B., Hartford, Conn.
Williamson, Rev. A. F., Wilmington, Del.
Ball, Rev. J. C., Washington, D. C.
Shanks, Rev. W. A., Boise, Idaho.
Boynton, Rev. M. P., Chicago, Ill.
Clutton, Rev. U. S., Indianapolis, Ind.
Million, Pres. J. W., Des Moines, Iowa.
Smoot, Rev. H. A., Parsons, Kans.
Corey, Rev. C. W., Springvale, Me.
Sheppard, W. T., Lowell, Mass.
Grant, Miss F. E., Birmingham, Mich.
Wallace, Rev. A. T., Duluth, Minn.
Kelly, Rev. R. K., St. Louis, Mo.
Sundell, Miss Mary, Lewistown, Mont.
Van Winkle, Rev. George, Omaha, Neb.
Jackson, Rev. B. E., Salt Lake City, Utah.

Miller, Rev. J. K., Manchester, N. H.
Cross, Rev. T. J., Atlantic City, N. J.
Moor, Mrs. G. C., New York City.
Nystrom, Rev. P. E., Bismarck, N. Dak.
Stark, Rev. A. R., Cambridge, Ohio.
Kunkleburg, Rev. J. F., Portland, Ore.
Rust, Rev. C. H., Wilkinsburg, Pa.
Christopher, Rev. C. P., Newport, R. I.
Pierce, Rev. E. V., Brookings, S. Dak.
Garrison, Rev. L. A., Ogden, Utah.
Bond, Henry, Brattleboro, Vt.
Burton, Mrs. E., Moscow, E. Wash.
Bailey, Rev. A. M., Seattle, W. Wash.
Frame, Rev. J. F., Charleston, W. Va.
MacMullen, Rev. R. A., Janesville, Wis.
Fitch, Rev. F. J., Lander, Wyo.

17. Resolutions

Darnell, Rev. L. M., Phœnix, Ariz.
Frizelle, Rev. T. B., Fresno, N. Calif.
Wright, W. C., Los Angeles, S. Calif.
Gravett, Rev. Joshua, Denver, Colo.
Gaines, Rev. D. P., Waterbury, Conn.
Keen, Rev. C. M., Wilmington, Del.
Johnson, Rev. G. G., Washington, D. C.
McDougal, Rev. George, Arco, Idaho.
Brooks, Rev. C. A., Chicago, Ill.
Bannister, Rev. M. L., Seymour, Ind.
Viets, Rev. L. E., Boone, Iowa.
MacDonald, Rev. J. C., Auburn, Me.
Lindsay, Rev. S. M., Brookline, Mass.
Sanborn, Rev. M. F., Detroit, Mich.
Berry, Rev. C. H., Kansas City, Mo.
Runyan, Rev. J. J., Minneapolis, Minn.
Van Engelen, Rev. Henry, Missoula, Mont.
De Larme, Rev. A. A., Omaha, Neb., *Chairman.*
Barrett, Rev. R. H., Reno, Nev.
Jenks, Rev. D. S., Manchester, N.H.
Rannells, Rev. C. H., Bayonne, N. J.
Brown, Rev. G. L., Jamestown, N. Y.
Barnard, Rev. A. S., Grand Forks, N. Dak.
Showalter, Rev. O. M., Emporia, Kans., *Secretary.*
Chamberlin, C. I., Geneva, Ohio.
Villers, Rev. T. J., Portland, Ore.
Baldwin, Rev. A. C., Philadelphia, Pa.
Leach, Mrs. F. P., Sioux Falls, S. Dak.
Davison, Rev. W. A., Burlington, Vt.
Purinton, Pres. Emeritus D. B., Morgantown, W. Va.
Green, Rev. W. T., Natick, R. I.
Stevens, H. C., Ogden, Utah.
Hicks, Rev. E. H., Seattle, W. Wash.
Garst, Rev. J. N., Spokane, E. Wash.
Gordon, Rev. Robert, Fond du Lac, Wis.
Bell, Rev. E. A., Thermopolis, Wyo.

18. Roger Williams Memorial

Anthony, Rev. A. W., Lewiston, Me.
[1] Crandall, Rev. L. A., Chicago, Ill.
Francis, Rev. J. A., Los Angeles, Calif.
[2] Garabrant, D. G., Bloomfield, N. J.
Grose, Rev. H. B., New York City.
Hunt, Pres. E. W., Lewisburg, Pa.
Judd, O. R., New York City.
Laws, Rev. C. L., New York City.
Mathews, Dean Shailer, Chicago, Ill.
Stephens, E. W., Columbia, Mo.
Swasey, Ambrose, Cleveland, Ohio.

[1] Died July 20, 1923.

[2] Died February 19, 1924.

19. Social Service

Term expires 1924

McGuire, Rev. U. M., Greencastle, Ind.
Nixon, Prof. J. W., Rochester, N. Y.
O'Harra, Mrs. M. T., Philadelphia, Pa.
Rowe, Prof. H. K., Newton Center, Mass.

Term expires 1925

Dealey, Prof. J. L., Providence, R. I.
Gray, Pres. C. D., Lewiston, Me.
Raffety, Rev. W. E., Philadelphia, Pa.
Stillman, C. C., Grand Rapids, Mich.

Term expires 1926

Batten, S. Z., Philadelphia, Pa.
Brooks, Rev. C. A., New York City.
Coe, Rev. H. D., Owego, N. Y.
Small, Prof. A. W., Chicago, Ill.

20. Transportation

Manager

Brimson, W. G., Chicago, Ill.

Assistant Managers

Neil, Sec. S. G., Philadelphia, Pa.
Rasmussen, Rev. E. H., Minneapolis, Minn.
Wright, Rev. O. C., Portland, Ore.

CONVENTION BOARDS REPORTING AT MILWAUKEE IN 1924

1. The Board of Education

Term expires 1924

Ayer, Mrs. F. W., Camden, N. J.
Bailey, H. T., Cleveland, Ohio.
Brock, C. R., Denver, Colo.
Burton, Pres. E. D., Chicago, Ill.
Curry, Rev. E. R., Bozeman, Mont.
Goodchild, Rev. F. M., Brooklyn, N. Y.
Price, Pres. S. E., Ottawa, Kans.
Scott, A. L., Newton Center, Mass.
Stilwell, Rev. H. F., Cleveland, Ohio.

Term expires 1925

Barbour, Pres. C. A., Rochester, N. Y.
Crandall, Mrs. L. A., Chicago, Ill.
Eulette, Mrs. C. D., Chicago, Ill.
Hanley, Rev. E. A., Berkeley, Calif.
Hunt, Pres. E. W., Lewisburg, Pa.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Monroe, Prof. Paul, Yonkers, N. Y.
Riley, Pres. L. W., McMinnville, Ore.
Runnals, Dean N. M., Waterville, Me.

Term expires 1926

Brown, Prof. J. S., Joliet, Ill.
Evans, Rev. D. J., Kansas City, Mo.
Gillette, L. S., Minneapolis, Minn.
Horr, Pres. G. E., Newton Center, Mass.
Latourette, Prof. K. S., New Haven, Conn.
Pendleton, Pres. Ellen F., Wellesley, Mass.
Small, Prof. A. W., Chicago, Ill.
Stifler, Rev. J. M., Evanston, Ill.
White, Pres. J. A., Denver, Colo.

2. The Ministers and Missionaries Benefit Board

[1] Haskell, E. H., *President.*
Harris, A. M., *Vice-president and Treasurer.*
Tomlinson, Rev. E. T., *Executive Secretary.*
Wright, Rev. P. C., *Associate and Recording Secretary.*

Term expires 1924

Case, J. L., Norwich, Conn.
Gallup, Rev. C. M., Providence, R.I.
Goodchild, Rev. F. M., Brooklyn, N. Y.
Mack, E. H., Erie, Pa.
Matteson, L. J., Mount Vernon, N. Y.
Prescott, C. H., Cleveland, Ohio.
Reinhold, E. S., Chester, Pa.

Term expires 1925

Case, J. H., New York City.
Harris, A. M., Plainfield, N. J.
Shaw, Rev. A. A., Brooklyn, N. Y.
Thoms, C. M., Rochester, N. Y.
Van Deventer, A. K., Elizabeth, N. J.
Vosburgh, Rev. H. J., Watertown, N. Y.
Woelfkin, Rev. Cornelius, New York City.

Term expires 1926

Allison, Rev. G. D., Wilmington, Del.
Beaver, F. P., Dayton, Ohio.
Edwards, L. G., New York City.
Farnham, Rev. E. P., Great Neck, N. Y.
Fowler, Rev. A. T., Brooklyn, N. Y.
[1] Haskell, E. H., Newton Center, Mass.
Hazen, Rev. J. C., Orange, N. J.

[1] Died January 8, 1924.

GROUP B

TO REPORT AT SEATTLE IN 1925

1. Baptist Bodies Using Foreign Languages

Term expires 1925

Ashworth, Rev. R. A., Yonkers, N. Y., Pastor.

Igrisan, Rev. Christian, Detroit, Mich., Roumanian Baptist Association of America.

Kaiser, Prof. Lewis, Rochester, N. Y., General Conference of German Baptist Churches in North America.

Lawdahl, Prof. N. S., Des Moines, Iowa, Danish Baptist General Conference of America.

LeGrand, Rev. A., Milwaukee, Wis., State Convention Secretary.

Slabey, Rev. A. P., Jr., East Orange, N. J., Czechoslovak Baptist Conference.

Term expires 1926

Brooks, Rev. C. A., Chicago, Ill., American Baptist Home Mission Society.

Hagstrom, Pres. G. A., St. Paul, Minn., Swedish Baptist General Conference of America.

Mangano, Prof. Antonio, East Orange, N. J., Italian Baptist Association.

Orosz, Rev. S., East Orange, N. J., American Magyar (Hungarian) Baptist Union.

Rzepecki, Rev. T., Detroit, Mich., Polish Baptist Conference.

Westfall, Sec. Mrs. K. S., New York City, Woman's American Baptist Home Mission Society.

Term expires 1927

Breding, Rev. O., Minneapolis, Minn., Norwegian Baptist Conference of America.

Brouillette, Rev. O., Salem, Mass., French-speaking Baptist Conference of New England.

Daviduk, Rev. J., Hartford, Conn., New York City Russian Baptist Union.

Esselstrom, Rev. Matthew, Chicago, Ill., Finnish Baptist Mission Union of America.

Gleiss, Rev. H. C., Detroit, Mich., City Mission Society.

Neil, Sec. S. G., Philadelphia, Pa., The American Baptist Publication Society.

2. Board of Missionary Cooperation

THE PRESIDENT OF THE NORTHERN BAPTIST CONVENTION

Milliken, C. E., Augusta, Me.

THE ACTING EXECUTIVE SECRETARY OF THE BOARD OF MISSIONARY COOPERATION

Bowler, Rev. W. H., New York City.

THE TREASURER OF THE BOARD OF MISSIONARY COOPERATION

REPRESENTING THE EXECUTIVE COMMITTEE

Class I. Term expires 1925

Million, Pres. J. W., Des Moines, Iowa.

Class II. Term expires 1926

Rough, Mrs. J. D., Mount Vernon, N. Y.

Class III. Term expires 1927

Shank, C. S., Seattle, Wash.

REPRESENTING THE COOPERATING ORGANIZATIONS

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Class I. Term expires 1925

Milliken, C. E., Augusta, Me.

Class II. Term expires 1926

White, Rev. H. J., Hartford, Conn.

Class III. Term expires 1927

Anderson, Prof. F. L., Newton Center, Mass.

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Class I. Term expires 1925

Wood, Mrs. N. R., Arlington, Mass.

Class II. Term expires 1926

Smith, Mrs. H. W., Ardmore, Pa.

Class III. Term expires 1927

Goodman, Mrs. H. E., Chicago, Ill.

THE AMERICAN BAPTIST HOME MISSION SOCIETY

Class I. Term expires 1925

Moore, Rev. J. M., Brooklyn, N. Y.

Class II. Term expires 1926

Anthony, Dr. A. W., Hartsdale, N. Y.

Class III. Term expires 1927

Palmer, G. W., Brooklyn, N. Y.

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Class I. Term expires 1925

Nuveen, Mrs. John, Chicago, Ill.

Class II. Term expires 1926

Moor, Mrs. G. C., New York City, N. Y.

Class III. Term expires 1927

Coleman, Mrs. G. W., Boston, Mass.

THE AMERICAN BAPTIST PUBLICATION SOCIETY

Class I. Term expires 1925

Cole, H. E., Pittsburgh, Pa.

Class II. Term expires 1926

Rosselle, Rev. W. Q., Malden, Mass.

Class III. Term expires 1927

Sagebeer, J. E., Philadelphia, Pa.

REPRESENTING THE BOARDS OF THE CONVENTION

MINISTERS AND MISSIONARIES BENEFIT BOARD

Class I. Term expires 1925

Harris, A. M., Plainfield, N. J.

Class II. Term expires 1926

Shaw, Rev. A. A., Brooklyn, N. Y.

Class III. Term expires 1927

Wright, Rev. P. C., New York, N. Y.

THE BOARD OF EDUCATION

Class I. Term expires 1925

Padelford, Rev. F. W., Newton Center, Mass.

Class II. Term expires 1926

Eulette, Mrs. C. D., Chicago, Ill.

Class III. Term expires 1927

Barbour, Pres. C. A., Rochester, N. Y.

REPRESENTING THE STATE CONVENTIONS

Class I. Term expires 1925

ARIZONA BAPTIST CONVENTION

Garnett, Rev. C. T., Bisbee, Ariz.

NORTHERN CALIFORNIA BAPTIST CONVENTION

Brinstad, Rev. C. W., San Francisco, Calif.

SOUTHERN CALIFORNIA BAPTIST CONVENTION

Skevington, Rev. S. J., Los Angeles, Calif.

CONNECTICUT BAPTIST CONVENTION

McGee, Rev. James, New Haven, Conn.

DELAWARE BAPTIST STATE CONVENTION

Williamson, Rev. A. F., Wilmington, Del.

DISTRICT OF COLUMBIA ASSOCIATION OF BAPTIST CHURCHES

Millington, Rev. H. W. O., Washington, D. C.

IDAHO BAPTIST STATE CONVENTION

Witty, W. H., Pocatello, Idaho.

ILLINOIS BAPTIST STATE CONVENTION

Twing, Rev. M. W., Alton, Ill.

INDIANA BAPTIST CONVENTION

Dearborn, C. S., Indianapolis, Ind.

IOWA BAPTIST CONVENTION
Peterson, Henry, Council Bluffs, Iowa.

KANSAS BAPTIST CONVENTION
Cassidy, Rev. G. W., Hutchinson, Kans.

Class II. Term expires 1926

UNITED BAPTIST CONVENTION OF MAINE
Milliken, C. E., Augusta, Me.

MASSACHUSETTS BAPTIST CONVENTION
Sparrow, J. A., Wollaston, Mass.

MICHIGAN BAPTIST CONVENTION
Young, S. G., Lansing, Mich.

MINNESOTA BAPTIST CONVENTION
Rasmussen, Rev. E. H., Minneapolis, Minn.

MONTANA BAPTIST CONVENTION
Curry, Rev. E. R., Bozeman, Mont.

NEBRASKA BAPTIST CONVENTION
Davis, O. E., Lincoln, Neb.

NEVADA-SIERRA BAPTIST CONVENTION
Barrett, Rev. R. H., Reno, Nev.

UNITED BAPTIST CONVENTION OF NEW HAMPSHIRE
Clough, C. E., Lebanon, N. H.

BAPTIST MISSIONARY CONVENTION OF THE STATE OF NEW YORK
Vichert, Prof. J. F., Rochester, N. Y.

NORTH DAKOTA BAPTIST STATE CONVENTION
Best, Rev. H. R., Fargo, N. Dak.

OHIO BAPTIST STATE CONVENTION
Rhoades, E. H., Jr., Toledo, Ohio.

Class III. Term expires 1927

OREGON BAPTIST STATE CONVENTION
Hinson, Rev. W. B., Hillsdale, Ore.

PENNSYLVANIA BAPTIST GENERAL CONVENTION
Hudson, R. L., Philadelphia, Pa.

BAPTIST ASSOCIATION OF PORTO RICO
RHODE ISLAND BAPTIST STATE CONVENTION
Baker, J. W., Pawtucket, R. I.

SOUTH DAKOTA BAPTIST CONVENTION
Shaw, Rev. S. P., Sioux Falls, S. Dak.

UTAH BAPTIST STATE CONVENTION
Garrison, Rev. D. A., Ogden, Utah.

VERMONT BAPTIST STATE CONVENTION
Bond, Henry, Brattleboro, Vt.

EAST WASHINGTON AND NORTH IDAHO BAPTIST CONVENTION
Barline, J. C., Spokane, Wash.

WESTERN WASHINGTON BAPTIST CONVENTION
Watson, Rev. J. F., Seattle, Wash.

BAPTIST GENERAL ASSOCIATION OF WEST VIRGINIA
Wood, Rev. M. L., Huntington, W. Va.

WISCONSIN BAPTIST CONVENTION
Steinberg, E. J., Milwaukee, Wis.

WYOMING BAPTIST STATE CONVENTION
Bowerman, Dr. L. S., Casper, Wyo.

REPRESENTING THE STANDARD CITY MISSION SOCIETIES

Class I. Term expires 1925

Burns, E. R., Brooklyn, N. Y.
Jackson, G. A., Buffalo, N. Y.
Miller, A. L., Boston, Mass.
Prescott, C. H., Cleveland, Ohio.
Stifler, Rev. F. C., Wilmette, Ill.

Class II. Term expires 1926

Elwell, J. F., Los Angeles, Calif.
Finn, A. H., Detroit, Mich.
———, ———, Kansas City, Mo.
Jerome, W. T., Jr., New York, N. Y.
Skerrett, Mrs. H. H., Germantown, Pa.

Class III. Term expires 1927

Beaven, Rev. A. W., Rochester, N. Y.
Ewing, Rev. S. E., St. Louis, Mo.
Stanton, Rev. C. E., Pittsburgh, Pa.
Tingley, Rev. C. E., San Francisco, Calif.

MEMBERS-AT-LARGE

For One Year

Ballard, Mrs. W. H., Pasadena, Calif.
Compton, Mrs. H. F., Seattle, Wash.
Cottell, Mrs. F. W., Cincinnati, Ohio.

For Two Years

Herrick, Mrs. E. C., Fall River, Mass.
Montgomery, Mrs. W. A., Rochester, N. Y.
Newcomb, Mrs. F. M., Philadelphia, Pa.

For Three Years

Nickels, Mrs. F. C., Minneapolis, Minn.
Prescott, Miss N. G., Rochester, N.Y.
Smith, Mrs. F. I., Denver, Colo.

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First Vice-chairman, Steinberg, E. J., Milwaukee, Wis.
Second Vice-chairman, Moor, Mrs. G. C., New York, N. Y.
Recording Secretary, Lipphard, W. B., New York, N. Y.
Treasurer, ———, ———.
Assistant Treasurer, Bowler, H. R., New York, N. Y.
Acting Executive Secretary, Bowler, Rev. W. H., New York, N. Y.

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AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Anderson, Prof. F. L., Newton Center, Mass.

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Goodman, Mrs. H. E., Chicago, Ill.

THE AMERICAN BAPTIST HOME MISSION SOCIETY

Palmer, G. W., Brooklyn, N. Y.

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Coleman, Mrs. G. W., Boston, Mass.

THE AMERICAN BAPTIST PUBLICATION SOCIETY

Sagebeer, J. E., Philadelphia, Pa.

BOARD OF EDUCATION

Eulette, Mrs. C. D., Chicago, Ill.

MINISTERS AND MISSIONARIES BENEFIT BOARD

Harris, A. M., New York City.

STATE CONVENTIONS

Bond, Henry, Brattleboro, Vt.
Rhoades, E. H., Jr., Toledo, Ohio.

SCHOOLS AND COLLEGES

Barbour, Rev. C. A., Rochester, N. Y.

STANDARD CITY MISSION SOCIETIES

Jerome, W. T., Jr., New York, N. Y.

MEMBERS-AT-LARGE

Baker, J. W., Pawtucket, R. I.
Hudson, R. L., Philadelphia, Pa.
McGee, James, New Haven, Conn.
Montgomery, Mrs. W. A., Rochester, N. Y.
Moore, Rev. J. M., Brooklyn, N. Y.
Nuveen, Mrs. John, Chicago, Ill.

EX OFFICIO MEMBERS OF THE ADMINISTRATIVE COMMITTEE

Witty, W. H., Pocatello, Idaho, *Chairman of the Board.*
——— ———, *Treasurer of the Board.*

3. Chaplains

Barnes, Sec. L. C., New York City.
Batten, Sec. S. Z., Philadelphia, Pa.
Hare, Rev. J. M., Scotch Plains, N. J.
Herget, Rev. J. F., Cincinnati, Ohio.
Langhorne, Rev. F. P., Berwyn, Ill.
MacArthur, Rev. K. C., Cambridge, Mass.
Rideout, Rev. F. C., Fort Snelling, Minn.
Underhill, Rev. C. J., Lynn, Mass.

4. City Missions

Term expires 1925

Brooks, Mrs. C. A., New York City.
Chappell, Rev. W. C., Pittsburgh, Pa.
Dutton, Rev. E. H., Buffalo, N. Y.
Fox, Rev. J. B., Los Angeles, Calif.
Steward, Rev. O. T., Philadelphia, Pa.

Term expires 1926

Bartle, Dr. Harvey, Wilkinsburg, Pa.
Heath, Rev. H. A., Boston, Mass.
LeGrand, Rev. A., Milwaukee, Wis.
Otto, Rev. Benjamin, Chicago, Ill.
Sears, Rev. C. H., New York City.

Term expires 1927

Anderson, Pres. F. L., East Orange, N. J.
Brimson, Miss A. W., Chicago, Ill.
Chambers, Rev. T. F., Granville, Ohio.
Ewing, Rev. S. E., St. Louis, Mo.
Gleiss, Rev. H. C., Detroit, Mich.

5. Commission on Affairs of the American Baptist Foreign Mission Society

Beaven, Rev. A. W., Rochester, N. Y.
Compton, Mrs. H. F., Seattle, Wash.
Crane, J. A., Pittsburgh, Pa.
Herget, Rev. J. F., Cincinnati, Ohio.
Massee, Rev. J. C., Boston, Mass.
Nuveen, Mrs. John, Chicago, Ill.
Remington, H. F., Rochester, N. Y.

6. Conference With Other Religious Bodies

Fowler, Rev. A. T., Brooklyn, N. Y., *Chairman.*
Hanley, Rev. E. A., Berkeley, Calif.
Petty, Rev. C. W., Pittsburgh, Pa.
Smith, Sec. F. A., New York City.
Stilwell, Rev. H. F., Cleveland, Ohio.

7. Committee to Cooperate With Other Religious Bodies in Calling a World Conference

Brooks, Rev. C. A., Chicago, Ill.
Gallup, Rev. C. M., Providence, R. I.
Lindsay, Rev. S. M., Brookline, Mass.

8. Delegates to the Federal Council of the Churches of Christ in America

Aitchison, Rev. J. Y., Chicago, Ill.
Allison, Prof. W. H., Hamilton, N. Y.
Anderson, Prof. F. L., Newton Center, Mass.
Anthony, Rev. A. W., Hartsdale, N. Y.
Ashworth, Rev. R. A., Yonkers, N. Y.
Barbour, Pres. C. A., Rochester, N. Y.
Barnes, Sec. L. C., New York City.
Bitting, Rev. W. C., St. Louis, Mo.
Brink, Sec. G. N., Philadelphia, Pa.
Clinch, E. S., New York City.
Coleman, Mrs. G. W., Boston, Mass.
Faunce, Pres. W. H. P., Providence, R. I.
Franklin, Sec. J. H., New York City.
Gordon, Rev. A. H., Buffalo, N. Y.
Gray, Pres. C. D., Lewiston, Me.
Grose, Rev. H. B., Mount Vernon, N. Y.
Hanley, Rev. E. A., Berkeley, Calif.
Lawson, Rev. A. G., New York City.
Levy, Rev. M. A., Pittsfield, Mass.
Lord, Rev. R. D., Brooklyn, N. Y.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Mathews, Dean Shailer, Chicago, Ill.

Million, Pres. J. W., Des Moines, Iowa.
Montgomery, Mrs. W. A., Rochester, N. Y.
Moore, Rev. J. M., Brooklyn, N. Y.
Peabody, Mrs. H. W., Beverly, Mass.
Rhees, Pres. Rush, Rochester, N. Y.
Richardson, Rev. W. S., New York City.
Sears, Rev. C. H., New York City.
Stilwell, Sec. H. F., Cleveland, Ohio.
White, Sec. C. L., New York City.
White, Rev. H. J., Hartford, Conn.

9. Denominational Day

Term expires 1925

Anderson, Prof. F. L., Newton Center, Mass.
Brown, Rev. G. L., Jamestown, N. Y.
Woodbury, Rev. W. E., Melrose, Mass.

Term expires 1926

Bailey, Rev. A. M., Seattle, Wash.
Chamberlin, C. I., Geneva, Ohio.
Cleaves, Rev. A. W., Providence, R. I.

Term expires 1927

Abernethy, Rev. W. S., Washington, D. C.
Franklin, Sec. J. H., New York City.
Thatcher, Rev. W. D., Trenton, N. J.

10. Finance

Term expires 1925

Caperton, W. A., Indianapolis, Ind.
Everett, W. W., Washington, D. C.
Hazen, Rev. J. C., Orange, N. J.

Term expires 1926

Ismon, R. H., New York City.
Lindsay, F. H., Milwaukee, Wis.
Swasey, Ambrose, Cleveland, Ohio.

Term expires 1927

Coleman, W. C., Wichita, Kans.
Shull, D. C., Sioux City, Iowa.
Staub, W. A., New York City.

11. International Justice and Good-will

Boynton, Rev. M. P., Chicago, Ill.
Coleman, Mrs. G. W., Boston, Mass.
Dean, Rev. J. M., Pasadena, Calif.
Fosdick, R. B., New York City.
Jackson, E. H., Washington, D. C.
Moore, J. C., Indianapolis, Ind.
Moore, Rev. J. M., Brooklyn, N. Y., *Chairman.*
Peabody, Mrs. H. W., Beverly, Mass.
Phillips, Rev. V. S., Columbus, Ohio.

12. Joint Committee on Interests of Negro Citizens

Brink, Sec. G. N., Philadelphia, Pa.
Clausen, Rev. B. C., Syracuse, N. Y.
Goodchild, Rev. F. M., Brooklyn, N. Y.
Gray, Pres. C. D., Lewiston, Me.
Hovey, Sec. G. R., New York City.
Meserve, Rev. C. F., Squirrel Island, Me.
Young, S. G., Lansing, Mich.

13. Law

Term expires 1925

Remy, C. F., Indianapolis, Ind.
Sagebeer, J. E., Philadelphia, Pa.

Term expires 1926

Abbott, A. L., St. Louis, Mo.
Clinch, E. S., New York City.

Term expires 1927

Barker, A. P., Clinton, Iowa.
Webb, L. M., Portland, Me.

14. Near East Advisory Committee

Bachelor, Rev. F. B., Kalamazoo, Mich.
Barbour, Pres. C. A., Rochester, N. Y.
Batten, Sec. S. Z., Philadelphia, Pa.
Francis, Rev. J. A., Los Angeles, Calif.
Goodchild, Rev. F. M., Brooklyn, N. Y.
La Flamme, Rev. H. F., New York City.
Laws, Rev. C. L., New York City.
Montgomery, Mrs. W. A., Rochester, N. Y.
Raffety, Sec. W. E., Chicago, Ill.
Taylor, Rev. F. E., Indianapolis, Ind.
White, Pres. J. A., Denver, Colo.
Woelfkin, Rev. Cornelius, New York City.

Representing the American Baptist Foreign Mission Society

Abernethy, Rev. W. S., Washington, D. C.
Franklin, Sec. J. H., New York City.
Lipphard, Sec. W. B., New York City.

Also the Persons Constituting the Committee on International Justice and Good-will

Moore, Rev. J. M., Brooklyn, New York City, *Convener.*

15. Roger Williams Memorial

Anthony, Rev. A. W., Hartsdale, N. Y.
Brooks, Rev. C. A., Chicago, Ill.
Francis, Rev. J. A., Los Angeles, Calif.
Grose, Rev. H. B., New York City.
Hunt, Pres. E. W., Lewisburg, Pa.
Judd, O. R., New York City.
Laws, Rev. C. L., New York City.
Mathews, Dean Shailer, Chicago, Ill.
Stephens, E. W., Columbia, Mo.
Swasey, Ambrose, Cleveland, Ohio.

16. Social Service

Term expires 1925

Dealey, Prof. J. L., Providence, R. I.
Gray, Pres. C. D., Lewiston, Me.
Raffety, Rev. W. E., Chicago, Ill.
Stillman, C. C., Grand Rapids, Mich.

Term expires 1926

Batten, S. Z., Philadelphia, Pa.
Coe, Rev. H. D., Owego, N. Y.
Brooks, Rev. C. A., New York City.
Small, Prof. A. W., Chicago, Ill.

Term expires 1927

McGuire, Rev. U. M., Greencastle, Ind.
O'Harra, Mrs. I. H., Philadelphia, Pa.
Rowe, Prof. H. K., Newton Center, Mass.
Wunder, Rev. Clinton, Rochester, N. Y.

17. Transportation

Manager

Brimson, W. G., Chicago, Ill.

Assistant Managers

Neil, Sec. S. G., Philadelphia, Pa.
Rasmussen, Rev. E. H., Minneapolis, Minn.
Wright, Rev. O. C., Portland, Ore.

18. Commission on Young People's Work

(To be appointed by the President of the Convention.)

CONVENTION BOARDS TO REPORT AT SEATTLE IN 1925

THE BOARD OF EDUCATION OF THE NORTHERN BAPTIST CONVENTION

Headquarters, 276 Fifth Avenue, New York City

OFFICERS

President, HULLEY, PRES. ELKANAH, Philippi, W. Va.

Vice-president, CUTTEN, PRES. G. B., Hamilton, N. Y.

Recording Secretary, ASHWORTH, REV. R. A., Yonkers, N. Y.

OFFICERS OF THE BOARD OF MANAGERS

Chairman, BARBOUR, PRES. C. A., Rochester, N. Y.

Vice-chairman, HORR, PRES. G. E., Newton Center, Mass.

Executive Secretary, PADELFORD, REV. F. W., New York City.

Associate Secretary, BAKER, REV. G. R., New York City.

Treasurer, MINER, F. L., Des Moines, Iowa.

Student Secretary, FOSTER, REV. A. K., New York City.

Student Secretary, GREENOUGH, MISS F. P., Evanston, Ill.

Secretary of Missionary Education, HILL, REV. W. A., New York City.

Associate Secretary of Missionary Education, HUSTON, MISS MAY, New York City.

Field Secretary of Missionary Education, CARR, REV. F. L., New York City.

Secretary of World Wide Guild, NOBLE, MISS A. J., Buffalo, N. Y.

Secretary of Children's World Crusade, NOBLE, MISS M. L., Buffalo, N. Y.

Field Secretary of the Guild and Crusade, HOBART, MISS H. E., New York City.

The Board of Managers

Term expires 1925

Barbour, Pres. C. A., Rochester, N. Y.
Crandall, Mrs. L. A., Chicago, Ill.
Eulette, Mrs. C. D., Chicago, Ill.
Hanley, Rev. E. A., Berkeley, Calif.
Hunt, Pres. E. W., Lewisburg, Pa.
MacLeish, Mrs. Andrew, Glencoe, Ill.
Monroe, Prof. Paul, New York City.
Riley, Pres. L. W., McMinnville, Ore.
Runnals, Dean Nettie, Waterville, Me.

Term expires 1926

Brown, Pres. J. S., DeKalb, Ill.
Evans, Rev. D. J., Kansas City, Mo.
Horr, Pres. G. E., Newton Center, Mass.
Latourette, Prof. K. S., New Haven, Conn.
Pendleton, Pres. E. F., Wellesley, Mass.
Small, Prof. A. W., Chicago, Ill.
Stifler, Rev. J. M., Evanston, Ill.
White, Pres. J. A., Denver, Colo.
White, W. H., Minneapolis, Minn.

Term expires 1927

Bailey, H. T., Cleveland, Ohio.
Burton, Pres. E. D., Chicago, Ill.
Curry, Rev. E. R., Bozeman, Mont.
Goodchild, Rev. F. M., Brooklyn, N. Y.
Hopkins, Pres. E. M., Hanover, N. H.
Pierson, Pres. R. A., Ames, Iowa.
Price, Prin. M. B., Owatonna, Minn.
Scott, A. L., Newton Center, Mass.
Stilwell, Rev. H. F., Cleveland, Ohio.

THE MINISTERS AND MISSIONARIES BENEFIT BOARD

Headquarters, 276 Fifth Avenue, New York City

Officers

President, Shaw, Rev. A. A., New York City.

Vice-president and Treasurer, Harris, A. M., New York City.

Executive Secretary, Tomlinson, Rev. E. T., New York City.

Associate and Recording Secretary, Wright, Rev. P. C., New York City.

Members

Term expires 1925

Case, J. H., New York City.
Harris, A. M., Plainfield, N. J.
Shaw, Rev. A. A., Brooklyn, N. Y.
Thoms, C. M., Rochester, N. Y.
Van Deventer, A. K., Elizabeth, N. J.
Vosburgh, Rev. H. J., Los Angeles, Calif.
Woelfkin, Cornelius, New York City.

Term expires 1926

Allison, Rev. G. D., Wilmington, Del.
Beaver, F. P., Dayton, Ohio.
Clausen, Rev. B. C., Syracuse, N. Y.
Edwards, L. G., New York City.
Farnham, Rev. E. P., Great Neck, N. Y.
Fowler, Rev. A. T., Brooklyn, N. Y.
Hazen, Rev. J. C., East Orange, N. J.

Term expires 1927

Case, J. L., Norwich, Conn.
Gallup, Rev. C. M., Providence, R. I.
Goodchild, Rev. F. M., Brooklyn, N. Y.
Mack, E. H., Erie, Pa.
Matteson, L. J., Mount Vernon, N. Y.
Prescott, C. H., Cleveland, Ohio.
Reinhold, E. S., Chester, Pa.

DIRECTORY OF COOPERATING ORGANIZATIONS

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Headquarters, 276 Fifth Avenue, New York City

OFFICERS

President, Field, Fred T., Massachusetts.

First Vice-president, Gravett, Rev. Joshua, Colorado.

Second Vice-president, Eulette, Mrs. C. D., Illinois.

Recording Secretary, Lipphard, W. B., New York City.

Treasurer, Huntington, G. B., New York City.

BOARD OF MANAGERS

Field, Fred. T., President of Society

Term expires 1925

Fillebrown, H. M., Pawtucket, R. I.
Francis, Rev. J. A., Los Angeles, Calif.
Jameson, W. A., Mount Vernon, N. Y.
Milliken, C. E., Augusta, Me.
Robins, Prof. H. B., Rochester, N. Y.
St. John, T. Raymond, Brooklyn, N. Y.
Sheppard, W. T., Lowell, Mass.
Taylor, Rev. F. E., Indianapolis, Ind.
Twomey, Rev. M. J., Newark, N. J.

Term expires 1926

Abernethy, Rev. W. S., Washington, D. C.
Baldwin, Rev. A. C., Philadelphia, Pa.
Bond, Henry, Brattleboro, Vt.
Hagstrom, Pres. G. A., St. Paul, Minn.
Huggins, G. E., Montclair, N. J.
Hunt, Pres. E. W., Lewisburg, Pa.
Judd, O. R., Brooklyn, N. Y.
Otto, T., Syracuse, N. Y.
Pope, Rev. C. J., Lincoln, Neb.

Term expires 1927

Anderson, Prof. F. L., Newton Center, Mass. (Chairman of Board).
Button, C. H., Frankford, Pa.
Chamberlin, Rev. C. W., Beverly, Mass.
Cummings, Rev. S. W., Redlands, Calif.
Latourette, Prof. K. S., New Haven, Conn.
Stacy, Rev. T. H., Center Sandwich, N. H.
White, Frank H., Ridgewood, N. J.
White, Rev. H. J., Hartford, Conn. (Vice-chairman of Board).
Williams, Mornay, Englewood, N. J.

WOMAN'S AMERICAN BAPTIST FOREIGN MISSION SOCIETY

Headquarters, 276 Fifth Avenue, New York City

OFFICERS

President, Goodman, Mrs. H. E., Chicago, Ill.

Foreign Vice-president, Wood, Mrs. N. R., Arlington, Mass.

Administrative Vice-president, Smith, Mrs. H. W., Ardmore, Pa.

Recording Secretary, Adams, Mrs. T. E., Cleveland, Ohio.

Treasurer, Hudson, Miss A. M., New York City.

Foreign and Candidate Secretary, McVeigh, Miss M. R., New York City.

Administrative Secretary, Bishop, Mrs. L. J. P., New York City.

BOARD OF MANAGERS

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Montgomery, Mrs. W. A., Rochester, N. Y.
Eulette, Mrs. C. D., Chicago, Ill.
Estey, Mrs. G. H., Brooklyn, N. Y.
Laws, Mrs. C. L., New York City.
Abernethy, Mrs. W. S., Washington, D. C.
Anderson, Mrs. F. L., Newton Center, Mass.
Lesher, Mrs. S. H., Philadelphia, Pa.

HONORARY MEMBERS

Honorary President, Scott, Mrs. J. E., Pasadena, Calif.

Honorary Vice-president, MacLeish, Mrs. Andrew, Glencoe, Ill.

Honorary Foreign Secretary, Safford, Mrs. H. G., Newton, Mass.

Honorary Member, Germond, Mrs. G. B., New York City.

DISTRICT OFFICERS

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Foreign Mission Vice-president, Doane, Mrs. G. W., South Orange, N. J.

Foreign Administrative Vice-president, Gauger, Mrs. Charles, Philadelphia, Pa.

Central District

Foreign Mission Vice-president, Shirk, Mrs. Milton, Chicago, Ill.

Administrative Vice-president, Parkes, Mrs. C. H., Chicago, Ill.

Columbia River District

Foreign Mission Vice-president, Compton, Mrs. H. F., Seattle, Wash.
Administrative Vice-president, Loucks, Mrs, C. A., Portland, Ore.

East Central District

Foreign Mission Vice-president, McCann, Mrs. B. F., Dayton, Ohio.
Administrative Vice-president, Hutchinson, Mrs. R. L., Huntington, W. Va.

New England District

Foreign Mission Vice-president, Brigham, Miss A. A., Bennington, Vt.
Administrative Vice-president, Miller, Mrs. A. L., Brookline, Mass.

New York District

Foreign Mission Vice-president, Woelfkin, Mrs. Cornelius, New York City.
Administrative Vice-president, Pratt, Mrs. J. M., New York City.

Northwestern District

Foreign Mission Vice-president, Darling, Mrs. W. H., Ogilvie, Minn.
Administrative Vice-president, Young, Mrs. G. E., Minneapolis, Minn.

Rocky Mountain District

Foreign Mission Vice-president, Gates, Mrs. A. J., Denver, Colorado.
Administrative Vice-president, Jones, Mrs. R. F., Denver, Colorado.

South Pacific District

Foreign Mission Vice-president Reith, Mrs. J. L., Oakland, Calif.
Administrative Vice-president, Ballard, Mrs. W. H., Pasadena, Calif.

West Central District

Foreign Mission Vice-president, Long, Mrs. J. B., Council Bluffs, Iowa.
Administrative Vice-president, Johnson, Mrs. Edward, Omaha, Neb.

THE AMERICAN BAPTIST HOME MISSION SOCIETY

Headquarters, 23 East Twenty-sixth Street, New York City

OFFICERS

President, DIETRICH, F. S., Boise, Idaho.

First Vice-president, BEAVER, F. P., 215 West Second Street, Dayton, Ohio.

Second Vice-president, ALLIN, G. L., 1218 Fifty-seventh Street, Brooklyn, N. Y.

Third Vice-president, HUDSON, HON. G. M., House of Representatives, Washington, D. C.

Recording Secretary, ISAAC, REV. A. E., 423 Cutler Building, Rochester, N. Y.

Executive Secretary, WHITE, C. L., New York City.

Treasurer, BRYANT, SAMUEL, New York City.

Assistant Treasurer, TERWILLIGER, F. W., New York City.

Secretary of English-speaking Missions and Indian Work, BARNES, L. C., New York City.

Secretary of Missions, SMITH, F. A., New York City.

Secretary of Education, HOVEY, G. R., New York City.

Architect-Secretary, MERRILL, G. E., New York City.

Superintendent of Evangelism, STILWELL, H. F., Cleveland, Ohio.

Superintendent of Work in Latin America, DETWEILER, C. S., New York City.

BOARD OF MANAGERS

Term expires 1925

De Blois, Rev. A. K., Boston, Mass.
Huff, S. W., New York City.
Lent, Rev. Frederick, Elmira, N. Y.
Moore, Rev. J. M., Brooklyn, N. Y.
O'Harra, Mrs. I. H., Philadelphia, Pa.
Petty, Rev. C. W., Pittsburgh, Pa.
Prescott, C. H., Cleveland, Ohio.
Stiles, M. D., Mount Vernon, N. Y.
Vaughan, Prof. R. M., Newton Center, Mass.

Term expires 1926

Anthony, Rev. A. W., Hartsdale, New York.
Canby, H. B., Dayton, Ohio.
Clark, H. B., North Adams, Mass.
Dobson, H. O., Brooklyn, N. Y.
Fowler, Rev. A. T., Brooklyn, N. Y.
Goodchild, Rev. F. M., Brooklyn, N. Y.
Lord, Rev. R. D., Brooklyn, N. Y.
Moor, Mrs. G. C., New York City.
Schimpf, Max, Brooklyn, N. Y.

Term expires 1927

Edie, Richard, Yonkers, N. Y.
Grippin, W. J., Bridgeport, Conn.
Hale, W. B., Rochester, N. Y.
Hinson, Rev. W. B., Hillsdale, Ore.
Knights, Rev. G. D., Long Beach, Calif.
McDowell, Rev. P. H., Glens Falls, N. Y.
Palmer, G. W., Brooklyn, N. Y.
Rogers, E. E., New London, Conn.
Shaw, Rev. A. A., Brooklyn, N. Y.

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Headquarters, 276 Fifth Avenue, New York City

OFFICERS

President, COLEMAN, MRS. G. W., Boston, Mass.

First Vice-president, MOOR, MRS. G. C., New York City.

Second Vice-president, NUVEEN, MRS. JOHN, Chicago, Ill.

Recording Secretary, JENNINGS, MRS. S. C., Evanston, Ill.

Treasurer, BLOOMER, MRS. M. E., New York City.

Executive Secretary, WESTFALL, MRS. K. S., New York City.

Honorary Secretary, REYNOLDS, MRS. A. E., Winter Hill, Somerville, Mass.

SECRETARIES OF DEPARTMENTS

Missionary Correspondence, NORCUTT, MISS C. E., New York City.

Organization, BURTON, MISS I. E., New York City.

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THE AFFILIATING ORGANIZATIONS DIRECTORY AND STATISTICS

DIRECTORY OF AFFILIATING ORGANIZATIONS

	Legal Title	President	Executive Officer	Treasurer	Next Session Place.	Next Session Date.
1	Arizona Baptist Convention.	Prof. J. C. South, Willcox.	Rev. H. Q. Morton, 216 Home Builders' Building, Phœnix.	Dr. L. H. Thayer, 340 Monte Vista Ave., Phœnix.	Prescott,	May 9-13, 1925.
2	California: Northern California Baptist Convention.	Rev. J. C. Garth, Willows.	Rev. C. W. Brinstad, 1213 Humboldt Bank Building, San Francisco.	J. O. Ernsberger, 338 Brannan St., San Francisco.	———	May 12-15, 1925.
3	California: Southern California Baptist Convention.	Rev. F. O. Belden, Ph.D., San Diego.	Rev. W. F. Harper, 501 Columbia Building, Los Angeles.	Geo. E. Reid, 2031 I. W. Hellman Building, Los Angeles.		
4	Colorado Baptist State Convention.	F. W. Freeman, Foster Building, Denver.	Rev. F. B. Palmer, 602 Exchange Building, Denver.	Frank I. Smith, 604 Ideal Building, Denver.	Trinidad,	October 21-23, 1924.
5	Connecticut Baptist Convention, The.	Rev. J. N. Lackey, 181 Fairfield Ave., Hartford.	Rev. E. E. Gates, 720 Main St., Hartford.	Charles Edward Prior, Security Trust Company, Hartford.	New Haven,	October 13-15, 1924.
6	Delaware Baptist State Convention.	Rev. Geo. D. Allison, 808 N. Franklin St., Wilmington.	Rev. Samuel C. Welsh, 417 Washington St., Milford.	Edward H. Porter, Equitable Building, Wilmington.	Dover,	May 14, 15, 1925.
7	District of Columbia: Columbia Association of Baptist Churches.	Gratz E. Dunkum, 902 B. St., S. W., Washington.	Rev. H. W. O. Millington, 327 Munsey Building, Washington.	James C. Hering, 3743 McKinley St., N. W., Washington.	Grace Church, Washington,	November 17-20, 1924.
8	Idaho Baptist Convention of the State of Idaho, The.		Rev. W. A. Shanks, 602 Empire Building, Boise.			
9	Illinois Baptist State Convention.	Rev. M. W. Twing, 535 E. Sixth St., Alton.	Rev. A. E. Peterson, 143 N. Wabash Ave., Chicago.	L. K. Evans, El Paso.	Galesburg,	October 15, 16, 1924.
10	Indiana Baptist Convention, The.	Rev. O. A. Cook, Linton.	Rev. Carlos M. Dinsmore, 729 Occidental Building, Indianapolis.	W. R. Adams, 729 Occidental Building, Indianapolis.	Anderson,	October 7-9, 1924.
11	Iowa Baptist Convention.	John M. Mercer, Burlington.	Rev. G. P. Mitchell, 406 Valley National Bank, Des Moines.	J. H. Cochrane, 430 East Grand Ave., Des Moines.	Council Bluffs,	October 22-26, 1924.
12	Kansas Baptist Convention, The.	Prof. R. L. Parker, Hays.	Rev. J. T. Crawford, 918 Kansas Ave., Topeka.	Chas. E. Eldridge, Topeka.	Ottawa,	October 14-16, 1924.
13	Maine: United Baptist Convention of Maine, The.	Harry S. Brown, Waterville.	Rev. I. B. Mower, Waterville.	G. M. Graffam, Masonic Building, Portland.		
14	Massachusetts Baptist Convention.	Rev. E. C. Herrick, 154 Maple St., Fall River.	Rev. Hugh A. Heath, 703 Ford Building, Boston.	Leslie Langill, 17 Court St., Boston.	Holyoke,	October 29, 30, 1924.
15	Michigan Baptist Convention.	W. H. Hamilton, Battle Creek.	Rev. John E. Smith, 368 Capital National Bank Building, Lansing.	John E. Carr, Lansing.	Lansing,	October 21-23, 1925.
16	Minnesota Baptist Convention.	F. K. Pratt, 610 New York Life Building, Minneapolis.	Rev. E. H. Rasmussen, 529 Second Ave., S., Minneapolis.	J. A. Ridgway,[1] City Hall, Minneapolis.	Brainerd,	October 6-8, 1924.
17	Montana Baptist Convention.	Rev. E. R. Curry, Bozeman.	Rev. G. Clifford Cress, P. O. Box 1932, Lewistown.	C. A. McDonald, Lewistown.	Billings,	May 12-14, 1925.
18	Nebraska Baptist Convention.	Oak E. Davis, Security Mutual Building, Lincoln.	Rev. F. W. Ainslie, Hedde Block, Grand Island.	W. E. Rhoades, U. S. National Bank, Omaha.	North Platte,	October 8-12, 1924.

19	Nevada: Nevada-Sierra Baptist Convention, The.		Rev. Bruce E. Jackson, 318 Dooly Block, Salt Lake City, Utah.		
20	New Hampshire: United Baptist Convention of New Hampshire.	R. C. Goodell, Antrim.	Rev. D. S. Jenks, 922 E. Elm St., Manchester.	Lewis E. Staples, Portsmouth.	Dover, October 7, 8, 1924.
21	New Jersey Baptist Convention.	Horace Roberson, Bayonne.	Rev. C. E. Goodall, 158 Washington St., Newark.	Charles D. Brady, 158 Washington St., Newark.	Wildwood, October 27-29, 1924.
22	New York: Baptist Missionary Convention of the State of New York.	Rev. J. F. Vichert, 48 Wilmer St., Rochester.	Rev. H. Clarke Colebrook, 487 S. Salina St., Syracuse.	Orrin R. Judd, 60 Broadway, New York City.	Olean, October 21-23, 1924.
23	North Dakota Baptist State Convention.	Rev. George B. Newcomb, Bismarck.	Rev. Fred. E. Stockton, 405 First National Bank Building, Grand Forks.	S. C. Hendrickson, Grand Forks.	Jamestown, October 1-5, 1924.
24	Ohio Baptist Convention, The.	E. H. Rhoades, Jr., Esq., 620 Nasby Building, Toledo.	Rev. T. F. Chambers, Granville.	E. E. Hopkins, Granville.	Toledo, May, 1925.
25	Oklahoma: Western Oklahoma Indian Baptist Association.	Rev. A. J. Becker, Indiahoma.	Rev. Harry H. Treat, Anadarko.	Mrs. Katherine E. Treat, Anadarko.	Anadarko, August 7-10, 1924.
26	Oregon Baptist State Convention, The.		Rev. O. C. Wright, 505 Odd Fellows' Building, Portland.		
27	Pennsylvania Baptist General Convention, The.	J. H. Stauff, 307 Fourth Ave., Pittsburgh.	Rev. C. A. Soars, 1701 Chestnut St., Philadelphia.	Joseph W. Hill, 5820 Windsor Place, Philadelphia.	Pittsburgh, October 20-23, 1924.
28	Porto Rico: Association of Baptist Churches of Porto Rico.	Rev. E. M. Bernier, San Juan.	Rev. Daniel Echavarria, Carolina.	Jose Luis Mas, San Juan.	Carolina, March 12-15, 1925.
29	Rhode Island Baptist State Convention.	J. Willard Baker, 101 Spring St., Pawtucket.	Rev. William Reid, 304 Lauderdale Building, Providence.	Frank E. Ballou, 143 Weybosset St., Providence.	Providence, May.
30	South Dakota Baptist Convention.	Joseph Swenson, Viborg.	Rev. S. P. Shaw, 1520 S. Summit Ave., Sioux Falls.	E. A. Loomer, Mitchell.	Madison, October 1-5, 1924.
31	Utah Baptist State Convention, The.		Rev. Bruce E. Jackson, 318 Dooly Block, Salt Lake City.		
32	Vermont Baptist State Convention.	Arthur G. Crane, Burlington.	Rev. W. A. Davidson, Burlington.	Howard Crane, Burlington.	Fair Haven, May 18-20, 1925.
33	Washington: East Washington and North Idaho Baptist Convention.	J. V. McCall, Hay.	Rev. A. H. Bailey, 516 Empire State Building, Spokane.	J. F. McFadden, E. 1328 Seventeenth Ave., Spokane.	——, May 11-14, 1925.
34	Washington: Western Washington Baptist Convention.	R. S. Moody, Northern Life Building, Seattle.	Rev. J. F. Watson, 431 Burke Building, Seattle.	Rev. J. F. Watson, 431 Burke Building, Seattle.	Fremont, Seattle, May 12-14, 1925.
35	West Virginia: Baptist General Association of West Virginia, The.	Rev. W. J. Eddy, Fairmont.	Rev. A. S. Kelley, 213½ Fourth St., Parkersburg.	Hon. E. H. Flynn, Parkersburg.	Weston, October 14-17, 1924.
36	Wisconsin Baptist Convention.	E. J. Steinberg, 1717 Wells St., Milwaukee.	Rev. A. Le Grand, 1717 Wells St., Milwaukee.	H. W. Bardenwerper, 1717 Wells St., Milwaukee.	
37	Wyoming Baptist State Convention, The.	E. Y. Booker, Worland.	Rev. Joe P. Jacobs, Box 1545, Casper.	C. D. Poling, Casper.	Sheridan, June 16-18, 1925.

[1] Died June 18, 1924.

GENERAL

Compiled from State Annuals.

CONVENTIONS	Associations	Churches	Ordained Ministers	Membership		American		New American	
				Baptisms	Total Membership	Churches	Membership	Churches	Membership
1 Arizona	1	47	57	562	5,167	36	4,493	4	315
2 California: Northern	10	149	164	1,049	20,581	113	17,480	16	1,864
3 California: Southern [1]	5	145	255	2,027	36,794	145	36,794	....	.....
4 Colorado	8	164	131	1,523	22,300	140	20,000	7	400
5 Connecticut	6	152	176	774	28,448	115	22,252	15	1,482
6 Delaware	1	16	17	122	3,039	9	2,200	3	191
7 District of Columbia	1	24	29	504	13,475	23	13,414	1	61
8 Idaho [1]	3	48	48	379	5,671	48	5,671	....	.....
9 Illinois	20	509	497	3,629	92,891	460	85,191	49	7,700
10 Indiana	34	497	374	3,851	77,334	494	77,213	3	121
11 Iowa	21	360	322	1,695	48,057	283	40,483	35	4,191
12 Kansas	23	572	553	4,496	77,163	410	60,964	27	2,699
13 Maine	17	400	274	1,181	34,139	396	33,820	4	319
14 Massachusetts	16	347	698	3,131	91,455	317	84,776	16	1,941
15 Michigan	22	362	355	2,460	51,329	362	51,329	....	.....
16 Minnesota	10	232	221	1,248	29,545	229	29,062	....	.....
17 Montana	8	55	31	240	4,400	45	4,199	5	140
18 Nebraska	13	142	143	1,053	23,861	120	15,930	14	4,449
19 Nevada [1]	1	14	16	111	826	14	826	....	.....
20 New Hampshire	10	148	103	357	14,489	146	14,404	2	85
21 New Jersey	15	409	523	3,445	91,409	234	56,980	21	2,328
22 New York	42	1,010	1,191	6,185	181,638	879	141,643	32	4,656
23 North Dakota	7	101	58	225	6,961	39	1,788	59	5,131
24 Ohio	30	501	500	5,171	81,900	501	81,900	....	.....
25 Oklahoma: Western Indians	1	11	7	109	1,688	11	1,688	....	.....
26 Oregon [1]	10	116	124	1,033	14,867	116	14,867	....	.....
27 Pennsylvania	25	754	703	5,850	146,876	679	122,858	47	2,389
28 Porto Rico	1	48	13	245	2,514	.....	.....	48	2,514
29 Rhode Island	4	107	113	678	18,802	99	17,602	2	133
30 South Dakota	9	114	94	535	9,666	76	6,485	37	3,152
31 Utah [1]	1	14	12	122	1,154	14	1,154	....	.....
32 Vermont	7	107	57	390	10,127	107	10,127	....	.....
33 Washington: Eastern	6	70	50	359	6,968	66	6,824	....	.....
34 Washington: Western	4	92	80	877	14,162	68	11,224	22	2,464
35 West Virginia	22	674	422	5,227	69,704	674	69,704	....	.....
36 Wisconsin	13	179	196	852	19,560	120	15,083	56	3,996
37 Wyoming	4	40	39	408	3,036	36	2,947	1	43
Total, 1924	431	8,730	8,646	62,103	1,361,996	7,624	1,183,375	526	52,764
Total, 1923	432	9,051	9,133	71,165	1,403,008	7,577	1,189,720	734	63,451

[1] Previous reports.

[2] For contributions to New World Movement, ending April 30, 1924, see Annual Report of the Board of Promotion.

STATISTICS

Reports of Secretaries, etc.

Afro-American		Bible Schools		Church Property				Contributions			
Churches	Membership	Schools	Enrolment	Edifices	Parsonages	Total Valuation	Indebtedness	Current Expenses	Beneficence [2]	Total	
7	359	42	4,639	44	22	$442,000	$27,400	$82,714	$26,551	$109,265	1
20	1,237	152	12,812	146	76	2,289,400	223,700	404,686	157,869	562,555	2
....	.....	130	33,768	140	50	4,469,200	.....	512,233	461,084	973,317	3
17	1,900	132	18,360	120	45	2,118,800	86,500	301,546	113,224	414,770	4
22	4,714	138	18,026	151	103	4,124,100	.....	443,978	237,267	681,245	5
4	648	15	2,156	17	8	665,500	.....	47,678	14,977	62,655	6
....	.....	26	14,191	23	2	1,643,500	167,200	189,207	131,099	320,306	7
....	.....	45	6,469	47	26	363,200	.....	62,877	21,570	84,447	8
....	.....	444	81,199	468	100	9,762,000	.....	2,147,818	579,101	2,726,919	9
....	.....	440	56,855	497	110	4,829,300	.....	715,256	218,597	933,853	10
42	3,383	297	38,276	360	175	4,916,300	205,500	723,594	199,359	922,953	11
135	13,500	486	56,711	540	184	3,941,500	185,600	823,529	200,177	1,023,706	12
....	.....	374	28,527	406	211	2,775,000	.....	530,000	132,000	662,000	13
14	4,738	333	78,359	341	83	13,201,200	.....	1,400,544	758,983	2,159,527	14
....	.....	366	52,841	341	193	6,138,500	733,300	984,085	320,324	1,304,409	15
3	483	222	25,939	245	101	3,549,800	417,100	464,907	186,104	651,011	16
5	61	54	4,500	45	25	508,000	12,300	100,000	12,401	112,401	17
8	3,482	124	15,403	112	88	1,621,700	174,600	399,133	85,445	484,578	18
....	.....	14	1,081	13	7	123,800	.....	26,953	3,390	30,343	19
....	.....	114	10,505	136	100	1,365,400	.....	238,539	83,687	322,226	20
154	32,101	268	52,665	410	200	11,390,800	689,300	1,431,238	546,439	1,977,677	21
99	35,339	778	110,812	935	612	18,081,800	1,599,300	3,495,299	1,218,547	4,713,846	22
3	42	109	6,427	83	43	561,700	13,900	88,734	52,068	140,802	23
....	.....	487	75,660	487	150	8,500,000	.....	887,746	523,168	1,410,914	24
....	.....	7	557	11	9	.....	.....	2,324	1,166	3,490	25
....	.....	76	13,133	90	33	1,148,300	.....	232,728	141,985	374,713	26
28	21,629	605	127,570	712	371	17,845,000	.....	2,332,516	841,999	3,174,515	27
....	.....	99	5,505	38	8	104,200	.....	17,219	822	18,041	28
6	1,067	100	16,375	77	36	1,898,700	.....	316,820	140,365	457,185	29
1	29	107	9,418	103	59	1,213,200	50,000	122,650	61,577	184,227	30
....	.....	13	1,276	14	4	238,000	.....	24,754	2,971	27,725	31
....	.....	85	7,584	107	94	1,068,000	.....	153,540	59,734	213,274	32
4	144	64	6,605	76	19	586,800	16,200	174,660	41,964	216,624	33
2	474	107	14,267	93	49	1,329,000	.....	232,980	87,620	320,600	34
....	.....	500	48,834	500	100	3,125,800	.....	520,939	223,406	744,345	35
3	481	165	19,956	179	103	2,595,100	.....	424,903	118,492	543,395	36
3	46	36	3,434	37	18	381,000	8,200	61,998	8,241	70,239	37
580	125,857	7,554	1,080,695	8,144	3,617	$130,815,600	$4,610,100	$21,120,325	$8,013,773	$29,134,098	
740	149,837	8,122	1,111,485	8,551	3,484	$137,836,500	$4,521,600	$21,928,184	$9,486,141	$31,414,325	

THE STANDARD CITY MISSION
SOCIETIES

STANDARD CITY MISSION ORGANIZATIONS AND LIST OF THEIR EXECUTIVES

Recognized by the Northern Baptist Convention
(For Standards, See Page 23)

Class A

Boston, Massachusetts, Page, Rev. C. L., 525 Tremont Temple.

Brooklyn and Queens, New York, Sears, Rev. C. H., 276 Fifth Avenue.

Buffalo, New York, Dutton, Rev. E. H., 373 Woodward Avenue.

Chicago, Illinois, Otto, Rev. Benjamin, 143 N. Wabash Avenue.

Cleveland, Ohio, McDonald, Rev. A. M., 1134 Schofield Building.

Detroit, Michigan, Gleiss, Rev. H. C., 325 Ford Building.

Kansas City, Missouri, Jones, Rev. C. P., 1107 McGee Street.

Los Angeles, California, Fox, Rev. J. B., 313 W. Third Street,

New York City, New York, Sears, Rev. C. H., 276 Fifth Avenue.

Philadelphia, Pennsylvania, Steward, Rev. O. T., 1703 Chestnut Street.

Pittsburgh, Pennsylvania, Chappell, Rev. W. C., 832 Bigelow Boulevard.

Rochester, New York, Isaac, Rev. A. E., 423 Cutler Building.

St. Louis, Missouri, Ewing, Rev. S. E., 706 Security Building.

San Francisco, California, Tingley, Rev. C. E., 1213 Humboldt Bank Building.

Class B

Denver, Colorado,

Indianapolis, Indiana, Hayward, Rev. F. A., 727 Occidental Building.

Kansas City, Kansas, Seise, Rev. P. H., 14 South Seventh Street.

Milwaukee, Wisconsin, Hulburt, Rev. D. W., 1717 Wells Street.

Minneapolis, Minnesota, Runyan, Rev. J. J., 529 Second Street.

Omaha, Nebraska, Sharp, Rev. G. L., 5802 Corly Street.

St. Paul, Minnesota,

Washington, District of Columbia, Millington, Rev. H. W. O., Munsey Building.

ALPHABETICAL LIST OF PERSONS NAMED IN THIS APPENDIX

ALPHABETICAL LIST OF PERSONS NAMED IN THIS APPENDIX

BE .....Board of Education.
BM .....Ministers and Missionaries Benefit Board.
BMC .....Board of Missionary Cooperation.
C .....Northern Baptist Convention.
CM .....Standard City Mission Society.
F .....American Baptist Foreign Mission Society.
H .....American Baptist Home Mission Society.
P .....American Baptist Publication Society.
SP, SE, ST..State Convention President, Executive Secretary, Treasurer.
WF .....Woman's American Baptist Foreign Mission Society.
WH .....Woman's American Baptist Home Mission Society.

Abbott, A. L, 315 Commercial Bldg., St. Louis, Mo., C.
Abernethy, Rev. W. S., Calvary Baptist Church, Washington, D. C., C, F.
Abernethy, Mrs. W. S., 715 Sixteenth St., Mansions, Washington, D. C., WF.
Adams, Mrs. T. E., 2033 East Eighty-eighth St., Cleveland, Ohio, WF.
Adams, W. R., 217 South Belmont St., Indianapolis, Ind., ST.
Aiken, Mrs. C. W., 93 Oak St., Ridgewood, N. J., WH.
Ainslie, Rev. F. W., Hedde Bldg., Grand Island, Neb., SE.
Aitchison, Rev. J. Y., University of Chicago, Chicago, Ill., C.
Allin, G. L., Title Guaranty & Trust Co., 176 Broadway, New York City, H.
Allison, Rev. G. D., 808 North Franklin St., Wilmington, Del., BM, SP.
Allison, Prof. W. H., Hamilton, N. Y., C.
Anderson, D. H., 919 Railroad Ave., Spokane, Wash., C.
Anderson, Rev. Frank L., 64 South Munn Ave., East Orange, N. J., C.
Anderson, Prof. F. L., 169 Homer St., Newton Center, Mass., BMC, C, F.
Anderson, Mrs. F. L., 169 Homer St., Newton Center, Mass., WF.
Anthony, Rev. A. W., Hartsdale, N. Y., BMC, C, H.
Arbuckle, Rev. C. N., 848 Beacon St., Newton Center, Mass., P.
Ashworth, Rev. R. A., 95 Radford St., Yonkers, N. Y., C.

Bachelor, Rev. F. B., Kalamazoo College, Kalamazoo, Mich., C.
Bailey, Rev. A. H., 516 Empire State Bldg., Spokane, Wash., SE.
Bailey, Rev. A. M., 2226 Thirteenth Ave., N., Seattle, Wash., C, P.
Bailey, H. T., 1920 East Eighty-fourth St., Cleveland, Ohio, BE.
Bainbridge, Harry, 1121 Peermont Ave., South Hills Branch, Pittsburgh, Pa., P.

Baker, Rev. G. R., 276 Fifth Ave., New York City, BE.
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Appendix B

The American Baptist Publication Society

The American Baptist Publication Society

ONE-HUNDREDTH ANNUAL REPORT OF THE BOARD OF MANAGERS

Gilbert N. Brink, D. D., General Secretary
William H. Main, D. D., Associate General Secretary

THE Board of Managers of The American Baptist Publication Society present herewith their One-hundredth Annual Report covering the publishing business, and the other religious activities, during the fiscal year 1923-24.

THE CENTENNIAL CELEBRATION IN PHILADELPHIA

The Centennial Celebration of our Society was held February 24-27. Sunday, February 24, was observed quite largely throughout the Northern Baptist Convention as Publication Society Day, following the suggestion of President Shank. Very many pastors told the Publication Society story. Hundreds of the churches used the Centennial Church Calendar sheet furnished by the Society, on which the local program was also printed. One of the outstanding events of the day was the giving of the story of the One Hundred Years' history by the use of the radio. Very many letters have come to us showing how widely this was observed. Many of our pastors, ranging from the Atlantic to the Pacific, gave us most helpful and loyal support. Many hundreds of thousands of people heard the message. In reading the letters one is filled with awe as he finds that the human voice, carrying the message, went over mountains and across valleys, hundreds and

hundreds of miles away, and was heard as though spoken in the same room. Among the scores of letters one came from the Northwest, from the State of Washington, telling how a bedridden saint had a radio connected with the bed-springs, and, although she had no aerial, heard the message distinctly as though spoken by her side, and she was greatly comforted. From all over the country, reports are coming, even from those outside of our denomination, telling of the pleasure received in hearing the message. We are especially grateful to a score or more of our pastors who practically covered the entire territory of the Northern Baptist Convention with this message. One of the pleasant features in connection with this matter is the fact that the aged and distinguished Dr. Russell H. Conwell gladly gave his afternoon to a service like this, and expressed himself as much delighted with the privilege. Many thousands, covering the very wide territory around Philadelphia, heard his message.

On Monday, throughout the Northern Baptist Convention, very many ministers' conferences were given over to the discussion of the work of the Publication Society.

The Philadelphia celebration began with a very largely attended meeting of the Baptist Ministers' Conference of Philadelphia and Vicinity, which was given over to the Publication Society interests. Dr. Charles N. Arbuckle, of Newton Center, made an outstanding address which was most favorably received. Workers of the Publication Society were presented. Most complimentary resolutions were adopted by this conference, as by many other conferences, churches, and organizations.

Monday afternoon was given over to Board Committee Meetings at Headquarters. Monday night, the pageant, "For Christ and The Truth," was given by the workers of the Society, with the exception of one episode which was given by the young people of Memorial Baptist Church, Philadelphia. The audience crowded the great First Baptist Church auditorium, floor and gallery. Great preparation had been made to make this pageant a success, and a most profound impression as to the spiritual work of the Society was engendered. This pageant was written by Dr. Charles N. Arbuckle, and is to be given again at the Milwaukee Convention.

Tuesday morning, at 10.30 o'clock, at the Memorial Baptist



SYMBOLIC PROLOGUE. THE SPIRITUAL COMMISSION

In the Anniversary Pageant, "For Christ and The Truth"

From left to right: Spirit of Truth, Spirit of Light, Page, Spirit of Christianity, Page, Ignorance, Spirit of Love, Superstition, Fear.

Church, Philadelphia, occurred the dedication of the "Ernest Leigh Tustin Memorial Auto Chapel Car." The car was at the Master Street entrance of the church, and was visited by the very large audience that assembled.

George L. Estabrook, Treasurer of the Publication Society, presided. Scripture was read by Dr. Gove G. Johnson, of Washington, D. C., and prayer was offered by Dr. F. W. O'Brien, of Brooklyn. The Chairman gave a brief history of Mr. Tustin's service to the Publication Society, and introduced Dr. M. Joseph Twomey, of Newark, N. J., as the speaker of the morning. Doctor Twomey's address was well received. Two special hymns, dedicated to the One-hundredth Anniversary, were sung by the audience. The large audience tent, used in connection with the Auto Chapel Car, presented by Mrs. Ernest Leigh Tustin, who furnished not only the tent but trailer and chairs, was set up in the chapel of the church, and was visited by the entire congregation. In the tent was the organ presented by the young people of the First Church of Bridgeton, New Jersey. The dedicatory prayer was made by Dr. W. Quay Rosselle, of Malden, Massachusetts, while the audience gathered around the beautiful car. An interesting event was the taking of the scene of the dedication by a motion-picture concern. This moving picture has been shown in many places in Philadelphia, and will be seen by many thousands of people in other parts of the country, and it is hoped that the picture may be secured for use at the Convention in Milwaukee.

At two o'clock, February 26, was held the mass-meeting in the First Baptist Church. The presiding officer was Dr. J. P. Crozer Griffith, son of Benjamin Griffith, D. D., so long the successful General Secretary of the Society. Dr. W. H. Geistweit, the President of the Society, and Dr. E. B. Pollard, of Crozer, gave the principal addresses. Doctor Geistweit's subject was "Reach and Grasp," and Doctor Pollard spoke on "Holding the Ropes for Judson." These were timely and remarkable addresses. Greetings from sister Societies and the Baptist Press were presented by Doctors Charles L. White, P. H. J. Lerrigo, Frank W. Padelford, Peter C. Wright, Howard B. Grose, Edgar L. Killam, Mrs. L. J. P. Bishop, and Mrs. K. S. Westfall. Many telegrams and resolutions from different parts of the country, conveying felicitations and good wishes and congratulations, were read. There was also

a cablegram from Stockholm conveying the greetings of our Swedish brethren.

At seven o'clock on Tuesday evening there was a combined celebration of the Publication Society and the Philadelphia Baptist Social Union, there being over five hundred present at the banquet in Lu Lu Temple. Congressman William D. Upshaw made the principal address of the evening.

Wednesday morning, the Board Committees assembled for their regular work, and from twelve until two, in the Philadelphia City Club, the Board gave a reception to all employees of the Society. There were two hundred and fifty present, and a substantial buffet lunch was served. At 2.30, the Board assembled for its regular bimonthly meeting, and congratulations were offered to those who had part in the celebration of the Centennial.

DR. W. EDWARD RAFFETY RESIGNS

On November 21, 1923, Doctor Raffety presented his resignation to the Board. It was accepted with profound regret, and a committee was appointed to prepare suitable resolutions. This committee reported the following resolution, which was adopted at the February meeting of the Board:

WHEREAS, Dr. William Edward Raffety has resigned his position as Editor-in-Chief of the Sunday School Periodicals of The American Baptist Publication Society to accept the editorship of the *International Journal of Religious Education,* the Board of Managers desires to place on record the following Resolution:

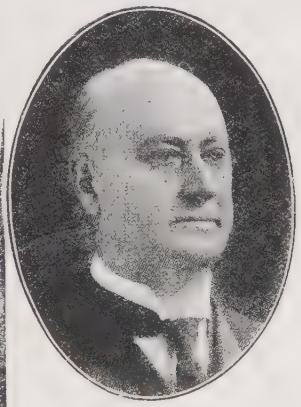
Resolved, That it is with deep regret that we part with Doctor Raffety, who for eight years has served us with distinguished and ever-growing ability, and whose scholarly labors have greatly helped to bring our periodicals to such a level of excellence as to win the approbation of all leaders in the field of religious education; that we gratefully register our appreciation of his Christian character, his gracious bearing towards all his associates, his tireless industry, and his unwavering devotion to Jesus Christ; that we follow him into his new relations with our love, our best wishes, and our prayers for his abundant success; that we offer to the International Sunday School Council of Religious Education our sincere congratulations on obtaining for this important editorship so competent and able a man as Doctor Raffety; that this Resolution be inscribed on the minutes of the Board, that a copy be furnished to Doctor Raffety, that a copy be sent to the International Sunday School Council of Religious Education, and that the Resolution be sent to the denominational press.

DR. OWEN C. BROWN BECOMES EDITOR-IN-CHIEF

The special committee appointed to recommend a successor to Doctor Raffety as Editor-in-Chief reported to the Executive Committee at their January meeting unanimously recommending that Dr. Owen C. Brown be appointed as Editor-in-Chief of Sunday School Periodicals to succeed Doctor Raffety. The Executive Committee acted favorably upon this recommendation, and their action was confirmed by the full Board in session at their February meeting.

Doctor Brown is widely and favorably known through his service for several years as editor of the Society's adult publications, and through his numerous field contacts. He is conservative, but progressive, and will seek to keep our denominational Sunday-school literature true to the word of God, and at the same time abreast of the best pedagogical thought of the day.

OBITUARY



Christopher R. Blackall, D. D.

Doctor C. R. Blackall died at his home in Philadelphia on January 25, at the ripe old age of ninety-four years, and after having served the Publication Society fifty-seven years. Doctor Blackall had been Editor-Emeritus since 1916. No record of the Society could be complete without a mention of him.

It was he who, as Editor-in-Chief of Sunday-school publications for thirty-six years, was responsible for the original plan of the wonderful list of periodicals that we are now able to publish. Others have builded wisely, of course, but Doctor Blackall was one of the founders, and others have built on foundations he helped to lay.

THE BUDGET FOR 1924-1925

1. The operating budget, as approved by the Finance Committee of the Northern Baptist Convention, is as follows:

Receipts from non-donation sources	$63,100
Receipts from donation sources	189,562
Total operating budget	$252,662

This is the same budget as for the year 1923-24, except for a small increase in the income from grant funds. This budget is allowed with the request (which is made also of all other participating organizations) that we keep our expenditures ten per cent. below the total authorized.

2. The "Specifics" budget authorized is twenty-five per cent. of the estimated receipts from donation sources alone; this also is a uniform action as regards the budgets of the other participating organizations.

FINANCIAL

At the close of the last year the Society had two mortgages on its building at 1701-1703 Chestnut Street; one of $75,000 and one of $200,000. During the year we have paid the mortgage of $75,000. The other mortgage will be due December 28, 1925, and our mortgage sinking fund will by that date enable us to pay this mortgage in full, and have our real estate absolutely free of any mortgage or other indebtedness.

During the year we have bought and equipped the "Ernest Leigh Tustin Auto Chapel Car" at a cost of about $10,000; we have made a cash gift of $22,450 to the Woman's American Baptist Home Mission Society; and our Business Department has cancelled and returned to the General Field Department its notes to the extent of $80,000, thus closing the year without a debt. This means a direct contribution to the missionary work of the denomination of at least $112,450.

It is a great joy to the Board to be able to make this fine report. That this is possible is due to the loyal support of our Baptist churches and their Sunday schools, and also to the

careful attention to details in our business by those who are charged with responsibility for its administration. Special commendation should be given to Mr. Harvey E. Cressman, our Business Manager, and his associates, for their wise leadership and direction of the important tasks committed to them.

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

What the Foreign Missions Conference is to the foreign-mission agencies of all denominations, and what the Home Missions Council is to the home-mission agencies of all denominations, that the International Council of Religious Education is to all the agencies having to do with religious education in the churches, whether editors or publishers, or promoters of the programs of religious education in the local churches and in the community. Those who believe that the future of the church is dependent upon a membership intelligently Christian, are back of this nation-wide movement for the advance of religious education. Those, too, who believe that the future of our nation is dependent upon a Christian citizenship, are back of this movement. No more patriotic service can be rendered than to train up the young boys and girls of America into an intelligent understanding of the Bible, into reverence and obedience to God and his eternal laws, and into respect for justice and right in all the relations of life, as exemplified by Jesus Christ. Through the International Council we can do cooperatively much to secure the wide application of Christian principles to the solution of the complex problems, national and international, that confront us. The Publication Society contributes $2,500 per year to this agency, believing it to be a most effective way to aid—out beyond our own church circles—in the nation's task of carrying the message of Christ to the children of our land.

RELIGIOUS EDUCATION ENDOWMENT

Religious education undergirds all of the activities of all of our denominational agencies. "Train up a child in the way he

should go, and even when he is old he will not depart from it" (Prov. 22 : 6). Great as is the opportunity for service in other departments, we feel that the time has come when special provision must be made for our work in religious education. To that end we are now seeking an endowment for it. The need is so great, and the opportunity is so challenging, that we appeal with confidence to our forward-looking Baptist folk for contributions to a permanent endowment for the support and enlargement of our Department of Religious Education. A beginning has been made this year, but only a beginning. Further advance in religious education in the States, and in our large cities, is awaiting the time when we can give additional aid to them in this department of their work.

LEGACIES, ANNUITIES, AND FUNDS

Since last May the Society has received in legacies $24,935.82, in annuities $58,600, and for the permanent fund $1,705.14. A note for $8,000 has been received, which upon its payment, will purchase an annuity for that amount. Details will be found in the full report of the Treasurer, in the "One-hundredth Anniversary of The American Baptist Publication Society" to be issued in the summer of this year.



EPISODE I. HISTORICAL

In the Anniversary Pageant, "For Christ and The Truth"

From left to right: Samuel Cornelius, Obadiah Brown, J. D Knowles, Clarissa Harper, George Wood, Mrs. Wood, Angela Stow, Noah Davis, William Staughton.

THE BUSINESS DEPARTMENT

H. E. Cressman, Business Manager

THE past year has probably been the busiest one in this department, as our sales will exceed one million five hundred and twenty-five thousand dollars. We are profoundly grateful that we have been able to increase the volume of business over last year, and again report a substantial profit, which goes into the work of the General Field Department as an addition to the gifts from the churches.

On June 1, Mr. F. A. Godard, superintendent of our printing-house, closed his work with the Society, having previously tendered his resignation. Mr. Hilmar Schneider, who was the Assistant Superintendent, and who had served the Society faithfully for forty years, was appointed by the Board, to fill the vacancy. The efficiency of Mr. Schneider and the printing-house staff, with the cooperation of the Printing-house Committee of the Board, has brought splendid results from this part of the Business Department.

In order that the Rev. George L. White might be free to devote himself to the Extension Work of the Society on the Pacific Coast and to the Seattle Branch, the Board released him from all responsibility for the Los Angeles Branch and on August 1 appointed as manager of the Los Angeles Branch Mr. Earl S. Johnson, who had previously served the Society at St. Louis and Philadelphia.

The managers of our branches and the heads of various departments and their coworkers are persons of proved ability and are rendering a service to the denomination that is manifestly appreciated, as is shown by the steady increase in our business.

BOOK PUBLISHING DEPARTMENT

DANIEL G. STEVENS, PH. D., EDITOR

THE Book Editor, by the courtesy of the Board, acted as the Society's representative at the Baptist World Alliance meeting in Stockholm, in July, 1923, and also at the seventy-fifth anniversary exercises of the Baptists of Sweden, in whose beginnings the Society had a helpful part. During his absence the work of the office was well cared for by Miss Dorothy R. Hormann and Miss Lydia J. Dunning, the Editor's assistants.

Out of 107 manuscripts submitted by their authors for examination this year, only 20 were selected for publication. Business considerations are necessarily a dominant factor in forming judgment that it is wise to issue a book. But not always. There is the question of service to the denomination, which the Book Publishing Committee, a group of men in close touch with the life of our Baptist churches, members of the Board of Managers and representative of several learned professions—the law, the ministry, education, and medicine—never lose from sight. To obtain the best possible light before a final decision is reached, the Committee not infrequently seeks the counsel of brethren not officially connected with the Society, enlisting the aid of pastors and others most competent to advise as to the availability of certain manuscripts.

In issuing Mrs. H. B. Montgomery's translation of the Gospels at the low price of twenty-five cents a copy there was no provision for any pecuniary profit to the Society. It seemed possible to promote a lively interest in reading the New Testament, in connection with observance of the one-hundredth anniversary of the Society which for forty years has been the Bible publishing house of Baptists, and for eighty years at least has with increasing vigor circulated the Scriptures, at first in English and later in many tongues. This edition of the Gospels, commending itself not simply on the ground of the translation but also of the attractive, readable page,

and the convenient size of the book, has met a very hearty reception, so that the large first edition has been selling with great rapidity.

Books of sermons sometimes prove sad business risks. But there are reasons which occasion gratifying exceptions. "Borrowed Axes and Other Sermons," which was issued in January, 1924, passed into circulation with a rapidity that showed the lively appeal the author, Dr. R. H. Conwell, now in his eighty-second year, continues to make by his pulpit work, so full of Christian humanitarian interest in men and women. Last year Dr. B. C. Clausen, of Syracuse, gave us "Preach It Again," an account of a most unusual experiment in preaching, together with some sermons that met the approval of the real judges of the practical value of pulpit addresses, the congregation. His new book, "The Miracle of Me," containing later material on which the same court stamped its approval, has immediately received unusual attention from the buying public.

Baptist history, missions, stewardship, religious education, practical helps for pastors and church officers, have all been represented in new books of high merit, as for instance "The Baptist Heritage," by President G. E. Horr; "Through Judy's Eyes," by Miss E. E. Vickland; "The Larger Stewardship," by C. A. Cook; "The Teaching Pastor," by W. C. Bitting; "The Greater Christ," by A. D. Belden; "The Deacon at Work," by F. A. Agar.

Many tracts for foreign-speaking peoples, to the order of the Bible and Field Department, have been published. Much work for different denominational organizations has been issued. *The Crozer Quarterly,* the new publication of Crozer Theological Seminary, is published under the supervision of this Department. The list of publications that appeared during the year is as follows:

1. For the Business Department

The Larger Stewardship. By Charles A. Cook. 12mo; x, 118 pages. Price, cloth, $1.00 net.

The Birth of the Bible. A New Pathway to a Better Understanding of the Bible. By Theodore Heysham, Ph. D. 12mo; xx, 172 pages. Price, cloth, $1.50 net. Printed to the order of the author.

Jack-in-the-Pulpit and Other Talks to Children. By Avery A. Shaw. 12mo; xii, 119 pages. Price, cloth, $1.00 net.

Does Religion Pay. Revival Sermons. By William Dudley Nowlin, D. D., LL. D. 12mo; xii, 132 pages. Price, cloth, $1.25 net.

The Crowns of Christ and Other Sermons. By Robert Stuart MacArthur, D. D. 12mo; viii, 232 pages. Frontispiece. Price, cloth, $1.75 net.

My Mother's Story; Despise Not the Day of Small Things. By James Howard Gore, Litt. D., LL. D. 12mo; viii, 160 pages. Frontispiece. Price, cloth, 75 cents net. Printed to the order of the author.

America Tomorrow. What Baptists Are Doing for the Child Life of the Nation. Edited by the Department of Missionary Education of the Board of Education of the Northern Baptist Convention. 12mo; xii, 208 pages. Profusely illustrated. Price, cloth, $1.50 net.

Social Imperatives. By Craig S. Thoms, Ph. D. 12mo; x, 234 pages. Price, cloth, $1.25 net.

The Deacon at Work. By Frederick A. Agar. 12mo; viii, 116 pages. Price, cloth, $1.00 net.

The Baptist Heritage. Being the Lectures on the John T. Christian Foundation at the Baptist Bible Institute in New Orleans, April, 1922. By George Edwin Horr, D. D., LL. D. 12mo; viii, 108 pages. Price, $1.25 net.

The Teaching Pastor. The Samuel A. Crozer Lectures in Crozer Theological Seminary, 1922-1923. By William C. Bitting, D. D. 12mo; xvi, 150 pages. Price, $1.50 net.

A Memorial History of the Baptists of Alabama. Being an Account of the Struggles and Achievements of the Denomination from 1808 to 1923. By B. F. Riley, D. D., LL. D. 12mo; xvi, 403 pages. Profusely illustrated. To the order of the Alabama Baptist Convention. Sale and distribution by the Convention.

Prophecy and the Prophets. By Barnard C. Taylor, D. D. 12mo; x, 143 pages. Price, $1.25 net.

American Baptist Year-Book, 1923. Edited by Charles A. Walker, D. D. 8vo, 352 pages, with xlviii pages in the advertising section. Price, 75 cents net.

The Greater Christ: Essays in Religious Restatement. By A. D. Belden, B. D. 12mo; x, 216 pages. Price, $1.50 net.

Through Judy's Eyes: A World Wide Guild Missionary in Assam. By E. Elizabeth Vickland. Edited by the Department of Missionary Education, Board of Education of the Northern Baptist Convention. 12mo; xiv, 311 pages. Profusely illustrated. Price, $1.75 net.

Borrowed Axes and Other Sermons. By Russell H. Conwell, D. D., LL. D. 12mo; viii, 119 pages. Frontispiece. Price, $1.25 net.

Centenary Translation of the New Testament: Volume I, The Gospels. By Helen Barrett Montgomery, A. M., D. H. L., LL. D. 12mo; viii, 308 pages. Price, 25 cents net.

The Miracle of Me. By Bernard C. Clausen, D. D. 12mo; x, 117 pages. Price, $1.25 net.

Happy Childhood Days. By Fanny Vail Gage. With supplementary missionary stories by courtesy of the Missionary Education Department of the Board of Education of the Northern Baptist Convention. Third Year in a Three Year Cycle of Lessons for use in the Primary Course of Church Vacation Schools. 8vo; 140 pages. Price, paper, 75 cents.

Stories for Young Americans. By Albert H. Gage. With Supplemental Missionary Stories by courtesy of the Missionary Education Department of the Board of Education of the Northern Baptist Convention. Third Year in a Three Year Cycle of Lessons for use in the Junior Course of the Church Vacation Schools. 8vo; 203 pages. Price, paper, 75 cents.

Constitution and By-Laws for the Sunday School. By E. M. Stephenson, D. D. A revision of A Handbook for Sunday School Workers, by the same author. 16mo, 32 pages. Price, 10 cents.

Poster, Our God is Able. To the order of the Atlantic District Organization of Women's Missionary Societies.

A Hat With a History. A reprint of an editorial in "The Baptist" of March 17, 1923. 12mo, 4 pages. For free distribution.

A Lecture on Forming a Friendship. By David W. Hill. 16mo, 16 pages. To the order of the author.

The Mystical Element in Preaching and Other Papers. By Thomas Pawling Holloway. 12mo, 36 pages. To the order of Mrs. T. P. Holloway.

Advance Statistics of the Philadelphia Baptist Association, 1923. 8vo; 48 pages. To the order of the Association.

Minutes of the 216th Anniversary of the Philadelphia Baptist Association, 1923. 8vo; 84 pages. Paper cover. To the order of the Association.

A School of Evangelism. By Arthur B. Strickland. 12mo, 32 pages; paper cover. Price, 15 cents; $1.50 a dozen, postpaid. To the order of the Pennsylvania Baptist State Mission Society.

From Man to Man. By W. M. Pence. 12mo, 8 pages. To the order of the author.

Minutes of the Meeting of the Publishers' Group of The International Sunday School Council of Religious Education. 8vo, 8 pages. To the order of the Publishers' Group.

Christ's Virgin Birth; A Myth, An Interpolation, A Fact? By G. W. Swope. 12mo, 16 pages. To the order of the author.

2. For Other Departments of the Society

(1) Bible and Field Department

Annual Report of the Department, May 1, 1922, to April 30, 1923. 8vo; 36 pages and cover. For free distribution.

Poster illustrating Bible and Field work and methods of the Society. For free distribution.

El Espiritismo A La Luz de Las Sagradas Escrituras. (Spiritism in the Light of the Sacred Scriptures.) By Francisco Pais. 12mo; 64 pages. Price, paper, 20 cents.

The Kingdom and the Printing Press. By Gilbert N. Brink, D. D. 18mo; 12 pages.

Tracts and Tract Distribution. By Joseph W. Kemp. 18mo; 12 pages.

Among the Dry-farm Homesteaders of Wyoming. By J. F. Blodgett. 18mo; 12 pages.

Carro Capillo Mexicano (Mexican Chapel Car). A description of Chapel Car Auto No. 1, "Crawford Memorial." A 16-page folder in the shape of the auto.

Open-air Meetings. Different Types. How to Conduct Them. By Samuel G. Neil, D. D. 18mo; 12 pages.

Open-air Preaching. By Samuel G. Neil, D. D. 18mo; 8 pages.

The Growth of the Bible Department of The American Baptist Publication Society. By Daniel Gurden Stevens. 18mo, 12 pages.

The Ninety and Nine. By W. Quay Rosselle, Ph. D. Address delivered at the Ninety-ninth anniversary of the Society, in Atlantic City, May 28, 1923. 18mo, 20 pages.

A Wonderful Gospel for Miracle Valley. By E. R. Hermiston. 12mo, 12 pages.

"Conversations on the Christian Life," by A. H. Gage, M. F. Sanborn, and F. B. Neel. Translated into Spanish by A. B. Howell. 18mo, 24 pages. Price, 400 pages for $1.00.

The Christian Home. By C. S. Detweiler. 18mo, 8 pages. What Believing in Christ Means. By W. A. Lingle. 18mo, 12 pages. Confession of Guilt. 18mo, 8 pages. The Church and Our Relation to It. 18mo, 8 pages. Spanish Tracts, Nos. 3758, 3759, 3760, 3761. Price, 400 pages for $1.00.

Who Are the Baptists and What Have They in Mind? By M. Majorcsak. 18mo, 12 pages. Hungarian tract No. 3116. Price, 400 pages for $1.00.

Facts! Facts! By E. Lund. 18mo, 4 pages. The King and the Shepherd Boy. By E. Lund. 18mo, 4 pages. A Little More. By E. Lund. 18mo, 8 pages. Behold, The Teacher! By E. Lund. 18mo, 4 pages. The Fatal Chain. By E. Lund. 18mo, 4 pages. Salvation Without Money. By E. Lund. 18mo, 8 pages. Saved by Grace. By E. Lund. 18mo, 8 pages. From Perdition to Glory. By E. Lund. 18mo, 8 pages. Polish tracts, Nos. 3607, 3610, 3611, 3612, 3613, 3614, 3615, 3616. Price, 400 pages for $1.00.

(2) Religious Education Department

A Church School Program—"Better and Bigger Church Schools." A Manual of Study and Work for the Workers Conference of the Sunday School. Edited by William E. Chalmers. 12mo; viii, 158 pages. A later edition for the Business Department. Price, 75 cents.

Report of the Children's Work Division. By Meme Brockway. A reprint from the Report of the Board of Managers. 8vo, 7 pages.

(3) Social Education Department

The Social Program of the Local Church. By S. Z. Batten. Revised Edition. 18mo, 20 pages. For distribution by the Social Education Department.



EPISODE II. A LIGHT IN A LONELY PLACE—COLPORTER WORK

In the Anniversary Pageant, "For Christ and The Truth"

From left to right: Big Bear, Lone Wolf, Blue Bird, The Colporter, Mary (the Mother), Martha (the Child), Jim (the Father).

Helping the Needy For Whom Christ Died. A Statement and Appeal Issued by Representatives of our Baptist Organizations to the Pastors and People. 8vo, 8 pages. For free distribution.

A State Organization for Social Service. 18mo, 20 pages.

3. For Other National Organizations

(1) For the Northern Baptist Convention

Reports of two Boards and twelve Committees presented at Atlantic City. To the order of the Convention. For free distribution.

Annual of the Northern Baptist Convention, 1923, containing the Proceedings of the Sixteenth Meeting, together with Abbreviated Reports of the Cooperating Organizations. 8vo; about 725 pages. Printed to the order of the Convention. Price: paper, 75 cents; cloth, $1.00.

(2) For the General Board of Promotion

Reprints of the following: Through A Boy's Eyes, Experiences of a Colporter-Missionary in Montana; Our Colporter-Missionaries, by Samuel G. Neil; Our Colporter and Chapel Car Missionaries, by Samuel G. Neil; The Kingdom and the Printing-press, by Gilbert N. Brink, D. D.; Railroad Evangelism, by E. R. Hermiston; Carro Capilla Mexicano; The American Baptist Publication Society, One Hundred Years.

Top Notches of Ten Decades, 100 years of service. 8vo. 40 pages.

Golden Century Note Book. 18mo, 32 pages. Stiff paper cover.

(3) For The American Baptist Foreign Mission Society

One-hundred-ninth Annual Report, preliminary edition, presented by the Board of Managers at the Annual Meeting held in Atlantic City, N. J., May 23-29, 1923. 8vo; 80 pages. To the order of the Foreign Mission Society. For free distribution.

One-hundred-ninth Annual Report, complete edition. 8vo; 276 pages; paper cover. To the order of the Foreign Mission Society. For free distribution.

(4) For The American Baptist Home Mission Society

Ninety-first Annual Report, preliminary edition, presented at Atlantic City, May 23-29, 1923. 8vo; 64 pages. To the order of the Home Mission Society. For free distribution.

Ninety-first Annual Report, complete edition. 8vo; 188 pages; paper cover. To the order of the Home Mission Society. For free distribution.

A Special Edition of the Treasurer's Report, 1922-1923. 8vo, 48 pages. For free distribution.

A pamphlet giving the lists of Officers of the Society and Members of the Board of Managers, the By-laws of the Society, and the By-laws of the Board of Managers. 8vo, 16 pages. For free distribution.

(5) For The American Baptist Historical Society

The Seventieth Annual Report of the Board of Managers. 8vo; 4 pages.

(6) For "Missions"

Letter-heads, bill-heads, make-up sheets, folder, labels, etc.

4. For Crozer Theological Seminary

The Crozer Quarterly. Vol. I, No. 1. January, 1924. 8 vo, 120 pages, viii pages of advertising. Price, 40 cents. Annual subscription, $1.50, post free. Distributed by the Seminary.

DEPARTMENT OF SUNDAY SCHOOL PUBLICATIONS

W. Edward Raffety, Ph. D., Editor-in-Chief

THIS annual report of the editor to the Board of Managers of The American Baptist Publication Society is his eighth and his last. Inasmuch as brevity is requested this year in all the reports of Heads of Departments readers are referred to previous annual reports of this department if a full summary of the eight years' work is desired.

EIGHT YEARS

The Editor-in-Chief is grateful for the privilege of helping to establish a number of things for denominational and kingdom efficiency in the church-school field of religious education. Briefly put these are: (1) The complete, *new* organization of the Department itself. (2) A full line of fifteen *new* publications to carry the Improved Uniform Sunday School Lessons. (3) *New* Keystone Series of International Graded Lessons, in all one hundred and twenty books for pupils and teachers. (4) Creation of *new* and enlargement of old illustrated papers and magazines. (5) The Series of Judson Training Manuals for Sunday-school officers and teachers. (6) Week-day Church School Courses. (7) Vacation Church School Courses. (8) The Three-session Church School Series.

The Editor also here records his gratitude for the Board's kindness in releasing him from time to time during the eight years for the "outside" service: (1) Y. M. C. A. War Work at Camp Merritt; (2) Trip to Bible Lands on the Commission sent by Near East Relief; (3) Lectureships in Religious Education at the following institutions: Yale Divinity School, Crozer Seminary, Swarthmore College, Baptist Institute, and Philadelphia School of Religious Education.

CONCERNING PUBLICATIONS

Keystone Courses. Course X, *Life of Christ,* is completed. Course XI, *Life of the Christian,* is going through the press. Course XII is on the way. A new elective course, "New Testament Times," is being prepared.

Judson Training Manuals. "Week-day Church School Methods," by Dr. Thomas S. Young, is published. "A Program for the Church School," by Dr. Frank Otis Erb, is in preparation. The following Manuals by vote of the Board are projected: "Knowing Children," "Knowing Young People," "Knowing Adults"; "Teaching Children," "Teaching Young People," "Teaching Adults"; "Leadership of Children," "Leadership of Young People," "Leadership of Adults."

Keystone "How" Book. The Editor has prepared a "What, Why, and How" book for the introduction and use of Keystone lessons, entitled "Church School Graded Courses."

Week-day and Vacation Church School Courses have been prepared, geared into the Keystone Graded Lessons with texts for the "Three-session School Series," including Worship Programs.

FIELD AND COMMITTEE SERVICE

During the year members of the Editorial Staff of the Department have spoken as usual in many churches, conventions, institutes, and assemblies, and served on denominational and interdenominational committees of many kinds.

DR. OWEN C. BROWN BECOMES EDITOR-IN-CHIEF

On April 1, 1924, Dr. Owen C. Brown, for seven years the efficient Editor of Adult Sunday School Publications, was promoted to the responsible position of Editor-in-Chief. He is held in high personal esteem by all his editorial associates. He comes to his work with the love, confidence, and best wishes of his many friends. It is a joy and privilege to the retiring Editor-in-Chief to bear sincere testimony to the sterling character and fine abilities of Owen C. Brown, his official successor and his long-time personal friend.

STATISTICS

Attention is respectfully called to the usual statistics.

INTERNATIONAL SUNDAY SCHOOL LESSONS

STATISTICS OF IMPROVED UNIFORM SERIES

PRINTED DURING THE YEAR 1923

Quarterlies	Number of Pages	Total Output Jan. 1, 1923, to Jan. 1, 1924
Bible Stories for Beginners	32	55,021
Primary Class	32	166,603
Primary Teacher	64	26,030
Junior Class	32	319,652
Junior Teacher	64	38,279
Intermediate Class	48	350,488
Intermediate Teacher	80	37,390
Young People's Class	64	367,361
Young People's Teacher	96	35,100
Adult Class	64	768,853
Adult Class Teacher	80	64,689
Home Department	64	273,399
Monthly		
Men's Class	32	160,099
Annual		
Crannell's Pocket Lessons	208	7,882
Leaflets and Picture Cards		
Picture Lesson Cards	2	3,783,260
Bible Lesson Pictures (Rolls)	2	89,088
Junior Lesson Leaflets	2	660,491
Bible Lesson Leaflets	2	3,355,612

Improved Uniform Series Grand Total Output	Entire Year 1923	10,559,297

INTERNATIONAL SUNDAY SCHOOL LESSONS

Statistics of Keystone Graded Series

PRINTED DURING THE YEAR 1923

Course Number		Pupil		Teacher	
		Pages	Output	Pages	Output
Beginners	The Little Child and the Heavenly Father	4	2,107,456	132	14,035
I.	Stories About God's Gifts	4	1,678,820	172	9,548
II.	Stories About God's Helpers	8	1,572,376	192	9,420
III.	Stories About God's Will	8	1,547,937	192	9,927
IV.	Stories of the Long Ago	52	110,981	176	10,667
V.	Old Testament Stories	64	120,245	176	13,839
VI.	New Testament Stories	80	91,540	208	9,645
VII.	The Great Leader	80	71,700	180	9,695
VIII.	Old Testament Leaders	64	40,816	152	6,971
IX.	New Testament Leaders	80	40,688	144	5,597
X.	The Life of Christ	52	31,576	80	4,875
XI.	The Life of the Christian	52	21,487	80	3,420
XII.	The World a Field for Christian Service	66	13,670	80	2,414
Elective Course	Old Testament Times	80	6,080	104	815
"	New Testament Times	84	3,329	82	567
"	The Bible and Social Living	70	2,713	57	681
			None		
"	Christ and the Nations	113	Printed	No teacher edition	
"	Christian Stewardship	72	"	"	

Keystone Graded Series Grand Total Output	Entire Year 1923	7,573,530

Weekly Illustrated Papers

	Number of Pages	Average Weekly Output	Total Output Jan. 1, 1923, to Jan. 1, 1924
Our Little Ones (four numbers issued monthly)	4	89,953	4,677,582
Junior World (four numbers issued monthly)	4	42,589	2,214,616
Youth's World (four numbers issued monthly)	4	66,855	3,476,488
Girl's World (four numbers issued monthly)	4	77,626	4,036,578
Young People (issued weekly)	8	172,397	8,964,654
Total			23,369,918

Other Publications

	Number of Pages	Total Output Jan. 1, 1923, to Jan. 1, 1924
Babyhood (quarterly)	16	32,781
Sunday School Worker (monthly)	48	80,346
The Young People's Service (quarterly)	112	150,808
Total		263,935

Grand Total Output of all Sunday School Publications for the year 1923	41,766,680

BIBLE AND FIELD DEPARTMENT

SAMUEL G. NEIL, D. D., BIBLE AND FIELD SECRETARY

FOREWORD

IN the report which sums up the activities of the Bible and Field Department, it is impossible to give an adequate conception of the innumerable items which have been dealt with. But as we review the experiences of the past year, and recall with profound thanksgiving the wondrous experiences of almost *twenty-five* years of active service, under the direction of the Board of The American Baptist Publication Society, we are increasingly convinced of the value and necessary part which the Society is playing in the organized life of our Baptist churches.

We are deeply indebted to all officers and members of this organization for their invaluable direction and help, and to Dr. Charles L. White of The American Baptist Home Mission Society, for willing cooperation in the many demands made upon him. One of the most pleasing developments of our official work has been in the constant interchange of correspondence between this department and the Home Mission Society and many State Convention secretaries.

REPORT OF THE BIBLE AND FIELD SECRETARY

The report of the Bible and Field Secretary is as follows:

Sermons preached	308
Churches visited	194
Conferences	213
Associations and State Conventions	25
Letters written	8,167
Leaflets sent (pages)	619,833
Packages—Scriptures, tracts, etc.	3,580
Miles traveled	36,416



EPISODE III. THE NEW PENTECOST. OUR PUBLICATIONS

In the Anniversary Pageant, "For Christ and The Truth"

From left to right, John the Proofreader, Jane his Wife, Strange Peoples of Many Nationalities (Russian, Roumanian, Italian, Swede, Indian, Spaniard, Naga, etc.), with the Immigrant in the center.

The report of the workers for the year is as follows:

Families visited	109,486
Hours spent in visiting	68,414
Conversions in homes	547
Conversions in churches	1,261
Baptisms	971
Churches organized	10
Sunday schools organized	54
Miles traveled by auto	219,339
Miles traveled by rail	98,572
Miles traveled by mule	17,550
Bibles given away	11,375
Testaments and Gospels given away	9,486
Tracts given away (pages)	1,238,419
Bibles, Testaments, and Gospels sold	10,088
Books sold	14,453
Books given	2,570
Sunday schools and individuals aided by donations of books, pamphlets, etc	1,831

A VISIT TO CENTRAL AMERICA

In company with Rev. C. S. Detweiler, Superintendent of Spanish work for The American Baptist Home Mission Society, we were privileged to spend three months in the Central American republics, including a brief visit to Panama, Jamaica, and Cuba.

The American Baptist Home Mission Society, the Woman's American Baptist Home Mission Society, and The American Baptist Publication Society are at work in El Salvador and Nicaragua. No less than 65 churches and outstations are manned by the missionaries, colporters and native pastors of the three Societies in El Salvador; while 25 churches and outstations are manned in Nicaragua. It was thrilling to see and hear of the rapid development of recent years in the face of endless difficulties, opposition, and indifference, and to learn of the way in which the gospel is remaking lands and peoples once blind to the truth.

OUR BIBLE WORK

The Book Supreme

In round numbers the Society, during the past year, gave away and sold 46,316 copies of the Scriptures. A great demand is made upon the Society to furnish to the many different nationalities of our own land the Scriptures in their own tongues. This is very important, and we hope and pray that means may be placed in the hands of the Society to meet this pressing need.

Recently, a friend of the Society in Hartford, Connecticut, gave one thousand dollars to make possible the sending of a set of plates of the New Testament in the Russian language and a set of plates of the New Testament in the Polish language so as to enable our Baptist brethren in Russia and Poland to print their own Scriptures.

Who will make possible the sending of a set of plates of our Polish and Russian Bibles so as to enable our Polish and Russian brethren to print and publish the entire Scriptures in their own land? Our brethren in Poland and Russia are appealing to the Society for such help.

GRANTS

The requests for grants of Scriptures, Sunday-school periodicals, tracts, books, and all sorts of supplies for missionaries, missions, ministers, Sunday schools, and others, have been unusually numerous and from every part of the world. These requests seem to increase rather than decrease. Some of the applications we receive are for quantities or styles of books which cannot be forwarded consistently with the purpose of the Society to furnish the greatest number possible with the means at our command. Costly books or large quantities should not be asked for.

There are many Sunday schools and missions opening in destitute regions both in cities and in the country, to which some assistance is necessary if these interests are to live and flourish. Giving the Bible and Sunday-school literature needed by such schools or missions is one of the most effective ways to promote permanent mission work, to impress religious truth, and win souls, as well as to aid the missionaries in the field. In numerous cases, great and lasting results have come from such help given

by the Society, and appreciative letters come almost daily from those who are aided. Grants have been made to foreign-speaking groups in the following languages: Armenian, Bohemian, Danish, French, German, Greek, Hebrew, Hungarian, Italian, Japanese, Lithuanian, Lettish, Polish, Russian, Roumanian, Ruthenian, Swedish, Syriac, Spanish.

Grants of Bibles were made to forty different States, and to Alaska, Bulgaria, Cuba, Central America, Porto Rico, Poland, and Russia.

Grants of books were made in thirty-seven different States, and to Australia, Canada, Canary Islands, Central America, Cuba, Hayti, India, Porto Rico, and the West Indies.

Grants of tracts were made in thirty-three different States, and to Central America, Canary Islands, Cuba, Mexico, Porto Rico, South America, and the West Indies.

During the year, we have aided 1,359 churches, Sunday schools, and individuals by giving—without money and without price—15,367 Scriptures.

OUR COLPORTER-MISSIONARY WORK

During the past year, the Society had at work 47 colporter-missionaries. Several of these missionaries have devoted a large part of their time to the deep-woods logging-camps in the West and Northwest. These men have been visited with a certain degree of regularity. Lives have been transformed, bad habits broken, men taught to save, wanderers put in touch with anxious home friends, and some additions to the churches recorded.

In considering the work of our colporters among foreign-speaking peoples it is well to remind ourselves that men and women cannot be organized into the kingdom of God. The hit-or-miss opportunist method of reaching the foreigner is utterly inadequate. We have too much religion by proxy and not enough by proximity, for too often we seek to discharge our Christian obligation by purse instead of in person. A purse, and a long purse, is necessary. But the longest purse, the most adequate budget, represents but money thrown away unless it is entrusted to persons who will use the money for real service to humanity. We cannot lump all "foreigners" together. Each nationality has a

psychology of its own, and it is just as important that we understand the mind of the foreigner as it is that he come to understand the mind of the American. If we cannot meet the foreigner as man to man, as brother to brother, it were better that we did not meet him at all. The Christian's approach to the foreigner will be found to be the divine approach.

Our American Baptist Publication Society, in cooperation with the American Baptist Home Mission Society, has been cooperating with State Conventions and City Mission Societies to meet and minister to the new and changing situations. There is no more constructive way to evangelize Russians in Russia than by evangelizing Russians in America today. The same thing holds good in relation to Italians and other foreign-speaking peoples. The king of Italy stated some time ago that there were whole colonies of Italians in Italy who had come back from America. Trotsky was recently quoted as having said the only way to keep Russia radical is to make New York radical.

Regarding colporter-missionary work in the big cities, it might be well said that everything we do here, or fail to do, affects the program of the kingdom around the world. A serious reduction in our income means that the home-visitation and Bible-distribution processes for absorbing and Christianizing alien people must be greatly reduced.

Spanish-speaking colporters are working among the Mexicans in Southern California and Arizona.

"THE CRAWFORD MEMORIAL"

Auto Chapel Car No. 1

During the past year, Rev. Pablo J. Villanueva, in charge of our new Auto Chapel Car—"The Crawford Memorial"—has been laboring in several Mexican colonies in and around Los Angeles, California. As a result of this work certain worth-while things have been accomplished. Two new meeting-houses have been erected, 229 people have professed saving faith in the Lord Jesus. A new conception of religion and its place in one's life has come to many of these people. Another direct result is seen in the increased attendance of these people upon the regular services of our Mexican churches. Many are attending services

with a good degree of regularity who have not been attending any church for years. Adults are in our Sunday schools who have never so much as had a Bible in their hands until coming to us.

"THE ERNEST LEIGH TUSTIN MEMORIAL"

Auto Chapel Car No. 2

"The Ernest Leigh Tustin Memorial," Auto Chapel Car No. 2, was dedicated in connection with the One-hundredth Anniversary of The American Baptist Publication Society, in Philadelphia, on February 26, 1924.

The new car is the last word in furnishings and equipment. The funds for its construction, as well as for its up-keep and maintenance of the work, were given by the Society as a memorial to Senator Ernest Leigh Tustin, who for many years was an efficient and honored member of its Board. The car with its complete equipment, cost less than $10,000.

The new auto chapel car has been assigned to work in Northern California, and the Rev. J. O. Bovee began his work as Missionary as of April 1, 1924.

Colporter-missionaries are engaged in the work of house-to-house visitation among the people in the out-of-the-way places of the Western plains. An idea of the growth of our colporter-missionary work is seen from the fact that it began with two colporters, and has now developed to such an extent that last year our colporters visited 109,486 families, spent 68,414 hours in homes in religious conversation, and gave away 11,375 Scriptures, and 9,486 Gospels and Testaments. During the year, 1,238,419 pages of tracts were distributed, and 14,453 religious books were sold. Today we are reaching on foot, by horses, mules, wagons, automobiles, chapel cars, and auto chapel cars, people in the most remote sections of the country.

One additional colporter has recently been appointed for the State of Washington, and one for Nevada, and one for North Dakota. If this work is to be developed and enlarged according to the demands being made upon us by the various State Conventions, larger financial resources must be provided in the budget or from the outside. To be compelled to reduce our appropria-

tions to this going and growing work at the present time would be to blight every new development made.

THE MINISTRY OF THE TRACT

During the past year, The American Baptist Publication Society supplied tract distributers in this country, as well as in many of the lands across the sea, with 1,238,419 pages of tracts, and published, during the past two years, 39 new tracts.

OUR CHAPEL CARS

The present location and the complete roster of the chapel-car missionary enterprise carried on cooperatively by The American Baptist Publication Society and The American Baptist Home Mission Society are as follows:

Evangel. The Rev. and Mrs. F. I. Blanchard, Wyoming. In Casper, Wyoming, lots were secured for a church building which will be erected shortly. A pastor is now located on the field. A chapel has been erected at Evansville, three and a half miles from Casper, where the Texas Oil Company is erecting a large refinery. This is a very promising field and is being worked in connection with Emmanuel Church, but will doubtless need the services of a full-time pastor soon. The Rev. and Mrs. F. I. Blanchard have been transferred to chapel car "Emmanuel" in Colorado as of April 1, 1924.

Emmanuel. The Rev. and Mrs. A. C. Blinzinger, Colorado. They have recently secured lots, organized churches and Sunday schools, and erected new buildings in Fort Lupton, Simla, and Limon, Colorado. Two church buildings were previously erected through these missionaries at Boone and Brighton. Rev. and Mrs. Blinzinger have been transferred to chapel car "Grace" as of April 1, 1924. Chapel car "Grace" is now in Las Vegas, Nevada.

Glad Tidings. The Rev. and Mrs. W. C. Driver, Arizona. This car and its missionaries have made an unusually fine record of efficient and abiding service. Recently, they have been engaged in what is known in chapel-car work as "Resurrection Service" renewing and reorganizing weak and dead churches.

Messenger of Peace. The Rev. and Mrs. Robert Gray, Eastern Washington. A new church building has recently been erected at Buena, Washington. On their way to Idaho they stopped at Cle Elum. Great interest was awakened, and they gave the hand of welcome to the new pastor before they left the town. They also had splendid revival meetings at La Grande, Oregon. At Haines, Oregon, a chautauqua for boys and girls was started in the car. "The Messenger of Peace" knows no weary roads, no towns too small to reach, no task too great, no service too menial. The car is now at work in Idaho. Mr. Gray has recently been transferred to colporter-missionary work in Washington. Rev. and Mrs. F. E. Hawes have taken his place on chapel car "Messenger of Peace."

Herald of Hope. The Rev. and Mrs. W. F. Newton, West Virginia. A fine new church was dedicated at Ronda, West Virginia. Another church building has recently been erected at Quinwood. The ministry of Mr. and Mrs. Newton has been unusually successful.

Grace. The Rev. and Mrs. E. R. Hermiston, Nevada. Mr. and Mrs. Hermiston have been in chapel-car service for twenty years and have been unusually successful as evangelists and church-builders. A thoroughly modern, up-to-date church building was recently dedicated at San Joaquin, California. The death of Mr. Hermiston has been a great blow to our chapel-car work. We greatly mourn his going away. He will be succeeded on chapel car "Grace" by the Rev. and Mrs. A. C. Blinzinger, now in Colorado.

TABLE OF WORK ACCOMPLISHED BY THE CHAPEL CARS

Churches organized	232
Sunday schools organized	379
Meeting-houses erected	182
Pastors settled	277
Conversions	26,761
Baptisms	11,678
Additions otherwise	9,113
Scriptures distributed	28,812

OPEN-AIR SERVICES

Some splendid results in the way of larger and attentive audiences and in the way of individual conversions have come through the aggressive open-air services of our colporter-missionaries.

DEPARTMENT OF SOCIAL EDUCATION

SAMUEL ZANE BATTEN, D. D., SECRETARY

SOCIAL service may be defined as all those forms of effort for man's redemption which undertake to relieve distress, transform living conditions and realize the purpose of Christ in human society. As such it is a natural expression of the Christian spirit and a Christian way of helping people. As such it calls Christian disciples to a many-sided and vital task. The department, which is charged with a responsibility in this field, is doing what it can to interpret the gospel of social service, and to suggest ways whereby the efforts of men may be socially fruitful.

OFFICE WORK

The department serves as a clearing-house of social service, and frequent requests for information come from all parts of the world. Such requests must receive the consideration which they deserve. An interesting fact is the increasing number of students in colleges and seminaries who are preparing theses on various aspects of social service, and especially upon the development of the denominational work.

The secretary has prepared and distributed much material bearing upon social education, especially in the line of temperance and education. He has prepared many articles and items for our own publications and for our denominational papers.



EPISODE IV. THE KINGDOM WHEREIN DWELLETH RIGHTEOUSNESS. SOCIAL SERVICE
In the Anniversary Pageant, "For Christ and The Truth"

From left to right: Willie, Captain of the Debating Team, Fred, Alice, Margaret, Tom, Charlie, Captain of the Opposing Team.

FIELD WORK

Owing to the increasing amount of office and editorial work, the secretary has not been able to do quite as much field-work as in some former years. He has furnished, either in person or through a representative, courses in Social Education and Citizenship at a number of summer assemblies. This year he will specialize in some courses on the Obligations of Citizenship. So far as time would permit he has held conferences with State committees on social service and education and has joined with them in working out a practical program. The secretary plans to join in such conferences in a number of States during the coming year.

In cooperation with the Commission of The Church and Social Service of the Federal Council the secretary has joined in a number of community conferences dealing with such things as prohibition, prisons, and prisoners, child welfare, community organization, international justice, and industrial relations. The secretary is called to represent the Baptist denomination in many conferences and committees dealing with various aspects of social service.

PROHIBITION WORK

It is recognized by all that we have come to a crisis in the prohibition campaign. National prohibition was secured after a hundred years of education, agitation, legislation, and prayer. But when the Eighteenth Amendment was adopted, there was a marked slowing down in temperance education. The work of law enforcement is necessary and must be supported in every possible way. But beyond this for at least a decade to come, there must be continuous and faithful instruction in the meaning of prohibition and the obligations of citizenship. Prohibition will not be secure till it is fully grounded in the conviction, conscience, and custom of the American people.

In view of this the department is giving major attention to this work. During the year the secretary has prepared much material on prohibition in the form of articles and reports for our various Sunday-school publications. He has furnished four pages of material for each of our special Jubilee Bulletins.

In cooperation with other agencies the department has brought

about the creation of a research department in the Federal Council of the Churches. This bureau is gathering accurate and interesting data bearing upon all aspects of the prohibition situation. This information we are now giving to our people in every way open to us.

The Committee on Temperance Education created by the Washington Conference, of which committee the secretary is a member, has developed many practical plans whereby temperance education may be promoted. Short courses of lessons are being prepared on such subjects as "Why Prohibition?" "Why Law at All?" or "Law and the Common Good." The secretary is joining with others in preparing stereopticon lectures showing the results of prohibition, in publishing leaflets and bulletins bearing upon various aspects of the question, in furnishing material to the foreign-language press, in securing systematic publicity of temperance information.

The department has covered the traveling expenses of a number of speakers who have presented the cause of temperance at Associational meetings.

SOCIAL EDUCATION IN GENERAL

While the department gives major attention just now to temperance and prohibition, it does not neglect some other important items. Five causes stand out clearly: Child welfare, prisons and prisoners, industrial relations, international peace, and temperance and prohibition. On the first four subjects considerable literature is being prepared and distributed. The secretary is a member of a committee which is preparing a course of lessons on "The Prisoner and the Community." Consideration is given to all of these subjects in conference with State social service commissions. Some of these subjects, as well as other aspects of the social program, are presented by the secretary or a substitute, at assemblies and institutes.

In all and through all it is the purpose of the department to seek to bring men into an attitude of helpfulness to others and a full acceptance of the program of Jesus Christ.

DEPARTMENT OF RELIGIOUS EDUCATION

WILLIAM E. CHALMERS, SECRETARY

ONE of the very encouraging signs of the times, an evidence that there is a wide-spread and deep-seated interest in religion and the more serious and reflective side of life, is the number of places in this State where large and successful schools of religion have been conducted during the winter months"—so writes Rev. Fletcher H. Knollin, Director of Religious Education for Maine. The following report will confirm the conclusion of this State leader as to the spreading interest in religious education. It has been a good year in the steady growth of teacher-training, in our vacation-school and week-day work, in our institutes and summer assemblies, in our young people's work, in our children's work, and in our cooperative work with State Conventions and City Unions.

A BROKEN YEAR

The regular field service of our educational workers has suffered from the pressure brought to bear upon all general denominational workers to assist in the financial campaigns closing the New World Movement period. The Publication Society is glad to give its workers to general financial campaigns within reasonable limits, but hopes that it will not be called upon again to draw off its field force from their training-work during two extended periods in any one year.

THE BIG ANNIVERSARY

The outstanding event of the year, our one-hundredth anniversary, had a marked significance for our work in religious education. A special worker was added to the department in the person of Harry V. Meyer, whose chief task has been the presentation of

the anniversary appeal to the churches, with its particular application to our past and future plans of religious education. At the Conference of Directors at Ocean City last May it was definitely planned to relate the Sunday-school campaign and the young people's program to the anniversary occasion. The field force have given special attention to promoting the use by the churches and Sunday schools of Doctor Arbuckle's pageant, "For Christ and the Truth," and have worked for a larger use of our Children's Day Program than ever before. It is hoped that our various efforts will swell our endowment fund for religious education.

THE CHILDREN'S DAY PROGRAM

Last year we published 200,000 copies of our Children's Day Program and obtained a larger use by Baptist Sunday schools than for a number of years. This year we are redoubling our efforts to persuade every Baptist Sunday school to adopt our anniversary program, written by Charles Arthur Boyd, with the musical arrangement by Lucy C. Main. It is called "The Golden Century Garden—A Children's Day Festival."

UNIFYING THE WORK OF YOUNG PEOPLE

The group of directors who were asked to present our plan of work for young people at the Ocean Park Conference caught a great vision of a coordinated program. They followed the gleam until it led them to the Christ-Centered Program, which the department issued and promoted on the field. The success of that effort has brought to a head the demand for a unified program in which all the Baptist young people's agencies can unite.

OUR DIRECTORS CONFER

Because we are Baptists we must confer. The Publication Society insists upon calling into conference all our leadership in religious education because no one among us is wise enough unaided to frame a scheme of religious education for Baptist churches. For four strenuous days at Ocean City, New Jersey, our entire headquarters and field force canvassed the pressing

problems of educational theory and practise. Out of that conference grew innumerable adjustments, and three big programs: Our Better and Bigger Church School Program, the Christ-Centered Program for Young People, and the Unified Junior Program.

CHANGES AMONG THE WORKERS

In any large group of workers changes are inevitable. During the year the following new appointments were made among the State Directors: Rev. Fletcher H. Knollin, Maine; Rev. Ralph H. Rogers, Rhode Island; Rev. John W. Elliott, Pennsylvania; Rev. C. Clayton Browne, Wisconsin. A new City Director was sent to Chicago, in the person of Rev. W. R. Jewell. The headquarters staff was increased by the appointment of Mr. Harry V. Meyer as Special Representative for the One-hundredth Anniversary, and of Miss Mildred E. Adams as Assistant in the division of Church Vacation and Week-day Schools.

BRIEF SUMMARY OF STATE AND CITY WORK

It was hoped that space could be found for a paragraph from each State and city director on the high points of the year. We must compress a year of rich and varied service into a meager summary. It is interesting to note that State Conventions and City Mission Societies spent $75,000 last year for religious education, whereas ten years ago when the Publication Society began the present cooperative arrangement hardly a State Convention was attempting anything. Most States featured the Better and Bigger Baptist Church School Program as the big item in last year's effort. In addition the following are noted in the directors' reports: Week-day school increase, enlarged Sunday-school enrolment and baptisms (especially among the Swedish schools), growth of community training-schools, 300 pupils in teacher-training classes, purchase of assembly sites (by Montana and East Washington), notable increase of church vacation schools, church-night schools, oratorical contests in the young people's rallies, new summer assembly in the upper peninsula of Michigan, two summer-assembly ventures in New Jersey among Afro-Americans and foreign-speaking groups, five years' increase in vacation schools from 3 to 62, mid-year educational conferences

in each Association, 6,000 additions to Sunday-school enrolment, 252 certificates granted for summer-assembly courses, recognized place of Religious Education Department in the State Convention, unusually good young people's rallies with life-work decisions, and a department of young people's organized Sunday-school classes.

From the city directors of religious education the following are noted: Every city B. Y. P. U. registered for the Christ-Centered Program, more than half the Sunday schools of the greater city enrolled in the Better and Bigger Campaign, strong influence of the big institute in the Brooklyn Temple, training-schools for local church leadership, acceptance of ninety per cent. attendance in the Better and Bigger Campaign with contests arranged between 52 schools, Sunday-school evangelism and Visitation Day.

CHILDREN'S WORK DIVISION

MEME BROCKWAY

AT the close of ten years' service a brief review is surely permissible. In March, 1914, the Division of Children's Work was created. At that time there were neither State nor Associational directors of children's work and no key-women in the local schools. In only a very few State Conventions and Associational meetings had children's work a place upon the program. In the assemblies young people's work had formed the basis of lectures. No attempt had been made to train these young people in children's work methods, though some of them were teaching children, and all needed preparation for such service as they outgrew the young people's societies. No presentation of methods of children's work had been made in the theological seminaries, and our young ministers lacked the training essential for leading their Sunday-school forces.

At the end of the first year the Society faced its new task by offering $300 to several State Conventions in a 50-50 cooperative arrangement providing for the services of State directors of children's work on part-time. The Headquarters' director of children's work addressed many State Conventions appealing for such cooperation.

GROWTH

At the end of five years, six States which had begun by employing directors of children's work on part-time, or as unpaid workers, or as missionaries had advanced to full-time service. These States were Indiana, Ohio, New York, Iowa, Wisconsin, and West Virginia. Many other States had unpaid State directors. At this time no other denomination had attempted such appointments, Addresses upon children's work were accepted in State Convention and summer-assembly programs.

Then came the "lean years" when retrenchment became necessary. It was impossible for the Society to offer help to any new States. Iowa and Wisconsin fell back. At the end of nine years we had fewer paid workers than at the the end of the first five years.

For three years this division has been practically limited to intensive work. Idaho, Indiana, Ohio, West Virginia, and West Washington have directors in each Association and South Dakota has a key-woman in each local church. Many other States have almost completed their organization, and we have a total of 151 Associational directors and 1,922 key-women. These workers report a total of 1,769 addresses and conferences and 70,715 miles traveled. In other words, one out of every four churches in affiliation with the Northern Baptist Convention is definitely related to our A. B. P. S. children's work organization. These results come almost wholly from the States where we have directors of children's work on full or part time.

It is a most significant fact that we cannot get results from our men directors who work alone or with unpaid helpers without traveling expenses. The work for children limps haltingly along even with the best workers when limited to correspondence, but it advances by leaps and bounds in those States where full-time workers are constantly in the field.

GRADING STATES

We grade States and Associations upon the basis of organization, promotion, and percentage of achievement in local schools. Under this rating Ohio, with Miss Nellie M. Dunham as leader, has attained highest honors for complete organization, very suc-

cessful campaign promotion, and excellent standing of local schools. Indiana, under Miss Myrtie Huckleberry, wins second honors with good organization and promotion and a very notable record of fifteen Associations reaching first rank. A beautiful pin, won in turn by Iowa, New York, and Indiana, will be carried away by Ohio, with Miss Nellie M. Dunham as Director of Children's Work, at the Milwaukee Convention.

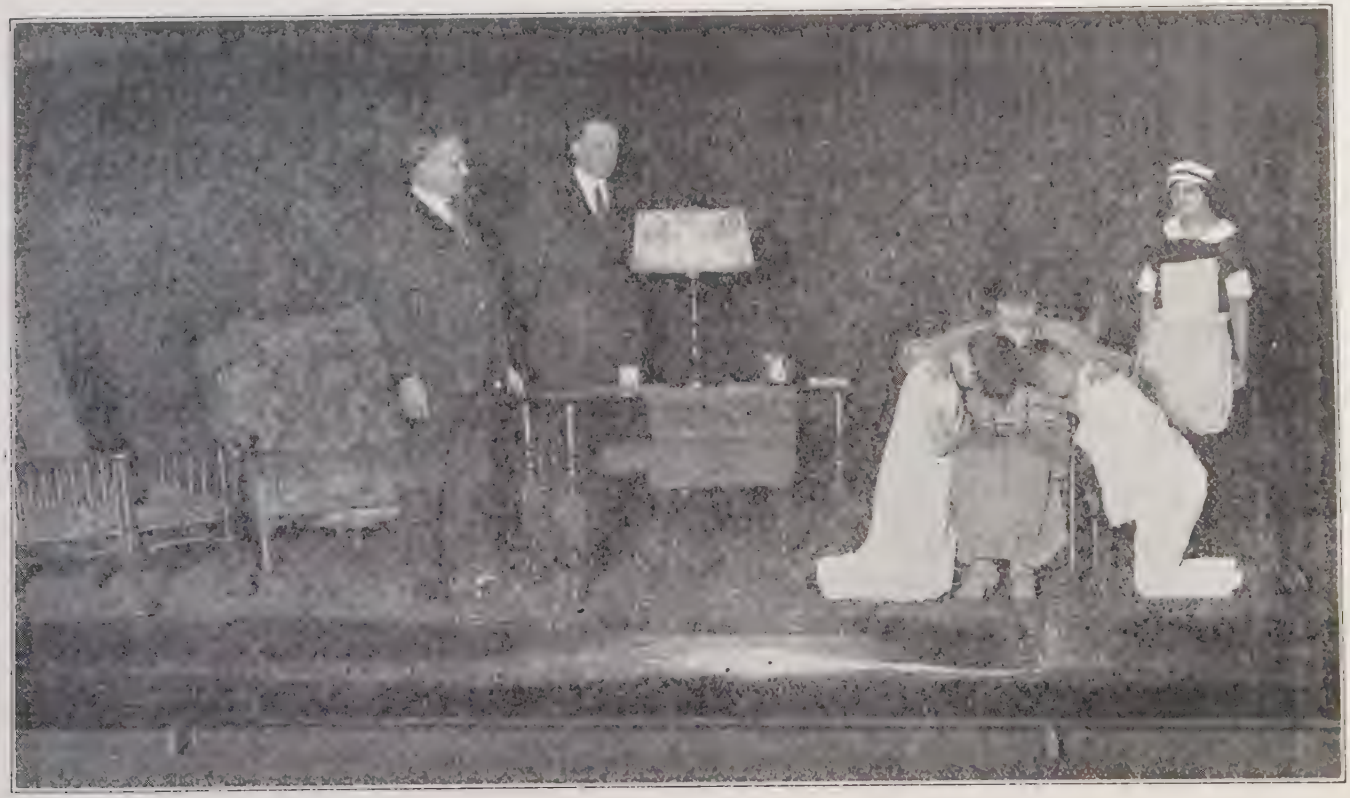
STATE CAMPAIGNS

The functioning of this organization made campaigns possible. In 1921, Iowa, in 1922, West Washington led in the Cradle Roll Campaign. In 1923, Idaho, under Mrs. E. O. Butler, won with an increase of forty per cent. in number, and cradle rolls in eighty per cent. of her schools. Ohio makes the greatest gain, adding 1,749 names. Thirteen thousand babies were added to the cradle rolls through these campaigns.

We are now entering a two-year Junior Unified Program Campaign. Under our plan the separate Junior Department, Junior Union or Junior Society, Church Worship Band, Crusaders' Company, and Week-day Hour are welded and function through one organization with a unified credit system.

PROGRESS OF THE STATES

Northern California, with Mrs. N. F. Turner on full time, takes its place with the four leading States; West Washington, with Mrs. F. C. Davidson, and Southern California, with Miss Alice Jacobs, move up into the rank of States having part-time paid workers; and Oregon's State Convention makes in effect Miss Louise Hunderup its director of children's work. The Wisconsin Convention, when without a State director, asked Mrs. O. B. Winne, the director of children's work, to promote the Better and Bigger Campaign on a part-time salary. Idaho, in cooperation with our Board, pays the traveling expenses of Mrs. E. O. Butler, State director of children's work, and was thus enabled to win the Cradle Roll Campaign. Arizona recently voted traveling expenses for a director of children's work, whose work in vacation-school institutes will be paid by our Board. We regret greatly to report the resignations because of ill



EPISODE V. THE CHILD IN THE MIDST. RELIGIOUS EDUCATION

In the Anniversary Pageant, "For Christ and The Truth"

From left to right: The Father, Pastor Gray, Virginia, Caroline Clark (the Mother), Paul, the Maid

health of the gifted director of children's work, Mrs. R. B. Favoright, of Illinois, and of Mrs. F. O. Peterson, efficient in week-day and vacation schools. Surely the great States of Illinois and Minnesota will not fall out of the ranks. Mrs. W. C. Murdock, of Rhode Island, and Mrs. H. E. King, of Michigan, fine helpers, left our work because of family changes. East Washington, under Mrs. W. A. Kemp, and Montana, under Mrs. Harold High, have received help from unpaid directors of children's work. Utah's faithful director, Miss Frieda Dressel, is a home missionary. Colorado's director of children's work, Mrs. C. M. Philbrick, could at slight expense extend her fine work. Mrs. C. F. Hackett in South Dakota has been faithful in correspondence, but a director of children's work who can travel is sought. Nebraska's State Convention was ready to call a public-school teacher as director of children's work on full time, but our Society could not assist.

Recall that the New England States are practically untouched; that the great States of Pennsylvania and New Jersey, Michigan, Illinois, Minnesota, Iowa, Kansas, North Dakota, Wyoming, and Nevada, with 3,707 Baptist schools, have not even found an unpaid Director of children's work to conduct the correspondence. Yet the Master said, "Suffer the little children to come unto me."

CONVENTIONS AND ASSEMBLIES

Daily conferences upon children's work, unknown ten years ago, are now a feature of the Northern Baptist Convention. The handwork exhibit is also appreciated. A beautiful loving-cup, won by West Virginia under Miss Erna Wells for three successive years, thus became the property of that State. Some State Conventions which reluctantly gave ten minutes to a report of children's work and half an hour to religious education, now give two hours or an entire morning to separate departmental conferences. Children's work suppers are featured.

In 1923 many assemblies accredited classes in cradle roll, beginners, primary, and junior work. This year we ask for text-book specialization courses. New York, under Mrs. F. W. Tomlinson, and Ohio, under Miss Nellie Dunham, report successful conferences with Associational directors.

THEOLOGICAL SEMINARIES

Doors are opening to Doctor Young's vacation training-schools, and in cooperation, children's work has been presented by the Headquarters' director in two annual institutes at Crozer, in three at the Kansas City Theological Seminary, in two in the Northwestern Bible and Missionary Training School at Minneapolis, in two at the Chicago Training School, in two at Denison University, in one at Bethel Seminary, St. Paul, in the International Baptist Seminary at East Orange, New Jersey, and in the Baptist Institute for Christian Workers in Philadelphia. This is a significant feature of the ten years' effort.

SPECIAL FIELD WORKER

Mrs. Elizabeth M. Finn

THE BETTER AND BIGGER BAPTIST CHURCH SCHOOL CAMPAIGN

THE second year of the Better and Bigger Church School Program has been wonderfully successful. Although the churches have been endeavoring to fulfil the pledges of the New World Movement, 1,744 schools registered in the Better and Bigger.

An Honor School must have: (1) registered before December 1, 1923; (2) held four study meetings; and (3) attained three definite objectives.

Schools are still registering. Therefore, it seemed wise to have a Supplemental Honor List for those schools, which might still attain goals *2* and *3*.

For justice in computation, the States are divided into three groups: Class I, above 300 Sunday schools; Class II, 100 to 300; Class III, under 100—and the cities are placed in a class by themselves.

The States winning in point of registration are: Class I, West Virginia, 168 schools, 53.7 per cent.; Class II, Iowa, 147 schools, 50.8 per cent.; Class III, Idaho, 30 schools, 75 per cent. Buffalo, in the city competition, wins for the second year with 100 per cent.

A new study book, "A Church School Program," was pub-

lished. This book, with leaflets on "Facing the Facts," "Building the Program," "The Workers' Conference," "Church School Week," "Adapting the Campaign to (*a*) The One-room School, (*b*) The Partially Graded School, and (*c*) The Closely Graded School," was sent upon registration by the school.

Each chapter in "A Church School Program" is the suggested topic for the workers' conference for the month.

Reports of the progress in new interest of workers, added equipment, and evangelism have been most encouraging.

Upon unanimous vote of the directors from the field it was agreed that a third year of effort must be made.

THE CHRIST-CENTERED PROGRAM FOR YOUNG PEOPLE

This has filled a long-felt need. All activities of the young people are carefully considered, and Christ is the center of the program. With this end in mind, a booklet has been prepared with a chapter for study each month. A certificate of enlistment has been issued to each society registered in the program of advance. Three hundred and sixty-six groups are already enlisted in this program, and all reports prove that a need for a coordinated and correlated program has been met. It is not superimposed, but suggestive only.

Both the Christ-Centered Program for young people and the Better and Bigger Church School Program are based upon the monthly objectives of the Board of Promotion. Thus a church has the advantage of presenting one line of thought through all avenues of interest and service.

FIELD SERVICE

Courses have been given in institutes of denominational character at Sharon and New Castle, Pa. (where the Christ Centered Program was presented), in West Virginia, Glens Falls, N. Y., Troy, N. Y., and at Bennington, Vt.

Courses were given in assemblies held in New Jersey, Ridgeview Park, and Collegeville, Pa., and at Montour Falls, N. Y.

Associations in Pennsylvania, New York, and New Jersey were addressed, as well as the Pennsylvania State Convention.

Many local churches have requested and received help through addresses, surveys, and classes in methods.

DIVISION OF INSTITUTES AND SUMMER ASSEMBLIES

HARRY V. MEYER, SPECIAL REPRESENTATIVE

A SCHOOL of Methods for Christian Workers is the name generally given to our institutes. This has an appeal to all departments of our church life. After a full summer program and the fall, with its Association meetings and State Conventions, the director is usually ready for an institute in November.

West Virginia was the first to call for help, and at Huntington there was held the first institute of the season. There was a total enrolment of 2,000, and a keen interest was manifested in the courses presented.

Glens Falls, N. Y., with surrounding towns; Harrisburg, Pa.; Troy, N. Y.; Bennington, Vt. (a county institute); Omaha, Neb., and Denver, Colo., have had major institutes. In all institutes the Department of Missionary Education has cooperated in assigning a worker to present missions. Acknowledgment is hereby made of our appreciation for this help. The special representative acts as dean of the institute and supervises the class periods and mass-meetings. Requests have already been made for institutes next fall from Rochester, N. Y.; Charleston, W. Va.; Toledo, Ohio, and Detroit, Mich.

Pastor McDowell, of Glens Falls, N. Y., says, about our Institute held in January, "It has brought a very real inspiration not only to our own church and church school, but to the whole community."

SUMMER ASSEMBLIES

The interest in summer-assembly work continues to increase. We know of no better way for young people to spend a vacation than in the summer assembly. The influence upon Baptist young people can never be estimated. The highest and best things in Christian service are taught in the summer assembly. From all

sections of the country come reports of young men and young women who have received a vision of their part in the kingdom task. Many have gone from the assembly with the determination to continue their training in higher schools and colleges. This is sure to make for an ever-growing usefulness in the kingdom of God.

In the summer of 1923 we gave assistance to 33 Baptist assemblies. Members of our headquarters staff were on the teaching faculty. The registration at these assemblies was 10,802. This does not include week-end visitors or those who came for one or two days. Over ten thousand young people studied courses in soul-building for Christian service. There were 723 young people who consecrated themselves to a definite life service for Christ.

DIVISION OF TEACHER TRAINING

SELDON L. ROBERTS, DIRECTOR

THIS report marks the beginning of the fifth year of service of the present director of teacher-training. During this time we can report a number of important advances in the work. There has been a slow, but steady advance each year in the volume of work done as indicated by the classes and pupils enrolled, and especially by the increased number of examinations successfully passed. The Standard Training Course has during this time become firmly established, and the use of the shorter and less adequate courses of study has declined except in a few isolated sections. Adjustments have been made as needed to keep in touch with the changing situation in the International Council of Religious Education, and a complete new series of certificates, diploma forms, and seals for recognition of satisfactory work in the standard course of study have been planned. For the sake of certificate and diploma recognition, the twelve sections of the course of study are divided into two parts; what is commonly known as the first and second years, consisting of eight sections of ten lessons each, or their equivalent, will be regarded as *foundation work;* the third year of departmental or special studies will be *four units of special study.*

A certificate with appropriate seal will be given for the satisfactory completion of four units of foundation work; an incomplete diploma will be issued for the satisfactory completion of eight units of foundation work; and a seal to complete this diploma will be added for four units of special study. A certificate for four units of special study in a given department has also been provided.

The optional units authorized by vote of the Directors' Council and the Board of Managers of The American Baptist Publication Society are in preparation and will be ready for use during the coming year.

PROMOTING THE WORK

It is evident that our efforts should be directed to the matter of creating a definite sense of urgency in the minds of our church leaders and to the discovery of suitable people for teachers of training-classes and to preparing them for this important work. Much of this work to educate and stimulate local church leaders can be done through literature and in assemblies and institutes. Much more of it must be done by our splendid State and city directors who have first-hand contact with the local church. The churches quickly respond to a director who is convinced that careful training of church-school workers is essential to the advance of church-school work, and who devotes his efforts to this, and as quickly show a decline in interest and work when this training-work is subordinated to other interests.

COOPERATION WITH OTHER DIVISIONS OF WORK

Naturally the training of church-school workers interlocks with every other division of the Department of Religious Education and has important contacts with the business and editorial work of the Society. The director of teacher-training has endeavored to render such services as are within his power in each of these connections and has had most cordial help from every other worker and official of the Society.

Only part of work done by Baptist churches of the Northern Baptist Convention is indicated by the following summary of statistics of work recorded during the year by this division:

Number of classes, 912; pupils enrolled, 9,801; class hours of work reported for credit by regular examination, 72,890; certificates, one full year, 691; incomplete diplomas, for second year, 335; final seals, for third year, 202.

SUNDAY SCHOOL ADVISORS

During the year both Miss Ella B. Weaver and Miss Myrtle M. Love have continued their helpful work of visitation, survey, and advice.

Miss Weaver has rendered help to the churches in Pittsburgh, Buffalo, and other places, and is engaged in special work in New Hampshire at the close of the season. She has conducted during the year 16 surveys.

Miss Love has rendered services in churches in Northern and Southern California and in Idaho. Many of the fields which she has reached have been much in need of this type of work and have shown good results from the work done. She has conducted during the year 17 surveys.

REPORT OF THE LIBRARIAN

E. M. Stephenson

WE note a decline in the number of withdrawals of books dealing with the theory of education, and a corresponding increase in withdrawal of books on church vacation schools and week-day schools of religious education, handwork, dramatics, the pageant, and the project in religious education of our youth.

Since voluntary workers in the children's division have been admitted to all the privileges of the Library of Religious Education, withdrawals by mail have increased somewhat, though the major part of the withdrawals is to the credit of the headquarters workers and the editorial forces.

We hope from now on to make available for all who are eligible to the benefits of the library printed lists of books especially pertaining to religious education and timely announcements of new and valuable books as soon as published.

WEEK-DAY AND VACATION CHURCH SCHOOL DIVISION

THOS. S. YOUNG, D. D., DIRECTOR

REVELATIONS of the passing days show with startling certainty that past methods of religious education have produced but meager results in conduct. The mass of adult life is lacking in any vigorous stedfast honesty of purpose. Little of the Biblical description, "He sweareth to his own hurt and changeth not," is apparent. All classes and conditions of adult life indicate the same lack of moral fiber, nor does the future hold out much encouragement for the present generation of children unless the new lines of religious education are vigorously developed. A forthcoming volume on "Measurement and Standards in Religious Education," shows that the moral situation among children is appalling. Careful experiments have shown that more than fifty per cent. of the children in the grades of the average public school will steal, lie, and cheat under all ordinary conditions. In many cases it is shown that there is no conception of moral obliquity in connection with dishonesty in examinations.

When we come to look at the situation we find that while the amount of religious instruction from the standpoint of accumulation of information is comparatively meager, yet a fair percentage of these children have received something of this information. The difficulty seems to be that in our educational processes we have not reckoned with the fact that we do not have education unless we have the application of information to conduct. This same volume, referred to above, also indicates the fact that under conditions where children, the most of whom have received some measure of religious information, are given clear and positive instruction and habit-forming opportunities of the application of this truth of life, the results are of a very satisfactory nature. Thus it is found that where this application to conduct is vigorously pursued these children show eighty-five per cent. of honesty, truthfulness, and justice. It is this practical application to conduct of the instructional side of religious education, to which we are coming in this day in both week-day and vacation church schools.



EPILOGUE. THE END OF THE CENTURY

In the Anniversary Pageant, "For Christ and The Truth"

From left to right: Spirit of Truth, Spirit of Light, Spirit of Christianity, Spirit of the Society, Spirit of Love; in the background, pages and representatives of those to whom the Society ministers.

REGIONAL CONFERENCES

During the past year, two regional conferences for directors and workers were held under the direction of this division, one in Chicago during November with an enrolment of 23, the second in Philadelphia in December with an enrolment of 30. The interest in both was intense and resulted in inspiration to those who were present. It is hoped that arrangements may be made during the coming Convention year for such a conference on the Pacific Coast.

VACATION SCHOOLS, 1923

As a result of special effort on the part of directors of our States and cities, unusually satisfactory progress was made in vacation schools during the past season. This office has, to date, an enrolment of 1,000 schools. This is still far from complete. Probably not less than 200 schools in the Northern Convention have not reported.

Probably 1,400 schools in which Baptist churches cooperated with other denominations, or which were conducted by themselves, were held during the season of 1923. Of the 1,000 schools registered there was an average enrolment to exceed 100. We are safe in estimating 110,000 children received from 50 to 60 hours of religious education in these schools.

Four outstanding factors have come to the front in the development of this work and should receive increasing emphasis each year: (1) The vacation school built into the life of the church and not conducted as a subordinate activity of any other organization; (2) the pastor active in his own school; (3) the training of workers in each church as one of the greatest assets of the movement; (4) each church conducting its own vacation school where at all possible.

PROMOTION OF VACATION SCHOOLS

Two outstanding methods of promotion are being pursued; both of an educational character:

1. The holding of intensive training-schools in colleges, universities, and seminaries of the denomination. Such schools have

resulted in equipping a large number of students for work in vacation schools, and in bringing many pastors from territory surrounding these schools into touch with the practical methods of the activity. Such pastors, in the majority of cases, establish schools in their own churches.

2. Intensive training-schools are also being encouraged in the Associations as Associational activity. Many of these training-schools are conducted in individual churches by pastors of the Association involved. This results in a spirit of Associational cooperation and in the development of the Associational committees of religious education; these in turn functioning through the Committee on religious education of the State Board. Indiana leads the list in this work, having reached 82 vacation schools for the past season.

WEEK-DAY CHURCH SCHOOLS

The growth of the week-day church school is fraught with tremendous possibilities and at the same time serious dangers. Its progress is so rapid that from lack of funds at the disposal of this division, it is physically impossible to do more than make suggestions here and there as to methods of promotion and dangers to be avoided. The consensus of opinion of the professional workers in the week-day schools is that no less than 1,000 communities are today conducting these week-day church schools. The large majority of these are using released time from the public-school day. The success attained, with few exceptions, is most encouraging. The special needs are, (1) for workers who shall encourage various communities to establish training-schools for teachers, (2) a more complete form of local organization, and (3) to provide information gathered from the various communities that conclusions may be reached as to the best methods to be pursued.

Appendix C

American Baptist Foreign Mission Society

American Baptist Foreign Mission Society

1924

ONE-HUNDRED-TENTH
ANNUAL REPORT

Presented by the Board of Managers
at the Annual Meeting held in
Milwaukee, Wis., May 28-June 3, 1924

Foreign Mission Headquarters
276 Fifth Avenue
New York

PREFACE

IN the early part of the 19th century the position of Baptists in America was not one of great prominence. With little organization, they were widely scattered and without facilities in those days for easy communication among themselves. The formation of the English Baptist Missionary Society, which had taken place in 1792, and the early efforts of the pioneer missionaries in India had, however, aroused a deep interest in this country, so that considerable money was raised and sent to their aid. The interest thus awakened and fostered was accentuated also by the reading of letters from Dr. William Carey, which appeared from time to time in the *Massachusetts Baptist Missionary Magazine*. When early in 1812 a company of five young men was set apart for service in foreign lands, and sailed from our shores, a deep impression was made upon Baptists, although the volunteers were of another denomination.

One of these young men, Adoniram Judson, read his New Testament with great thoroughness during his voyage to India, and as a result accepted the Baptist view of baptism and wrote a letter which was received in Boston, January 19, 1813, in which he said: "Should there be formed a Baptist Society for the support of missions in these parts, I should be ready to consider myself their missionary." This challenge profoundly stirred the Baptists, so that they began at once to make plans to undertake this work. Luther Rice, another of the young men, having experienced a like change in belief, returned to America to plead the cause of missions among the Baptists, the direct result of his efforts being the organization at Philadelphia, May 21, 1814, of "The General Missionary Convention of the Baptist Denomination in the United States of America for Foreign Missions," popularly known as the Triennial Convention. The delegates assembled on May 18, a fact which has led to the erroneous statement frequently made, that the Convention was organized on that date.

It is significant that the call to engage in foreign mission work was the first thing that led to organization and unity among Baptists in this country. In 1845 the Southern Baptists withdrew because of a difference of opinion growing out of the slavery question, and in 1846 the name of the Society was changed to The American Baptist Missionary Union. The name was again altered in 1910, becoming American Baptist Foreign Mission Society. The headquarters were established at Boston, Mass., in 1826, and in 1920 were removed to New York. At the annual meeting in 1908, the Society became a cooperating society of the Northern Baptist Convention.

BY-LAWS

As Adopted at Annual Meeting, 1910, and Subsequently Amended

AMERICAN BAPTIST FOREIGN MISSION SOCIETY

PREAMBLE

This corporation, organized and existing under the laws of the states of Pennsylvania, Massachusetts and New York, for the purpose of diffusing the knowledge of the religion of Jesus Christ by means of missions throughout the world, has, pursuant to the power bestowed on it by the several states of Pennsylvania, Massachusetts and New York, adopted the following by-laws:

ARTICLE I

MEMBERSHIP

SECTION 1. The membership of the Society shall be composed as follows:

(*a*) Of all persons who are now life members or honorary life members.

(*b*) Of annual members appointed by Baptist churches. Any church may appoint one delegate, and one additional delegate for every 100 members, but no church shall be entitled to appoint more than ten delegates.

(*c*) Of all missionaries of the Society during their terms of service.

(*d*) Of all accredited delegates to each annual meeting of the Northern Baptist Convention.

(*e*) Of the officers of the Society and the members of its Board of Managers.

SEC. 2. No member shall be entitled to more than one vote.

ARTICLE II

OFFICERS

SEC. 1. The officers of the Society shall be a President, a First Vice-president, a Second Vice-president, a Treasurer, a Recording Secretary, and one or more administrative Secretaries. The President, the Vice-presidents, the Recording Secretary and the Treasurer shall be elected by ballot at each annual meeting. The administrative Secretary or Secretaries shall be elected by the Board of Managers.

SEC. 2. The President shall preside at all meetings of the Society; in the case of his absence or inability to serve, his duties shall be performed by the Vice-president in attendance who is first in numerical order.

SEC. 3. The Treasurer, the Secretaries and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.

SEC. 4. The Treasurer shall give such security for the faithful performance of his duties as the Board of Managers may direct.

SEC. 5. Each officer elected at the annual meeting shall serve from the close of the annual meeting at which he is elected, to the close of the next annual meeting, and until his successor is elected.

ARTICLE III

BOARD OF MANAGERS

SEC. 1. The Board of Managers shall consist of the President of the Society and twenty-seven persons elected by ballot at an annual meeting. At the meeting at which these by-laws shall be adopted, one-third of the managers shall be elected for one year, one-third for two years, and one-third for three years, to the end that thereafter, as nearly as practicable, one-third of the whole number of managers shall be elected at each subsequent annual meeting to fill the vacancies caused by the expiration of terms of office. As many more shall be elected also, as shall be necessary to fill any vacancies in unexpired terms.

SEC. 2. The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

SEC. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own Chairman and Recording Secretary and to appoint or elect one or more administrative Secretaries of the Society and such additional officers and agents, and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation or its by-laws; to fill all vacancies in the Board of Managers and in any office of the Society until the next meeting of the Society; to establish such agencies and to appoint and remove such agents and missionaries as to it may seem proper by a three-fifths vote of all members present and voting at the meeting when said vote is taken; it being understood, however, that in case of missionaries of the Society, an absolute majority of the Board shall be necessary for suspension and a two-thirds majority of the whole Board for dismissal; to fix the compensation of officers, agents and missionaries; to direct and instruct them concerning their respective duties; to make all appropriations of money; and at the annual meeting of the Society, and at the first session of each annual meeting of the Northern Baptist Convention, to present a printed or written full and detailed report of the proceedings of the Society and of its work during the year.

SEC. 4. The Board of Managers shall appoint annually one of its members, whose term does not expire with the current year, to act as an additional member of the Committee on Nominations, without the right to vote.

ARTICLE IV

ELIGIBILITY TO APPOINTMENT

All officers, all members of the Board of Managers and all missionaries must be members of Baptist churches.

ARTICLE V

ANNUAL AND OTHER MEETINGS

The Society shall meet annually on the third Wednesday in May, unless for some special reason another time shall be fixed by the Board of Managers in conference with the Executive Committee of the Northern Baptist Convention and with representatives of its other cooperating organizations. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special meetings may be held at any time and place upon the call of the Board of Managers.

ARTICLE VI

RELATIONS WITH NORTHERN BAPTIST CONVENTION

SEC. 1. With a view to unification in general denominational matters, the Northern Baptist Convention at each election may present nominations for officers and for the Board of Managers.

SEC. 2. The persons elected each year as the Committee on Nominations of the Northern Baptist Convention, shall be for that year the Committee of this Society on Nominations for its officers and members of its Board of Managers to be then elected.

SEC. 3. The Annual Report of this Society, as soon as it shall be prepared, shall be forwarded to the officer or committee of the Northern Baptist Convention authorized to receive it.

ARTICLE VII

BALLOTS AND VOTES BY STATES

SEC. 1. On all ballots for officers and for members of the Board of Managers there shall be reserved a space after the name of the nominee for each office, and after the names of the nominees for the Board of Managers, in which spaces may be inserted the name or names of any other person or persons to be voted for, as the case may be.

SEC. 2. (*a*) When any motion is pending before the Society, its consideration may be temporarily suspended by a motion that a vote on the subject shall be taken by the delegations from the States, and such a motion shall be deemed carried when supported by one-fifth of the delegates voting; and upon the report of the result by States, a motion to concur shall be in order; and in case it shall be decided in the affirmative, the matter shall be deemed settled, but if the Society votes not to concur, the matter shall be dismissed from further consideration at that meeting of the Society.

(*b*) On a vote by States, each State shall be entitled to as many votes as it has State Conventions and an additional vote for every ten thousand members of Baptist churches within each State Convention in affiliation with the Northern Baptist Convention.

If in any State there be no State Convention in affiliation with the Northern Baptist Convention, but there be in such State twenty-five Baptist churches which contribute money for said Society, said State shall be entitled to one vote and an additional vote for every ten thousand members of such contributing churches.

(*c*) The vote of each delegation from a State shall be determined by the majority of its delegates voting.

(*d*) A motion to vote by States shall be in order at any time while a motion is pending, shall not be debatable, and shall not close debate on the original motion.

(*e*) The statement of the number of votes to which each State shall be entitled, prepared by the Statistical Secretary of the Convention and approved by the Executive Committee thereof, shall be authoritative for this Society.

ARTICLE VIII

Amendments

These by-laws may be amended by a two-thirds vote of the members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

Resolution Governing Procedure in a Vote by States

Resolved, Whenever a vote by States is ordered, as provided in the by-laws, either of two undebatable motions shall be in order:

(1) That the debate now close, that the Society recess for fifteen minutes to allow the delegates from the territory of each State Convention to meet in their designated places on the floor of the Society to take the vote, and that at the close of the recess the vote be reported to the Secretary, recorded, and announced, or

(2) That the vote by States be reported, recorded, and announced at a certain hour at some future session of the Society, that the delegates from the territory of each State Convention meet at the close of this session of the Society, in their designated places on the floor, and either then and there take their votes, or provide for further discussion within the delegations at their convenience at some other time and place, before the hour of reporting the vote as above provided.

In case the second of these motions should prevail, debate on the main question may continue at the pleasure of the Society, but a motion to close the debate shall be in order at any time.

When the vote by States has been reported, recorded, and announced, the motion to concur, provided for in the by-laws, shall follow immediately without the intervention of any other business and without discussion.

OFFICERS

PRESIDENT
FRED T. FIELD
Massachusetts

SECOND VICE-PRESIDENT
MRS. C. D. EULETTE
Illinois

FIRST VICE-PRESIDENT
REV. JOSHUA GRAVETT
Colorado

RECORDING SECRETARY
WILLIAM B. LIPPHARD
New York

HOME SECRETARY
P. H. J. LERRIGO, D. D., M. D.

FOREIGN SECRETARY
JAMES H. FRANKLIN, D. D.

ASSOCIATE SECRETARY
WILLIAM B. LIPPHARD

FOREIGN SECRETARY
JOSEPH C. ROBBINS, D. D.

TREASURER
GEORGE B. HUNTINGTON

CANDIDATE SECRETARY
P. H. J. LERRIGO, D. D., M. D.

BOARD OF MANAGERS

Chairman, Prof. Frederick L. Anderson, D. D. Vice-Chairman, H. J. White, D. D.
Recording Secretary, William B. Lipphard.

Fred T. Field, President of the Society, Boston, Mass.

CLASS I. TERM EXPIRES 1925

H. M. Fillebrown, Pawtucket, R. I.
J. A. Francis, D. D., Los Angeles, Calif.
W. A. Jameson, Mt. Vernon, N. Y.
C. E. Milliken, LL. D., Augusta, Me.
T. Raymond St. John, Brooklyn, N. Y.
Prof. H. B. Robins, Ph. D., Rochester, N. Y.
W. T. Sheppard, Lowell, Mass.
F. E. Taylor, D. D., Indianapolis, Ind.
M. J. Twomey, D. D., Newark, N. J.

CLASS II. TERM EXPIRES 1926

W. S. Abernethy, D. D., Washington, D. C.
A. C. Baldwin, D. D., Philadelphia, Pa.
Henry Bond, Brattleboro, Vt.
G. A. Hagstrom, D. D., St. Paul, Minn.
G. E. Huggins, Montclair, N. J.
Pres. E. W. Hunt, D. D., LL. D., Lewisburg, Pa.
O. R. Judd, Brooklyn, N. Y.
T. Otto, Syracuse, N. Y.
C. J. Pope, D. D., Lincoln, Neb.

CLASS III. TERM EXPIRES 1927

Prof. F. L. Anderson, D. D., Newton Center, Mass.
Charles H. Button, Frankford, Pa.
Carey W. Chamberlin, D. D., Beverly, Mass.
S. W. Cummings, D. D., Redlands, Calif.
Prof. K. S. Latourette, New Haven, Conn.
T. H. Stacy, D. D., Center Sandwich, N. H.
F. H. White, Ridgewood, N. J.
H. J. White, D. D., Hartford, Conn.
Mornay Williams, Englewood, N. J.

GENERAL AGENT

Board of Missionary Cooperation of the Northern Baptist Convention, 276 Fifth Ave., New York City.

GENERAL REPRESENTATIVES

A. W. Rider, D. D., Field Secretary of the Society, 313 West Third St., Los Angeles, Calif.

Frank Peterson, D. D., Special Representative, Room 700, 529 Second Ave., South, Minneapolis, Minn.

STATE PROMOTION DIRECTORS

Arizona—Rev. H. Q. Morton, 216 Home Builders Bldg., Phœnix.

California, North—C. W. Brinstad, D. D., 408 Humboldt Savings Bank Bldg., 783 Market St., San Francisco.

California, South—F. G. Davies, D. D., 506 Columbia Bldg., Los Angeles.

Colorado—F. B. Palmer D. D., 318 Colorado Bldg., 16th & California Sts., Denver.

Connecticut—Rev. H. B. Sloat, 720 Main Street, Hartford.

Delaware—W. G. Russell, D. D., 1701 Chestnut St., Philadelphia, Pa.

District of Columbia—H. W. O. Millington, D. D., 308 Munsey Building, Washington, D. C.

Idaho—Rev. W. A. Shanks, 601 Empire Bldg., Boise.

Illinois—Rev. A. E. Peterson, 143 N. Wabash Ave., Chicago.

Indiana—C. M. Dinsmore, D. D., 729 Occidental Bldg., Indianapolis.

Iowa—G. P. Michell, D. D., 406 Valley National Bank Bldg., Des Moines.

Kansas—J. T. Crawford, D. D., 918 Kansas Ave., Topeka.

Maine—E. C. Whittemore, D. D., Waterville.

Massachusetts—H. A. Heath, D. D., 702 Ford Bldg., Boston.

Michigan—John E. Smith, D. D., 368 Capital National Bank Bldg., Lansing.

Minnesota—Rev. E. H. Rasmussen, Office Equipment Bldg., Room 700, 529 Second Ave., South, Minneapolis.

Missouri—Rev. M. D. Eubank, M. D., 1107 McGee St., Kansas City.

Montana—Rev. G. Clifford Cress, Box 1932, Lewistown.

Nebraska—Rev. F. W. Ainslee, Hedde Bldg., Grand Island.

Nevada—Rev. Bruce E. Jackson, 318 Dooley Block, Salt Lake City, Utah.

New Hampshire—Rev. D. S. Jenks, 922 Elm St., Manchester.

New Jersey—C. E. Goodall, D. D., 158 Washington Street, Newark.
Rufus M. Traver, D. D., 158 Washington St., Newark.

New York—R. E. Farrier, D. D., 487 South Salina Street, Syracuse.

New York City—C. H. Sears, D. D., 276 Fifth Ave., New York.
Edward C. Kunkle, D. D., 276 Fifth Ave., New York.

North Dakota—Rev. Fred E. Stockton, 405 First National Bank Bldg., Grand Forks.

Ohio—Rev. Frank G. Cressey, Ph. D., Granville.

Oregon—O. C. Wright, D. D., 505 Odd Fellows Bldg., Portland.

Pennsylvania—W. G. Russell, D. D., 1701 Chestnut St., Philadelphia.

Rhode Island—William Reid, Ph. D., 304 Lauderdale Bldg., Providence.

South Dakota—S. P. Shaw, D. D., 1520 South Summit Ave., Sioux Falls.

Utah—Rev. Bruce E. Jackson, 318 Dooley Block, Salt Lake City.

Vermont—W. A. Davison, D. D., Burlington.

Washington, East—Rev. A. H. Bailey, 516 Empire State Bldg., Spokane.

Washington, West—J. F. Watson, D. D., 431 Burke Bldg., Seattle.

West Virginia—Rev. A. S. Kelley, 213½ Fourth St., Parkersburg.

Wisconsin—A. LeGrand, D. D., 1717 Wells St., Milwaukee.

Wyoming—J. P. Jacobs, D. D., 329 No. Jackson, Casper.

GENERAL REVIEW OF THE YEAR
1923-1924

GENERAL REVIEW OF THE YEAR

1923-1924

THE fact that another of the five national societies in the Northern Baptist Convention during the past year celebrated its centennial anniversary should serve to remind the denomination afresh that its missionary societies have come to be organizations with records of glorious history behind them, with immense needs confronting them at the present time, and with unlimited opportunities before them for future usefulness. This is especially true in the work of the American Baptist Foreign Mission Society, which having been established in 1814, thus begins with this report its 111th year of denominational service in bringing the saving gospel of Jesus Christ to the uttermost parts of the earth. In presenting this 110th Annual Report, the Board of Managers records at the outset its deep gratitude to God for his many evidences of divine guidance and blessing that have been witnessed throughout the year. Once more the work of the year shows gratifying achievements in evangelism, final statistics from the fields recording a total of 16,852 converts baptized on their profession of faith. Again there appears abundant testimony that there is no name that can answer the deepest cravings of the hearts of all peoples excepting that of Christ. While the indications of divine guidance are clearly recognizable in the larger and broader phases of the missionary enterprise, they are also discernible in the many details and numerous episodes that crowd the lives of the individual missionaries. Unfortunately limitations of space make it impossible even to mention the detailed items, however much they may have contributed to the progress of the year. Accordingly in this report, as in previous years, only the more important events of the past twelve months are chronicled and reviewed.

The World Situation at the Close of the Year

A survey of conditions at the close of the year leads to the conclusion that the world, after having made repeated efforts

to find a firm footing, has at last actually begun its painful climb out of the slough of despond that followed the war, and is now slowly moving toward the reestablishment of normal conditions. Evidences of substantial progress, political as well as economic, appear in all lands with which the Society through its work is related, and the outlook for the future seems to be one of increasing optimism and more assured hope.

It has been a momentous year in the Far East. Temporarily crushed by an overwhelming catastrophe, perhaps the most terrible in human history, Japan has emerged out of the disaster having shown a high degree of heroism, triumphant courage, and recuperative power. The generosity of the American people in Japan's hour of distress was prompt and cordial. The success in floating the huge reconstruction loan has furnished conclusive evidence of international confidence in Japan's national integrity and reconstructive ability. Such a world attitude toward Japan cannot be otherwise than helpful to the cause of missions. The feeling of sympathy manifested by America was also reflected in the generous response of the denomination to the Board's appeal on behalf of the Japan disaster which constituted the greatest catastrophe that ever befell Baptist missionary effort. This disaster appears to have been followed by a new recognition of the influence of Christianity upon the national life of Japan. In a series of conferences called by the Prime Minister in an effort to raise the popular morale and to overcome the spiritual havoc wrought by the earthquake, Christianity was apparently recognized as on a parity with Shintoism and Buddhism.

One event which occurred during the last month of the year may have a far-reaching effect on the relations between Japan and the United States in the future. The action of the United States Senate in abrogating the so-called "gentleman's agreement" and in incorporating in the new Immigration Bill a section excluding Japanese from entry into the United States is likely to exercise an unhappy influence on the progress of American foreign missionary effort in Japan. Public opinion in Japan seems to have reacted very unfavorably to this development at Washington. Prior to the debate on the bill in the Senate the Board passed a resolution petitioning the Senate to eliminate the section which

prohibits the admission of aliens ineligible to citizenship, on the ground that the existing agreement in the case of Japanese immigrants afforded every safeguard. The bill at this writing had not yet become a law and it was still hoped that some wise modification might be made in order to conserve the cordial relations between the two nations and to advance rather than hinder the cause of missions.

While China can hardly be said to be making great progress toward political stability, the situation at least is not growing worse, even though no one seems able to forecast the outcome. Nevertheless the awakening of national consciousness on the part of the Chinese people, notwithstanding the outbreaks of robbery and banditry, and the hazards that today accompany travel, may be counted on slowly but surely to bring about an increasing measure of stability. During the height of the period of unsettlement American missionaries were advised by the American Minister at Peking not to undertake the long journey up the Yangtse River for the western part of China until conditions might improve. Fortunately the Board was not sending back any missionaries at that time, although some had already started. These felt that they could not with good conscience wait in Shanghai or elsewhere, and so proceeded with frequent delays and exciting experiences until they reached Chengtu. While missionaries of other organizations have been subjected to considerable annoyance and several have lost their lives, missionaries of the Society have thus far suffered no personal injury nor are they seriously disturbed at conditions in their own communities.

In reviewing the situation in India external indications suggest that this great country has been comparatively calm throughout the year. While there have been occasional outbursts of violence, they have been confined to limited areas and have been of only minor importance. This, however, does not mean that nationalism in India is less keen or that the Indian people have abandoned entirely the hope of securing complete dominion self-government. The British Government has made considerable concession to popular feeling in the reconstruction of the army through the Indianization of eight units and in the appointment of an Indian as High Commissioner in

London. At the meeting of the Imperial Conference the status of Indians within the empire was one of the chief questions considered. "India stands at the moment in special need of all the sympathetic understanding we can give her," said the Prime Minister. "She is engaged in the stupendous task of educating one-fifth of the human race to the burden and privileges of responsible government."

In Europe the feeling of cynical and hopeless despair so wide-spread during the summer and fall has been followed by reawakened hope. The chief retarding influence in the rehabilitation of Europe has of course been the prolonged strife between France and Germany. Its effects are discussed in the section relating to relief work. Fortunately the constructive measures proposed in the report of the special international commission of inquiry and their anticipated acceptance by both France and Germany furnish, for the first time since the war, a real basis of confidence in the future. Obviously German Baptists under recent conditions have been unable to carry on the vigorous mission work at home and abroad which was once their distinction and glory. It is only by heroic sacrifices and labor on their part, supplemented by assistance from abroad, that they have been able to preserve the denominational work at home. In certain other lands an intense nationalistic passion has been opposed to religious freedom. In Roumania the Oriental notion that race and religion belong together accounts for fierce and continuous persecution of Baptists. The Poles, traditionally Roman Catholic and conscious of their weakness as a bare majority ruling very large minorities, are resentful of any movement tending to mar the completeness of their unity over against the Russian, German, Lithuanian, and other minorities in their loosely compacted land, and on this ground are inclined to adopt repressive measures against religious propagandism. Nevertheless, Europe in general presents today a promising field for Baptist enterprise. Reports from fields where the Society is cooperating abound in encouraging signs, and from other countries come accounts of similar happenings. For example, the only group of Baptists on the mainland of Europe to suffer a serious reduction in numbers during and after the

war, were the Baptists of Finland. In 1922 the decline was arrested, while in 1923 an increase of 12 per cent. was reported in membership. Noteworthy advances are also reported in such countries as Roumania and Spain, where the work is sustained by the Foreign Mission Board of the Southern Baptist Convention.

The year in America has also witnessed important developments. The period of prosperity which followed the economic depression of 1921 has continued, notwithstanding predictions to the contrary on the part of many students of economics. Of more potent significance is the strange anomaly that this period of prosperity has been accompanied by a revival of interest in religion. Heretofore religious revivals have been most frequently associated with periods of economic adversity. While this revival of interest has manifested itself largely in the theological agitation prevalent in practically all denominations, the fact that this situation has been featured so prominently in debates, in public meetings, in magazine articles, in secular press discussions as well as in religious journals, indicates that it is a matter of wide-spread public interest. Whatever gain or loss may be attributed to theological controversy, one thing is clear. Multitudes of people who may have been drifting along without any clearly definable religious convictions have been compelled to reexamine for themselves the reasons for their faith and the underlying realities of their spiritual experience. In another section of this report the relation of this theological agitation to the work of the Society is more fully discussed. In the regular work of the denomination the year has witnessed the close of the New World Movement and the inauguration of the new program adopted at the Atlantic City Convention. Naturally many matters of adjustment have had to be considered, in which the work of the Society was vitally concerned. During its five years' duration the New World Movement has presented many problems, has overcome numerous difficulties, and has involved extensive denominational readjustments. It has nevertheless recorded many gratifying achievements. The remarkable fact that the denomination for the first time in its history has carried through a program for five years consecutively with-

out interruption, is in itself an indication of wholesome unity in purpose and of encouraging stability in progress.

The Japan Earthquake

On September 1 the greatest single disaster in human history fell upon Japan, and in the course of a few hours wrought a destruction of property and caused a loss of life that seemed incredible in magnitude. The disaster began as an earthquake, whose effects were felt chiefly in the cities of Tokyo and Yokohama, and in adjacent areas. This was followed by conflagrations which laid waste a large portion of the earthquake area. According to figures published after the catastrophe, 67 per cent. of the city of Tokyo was blotted out, 638,525 houses were destroyed, and 1,536,740 people were made homeless. Yokohama, with a population of 350,000, was utterly wrecked by the earthquake, and then reduced to ashes by the fire. Throughout the entire devastated area, 1,569,743 houses were destroyed. The total number of casualties will doubtless never be known. In Tokyo 119,208 were killed, 33,984 were wounded, and 17,366 were reported missing. An estimate of the financial loss involved in the destruction of factories, office buildings, commerce centers, and industrial enterprises in Tokyo alone totals $1,119,325,000, while the total losses in the earthquake zone are estimated to have exceeded five billion dollars. The greatest centers of Christian activity, including foreign mission agencies, in Japan were Tokyo and Yokohama. Therefore when 27 square miles of area of the city of Tokyo were left in utter ruin and the entire city of Yokohama with the exception of a few buildings was completely destroyed, it was necessarily true that the nerve-centers of foreign mission work in Japan were to a considerable extent shocked. Not only was there a great loss of life, including many of the Christian people and some of their leaders, but there was also a loss of organized Christian activity which cannot be tabulated. Then there was a staggering loss of valuable property. The large material equipment of institutions which had been secured slowly through decades of effort was thrown to the ground immediately or so injured that it had to be removed. About one hundred church buildings

were completely destroyed and great institutions of learning were left in ruins. The church-members have been scattered in various directions, and multitudes of students have suffered from a like experience. The total loss for the missionary agencies amounted to several millions of dollars.

In such a disaster it was inevitable that the Society should also have incurred heavy losses. In Tokyo, the well-known Misaki Tabernacle was completely gutted by the fire, and only the exterior walls remained standing. Dr. William Axling described the damage to the Tabernacle as follows:

> The Tokyo Tabernacle was one of the first Christian institutions attacked by the flames. In an incredibly short time it was gutted. The partitions, floors, everything burnable was madly devoured. The fire-proof glass in the windows melted like snow. Even the contents of the safe were transformed into ashes. The reenforced concrete walls, floors, stairways, and roof, however, withstood the wrenching of the earthquake and the baptism of fire.

The Sarah Curtis School, maintained by the Woman's Society, and three Japanese churches in various centers of the city were destroyed by fire. The beautiful Scott Hall at Waseda University and the new Yotsuya Baptist Church Building in Tokyo were damaged. In Yokohama the Mabie Memorial School, which had recently come into existence, was totally wrecked, and two members of its faculty were killed. Fortunately school was not in session, or there might have been hundreds of fatalities. At first it was wondered whether, with the city of Yokohama almost completely destroyed, a sufficient number of students would still be within reach and so circumstanced as to make it possible for the school to reopen its doors, even if houses were available in which to conduct the classes. However, it soon became apparent that many of the young men would return to their studies if classrooms could be provided. Happily the Mary Colby School for Girls at Kanagawa, about three miles from Yokohama, offered to arrange its schedule of classes so that the young women might be instructed during the morning hours and the Mabie Memorial students be admitted to the buildings for the afternoon periods. To the surprise of every one, 400 of the Mabie Memorial students returned within a few days to enroll for the

year's work. The total enrolment before the disaster was more than 500 young men. Many students had to walk several miles in each direction every day in order to continue their studies while temporary barracks for their accommodation were being erected on the old site. The newly completed Yokohama Memorial Church, the business men's dormitory, and the English night-school building were burned, while five missionary residences were wholly demolished. A conservative estimate of these property losses makes it seem clear that at least $500,000 will be required to repair the damages to buildings still standing and to reconstruct those which were entirely shattered. Included in this estimate are the personal losses of half a dozen or more missionary families, whose entire personal possessions were destroyed.

Such an overwhelming catastrophe would naturally be expected to have a profoundly depressing influence upon a nation and to leave its people hopelessly crushed. Furthermore, the fact that this was the greatest disaster that ever occurred in the history of Baptist foreign missionary effort, might also be expected to have a demoralizing effect upon the missionary body. It is therefore remarkable that this has not been the case. The courage and resourcefulness of the Japanese people during and since the disaster have won the admiration of the world. Shortly after the earthquake Dr. William Axling wrote:

> Tokyo, the proud metropolis of the Orient, is dazed but not dead. Her people are suffering, but their spirit is unbroken. With amazing courage they are facing the future. They are determined that a greater and better Tokyo shall rise up out of the quake-shattered and fire-swept débris. Furthermore, the missionary body is challenged to turn this blow into a blessing and seize this opportunity to make a great forward movement for Christ and kingdom building in this land. Defeat has no place in the Christian program. The future is God's and is as big and as bright as his purpose.

Reports from other missionaries and from Secretary Franklin since the disaster have also indicated that they were full of hope and were addressing themselves with heroic faith to the new and difficult tasks before them. Fortunately, no missionary lives were lost in the disaster, and the Society has

therefore reason to be profoundly grateful that the work of reconstruction can be undertaken by a full missionary staff, whose courage has been undaunted by the catastrophe and whose morale and confidence in God have been unshaken.

The Tokyo Tabernacle Continues to Serve

Immediately after the disaster the Tokyo Tabernacle, although gutted by the flames, was turned into a relief station. The auditorium and all other rooms were converted into very small compartments, through the use of wooden frames and grass mats for walls. A compartment was given to each family for sleeping-quarters. At the time of Secretary Franklin's visit, fifty families were being accommodated in the fifty compartments, with from two to five or six members each. Many scores of families have been sheltered there during the winter months. As soon as a family could care for itself it had to move out and give place to a less fortunate group. On the street floor there was a common kitchen. The balcony of the church auditorium was converted into a hospital with the operating-room in the tower. A doctor and two nurses were in charge, and the operating-room was the only one in that section of Tokyo. The free dispensary ministered to about 100 persons a day. Other features in the Tabernacle program of relief included a free day-nursery, where mothers left their babies while they helped to restore the homes, and a free kindergarten. In both of these free hot lunches were served to the children. A free reading-room was maintained at a time when there was a book famine in the devastated districts. A free legal advice bureau and a free employment office were conducted. Nine different Christmas entertainments in connection with the Tabernacle work were held, and 2,400 children heard the Christmas message and received gifts. As many received copies of a Christmas magazine, as well as portions of Scripture. At New Year's, tracts were placed in the hands of 1,300 persons in connection with the distribution of gifts. Since September Doctor Axling and his fine corps of Japanese workers have distributed $13,000 worth of supplies furnished by the Japanese Government. In February the government was planning to expend $750,000 in the conduct of

32 relief stations in Tokyo for the feeding of needy children, and the Tabernacle was asked to take charge of one of these stations. The spiritual needs of the people have not been overlooked. The gospel has been lived before the community and illustrated in service which all can understand. Never has it been more effectively preached in the Tabernacle. Regular services were conducted, although the only meeting-place available was the large kitchen and dining-room on the ground floor. Just before Secretary Franklin reached Tokyo, several evangelistic meetings had been held in that room, and 63 decided for Christ. In the three or four days immediately preceding his arrival in Japan a total of 324 decisions for Christ was reported at the Tabernacle and the two schools in Yokohama.

Appeal for Japan Reconstruction

When the news of the great disaster in Japan due to the earthquake at Tokyo and Yokohama was received, the Red Cross promptly issued an appeal to the American people to come to the assistance of Japan. This was met by a generous response, in that more than $9,000,000 was contributed for relief purposes. A missionary of the Society wrote, as these relief funds were being distributed in Japan:

> America's quick and whole-souled response has profoundly touched the heart of the Japanese people. It will be strange indeed if this does not inaugurate a new and happier day in American-Japanese relations.

In the meantime it became apparent that considerable sums would be needed for the work of missionary reconstruction. The cabled reports from the field afterwards confirmed by letter indicated that the damage to mission property would be in the neighborhood of half a million dollars. The demands for provisional repair work were immediate, and the regular budget, of course, provided no funds which could be used for this purpose. Wide-spread interest in Japan and sympathy for the suffering millions of the stricken cities were manifested throughout the country. In addition to the popular subscription taken for relief, many of the constituency felt that an

immediate appeal should be made for funds to enable the Board to begin the work of reconstruction. The Home Department at once conferred with the General Board of Promotion and secured the approval of the General Director and as many members of the Business Committee as could be reached for the issuance of such an appeal. This approval was ratified by the Administrative Committee at its next meeting. The matter was placed before the denomination in a series of letters and advertisements, and during the months of September and October a large number of churches took very generous offerings. On April 30 the total amount received in answer to this appeal was $146,628.83. The Board records its gratitude for this prompt and generous response. It has enabled the Board and the Woman's Board to meet immediate demands of reconstruction work, and has provided a substantial sum toward the permanent work which must be done after the commission at present visiting the field shall have made its report. While the full amount has not been contributed, the total thus far reported reflects wide interest and genuine sympathy on the part of the denomination. The Japan Mission is sending to America missionaries William Axling and Charles B. Tenny and Principal Sakata of the Mabie Memorial School for the purpose of setting before individuals able to make large gifts the urgent needs growing out of the earthquake in order that in due time the full amount required may be forthcoming.

A Special Commission to Japan

Soon after the disaster, the Japan Mission, including representatives of the Japanese Baptist churches, sent a cablegram to the Board, urgently requesting that a commission be sent to Japan immediately for conference and counsel regarding plans for missionary reconstruction. It was not possible to act at once upon this request, but as soon as practicable steps were taken for the appointment of a joint commission by the Board and the Board of the Woman's Society. Representatives of the Board on this commission include Foreign Secretary J. H. Franklin, who sailed in January, and the Hon. Corwin S. Shank, President of the Northern Baptist Convention, who sailed in March. Mr. Shank is making the trip entirely

at his own expense, notwithstanding the offer of the Board to make the necessary provision. In addition to serving on the special commission, he will also serve as a fraternal messenger from the American people and from Northern Baptists in particular in order to convey greetings and sympathy to the Japanese. The Japanese Ambassador at Washington expressed himself in hearty accord with Mr. Shank's proposed visit and notified his government accordingly, assuring Mr. Shank of every courtesy and hospitality. Representatives of the Woman's Board are Miss Nellie G. Prescott, formerly Foreign Secretary, and Mrs. H. E. Goodman, one of the Vice-presidents of the Woman's Society, both of whom have been spending the winter months in a tour of the British India fields. The commission will return to America in time to present a report to the annual meetings of the Societies in connection with the meeting of the Northern Baptist Convention at Milwaukee. While in the Far East Secretary Franklin, in accordance with instructions by the Board, will include brief visits to the Philippine Islands Mission and to the East China and South China Missions.

The Seventy-fifth Anniversary of the Swedish Baptists

An event that proved to be of more than local significance was the seventy-fifth anniversary celebration of the Baptists of Sweden, held in Stockholm, July 17, 1923, in connection with the Annual Conference of the Swedish Baptist Union. This was attended not only by thousands of Swedish delegates, but also by such American representatives as were able to arrive in Stockholm several days in advance of the meeting of the Baptist World Alliance. At the celebration greetings were brought from the Swedish Baptists in the United States by Dr. Frank Peterson, while Secretary J. H. Franklin, and Dr. G. A. Hagstrom of the Board of Managers represented the Society. Greetings were also brought by Dr. C. A. Brooks on behalf of the Home Mission Society, and Dr. D. G. Stevens on behalf of the Publication Society, which was the first organization to support Baptist work in Sweden. On this occasion Doctor Franklin presented the following resolution, which was interpreted by Doctor Hagstrom into Swedish:

To the Baptist Churches in Sweden:

DEAR BRETHREN: The American Baptist Foreign Mission Society, in session in its 109th annual meeting at Atlantic City, N. J., May 25, 1923, sends Christian greeting to the Baptists of Sweden upon the completion of seventy-five years of notable denominational history. We are glad to have been permitted to have a share in your work, and we rejoice with you in the remarkable achievements of these years. We claim a share in the memory of Drake and Broady, and in the fellowship of the beloved brethren who still abide with you.

You number today more than 60,000 members of your churches, while more than 30,000 members of the constituency of the American Baptist Foreign Mission Society have come to America during these years from your shores. Your brethren across the seas regard this as a most remarkable evidence of divine favor. We are not unmindful of the difficulties under which you have labored, nor of the sacrificial service which you have been called upon to render in the establishment of our Baptist work in Sweden. The steadfast courage with which you have maintained your principles in the presence of those who have not understood nor appreciated you, has been duly rewarded by the Lord of the harvest.

We venture to express the earnest hope that the past may be a prophecy of even greater growth in the years to come. We beg you to remember that always this Society is most vitally interested in your work. You have "endured as seeing Him who is invisible," and your loyalty to truth is an unfailing source of inspiration to us.

"Peace be to the brethren, and love with faith, from God the Father and the Lord Jesus Christ."

On behalf of the American Baptist Foreign Mission Society,

W. S. ABERNETHY, *President,*
FREDERICK L. ANDERSON,
Chairman of the Board of Managers,
WILLIAM B. LIPPHARD, *Recording Secretary.*

Baptists in Sweden have made remarkable progress during this period of 75 years. In 1848 the total constituency consisted of 1 Baptist church and 6 members. At the present time there are more than 680 churches with a membership of 60,000, with 1,337 preachers and 105 foreign missionaries under appointment. This means one missionary to every 600 church-members, and in this ratio the Baptists of Sweden lead the Baptists of the world in missionary zeal and progress. The Society began work in Sweden in 1866 through the appointment of Dr. K. O. Broady as its missionary, following a service which the Publication Society rendered through col-

porter work in the appointment of Rev. Anders Wiberg. It was therefore fitting that during the celebration the entire assembly should have gathered at noon in the cemetery for the unveiling of the monument over the grave of Doctor Broady, who had rendered 50 years of distinguished missionary service. Wreaths were placed there respectively on behalf of the Bethel Seminary in Stockholm, of which he had been President for 40 years, on behalf of the Swedish Baptists of America and on behalf of the Society. Brief memorial services were also held at the graves of other notable Swedish Baptist leaders. No missionary investment made by American Baptists in all their history has yielded larger returns than the contributions made in support of the Baptist work in Sweden. The Board recognizes its fellowship through the years with the Baptists of Sweden as one of its richest experiences, and sincerely rejoices that what was a mission field has now come to be a source of supply for foreign missionaries to the ends of the earth.

The Baptist World Alliance at Stockholm

Having progressed from a mission field supported by American contributions into an able and self-supporting constituency, the Baptists of Sweden furnished conclusive evidence of their denominational strength by serving as hosts of the Baptist World Alliance, which assembled in Stockholm July 21-27, 1923. It was the third Congress, and it had originally been scheduled to meet in Berlin during the summer of 1916. Because of the war it had to be postponed from year to year. Even as late as the spring of 1923 it was uncertain whether the developments in the Ruhr might not make another postponement necessary. Fortunately this contingency did not arise, and the great Baptist Congress proved to be one of delightful fellowship and spiritual uplift.

The registration showed 2,326 delegates and 720 visitors. This does not include the several thousand Swedish Baptists who attended the sessions. The big Immanuelskyrkan with seating capacity of 3,000 was crowded to standing room capacity three times daily. Delegates came from the United States, Canada, West Indies, Central America, South America,

Burma, India, Assam, Central Africa, South Africa, China, Japan, Australia, New Zealand, and from practically all the countries of Europe. Approximately 50 delegates came from Russia, having received permission from the Soviet Government after many formalities to leave the country and attend the Congress. Dr. E. Y. Mullins, president of the Southern Baptist Convention, was elected president of the Baptist World Alliance for the next term of five years, thus succeeding the late Dr. R. S. MacArthur. Dr. John Clifford was elected honorary president for life. No delegate could possibly have imagined how brief was to be the span of life still allotted to Doctor Clifford in which to fill this honorary office. Nor did any of the delegates realize that within a week after the Congress had listened to the message of greeting from President Warren G. Harding of the United States, the delegates, wherever they were at that time in Europe, were to receive news of his untimely death.

In its business sessions the Congress considered present conditions in Europe based on a comprehensive report of its European Commissioner, Dr. J. H. Rushbrooke, and voted to continue relief activities for another year. It discussed questions relating to the liquor traffic, to international peace, and to industrial relations. What was considered by all to have been the most constructive achievement of the Congress was the issuing, in the form of a message to the world, of the report of a special committee which had presented a restatement of the fundamental position and the historic principles of Baptists. This will doubtless be recorded in future years as an historic statement of the Baptist denominational position. The Congress also paid tribute to the memory of the famous Swedish King, Gustav Adolphus, and his service to the cause of Protestantism. Marching in a body to the Riddarholmskyrkan, the Westminster Abbey of Sweden, the Congress there placed a huge wreath of roses and lilies at his tomb. On this occasion the memorial address was delivered by the Honorable Corwin S. Shank, President of the Northern Baptist Convention. Another historic event significant of the increasing denominational influence, particularly in countries where there is still an established state church, was the meet-

ing in the Upsala Cathedral at a special Sunday service presided over by the Archbishop of Sweden, at which the sermon was preached by Dr. J. H. Shakespeare, of London. Approximately 500 delegates from the United States attended the meetings, nearly all of whom visited other countries of Europe before or after the Stockholm Congress. Representatives of the Board participating in the program or in the work of the Congress included Secretaries James H. Franklin, P. H. J. Lerrigo, and William B. Lipphard and missionaries Joseph Taylor of West China and J. T. Proctor of East China, while Dr. C. S. Miao of China and Dr. Y. Chiba of Japan represented the Baptists of these two lands with which the Society is related.

Missionary Significance of the Stockholm Congress

For several reasons the Board, in cooperation with other Baptist organizations, took special interest in doing everything possible to promote the widest usefulness and success of this great meeting at Stockholm. Secretaries James H. Franklin and William B. Lipphard, with the approval of the Board, devoted a large portion of their time for several months during the spring of 1923 in efforts to promote attendance on the part of Northern Baptists and on the part of representatives from the mission fields of the Society. These efforts proved to be successful, for Baptists of the Orient were ably represented, while Northern Baptist delegates constituted fully 60 per cent. of the total representation of all Baptist groups of the United States and Canada. The Board believed that the influence of Baptists the world around would be greatly increased through a closer fellowship and a wider acquaintance with one another. Furthermore the interest of Northern Baptists in the work of the Society, especially in Europe, would be enlarged through visits to the European fields and through attendance at the Stockholm Congress. The Board was also of the opinion that the Baptists of Europe would be encouraged by the presence of large delegations representing the stronger Baptist groups of the world, and that Baptists in the Orient would be stimulated to a larger denominational consciousness and sense of solidarity if through their representatives they could be brought into touch with the Congress.

Thus Baptists of all European lands, through the Stockholm meeting, were brought into contact with those of America. For the first time the full extent of the work undertaken and accomplished by Baptists was revealed. It may therefore be well to include here a summary view of the distribution of Baptists in Europe as compiled by Commissioner J. H. Rushbrooke, from which it will be seen that the denomination is represented in 23 of 26 European countries:

I. The Baptist movement in the mainland of Europe is less than a century old. The church at Hamburg, formed immediately after the baptism of Oncken and his six companions on April 22, 1834, is the oldest.

II. There are only three European countries in which Baptists are not represented: Albania, Greece, and Turkey. In other words, the denomination has extended throughout the whole continent except the extreme south of the Balkan peninsula.

III. The distribution of the membership indicates that Roman Catholicism offers the main obstacle to progress. Of all countries in which there are Baptists, the smallest numbers relatively to population are found in Portugal, Spain, France, Belgium, Italy, and Jugo-Slavia; and this notwithstanding that in two of these countries (France and Italy) organized mission work has been carried on for many years. There are now, however, indications of accelerated progress.

IV. The proportion of Baptist church-members to the total population is set forth in the following table:

Baptist Church-membership	Country
Exceeding 1 in 100 of population ..	Sweden.
Between 1 in 100 and 1 in 200 of population	Great Britain and Ireland, Latvia, Russia.
Between 1 in 200 and 1 in 1,000 of population	Denmark, Norway, Esthonia, Hungary.
Between 1 in 1,000 and 1 in 2,000 of population	Germany, Roumania, Bulgaria, Poland, Finland.
Between 1 in 2,000 and 1 in 10,000 of population	Holland, Austria, Czechoslovakia, Lithuania.
Less than 1 in 10,000 of population.	Belgium, France, Italy, Jugo-Slavia, Spain, Portugal.
No Baptist churches	Albania, Greece, Turkey.

It is important to remember that the preceding figures are those of church-membership, not of "community strength," which is in each case far larger.

The direct contact with representatives of European countries and the interest aroused by listening to their reports and testimony have done much to intensify zeal for the evangelization of Europe. Not only did the Congress itself furnish a unique opportunity of cultivating fellowship with fellow Baptists, but as was anticipated many Americans who came to Stockholm visited beforehand or afterward the countries in Europe in which their Boards are directly interested. Above all, the Stockholm Congress has expressed and intensified the unity of the Baptist people throughout the world, and through this moral effect it has made a most valuable contribution to the entire denominational missionary enterprise.

Visits to European Fields

Following the meeting of the Baptist World Alliance at Stockholm, Secretaries James H. Franklin and P. H. J. Lerrigo visited many of the countries of Europe in which the Society is carrying on work. Dr. W. O. Lewis, European representative, and Dr. J. H. Rushbrooke, Baptist Commissioner for Europe, accompanied them. Several representatives of other denominational agencies who were among the delegates to Stockholm were also in the party taking advantage of this opportunity to become better acquainted with Baptist work in Europe. The party included Secretary Charles H. Sears of the New York City Mission Society, Miss Mabelle R. McVeigh, Foreign Secretary of the Woman's Society, and Miss Alice M. Hudson, Treasurer, also Mrs. Katherine S. Westfall and Miss Ina Burton, Secretaries of the Woman's American Baptist Home Mission Society. The coming of so large a party of visitors from beyond the sea was a source of real inspiration to the group of Baptists in the countries visited. It served to make more real to them the fellowship of the great body of American Baptists who are cooperating with them in the work of world evangelization. The countries visited by the party as a group were Esthonia, Latvia, and Poland. They then separated and different sections of the party visited Czecho-

slovakia, Germany, and France. Prior to the Congress at Stockholm, members of the group had visited Belgium, Denmark, and Norway, so that during the summer almost all the fields in which the Board is working were touched. The visits furnished opportunity for conference with the leaders in each country regarding the problems and needs of the work and provided also occasion for large gatherings, not only of Baptists, but of great groups of people who were thus given a new insight into the significance of the evangelical work carried on in their midst. The meetings thus held were of deep spiritual power. A new sense of unity between the followers of the Master in this land and the struggling groups of Baptists in ancient European fields was developed. It was impossible for the visitors to look into the faces of these brethren who have borne and are bearing so much for the Master without deep emotion, and similarly these groups of European Christians seemed profoundly stirred. Definite decisions for Christ were made in connection with some of the meetings.

Service of Commissioner J. H. Rushbrooke

The Board once more records its grateful appreciation of the services of Rev. J. H. Rushbrooke, D. D., Baptist Commissioner for Europe, who has continued to demonstrate his usefulness in connection with Baptist progress in Europe. Indeed his work has come to be recognized as essential to the proper correlation and stimulation of Baptist activity in various sections of the continent. His reports of conditions in European countries are regarded by the Board as models of clarity and discernment. His contacts with Baptist groups and with government officials have been invaluable, and it is the unanimous opinion of the Board that the Baptists of the world are fortunate in having such a man to serve as their Commissioner for Europe. The time is not far distant when the office of Baptist Commissioner for Europe, whose value has been so fully demonstrated in recent years, should be strengthened to meet the growing demands which are being made on it. During the year Doctor Rushbrooke, through frequent visits and extensive correspondence, through numerous personal interviews and conferences, has kept in touch

with all sections of his immense continental field of service. In many situations he has again given evidence of that wise diplomacy, constructive leadership, and Christian devotion that have served to increase the esteem and confidence in which he is held by European Baptists. Since the Baptist Conference in London in 1920, the Board has cooperated with the Baptists of Great Britain and Ireland, with those of Canada, and to some extent with the Baptists of Sweden, in rendering assistance to the Baptist cause in several sections of Europe. This cooperative arrangement under the guidance of Commissioner Rushbrooke has proved entirely satisfactory to the cooperating Boards, while testimony from the European fields shows that it has brought abundant blessing.

Relief Work in Europe

For three years the Board has cooperated with other Baptist organizations in the relief effort in Europe, in accordance with the plan inaugurated at the London Conference of 1920. During the past year, both because of improving conditions in Europe and because of diminished resources at home, this relief was afforded on a scale considerably reduced from that of the preceding two years. Of the funds which passed through the office of the Baptist Commissioner for Europe more than one-half was expended in Russia and a small sum on behalf of Russian refugees outside the country. It is gratifying to learn that conditions in Russia have so far improved as to make it seem probable that the year 1924 may witness the close of the effort for physical relief in that country. It is to be hoped that the door will then be open for assistance on a large scale to mission work. Next to Russia the principal recipient country was Germany, where Baptists have been reduced to unspeakable poverty owing to the economic chaos. The utter disorganization of German finances and the calamitous fall of the German mark to the point where three trillion or more could be purchased for one dollar, produced most disastrous effects on all religious and educational work. Pastors and teachers suffered terrible privations, and it was all but impossible to sustain in operation such institutions as orphanages and seminaries. But for timely assistance, the German

Baptists, in common with other religious bodies, must have been permanently weakened. In addition to funds the Board forwarded to Germany in December a shipment of sixty bales of clothing and other supplies contributed by the White Cross Circles at the suggestion of the Woman's Society. It is too early to assert that the danger has passed, but some degree of stabilization has been secured through the issue of the new currency, and there is reason to hope that the Commissions of Enquiry with which America has been cooperating unofficially, may bring the period of confusion to a definite close. Poland has suffered in similar measure and has been assisted almost to the same extent. Hungary, Latvia, and Austria also needed substantial aid during the year. As the new year opens, the only countries receiving assistance are Russia, Germany, Poland, and Hungary, and of these the two first-named receive over three-fourths of the amounts available. The Board will continue to forward relief funds to Europe as they are received, and hopes the denomination will respond generously to the need. Conditions, especially among pastors and leaders in Germany, are still critical.

The following extract from a report by Commissioner J. H. Rushbrooke will indicate the general effect of this relief in which the Board has cooperated:

Our relief action has met the needs of multitudes of widows, orphans, and dependents. It has enabled devastated homes and farms to be restored; it has freed pastors from the overwhelming oppression of debts incurred during the war and the period of confusion that followed; it has enabled university students to complete their courses and enter upon their careers. Assistance has not been limited to Baptists, though distribution has almost always been made through the organized Baptist forces in each country. We have helped Baptists and others in Finland, Esthonia, Latvia, Lithuania, Poland, Roumania, Bulgaria, Jugo-Slavia, Hungary, Czechoslovakia, Austria, Germany, Italy, and France, and most notably in Russia. Of exceptional importance has been the assistance of students; this has been a leading feature of our relief in Czechoslovakia, Austria, Hungary, Poland, and Russia; and no gifts have been more warmly acknowledged or have more certainly met real need. An item of unusual interest is represented by loans in Poland to farmers, whose buildings had been destroyed, and cattle and implements carried off. A vast amount of misery has been averted or relieved by such loans. A somewhat similar undertaking has been the furnishing of grants to aid the settle-

ment of refugees from Russia (chiefly of German descent), on the Lechfeld in Bavaria; here hundreds of persons, chiefly Baptists, have been enabled to make a new start in life after losing literally everything. In several countries of Southern and Eastern Europe refugees from Russia, sick and starving, have been saved from despair by our timely help. In Russia itself where I have made four visits, our relief action has accomplished much. A special feature of the Russian relief in recent months has been the acquisition and sending in of tractors and ploughs to forward the agricultural reconstruction which is vitally necessary. But apart from this, the direct work during the famine, and especially the feeding of thousands of adults and children in the Melitopol area, has awakened an appreciation of which one indication was a warm word of thanks uttered to me by Mr. Kalenin, president of the Central Executive in Moscow. Over and above the gifts already mentioned, clothing and shoes have been sent to Central and Eastern Europe, in fairly large quantities from the British Isles, but in very considerably larger quantities from the Baptists of America, and these gifts in kind (whose cash value amounts to hundreds of thousands of dollars) have elicited a gratitude that is measureless. It is not only that multitudes have been clothed, warmed, and fed, and that thousands are alive today solely as a result of our efforts; the moral effects are still deeper. The peoples have been drawn closer together; our workers have been heartened; above all, a practical expression has been given to the reality of Christian love. I count it a supreme privilege to have been associated with this Relief Fund—the greatest united effort our denomination has ever undertaken, whose results cannot be adequately set forth by any words at my command. I rejoice in the knowledge that the need in Europe is far less than it was. Slowly, painfully slowly, normal conditions of life are emerging.

It is deeply regretted that the Board, owing to the disappointing response to the appeal issued last year on behalf of European Relief, was not able to contribute funds in the same proportion for relief as in earlier years. Furthermore, the Japanese disaster also compelled the Board to refrain from making a special appeal for Europe during the past winter and thus made it impossible to forward relief funds in any measure comparable to the needs in Europe or to the obligations which American Baptists might justly be called upon to assume.

Conditions in Russia

One of the most significant facts of the year in Europe is the steady improvement of conditions in Russia. Although large

sections of the population are still enduring severe privations as a result of years of political and economic disorder, and especially of the famine, observers are nevertheless very generally agreed that the dawn of a new day is at hand. Already many states which had long hesitated to take this step have recognized the existing Russian Government. Progress toward normalcy in Russia is seen in the new economic policy, in the establishment of a stable currency, in the reform of the system of taxation, in an efficient administration of the railways, and in other directions, but there are still serious difficulties in connection with religious work. The Revolution resulted in decrees for the separation of Church and State which Baptists would heartily approve. There have been other decrees, however, which have borne harshly on adherents of all forms of religion. Most of these have been modified, and there is now no difficulty in obtaining and using premises for worship. Religious and antireligious propaganda is now legally free. The taxation of ministers of religion as professional men, and their exposure to other disabilities, constitute a grievance which it is hoped will soon be remedied. Two chief difficulties which Baptists encounter still remain: (1) The edict forbidding the organized religious education of children; (2) the demand of the Government upon all young and able-bodied citizens for service in the army. The provision forbidding the organized training in religion of children under 18 years of age is a most serious obstacle, and it is impossible for Baptists or any other religious body to refrain from firm and continuous protest against such an invasion of elementary human rights. As a matter of fact, the decree, when adopted, made little difference in the actual situation, since Baptists have few Sunday schools; but it made it impossible to set up such schools in the future, and it did this precisely when, owing to the thorough-going secularization of the state educational institutions (which alone are permitted to exist), the organization of effective religious training for the young had become a primary necessity. There are signs that the rigidity of the decree will be modified in the near future, though the change will be fiercely resisted by the more fanatical adherents of the Communistic party. Regarding the ques-

tion of army service, the All-Russian Union of Evangelical Christians by repudiating "absolute pacifism" as a principle has met the Government's demands. The All-Russian Baptist Union has passed a somewhat less clear resolution on similar lines, but there is among its members a serious difference of opinion. While many adopt the traditional Baptist view, a very strong tendency to "absolute pacifism" dominates the younger men, and, owing to speeches made on this subject at the Russian Baptist Congress in December, 1923, several were placed under arrest. Of these some have since been released. It is earnestly to be hoped that a solution of this serious problem may soon be found.

Progress in the New Republics

The story of progress in the new republics on the Baltic Sea and in Czechoslovakia continues. Statistics for 1923 while not yet complete are certain to reveal a considerable advance. In Esthonia some slight trouble has been occasioned by the "Pentecostal" movement, but this has not been wide-spread. The seminary at Kegel is rendering fine service, and its effectiveness has been enlarged by a substantial gift through Dr. W. S. Abernethy for the purchase of a theological library. A strong delegation from Esthonia attended the World Congress at Stockholm. At the time of the visit of a group of representatives of the Society accompanied by Doctor Rushbrooke, the immense throng in the great Lutheran Church at Reval, courteously lent for the occasion, afforded convincing evidence of the place which Baptists have now secured in the esteem of their fellow citizens of this Baltic Republic. The Manchester Baptist College, England, has received as a student Mr. Z. Corjus, son of the Secretary of the Esthonian Baptist Union, and excellent reports are received as to his progress. Two other students in Kegel have shown such capacity as to justify the hope that they may attend American or British institutions before taking up their life work.

In Latvia the seminary under the capable leadership of Dr. J. A. Frey prospers, and its students are an exceptionally promising group. Considerable additions to church-membership are reported, although there have been difficulties. The

Pentecostal movement, whose influence was dying down, has in some slight degree revived, but this may be regarded as a passing phenomenon. Lettish Baptists are distinguished by their concern for education and have recently established a high school in Libau. The Letts are remarkable for their musical powers. No people in all the world has such a number of "folk-songs." The group of young people who came to Stockholm as a choir proved one of the features of the Congress. Their singing charmed all, and they have been enthusiastically invited to visit America.

In Lithuania, where Rev. T. Gerik continues his work, the year has been marked by a notable increase of membership though this is in some measure due to the inclusion of Memelland in the little Republic. An association has been formed to include all the Baptists of the enlarged Lithuania, and a denominational paper is being issued. Through the generosity of a friend in Scotland, a Ford car has been given to Mr. Gerik, and this will lighten his task of itineration in a country all but destitute of railways.

The young Republic of Czechoslovakia is proving itself the most energetic and stable of all the new political creations following the war, and not the least energetic group in the land is the Baptist. The family of the late Rev. Henry Novotny is still honorably associated with its various undertakings. In few European countries are there so many institutions or such eagerness of experiment. The enterprises of the Rev. K. Vaculik in Bratislava are worthy of special mention; a deaconess work is in its beginnings; and an orphanage has been firmly established with the aid of the Woman's Society. Dr. H. Prochazka and Mr. Vaculik have issued a new hymn-book for the churches, in which they have drawn freely upon the treasures of American and British hymnology. The seminary is doing excellent work. The most disappointing feature is the slow progress of the churches toward self-support.

Service of Dr. W. O. Lewis

In June of this year Dr. W. O. Lewis will have completed two years of service as the Society's special representative in Europe. During this period of time he has shown real fitness

for the task to which he has been called. Almost immediately on his arrival in Europe he had to meet a very delicate situation which had existed for many years, and the Board has been pleased at knowing of the tact, wisdom, and patience with which he has met very serious developments. In France in particular, Doctor Lewis was compelled to meet conditions which were very trying, but the Board has found him qualified to face calmly the most baffling problems and patiently try to solve them. Notwithstanding all the difficulties in France, the Baptist union of France and Belgium with the cooperation of Doctor Lewis has made progress during the last two years. Early in 1923 Doctor Lewis was compelled to devote about three months to the relief work in Russia, especially in connection with the distribution of the large shipment of clothing contributed by Northern Baptists. While in Russia he acquired a great deal of information regarding the Baptists of that country which is proving to be of value to the Board. He visited the United States during the summer and fall of 1923 and ably presented the challenge of Baptist work in Europe in churches and conventions. In recent months he has addressed himself to some of the acute problems in Poland. He and Commissioner Rushbrooke have been able to cooperate most cordially, each one supporting the other and each being responsible for types of service for which he is peculiarly fitted. The Board counts itself fortunate in having the benefit of the advice of two such men. Indeed it would be hard to know just how the Board could proceed wisely in its efforts in Europe without their service.

Evangelistic Tour in the Baltic States

In view of the gratifying success which had attended the evangelistic tour of F. E. Taylor, D. D., and C. H. Jones, D. D., two members of the Board, in Czechoslovakia during the summer of 1922, the Board invited S. W. Cummings, D. D., also a member, to engage in a similar evangelistic tour in the Baltic States of Esthonia and Latvia during the summer of 1923. Doctor Cummings sailed from New York in May, and after a few days spent in conference with Dr. J. H. Rushbrooke in London, proceeded to Reval, the capital of Esthonia, where

he arrived in time for the opening session of the Annual Convention of Esthonian Baptists. This was attended by 300 delegates, representing a constituency of 37 Baptist churches and 5,000 members throughout Esthonia. The annual report showed gratifying progress with 800 additions to membership by baptism. After addressing this gathering Doctor Cummings, accompanied by Rev. Adam Podin as interpreter, made a tour of the country, visiting a number of the churches for evangelistic meetings, including visits to the new theological seminary, assisting in laying the corner-stone of a new church, and addressing the inmates of four prisons and one leper colony, where Mr. Podin is chaplain under government appointment. Everywhere he was greeted by large audiences and an enthusiastic and appreciative hearing. Following his work in Esthonia, Doctor Cummings proceeded to Latvia, where there are now 84 churches with a membership of about 10,000, who reported 1,124 additions to membership by baptism during the preceding year. A strenuous itinerary had been arranged for him, and accompanied by Dr. John Alexander Frey, president of the seminary in Riga, as interpreter, he visited all the cities where there are Baptist churches, traveling many miles on railroads, and in wagons to visit the country districts inaccessible by rail. Many towns which he visited had never before seen an American. The receptions given him were extraordinary in their cordiality and expressions of appreciation. Large audiences attended all the meetings, and Doctor Cummings estimated that more than 25,000 had heard his messages. Immediate results were highly gratifying. The spiritual life of the churches was stimulated, their members were encouraged through this fraternal visit, while hundreds of new converts came in response to Doctor Cummings' evangelistic invitation. Doctor Cummings finished his work in time to accompany the Lettish delegation to Stockholm to attend the meeting of the Baptist World Alliance.

Evangelistic Progress in British India and in the Far East

In his opening address at the Annual Burma Baptist Missionary Conference Dr. H. H. Tilbe, president of the Burma Baptist Convention, said:

Evangelistic work in the stations continues to be a source of gratification. While station work as a whole has been badly undermanned, very inadequately equipped, and most disappointing in results, the evangelistic work has made some amends, proving fairly satisfactory in results and directly bright in promises. For several years, thanks to our zealous and sensible Evangelistic Committee, there has been increasing emphasis on direct evangelism, the zeal in the work has been renewed and some sane methods tried out. Our splendid evangelistic missionaries have done yeoman's service in many different fields with good results, and in the schools generally evangelism has been given extra and intelligent attention. There is real and growing interest that promises well for the future, so that we have much reason to thank God and take courage.

Dr. W. F. Thomas, the general evangelist for the Burma Mission, has taken part in 10 evangelistic campaigns in the schools of Burma during the past year. Seven of these campaigns were among Burman schools, two were in the Karen schools and one in the Cushing High School at Rangoon. As a result of the campaign at the Paku Karen School, 60 decisions were made. At Haka, Mr. Cope reports 200 baptisms, the largest number ever reported on this field, which now brings the Chin church-membership well over the thousand mark. It has been a good year for the Chins. They have had the best crops in years, and the last echo of the 1918 rebellion has died out. They have been richly blessed both materially and spiritually and are making good progress in self-support. The total receipts for the year from 1,100 Chin Christians amounted in round numbers to 1,500 rupees. At the close of the annual session held at Lombon, 16 Chins were baptized. Secretary W. E. Wiatt of the Burma Mission spoke significantly when he said that the harvest was truly white in the Chin Hills, but there was only one missionary for the entire territory. At Henzada 571 baptisms took place among the Karens. On one Sunday, 53 people were baptized, all of whom were over 40 years of age, one man being 82 years old. On another occasion a man 86 years old on the Henzada field walked 15 miles to be baptized, but, owing to the floods, the preacher could not get to the village where the baptism was to take place. The man returned to his home and a few weeks later tried it again, walking the 15 miles to the village, but still the preacher

was unable to reach the village. The third time this old man of 86 years walked the 15 miles to the village and was this time baptized. During December evangelistic meetings were held for a week at the Henzada school, and 30 baptisms resulted. Altogether, there were over 100 baptisms in the school last year.

Similar encouraging reports come from Assam. In the Garo Hills, Rev. F. W. Harding, with 15 years' experience, wrote that the prospects were never brighter nor the situation more encouraging than at present. During the year the Garo churches supported seven of their own evangelists. These men ranged the hills in rain and sun, in heat and cold, carrying the wonderful story of Christ to hundreds of villages and thousands of hearts. More than 600 baptisms are reported on this field, which brings the total number of baptized believers on the Garo field well above the 9,000 mark. There have been more baptisms among the Garos during the past five years than in any other five years in the history of the work. There have been 3,289 baptisms during this period. Mr. Harding figures that the momentum of activity of the average Christian has increased 40 per cent. during the five years. At Simsanggiri, through the influence of one old white-haired evangelist who volunteered his loving and tender services through a scourge of cholera, many were won to Christ.

At Allur, South India, Rev. W. S. Davis reports that of the 31 years of service which he has spent on this field, the past has been the best in work done and results accomplished. There have been 281 baptisms from 27 different villages and hamlets on the Allur field. One new church has been organized, and two out-stations have been opened. Six new evangelists have been added to the staff in order to care for the added burden due to the increase in membership. Mr. Davis writes of holding seven baptismal services, baptizing 87 people from 15 different villages, organizing one church, and ministering to the soul needs of many people all in one week. Rev. E. O. Schugren writes from Gurzalla, South India:

When I returned from Madras day before yesterday, there were some farmers from a village fourteen miles distant waiting for me in my compound. They have been waiting for baptism now for some months. I

went to their village and baptized 77 people from seven different castes. They have been building a splendid chapel which we dedicated after the baptismal services. I have baptized 249 converts from different castes and still have some 900 to 1,000 applicants for baptism. We are trying to instruct as many as possible. I am praising God for the blessed privilege of serving him again upon this field.

In two months, 600 were baptized on the Kanigiri field, and for the entire year the baptisms numbered 754; this number exceeds the total for any one year since the opening of the station in 1892.

Across the border in China at Mong Lem 1,800 were baptized by Rev. William M. Young and his Karen preachers during the year, and 25 new Lahu villages were added to the list of Christian villages. Mr. Young writes:

Prospects are bright in the months just ahead for the largest ingathering in the history of the work. The outlook at the opening of the new year is by far the most encouraging we have ever had, but local conditions may present obstacles. We can only say the fields are white, ready for the harvest, the laborers are few, and ask the prayers of all for God's guidance in all plans for the work and for the needed support to make the development of the work possible.

There are now exactly 100 Christian villages in this section and 10,150 baptized believers. Many are awaiting baptism.

During the past year evangelistic progress has also continued on the fields of the Far East, though of course not all the gains appear in tabulations of the numbers of baptisms. Hundreds of those touched by the gospel who are not yet ready for baptism meet in Bible study and inquirers' classes. In many a heart the seed of truth is slowly germinating, although little outward sign has as yet been given. Nevertheless certain results of the evangelistic efforts put forth are noticeable. In the Suifu district in West China, where the present membership of the church is reported as 539, there were 75 baptisms last year. At Chengtu, where the membership of the church is reported as 187, there were 33 baptisms. Furthermore, as a result of special evangelistic meetings, more than 200 inquirers were enrolled. In the Suifu district there has been a steady increase year by year in church-membership, ranging from 189 in 1920 to 542 in 1923.

For the Philippine Mission a distinct advance over previous years in the number of baptisms is reported. The pressure of opposition is strongly felt, yet the good work goes on. In the Capiz field, for example, there have been 152 baptisms. In Japan the outstanding evangelistic results of the year were reported from the Mabie Memorial School and the Tokyo Tabernacle, mentioned elsewhere in this report. The work in general for 1923 was one of helpful service in the churches and schools, of growth in the number of church-members, and of unparalleled giving for church work and for the work of relief in the devastated region. From many quarters comes the report that, however much it may be due to the influence of the terrible experience through which the nation has passed, the Japanese people have never been more receptive to the gospel.

Education in India

Education is of paramount importance to any progress India may hope to make toward autonomy either religiously or politically. Hardly three per cent. of Indian population of primary age is under instruction. According to the government reports the work of the various Christian missionary societies in promoting education has been beyond all praise. Not only have they established a large number of schools for the education of the depressed classes, but they have insisted that pupils from the lower social stratum should be admitted side by side with members of the higher castes into colleges under mission control. In this respect the Society with 2,253 schools in Burma, Assam, South India, and Bengal-Orissa giving instruction to 73,267 pupils, occupies a large and important place in the future development of this great country. Northern Baptists maintain in Burma alone 871 schools of all grades, enrolling more than 34,000 boys and girls. A year ago Judson College reported an enrolment of 195. During the past year, this enrolment has numbered 262, an increase of 38 per cent., while a number of students were refused admission because of lack of accommodation. The college is now more than six times as large as it was 12 years ago and has nearly doubled in size during the past two years. With this increased enrolment, the per capita expenditure of the work of the college is 35 per cent. less than it was a year ago. This greatly congested

condition at the college makes all the more urgent the removal to Kokine where a large tract of land has been set aside for Judson College in connection with the building of the new Rangoon University of which Judson College is one of the two constituent colleges. Principal Howard has been given special recognition by the Government, and Baptist missionaries occupy a high place in the educational development of this great Province. The Pyinmana Agricultural School began its first class in June with an enrolment of 39 students coming from all parts of Burma. These students speak nine different languages and nine-tenths of those who reported at the opening of the school were either themselves Christians or sons of Christians. During the year three baptisms took place, so that at the end of the year every student was a Christian. The formal opening ceremony was observed in the presence of a large gathering, among whom were a number of missionaries and Government officials. Mr. McKenna, Government Commissioner, in speaking at the opening exercises, said that the whole country would watch this school, and as it succeeded or failed, agricultural education in Burma would be affected. He was sure that the relationships between the agricultural department and the school would be most cordial and mutually helpful. He expressed the interest of the Government in this experiment in agricultural education.

Education and Evangelism

Mission schools are a great evangelistic agency. Boys and girls passing through them are blessed with the enthusiasm of youth and have before them a whole life of service for Jesus Christ. Last year there were 348 baptisms among boys and girls in the schools in the Garo Hills, Assam. Out of a total enrolment of nearly 2000 in the Garo schools 54 per cent. of the pupils are Christian and the percentage of Christian to non-Christian pupils increases in each grade. During their vacation several Mikir boys formed a preaching team and tramped from village to village in the Mikir hills proclaiming the gospel of Jesus Christ. In all, 62 villages were visited. In Burma an evangelistic team composed of students from Judson College under the direction of Rev. V. W. Dyer, pastor of the Immanuel Baptist Church, Rangoon, held a series of evangelistic meetings at Danybyu and Zalun

in October. At the former place 50 decisions were made to follow Jesus Christ as a result of the preaching of these students. In his report concerning these student meetings, Mr. Dyer describes how from five to ten minutes were given to each student to tell how he became a Christian and what it meant to him to be a Christian. The meetings were opened with twenty such testimonies, and then others were invited to take part. At Zalun 20 responded to the invitation to accept Jesus as Saviour and at the Karen church on Sunday 40 promised to do personal work for Christ among non-Christian friends. Evangelistic services were also held at Cushing High School. One week-day, nine baptisms took place, and the following Sunday seven more students, one a Mohammedan, one a Hindu, and several Buddhists, were baptized. Fourteen pupils were baptized following a week of evangelistic services at the Pyapon school. At the Karen Theological Seminary emphasis has been placed upon the person and work of Christ and on the necessity of preaching Christ as the only Saviour of mankind, with the result that the students have been eager to engage in week-end evangelistic trips, to conduct weekly services in the town jail and visit near-by churches. A remarkable series of evangelistic meetings under the direction of Rev. V. W. Dyer was held at Judson College in December. They were undertaken on the initiative of the Christian students and were planned and conducted by the students themselves. Regarding the efforts of the students, Dr. David Gilmore writes:

> The boys and girls did well. They were dignified, earnest, thoughtful, and winning in the way they did things. There was a large attendance on the part of non-Christian students. Over 50 Christian students decided to consecrate their lives to Christ. I believe this will mean much. All in all I regard the services as a sign of great promise. That the Christian students of our college have developed the initiative, earnestness, executive ability, and spiritual power to organize and carry through such a series of meetings seems to me to indicate that we are moving toward the building up of that class of leaders we shall have to have if we are to get really independent churches in Burma.

Similar reports, showing that the schools and colleges maintained by the Society are fields for evangelistic effort, come from the fields in the Far East. In the close daily associations of the classroom, understanding and confidence are developed between

teacher and student. This makes both heart and mind receptive to testimony for Christ, quietly borne or pressed home in later special meetings. The missionaries are eagerly alert to this opportunity. Dr. G. A. Huntley writes concerning the evangelistic campaign at Shanghai Baptist College:

> We have just ended our evangelistic campaign. Mr. E. M. Poteat of Kaifeng was with us for eight days, including two Sundays. His command of the vernacular, his deep sincerity, and his intense earnestness won the students from the first. Nineteen students, including three girls, decided to accept Jesus Christ as Saviour and Lord. I wish you could have been with us as the gospel message was pressed home day by day, and especially at the daily prayer-meeting when teachers and Christian students pleaded with God to save the unsaved. After nearly 35 years' experience in missionary service I am bound to confess I have never seen an evangelistic opportunity surpassing what we have here in Shanghai College.

Although the earthquake leveled the buildings of the Mabie Memorial School in Japan, over 400 boys reported at the Mary Colby Girls' School as soon as opportunity was given, where quarters were generously provided for them for one-half of each day. In one week of special meetings 141 of these boys made the decision for Christ. From the Central Philippine College comes the report that the students maintained 14 village Sunday schools with average attendance of over 250 children. The number of baptisms was 49, and 10 students are preparing for the ministry. In the academies the same good work is in evidence. At Wayland Academy in Hangchow, East China, special meetings were held, and 19 were baptized. Another series of meetings is planned for the spring. The principal of Kaying Academy in Kaying, South China, states that the primary purpose of his school is not alone to give the students a good education, but to win the boys to Christ. In this school 24 boys were baptized last year, while 9 voluntary Bible classes enrolled 161 members. In far-away West China, where the Board participates in the work of the West China Union University in Chengtu, one graduate of this university, after studying in America, has returned to become the pastor of the Chengtu church. Throughout the year he is called upon as a special preacher in evangelistic meetings.

Throughout the fields of the Society in British India as well as in the Far East the evangelistic emphasis is maintained in the

schools. Education accompanies evangelism. Boys enter the Christian schools from non-Christian homes and there come to know Christ their Saviour. There is now studying in America a young man from China, the only Christian in his own clan. He became a Christian at Shanghai College. Recently the wife of a missionary on the faculty of Shanghai College, in referring to her husband, wrote:

> The hours in the whole week that he loves best are the Sunday afternoons which he spends in the Science Building where he talks with the students with whom he has had close contacts. These hours are the climax of the week; this personal work of helping the men with their life problems, of helping them to see Christ as the center of their lives is the real thing which brought us to China and which keeps us here.

Thus the missionary is both teacher and evangelist.

Property Additions in British India

During the year the Board has been able to make funds available for the erection of a much needed high-school building at Bhimpore, Bengal-Orissa, where a large and growing evangelistic and educational work is maintained among the Santals. From funds returned by the Government for the Moulmein Trade School the Board supplemented contributions made by the Burmese Christians for the erection of a dormitory at the Burman Theological Seminary at Insein. Thus provision has been made for a long-felt need. An appropriation was also made for a missionary residence on the Paku Karen compound at Toungoo. A church building which for a long time has been an outstanding need at Jamshedpur was erected during the year from funds raised on the field consisting of contributions from missionaries, Indian Christians, and European friends together with funds from America. This building will furnish a meeting-place for both the Indian and European communities in this busy industrial center. There are still a number of urgent property needs on the waiting list. Funds are needed for the completion of the Jorhat Christian School buildings, for the completion of buildings at Kangpokpi and the erection of a residence on the Mikir field in Assam. In South India money should be made available for the purchase of land at Bezwada for the Union Baptist Theological Seminary and

the erection of a dormitory at Podili. Regarding this latter need Rev. T. V. Witter writes:

> Our great need in equipment is a dormitory for the boarding boys. At present they are crowded together in a mud-floor, thatched-roof house until we get the new permanent quarters. We have it in mind to make the dormitory a memorial to James Perry, my brother-in-law, and formerly Y. M. C. A. Secretary at Constantinople, Turkey, who was murdered by Turks on the road between Aintab and Aleppo while on an errand of mercy to the starving Armenians. Again we ask your prayers that our hopes for this memorial may be realized, if possible, before we go home for our next furlough. This is a real and pressing need for Podili.

In Burma money is needed for a residence at Pyinmana while large sums are required for the erection of a new plant for Judson College at Kokine.

The Burma missionaries at their annual meeting generously voted that, in view of the earthquake in Japan, they would ask for no building appropriations during the year except in cases of extreme urgency in order that additional funds may be released toward restoration of property in their sister mission. The Conference also recommended that in all Burma stations free-will offerings be taken and the money forwarded to Japan. At Cushing High School the teachers and students contributed more than $100 which was forwarded to Japan.

The Mission Press at Rangoon

The Mission Press with its vast and varying religious work reports a busy year. In addition to the large amount of educational and other publications, the Press places in the hands of missionaries considerable material that is of direct aid in advancing the kingdom of God in Burma. The publications issued during the year included 43 titles in addition to the usual number of tracts and Scripture portions. The Kachin New Testament and Psalms, the Pwo-Karen Hymnal and Tune Book, and a commentary on Acts in Burmese are among the most important publications. Since the death of Superintendent F. D. Phinney on December 15, 1922, the Press has been in charge of Mr. J. L. Snyder who for more than 20 years was Mr. Phinney's most capable associate. This great institution at Rangoon is today recognized as one of the big business enterprises in the capital city

of Burma and is probably the best-equipped and most up-to-date printing-house in the Far East.

New Property Additions and Further Needs in the Far East

The Board was unable during the past year to invest very largely in property on the mission fields of the Far East. Comparatively small appropriations were made to meet emergencies, and the deplorable lack of equipment at several stations remains practically unchanged. This is especially true with reference to the need for better church buildings, plants for secondary schools, and missionary residences. At Shanghai, for instance, a Baptist church with a membership of unusually fine possibilities has been developed within recent years under the leadership of a graduate of Shanghai College who spent three years in theological study in America. Perhaps there is no Baptist church on any of the fields in the Far East whose development is so essential to the conservation of efforts in educational work and in other directions. The situation is extremely critical and unless a rather large sum of money can be secured in the immediate future, in addition to what the church itself can raise for the purchase or erection of a comfortable house of worship, there is danger of losing a large part of the results of the truly great work which has been done at Shanghai Baptist College. To a greater or less extent the same statement could be made with reference to the need for church edifices in other centers. Unless adequate buildings can be secured the results may be disastrous.

The Board is grateful for the specific gifts which in recent years have made it possible for long forward steps to be taken in some of the college work in the Far East. The very success of the colleges to which gifts were made has perhaps created an impression that the chief educational responsibility is in the development of the higher institutions of learning. It must not be forgotten, however, that the highest success of a Christian college is contingent to no small degree upon a system of secondary schools properly related to the higher institution. No college can receive students exclusively from non-Christian academies and maintain a warm evangelical and evangelistic atmosphere in the college itself. The middle school touches young people at the most formative period of their lives. If the Christian spirit is to be strong in the higher

institution the nucleus of Christian students who must be depended on very largely to make the atmosphere must be secured from Christian middle schools.

The character of the buildings which are used by some middle schools is not only deplorable but is a reflection on the denomination. Ten years ago the buildings at some schools were already altogether inadequate, and yet in several cases there has been no improvement. Under present financial conditions the Board is helpless to make the necessary improvement. In the Far East it seems to be very generally recognized that the middle or high school is today the best institution which can be established as an opening wedge for Christian influences.

Increasing Self-support

Christianity in India and Burma increased more than 22 per cent. during the ten years previous to the last census report while the increase in the total population was less than 2 per cent. Thus is made manifest the faithfulness and devotion of 5,693 missionaries and thousands of native evangelists and preachers representing 163 foreign mission societies at work in this great land containing one-fifth the population of the world. After more than 100 years of effort, the total foreign workers for India, Burma, and Ceylon today number only 18 for each million inhabitants. It is evident therefore, if India is ever to be evangelized by the gospel of Jesus Christ it must be done by the people of India themselves. It is gratifying to know that hundreds of Indians, Burmese, Karens, and representatives of other races are today doing the work formerly done by foreign missionaries. When the Board through lack of funds was obliged to withdraw missionaries from Dhubri, Assam, and abandon Goalpara, the North Bank of the Brahmaputra, as a field for a resident missionary, it was suggested that the work be turned over to the Garo Association. The Garos responded willingly and sent a committee to look over the field, and later voted to pay the salary of an evangelist to carry on the work formerly done by the missionary. During the past year the Garos have contributed extra funds toward the support of their village schools. A number of churches now maintain their own schools. One church of only 493 members maintains five schools. For years the Garos have been asking for a high school at Tura.

They have now decided to start their own high school and finance it themselves, and already have secured 3,000 rupees ($1,000) for this purpose. Many have pledged one-half a month's salary annually to support the school. Contributions from the Garos toward the support of church work have increased, and practically all their churches during the past year had pastors supported entirely by the churches themselves. The Golaghat Association maintains eight evangelists working in the villages and tea-gardens. An evangelistic band of Assamese during the past year toured a number of villages where no missionary had ever been seen or heard. In Burma the Chin Association at Haka during the past year passed a resolution to aim at self-support. A Board of 12 members was formed with power similar to that of the Board at home. Of the ten evangelistic workers on this field, six are supported by money raised on the field. The Home Mission Society at Toungoo increased the number of full-time workers from one to three. At Tavoy a new brick dining-hall was built at a cost of 13,000 rupees ($4,300). The entire amount was provided for on the field. One Karen Christian alone contributed 3,000 rupees ($1,000). The Burma Mission has endeavored to push forward toward self-support in its English-speaking schools. Several have given up completely their mission appropriations, while others have signified their intention of doing without such aid after this year. The Conference at its meeting in Rangoon, in October, voted that all out-station English-speaking schools should become self-supporting after April, 1924. The mission is also endeavoring to turn over the work as rapidly as possible to the Burma churches. Negotiations are going forward regarding the turning over of the Judson Boys' High School at Moulmein to the Burma Baptist Church of that city. The Myingyan field was offered to the Burma Evangelistic Society of the Burma Baptist Convention, and it is expected that full responsibility for evangelistic and educational work of this important field will soon be in full charge of the Burma churches. The Conference authorized the Reference Committee to appoint a committee of seven which would represent all phases of the work, to make a study of possible readjustments in the work of the mission, looking toward the increased efficiency of Baptist work in Burma. Thus the work of the Society makes progress from year to year in the realization of one of its great

objectives, the establishment of self-governing, self-supporting, and self-propagating churches on the foreign field.

The Place of the Missionary in the Far East

Great areas still remain in the Far East in which the missionary must be expected to undertake the work of the Christian pioneer. Perhaps this is not as it should be, since it would ordinarily be expected that the native Christian forces themselves would undertake quickly an aggressive home-mission program. It must be recognized, however, that even American churches at first were slow in receiving a missionary vision. This experience is easily repeated in churches which have only recently been established in non-Christian communities and whose members have inherited nothing in the way of Christian missionary traditions. Nor should it be overlooked that in the Orient the love of one's own native soil intensifies provincialism, and the outlook of an individual on life seldom suggests a philanthropic responsibility for those in distant provinces. Under such conditions the missionary must be expected for years to come to do considerable pioneering. Even where a trained native leadership has been secured the missionary cannot immediately be withdrawn, for in some respects there is then even greater need for the missionary of the right type to be in residence. Usually the untrained worker is quite content to follow the usual lines and to teach and to preach as he may be instructed by the foreign missionary. However, in the case of those who have been highly educated but whose Christian experience has been limited to a few decades, including all they may have inherited through family life, a missionary of rich Christian experience, of such ability as to command respect, and of such humility as to make him ready to serve fraternally as guide and counselor, should always be close at hand and in active service with the native leaders. It would be a mistake for any one to assume that the day is close at hand when no further missionaries from America will be required on some of the fields or that the chief responsibility of American Christians is to furnish financial aid to the Christian forces of the Orient. The missionary is still required for service today, and he must be the best that the church life can offer. The missionary task today is as important as it ever was, and in some respects far more difficult.

Belgium and Missionary Effort in Belgian Congo

The combined impact of the work of the Protestant Missions in Belgian Congo is having an increasing effect in modifying public opinion in Belgium as respects the evangelical faith. Dr. Henri Anet calls attention to a series of three lectures by colonial experts arranged in Brussels by the Colonial Minister, M. Louis Franck, which were honored by the presence of King Albert. One of the lecturers, Mr. A. W. F. Idenburg, former Dutch Minister of Colonies, closed his lecture with the following words:

> The culture brought into the Colonies by the Government is neutral from the religious view-point. It brings the intellectual fruit of Christianity without its roots. There is danger of moral degradation. What can be expected from a Christian civilization without Christianity? What fruit can a tree give when it is uprooted? I think of the words of the Hindu philosopher, Rabindranath Tagore: "I beg of you don't send us administrative formulas, red tape, and human machinery. Send us men, send us souls." Governments can send only officials. They must be helped by private initiative, namely, by the missions.

An understanding by the Belgian public and by Belgian Colonial officials of the motives and aims of evangelical missions is being helped by the intelligent and devoted work of Dr. Henri Anet who is serving as Agent de Liaison at Brussels for most of the larger missions at work in Congo. In his last report he speaks of the increasing confidence and kindness manifested to himself and to the Protestant missions in general by the Colonial Minister, the new Governor General of Congo, M. Rutten, and other officials. Perhaps little Belgium's great colony in darkest Africa is destined to bring to the mother country a spiritual benediction which shall vastly outweigh the material wealth flowing from it. During the past year no less than 13 of the Congo missionaries have been assisted by the Brussels Agency in the practical details connected with their residence in the Belgian capital for the study of French and tropical medicine, and in the prosecution of the various business taking them there. Doctor Anet has succeeded in giving them favorable entrée into Belgian circles with mutual benefits accruing. Through him the Societé Belge d'Etudes Coloniales invited our missionary, Dr. J. C. King, to address them upon Protestant Medical Missions, and his address

was subsequently published by the Society. Such contacts do much to bring about a better mutual understanding and to predispose in favor of the evangelical faith.

Developments in the Belgian Congo Mission

The spiritual awakening in Lower Congo, specially marked in the region of Sona Bata, has continued during the year. About 2,500 have been baptized at this station and Banza Manteke. Most happily the movement seems to be extending eastward into the Kwangu area. Doctor Leslie writes:

> The work here in our own Kwilu field continues to develop with unabated vigor. It really seems as though we are in the midst of a quiet revival, especially apparent in the near-by villages, that have been so indifferent to the truth for a number of years. For months the people have been coming from time to time with great bundles of fetishes for us to destroy, asking that they be enrolled for baptism. They have given up their dancing, palm-wine drinking, and some of the men with more than one wife are seeking to put them away—not always an easy task. The gatherings for the Sunday services continue to increase. Last Sunday there were about 1,400 people here on the station. More than 400 have been enrolled as candidates for baptism here at the station since April.

There have also been some interesting medical developments. Two missionaries of the Society, J. C. King and W. H. Leslie, are among the group of Protestant missionaries who have become members of the Belgian Royal Society of Tropical Medicine. Belgian Congo has recently joined with adjacent Colonies, Angola and French Equatorial Africa, in a West African Congress of Tropical Medicine. This is the first effort along this line attempted in West Africa, and it is anticipated that it will advance the movement for adequate organization of medical service in the colonies named as well as serve to stimulate efforts to deal cooperatively and effectively with the endemic scourges peculiar to this area.

Opening of a New Station at Moanza

Work has been carried on for a number of years at Moanza which was opened as an outpost of Vanga station. The Vanga missionaries, Dr. and Mrs. W. H. Leslie and Rev. and Mrs. W. H. Nugent, have visited this work from time to time, but it has been in charge of Samuel Mpambu, one of the most faithful and

effective Congo leaders. Increasing difficulty has been experienced by the latter from the persecution of the Jesuit priests, and the Congo Mission has felt for years that an American missionary must be stationed at this point at the earliest possible moment. The depleted condition of the Congo staff made it impossible to meet this need until recently, but with the coming of reenforcements it was deemed possible to carry out the cherished plan of placing a missionary family upon this needy field. Upon recommendation of the mission the Board authorized Mr. and Mrs. Thomas Hill to take up residence at Moanza early in the present year. Mr. and Mrs. Hill have already given more than three decades of devoted service to Congo but rejoice in this opportunity of again pushing out into well-nigh unexplored territory.

Centennial of The American Baptist Publication Society

An event of significant interest to the entire denomination was the centennial celebration of The American Baptist Publication Society, held in Philadelphia, Pa., February 25-26, 1924. With memories of the Foreign Mission Centenary only ten years ago and the congratulatory greetings received from the Publication Society as well as from numerous other organizations at that time, the Board of Managers took pleasure in reciprocating the courtesy and through its official delegate, Home Secretary P. H. J. Lerrigo, presented to the Publication Society the following felicitations:

To The American Baptist Publication Society:

GREETINGS: The Board of Managers of the American Baptist Foreign Mission Society rejoicing that God in his gracious providence has blessed The American Baptist Publication Society with one hundred years of notable achievements in the extension of his kingdom, extends to the Society the heartiest congratulations on the occasion of its centennial celebration.

During the one hundred years of its history the relations of The American Baptist Publication Society with the American Baptist Foreign Mission Society have been most cordial and have furnished an outstanding illustration of denominational cooperation that has been witnessed in missionary effort abroad and in the development of a missionary constituency at home. In 1855, eleven years before the Foreign Mission Society entered Sweden as a mission field, the Publication Society aided the cause of the Swedish Baptists through the support of Rev. Anders Wiberg as colporter and distributor of Christian Literature. The Society

has rendered notable service in disseminating missionary information among the rising generation, and through its extensive colporter and chapel car work in the frontier communities has laid foundations for many churches, which in later years have contributed their measure of support to the cause of world evangelization. The production of missionary books is another worthy achievement of the society.

In every missionary activity the translation of the Word of God and the distribution of Christian Literature has been a primal necessity. The printing-press has therefore been an invaluable ally in missionary effort. That every one should have access to the Bible in the tongue wherein he was born, and be able to meditate upon it and find its meanings for himself, has been a fundamental necessity for the exercise of soul liberty. To this missionary ideal, the Society has always been devoted. Not only has it printed the Word that is vital for spiritual growth, but with its many agencies has labored untiringly to spread the gospel.

With gratitude for the achievements of the past, the Board looks forward to the new century of the Publication Society's work with high hopes for a continuation of noteworthy service and earnestly prays for the blessing of God upon its manifold activities in the advancement of his kingdom.

Adopted unanimously at the meeting of the Board of Managers in New York, February 12, 1924.

Fred T. Field,
President of the Society,

Frederick L. Anderson,
Chairman of the Board of Managers,

William B. Lipphard,
Recording Secretary.

Obviously the extent of cooperation between the Society and the Publication Society and the service rendered by the latter to the cause of missions during the one hundred years of its history cannot adequately be reviewed within the limits of such greetings or even in a report such as this. In their own unique, direct as well as indirect way, the many activities of the Publication Society, through Bible translation, publication, and distribution, through colporter service in many regions, through the establishment of Sunday schools and churches, through the publication of missionary books and pamphlets, and numerous other forms of work have contributed to denominational growth, missionary intelligence, and kingdom progress. The first century of the Publication Society has been one of notable accomplishments that have laid lasting foundations for the achievements of the future.

The Canadian Baptist Missionary Jubilee

Baptists of North America within recent years have celebrated three important anniversaries, the Judson Centennial of the Society in 1914, the Woman Society's Jubilee in 1921, and the Publication Society's Centennial early in 1924. Two others, similarly significant, are scheduled in the near future, the Woman's Home Mission Society's Jubilee and the Home Mission Society's Centennial. To this list must be added the Foreign Mission Jubilee or the 50th anniversary of the Canadian Baptist Foreign Mission Board, which was appropriately observed, April 7-9, 1924. Among those participating on the program were missionaries from India as well as outstanding Indian leaders, also Dr. J. A. Francis of Los Angeles as fraternal delegate of the Board, and Mrs. W. A. Montgomery. The Board through Doctor Francis presented the following resolution of congratulation:

The Board of Managers of the American Baptist Foreign Mission Society extends to the Canadian Baptist Foreign Mission Board its hearty greetings on the occasion of having completed 50 years of missionary service in India.

The Board recognizes the blessings of God upon the foreign mission work of the Canadian Baptists during this long period in the steady growth from one lone station in 1874 to more than 20 mission stations with 80 churches comprising a membership of more than 17,000 and with more than 400 schools giving a Christian education to 12,000 boys and girls.

The Board acknowledges with gratitude the cordial and intimate relationship that has always existed between the American Baptist Foreign Mission Society and the Canadian Baptist Foreign Mission Board which has made possible the closest cooperation and harmony between the missionaries of these two organizations working together on adjoining fields in South India. This close relationship has been further cemented by union in the theological training of Telugu preachers and evangelists. The strength and influence of the Telugu Baptist churches in India depends on the success of the Union Baptist Theological Seminary at Bezwada.

The Board rejoices with you in the glorious achievements of the past and prays for the continued blessings of God upon the work of the Canadian Baptist Foreign Mission Board in all of its efforts to extend the kingdom of God throughout the world.

With foundations so deeply laid, the Canadian Baptists may confidently look forward to the future of their foreign work. Although they are not large in numbers and are widely scattered over the broad expanse of Canada, nevertheless fifty years of noble

missionary service have ably demonstrated that they are united in purpose and great in faith.

The Society cooperates with the Canadian Baptists in South India in theological education. During the year 105 students have been studying in the Baptist Union Theological Seminary at Ramapatnam, of whom 34 were from the Canadian Baptist Mission. It is hoped that during the coming year the Board will be able to provide its share of the funds necessary to finance the removal of the seminary to Bezwada. Canadian Baptists already have appropriated part of the funds necessary for this purpose. It is expected that the seminary will be located at Bezwada as soon as the Society can provide its share of the expenses.

The Student Volunteer Convention at Indianapolis

Once in every four years the Student Volunteer Movement for Foreign Missions holds a convention. The ninth convention assembled at Indianapolis, December 28, 1923, to January 1, 1924. With a registration of about 5,000 students from nearly 1,000 colleges and seminaries throughout the United States and Canada, and with an additional enrolment of 400 foreign students, this convention was the largest gathering of college students ever held on the American continent. Foreign Secretary Joseph C. Robbins of the Society, in view of his position as Chairman of the Student Volunteer Movement, served as presiding officer. The Society was also represented at the convention by Associate Secretary William B. Lipphard and by Prof. Kenneth S. Latourette, Prof. Henry B. Robins, and Dr. F. E. Taylor of the Board of Managers. In addition to considering the various phases of the foreign missionary enterprise through platform presentations by representatives of the leading Boards, by well-known missionaries, and particularly by outstanding Christian leaders from the more important non-Christian lands, such as Dr. J. E. K. Aggery of Africa, Dr. C. Y. Cheng of China, Prof. Yohan Masih of India, Dr. Y. Y. Tsu of China, and Rev. H. Hatanaka of Japan, and others, as had characterized the program of previous conventions, and through group discussion meetings, the convention devoted considerable attention to such major world problems as that of international relations, the world

industrial situation, and racial relationships. These great questions were reviewed by men of wide reputation, and the earnestness with which they were presented and in which they were discussed by the students in their group conferences, clearly revealed the importance which the student generation of today attaches to these problems in their relation to the world establishment of Christianity.

Notwithstanding the attention paid to these larger questions challenging the thought of the world today, the motive which called the Student Volunteer Movement into existence 37 years ago, and which throughout the years has been so appropriately summarized in its watchword, "The Evangelization of the World in this Generation," received primary emphasis. Thus Dr. Robert E. Speer, in discussing the relationship of the foreign missionary enterprise to the world situation of today, contrasted the world of today with the world which the founders faced when the Movement was organized. While there have been many changes, social, political, moral, racial, there were nevertheless two things that both worlds had in common. The world of today was still in dark need, and Jesus Christ still has the power to meet the need. This was the supreme challenge to the former student generation and is the same to the student generation of today. Christ as Lord and world Saviour must be made known to the whole world. This is still the aim of the Student Volunteer Movement. The world is larger, but the conception of evangelization is also larger. What was a world-dream back in 1887 is a real present practical possibility today.

The various denominational boards were given ample opportunity for meeting students either singly or in groups for conference and personal interviews in order to discuss with them problems of life service and foreign field opportunities. On Sunday afternoon during the convention all students met in denominational groups, and more than 400 Baptist students from the colleges and seminaries in the Northern Baptist Convention met in the First Baptist Church. Approximately 60 per cent. had come from State or independently endowed universities, while the remaining 40 per cent. had come from the schools and colleges under denominational auspices or control.

About 20 missionaries of the two Foreign Mission Societies were present, and after brief addresses by Miss Mabelle R. McVeigh of the Woman's Society, and by missionary E. T. Thompson of Japan, representing the Candidate Department of the Foreign Mission Society, the missionaries were introduced. Each was allotted three minutes in which to answer all questions put by the students. And there were many questions ranging from inquiries as to climatic conditions on the various fields to questions concerning the relative importance of evangelistic or medical or educational work. Never before had the students received in one hour so much information regarding Baptist mission fields.

This information accordingly supplemented that which they were receiving with the thousands of other students in the general sessions of the convention, for as the days followed one another all the great fields and lands of the earth were brought into review. Through amazing facts, accounts of missionary achievements, statements of appalling human needs, stories of suffering and distress, touches of pathos and humor, as well as broad reviews of great social awakenings and spiritual upheavals, the various speakers on the program brought home to the students the whole world as a challenge to the Christian manhood and womanhood in the student generation of today. Having seen the world's needs, these thousands of delegates went back to their colleges. The convention had undoubtedly profoundly influenced their thinking. Its results will be seen for years to come in leading young men and women to commit themselves definitely to the service of Christ whether at home or across the seas. In all probability many a candidate who in future years presents himself to the Board for appointment as a missionary will reveal the fact that his determination to devote his life to missionary service came as a result of his attendance at this inspiring convention at Indianapolis.

The Work of the Candidate Department

At the close of the efficient service in the Candidate Department rendered by missionary R. B. Longwell of Assam during the preceding year, inasmuch as Mr. Longwell had to return

to his work, Rev. E. T. Thompson of Japan, then on his way home on furlough, was requested to undertake the detailed correspondence and other duties of the Candidate Department. A task of such responsibility and labor proves a heavy burden upon the shoulders of any missionary at home on furlough. Notwithstanding this, Mr. Thompson has cheerfully undertaken to add this commendable achievement to the record of his missionary career and he has rendered most effective service throughout the year. He has traveled among the schools and colleges and has interviewed many prospective candidates. Grateful recognition is made of his valuable assistance.

It is deeply regretted that the financial limitations in the budget have permitted the sending of only a few new missionary families to the field during the year. The total number sent to the fields is 34, of whom 23 are appointees of the Society and 11 of the Woman's Society. This is most inadequate, inasmuch as the number sent has hardly kept pace with the losses through death, illness, and retirement. Almost all the fields are still sorely in need of reenforcements, while in some the situation is really desperate.

During the past year the following new missionaries began service on their respective fields:

Burma: Mr. and Mrs. P. R. Gleason, Mr. and Mrs. B. M. Green, Mr. and Mrs. W. C. Whitaker.

Assam: Mr. and Mrs. Walfred Danielson, Mr. and Mrs. C. E. Olney.

South India: Rev. and Mrs. H. D. Sorg.

Bengal-Orissa: Rev. and Mrs. E. C. Brush.

China: Mr. G. B. Cressey, Miss Lea Blanche Edgar, Mr. L. T. Helfrich.

Congo: Mr. and Mrs. D. M. Albaugh, Mr. and Mrs. B. W. Armstrong, Rev. and Mrs. M. S. Engwall.

The following new missionaries have received their appointment and are expected to sail in the fall of 1924 or later:

Dr. and Mrs. W. H. Bueermann, Rev. S. S. Feldmann and fiancée, Miss Alma Meyer, H. M. Freas, M. D., Mr. Clarence Hendershot, Dr. and Mrs. E. R. Huckleberry, Miss Fannie E. Lincoln, Rev. and Mrs. H. F. Myers, Mr. and Mrs. S. H. Rickard, Jr.

The following new missionaries of the Woman's Board have also received their appointment by the Society:

Miss Agnes H. Anderson, Dr. Esther Clossen, Miss Irene Dolbey, Miss Hazel Shank, Miss Beryl E. Snell, Miss Etelka M. Schaffer, Dr. Doris Tuttle.

The Board earnestly hopes that the financial situation will so improve as to make it possible to meet the more urgent needs for reenforcements on the various fields within the near future.

The Board of Managers

With the exception of the meeting held in connection with the Northern Baptist Convention at Atlantic City, all meetings of the Board of Managers during the past year have been held at the headquarters of the Society in New York. They have been characterized by the same degree of harmony and unanimity which throughout the years have made sessions of the Board occasions not only of fraternal fellowship but of genuine spiritual uplift. There has also been an unusually large attendance at the various meetings, that held in December, when the missionary correspondence referred to elsewhere was read, showing an attendance of 23 out of 28 members on the Board. At the annual meeting of the Society in May, W. S. Abernethy, D. D., pastor of Calvary Church, Washington, D. C., was elected to membership on the Board, while Mr. Fred T. Field, through his election as President of the Society, also became a member of the Board. A regrettable vacancy occurred at the meeting in January, when Carter Helm Jones, D. D., presented his resignation. Having accepted the call to the pastorate of the Second Church of Atlanta, Ga., he became a pastor in the Southern Baptist Convention. The Board placed on record its deep appreciation of the service rendered by Doctor Jones during his four years on the Board and his two years as President of the Society, and tendered him a farewell luncheon prior to his departure for Atlanta. His counsel and fellowship will be greatly missed.

The Board again recognizes with grateful appreciation the courtesy of the churches and of the business organizations in permitting respectively their pastors and their officials to contribute the necessary time and thought involved in their connection with the foreign-mission enterprise.

Foreign Missions and the Christian Faith

Two years ago the Board, in its Annual Report, called attention to the recent theological agitation. This was not confined to Baptists but had manifested itself among other denominations also. The foreign-mission enterprise was eventually brought into this doctrinal discussion. Communications were widely circulated in America calling in question the theological views of a few missionaries of the Society and claiming that they were teaching and preaching other than evangelical truth. After prolonged consideration the Board felt it necessary to issue an official communication to the constituency, stating that it was prepared to investigate fully any cases in which definite charges were presented. Except in a single case which is now being investigated no definite charges have been presented to the Board.

Notwithstanding this communication and its assurance of serious investigation upon the presentation of charges, this theological agitation has continued. Although the denomination at large and especially recent sessions of the Northern Baptist Convention have not been free from its influence, this agitation among Baptists during the past year has been particularly directed against the work of the Society. In June, 1923, a delegation representing certain members of the constituency of the Society appeared before the Secretaries of the Board and later before the Board itself, requesting the privilege of access to the correspondence files of the Society for the purpose of verifying certain extracts which, without the consent or even the knowledge of the Board, had been copied from letters and placed in their hands. After extended consideration, the Board, for reasons indicated later in this review, felt it to be its duty both to the missionaries and to the denomination to decline this request. Thereupon a number of publications were issued by this delegation and were widely distributed throughout the denomination. These publications attacked the policy of the Board in its administration of the work of the Society, and the teaching and preaching of certain missionaries. Later issues published extracts apparently from the letters for which verification had been sought through

the requested access to the files. To the situation which had thus been precipitated, the Board has devoted considerable time, prayerful thought, and serious attention throughout the year. A special Committee of Seven, consisting of Prof. H. B. Robins, Rev. A. C. Baldwin, Pres. E. W. Hunt, Rev. H. J. White, T. Otto, Prof. F. L. Anderson, and Secretary P. H. J. Lerrigo, was appointed to study and report on the various aspects of the matter. The records of the Board show that, although great emergency matters like the Japan earthquake disaster, the financial situation, and other important developments were demanding attention, the Board at every meeting throughout the year has had to reserve time for earnest consideration of reports from this committee. A number of statements were formulated and issued, which for purposes of record are incorporated in this report.

The first was issued under date of October 23, 1923, and read as follows:

To the Northern Baptists:

DEAR BROTHERS AND SISTERS: In view of certain rumors and misunderstandings among our people, the Board of Managers of the American Baptist Foreign Mission Society issues the following statement, on which it humbly asks the blessing of God and for which it craves your sympathetic and prayerful consideration.

Your Board is as anxious as any one of you can possibly be that every officer and missionary of our Society should have the character and faith which the Lord Jesus himself can approve. As often previously announced, it is the intention and practise of the Board to deal with any one, officer or missionary, who may manifestly fall below this standard.

Our Denomination, our Society, and our churches have always given to officers, missionaries, and pastors a considerable degree of liberty of theological opinion. To be sure, we have always insisted on a living Christian experience, on a passion for the salvation of men, on loyalty to our Lord Jesus and his gospel, and on belief in the vital teachings of our religion, but it has not been our Baptist custom to limit too explicitly the form in which these doctrines must be held and expressed.

In spite of the fact that the Northern Baptist Convention in all its elections from its foundation to the present year has acted in accordance with this long-standing denominational policy, which makes for unity and inclusion rather than for dissension and division, certain brethren now ask us to reverse this policy. The Board of Managers frankly and kindly refuses to depart from the custom and usage of the Denomination in this regard, believing that it thus carries out the will of the Denomination, as

expressed in all its public acts. The Board, composed, like our churches, of men of diverse opinions, has heretofore included and should include among its officers and missionaries representatives of various elements among our people.

There are, of course, limits to this liberty of theological opinion. Every one gives up a certain amount of his liberty when he joins an organization. A Christian must believe certain things to be a Christian, and a Baptist to be a Baptist. The exact limits of liberty, however, will be decided somewhat differently by the succeeding generations. In the history of our Denomination, they have been constantly, though slowly, changing; for instance, a century since, an anti-mission Baptist was in good standing, but now none dare publicly profess anti-mission sentiments, with the theological views on which they were based.

As fresh areas of knowledge are opened up, as new situations and new questions emerge, these changes are bound to come. It would be unwise and futile for any one generation to try to fix the limits of liberty rigidly. *The only instrument by which these limits can be determined fairly and wisely in the particular cases which arise is the living voice of the Denomination, uttering itself continually through ever-changing executive boards and officers, freely elected by the Denomination in the most democratic manner, guided by the Scriptures and led by the Spirit of Christ.*

The Board of Managers of the Foreign Mission Society is the agency, elected by the Denomination, which voices and executes the mind of the Denomination in its general foreign work. It believes that it has the confidence of the Denomination. Every one of its members has been elected by practically unanimous vote. Many of them have been repeatedly re-elected. The Board also calls attention to the great and ever-increasing spiritual results attained on all our fields as the seal of God's approval on our missionaries and our work.

Our missionaries are noble men and women of the highest Christian character, many of whom have endured great hardships and sufferings for our Lord. Their Christian faith is sincere and strong. Their purpose to bring the world to Christ is unwavering and high. They are in every way worthy of the confidence and support of the Northern Baptists. They are justified in expecting that none of us will desert them.

Engaged in a serious attempt to fulfil the Great Commission of our risen Lord at an unparalleled crisis of the world's history, we, as Northern Baptists, should gird ourselves anew to seize the greatest missionary opportunity ever presented to the Christian Church. Let us continue to stand undivided on the large area of ground common to us all, and work together heartily and lovingly to save our fellow men from spiritual death and to establish the divine Kingdom of righteousness, joy, and peace in this lost and sin-stained world.

By order of the Board of Managers,

(Signed) Frederick L. Anderson, *Chairman*,
(Signed) William B. Lipphard, *Recording Secretary*.

A second statement was issued under date of November 15, 1923. After referring briefly to the origin of the attack against the Board this read as follows:

The charges may be reduced to three: (1) That the Board neglects the work of personal evangelism for education and social service, (2) that the Board permits the teaching of liberal doctrines by its missionaries, (3) that the Board has not been straightforward in its dealings with the Denomination. We now proceed to reply to the charges in order.

1. The Board of Managers of the American Baptist Foreign Mission Society recalls that the corporate object of the Society, as stated in its charter, is "the diffusion of the knowledge of the religion of Jesus Christ by means of missions throughout the world," and now reaffirms that in pursuance of that object the proclamation of the gospel of Christ is its primary aim. It rejoices that in general the evangelistic results in the foreign mission work of the Denomination have steadily increased through the years, until in 1922 the number of reported conversions and baptisms was larger than ever before. It is the full purpose of the Board of Managers to maintain this emphasis on direct evangelism.

Sometimes indeed in the history of the Society it has not been possible to balance the direct evangelistic, the educational, the medical and general humanitarian features of the work according to our best judgment. In the work abroad, as in the churches in this country, there are periods of sowing and reaping, and it is very easy to mention certain places or times in which results have not been satisfactory either to the missionary or to the Board.

The evangelization of vast Oriental and African populations can never be accomplished by white foreigners alone. It must be the task of capable native Christian leaders, who can be developed only by a thorough Christian education. In more than one instance it has been discovered that where there have been mass movements toward Christianity without trained native leaders to guide the new converts, a reaction toward paganism has followed. The increased emphasis on Christian education has been with a view to wider proclamation of the gospel and also to the training of native leaders capable of developing self-supporting, self-governing, and self-propagating churches and other Christian institutions, and of taking a large part in the direction of affairs in general in their own lands. We have learned from experience that in certain countries the denominations which have neglected Christian education have fallen far behind others in evangelistic results.

Nor should it be forgotten that upon certain fields a large proportion of all the baptisms reported (sometimes more than half) are in the schools, not to mention the large numbers who are reached in the hospitals. It is a mistake to assume that all the evangelistic results are in the work of the so-called evangelistic missionaries. Some of the most successful soul-winners are teachers and physicians. Many of the very best are native

Christians. The Board of Managers endeavors to promote a spirit of evangelism in the hearts of all missionaries and in every form of work.

We definitely and positively repudiate the idea that social service is the supreme thing, and so far as we are aware, no one connected with our Society would think of substituting it for salvation. At the same time, we believe that we are following in the steps of our Master when we establish hospitals for the sick, and support other efforts to relieve human poverty and suffering. Moreover, through such service many are brought into acquaintance with the Christ, who himself healed the sick, and had compassion on the hungry multitudes. The oral proclamation of the gospel must be accompanied by visible forms of service which illustrate the spirit of Christ. So, far from substituting social service for salvation, we teach that salvation of the individual and the world must be found in Christ, and we point men to him and his cross as the moving power for every form of service.

2. It is charged that the Board permits the teaching of liberal doctrines by its missionaries. Our Board has frankly stated to its constituency that it gives to its officers and missionaries a considerable degree of liberty of theological opinion in accordance with the long standing policy of the Denomination, and that it firmly and kindly declines to reverse that policy. Our Denomination, like our individual churches, is made up of men and women of diverse views, and our Board, most appropriately made up in the same way, thinks it only right, fair, and wise that our missionary force should reflect the situation in our churches at home. We have no intention of restricting our appointees and missionaries to any one group. We represent the whole Denomination and we treat all our constituency as brothers and sisters in the faith.

This does not mean that individually we are neutral, "indifferent," or hesitant about important doctrinal differences. Each one of us holds his views strongly, and earnestly seeks to inculcate them, but, as a Board, entrusted by the whole Denomination with its vast and varied foreign work, we seek the firm ground common to us all and stand together on that. It is on this common ground that we administer our great trust with mutual respect and brotherly love.

Our great foreign work has been done by all kinds of Baptists. It belongs to the whole Denomination, and cannot bear its richest and largest fruits without the hearty cooperation of all. If we are united in heart and in loyalty to the Saviour, whom we all love, diversity of view is an advantage and a blessing, giving our work a balance, a sanity, and a manysidedness, which helps us constantly to rise to higher things. We earnestly believe that Northern Baptists are in the deepest sense one body, and Paul long ago said that it takes many diverse members to make up a living and growing body. (1 Cor. 12.)

This does not mean that we will appoint or retain *any* Baptist in good standing, regardless of what he may or may not believe. There are limits beyond which we will not go at either end of the line. We will not know-

ingly appoint any brother, conservative or liberal, who holds such personal views and gives such expression to them as would impair his fellowship with his colleagues on the field or obscure the vital message of the gospel of Christ. In every case, too, we are just as anxious to discover the fruits of a regenerate life, a passion for the souls of men, and a personal devotion to our Lord Jesus Christ, as correctness of intellectual belief. We want men and women so full of the Spirit and with hearts so warm that they can fuse the souls of men to Christ.

The exact limits of theological liberty have slowly changed in our Denomination with the years, and will doubtless further change in the future. Our Board represents the *present* feeling of our constituency. Freely elected, it is the Denomination's living voice in its sphere and its decisions are, we humbly believe, made in the spirit of Christ. Future Boards, with new light and facing new conditions, may decide somewhat differently, and doubtless will. We, today, must act as kindly, truly, and wisely as we can. We ask not only the generous consideration of all our brethren, but their prayers that we may be led aright.

3. It is charged that our dealings with our people have not been straightforward, that we have denied plain facts, that "subtle deceit was being employed to hide the real conditions from our constituency." As honest men, we feel these charges most keenly. The answer to them is to be found in the statement in the last paragraph. It has always been the policy of our Society and of our Denomination to allow a certain freedom in theological opinion. We had supposed that every Baptist understood it and would read our statements in the light of it. There is nothing new in what we tell the Denomination in our present statements and no change of procedure whatever.

When, in addressing the Denomination, we expressed confidence in the faith of our missionaries and their loyalty to Christ, we meant that we were sure that they stood on the common ground of faith and loyalty, which we have reached in our Board, as a result of the study of the Scriptures and prayerful examination of the truth found there, and of our own experience of divine grace. We had and have confidence in them, and we believe that the Denomination has a right to have like confidence. Of course, there may be possible exceptions in a large missionary force like ours and we again state that we are ready to investigate any such cases, when charges are made to us in definite form over the names of the accusers. This and this only is fair and just to the accused and is demanded in every civilized court.

In like manner, when in our most widely circulated statement of 1921, we declared that we knew no missionaries who were "teaching and preaching other than the evangelical gospel common to our Baptist faith," we meant just what we said, "the gospel *common* to our Baptist faith," i. e., the gospel held in common by the Baptists of all groups, the common evangelical ground on which we stand.

When in the Shanghai College case, we declared that we wished the

eternal truths of "the inspiration of the Old and New Testaments, the deity of Christ, his atoning death for sinners, his resurrection, second coming, and salvation through faith in him as Saviour and Lord" everywhere proclaimed, we refused to define narrowly the sense in which these terms were to be used, but expected these truths to be proclaimed by different persons in different ways *within the limits* of what seemed to us loyalty to Christ and his gospel.

We disclaim any dishonesty of motive or act in dealing with our constituency. We cannot avoid misinterpretation by those who do not understand the inclusive policy pursued by all our Societies and the Northern Baptist Convention for years.

We are lovers of Christ, renewed by his spirit, devoted to his great purposes of salvation for the world, trusting in the power of the Living Saviour to use our missionaries and us to bring the Nations to himself.

We crave the hearty support of the whole Denomination for our work, which God has so greatly blessed.

By order of the Board of Managers,

(Signed) FREDERICK L. ANDERSON, *Chairman,*
(Signed) WILLIAM B. LIPPHARD, *Recording Secretary.*

In the meantime and particularly in view of the published extracts from letters in the files and the repeated references to missionary correspondence, the Board appointed another special committee, consisting of Henry Bond, W. T. Sheppard, Rev. C. H. Jones, Rev. F. E. Taylor, Rev. M. J. Twomey, with whom was associated Rev. Joshua Gravett as Vice-president of the Society. To this committee was committed the specific task of investigating the files and of reading all the correspondence relating to the published charges, or to any other charges that might be brought to the committee. Furthermore the committee was instructed after having investigated the files to read such correspondence, or relevant portions thereof, to the Board. This committee took its task most seriously and spent considerable time in New York reading all the correspondence covering a period of more than five years which in any way directly or indirectly was related to the situation. At the meeting of the Board on December 18, 1923, this committee brought all relevant portions of such correspondence into the Board Room, placed it on the table and the Board then listened to the reading of the extracts. At the conclusion of the reading which, with questions and discus-

sions consumed one whole session and part of another, the Board adopted the following statement, which was also issued to the constituency:

Inasmuch as extracts from the correspondence files of the American Baptist Foreign Mission Society have become the ground of a widely circulated attack upon the evangelical soundness of some of the missionaries and secretaries of the Society, the Board of Managers appointed a Committee of Five, consisting of Henry Bond, Chairman; William T. Sheppard, Rev. Carter Helm Jones, Rev. Frederick E. Taylor, Rev. M. J. Twomey, with whom was associated Rev. Joshua Gravett as Vice-president of the Society, to read all the letters from which these quotations had been made, and further to read all letters from any source that were relevant to the inquiry.

The Board reports that after a painstaking search by the committee and a careful reading of all relevant material before the Board, it was the unanimous decision of the special committee and of the Board that the correspondence, when read in its context and with a knowledge of the attendant circumstances, does not justify such attacks upon our missionaries and secretaries.

It is true that in the letters of a few missionaries are phrases and sentences that the Board feels might be misunderstood, but nothing has been disclosed that cannot, we believe, be met in correspondence and counsel. Apart from such sentences, the reading of these confidential letters has disclosed an evangelical spirit and devotion to the service of the kingdom and a faith in Jesus Christ as the Divine Lord and Saviour that has confirmed the confidence which the Board has in our missionaries and secretaries.

The Board again declares that its purpose is to send out only such missionaries as are entirely evangelical in their faith and spirit.

A fourth statement was issued also under date of December 18, 1923. Inasmuch as it consisted largely of detailed references to those extracts from correspondence which had been widely circulated without taking into consideration the background and context of the letters from which the extracts had been copied, it has not seemed essential to incorporate that statement in full in this report. That portion of it, however, which outlined the policy of the Board with reference to the confidential character of its correspondence files, since that policy had been called into question, is reproduced:

This correspondence with the missionaries, with the exception of that intended for publication, has for many years been regarded as confidential

both by the missionaries and by the Board. We have felt that we were morally bound, as a matter of honor, sacredly to keep faith with our missionaries with reference to these letters. It may be added that, so far as we have heard from them, our missionaries with a single exception take our view of the confidential nature of this correspondence.

Neither we nor any other set of men can conduct the affairs of our Society except on the basis of confidential correspondence. Many of our stations and some of our fields are unvisited by our Secretaries or agents for years at a time on account of the prohibitive expense. We cannot know what is going on in West China, the Upper Congo, or remote Assam or in any other field except by the freest, most personal, and most intimate correspondence. We must know more than the events which occur and the statistics of the mission; we must know the thoughts, the feelings of the missionaries, their hopes and fears, their difficulties and perplexities, their relations to the Government, to other Boards, and to each other, if we are to have any real understanding of situations. But we cannot have such information if the correspondence may be inspected at any time by any self-constituted committee and published to the world, as it was in the case, without our consent and that of the missionaries involved, in fact without even asking that consent. When the missionaries understand that what they write is for the public eye and may be broadcasted through the country, their letters will become formal, impersonal, and restrained. They may still tell us the good news, but not the bad news, which it is equally important that the Secretaries and the Board should know. It is hard enough now to administer a great work thousands of miles away. Without confidential correspondence it would be impossible.

We recognized, of course, that if we refused the demand to inspect our files, we would lay your Board open to the suspicion that we refused because we had something to conceal, and we saw clearly that that suspicion would do a great deal of harm in certain quarters to your work for Christ and the salvation of men in foreign lands. What were we to do? We had to choose, and we chose to follow the course dictated by honor and faithfulness to the highest efficiency. We chose in these difficult circumstances to do what seemed to us the will of God, and to endure the suspicion which we knew would arise in many minds and would be diligently fostered by a few. In taking this course, we felt that, like all those who chose to do right in spite of dangers, we could trust God, whose cause it is, and our brethren. It was they who entrusted us with this great responsibility, and we believed that this incident, when fully understood, would not impair the confidence in us which they had manifested when they chose us to administer their great foreign work.

Of course, these files do not belong to your Board, nor do they belong to any self-constituted committee, nor to any individual Baptist. They do belong to the Denomination, functioning through the American Baptist Foreign Mission Society, and it can make any proper disposition of them it pleases. Between the sessions of the Society at the Northern Baptist

Convention, your Board has been appointed custodian of these files, which for years have been regarded as confidential. We have no mandate from the Denomination to change this custom and so we have no right to do it. Indeed, we see compelling reasons why this custom should not be changed.

In closing this review of a difficult situation which it was compelled to meet during the year, the Board desires to call attention to the damaging effect which such continued public agitation is likely to bring upon the entire missionary enterprise. One of its distressing results may be a diminution of the hearty support, both financial and spiritual, which the missionaries ought to have, and the life work of hundreds of consecrated missionaries, concerning whom there could be no possible question of disloyalty to Christ and his gospel, may thereby be placed in jeopardy. The Board has done what has seemed right and wise under difficult circumstances and presents its action to the constituency with confidence.

The Promotional Campaign of the Year

As in previous years the Board has given hearty support to the work of the General Board of Promotion, which during the past year had for its special task the completion of the New World Movement and the raising of $12,161,521.67, representing the denominational budget for the year. All the officers and several members of the Board participated in the various activities throughout the year. The special promotional effort consisted of a series of Bible and Missionary Conferences which covered almost every State in the Northern Baptist Convention. Representatives of the Society, including secretaries and missionaries, served as members of teams of speakers and devoted weeks of time to this series of conferences. The attendance exceeded all anticipations, and it was the unanimous conviction that in missionary vision, spiritual enthusiasm, and reawakened realization of the denominational task and opportunity these conferences surpassed any similar series held in preceding years. Another phase of the promotional campaign was the promotion of stewardship under the direction of the Stewardship Committee of the Board of Promotion. This committee with Dr. F. L. Anderson as Chairman, and Dr. F. A. Agar as Secretary, at the request of the Future Denominational Program Committee, gave careful study to the

situation created by the close of the New World Movement and the opening of a new period. A plan was prepared for securing in advance pledges for the year immediately succeeding the New World Movement. It involved a period of intensive cultivation of the churches beginning in February and culminating toward the end of March in an endeavor to secure a pledge from every member of the church toward local expenses and the broader work of the kingdom. During the same period a vigorous effort was made under the leadership of Dr. J. Y. Aitchison, General Director of the General Board of Promotion, to secure full payment upon all the pledges made toward the New World Movement as well as to secure contributions from the large number of members who came into our churches since the original pledges were made and from those who had made no pledges at that time. Under the leadership of the Stewardship Department a vigorous effort was also made during the closing months of the fiscal year to secure pledges from the churches toward the budget of the new year, 1924-1925. Unfortunately, for reasons outlined in the final report of the Board of Promotion to the denomination, the full financial objective of the year was not realized. The raising of the entire $12,161,521.67 would have enabled the denomination to complete the New World Movement in joy and honor, inasmuch as it would have provided for the total operating budget and in addition would have taken care of all the outstanding obligations of the participating organizations which in various ways had been incurred during the five-year period.

Deputation Service of Missionaries

An important item in connection with a missionary's furlough in America is the opportunity which is offered for him to present his work to the churches in the homeland. Every missionary arrives with a burning desire to give to the people at home the story of need and of vision with which his own heart is filled. His presence in the churches is always welcomed, and his message is received with interest and joy. Thus there is provided a most effective means of educating and increasing the interest of the churches in the work of foreign missions. Honor is due these missionaries for the cheery and self-forgetful spirit in which they have undertaken this strenuous task. Among the following mis-

sionaries who have given their service during the past year, not a few have gladly accepted the burden of almost continuous separation from their families and some have carried on even to the point of endangering their health:

J. A. Ahlquist, M. D., E. J. Anderson, G. G. Crozier, M. D., J. E. Cummings, D. D., R. P. Currier, Rev. A. H. Curtis, D. S. Dye, H. C. Gibbens, M. D., F. W. Goddard, M. D., A. F. Groesbeck, D. D., Robert Harper, M. D., Rev. L. C. Hylbert, Rev. J. L. Lewis, Rev. H. C. Long, Rev. W. J. Longley, Dr. and Mrs. C. R. Manley, Rev. P. C. Metzger, Rev. Thomas Moody, Rev. A. H. Page, Rev. O. H. Sisson, Rev. J. H. Telford, Rev. E. T. Thompson, F. J. White, D. D., C. H. Whitnah, W. E. Witter, D. D.

As in previous years of the New World Movement period the Field Activities Department of the General Board of Promotion has planned most of the itineraries in cooperation with the State Directors of Promotion. The closing year of the New World Movement has brought an extraordinary demand for deputation work, and often every available man has been pressed into service for the strenuous campaigns in churches, at associations, at conventions, and at summer assemblies. This direct presentation of the missionary enterprise by the workers themselves has had an important influence in this crucial year. The Board therefore desires to express its gratitude to the missionaries who have given themselves so unreservedly to this important task.

Literature and Publicity

Prior to the organization of The General Board of Promotion, the production and distribution of missionary literature, the circulation of stereopticon lectures, general publicity activities, and other phases of home cultivation were carried on by the Home Department of the Society. Since the Board of Promotion assumed these necessary functions, the Home Department has cooperated with the various departments of the Board of Promotion that have responsibility for these several activities. The Literature Department has produced a number of new missionary pamphlets, which have been given wide distribution. One important publication, namely, the Guide Book for 1924-1925, was issued separately by the Society. This is the fifth of the series and was issued not only as a book for general reading but especially as a supplementary text-book for mission-study classes. The Stereop-

ticon Department of the Board of Promotion has circulated 66 lectures, each of them containing approximately 50 slides, accompanied by a printed lecture. These have been used 3,000 times during the past year. Among these were several new lectures, including one on the Baptist World Congress at Stockholm and another on the Japan earthquake disaster. Both proved to be unusually popular, and several sets had to be made to meet the demand. The Publicity Department has rendered the customary service of supplying the denominational papers with news material concerning the work of the Society, has placed the various display advertisements, has issued several attractive bulletins, has furnished a large amount of material to the secular newspapers, and has performed such other publicity functions as constitute a part of the department's activity. The Board through its Home Department has cooperated to the fullest extent possible with these important promotional activities. Grateful appreciation is due the several denominational papers who so generously devoted space in their issues throughout the year in giving publicity to the work of the Society. Without their helpful cooperation as well as editorial support, a large measure of publicity effort would have been futile.

The Joint Magazine

On January 1, 1924, the joint magazine "Missions" began the 15th year of its publication under the able editorial direction of Dr. Howard B. Grose. For 14 years this well-known magazine has become increasingly popular and has received commendation, not only from its own constituency but also from other denominations. In typography, pictorial presentation, editorial treatment, and interesting subject matter it is surpassed by no other church magazine. As announced in the report of last year, Associate Secretary William B. Lipphard of the Society was released for part time in order to serve on the editorial staff of the magazine as Associate Editor. This arrangement has been continued during the present year. Several new features have been introduced into the magazine, and plans are now under way for more effectively increasing the subscription list. The churches may therefore confidently expect to continue to receive a well-edited, beautifully illustrated, and attractively printed magazine, presenting each

month the great missionary enterprises of the denomination at home and abroad.

The Close of the New World Movement

In the denominational life at home the year will be remembered as one of unusual significance, inasmuch as it marked the completion of the New World Movement inaugurated at the Denver Convention in 1919. This great cooperative movement of Northern Baptists thus closed brought marked progress and developments of large interest and benefit. Following as it did closely upon the end of the war, it brought with it an element of heroism which challenged both churches and individuals to larger undertakings than ever before. The five-year period was characterized by broad foresight, wide cooperative planning, as well as vigorous activity in an endeavor to comprehend the full duty of the denomination in respect to every branch of kingdom service and to fulfil it. The movement set before Northern Baptists a great ideal, and while it early became evident that the ambitious goal of one hundred million dollars for the denominational work was not likely to be attained during the five-year-period, nevertheless a large number of churches accepted the challenge with full seriousness. Through generous pledging at the beginning of the period and self-sacrificing effort to fulfil these pledges during the succeeding years such churches have been lifted to a new plane of missionary giving. The effort to continue payment upon the pledges during the long period involved demanded steady, unremitting devotion and brought to the churches and individuals yielding it a corresponding increment of spiritual growth.

The New Denominational Program

The close of one great movement and the beginning of another is always fraught with peril. If not foreseen and guarded against, a period of reaction may follow such a period of long sustained effort. The question naturally arises whether at the close of the five-year period there will come a relaxing of the tension and a slipping back to less heroic standards of giving. It was recognized that the many pledges made would expire April 30, 1924, and unless prompt and effective measures were taken the denomination might find itself confronted by a lean period reaching from

the beginning of the new fiscal year until the membership of the churches could reassemble after the summer vacation and take effective measures to secure new pledges. Happily these dangers were foreseen, and as early as the beginning of the year 1922-1923 a committee was appointed to formulate a future program for the denomination. This committee's report was presented at the Northern Baptist Convention meeting at Atlantic City, May 23-30, 1923, and with slight modifications was adopted. Ratification by three-fourths of the participating organizations was required to make the new program effective. In accordance with this provision the Board at its meeting November 20-21, 1923, took the following action ratifying the action of the Convention:

VOTED: That, upon recommendation of the Home Department Committee, the report of the Committee on Future Denominational Program, as adopted by the Northern Baptist Convention at its meeting at Atlantic City, May 23-30, 1923, be and it is hereby approved by the Board of Managers of the American Baptist Foreign Mission Society, with the understanding that the Board reserves the right to suggest such amendments or modifications as future developments may make advisable.

Under date of December 12, 1923, Dr. William C. Bitting, Corresponding Secretary of the Northern Baptist Convention, announced that three-fourths of the organizations had ratified the new program and the requirement of the Convention had thereby been fulfilled.

Appointment of Dr. A. W. Rider

Acting upon the recommendation of the Future Denominational Program Committee that the national organizations provide a larger number of inspirational speakers, the Board on October 23, 1923, appointed Rev. A. W. Rider, D. D., as Field Secretary of the Society. The demands upon the secretarial staff for service in the field increase constantly. Unless some measure of relief is given, such service is likely to interfere most seriously with the discharge of their other duties, especially the administration of the work abroad. In addition to representing the work upon the platform Doctor Rider will care for the many important matters of business in the Far West which increasingly demand attention, such as the interviewing of candidates, assistance to missionaries arriving on the

Pacific coast, care of property, settlement of legacies, and conference with those desiring to take annuities or to make large gifts to the Society. Doctor Rider has already served the Society and the denomination in such matters for many years with great efficiency, and it is a great satisfaction to the Board that it is now able to avail itself of his long experience and proved capacity in this new relationship.

The Board of Missionary Cooperation

Many features of the new program have special significance for the Society. It will be sufficient to mention the following. The program lays new emphasis upon the importance of the local church as a factor in the progress of the work of the kingdom. It was felt that vigorous, well-organized and spiritually potent churches throughout the denomination would have larger power to project the gospel message into the needy fields of the world. With this in view it was proposed that a carefully planned stewardship program should be instituted with a view to eliciting the full support of every member in the churches both for the local and world-wide work. The report of the committee earnestly recommended the continuance of the cooperative plan but provided for certain changes which would give larger opportunity to each of the participating organizations to make its full contribution in planning and working together. The name "Board of Missionary Cooperation" was chosen as more fully describing the relationships and organization involved in the new plan. The report recommended also that the missionary work of the denomination be presented to the constituency in concrete form so that the churches might be enabled to visualize more clearly the actual work to which its contributions were to be devoted. The utmost liberty was to be allowed churches and individuals in the designation of the funds contributed by them. In addition to the regular operating budgets of the participating organizations they were encouraged to prepare budgets covering specific needs and opportunities, the funds for which were to be sought through the solicitation of individuals.

In adopting the new denominational program the Northern Baptist Convention committed the work of preparing for its inauguration to the Administrative Committee of The General

Board of Promotion. Realizing that many matters would require adjustment in making the connection between the New World Movement and the new program, the Administrative Committee appointed a special committee of nine members under the chairmanship of Ex-Governor Carl E. Milliken of Maine to deal with all such matters arising in connection with the new program. Dr. F. L. Anderson, Chairman of the Board of Managers, has served as a member of this Committee of Nine, with Home Secretary Lerrigo as alternate.

At a meeting of the Committee held in Chicago, December 4, 1923, Dr. J. Y. Aitchison, General Director of the Board of Promotion, announced that he had come to the conclusion that he could not permit his name to be considered in connection with the leadership of the new program, and felt that in view of all interests concerned it was wise to make this fact known to the Committee of Nine charged with the responsibility of formulating the plans for the inauguration of the work of the Board of Missionary Cooperation. This decision has naturally occasioned wide-spread regret. The Board joins with all the other participating organizations in placing on record its grateful appreciation of the services which Doctor Aitchison has rendered to the denomination during this five-year period of cooperative effort. He had been serving the Society most acceptably as Home Secretary when he was called to this important position. At the time of his retirement the Board, although reluctant to release him, felt that it ought not to stand in the way of his serving the denomination in this larger capacity. No denominational leader could have served with more sincere devotion or more complete self-sacrifice, and the Board rejoices with Doctor Aitchison in the large measure of achievement which the record of these years has shown.

Growth in the Station Plan

The Station Plan of designated giving to foreign-mission work has increased in popularity. This plan has been evolved for the special benefit of churches and individuals who desire to designate their gifts for definite parts of the work and to receive regularly news of the particular objects towards whose support they are contributing. Missionaries at many of the stations arrange to furnish quarterly letters giving interesting news concerning the

work. These letters are duplicated at the headquarters of the Society and are sent to all those who are interested. Use is also made of pamphlets, printed reports from the field, and periodicals which are printed by some of the missions. In several months an average of 50 new contributors without solicitation from the Board have availed themselves of this interesting plan of designated giving. The salaries of more than 150 missionaries are being met by churches and individuals who are thus obtaining the satisfaction and joy of having their own representatives in the field.

Special Gifts

The Board finds frequent occasion for encouragement in the number of generous special gifts which are given towards the work. This encouragement comes not simply from the financial assistance which these gifts provide, but even more from the knowledge that the contributions come as a result of consecrated study of the problems of the foreign field and a desire to share in the responsibility. During the past year such gifts have provided a gymnasium building and equipment for the Karen Theological Seminary at Insein, Burma, in memory of Dr. D. A. W. Smith, who for so many years was the president of the institution; an X-ray equipment for Clough Memorial Hospital at Ongole, South India; heating apparatus and the completion of the Science Building at Shanghai Baptist College; a building for the boys' school at Changning, South China; a building and funds for agricultural work at two stations in South India; the completion of the new church at Jamshedpur, Bengal-Orissa, the steel center of India; and a new wing for the Mabie Memorial School at Yokohama. Part of this last gift had already been used when the earthquake of September 1, 1923, destroyed the buildings erected by this and many other generous contributions. The balance of this gift is being held for use in the erection of new buildings for Mabie Memorial. Reference has already been made to the contributions received for the reconstruction of property damaged or destroyed in the Japan earthquake and the relief of missionaries and native Christians who suffered in the disaster. The Board also desires to record its appreciation of the considerable number of small designated gifts which, although received without solicitation, have evidently meant personal sacrifices to the donors.

Homes for Missionaries and Missionaries' Children

The housing problem in America so acute in recent years is particularly difficult for missionaries returning on furlough who are obliged to secure living accommodations for temporary occupancy. To assist in the solution of this problem the Society maintains six houses, containing eight completely furnished apartments available to missionaries on furlough at a nominal rental. During the past year another house has been purchased at Granville, Ohio, a center growing in popularity among missionaries on furlough. The Board has named this new house the Ashmore Cottage, in memory of Dr. William Ashmore, Sr., who gave so many years of faithful service to the South China Mission. There are three other cottages at Granville, and two apartments each are available in the Newell House at Newton Center, Mass., and in the Judson House in Malden, Mass. All eight apartments have been occupied during the year.

The three homes for the children of missionaries have continued their helpful work with a total of 51 children. Mrs. Gerald R. Richards, with her experience as superintendent of dormitories of the Young Women's Christian Association, has provided a well-managed home at Granville, Ohio, for 20 children representing 11 families. Under the able supervision of Miss Maud Brook 15 children from seven families have enjoyed the comfort and the Christian atmosphere of the home at Morgan Park, Ill. After a special leave of absence of a year, Mrs. M. R. West has returned with new vigor to her work in the home at Newton Center, Mass., where 16 children representing seven families have lived under her motherly care.

The homes at Granville and Morgan Park are maintained entirely by the Society, while the Board shares with the Woman's Society the care of the home at Newton Center. A new policy for the administration and maintenance of the Newton Center home has recently been adopted. The title of the property remains with the Woman's Society, and the two organizations share in the financial responsibility. The administration of the home will be under the supervision of the two Boards through a joint committee composed of five members each from the Board and from the Executive Committee of the Woman's Society. Responsibility

for local administration will be in the hands of a local Board of Managers of 15 members who will report to the two Societies through the Joint Committee. It is hoped that both the efficiency and comfort of the home will be forwarded by this new plan.

Called to Higher Service

During the past year eleven missionaries have transferred the burdens of their work to other shoulders and obeyed the summons to a higher service. Among them was a distinguished veteran who had completed more than 50 years of service, while two others had been missionaries for more than 40 years. Included in the number were three who for some time had not been in active service. Their departure not only calls attention to the work that they have done but reminds the denomination of the great task still unfinished, and thereby serves to emphasize again the importance of finding properly qualified new volunteers to take their places. These departed missionaries will be sorely missed by friends at home, by colleagues in the work and by those increasing numbers of Christians on the various fields among whom they devoted so many years of their missionary service.

Ella C. Bond

Miss Ella C. Bond, for more than 30 years a missionary of the Woman's Society in Assam, died at Cleveland, Ohio, January 25, 1924. She had returned to America in June, 1923, on her last furlough, weary from long service and frail in health. Unfortunately treatment in the sanitarium was unable to restore her health. A missionary who was long associated with her in Assam wrote concerning Miss Bond's career: "She served in the trenches of heathenism for a generation without faltering and without complaint. Her wishes were always subservient to the wishes of others; her personal plans conditional upon the plans of others. We who labored with her will not soon forget her Christlike life, and recall her steady conscientious daily performance of her daily task." She was an alumna of Vassar College and had been a teacher before going to Assam. Hundreds of boys and girls in Assam, whom she taught and mothered, now live in tidy village homes, active in Christian work, and they will never forget her teaching and her unselfish missionary service.

Benjamin P. Cross

With the death of Rev. Benjamin P. Cross on January 20, 1924, the Society lost a veteran missionary who served more than 50 years in Burma.

Mr. and Mrs. Cross were on their way home for furlough and had stopped to visit their son Cecil, who is United States Consul in Lourenco Marquez, Southeast Africa, when Mr. Cross' death occurred. They had planned to arrive in America during the late spring, thus avoiding the severe winter weather. Mr. and Mrs. Cross were appointed missionaries December 31, 1872. The Cross name has been linked with missionary service for two generations. Mr. Cross was the son of Dr. E. B. Cross, one of Burma's pioneer missionaries and an associate of Adoniram Judson. He was born in Tavoy, Burma, October 16, 1845, so that at the time of his death he had almost rounded out his eightieth year. At different times he served in Bassein, Henzada, Prome, Maubin, Toungoo, and Tavoy, besides giving educational aid in Judson College and for several years in the Karen Theological Seminary. Persistent and faithful, he traveled among the people constantly, leading them to Jesus Christ by the force of his life and the message he preached. He loved the Karens and was greatly beloved by them.

Andrew V. B. Crumb

The death of Rev. A. V. B. Crumb occurred at the Toungoo hospital in Burma on March 6, 1924, after 47 years of faithful service as a missionary of the Society. Mr. Crumb was born at Brookfield, N. Y., January 28, 1845. He was a graduate of Colgate University and Hamilton Seminary. He was appointed a missionary of the Society May 15, 1876, and sailed for Burma that same year, and from then to the time of his death was associated with the work for Karens with headquarters at Toungoo. His first wife died soon after her arrival in Burma. His second wife was Miss Ulee P. Cross, daughter of Dr. E. B. Cross, of the Toungoo Paku Karen Mission. Mr. Crumb traveled far and wide, some of his fields being far from his base, with mountains and weary miles between. He made many journeys into the Red Karen country and at times among dangers. The natives held him in high esteem, and he enjoyed likewise the high regard of his fellow missionaries. In his work among the mountains east and southeast of Toungoo, he exerted a strong influence for upright Christian living, not only in the station school, but in the many villages difficult of access, which he constantly visited in the traveling season. One of his works was the building of a large chapel-school building in the Paku compound in Toungoo.

Willard F. Dowd

Rev. Willard F. Dowd died in Kalamazoo, Mich., December 11, 1923. He was born near Hartford, Mich., August 12, 1870. He graduated from Kalamazoo in 1897 and from Colgate Theological Seminary in 1900. On June 27, 1900, he was married to Muriel A. Massey of Kalamazoo. They were appointed missionaries of the American Baptist Foreign Mission Society January 1, 1900, and designated to Assam, and upon their arrival located at Impur, in the Naga Hills. He learned the Ao Naga language

quickly, and won the love of the Naga people. He did some evangelistic and medical work, though the major portion of his energy was spent in teaching and supervising in the Impur Training School. During his second term of service in addition to his educational work he did a great deal of touring, examining schools, preaching, baptizing, and giving medical assistance. Along with all his other work he translated into the Ao Naga language parts of the New Testament, some of the Psalms, many of the Old Testament stories, prepared a vocabulary and enough stories to use for a school reader. During his illness he spent such time as his strength would permit in language work. When Mr. Dowd began work in the Ao Naga field there were only five small churches in a small Christian community. When he left Impur in 1920 there were in the 55 villages 45 churches, 41 schools, and more than 4,000 Christians; and there was not a pastor or teacher in any Ao Naga village who had not at some time or other been in the Impur Training School under his influence and teaching.

Miss Susan E. Haswell

Miss Susan E. Haswell was born January 9, 1844, of missionary parents in Moulmein, Burma. After completing her education in America she returned to Burma in 1864 to help her parents in their work. She first taught in the boys' school, then seeing the neglected little girls on the streets, she started a school for girls in her father's house which work later developed into the present Morton Lane School for Girls recognized today as the finest girls' school in the Province. In 1873 she started a small school for Anglo-Indian girls, now the English Girls' High School in Moulmein. Through her influence when at home in 1879 Dr. Ellen Mitchell, the first woman doctor to go to Burma, was sent out, and the beginnings of a hospital for women were started which culminated in the Ellen Mitchell Memorial Hospital. With Doctor Mitchell's help she started the Home for Lepers, now carried on by the Society for Lepers in the East. Then her pity for the blind led her to make the beginning of the School for the Blind, where they would be taught useful trades as well as to read and write. This is now carried on by the English Society for Propagating the Gospel. Lastly the orphans claimed her sympathy, and all her energies were spent in starting a home for them which the Burman Baptist Convention now carries on, the expense being chiefly borne by the Burman Christians. Weary and worn, she came to the hospital she had done so much to found, and on June 10, 1923, she heard the call to higher service.

Charles S. Keen

With the death of Rev. Charles S. Keen on May 20, 1923, at Nanking, China, the Society suffered an almost irreparable loss. A graduate of Bucknell University and of Rochester Theological Seminary, he had been a missionary in China since 1902, and for the last ten years, because of his unusual knowledge of the Chinese language, he had been serving as

Dean of the Union Language School connected with the University of Nanking where missionaries of many denominations receive preparation for their work in China. During his last furlough in America he assisted in the Candidate Department of the Society, visiting many colleges and seminaries to speak of the need and opportunity on the foreign field. When he returned to Nanking in the fall of 1922 he was exceptionally strong physically and enthusiastic and eager to begin his work. The following May came the cable which announced his sudden death as a result of typhoid fever with complications. A fellow missionary says of him: "He fought the good fight until the Master called, a fight against sin and shame and pretense in every form and for purity and truth and the highest ideals in life and service. He was the efficient Dean of the Language School, and in this capacity when shall we see his like again? The school will, through all of its history, have upon it the stamp of his splendid executive work. His relation to his adopted people and especially to the Chinese teachers of the Language School was kindly and winsome. He touched all sections of the foreign community. He had remarkable musical ability. Whether in athletic sports, community welfare, or church work he was a foremost figure and gave freely in the ministry of song. His rare gift of humor and his magnetic personality won countless friends, while his spirituality, which those who knew him intimately saw to be the keynote of his life, gave to his influence the stamp of indestructibility. We shall increasingly realize what a gap he has left."

Albert Loughridge

The death of Rev. Albert Loughridge, LL. D., occurred at his home in Salem, Ore., June 9, 1923. He was born June 12, 1845, in Mahaska County, Iowa. At the age of sixteen he enlisted in the Fourth Iowa Cavalry and served with honor through the Civil War. He fitted for college later and graduated at Iowa State University in 1871. His alma mater conferred the LL. D. upon him in 1899, in recognition of his missionary service and superior gifts. He held the chair of Latin in Central College, Pella, for three years. In 1874 he married Elizabeth Griffith. They were appointed missionaries of the Society July 22, 1874, and in 1875 sailed for India. After three years spent in school work and learning the language, they established the station at Hanumakonda, where the gospel had never before been preached. Mrs. Loughridge's failing health in 1881 compelled her return to America, but Doctor Loughridge accompanied her only as far as England, then returning to India to face alone the trials and triumphs of pioneer service, the only missionary among three million people. In 1884, after nine years on the field, he returned to America. He taught Latin for 11 years in Iowa State Teacher's College, and in 1898 became President of the Baptist Home Mission School, Bishop College, at Marshall, Texas. In 1901 India again called them, but en route an attack of influenza rendered Mrs. Loughridge an invalid, and they were compelled to give up foreign service. After some years of European travel and

a period of service in teaching in Des Moines and at McMinnville they made their home at Salem.

James F. Norris

Rev. James F. Norris died at his home in Dover-Foxcroft, Me., February 18, 1924, at the age of 85 years. He was born in Danbury, N. H., March 10, 1838, and was a student in Colby College when the Civil War broke out. He served during the war and upon his discharge from the army entered Newton Theological Institution. He was appointed a missionary of the Society May 2, 1865, and sailed for Burma. From 1865 to 1881 he was stationed at Moulmein, and from 1881 to 1884 was located at Tavoy. On his return to this country he was for nine years engaged in home-mission work in California, Washington, and Montana. His was a life of rare fidelity to duty in many fields.

Anna Kay Scott

On October 18, 1923, Anna Kay Scott, the widow of Rev. Edward Payson Scott, died in Granville, Ohio, where she had been living with her missionary daughter, Mrs. George H. Waters, on furlough from Swatow. Back in the fall of 1862 Mr. and Mrs. Scott began active work as missionaries of the Society in Nowgong, Assam. Less than seven years later Mr. Scott died of cholera. Mrs. Scott carried on the work nobly until 1873 when she returned to America. After graduating from the Western Reserve Medical School in Cleveland she practised medicine there in order to support her family. In 1889 she went to China as a missionary of the Woman's Society. She established a hospital in Swatow and performed wide medical service until 1914 when she retired from active work. The following is one of the tributes paid to this devoted missionary: "As an American pioneer, Biblical believer, student and translator, devoted wife and mother, heroic apostolic herald of Christ, skilled healer of body and soul, we praise God for her gifts and service and reverently lay the fairest laurels of our love and honor upon her shining memory."

Aaron Sims, M. D.

In the death of Aaron Sims, M. D., on October 22, 1923, at Birmingham, England, the Society lost one of its pioneer missionaries. He began his service in the Belgian Congo in 1882, only four years after the opening of work by the Livingstone Inland Mission of England. When this field was transferred to the Society in 1884, Doctor Sims became one of its missionaries. With the true pioneer spirit he penetrated this unexplored country for 200 miles to Stanley Pool where he met the great explorer, Henry M. Stanley, and where he opened a station at Leopoldville. Throughout his 40 years in Congo, he rendered conspicuous service as a medical missionary, in recognition of which he was decorated in 1920 by the Belgian king and also received from the French Government the Cross of the Legion of Honor. He had marked linguistic abilities and reduced to

writing several of the native dialects. For more than 20 years he served the Society as Mission Treasurer with his headquarters at Matadi. At this port, through which all passengers and freight pass on their way to the interior, he gave unceasing assistance to missionaries and travelers alike. Early in 1922 he returned to his home in England broken in health after 40 years of service and was placed upon the retired list. His career may appropriately be summarized in the words of a friend, "It may truly be said of him that he gave his life for Africa."

Emil Tribolet

Rev. Emil Tribolet was born in Bisherviller, Alsace-Lorraine, November 20, 1862. His early youth was spent in this busy factory town which after 1870 became a place of desolation when the great bulk of population left for the manufacturing centers of France. He was early influenced to study for the Christian ministry by the pastor of the church in which he was an active member. In 1881 he came to this country, settled on a farm in Illinois, and was baptized in Roanoke, Ill., November 29, 1883. With his baptism he felt his call to preach renewed and he entered the Morgan Park Seminary in 1885. His decision to become a missionary was made at that never-to-be-forgotten meeting of the Seminary Alliance held in Oberlin, Ohio, in 1886. After graduating from the seminary in 1888 he answered the call for men to go to Burma receiving his appointment as a missionary September 10, 1888, sailing from Boston on October 27. He was first designated to Tavoy and later he served at Bassein, Mandalay, Myingyan. His death occurred suddenly from pneumonia April 13, 1924. Mr. Tribolet was an enthusiastic evangelist and a firm believer in education as a means of establishing self-supporting churches in Burma. He once said that as the Burmans are not likely to turn in large numbers to Christianity for several generations, the only effective missionary effort was to save as many children of converts and influence as many Buddhist children as possible through the mission schools. He leaves behind him a long record of loyal, devoted service to the cause of Christ.

Emma Dary Woodbury

The death of Mrs. Norris E. Woodbury, née Emma Jane Dary, occurred in Myitkyina, Burma, August 9, 1923. Mrs. Woodbury was born in Westbrook, Me., October 3, 1891, where her father was a Baptist minister. In 1909 she attended the high school at Nashua, N. H., and later studied at the Kennedy School of Missions, Hartford. At an early age she felt that the greatest privilege to be enjoyed by any Christian was to engage in missionary work on the foreign field. On May 11, 1918, she became the wife of Rev. Norris E. Woodbury and sailed with him for Burma in December of that year, Mr. Woodbury having received his appointment as a missionary of the Society December 11, 1917. One who knew her well has said: "Hers was such a spirit of abounding life and hopefulness. To my mind one of the most convincing arguments for immortality is the death of such a person; it just is impossible that such a life should go out save

to begin in some other sphere." To Mr. Woodbury and the three little children goes the sincere sympathy of the Board and their many friends at home and in Burma.

In addition to the missionaries who have been called to higher service, the denomination during the past year has lost several prominent and devoted leaders, who directly or indirectly have been deeply interested in the work of the Society and through their time and energy, as well as contributions, have helped its progress during the years.

John Clifford

While the late Dr. John Clifford had no direct connection with the Society, his life was an inspiration to Christian forces everywhere, and the Board joins others in sorrow at his death, at the same time recording its deep gratitude for his valiant service in so many directions. No Baptist of modern times appears to have exerted a greater influence on the thought of the world. On both sides of the Atlantic even secular papers have recognized his extraordinary worth. While deeply interested in all forms of Christian service by any group of disciples anywhere, in recent years Doctor Clifford had shown special concern for the propagation of Baptist principles in Europe. He was a member of the Continental Committee of British Baptists which cooperates with the Board in lending assistance to struggling groups of Baptists in several European countries. In a peculiar way, Dr. J. H. Rushbrooke, Baptist Commissioner for Europe, was considered by Doctor Clifford as his son in the faith. At the memorial service at the City Temple, in London, November 26, 1923, Doctor Rushbrooke said: "I saw him as did others the mighty champion of the great causes, the Christian democrat and tribune of the people, utterly fearless and untiring in his public activities. But I knew the man behind, in the sincerity, the humility, and the overflowing generosity of his nature, its sunny kindliness and radiant hopefulness. John Clifford preached the gospel, the Good News. How could he refrain? How could he be aught but evangelical? Behind his ministry was a conversion that gave the tone and direction to his entire life. No one knew this man that had not heard him pray. Yet tender and intimate as his public prayers were, it was in the quiet room with two or three that the richness and intimacy of his fellowship with God in Christ most clearly appeared."

Lathan A. Crandall

The death of Rev. Lathan A. Crandall, D. D., removed a denominational leader who for many years was prominent in the various organizations and missionary activities of Northern Baptists. He was widely known and loved also as a "good minister of Jesus Christ." His pastorates in the East, Middle West, and Northwest, were marked by the highest kind of

success. As pastor and preacher he led his people into the riches of the spiritual life. In the broader fields of service, as a member of the Board of Managers, he was the zealous advocate of missions, and educated his churches in this regard. As editor of "The Baptist" he continued this missionary emphasis. In denominational movements he took keen interest, and if not first was among the first in their origin and promotion. Doctor Crandall was a man of deep convictions, sympathetic, lovable, cheery, dependable. His sermons were always helpful and uplifting, and like his life, manifested the spirit of Christ, whom he followed with passionate devotion.

Mrs. Charles W. Gale

Mrs. Charles W. Gale who died at Norwich, Conn., after a long illness, on April 5, 1924, was known to missionaries of the Society everywhere for her kindliness, her sympathy, her hospitality, and her generous interest in their work. She was for many years a member of the Board of Managers of the Woman's Society. In 1909 she made a tour of the world, and in 1913, as a member of the Judson Centennial party, she made an intensive study of the work of the Society in the British India fields. The beautiful Gale Memorial building at Jorhat, Assam, is but one evidence of her generous interest. For many years her home was like a rest-house by the side of the road in that hundreds of missionaries as well as denominational leaders, including Dr. Henry C. Mabie, Dr. Thomas S. Barbour, and others long since departed, tarried there to enjoy the privilege of her gracious hospitality. In her death the entire missionary enterprise has lost a deeply interested friend.

David G. Garabrant

The loss suffered by the American Baptist Home Mission Society in the death of the Chairman of its Board of Managers, Mr. David G. Garabrant, of New Jersey, is felt as well by many other Christian organizations and in no small degree by the American Baptist Foreign Mission Society. Mr. Garabrant was a successful business man, active in his own church, and deeply interested in missionary and educational matters. Few men have had so many important contacts with the work of the Baptist denomination. He was a member of the New Jersey Convention Board and for many years was President of the official board of Peddie Institute. For 20 years he was a member, and since 1910 Chairman of the Board of Managers of the American Baptist Home Mission Society, and in connection with the work of this Society was President of four missionary institutions in the South and a member of the Board of Trustees of at least three others. All features of the work of that society appealed to him, but his interest also extended to the work of the denomination on the foreign field.

Edward H. Haskell

Colonel Edward H. Haskell, of Newton Center, Mass., a long-time friend of the American Baptist Foreign Mission Society, died January 8,

1924, in his seventy-ninth year. His notable quality was his vigorous devotion to the many things which interested him. He was a leader in the business world, recognized by election to office in trade and related organizations, and his successful business activities yielded to him the means to carry out his generous impulses. As a boy of sixteen he enlisted in the Union Army, and throughout his life he retained a deep interest in civic affairs, serving his political party as a delegate to two national conventions and his State in a number of important official positions. In innumerable ways he served his church and denomination. He was for 25 years President of the New England Baptist Hospital and shortly before his death had the delight of taking part in the formal opening of a nurses' home, his own gift to the institution. He was at one time President of the American Baptist Home Mission Society, and at his death was President of the Ministers and Missionaries Benefit Board of the Northern Baptist Convention. Beyond the confines of his denomination he was Chairman of the Building Committee of the Board of Trustees of the American College for Women in Constantinople. In life he gave largely of time and substance to the work of the Lord. By his will he continued his benefactions. The Haskell Gymnasium at Shanghai Baptist College given by him is but one of many evidences of his interest in the work of the Society. The Board records with sorrow his death, but with heartfelt gratitude its appreciation of his life of Christian service.

Edith Roe Mabie

On April 30, 1924, at Roslindale, Mass., Edith Roe Mabie, widow of Rev. Henry C. Mabie, D. D., was summoned to higher service, and went to join her husband. By a strange coincidence Doctor Mabie had preceded her on exactly the same date, six years previous, in 1918. For many years she had been the devoted wife of Doctor Mabie, sharing with him the successes as well as the burdens of his pastorates and later the heavy responsibilities of his service as Corresponding Secretary of the Society. Since Doctor Mabie's death she had made her home with her daughter, Mrs. J. Herbert Weld, and was eagerly anticipating the time when she might be reunited with her honored husband.

The Faithfulness of God

In closing this review the Board records a growing realization of the goodness of God and his faithfulness in responding to the prayer and effort of his people together with a renewed sense of the power of Christ to meet every human need. Amid the turmoil of nations and peoples God continues to work the miracles of his grace and to give many evidences of his guidance and manifestations of his power in the work. It seems possible that even the terrible calamity in Japan may bring about results which will set forward the work of God in that great nation. A wave of warm-

hearted and determined effort along evangelical lines parallels political change and intellectual awakening in the Central European states. From the schools all over the world comes the story of evangelistic zeal and the turning of hundreds of the students to Christ. Not least among the many blessings for which the Society should voice its gratitude to God is the steady, determined purpose of the great body of faithful missionaries, who in spite of difficulties, political and financial, often under the handicap of ill health and great physical strain, through discouragement, distress, and not infrequently great danger are pressing forward in the service of the King. Truly it may be said of them, as it was said of Jesus, that virtue is going out of them, for it is at great personal cost that they pour out the rich treasury of their lives for the life of the world. But the reward which comes to them and to the brothers and sisters at home who are setting them free for this great work is no small one. Again there has been a year of great ingathering upon most of the mission fields. This is the third year for which the Board has been able to report unusually large numbers of additions to the church by baptism. Every baptism means a redeemed life, but it also means a new outreach, and accompanying these great evangelistic harvests are changes in the community, raised standards of living, decreased crime, better schooling, a broadened outlook upon life, healed bodies as well as souls, and the creation of new centers for the extension of the gospel of Jesus Christ. The Board humbly ascribes praise to God for what he has accomplished and earnestly prays for such a full degree of cooperation upon the part of his people that even greater things may come to pass in the coming year.

FINANCIAL REVIEW OF THE YEAR

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The Society began the last year of the New World Movement period with an operating deficit of $661,540.10. Had the financial goal of the denomination, which was adopted at the Atlantic City Convention and which included the debts of all the participating organizations together with the underdrawings of those that had not received their full share of contributions, been realized the entire deficit reported a year ago would have been canceled. The contributions of the denomination, however, were insufficient to meet the sum needed for the regular operating budgets of the several societies, boards, and conventions. In consequence the Foreign Mission Society, although its expenditures have been kept well within the budget approved by the Convention, is under the necessity of reporting its operating deficit only slightly reduced. The exact amount of the accumulated operating deficit, or deficiency of income, at April 30, 1924, was $612,510.62.

Summary of Financial Outcome

The total receipts of the Society for the year were $2,049,513.80, as compared with $2,104,622.99 in the preceding year. The total expenditures and appropriations amounted to $2,051,951.01. The difference, or $2,437.21, represents the operating deficit on the budget for the year 1923-1924. In the adjustment of Mission Treasurers' accounts for appropriations and expenditures in previous budgets there resulted a net saving of $48,604.76 due to favorable rates of exchange that have prevailed during the last two years in British India, and there were contributions of $2,861.93 applying on previous budgets. Deducting the total of these two amounts from the accumulated operating deficit reported a year ago and adding the deficit on account of the budget for the year just closed leaves an accumulated operating deficit on April 30, 1924, at $612,510.62, as stated. Receipts of the year as well as the expenditures are grouped in three distinct classes according as they apply on the regular budget, on the supplemental budget—which is outside of the New World Movement—and on the specific

budget. The total regular budget income was $1,383,356.78, the supplemental budget income was $337,148.92, the specific budget income was $329,008.10. The total expenditures and appropriations on account of the regular and supplemental budgets were $1,722,942.91. The expenditures and appropriations on account of the specific budget corresponded exactly with the amount of income received.

Analysis of Receipts

The receipts of the Society from sources outside donations again exceeded the expectancy but not by so large an amount as during the preceding year. The net income from invested funds applying on the regular budget was $94,222.20, as compared with the budget estimate of $90,000 and receipts of $113,516.21 in the year 1922-1923. The actual receipts from legacies were very much less than last year, and it was possible to realize the budget expectancy of $120,000 only because of the existence of a Reserve for the Equalization of Income from Legacies. The total income from legacies credited to the regular budget was $128,357.22. The total amount received from legacies in the preceding year was $135,838.86. The amount realized from matured annuities was $49,700.49 as against an expectancy of $25,000. The corresponding receipts in 1922-1923 were $58,860.37. Receipts from miscellaneous sources, chiefly rental of mission properties on the field, amounted to $1,558.33.

Contributions from churches, young people's societies, Sunday schools, and individuals amounted to a total of $1,449,670.56 as compared with $1,429,218.11 in 1922-1923. All but $27,592.85 of this total applied on the New World Movement. The amount applicable to regular budget purposes was $1,120,662.46, and $329,008.10 was designated for specific purposes as follows: Japan Reconstruction, $128,856.79; Other Property and Equipment Items, $140,920.81; Relief Work, $21,264.39; General Work, $37,966.11. Against an expectancy of $1,148,350 from distributable funds the Society received approximately $900,000. Designated gifts available for the regular budget but in addition to the pro rata share of distributable funds amounted to about $220,000. Contributions to the amount of more than 700,000, or nearly 50 per cent. of the total donation receipts, were designated

to the Society either for general purposes or for particular objects within or outside the regular budget expenditure. The tendency on the part of the donors to specify that their gifts shall be in addition to the regular appropriations, if much further developed, is almost certain to cause serious embarrassment to the Society in its endeavor to provide for the necessary support of the missionaries and the maintenance of the work which is recognized as of first importance and therefore included in the regular budget

Foreign Field Expenditures and Appropriations

Foreign field appropriations in the regular budget for the year just closed amounted to $1,208,019.85 as compared with $1,083,-206.17 for the corresponding items in the preceding year. The extreme reductions effected in 1922-1923, which contributed so materially to the decrease of the deficit announced at Atlantic City, could not be repeated without disaster to the work. Over $50,000, or nearly one-half of the total increase, was on account of missionaries' salaries and passages. A small group of new missionaries had been sent out during the year 1922-1923, and it was, of course, necessary to add their salaries to those of the other missionary staff. An unusually large number of transfers of missionaries, either from the field to their homes or back to the field after furlough, made unavoidable a considerable increase in the item of missionary passages. Of the increase, $30,000 was on account of a few imperatively needed buildings and equipment on the Asiatic mission fields and in Europe. These buildings were in addition to those for which it was possible to make provision from the supplemental budget. Indeed, if it had not been for the relief afforded by the supplemental budget, the work on the foreign field would have suffered beyond any possibility of repair. The supplemental budget income, which amounted to $337,148.92, has been distributed as follows: Land, Buildings, and Equipment, $195,586.72; Work in Europe, $76,511.60; Retired Missionaries and Widows, $53,903.69; New Missionary Appointees, $10,276.45; applied on regular budget items, $870.46.

Bank Borrowings and Interest Payments

The substantial reduction of the deficit as reported a year ago has been reflected in the smaller amount of money which it has

been necessary to borrow from the banks. On April 30, 1922, the Society reported $1,050,000 in notes outstanding; on April 30, 1923, the total was $600,000. The amount due banks on April 30, 1924, was $450,000. The large cash receipts coming in just at the close of the year make it possible to pay off a very considerable part of the notes due soon after May 1st, but on account of the light receipts from the churches during the early months of the year it soon becomes necessary to begin borrowing again in order to supply the funds needed to meet the authorized appropriations on the mission field. The borrowings for the year 1922-1923 reached their highest point in January, 1923, when they amounted to $700,000 and continued at that figure until April. During the past year the largest amount borrowed at any one time was $550,000 in November and December. A large part of the total sum now owed to banks is on account of funds advanced for the foreign field work of the Woman's American Baptist Foreign Mission Society. The net amount of interest paid by the Society during the year just closed, after equitable adjustment with the Woman's Society, was $10,346.51. This represents a gratifying reduction from previous years, the amount in 1922-1923 having been $19,298.20 and in 1921-1922, $23,254.73.

History of the Deficit

The operating deficit reported as $612,510.62 on April 30, 1924, represents the net result of the operations of the past five years. The last year that the Society closed its books without a deficit was 1916-1917. The following year, 1917-1918, which was the year of the Extra Million Campaign of the Northern Baptist Laymen, the Society reported a deficit of $199,987.75. This was later canceled by delayed receipts from the Laymen's compaign. The next year, 1918-1919, the year of the Victory Campaign, the deficit was $446,318.21, which also was canceled by funds received from the laymen when the campaign was brought to a successful completion on December 31, 1919. At the close of 1919-1920, the first year of the New World Movement period, but before the campaign for pledges on the One Hundred Million Dollar Fund, a deficit of $808,023.23 on the operations of the year was reported.

This enormous deficit, equal to one-third of the gross expendi-

tures of the Society for the year, was due to several causes. First, there was no opportunity for any special effort during the year to raise the funds needed to meet the authorized budget. During the first nine months the effort to complete the Victory Campaign claimed exclusive attention. The closing period of the year was devoted to preparations for the intensive campaign for New World Movement pledges. Second, the year was lengthened to thirteen months because of the change in the date of closing from March 31st to April 30th. The appropriations required for the extra month amounted to approximately $125,000. Third, the losses sustained by the Foreign Mission Society on account of unfavorable exchange were at their maximum. More than $250,000 was appropriated to make good these losses on the part of the American Baptist Foreign Mission Society alone. Fourth, the steadily rising cost of living had brought the missionaries, both on the field and on furlough, to such a desperate situation that the Society was compelled to make a substantial increase in missionaries' salaries. Fifth, under pressure of the extraordinary needs and opportunities which followed the close of the great war the Society made substantial provision for relief work in some of the European countries and increased materially the aid given to our Baptist brethren in those lands. Sixth, the missionary force was becoming so depleted that impossible burdens were placed upon many of the workers, and a considerable reenforcement was sent out in an effort partially to relieve the situation and to help in bringing the missionary staff back to its earlier numerical strength.

The following year, 1920-1921, witnessed the largest contributions from the denomination for any year during the New World Movement period. This increased income, together with the determination of the Society to keep its expenditures well within the total authorized budget, made possible a reduction of the deficit to $689,459.51. In 1921-1922 contributions from the churches decreased greatly, and in spite of the substantial reductions in expenditures made by the Society during the latter half of the year the deficit was increased to $914,262.50 at April 30, 1922. This situation demanded radical treatment. Drastic reductions were made in appropriations for the new year, and all available income, whether applying on the One Hundred Million

Dollar Fund or not, was utilized to meet regular budget needs. As a result, the Society reported at Atlantic City that the deficit had been reduced to $661,540.10. The operations of the year just closed have resulted in a further small reduction, as previously stated.

An Actual Deficiency

The question has been asked as to whether the deficits reported by the missionary societies are "cash" deficits and represent money actually owed to banks. The deficit reported by the Foreign Mission Society is an actual operating deficit incurred under budget policies long established and approved by the Convention. It represents the difference between the actual appropriations and the expenditure of the Society and the income received to apply on those expenditures. It does not necessarily correspond with the amount borrowed from banks. It does not mean that the Society is insolvent. There are certain reserves established in accordance with the advice of the Convention for the equalization of income from legacies and matured annuities which could be applied in case of liquidation to the reduction of the deficit, but unless and until the Convention and the Society in annual meeting decide that the policy of maintaining such reserves should be abandoned the Board of Managers believes that these two reserves which on April 30, 1924, amounted to $204,489.32 for legacies and $50,000 for matured annuities respectively, and which were created out of income received in past years from these two sources in excess of the budget expectancy as approved by the Convention, should be kept intact except as it may be necessary to draw upon them to make up a deficiency between the budget expectancy and the actual receipts from these sources. The operating deficit as reported and as shown by the books of the Society includes the amount required to meet the authorized expenditures for work on the foreign field for the last six months of the foreign field fiscal year, namely May 1 to October 31. These expenditures authorized in the budget of the year are contractual obligations and must be met from the income actually received during the year ending April 30 or carried forward as a deficit. All income received after May 1 applies automatically on the budget for the new year. If the Society were required to make a liquidation statement as though it were going out of

business on April 30 it would be able to report certain assets and certain appropriations still unexpended at that date which might be applied as an off-set to the operating deficit reported. Assuming that the Society is to continue its operations under the existing policies as to reserves and fiscal year, it is stating the actual situation when it reports as an accumulated operating deficit or deficiency of income the amount already indicated, namely $612,510.62.

Legacies and Annuities

Receipts from legacies during the past year have been far below the average. The total amount paid in on account of legacies was $113,339.96, of which $26,162.83 was designated by the testators for permanent funds; $3,866.10 for annuity agreements; and $464.49 for specific objects outside the regular budget. The sum of $8,357.22 represented the payment by the executor of a large estate in which the Society is one of four residuary legatees. The principal of the estate, only a part of which has been received, must be applied by direction of the will to establish a permanent fund, the income only of which is to be used for the work of the Society in Burma. The payment of $8,357.22 is not a part of the principal but represents the Society's share of income on the principal which had accumulated in the hands of the executor. Because of the nature of this payment and in harmony with the decision by the other three residuary legatees this amount was added to the regular budget income through the legacy reserve but in addition to the normal budget expectancy and has been applied to the appropriations made by the Board for the work in Burma. Deducting these items there remained only $74,489.32 available for the regular work, and it was necessary, in order to make up the deficiency between this amount and the budget expenditure of $120,000, to reduce the reserve for equalization of income for legacies. This reserve stood at $250,000 at the beginning of the year. It is now reduced to $204,489.32.

The income from annuity agreements matured during the year has been $53,563.45, of which $3,862.96 was designated by the donors for permanent funds, leaving $49,700.49 available for the general work of the Society. All of this amount has been applied to the regular budget income, thus exceeding the expectancy by

$24,700.49 and leaving the reserve for equalization of income from matured annuity agreements at $50,000 as reported a year ago. The number of agreements that matured during the year was 26, representing original gifts of $53,466.68. The amount actually realized on these agreements was $53,368.03 or 99.82 per cent. of the original principal. This high percentage is due to the fact that one agreement for over $25,000 carried a very low rate of annuity, lower than the rate of income earned, and the principal when matured had been increased by nearly $6,000. Apart from this exceptional case the net proceeds on the agreements matured during the year amounted to 78.45 per cent. of the gifts received. The total amount paid out in annuities during the year was $113,771.12, while the income earned by annuity investments was $70,831.21. As a result of the operations of the year the reserve for general annuity agreements has been reduced from $1,531,-818.52 at May 1, 1923, to $1,504,576.40 at April 30, 1924. The number of annuity agreements in force at the close of the year was 888.

Budget for 1924-1925

The year 1923-1924 was the last year of the New World Movement period. The budget of the American Baptist Foreign Mission Society for 1924-1925 as approved by the Finance Committee of the Northern Baptist Convention represents certain changes of policy, although the total of estimated receipts and proposed expenditures is substantially the same as in the budget for the year just closed. The most significant change is the inclusion of the income of the John D. Rockefeller Fund, which amounts to approximately $315,000 a year, in the regular budget. Heretofore this income, because the donor had expressly stipulated that it should not be applied upon the New World Movement, has been credited, together with other income similarly restricted, to a supplemental budget and has been appropriated in part for needed buildings and equipment and in part for items of normal expenditure transferred from the regular budget. The estimated income from permanent funds is increased by this addition to $400,000, and the total estimated income from non-donation sources amounts to $556,000. The estimated income from donations representing the Society's share of distributable funds con-

tributed by churches, Sunday schools, young people's societies, and individuals as approved by the Finance Committee is $1,248,350. The sum of these two items, or $1,804,350, constitutes the approved regular operating budget for the year. The proposed expenditure of this amount is as follows: Foreign Field Appropriations, $1,397,250; Home Expenditures, $199,318; Contingent Fund to provide for unforeseen emergencies either on the foreign field or at home, $57,782; Reserve for Reduction of Deficit, $150,000. The foreign field appropriations include as main items: salaries of missionaries, $600,000; passages of missionaries to and from the field, $95,000; work of missionaries and native agencies, $300,000; upkeep of mission property, $52,000; new buildings, land, and equipment, $125,000; new missionary appointees, $30,000; work and workers in Europe, $100,000; retired missionaries and widows, $47,000. A complete statement of the budget for 1924-1925 will be found in the Financial Tables at the end of this report.

The budget as outlined provides very inadequately for the fruitful and growing work on the mission fields occupied by the Society. The total proposed expenditures under foreign field appropriations are $300,000 less than the actual amount expended in 1919-1920, the year before the New World Movement pledges were taken. That year was indeed exceptional, but a comparison with the intervening years will be instructive. The figures are as follows, eliminating the item of Special Relief Work in Europe which, though it appeared in the regular budgets for 1920-1921 and 1921-1922, did not represent a normal activity of the Society and has subsequently been treated as a specific: 1919-1920, $1,699,160; 1920-1921, $1,478,686; 1921-1922, $1,568,271; 1922-1923 (including items provided from the supplemental budget), $1,295,234; 1923-1924 (including items provided from the supplemental budget), $1,544,298.31; 1924-1925, $1,397,250. The reductions put into effect in 1922-1923 have made serious inroads into the general efficiency of the work, and the results would have been very much more serious had it not been for the fact that the income of the Rockefeller Fund was used to maintain some phases of the work which it would have been necessary otherwise to curtail or abandon.

One of the items where the retrenchment has been most

severely felt is that of New Missionary Appointees. During the war period very few missionary candidates were available, and losses from the missionary staff were exceptionally heavy. The number of active units dropped from 296 in 1917 to 270 in 1920. By sending out rather large contingents of new recruits in 1919, 1920, and 1921 the Society was able to replace the losses and bring the staff up to 313 active units. Then came the falling off in New World Movement receipts and the consequent reductions in the budget. The provision for missionary reenforcement has been cut to one-third, and now the staff is again declining in numerical strength, the number of active units in 1923 being only 304. The number of new missionary families or units sent out was 9 in 1918, 21 in 1919, 29 in 1920, 36 in 1921, 9 in 1922, and 15 in 1923, of whom 4 were provided for not from regular funds but by specific contributions from a single individual. The new budget provides for eight new missionary appointees in 1924.

Advisory Committee

Reference was made in the report of last year to the appointment by the Finance Committee of the Convention of an Advisory Committee of five laymen under the chairmanship of Mr. Raymand B. Fosdick to make a thorough inquiry into the financial condition, the accounting methods, and the financial administration of the national societies and boards. This committee has been at work throughout the year making an exhaustive investigation along the lines indicated. The Board of Managers through the officers and staff at headquarters has cooperated with the committee to the fullest possible degree. A preliminary report of the Committee covering certain phases of its inquiry has been submitted to the Board and has received most careful consideration. The Board has greatly appreciated the thoroughness of the inquiry and the constructive value of the suggestions made in the preliminary report. Many of these suggestions have already been adopted and incorporated into the accounting practise and methods of the Treasury Department. These suggestions have had to do mainly with the administration of permanent and temporary funds held by the Society, the budget procedure followed in financing the work on the foreign field, the policy of maintaining reserves for the equalization of income from legacies and

from matured annuities, and the form of balance-sheet to be issued by the Society.

Permanent and Temporary Funds

The classification of funds recommended by the Advisory Committee has been adopted, and the necessary adjustments in the accounts have been made so that the balance-sheet and supporting schedules as they appear in the report for the year ended April 30, 1924, exhibit the funds in accordance with the new classification. The more important changes may be summarized briefly. A complete separation has been made between permanent and temporary funds. All funds, the principal of which must be kept intact and only the income used, are classed as permanent funds. They are subdivided according as to whether the use of the income is *unrestricted* and therefore available for the general purposes of the Society or is by direction of the donor *restricted* to some special field, object, or beneficiary. Each of these two classes is again divided according as to whether by direction of the donor the securities in which the principal is or may be invested are restricted or unrestricted. The permanent funds now held by the Society number 242 and amount to $6,769,419.27, of which $5,663,665.83 is unrestricted as to the use of the income and $1,054,640.09 is restricted, while $51,113.35 represents net profits on sales of investments and is held as a reserve for gain or loss on the investments of the funds. The total of unrestricted investments is $1,113,247.22, and the amount of restricted investments is $5,618,867.01, while there is a sum of $37,305.04 in cash awaiting investment.

All funds, the principal of which is available for use either immediately or in the future, are classed as designated temporary funds for the reason that the purpose to which the principal is to be applied is with two exceptions distinctly specified. These funds amount to $223,879.04, and are divided into four groups, as follows: Purchase, construction, and equipment of mission buildings, $150,042.43; mission work, $36,162.86; relief work, $397.84; other objects, $37,275.91.

Foreign Field Fiscal Year

The policy of the Foreign Mission Society with respect to the fiscal year on the foreign field was described at some length in the

report presented a year ago and also in the address of the Chairman of the Board to the Society at Atlantic City. Briefly stated, it means that the appropriations for certain groups of items, such as field salaries of missionaries, passages of missionaries to and from their fields, work of missionaries and native agencies, and upkeep of mission property, become effective six months after the beginning of the home fiscal year on May 1 and continue for six months after its close. These appropriations and expenditures are met from the income received during the home fiscal year ending April 30. There has been some agitation in recent years for a change in this policy of the Foreign Mission Societies which would make the fiscal year on the foreign field begin and end at the same time as the home fiscal year. The Advisory Committee in its preliminary report frankly raised the question as to whether this change should not be made. The Board of Managers, however, is fully persuaded that this policy has certain important administrative and financial advantages which are in no way inimical to the interests of the other organizations in the cooperative program and believes that these advantages should not be sacrificed without deliberate consideration. To this view the Advisory Committee has cordially acceded and has recommended that decision as to the continuance or discontinuance of the policy be deferred until full consideration can be secured. The Board of Managers at its meeting on May 13 took the following action regarding this policy:

Voted, That it is the judgment of the Board of Managers that the practise by which certain appropriations for work on the foreign field go into effect six months after the beginning and continue for six months after the close of the home fiscal year should be continued because of its very great administrative and financial advantages and because its establishment and maintenance has involved no inequity to the other participants in the cooperative financial program of the denomination.

That the Board is prepared, however, to give most serious consideration to any suggested method of operation which, while abandoning the present fiscal year arrangement, retains its administrative and financial advantages or secures compensating advantages.

Reserves for Equalization of Income from Legacies and Matured Annuities

With respect to the reserves for the equalization of income from legacies and matured annuities the judgment expressed by

the Advisory Committee was more positive. The discontinuance of these reserves was definitely recommended. The Committee recognized, however, that the Society together with others had established these reserves on the repeated advice of the Convention and its Finance Committee and acceded to the suggestion of the Board that the policy ought not to be changed and the reserves canceled until the Convention had had opportunity to review the advice previously given. At the meeting on May 13 the Board, after full consideration and upon recommendation of its own Finance Committee, expressed its judgment in the following action:

Voted, That it is the deliberate and firm conviction of the Board of Managers that the policy of maintaining adequate reserves for the equalization of income from legacies and from matured annuities adopted in harmony with the repeated advice of the Northern Baptist Convention and its Finance Committee should be continued as sound and as necessary to insure stability in a source of income that otherwise would be subject to wide fluctuations from year to year.

That decision as to the amount which constitutes an adequate reserve be deferred for further consideration.

That the income from legacies and from matured annuities does fluctuate widely from year to year will be evident from the following table:

Legacies Received		Annuities Matured	
Year	Amount	Year	Amount
1908-1909	$208,371.63		
1909-1910	92,525.68		
1910-1911	87,918.19		
1911-1912	88,843.40		
1912-1913	82,490.46		
1913-1914	78,722.10		
1914-1915	74,324.39		
1915-1916	178,512.32	1915-1916	$7,525.00
1916-1917	166,449.94	1916-1917	27,818.79
1917-1918	42,137.23	1917-1918	23,088.67
1918-1919	129,592.87	1918-1919	31,545.90
1919-1920	433,223.06	1919-1920	42,901.96
1920-1921	146,297.97	1920-1921	28,422.32
1921-1922	169,672.89	1921-1922	47,325.00
1922-1923	135,838.86	1922-1923	70,990.19
1923-1924	74,489.32	1923-1924	49,700.49

It was in consequence of such conditions that the Board welcomed the suggestion of the Convention made as long ago as 1914 and proceeded at the first opportunity to establish these two reserves. The receipt in 1919-1920 of the Crozer legacy, which amounted to over $300,000, made it possible to bring the legacy reserve up to the sum of $250,000 which had been previously fixed as a maximum and at the same time fully meet the annual budget expectancy of income from this source. In view of the protection afforded by the maintenance of this reserve the annual budget expectancy from legacies has been increased from $90,000 to $120,000 a year. Since 1919-1920 the receipts from legacies have been considerably above the average until the year just closed, when the amount actually received available for general budget purposes was nearly $50,000 below the budget expectancy. The existence of the reserve enabled the Board to make good this deficiency and maintain the income from this source at the budget figure.

Balance-sheet

The form of balance-sheet suggested by the Advisory Committee differed in a number of important features from the form which the Society with the approval of its auditors has been accustomed to issue. Most of the changes proposed were promptly and cordially adopted, particularly those growing out of the new classification of the permanent and temporary funds. Other suggested changes affecting the treatment of the deficit, the reserve for equalization of income from legacies and matured annuities, and that portion of foreign field appropriations which represents the expenditure for the last six months of the foreign field fiscal year, from May 1 to October 31, were made the basis for full and frank conference between the Advisory Committee and a special committee of the Board appointed for that purpose. As a result of these conferences agreement was reached as to the form of balance-sheet to be issued by the Society for the year ended April 30, 1924. This form of balance-sheet, while not corresponding completely with that originally suggested by the Advisory Committee, was recognized by that Committee as clearly and accurately setting forth the actual financial condition of the Society at the present time and pending decision as to the matters

of policy already mentioned. Upon the report of the special committee, which consisted of C. E. Milliken, G. E. Huggins, O. R. Judd, and the Treasurer of the Society, the Board at the meeting on May 13 took action as follows:

Voted, That the Treasurer be instructed to prepare the balance-sheet of the Society as of April 30, 1924, in accordance with the form agreed upon in conference with the Advisory Committee and recognized by that Committee as clearly setting forth the actual financial situation of the Society under present conditions and policies.

The Advisory Committee has made no report as yet upon the very detailed inquiry into the policy and methods of the Society in regard to annuity agreements. There are other phases of financial administration also regarding which studies have been made and reports may be expected during the present year. The adoption of the suggestions of the Advisory Committee will inevitably entail some increase of expenditure in the conduct of the Treasury Department, but the Board believes that this addition will be fully justified by increased efficiency and greater confidence on the part of the constituency. The Advisory Committee has made a general report regarding all the national societies and boards which will be presented to the Convention by its Finance Committee.

REPORT OF THE TREASURER

For the Fiscal Year Ended April 30, 1924

ATLANTA
BALTIMORE
BIRMINGHAM
BOSTON
BUFFALO
CHICAGO
CINCINNATI
CLEVELAND
DALLAS
DENVER
DETROIT
KANSAS CITY
LOS ANGELES
MINNEAPOLIS
NEWARK
NEW ORLEANS

HASKINS & SELLS
CERTIFIED PUBLIC ACCOUNTANTS
37 WEST 39TH STREET
NEW YORK

NEW YORK
PHILADELPHIA
PITTSBURGH
PORTLAND
PROVIDENCE
SAINT LOUIS
SALT LAKE CITY
SAN DIEGO
SAN FRANCISCO
SEATTLE
TULSA
WATERTOWN

HAVANA
LONDON
PARIS
SHANGHAI

CERTIFICATE

We have audited the books and accounts of the American Baptist Foreign Mission Society for the year ended April 30, 1924, and

WE HEREBY CERTIFY that, in our opinion, the accompanying General Balance Sheet at April 30, 1924, and the Summary of Income and Appropriations, and Deficit Account, for the year ended that date, are correct; and that the books of the Society are in agreement therewith.

(Signed) HASKINS & SELLS.

NEW YORK, June 13, 1924.

SCHEDULE I

DEFICIENCY OF INCOME ACCOUNT

April 30, 1924

Deficiency of Income, May 1, 1923	$661,540.10
Less: Contributions applying on previous year's budgets	2,861.93
	$658,678.17
Less: Net adjustments of previous Budgets Schedule	48,604.76
Adjusted Deficiency of Income, May 1, 1923	$610,073.41
Add: Deficiency of Income Current Budget Schedule	2,437.21
Deficiency of Income—Includes provision for Foreign Field Appropriation for six months to October 31, 1924, estimated at $467,960.43, and is without applying Income Equalization Reserves aggregating $254,489.32	$612,510.62

SCHEDULE II

SUMMARY OF REVENUE

Current Budget

For the Fiscal Year Ended April 30, 1924

INCOME

Regular Budget:		
Sources Outside Donations:		
Income from Investments of Permanent and Temporary Funds	$55,620.06	
Income from Investments of Special Funds	3,174.15	
Income from Specified Investments of Permanent Funds	36,246.49	
Income from Specified Investments of Temporary Funds	256.75	
Income from General Funds	6,537.74	
		$101,835.19
Less: Income designated to be credited or paid to churches	$688.08	
Income designated to be paid to beneficiaries	856.37	
Income designated for Specific Purposes and held awaiting expenditure	2,358.55	
Income designated to be credited to the Fund	3,699.99	
Special charges	10.00	
		7,612.99
		$94,222.20
Annuity Agreements Matured		49,700.49
Legacies		128,357.22
Miscellaneous—Rent of Mission Properties		1,558.33
Total Sources Outside Donations		$273,838.24
Regular Donations:		
Contributions Received Direct	$65,296.83	
Contributions Received through General Board of Promotion	1,044,221.71	
Total Regular Donations		1,109,518.54
Total Income Regular Budget		$1,383,356.78
Supplemental Budget: (Not on One Hundred Million Dollar Fund)		
Income John D. Rockefeller Fund	$316,005.00	
Regular Donations	21,143.92	
Total Supplemental Budget		337,148.92
Total Income Regular and Supplemental Budgets		$1,720,505.70
Specific Budget—Contra:		
Specifics on One Hundred Million Dollar Fund:		
Contributions Received Direct	$157,034.32	
Contributions Received through General Board of Promotion	165,524.85	
Total Specifics on One Hundred Million Dollar Fund	$322,559.17	
Specifics not on One Hundred Million Dollar Fund:		
Contributions Received Direct $6,127.46		
Contributions Received Through General Board of Promotion 321.47		
Total Specifics not on One Hundred Million Dollar Fund	6,448.93	
Total Specific Budget		329,008.10
Total Income Regular, Supplemental and Specific Budgets		$2,049,513.80
Deficiency of Income Current Budget—Transferred to Deficiency of Income Account		2,437.21
Grand Total		$2,051,951.01

SCHEDULE II

SUMMARY OF REVENUE

Current Budget

For the Fiscal Year Ended April 30, 1924

BUDGET APPROPRIATIONS

Regular Budget:		
Foreign Field Appropriations:		
* Field Salaries of Missionaries	$437,371.70	
Salaries of Missionaries on Furlough	171,442.36	
* Passages of Missionaries to and from the Field.	110,806.57	
* Work of Missionaries and Native Agencies	313,641.74	
* Care of Property	55,804.17	
* New Appointees	25,145.09	
Education of Oriental Students	12,650.00	
Land, Buildings, and Equipment	22,800.00	
* Work and Workers in Europe	25,000.00	
Homes for Missionaries and Missionaries' Children	23,836.80	
Foreign Missions Conference	5,000.00	
"Missions" and Literature sent to Missionaries.	2,021.42	
Visitation of Mission Fields	2,500.00	
Total Foreign Field Appropriations		$1,208,019.85
Home Expenditures:		
Foreign Department Administration	$51,106.14	
Home Department Administration	52,678.29	
Treasury Department Administration	62,513.66	
	$166,298.09	
Interest	10,346.51	
Retired Officers and Workers	1,800.00	
Secretary and Treasurer Genl. Conf. Free Baptists	200.00	
Total Home Expenditures		178,644.60
Total Appropriations Regular Budget		$1,386,664.45
Supplemental Budget:		
Land, Buildings, and Equipment	$195,586.72	
* Work and Workers in Europe	76,511.60	
Retired Missionaries and Widows	53,903.69	
* New Appointees	10,276.45	
Total Supplemental Budget		336,278.46
Total Regular and Supplemental Budgets		$1,722,942.91
Specific Budget—Contra:		
Land, Buildings, and Equipment—Including $128,856.79, Japan Reconstruction Funds	$269,777.60	
Relief Work	21,264.39	
General Work	37,966.11	
Total Specific Budget		329,008.10
Total Regular, Supplemental and Specific Budget Appropriations		$2,051,951.01

* These appropriations are for the Foreign Field fiscal year November 1, 1923, to October 31, 1924.

SCHEDULE III

GENERAL BALANCE SHEET

April 30, 1924

ASSETS

Permanent Fund Assets:			
Unrestricted as to Investments, Schedule IX		$1,113,247.22	
Restricted as to Investments, Schedule IX		5,618,867.01	
Cash Uninvested		37,305.04	
Total Permanent Fund Assets			$6,769,419.27
Annuity Fund Assets:			
Investments, Schedule X		$1,499,066.50	
Interest Prepaid on Real Estate		704.12	
Cash Uninvested		26,426.71	
Total Annuity Fund Assets			1,526,197.33
Special Trust Funds Assets—Investments—Including cash, $4,500.00 awaiting investment			142,323.90
Total Permanent, Annuity, and Special Trust Funds Assets			$8,437,940.50
Designated Temporary Fund Assets:			
Investments, Schedule XI		$78,878.53	
Cash Uninvested		145,000.51	
Total Designated Temporary Fund Assets			223,879.04
Current Assets:			
Securities Received as Gifts and held awaiting disposition (less reserve $1,722.91), Schedule XII		$20,421.46	
Securities Received from Estates and held against Reserve for Equalization of Income from Legacies (less reserve $6,425.23), Schedule XIII		111,872.60	
Note Receivable, due September 1, 1924		1,450.00	
Accounts Receivable:			
Woman's American Baptist Foreign Mission Society:			
Budgets previous to 1923-1924	$351,779.59		
Budget 1923-1924	166,005.72		
Missionaries:			
American Baptist Foreign Mission Society	18,234.36		
Woman's American Baptist Foreign Mission Society	2,538.59		
Miscellaneous	219.62		
		538,777.88	
Advances:			
Mission Treasurers on Missionaries' and Field Accounts:			
American Baptist Foreign Mission Society:			
Mission Work	$132,207.06		
Personal	23,417.31		
	$155,624.37		
Woman's American Baptist Foreign Mission Society:			
Mission Work	10,255.47		
Personal	3,177.51		
	$169,057.35		
Homes for Missionaries and Missionaries' Children	6,445.28		

SCHEDULE III

GENERAL BALANCE SHEET

April 30, 1924

LIABILITIES AND FUNDS

Permanent Funds:			
Unrestricted as to Income:			
Unrestricted as to Investments, Schedule VI	$514,086.01		
Restricted as to Investments, Schedule VI	5,149,579.82	$5,663,665.83	
Restricted as to Income:			
Unrestricted as to Investments, Schedule VI	$573,605.09		
Restricted as to Investments, Schedule VI	481,035.00	1,054,640.09	
Additions to Permanent Funds—net profit from sales of Investments		51,113.35	
Total Permanent Funds			$6,769,419.27
Annuity Funds:			
General Annuity Agreements		$1,504,576.40	
Additions to Annuity Funds—net profit from sales of Investments		21,016.94	
Annuity Payments Awaiting Annuitants' Disposition		603.99	
Total Annuity Funds			1,526,197.33
Special Trust Funds—Special Trust Agreements			142,323.90
Total Permanent, Annuity, and Special Trust Funds			$8,437,940.50
Designated Temporary Funds, Schedule VII:			
Purchase, Construction, and Equipment of Mission Buildings		$150,042.43	
Mission Work		36,162.86	
Relief Work		397.84	
Other Objects		37,275.91	
Total Designated Temporary Funds			223,879.04
Current Liabilities:			
Notes Payable to Banks	$450,000.00		
Missionaries' Deposits	1,602.31		
Accounts Payable:			
Missionaries:			
American Baptist Foreign Mission Society	14,530.30		
Woman's American Baptist Foreign Mission Society	1,442.43		
Miscellaneous	12,707.46		
Mission Treasurers' Deposits—Personal Funds of Missionaries:			
American Baptist Foreign Mission Society	20,350.94		
Woman's American Baptist Foreign Mission Society	10,641.46	$511,274.90	
Foreign Field Appropriation Balances against which charges have not yet been reported:			
Current Budget:			
American Baptist Foreign Mission Society—Including an estimated amount of approximately $467,960.43 for six months ending October 31, 1924	$1,328,883.55		

SCHEDULE III—Continued

GENERAL BALANCE SHEET

April 30, 1924

ASSETS

Missionaries—For Traveling Expenses:				
American Baptist Foreign Mission Society	$20,693.19			
Woman's American Baptist Foreign Mission Society	5,999.34			
		$26,692.53		
On Account of Prospective Funds		575.96		
To Representatives of the Society to be accounted for.		5,201.84		
Miscellaneous		167.96		
Total Advances			$208,140.92	
Cash:				
On Hand		$800.00		
On Deposit		158,979.67		
In Transit—Final Remittance of General Board of Promotion and W. A. B. F. M. S.		535,102.18		
			694,881.85	
Total Current Assets				$1,575,544.71
Total Assets				$10,237,364.25
Deficiency of Income—Includes provision for Foreign Field appropriations for six months to October 31, 1924, estimated at $467,960.43 and is without applying Income Equalization Reserves aggregating $254,489.32				612,510.62
Total				$10,849,874.87

SCHEDULE III—Continued

GENERAL BALANCE SHEET

April 30, 1924

LIABILITIES AND FUNDS

Woman's American Baptist Foreign Mission Society—Including an estimated amount of approximately $171,351.19 for six months ending October 31, 1924	$453,366.93	$1,782,250.48		
Previous Budgets:				
American Baptist Foreign Mission Society	$252,137.17			
Woman's American Baptist Foreign Mission Society	80,818.67	332,955.84		
		$2,115,206.32		
Add: Mission Treasurers' Deposit—Mission Work Appropriations:				
American Baptist Foreign Mission Society	$65,584.84			
Woman's American Baptist Foreign Mission Society	44,826.21	110,411.05		
		$2,225,617.37		
Less: Net payments applying on above balances—includes $52,044.09—cash in hands of eight Mission Treasurers		803,326.26	$1,422,291.11	
Total Current Liabilities				$1,933,566.01
Allocated from Unrestricted Legacy and Annuity Receipts above Budget Expectancy—Including Crozer legacy of $301,252.67 received prior to April 30, 1920:				
Reserve for Equalization of Income from Legacies			$204,489.32	
Reserve for Equalization of Income from Matured Annuities			50,000.00	
Total				254,489.32
				$10,849,874.87

NOTE. This balance sheet does not include physical property of the Society used in field work or at the home office.

SCHEDULE IV

SUMMARY OF FOREIGN FIELD APPROPRIATIONS

Missions	Salaries	Passages	Mission Work	Buildings	Specifics	Totals
Burma	$167,908.56	$31,007.89	$75,166.23	$26,984.02	$26,376.15	$327,442.85
Assam	64,771.92	11,347.11	35,415.15	19,149.24	6,844.61	137,528.03
South India	91,082.96	20,936.77	57,258.89	6,900.00	41,806.32	217,984.94
Bengal	28,212.28	5,339.33	22,840.67	17,123.33	7,265.40	80,781.01
The Chinas:						
South China	51,900.83	6,752.44	18,363.00	7,244.26	4,979.44	89,239.97
East China	78,182.68	14,844.24	33,681.00	49,763.81	38,812.07	215,283.80
West China	43,380.96	6,548.01	22,021.36	12,000.00	1,790.72	85,741.05
All China Appropriations			5,355.00			5,355.00
Japan	52,693.19	12,337.20	69,998.00	32,000.00	165,292.03	332,320.42
Congo-Belge	47,253.60	17,250.00	10,104.00	6,500.00	3,683.98	84,791.58
Philippine Islands	14,361.42	1,170.00	15,893.03	17,200.00	961.36	49,585.81
Totals	$639,748.40	$127,532.99	$366,096.33	$194,864.66	$297,812.08	$1,626,054.46
Work in Europe						128,509.71
Retired Missionaries and Widows						60,583.93
Education of Oriental Students						12,650.00
Homes for Missionaries and Missionaries' Children						23,836.80
Foreign Missions Conference						5,000.00
"Missions" and Literature sent to Missionaries						2,021.42
Visitation of Foreign Fields						2,500.00
Undesignated New Appointees						300.00
Building Loan Fund						1,666.67
Near East Relief						694.42
Ashmore Cottage—Missionary Residence						9,267.00
Clergy Fares Purchased for Missionaries						222.00
Total Foreign Field Appropriations						*$1,873,306.41

* In agreement with Schedule II, as follows:

Foreign Field Appropriations	$1,208,019.85
Supplemental Budget	336,278.46
Specific Budget	329,008.10
	$1,873,306.41

FOREIGN FIELD APPROPRIATIONS

THE BURMA MISSION	Salaries	Passages	Mission Work	Buildings	Specifics	Totals
Bassein	$11,436.63	$3,467.70	$4,444.23	.....	$500.00	$19,848.56
Bhamo	4,790.00	625.00	1,236.00	.....	435.52	7,086.52
Haka	1,225.00	.....	986.67	$400.00	185.00	2,796.67
Henzada	7,055.13	1,641.75	2,286.00	.....	100.00	11,082.88
Insein	4,281.00	.....	2,688.23	.....	8,437.38	15,406.61
Kengtung	4,827.70	1,916.39	4,345.00	1,333.33	391.47	12,813.89
Loikaw	2,335.00	.....	945.66	.....	30.00	3,310.66
Mandalay	3,298.09	.....	1,619.66	.....	60.00	4,977.75
Maubin	4,780.00	1,136.48	762.67	.....	.....	6,679.15
Maymyo	725.00	.....	208.33	.....	993.00	1,926.33
Meiktila	3,050.00	937.50	1,065.67	.....	.....	5,053.17
Mong Lem	1,875.00	.....	5,566.55	566.67	10.00	8,018.22
Mongnai	2,677.56	1,154.35	1,450.00	.....	40.00	5,321.91
Moulmein	9,401.19	1,338.65	4,748.33	184.02	1,240.79	16,912.98
Myingyan	2,264.99	927.33	1,066.00	.....	.....	4,258.32
Myitkyina	3,745.00	1,170.00	922.00	.....	.....	5,837.00
Namkham	5,422.50	764.57	2,460.00	.....	529.63	9,176.70
Pegu	675.00	.....	697.67	3,666.67	150.00	5,189.34
Prome	3,238.08	1,173.91	750.67	.....	.....	5,162.66
Pyapon	.....	.....	660.00	.....	.....	660.00
Pyinmana	5,947.91	1,706.34	2,372.33	2,500.00	40.00	12,566.58
Rangoon:						
General	13,442.61	1,736.62	13,003.67	10,000.00	100.00	38,282.90
Judson College	28,749.52	8,671.18	2,851.82	8,333.33	6,397.56	55,003.41
Baptist Schools	4,050.00	.....	.....	.....	.....	4,050.00
Administrative Mission Secretary and Treasurer Expenses	3,390.00	.....	3,616.67	.....	.....	7,006.67
Reserve Fund	.....	.....	2,965.00	.....	.....	2,965.00
Sagaing	1,950.00	.....	853.67	.....	50.00	2,853.67
Sandoway	1,755.00	.....	1,052.00	.....	.....	2,807.00
Shwegyin	.....	.....	230.00	.....	.....	230.00
Taunggyi	2,550.00	.....	2,348.33	.....	50.00	4,948.33
Tavoy	6,112.20	.....	1,953.74	.....	45.00	8,110.94
Tharrawaddy	2,113.89	1,275.12	542.66	.....	.....	3,931.67
Thayetmyo	1,955.00	.....	635.00	.....	100.00	2,690.00
Thonze	2,516.02	.....	984.00	.....	25.00	3,525.02
Toungoo	10,538.63	1,365.00	2,348.00	.....	6,465.80	20,717.43
Zigon	.....	.....	500.00	.....	.....	500.00
Income Tax	4,067.91	.....	.....	.....	.....	4,067.91
Taunggyi (School for Missionaries' Children)	1,667.00	.....	.....	.....	.....	1,667.00
Totals	$167,908.56	$31,007.89	$75,166.23	$26,984.02	$26,376.15	$327,442.85

FOREIGN FIELD APPROPRIATIONS (Continued)

THE ASSAM MISSION	Salaries	Passages	Mission Work	Buildings	Specifics	Totals
Gauhati	$10,115.04	$1,476.87	$2,847.67	$3,313.24	$674.49	$18,427.31
Goalpara			180.00			180.00
Golaghat	2,665.11		2,563.33		737.50	5,965.94
Impur	6,755.14	1,119.88	1,407.00		131.00	9,413.02
Jorhat	14,850.93	3,620.14	10,527.00	10,909.66	4,095.66	44,003.39
Kampur				166.67		166.67
Kangpokpi	4,554.62		2,181.33	166.67	480.96	7,383.58
Kohima	6,366.04	1,542.09	1,410.00			9,318.13
Lhoto			976.33			976.33
Mongoldai			556.00			556.00
North Lakhimpur	1,750.00		926.67		50.00	2,726.67
Nowgong	1,620.00		1,016.67	1,676.33	86.00	4,399.00
Sadiya	3,970.27	1,139.25	2,104.66			7,214.18
Sibsagor—Dibrugarh	2,558.31		149.00	2,000.00		4,707.31
Tura	7,954.12	2,448.88	4,204.15	916.67	589.00	16,112.82
General			441.34			441.34
Administrative Mission Secretary and Treasurer Expenses			2,685.67			2,685.67
Care of Property			173.33			173.33
Reserve Fund			1,065.00			1,065.00
Income Tax	1,612.34					1,612.34
Totals	$64,771.02	$11,347.11	$35,415.15	$19,149.24	$6,844.61	$137,528.03
THE SOUTH INDIA MISSION						
Allur	$1,925.00		$1,340.00			$3,265.00
Atmakur			280.00			280.00
Bapatla	4,500.00	$1,228.37	2,075.00		$150.00	7,953.37
Bezwada				$5,000.00		5,000.00
Cumbum	5,025.00	1,859.69	720.00		642.90	8,247.59
Donakonda	1,922.48		1,155.00	566.67	876.00	4,520.15
Gadval	1,878.86		755.33		404.20	3,038.39
Gurzalla			322.33		50.00	372.33
Hanumakonda	5,578.50	1,984.96	2,155.00		150.00	9,868.46
Jangaon	2,768.02	2,275.00	823.33			5,866.35
Kanigiri	1,832.19		1,226.67		260.00	3,318.86
Kavali	1,750.00		871.67		185.00	2,806.67
Kurnool	4,418.16		3,973.33		7,000.00	15,391.49
Madira	2,028.73		663.33			2,692.06
Madras	4,837.29	1,290.50	3,418.33		6,275.00	15,821.12
Mahbubnagar	1,450.00		1,546.67			2,996.67
Markapur	2,107.08		913.33		4,005.00	7,025.41
Nalgonda	3,967.40	2,902.19	1,476.66			8,346.25

THE SOUTH INDIA MISSION

(Continued)

Nandyal	$3,155.83		$720.00		$60.00	$3,935.83
Narsaravupet	3,541.72	$2,331.84	741.67		32.68	6,647.91
Nellore	5,680.38		4,916.67		6,248.33	16,845.38
Ongole	9,930.03	2,665.00	9,180.00	$1,333.33	13,171.50	36,279.86
Podili	1,932.93		1,158.33		136.00	3,227.26
Ramapatnam	6,550.00	1,546.34	3,313.89		1,938.71	13,348.94
Sattenapalle			651.67			651.67
Secunderabad	924.70		1,085.34			2,010.04
Sooriapett	2,072.82	963.22	1,556.66			4,592.70
Udayagiri	1,750.00		1,100.00		50.00	2,900.00
Vinukonda	6,582.33	1,889.66	315.67		171.00	8,958.66
Kodaikanal School for Missionaries' Children	450.00					450.00
Madras Christian College			1,666.67			1,666.67
Malabar Christian College			66.67			66.67
General			1,516.67			1,516.67
Administrative Mission Secretary and Treasurer Expenses			2,183.33			2,183.33
Reserve Fund and Miscellaneous			3,369.67			3,369.67
Income Tax	2,523.51					2,523.51
Totals	$91,082.96	$20,936.77	$57,258.89	$6,900.00	$41,806.32	$217,984.94

THE BENGAL-ORISSA MISSION

Balasore	$6,358.73		$5,940.67	$8,590.00	$3,407.67	$24,297.07
Bhimpore	2,935.00		5,228.00	7,500.00	475.00	16,138.00
Contai	1,864.31		608.00		216.50	2,688.81
Jamshedpur	2,085.70		336.00	1,033.33	3,166.23	6,621.26
Kharagpur	9,855.78	$3,894.06	420.00			14,169.84
Midnapore	4,117.50	1,445.27	1,468.00			7,030.77
Santipore			868.00			868.00
Salgordia			235.33			235.33
Kodaikanal School for Missionaries' Children	300.00					300.00
General			900.00			900.00
Evangelistic Board			6,836.67			6,836.67
Income Tax	695.26					695.26
Totals	$28,212.28	$5,339.33	$22,840.67	$17,123.33	$7,265.40	$80,781.01

FOREIGN FIELD APPROPRIATIONS (Continued)

SOUTH CHINA MISSION	Salaries	Passages	Mission Work	Buildings	Specifics	Totals
Changning (Sunwuhsien)	$5,429.50	$2,180.94	$1,008.00	$5,000.00	$2,700.00	$16,318.44
Chaochowfu	1,821.94	.....	1,108.50	500.00	.....	3,430.44
Chaoyang	3,429.65	1,792.59	1,467.50	.....	.....	6,689.74
Hopo	6,330.41	.....	1,470.50	.....	593.24	8,394.15
Kaying	6,465.50	903.96	2,613.00	.....	.....	9,982.46
Kityang	3,240.00	.....	1,445.00	1,750.00	427.87	6,862.87
Swatow	25,183.83	1,806.15	4,418.50	5.74*	265.00	31,667.74
Ungkung	.....	.....	1,114.50	.....	.....	1,114.50
Canton Christian College	.....	.....	.....	.....	993.33	993.33
China Baptist Publication Society	.....	.....	750.00	.....	.....	750.00
Miscellaneous—Special for Medical Students	.....	.....	85.00	.....	.....	85.00
New Appointee	.....	68.80	.....	.....	.....	68.80
General	.....	.....	2,077.50	.....	.....	2,077.50
Reserve	.....	.....	805.00	.....	.....	805.00
Totals	$51,900.83	$6,752.44	$18,363.00	$7,244.26	$4,979.44	$89,239.97

* Deduct.

EAST CHINA MISSION						
Hangchow	$5,279.83	$1,100.00	$3,760.00	.....	$1,076.66	$11,216.49
Huchow	3,442.50	.....	3,433.00	$7,898.81	270.00	15,044.31
Kinhwa	5,363.97	380.99	2,554.50	.....	70.00	8,369.46
Nanking	3,075.40	.....	1,800.00	.....	18.06	4,893.46
Ningpo	11,620.24	1,151.79	5,474.50	22,865.00	818.22	41,929.75
Shanghai	38,124.62	10,011.46	7,280.00	19,000.00	27,885.13	102,301.21
Shanghai American School for Missionaries' Children	4,300.00	.....	.....	.....	5,000.00	9,300.00
Shaohsing	6,976.12	2,200.00	4,715.50	.....	3,674.00	17,565.62
General	.....	.....	4,249.50	.....	.....	4,249.50
Reserve	.....	.....	414.00	.....	.....	414.00
Totals	$78,182.68	$14,844.24	$33,681.00	$49,763.81	$38,812.07	$215,283.80

WEST CHINA MISSION						
Chengtu	$16,456.89	$4,733.01	$2,728.38	.....	$1,215.00	$25,133.28
Kiating	5,859.84	.....	1,757.00	$12,000.00	.....	19,616.84
Ningyuan	1,928.43	.....	1,350.00	.....	.....	3,278.43
Suifu	12,324.99	1,815.00	4,421.98	.....	425.00	18,986.97
Yachow	6,810.81	.....	3,536.50	.....	150.72	10,498.03
West China Union University	.....	.....	7,000.00	.....	.....	7,000.00
General	.....	.....	250.00	.....	.....	250.00
Administrative Mission Secretary and Treasurer Expenses	.....	.....	250.00	.....	.....	250.00
Reserve Fund	.....	.....	727.50	.....	.....	727.50
Totals	$43,380.96	$6,548.01	$22,021.36	$12,000.00	$1,790.72	$85,741.05
ALL CHINA APPROPRIATIONS						
Council on Health Education	.....	.....	$1,000.00	.....	.....	$1,000.00
China Christian Educational Association	.....	.....	700.00	.....	.....	700.00
National Christian Council	.....	.....	2,500.00	.....	.....	2,500.00
China Baptist Council and Inter-Mission Committee	.....	.....	950.00	.....	.....	950.00
Baptists' share of Expenses a/c Central Office in New York of the China Union Universities	.....	.....	205.00	.....	.....	205.00
Totals	.....	.....	$5,355.00	.....	.....	$5,355.00
THE JAPAN MISSION						
Himeji	$1,800.00	.....	$2,180.00	.....	.....	$3,980.00
Inland Sea	1,800.00	.....	9,420.00	.....	.....	11,220.00
Kobe	3,830.81	$2,080.00	3,143.00	.....	$311.00	9,364.81
Kyoto	3,620.83	1,092.00	1,107.00	.....	170.00	5,989.83
Mito	.....	.....	3,173.50	.....	.....	3,173.50
Morioka	4,079.00	.....	3,623.00	.....	9,900.00	17,602.00
Osaka	3,200.00	1,664.00	2,816.50	.....	148.00	7,828.50
Sendai	1,897.97	2,351.20	1,770.00	$500.00	.....	6,519.17
Tokyo School for Missionaries' Children	1,000.00	.....	.....	.....	.....	1,000.00
Tokyo	19,679.09	4,058.00	14,616.50	1,500.00	6,579.63	46,433.22
Yokohama	10,893.81	1,092.00	20,023.00	30,000.00	15,641.97	77,650.78
Special Evangelistic	.....	.....	1,110.00	.....	.....	1,110.00
Property Insurance and Taxes	.....	.....	3,150.00	.....	.....	3,150.00
Administrative and Reserve	.....	.....	3,865.50	.....	.....	3,865.50
Income Tax	891.68	.....	.....	.....	.....	891.68
Japan Reconstruction	.....	.....	.....	.....	128,856.79	128,856.79
Japan Relief	.....	.....	.....	.....	3,684.64	3,684.64
Totals	$52,693.19	$12,337.20	$69,998.00	$32,000.00	$165,292.03	$332,320.42

FOREIGN FIELD APPROPRIATIONS (Continued)

THE CONGO MISSION	Salaries	Passages	Mission Work	Buildings	Specifics	Totals
Banza Manteke	$12,647.20	$5,250.00	$1,364.00	.....	$250.00	$19,511.20
Kimpese	4,048.88	1,500.00	1,350.00	.....	508.95	7,407.83
Matadi	2,400.00	.....	400.00	$3,500.00	84.38	6,384.38
Mukimvika	.....	.....	.....	.....	1,871.84	1,871.84
Ntondo	9,584.25	4,500.00	950.00	.....	294.25	15,328.50
Sona Bata	7,216.39	1,500.00	1,625.00	.....	414.56	10,755.95
Tshumbiri	2,999.68	1,500.00	425.00	.....	.....	4,924.68
Vanga	8,357.20	3,000.00	1,200.00	3,000.00	260.00	15,817.20
Administrative Expense	.....	.....	2,790.00	.....	.....	2,790.00
Totals	$47,253.60	$17,250.00	$10,104.00	$6,500.00	$3,683.98	$84,791.58
THE PHILIPPINE ISLANDS MISSION						
Bacolod	$3,696.00	.....	$2,605.00	$2,300.00	.....	$8,601.00
Capiz	1,754.00	.....	2,250.00	.....	.....	4,004.00
Dumangas	.....	.....	.....	2,500.00	.....	2,500.00
Iloilo	8,911.42	$1,170.00	10,017.03	9,900.00	$961.36	30,959.81
Janiway	.....	.....	.....	2,500.00	.....	2,500.00
Reserve Fund	.....	.....	1,021.00	.....	.....	1,021.00
Totals	$14,361.42	$1,170.00	$15,893.03	$17,200.00	$961.36	$49,585.81

FOREIGN FIELD APPROPRIATIONS (Continued)

WORK IN EUROPE

Commissioner in Europe	$3,000.00
Czechoslovakia	12,129.00
Denmark	900.00
Esthonia	2,387.00
France	26,873.25
Germany	4,035.00
Latvia	2,321.50
Lithuania	400.00
"Missions" and Literature sent to Missionaries	500.00
Norway	7,600.00
Poland	25,419.00
Representative in Europe	6,700.00
Russia	18,825.00
Sweden	2,150.00
Reserve Fund	600.00
Special Relief Work	12,051.36
Stockholm Delegates	2,618.60
Total	$128,509.71

SCHEDULE V

DETAILS OF HOME EXPENDITURES

For the Fiscal Year ended April 30, 1924.

(1) Foreign Department Administration

Cablegrams		$520.97
Medical Examinations of Missionaries		1,561.13
Miscellaneous Expense		153.68
Postage		280.39
Salaries of Foreign Secretaries		11,472.60
Salaries of Assistants and Office Staff		16,246.80
Stationery and Supplies		97.61
Telegrams		243.32
Travel of Missionaries to meet the Board		911.22
Travel of Officers and Others		802.54
Proportion of General Expense		14,809.29
		$47,099.55
Candidate and Medical Department Administration:		
Appointees' Conference	$52.81	
Postage	25.63	
Medical Examination of New Appointees	121.25	
Miscellaneous Expense	64.70	
Salary of Assistant and Office Staff	2,095.89	
Stationery and Supplies	18.05	
Telegrams	50.96	
Travel of Candidates	311.68	
Travel of Officers	1,265.62	
	4,006.59	
		$51,106.14

(2) Home Department Administration

Cablegrams		$26.74
Miscellaneous Expense		40.29
New England Baptist Library		250.00
Office Equipment		272.66
Other Library Expenditures		116.86
Postage		1,673.76
Salary of Home Secretary		5,450.00
Salaries of Assistants and Staff		16,223.74
Stationery and Supplies		158.13
Telegrams		280.36
Travel of Officers and Others		1,125.89
Proportion of General Expense		14,809.29
		$40,427.72
Promotion of Interest and Beneficence:		
Deputation Work of Missionaries	$1,779.64	
Deputation Work of Officers	2,319.98	
Field Secretary's Salary and Expenses	2,240.12	
Literature Department	4,259.42	
Miscellaneous Expense	76.10	
Missionary Exhibits	663.29	
Publicity	912.02	
	12,250.57	
		$52,678.29

(3) Treasury Department Administration

Cablegrams	$267.70	
Certified Public Accountant	1,000.00	
Collection and Exchange	94.71	
Legal Expenses	20.15	
Miscellaneous Expense	132.28	
Office Equipment	44.83	
Over and Short Account	1.07	
Postage	793.63	
Safe Deposit Box	96.50	
Salary of Treasurer	5,000.00	
Salary of Assistant and Office Staff	28,383.36	
Stationery and Supplies	1,234.49	
Telegrams	142.57	
Travel of Officers and Others	656.40	
Treasury Liability Bonds	455.23	
Shipping Department, Salaries and Expenses	9,544.29	
Proportion of General Expense	14,809.28	
	$62,676.49	
Less Discounts	162.83	
		$62,513.66

(4) Miscellaneous General Expense

Interest	$10,346.51	
Retired Officers and Workers	1,800.00	
Expenses Secretary and Treasurer, General Conference of Free Baptists	200.00	
		$12,346.51
Home Expenditures Schedule II		$178,644.60

(5) Details of General Expense

Alterations and Repairs	$158.49	
Annual Meeting	3,037.57	
Board of Managers' Travel	4,210.22	
Electric Light	734.90	
General Office Equipment	45.15	
Foreign Missions Conference	500.00	
Insurance	31.61	
Legal Expense	311.31	
Miscellaneous Expense	804.77	
Office Cleaning	832.05	
Postage	721.19	
Rent	21,081.80	
Salaries and Wages	9,398.67	
Special Conference Expense	80.65	
Stationery and Supplies	1,644.54	
Telegrams	2.06	
Telephone	832.58	
		$44,427.86
Apportioned as follows:		
To Foreign Department Administration	$14,809.29	
To Home Department Administration	14,809.29	
To Treasury Department Administration	14,809.28	
		$44,427.86

(6) Details of Literature Department

Annual Report	$2,289.64	
Debit Sales	.83	
General Literature and Printing	1,523.73	
Postage and Express	136.84	
Prints and Electros	296.67	
Stereopticon Supplies	40.00	
	$4,287.71	
Less Credit Sales	28.29	
		$4,259.42

Appendix D

Woman's American Baptist Foreign Mission Society

FIFTY-THIRD ANNUAL REPORT

of the

Woman's American Baptist Foreign Mission Society

276 FIFTH AVENUE
NEW YORK CITY

1923-1924

Continuing the

Woman's Baptist Foreign Missionary Society

and the

Woman's Baptist Foreign Missionary Society of the West

ORGANIZED 1871 CONSOLIDATED 1914

CHARTER

COMMONWEALTH OF MASSACHUSETTS

BE IT KNOWN, that whereas, Mary L. Colby, Elizabeth L. M. Williams, Sylvina Nickerson, Mary O. Loud, Amanda G. Chase, Mehitable A. Ballard, Caroline A. Benton, Adelaide L. Pierce, Hannah C. Hill, Mary E. Clarke, Sophia B. Packard, and others have associated themselves with the intention of forming a corporation under the name of the Woman's Baptist Missionary Society, for the purpose of the Christianization of women in foreign lands, etc., with a capital of an amount not established, nor divided into shares, and have complied with the provisions of the statutes of this Commonwealth in such case made and provided, as appears from the Certificate of the president, treasurer and directors of said corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, therefore, I, Oliver Warner, Secretary of the Commonwealth of Massachusetts, DO HEREBY CERTIFY, that said Mary L. Colby, Elizabeth L. M. Williams, Sylvina Nickerson, Mary O. Loud, Amanda G. Chase, Mehitable A. Ballard, Caroline A. Benton, Adelaide L. Pierce, Hannah C. Hill, Mary E. Clarke, Sophia B. Packard, and others, their associates and successors are legally organized and established as, and are hereby made, an existing corporation under the name of the Woman's Baptist Missionary Society, with the powers, rights and privileges and subject to the limitations, duties, and restrictions, which by law appertain thereto.

Witness my official signature hereunto subscribed, and the seal of the Commonwealth of Massachusetts hereunto affixed, this ninth day of November, in the year of our Lord, one thousand, eight hundred and seventy-four.

OLIVER WARNER,
Secretary of the Commonwealth.

AN ACT

To change the name of the WOMAN'S BAPTIST MISSIONARY SOCIETY.

SECTION 1. The Woman's Baptist Missionary Society, a corporation established in Boston under the general laws of this Commonwealth, the ninth day of November, in the year eighteen hundred and seventy-four, shall take the name of the "Woman's Baptist Foreign Missionary Society."

SEC. 2. This act shall take effect upon its passage.

ACTS OF MASSACHUSETTS, 1883, Chapter 43; *approved March* 14, 1883.

HOUSE No. 1634

THE COMMONWEALTH OF MASSACHUSETTS

In the Year One Thousand, Nine Hundred and Fourteen

AN ACT

To change the name of the Woman's Baptist Foreign Missionary Society, and to authorize it to hold additional real and personal estate.

Be it enacted by the Senate and House of Representatives in General Court assembled and by the authority of the same, as follows:

SECTION 1. The name of the Woman's Baptist Foreign Missionary Society, a corporation duly established by law in this Commonwealth, is hereby changed to Woman's American Baptist Foreign Mission Society.

SEC. 2. The Woman's American Baptist Foreign Mission Society may, for the purpose of its incorporation, take and hold in fee simple or otherwise, lands, tenements and hereditaments by gift, grant, purchase or devise, not exceeding in value one million dollars, and may also take and hold by gift, grant, donation or bequest personal estate to an amount not exceeding five million dollars.

SEC. 3. The Woman's American Baptist Foreign Mission Society shall meet annually at such time and place as it may appoint within the United States of America.

SEC. 4. This Act shall take effect on the 15th day of May, nineteen hundred and fourteen.

AN ACT

To authorize the Woman's American Baptist Foreign Mission Society to make contracts to pay annuities.

Be it enacted, etc., as follows:

SECTION 1. The Woman's American Baptist Foreign Mission Society, a corporation established by law in this Commonwealth may, in consideration of the receipt of funds to be devoted to the purpose for which it is incorporated, bind itself to pay fixed yearly sums in one or more payments each year to such person or persons as may be agreed upon, for a term of years or for the life of such person or persons.

SEC. 2. This act shall take effect upon its passage.

(The foregoing was laid before the governor on the second day of February, 1917, and after five days it had "the force of a law," as prescribed by the constitution, as it was not returned by him with his objections thereto within that time.)
Acts of Massachusetts, 1917, Chapter 71.

BY-LAWS

of the

Woman's American Baptist Foreign Mission Society

ARTICLE I

OBJECT

The object of this Society shall be the elevation and Christianization of women and children in foreign lands.

This object it shall seek to accomplish by engaging the earnest, systematic cooperation of the women of our Baptist churches in sending out and supporting women missionaries to do evangelistic, educational and medical work on the foreign fields; in developing and employing native Christian teachers and Bible women, physicians and nurses, and in erecting such buildings as may be deemed necessary for the prosecution of the work.

ARTICLE II

MEMBERSHIP

All women members in our Baptist churches of the North, and all women contributing to this Society shall be considered members of this organization.

The voting membership shall be composed as follows:

(a) All life members of the Woman's Baptist Foreign Missionary Society and the Woman's Baptist Foreign Missionary Society of the West.

(b) All missionaries of the Society during their term of service.

(c) Annual members based upon the number of women members in the Baptist churches in the Districts, the delegates to be appointed by the women of the churches of the Districts, and their credentials approved by the District Organizations.

(d) All accredited delegates to each annual meeting of the Northern Baptist Convention shall be annual members.

ARTICLE III

ORGANIZATION

The organization of this Society shall consist of Officers, a Board of Managers, and co-ordinate District Organizations, constituted and limited as laid down and limited in subsequent articles. State and local organizations shall be auxiliary to such District Organizations.

ARTICLE IV

Officers

Section 1. The officers of the Society shall be a President, two Vice-Presidents, a Recording Secretary, a Treasurer, a Secretary of the Foreign Department, a Secretary of the Administrative Department, and such other officers as may from time to time be deemed necessary by the Society or the Board of Managers. The President, Vice-Presidents, and Recording Secretary shall be elected by ballot at each Annual Meeting and the other officers shall be appointed by the Board of Managers. Each officer elected at the Annual Meeting shall serve from the close of the Annual Meeting at which she is elected to the close of the next Annual Meeting, or until her successor is elected.

Sec. 2. The President shall be the General Executive Officer; shall preside at all meetings of the Society, and with the Treasurer, shall sign all documents relating to the transfer of real estate and other legal papers not otherwise provided for. In case of her absence or inability to serve, her duties shall be performed by the Vice-President selected by the Board of Managers.

Sec. 3. One Vice-President shall be the head of the Foreign Department, and one the head of the Administrative Department.

Sec. 4. It shall be the duty of the Secretary of the Foreign Department, under the direction of the Vice-President at the head of the Foreign Department, to conduct the foreign correspondence of the Society, and to discharge such other duties as may be defined by the Board of Managers.

Sec. 5. It shall be the duty of the Secretary of the Administrative Department, under the direction of the Vice-President at the head of that Department, to conduct such business of the Society as relates to the administration of said Department, and to discharge such other duties as may be defined by the Board of Managers.

Sec. 6. The Recording Secretary shall perform the usual duties of her office.

Sec. 7. The Treasurer shall give such bond as the Board of Managers shall from time to time approve for the faithful performance of the duties of the office, which bond shall be deposited with the Recording Secretary of the Society.

It shall be the duty of the Treasurer to receive, acknowledge, preserve —by investment or otherwise—and pay out, the funds of the Society according to the direction of the Board of Managers or the Executive Committee of the Board.

The accounts of the Treasurer shall be audited at least once a year, and also at such other times as the Board of Managers shall determine.

Sec. 8. The Treasurer, the Secretaries, and such officers as the Board of Managers may appoint, shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.

ARTICLE V

Board of Managers

Section 1. The Board of Managers shall consist of 27 members. Each District shall have on the Board of Managers two representatives, namely, its Foreign Vice-President and its Administrative Vice-President.

The Presidents of the Districts shall constitute an associate membership with the power to vote on all save legal questions. If any regular member of the board of Managers is unable to attend a meeting of the Board, the District represented by this member may be represented by the President of the District, in which case the expenses of the President shall be paid as a regular member of the board.

The Board of Managers shall meet annually or semi-annually as the Board itself may determine, and fifteen shall constitute a quorum.

The President, Vice-Presidents and Recording Secretary of the Society shall be members of the Board of Managers.

Sec. 2. The Board of Managers shall meet to organize as soon as practicable after the annual meeting of the Society.

Sec. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own Chairman, Clerk, and additional Officers, and appoint such committees as may seem proper, and to define the powers and duties of each; to appoint its own meetings, to adopt such regulations and rules as may seem proper, including those for the control and disposition of the real and personal property of the society, the sale, leasing, or mortgaging thereof, provided they are not inconsistent with its Charter or By-Laws; to fill all vacancies in the Board of Managers, and in any office of the Society until the next meeting of the Society; to establish such agencies, and to recommend the appointment and removal of such agents and missionaries as may seem proper, by a three-fifths vote of all members present and voting at the meeting when such votes are taken; to fix the compensation of officers, agents and missionaries; to direct and instruct them concerning their respective duties; to make appropriations of money, and at the annual meetng of the Society to present a printed or written full and detailed report of the proceedings of the Society and of its work during the year.

Sec. 4. The Board of Managers shall appoint a Department of Publication, consisting of an Editor, a Publisher and a Publication Committee.

Sec. 5. The Board of Managers shall appoint from its members a Finance Committee, which, under the direction of the Board of Managers, shall have charge, with the Treasurer, of the disposition of real and personal property of the Society, including the sale, leasing and mortgaging of same, and generally exercise supervision over all the financial affairs of the Society.

Sec. 6. The Board of Managers shall appoint eight of its own members, who, with the President, the two Vice-Presidents, and the Recording Secretary, shall constitute an Executive Committee which shall have charge of and transact all business requiring immediate attention in the interim of meetings of the Board of Managers. Said committee shall at all times be under the control of the Board and shall abide by such rules and regulations as said Board may from time to time establish.

Said Committee shall keep an accurate record of all its votes and proceedings and submit the same for the approval of the Board of Managers as often as the latter shall meet.

Sec. 7. The Board of Managers shall appoint annually one of its members whose term does not expire the current year to act as an additional member of the Committee on Nominations of the Northern Baptist Convention without the right to vote.

Sec. 8. The Board of Managers shall appoint each year a Program Committee which shall have charge of the program for the Annual Meeting of the Society.

Sec. 9. The Board of Managers shall appoint each year a Committee whose duty it shall be to recommend to the Board for appointment such officers and members of committees as are not elected by the Society. This Committee shall also bring to the Board for its consideration a list of the officers of the Society, including the seven Members-at-Large of the Board of Managers to be elected at its Annual Meeting. No action is to be taken by the Board on this list except in so far as it is deemed advisable for the guidance of the representatives of this Society on the Committee on Nominations of the Northern Baptist Convention.

ARTICLE VI

District Organizations

Section 1. The territory of the Society shall be divided into ten Districts, as follows:

SOUTH PACIFIC DISTRICT—North California, South California, Arizona, Nevada.

COLUMBIA RIVER DISTRICT—Oregon, East Washington, West Washington, Idaho, Montana.

ROCKY MOUNTAIN DISTRICT—Colorado, Utah, Wyoming.

WEST CENTRAL DISTRICT—Iowa, Kansas, Nebraska.

NORTHWESTERN DISTRICT——North Dakota, South Dakota, Minnesota, Wisconsin.

CENTRAL DISTRICT—Michigan, Illinois, Missouri.

EAST CENTRAL DISTRICT—Ohio, Indiana, West Virginia.

ATLANTIC DISTRICT—Pennsylvania, Delaware, New Jersey, District of Columbia.

NEW YORK DISTRICT—East New York, West New York.

NEW ENGLAND DISTRICT—Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut.

District Functions

Sec. 2. The functions of the District Organization, under the Board of Managers, shall be

(a) To develop its own territory.

(b) To assume responsibility for a definite share of the work upon the foreign field.

(c) To contribute a percentage of the Society's total administration expense, such percentage to be based upon the income of the district.

Membership

Sec. 3. Membership in a Baptist church in the District shall constitute a woman a member of the District Organization of the territory in which she resides.

The voting membership in the meetings of the District Organization shall be based upon the number of women in the churches of the District, each delegate to be appointed by the Woman's Missionary Organization

in the church where such exists and where such organization does not exist, by the women of the church. Each church may appoint one delegate and one additional delegate for each ten women members of the church, no church being permitted more than fifteen delegates.

Officers and Duties

Sec. 4. The Officers of each District Organization shall be a President, two Vice-Presidents, a Recording Secretary, a Treasurer, and such other Officers as shall be deemed necessary for the proper conduct of the District work.

They shall be elected by ballot at the annual meeting of the District, and shall serve from the close of the annual meeting at which they are elected until the close of the next annual meeting, or until their successors are elected.

The President shall be the General Executive Officer. She shall preside at all meetings of the District. In case of her absence or inability to serve, the duties shall be performed by the Vice-President chosen by the Executive Board.

One Vice-President shall have special supervision of the work on the Foreign Field supported by the District, and the other Vice-President shall have special supervision of the work of developing the home territory of the District.

The Recording Secretary shall perform the usual duties of her office.

The Treasurer of the District shall receive, acknowledge and at least once a month forward to the Treasurer of the Society, funds contributed from the District for the work of the Society. She shall keep an accurate and detailed account of such contributions and shall note whether the circles of the District are sending in their full proportion of the Society's entire budget.

She shall give such bond for the faithful performance of her duties as the Executive Board of the District may direct. Such bond shall be filed with the Recording Secretary of the District.

The accounts of the Treasurer shall be audited once in three months, and a report shall be furnished the Executive Board and also entered upon its records. A certificate shall be furnished annually.

Executive Board

Sec. 5. There shall be in each District an Executive Board, consisting of the District President, Vice-Presidents and all unsalaried Officers of the District, and in addition twenty-one members, who shall be elected by ballot at the annual meeting of the District Organization. Of the twenty-one first elected, seven shall serve for three years, seven for two years, and seven for one year; and thereafter, there shall be elected annually seven to serve for three years.

It shall be the duty of the Executive Board to devise and use means for diffusing missionary intelligence among the women of the churches in order to awaken a deeper interest in the special work of the Society, and to secure funds for the accomplishment of that part of the work assumed by the District; also to seek out and recommend to the Woman's American Baptist Foreign Mission Society suitable women to serve as missionaries, the power of appointment to rest with the Society.

The Executive Board shall meet regularly, and nine members shall constitute a quorum.

At the first meeting following the annual meeting of the District the Board shall organize by electing a Chairman, a Vice-Chairman and a Clerk.

It shall appoint from its members a Publication Committee, which shall work under the direction of the Publication Department, a Finance Committee, and such other standing committees as are necessary for the proper conduct of its work.

Annual and Other Meetings

Sec. 6. The District Organization shall meet annually at such time and place as the Executive Board of the District may decide. This meeting shall precede the annual meeting of the Society.

By-Laws for District Organizations

Sec. 7. The Districts shall be empowered to make such By-Laws for the government of their organizations as may seem necessary, provided they conform to the policy of the Society.

ARTICLE VII

Annual and Other Meetings

Section 1. The Society shall meet annually at such time and place as the Board of Managers may appoint, to elect Officers, to hear the annual reports and to transact the proper business of the Society.

Sec. 2. When one-tenth of the delegates present request that a vote on any motion be taken by Districts, such a vote shall be ordered and the question determined thereby. The vote of each District shall be determined by the majority of its delegates present and voting. Each District shall have at least one vote, and one additional vote for each additional ten thousand women members of the churches in the District, or major fraction thereof. When figures are lacking, the proportion of women to the membership of the churches shall be estimated at sixty-two and one-half per cent.

Sec. 3. The persons elected each year as the Committee on Nominations of the Northern Baptist Convention shall be for that year the Committee of this Society on Nominations for officers and managers to be then elected.

Sec. 4. The Annual Report of this Society as soon as it shall be prepared shall be forwarded to the officer of Committee of the Northern Baptist Convention authorized to receive it.

ARTICLE VIII

The By-Laws may be amended by a two-thirds vote of members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

NATIONAL OFFICERS

PRESIDENT—Mrs. Herbert E. Goodman, 5753 Woodlawn Ave., Chicago, Ill.

FOREIGN VICE-PRESIDENT—Mrs. Nathan R. Wood, 26 Academy St., Arlington, Mass.

ADMINISTRATIVE VICE-PRESIDENT—Mrs. Howard Wayne Smith, 111 Walnut Ave., Ardmore, Pa.

RECORDING SECRETARY—Mrs. Thomas E. Adams, 2033 E. 88th St., Cleveland, Ohio.

TREASURER—Miss Alice M. Hudson, 276 Fifth Avenue, New York City.

FOREIGN and CANDIDATE SECRETARY—Miss Mabelle Rae McVeigh, 276 Fifth Ave., New York City.

ADMINISTRATIVE SECRETARY—Mrs. L. J. P. Bishop, 276 Fifth Ave., New York City.

In Cooperation with the Department of Missionary Education.

W.W.G. EXECUTIVE SECRETARY—Miss Alma J. Noble, 218 Lancaster Ave., Buffalo, N. Y.

W.W.G. AND C.W.C. FIELD SECRETARY—Miss Helen E. Hobart, 276 Fifth Ave., New York City.

C.W.C. EXECUTIVE SECRETARY—Miss Mary Noble, 218 Lancaster Ave., Buffalo, N. Y.

Members at Large of the Board of Managers

Mrs. William A. Montgomery, 144 Dartmouth St., Rochester, N. Y.

Mrs. Clayton D. Eulette, 6342 Normal Blvd., Chicago.

Mrs. G. Howard Estey, 1357 President St., Brooklyn, N. Y.

Mrs. Curtis Lee Laws, 23 E. 26th St., New York City.

Mrs. W. S. Abernethy, The Chastleton, Washington, D. C.

Mrs. Frederick L. Anderson, 169 Homer St., Newton Centre, Mass.

Mrs. Stephen Lesher, The Wellington, Philadelphia, Pa.

HONORARY MEMBERS OF THE BOARD OF MANAGERS

HONORARY PRESIDENT—Mrs. John Edwin Scott, 300 E. California St., Pasadena, Calif.

HONORARY VICE-PRESIDENT—Mrs. Andrew MacLeish, Glencoe, Ill.

HONORARY FOREIGN SECRETARY—Mrs. H. G. Safford, 108 Boyd St., Newton, Mass.

HONORARY MEMBER—Mrs. G. B. Germond, 126 Claremont Ave., New York City.

EXECUTIVE COMMITTEE

Mrs. H. E. Goodman, 5753 Woodlawn Ave., Chicago, Ill.

Mrs. W. A. Montgomery, 144 Dartmouth St., Rochester, N. Y.

Mrs. Nathan R. Wood, 26 Academy St., Arlington, Mass.

Mrs. T. E. Adams, 2033 E. 88th St., Cleveland, Ohio.

Mrs. James M. Pratt, 140 W. 58th St., New York City.

Mrs. C. D. Eulette, 6342 Normal Blvd., Chicago, Ill.

Mrs. Howard Wayne Smith, 111 Walnut St., Ardmore, Pa.

Mrs. George W. Doane, 176 Charlton Ave., S. Orange, N. J.

Mrs. Cornelius Woelfkin, 225 W. 86th St., New York City.

Mrs. G. Howard Estey, 1357 President St., Brooklyn, N. Y.

Mrs. G. E. Young, 3021 Park Ave., Minneapolis, Minn.

Mrs. Stephen Lesher, The Wellington, Philadelphia, Pa.

FINANCE COMMITTEE

Mrs. George W. Doane, 176 Charlton Ave., S. Orange, N. J.

Mrs. C. D. Eulette, 6342 Normal Blvd., Chicago, Ill.

Mrs. Curtis Lee Laws, 23 E. 26th St., New York City.

Miss Ada A. Brigham, Bennington, Vt.

Mrs. F. L. Anderson, 169 Homer St., Newton Centre, Mass.

Mrs. W. S. Abernethy, The Chasleton, Washington, D. C.

Mrs. Howard Wayne Smith, 111 Walnut St., Ardmore, Pa.

DISTRICT VICE-PRESIDENTS

MEMBERS OF THE NATIONAL BOARD

Atlantic District

FOREIGN MISSION VICE-PRESIDENT—Mrs. George W. Doane, 176 Charlton Ave., South Orange, N. J.

FOREIGN ADMINISTRATIVE VICE-PRESIDENT—Mrs. Charles Gauger, 5429 Ridge Road, Philadelphia, Pa.

Central District

FOREIGN MISSION VICE-PRESIDENT—Mrs. Milton Shirk, 5546 Blackstone Ave., Chicago, Ill.

ADMINISTRATIVE VICE-PRESIDENT—Mrs. Charles H. Parkes, 1910 Lincoln Ave., Chicago, Ill.

Columbia River District

FOREIGN MISSION VICE-PRESIDENT—Mrs. H. F. Compton, 518 W. Roy St., Seattle, Wash.

ADMINISTRATIVE VICE-PRESIDENT—Mrs. C. A. Loucks, 355 E. 8th St., N., Portland, Oregon.

East Central District

FOREIGN MISSION VICE-PRESIDENT—Mrs. B. F. McCann, 315 N. Robert Boulevard, Dayton, Ohio.

ADMINISTRATIVE VICE-PRESIDENT—Mrs. R. L. Hutchinson, 1509 Sixth Ave., Huntington, W. Va.

New England District

FOREIGN MISSION VICE-PRESIDENT—Miss Ada A. Brigham, Bennington, Vt.

ADMINISTRATIVE VICE-PRESIDENT—Mrs. A. L. Miller, 25 Clinton Road, Brookline, Mass.

New York District

FOREIGN MISSION VICE-PRESIDENT—Mrs. Cornelius Woelfkin, 225 W. 86th St., New York City.

ADMINISTRATIVE VICE-PRESIDENT—Mrs. James M. Pratt, 140 W. 58th St., New York City.

Northwestern District

FOREIGN MISSION VICE-PRESIDENT—Mrs. W. H. Darling, Oglivie, Minn.

ADMINISTRATIVE VICE-PRESIDENT—Mrs. G. E. Young, 3021 Park Ave., Minneapolis, Minn.

Rocky Mountain District

FOREIGN MISSION VICE-PRESIDENT—Mrs. A. J. Gates, 2080 Bellair St., Denver, Colo.

ADMINISTRATIVE VICE-PRESIDENT—Mrs. Robert F. Jones, 515 S. Washington St., Denver, Colo.

South Pacific District

FOREIGN MISSION VICE-PRESIDENT—Mrs. J. L. Reith, 1497 Oak St., Oakland, Calif.

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ANOTHER YEAR

By Helen Barrett Montgomery

HOW fast the years go drifting by! One annual meeting fairly treads on its predecessor's heels. For many staunch supporters this has been their last year. The thought makes us eager and earnest to work while it is yet day.

The outstanding feature of the year on the home field is the achievement of the Continuation Campaign, begun, continued, and completed in faith. As we look back the enterprise seems but one more adventure in faith. What new revelations of God's goodness, nearness and power it has given us; what fresh workers it has discovered; what undiscovered resources of talent and energy it has revealed; what reinforcement it has brought to our faith in our volunteer workers; what confidence to attempt great tasks it has inspired! Thank God for the Continuation Campaign of our Women's Organizations!

One lesson of the three years of Campaign cannot be passed over, and that is that to enlist all our women we need to make demands upon them for personal sacrifice. The money contributed through the church to the New World Movement, week by week, is for the most part given by the husband for himself and wife. The woman does not consciously enter into the transaction, it does not represent her personal sacrifice, her will to give; but the amount she contributed to the same causes through the Continuation Campaign is her very own; it comes from her allowance, it represents something that she personally passes over into the hands of Jesus. Hence her love and interest grow in the giving.

It is to be hoped that either through thank offerings, or in some other way, the Women's organizations may have an opportunity annually to express their sense of personal debt to Christ.

The outstanding event of the past year on the foreign field is the magnificent spirit in which our missionaries have faced the cut, the treasures of service and love and gold that they have poured into the work; the resourcefulness they have developed in stretching three cents to do the work of four. God has recognized their labor of love and their effectual ministry and has

poured them out a blessing that has filled their cup with joy. In this dark time the number of souls that God has given our missionaries is greater than ever before.

So as we review the year, we may well lift up our hearts in prayer and praise. Hitherto the Lord has helped us! We have given ourselves to prayer; the answer has begun to come, but we continue to pray. We have attempted to standardize our auxiliaries and our reading, our White Cross and our Extension work. The quickening is felt to the last tiny bay of our denominational life. Let us work on in increased faith to win even greater trophies.

Whether the outcome of our year's work be encouragement or discouragement, success or failure, let us continue to serve, to pray, to give, confident that He Who gives grain to the sower and bread to the eater will supply *all* our needs through His riches in glory in Jesus Christ our Lord.

MIRROR OF THE WOMAN'S FOREIGN SOCIETY

Looking a Debt in the Face

THERE is a famous sun-dial set up in some lovely garden, upon which is inscribed the cheerful phrase, "I measure only the shining hours."

Our Society cannot adopt that legend. We can with great propriety paraphrase an ancient saying, making it read, "In the midst of life, we are in debt." We have looked at that through all angles and over our shoulders. The contemplation does not contribute anything to the gaiety of nations.

Last fall we made with the Woman's Home Society a united effort to enlist the women of our entire constituency in an intensive study of the situation. One of the methods employed was the plan of holding "Loyal Luncheons" in many centers, visited by missionaries and teams of speakers from the National Societies. These were followed by the "Echo" luncheons in smaller and less accessible communities. There was much enthusiasm and interest and we feel confident that excellent results will be

deflected in the treasury by the close of the fiscal year. The entire constituency was covered from coast to coast.

Another feature was the going forth of the Commission to visit our Stations in the Orient. There is added zest in the knowledge that the work was done without expense to the Society. The personnel originally was Mrs. H. E. Goodman, Mrs. H. W. Peabody, and Miss Nellie G. Prescott. Mrs. Peabody was detained because of family and personal reasons, so that Mrs. Goodman and Miss Prescott were the official members. Mrs. Augustus H. Strong, of Rochester, accompanied the party to its very great joy. The story of the Commission will be something to look forward to in the future.

This being an informal screed, one may mention the World meeting in Sweden, at which our great and gracious president, Mrs. W. A. Montgomery, was one of the speakers on the official program. There were only two women so honored; the other was our fine missionary from Burma, Miss Lizbeth Hughes. One thing is certain, in a Convention which lasted for many days, no woman can be accused of having had the last word. Miss Mabelle Rae McVeigh, our Foreign Secretary, and Miss Alice M. Hudson, our Treasurer, went blithely over to Poland and Czecho-Slovakia to visit Miss Wenske and Madame Kolator and to note the progress of our work there.

There have been changes in our work and among our workers. Illness smote many of our missionaries, and the weight of years laid its heavy hand on others. Death, too, invaded our Society's family circle both at home and in the Far East. Miss Ella C. Bond, one of our finest missionaries from Assam, was among those stricken. Miss Bond devoted her unusual linguistic talent to the translation of the complete Bible into the Garo speech. It is a highly commended piece of constructive work. There have been a number of resignations in our force abroad. We shudder when we see the debt in the "Mirror".

The Society was shocked recently at the receipt of the news that Mrs. Charles W. Gale, of Norwich, Connecticut, was dead. Mrs. Gale was one of our honored Board Members for many years. She was a woman of extraordinary ability, with a leaning toward finance. A few years ago she gave months of her time to the investigation and intensive study of annuities, which while

very important, is not an alluring avocation. A woman of ample wealth, a magnificent estate in Norwich, conservatories with rarest of flowers, everything indeed that was beautiful, yet she so loved the Lord's work, and that portion in which the Foreign Society had special interest, that she spent hours of many days in stuffy office buildings in New York and Boston, going into the annuity study with the best known experts in the insurance world.

This being a "revue" only deters one from pausing for a moment to contemplate the motives back of lives. Some leave such a gap in the real work for the race, and others a small "x" mark in the social calendar.

And so we meet in Milwaukee for the nineteenth Convention! May it prove all that is hoped for it! May we be free from the shackles of debt! May we all have the spirit and courage to face both old and new tasks!

Mrs. T. E. Adams

Recording Secretary, W. A. B. F. M. S.

In Memoriam

MRS. GERTRUDE HAKES GALE

IN the Home going of Mrs. Gertrude Hakes Gale, widow of Colonel Charles W. Gale, our whole Baptist constituency, our Women's Societies, the local community and all who knew and loved her are conscious of a sense of deep loss. It was on April 5th that she went away from the beautiful home in Norwich, Connecticut, to her other more wonderful mansion which her Saviour had prepared for her in His Father's house in that fair city whose Builder and Maker is God.

For many years Mrs. Gale has been prominently connected with the work of the denomination. She served actively and efficiently on the National Board of the Woman's American Baptist Foreign Mission Society, and at the time of her death was an honorary member of the Board. She was also a trustee of the Connecticut Baptist State Convention. About ten years ago, with Colonel Gale she made a trip around the world, spending considerable time in visiting our mission stations in Burma, India and Assam. In these fields she saw problems and difficulties and generously she helped in solving them. Through her gifts she made possible a reservoir system at Golaghat, Assam, and to the same station she gave the beautiful Gale Memorial Bible Training School for Women. .

Mrs. Gale was richly blessed with personal magnetism and great charm. She used her wealth and her natural endowments for her friends, her community and for her Master. Interested in art, she served at one time as president of the Art Association of her city. Intensely musical, she recently presented, in memory of her husband, the fine Gale Memorial organ to the Central Baptist Church of Norwich.

And so today Mrs. Gale lives not only "in the hearts of those she has left behind"—she lives and will ever live in the lives of those unknown Oriental women of coming generations. She translated her sympathies and her wealth into their lives, that they might be trained in the knowledge of Him "whom to know is life eternal".

"O blest communion, fellowship Divine!
We feebly struggle, they in glory shine;
Yet all are one in Thee, for all are Thine."

MRS. AUGUSTA RICE HOVEY, wife of President Alvah Hovey of Newton Theological Institution, one of the founders of the Woman's American Baptist Home Mission Society, passed away November 6th, 1923, at the home of her daughter, Mrs. W. B. Parshley, in Live Oak, Florida, at the age of 92 years. She was born in Newton Centre, Mass., February 19th, 1831, and had as a younger sister Mrs. Chapin Howard (Harriet) Carpenter, the well-known missionary in Bassein, Burma, and later in Japan.

In addition to caring for a household and family of four children with great practical wisdom, Mrs. Hovey was a most efficient helper of her husband both in the study and the various details of the conduct of the Institution. She was active both in founding and in managing the New England Baptist Hospital; the Home for Children of Missionaries at Newton Centre; the Newton Centre Improvement Association; the Thompsonville BaptistMission; and for six years was president of the Newton Centre Woman's Club.

But to nothing did she give more of her strength and thought than to the Woman's Foreign Missionary Society. Letters from her missionary sister, Mrs. Carpenter, first set vividly before her the need for such a society. In her own parlor on the hill Mrs. Hovey held a conference with her husband and Mrs. Gardner Colby on the question of forming a Woman's Society, its particular function and its relation to the General Society. The outcome of this conference was a meeting of the ladies of the Newton Centre Baptist Church to consider the matter, followed by the general meeting of Baptist women at the Clarendon Street Church, Boston, where the Society was organized. In all these meetings Mrs. Hovey was a leading—perhaps the leading—spirit. For several years she was Corresponding Secretary of the Society, and until her health failed, nearly forty years later, she was a member of the Executive Committee.

She was a woman of unusual social gifts and courteous bearing, an excellent public speaker and presiding officer, a woman of high character and marked intellectual and executive ability, with deep interest in and great influence upon a wide range of movements for the welfare of mankind and the advancement of the Kingdom of God.

THE STORY OF THE YEAR

By Mabelle Rae McVeigh

IT is well at the close of each year to take account of the work for which so many Baptists at home and abroad are giving of themselves and their money. It is not an easy matter to translate such expenditure into a report, for only God knows the actual results in the hearts of those to whom the gospel message has been presented. In all of the ten fields and also in Europe there has been an eagerness for the message of freedom and salvation, and our service through our faithful representatives in the front lines has been limited only by our financial income. There have been many calls for an increase in our equipment in order that the missionaries may more efficiently minister to their communities, but it has often been necessary to deny these requests. Almost no new building projects have been authorized during the past year and the unusually small number of special gifts has provided little increase in buildings for the work. Perhaps the most serious fact is that a cut budget for two years could make no provision for repairs on our property and there need be no argument about such a necessity. Some way must be found to meet this need at an early date. Because of financial difficulties a large number of appointees can not be reported in spite of the record of many missionaries ill and laid aside because of overwork. The gaps caused by furlough are not being filled each year and this means a diminished amount of work done, if not a complete cessation in some instances.

Although many things have been left undone that should have been done, it has been a cause for rejoicing both at home and abroad that a commission from the home board has been able to visit the four fields of India and to return by way of Japan for conference on the work of reconstruction. The personnel of the commission was Mrs. H. E. Goodman and Miss Nellie Prescott. Mrs. A. E. Strong, although not sent officially, has participated in the visit and has joined in advice and encouragement to missionaries in many stations.

Today there are 234 missionaries in active service, 21 on extended furlough, 14 retired, 5 serving in union colleges and 6

under appointment, making a total of 280, an increase of one in comparison with the report of last year. A number on the list of extended furloughs are not on salary and several are ill. The loyalty of a consecrated life continues even after retirement and no missionary accepts a retiring allowance who has an income sufficient for her comfort. The retired list, therefore, represents those who have not severed connection with the Society but for various reasons find it impossible to return to their fields.

In spite of certain discouraging things there is one result that is constant in missionary work and that is the undaunted ardor of those who have been faithful to the call of the Great Commission and who have gone forth into unknown lands expecting us in the home land to hold the ropes. The following facts ought to instil in the heart of every Baptist a renewed loyalty to the missionaries and His work.

THE PHILIPPINES

At the extreme north of the Island of Panay is the town of Capiz, where is located the Home School with its 83 lively boys and girls. This is not only an orphanage but is really a home, so appreciated by the surrounding community that parents beg permission to enroll their children. There is no doubt about the Christian atmosphere of the home when the last report states that there are only nine students of the intermediate course who are not baptized believers. Even three of these nine have professed their love for Jesus Christ and their desire to be baptized, but are forbidden by their parents. "Christian education does pay." A new teacher, Miss Irene Dolbey, sailed on April 15th, to work with the "Brownies" during the teacher's furlough.

At Pototan a very busy evangelistic missionary travels about from village to village usually on foot. When she returns to her home the word spreads throughout the community, and young people, mothers and children bring their joys and sorrows to her. During this time she carries on a number of activities, including a Sunday school, a prayer meeting and a woman's meeting with as many as forty women in attendance. She reports that nearly all in her Bible class are converted and a number of them are ready for baptism. In another church not far away where she often

visits there has recently been a group of thirty who have indicated their desire to become Protestants. From over her whole field there come calls of "Come to us next," "Come back soon," until she feels it is very necessary to have a co-worker in this evangelistic work, for the harvest is very white.

At Bacolod, Island of Negros, just across from Iloilo, is a mission dormitory in which a missionary mother cares for 32 girls while they are in school. She is thoroughly happy in ministering to the young womanhood of that dormitory and rejoices that her small savings for four years in the expense of the institution have made it possible to make an addition to the building large enough for ten beds. Although our budget has been unable to supply repairs, it became necessary to replace the posts under the house and to put them on cement blocks, if the house were not to collapse. This has recently been done from funds in hand and she looks forward to another year of happy service. In spite of the demands of the dormitory she finds time to supervise some kindergarten work in her locality and has opened a new one this last year in Saravia. A Bible woman also under her direction is at work in the mountains, and because of her faithfulness not long ago Miss Whelpton was called to this locality, where a new church of thirteen members was organized as a result of her efforts.

The splendid work in Iloilo continues. Our nurse in the hospital has carried a serious burden, at one time laid aside because of illness but with such courage that she continued to teach her class from her bed. On the La Paz compound many things have happened during the past year. The Dormitory has provided a Christian home for girls attending the government high school across the street. A Bible Training School with a strong kindergarten course has trained Christian girls as teacher-evangelists throughout the Islands. Last but not least, Doane Hall has been dedicated and has been a wonderful blessing to the work among the students. The busy missionary doctor in the hospital has found time to teach Bible classes and to help in the various activities of this Christian center. Sunday is always a busy day, beginning with a special service at eight o'clock in the morning and followed by three or four others, closing the busy day after the evening service. It is not strange that in February there had been 165 baptisms among the students since school opened in June.

Others have declared themselves ready for baptism and the Student Church is surely a permanent organization that will continue to affect the lives of the youth in that high school.

JAPAN

The earthquake of September 1st created a serious situation for the Japan Mission. At first it was thought that the entire Baptist work in Tokyo and Yokohama had been wiped out. To the surprise of missionaries and friends at home it was discovered that the loss of the Woman's Society was not as great as it had been anticipated at first. On October 11th the Mary L. Colby School in Yokohama was opened and since that time sessions for the girls have been held during one part of the day while the boys of the Mabie Memorial School have had the use of the classrooms during the other hours. One missionary reported in the fall that there seemed to be a very serious attitude among the students and so it was not strange that during the early spring, when an opportunity was given to those who would accept Christianity, 120 girls indicated such a desire. The attitude of the Christians during those dark days of September had inspired their friends with the desire to know what was the reason for the calm demeanor of those who called themselves Christians.

While in Toyko the building of the Suruga Dai property was entirely destroyed, the dormitory for which Miss Ryder was responsible was practically unharmed, as were also the new buildings of the Union Christian College. In spite of the destruction of property, all of the missionaries in these two stricken cities have been more than busy in relief work and the re-establishing of the institutions that were destroyed.

The school at Himeji is exceedingly crowded and it is hoped that a new building will be secured in order that the school may expand. The Sendai Girls' School has continued to do good work and to attract the attention of the government officials. Work in the other stations has been encouraging, but perhaps the saddest story is that of Osaka, where the Bible Training School has the Mead Christian Center close at hand but not available for full-time service because there are no funds with which to provide an operating budget for this building. It has been a hard task for

the home board to refuse funds even for janitor service, but as the building was completed after the twenty-five per cent cut was made, there has been no money available to authorize its use. What a condemnation it must be in the eyes of the Japanese that American Christians have made such a building possible, and yet even in this day of generosity we have not provided funds for putting it to use!

The kindergartens everywhere have continued to open the doors of many homes to the visits of our missionaries. A kindergarten grandchild has been the means of leading a Buddhist priest into the light of Christianity, and today he is the outstanding Christian evangelist of Japan. At the Morioka compound a gate bearing the name of a little kindergarten girl will soon be erected by her Buddhist grandfather as a memorial to her joy in this Christian institution.

EAST CHINA

"The Republic of China is in trouble." This last year has been a period of uncertainty and no one can forecast how soon the trouble will end. Evidences of military control are seen everywhere, and how inefficient it is has been an old story for many months. In more than one way this is an opportune time for Christianity to function and it may in the end make of China a truly Christian nation.

In spite of disturbances, our work in East China has had a prosperous year. Perhaps the greatest gain has been in the development of Chinese responsibility and leadership. Our schools have been more than full and in some cases they have set standards for government schools in quality of work.

At Ningpo, the union institution with the Presbyterians has been in a new plant with Miss Dora Zimmerman as principal. The new building for the woman's school has been completed and with Miss Pettit as acting principal the school has done effective work. Miss Cressey has been drafted for the work at Kinhwa and will be for a time the secretary of the station work turned over to the Chinese. Miss Harriet Smith is back at her own work and tells how enthusiastically the Chinese celebrated the eightieth anniversary of the opening of medical work in this station. As evidence

of how medical work leads to the gospel message the hospital's Bible woman reports that 300 women have heard the story of the good news during the past year.

The busy station of Shaohsing has a variety of work all designed to show forth the "Way of Life." During the year Miss Alma Pittman has been made superintendent of the hospital, and Miss Charlotte Larner is now superintendent of nurses. All the 1924 class of nurses, numbering seven, took the national examination for nurses and all passed, five with honors. These missionary nurses hope that above all else the nurses in training may "come to know and love our Savior." The industrial work under the supervision of Miss Marie Dowling is increasing by leaps and bounds. Today 170 women find employment "consistent with Christian principles," and it is planned that all workers shall attend church and Bible women visit among the homes. It is imperative that a worker go out immediately to help Miss Dowling, but she must be a very remarkable woman with special training for industrial work.

Chinese leadership has been strengthened by the splendid work of Miss Nyi in the Kying Teh Girls' School, of which Miss Lelia Droz is the principal. Together they discussed the necessity for a gymnasium, one in which girls of the school could play during rainy weather, "when it sometimes rains for solid weeks." The fact that advice came to them that it would cost $1,000 to build even a cheap building did not deter them, and by giving an entertainment and an exhibit of hand work and school work to parents and friends of the school they demonstrated the need for a "rain gymnasium." These friends rose to the occasion and $450 became available. Today the gymnasium is finished. There are no walls. It is truly an open air building. With an assembly hall, too small to accommodate the people who wish to come to the entertainments, in addition to its function as a gymnasium, it provides a place for large meetings. The Christian spirit is evident in the school, when it is decided that on one afternoon of the week the children of the street shall be invited to play in this building with the apparatus provided for the school children. There will be particular joy in welcoming Miss Droz on her furlough next year, accompanied by Miss Nyi, who is a graduate is Ginling College and a teacher of experience, but who is to have the opportunity

of a period of study in America through the kindness of friends. So far as the budget of the mission is concerned the Brooke Fleet Pyle School remains closed "for lack of funds."

At Kinhwa, Miss Clarissa Hewey was given a cordial welcome upon her return from furlough. If our work here is to be especially valuable, the nursing staff must be increased. The girls' school has had a satisfactory year, but an addition sorely needed will be made immediately with personal funds now in the hands of Miss Relyea.

At Huchow it has been a prosperous year. The Girls' School seems to have new life. The School of Mothercraft has been constantly disturbed by the work on the new addition, but while work has not been satisfactory to those in charge this year because of the difficulties of building, all are looking forward to the time when the building will be entirely completed and ready for use. The new Union Hospital here is nearing completion and two of our nurses will be back at work in the fall.

At Hangchow, the Union Girls' High School has had the largest enrolment of its history. It has been an outstanding year for several reasons. The Chinese teachers have given splendid Christian help. There has been a move to give medical inspection to all the children, and the time is not far distant when trachoma will be no more in our schools and the eyes and teeth of children will be properly cared for at a very small expense to the parents. A new dormitory has been completed for this school, and the outdoor gymnasium, the gift of the governor of the province, has proved a blessing to these students. The faculty is exceedingly anxious that every girl shall have a personal acquaintance with the Christ before she leaves the school and a recent report brings the story of twenty-eight new Christians in the student body.

SOUTH CHINA

As in the other fields, the problems of South China are the problems of success and not failure. The Girls' School has grown so that the home for the missionaries has supplied extra classrooms. This is not an ideal condition and it is hoped that additions to this compound may be made at an early date in order that girls knocking at the doors of the school may be received. The School

of Mothercraft remains closed so far as the budget is concerned. Husbands and wives are both eager that training may be received for maintaining Christian homes, but this is one of the sacrifices of the cut. This next year there will be a real problem regarding the designation of workers, for there will be more institutions to be cared for than there are missionaries available. This is a serious matter, because when missionaries must carry a heavy program they are unable to give the time to personal interviews with students that are really the end for which the schools are established. No new missionary goes out to this field this year.

The two hospitals at Kityang and Swatow have been kept open this year through the kindness of the doctor wife of one of the general Society missionaries, who has been on duty at Kityang. The new doctor sent out last year has been hard at work upon the language and her assistance will be greatly appreciated during this next year, though there will be a shortage in the number of missionary nurses. One encouraging thing is the new school building at Kityang which will be completed during this year by a gift made some time ago by the Pennsylvania Missionary Society.

WEST CHINA

Of all China perhaps conditions in West China are the most unsettled. Letters arrive saying that fighting is going on outside the gates, bullets are sometimes striking the mission house, and bombs are dropping on the compound, but inevitably the letters close with enthusiasm in the progress of the work. Schools are crowded and the hospital at Suifu is ministering to ever-increasing numbers, but the great problem is lack of funds and new workers. An urgent call has come for $10,000 for a girls' high school at Suifu, but the request must be deferred until funds are available, in spite of the fact that we as Baptists have no high school for girls in the whole West China Mission.

It is exceedingly important that we raise the standards of the Union Normal School at Chengtu, but even yet we have been unable to make our appropriation of $12,500 for the addition to this institution in order that teachers may be trained for all the schools of that mission. Our evangelistic worker in Yachow has had a varied work this past year, including teaching and evan-

gelistic work in the Mission Girls' School and the Government Girls' School. In addition to holding women's meetings and children's meetings, she has been visiting among the homes and maintaining a regular class for inquirers. Great joy has come to Miss Brodbeck because especially the teachers and students of the government school have shown great interest in the "Christian doctrine."

Perhaps the greatest problem of the Woman's Society is the work for women and girls at Kiating, which will be left without a missionary when Mrs. Wellwood comes home on furlough this year. The school there of 103 pupils will probably have to be dismissed and the doors closed. The buildings here are entirely inadequate for the opportunity in this station, and earnest prayer that a way might be found to meet our responsibilities here has been offered by the Board when the urgent requests have repeatedly come to "put Kiating on the map."

ASSAM

Our missionaries report progress all along the line in Assam, in some cases on a large scale. It has been a year of peace and people have been able to give their attention to other things than politics. As a whole it has been a prosperous year and our Christian work has shared in this advance.

Gauhati is today the largest town in the Brahmaputra Valley, numbering about 23,000 souls. It is therefore of especial interest to us that the Jubilee building of the Women's Hospital in this city has been completed and will be ready to open this fall. Today there is no other place to which the women and children of the better class families care to go, and the service of the doctor and nurses in this institution will make a great contribution to Christianity in this leading city of the country. A splendid new physician, Dr. Esther Clossen, has been appointed for this work and two nurses having been on the field for some years have already acquired the language, while two Assamese girls have been taking the nurses' course at Nellore. The tragedy of this situation appears in the fact that there has been no increase in the budget for two years and there is no prospect of an increase this year. The hospital is all ready to be opened, but the budget cannot be stretched enough to make provision for it. We dare not leave

this building closed, but where the funds are to be found constitutes a real problem. The Satribari School, after just ten years, is making a great advance and the branch school for caste girls now has an enrolment of seventy.

At Nowgong, our missionaries have moved into the new building which is a combination of dwelling-house and office. After living for a long time in the old bungalow this must seem like the Promised Land. Perhaps the largest emphasis has been placed on the Nowgong Girls' School this year and this is readily understood when the whole mission must depend largely upon this school for most of the trained women teachers. The most outstanding event of the year was the holding of a baby show on the compound. The idea of such an affair originated with the wife of the Viceroy of India, who set aside the week of January 19th to 26th as Baby Welfare Week. It was decidedly complimentary to have the Indian gentlemen of the town ask that this celebration be held on our compound and that they agreed among themselves that their wives might attend. There were many difficulties in making arrangements, but when the day came the women actually arrived. Demonstrations were given and prizes were presented to the "best babies." It was not altogether satisfactory, but one missionary states, "a first wedge has been driven and we hope it will serve a double purpose." The women of all castes have mingled in one meeting and they know now that the question of the care of babies concerns the whole country and some may begin to question their own methods or lack of them.

At Golaghat this has been the banner year for the largest attendance; 119 children have been enrolled and it is interesting to note that 38 of these have come from Hindu homes. It is hoped and expected that these children from pagan homes may graduate from the school having received not only the diploma, but having also learned of the Friend of little children. This work has been so well done this last year that recently the local board of the city requested our missionaries to take over entirely the management of the town girls' school. There is reason for great encouragement when even city officials are willing to acknowledge the quality of the work done under Christian auspices.

The Gale Memorial Bible School with an enrolment of 17 has done splendid work in preparing special workers. It has not been

an easy matter to care for this number, even though it is not large, because of the variation of ages and different qualifications.

On January 25, 1924, Miss Ella Bond was transferred to the heavenly land after having given a life of remarkable service to the Garo people. Before returning to the home land, she had assisted Dr. Mason in completing the translation of the Bible for the Garos, but only in recent months has the last proof been read and the entire Bible assured to these people in their own tongue. In the Girls' School at Tura there is cause for congratulation in the fact that a large percentage of the school have paid all or part of their expenses. The dispensary at Tura has cared for 1,000 patients and the missionary nurse has given effective service along the lines of a baby clinic.

At Kangpokpi in Manipur State the work among women has been excellently carried on by the missionary wives. How well this has been done is evidenced by the fact that out of 1,018 baptisms during the past year 586 were women.

At Impur one missionary was called home because of illness in her family and Miss Masales has given full time to teaching and supervising the work for women and children. Help will come to her soon, as Miss Geisenhener has been transferred to this rather removed station.

Electricity is being introduced into this far away land, and with it, as in every other land, there come rapidly changing living conditions. Our missionary work must not fail to keep step with the progress of the people. There need be no fear for the Christians of Assam, however, when there are people who are willing to leave their work and go without pay for a period of days every year in special evangelistic work going from village to village to "preach the gospel."

BURMA

While all the work of our missionaries in Burma cannot be catalogued as to type of work during the past year, they have made every possible effort to make Christ known to all the peoples of Burma through direct preaching as evangelists, or in the hospitals or schools. Our responsibility does not end with our work along these lines. In this day when conditions are changing so rapidly

missionaries must know how far to take an active part in the life of the country. They must avoid having direct part in politics, but in the midst of this intense national feeling it is exceedingly necessary that wise counsel be given to the Christians of the country.

Some of our workers are giving their service through personal contact in village and home. Miss Phillips and Miss Teele in Rangoon are spending their entire time visiting among the villages, sometimes traveling by motor car, often by ox cart, later perhaps by boat, and much of the time on foot. They are not always given a cordial reception but it is impossible to estimate the attitude of the villages from one visit to the next, illustrated by the fact that when passing a certain town known to have refused Christian preaching, three leaders of this village noticed that they were passing by and came out and besought them to preach in their town.

Two schools are definitely designed to train those women who would give full time to Bible teaching. The Karen Woman's Bible School at Rangoon has had an enrolment of 66 this past year and a dormitory is just being finished (the Jubilee gift of the Southern New York Association) which will make it possible to do a greater work for those who wish this training. The Burman Woman's Bible School at Insein has had an unusually successful term with a record attendance of 26. Because of the influence of this school the "Burman Woman's Missionary Society" or all non-Karen women has had its beginning this year.

Miss Tschirch is responsible for school work but in every vacation she goes out from Bassein for tours in the jungle, and during the last year records an unusual interest in her message, reporting that many came to her during the day and talked until well into the night with the request "teach us that we may know." The work of Miss Parrott has reached out in many directions this year. Besides her regular evangelistic work and meetings with the women, she has supervised a vernacular school. This faithful worker was rejoiced at the arrival of Miss Reifsneider, who will share part of the work as she learns the language. The latest arrival here is Miss Snell, who will study the language as she gets a vision of real missionary service.

Our one hospital has had a splendid year. If the activities of Christmas Day are any indication of the Christian ministry of

this group of doctors and nurses to the women and children of Moulmein and vicinity, Baptist women of America are well repaid for placing this institution in their midst. Though Dr. Gifford is returning home for a well-earned furlough, Dr. Anna Grey and Nurses Maxville and Geis will be able to "hold the fort" until a new recruit can sail.

Our work in Burma reaches at least twelve language groups and this accounts for the number of schools throughout the mission. Mention can hardly be made of the number of village schools held under the supervision of the station missionaries, but there are splendid schools of every grade, leading up to Judson College. Every teacher counts her classroom work only an opportunity to make her life a witness for the gospel which she brings to this country. Out of 26 students at Judson College who received the B.A. degree this year, 9 were girls and 8 of these were Christians. Benton House was filled as soon as it was ready with twenty new girls. All together 57 girls have been under the care of the two missionaries of the Woman's Society at the College. Lest anyone should suppose that college students have no time for other activities than their class work, it should be reported that an evangelistic campaign took place this year which was entirely initiated and planned by students.

The Girls' High School at Mandalay, with an enrolment of 250, is enjoying the Ella W. Fiske Memorial Building, now completed and in use, and is looking forward to the Jubilee building, the plans for which are almost completed. These girls hold on the porch of one of the buildings each Sunday a Sunday school for the children of the streets with "one hundred present in their dirt and without their clothes."

Another splendid girls' school at Kemendine has had a family of 500 this year (including teachers). The atmosphere has been so permeated with Christian thought that teachers both inside and outside the classroom have done excellent work and the Christian girls have prayed definitely for their classmates. They have also maintained six outside Sunday schools, thus giving regular Christian teaching to 250 children. The Morton Lane High and Normal School has had an enrolment of 427 girls and here too the girls are trained by Christian teachers and workers. Perhaps the greatest joy of the year comes from the acceptance of Jesus

Christ by several Buddhist girls who are being graduated from the normal course.

It would be impossible to describe the many schools in detail but we must not fail to note some of the facts regarding these institutions. The Pegu Karen High School with more than 170 children in the primary Sunday school, has a total enrolment of over 700. A school for Indian girls in Rangoon is of necessity a separate school, but is still compelled to meet in the same building with the boys using the entire upper floor. The need for a new building here is very urgent. The orphanage at Moulmein, with 94 enrolled, cares for 36 girls. A new building for girls is greatly needed and might well be a fitting tribute to the work and interest of Miss Susan Haswell, who answered a call to "come up higher" during the past year. The English Girls' High School at Moulmein, with 132 pupils, has a strong missionary spirit, and practically every child in the school is helping to support a native evangelist among the Lahus. Miss Hazel Shank sailed in February to relieve Miss Prince of part of the burden of this large school until Miss Good returns in the fall.

In Maubin Miss Putnam says that when school opened this year "she had so many children she did not know what to do." Extra teachers were found and the work has gone smoothly during the year. At Tharrawaddy our two missionaries have a problem, for with an enrolment of 519 it is hard to show each child that "being a Christian is the happiest, healthiest, most helpful thing in the world."

At Prome Miss Ida Davis, with impaired health, has been responsible for a large school, laboring under a serious handicap with inadequate buildings, some classes being held underneath the buildings already on the compound. The girls' school at Henzada is desperately in need of a new building. Miss Thomas in the mixed high school reports the difficulty in securing college graduates as teachers for the salaries that can be paid by the mission school. At Bassein three women missionaries are supervising school work and going out into the jungles on every possible occasion. The Sgaw Karen School has the Jennie R. Nichols Memorial Hall, which has just been completed, but there is need here for assistance in this work. At Toungoo Miss Harriet Eastman, eighty-four years young, and Miss Esther Nelson are caring for a school

that is overflowing all of its classrooms. Recently 77 were baptized in the river which flows past the back of the compound. This "public confession" was witnessed by hundreds of onlookers and cannot fail to make them interested in the reason for this action. Miss Effie Adams is carrying a tremendous burden in her school, with an enrolment of 385 and a boarding department of nearly 200. Here is an urgent need for a new girls' hospital, and a new girls' dormitory and another missionary. The girls' school at Sagaing has become one of the largest girls' schools in the mission, with nearly 300 on the rolls; a lady principal is needed at once.

Tribute should be paid to the faithful wives of missionaries of the General Society, who have given generously of their time and strength to the work in their stations, oftentimes with the assistance of a missionary from the Woman's Society. It would be impossible to mention every worker who has contributed to the work for women and children during this last year. With many missionaries overworked and worried because they cannot avail themselves of opportunities, it is not strange that a number have broken under the strain. With twenty of our missionaries ill or on furlough this year, it is exceedingly important that new recruits be sent to the field, and yet the present budget can make provision for only one new missionary.

BENGAL-ORISSA

Ten missionaries of the Woman's Society have "carried on" in this field during the past year. No new missionary was sent out to increase the staff last year and there is no prospect of a new missionary for this year. No new building has been provided for this field, and it has been impossible even to build a much needed porch on the Sinclair bungalow. There was joy, however, throughout the mission last fall when Miss Khanto Bala Rai, after graduating in the 1923 class from the University of Nebraska, returned to the field and immediately was appointed to a responsible position as secretary of the Midnapore High School. Because of this appointment she has been recognized as a member of the mission conference with all the privileges.

In each of the stations faithful work has been done, but there has been no enlargement. The most encouraging thing has been

the report of the Woman's Conference, which was held for the second time in Jellasore. In spite of the fact that fever was raging in all of the stations, preventing the attendance of many women, the enrolment numbered 155, larger than it has been before. The theme of the Conference was "The Life of the Cross," and the devotional meetings were of such a character that the spiritual atmosphere was very manifest at all the sessions. At this meeting several members spoke, but our own Khanto made all of her friends proud as she addressed the Conference on the "Place of Christian Women in the Community." Her two years in America have given her a splendid background for such a discussion. A special part of the program was a display of hand work of different kinds made by the women and girls without any kind of help. Interest was very keen in this departure. The fact that 155 women met together to counsel about Christian matters indicates a new day in this mission.

SOUTH INDIA

From the port of Madras, the southernmost station of the South India Mission, to the city of Hanumakonda, at the extreme north of our mission in the Nizam's territory, and from the east coast to the most western station comes the same report of more pupils in our schools, of more requests for visits to outstations, of greater enthusiasm for the Christian faith than ever before. In the Deccan, a territory ruled by the Nizam, the Woman's Society has interest in six stations; in two of them the work appropriation from the Woman's Society is expended by missionary wives, who have not only helped in school work but have of necessity given aid in cases where there was no doctor or nurse available. The school work has of course continued, as it is quite impossible to expect Christian leadership among a people who are unable to read even the New Testament. In addition to this, work in three stations has been along medical lines. The Sooriapett hospital reports, "our desire is to put first the eternal salvation of souls." In order to do this the staff of the hospital spends one period a day studying the Bible, and once a week some of them go out to small villages near by to preach. Besides these efforts, helpful tracts are given the patients before they leave the hospital. At

Nalgonda from February to October 100 in-patients were cared for, while the dispensary gave help during the same length of time to 4,143 out-patients. Here the Bible message is presented to those in the waiting-room early each morning, while the in-patients receive their message from attendants at their bedside.

The question of the Mahbubnagar hospital, a Jubilee building from the New England District, has not yet been settled, but advice is being brought by the commission regarding the location of this new building, and the day is not far distant when work shall begin on this institution that shall minister to women and children in this land where the lives of these are of so little value.

At Sattenapalle our missionary writes that "one person trying to do two or three people's work does not bring the best results either to work or workers." During the year all of the villages in which there are Christians and some others were visited, about ninety in all. Encouragement is to be felt from the fact that tithers have increased and one of the wealthiest men in that locality recently gave a tenth of his crop, amounting to nearly Rs.24 ($8.00). An earnest plea comes for someone to take the evangelistic work, as the only missionary there goes on furlough this year. In the region of Donakonda the work is largely among rural people, and while it will not be possible to send many through the high schools, it is hoped that a large number may at least go through the eighth standard in order that they may qualify for village leadership. Friends from Iowa, not all Baptist, have provided more than Rs. 4,000 for a dispensary, of which the foundation and basement are all completed. Last year the ladies of the Madison Baptist Association, New York, provided the funds for a memorial dormitory for girls, which is now nearing completion. Since this fund was larger than anticipated, enough was raised to provide a schoolhouse also, for which the foundation is now laid. In this station where there is such a need for assistance, two single lady missionaries are requested, one to tour the field for the village women and children and the other to care for the station school, but before they are appointed it will be necessary to provide a bungalow in which they may live. The Bethel Home for Widows has cared for fifteen women and fourteen children for all or a part of the year. During their residence here they have been trained as teachers, and some of them have received special recognition by the

government inspector of schools. The Bethel Home for Orphans is caring for 57 children.

At Narsaravupett Miss Keans is caring for 185 "nursery pets." She is quite sure all missionaries are evangelists, especially when she recently corrected her Bible examinations and found that in response to a question in which the children were asked to write a sermon on I Timothy 2:5 for an audience of people who had never heard the gospel, she found the children knew more about the plan of salvation than many of our boys and girls in the eighth grade here in America. In this same station our evangelistic missionary, more than seventy years old, is doing the work of a Bible woman and goes out on tour in the villages. She says that some days "we tell the old, old story many times in one day and crowds of people listen and acknowledge the truth with its powerful appeal."

Kavali always has a thrilling story, especially when one remembers that the children of this station come from criminal tribes. Here educational work goes hand in hand with the teaching of the principles of Christianity to these boys and girls. The school motto is well chosen, "Love, Labor, Learn." Christmas Sunday was a great day, when 39 boys and girls confessed Christ in baptism.

It would be impossible to outline the work of every missionary in every station but these are suggestions of the kind of work that is done throughout the whole mission. Medical assistance and training is given in four stations. At Ramapatnam the dispensary has given over 7,134 treatments during the year, and has made room for 51 in-patients. Nine women go out this year to teach the elements of physiology and hygiene to the mothers and wives of Nellore District. At Ongole two nurses have made our contribution to the work of the Clough Memorial Hospital. Besides the general work in nursing, seven girls are in training in the hospital. A new building makes it possible for girls finishing "teacher-training" to continue at the hospital and eventually go out trained both as teachers and nurses to give service among their people. At Nellore the hospital has been full and running over most of the time. There is room for 46 beds but there are 66 in the building, the extra ones on the verandas and in every possible space. Seventeen nurses are in training and for three years they have not only received instruction in nursing but they

have had the help and direction of Christian missionaries. Dr. Kanthama, after a severe illness lasting a year, was able to go back to her work in August, though it meant walking back and forth on crutches. Dr. Nandama has given evidence that her graduate study in America has made her a more efficient worker.

Our industrial work is centered at Ongole, with 21 on the register. Here lace work, drawn thread work, embroidery and machine sewing are in the regular course, and some teachers have been sent out into other schools. A serious situation arises here in the fact that the teacher in charge of this work comes home this year on furlough and there is no one to take her place.

In every station Bible women are active under the direction of our missionaries, but there must be schools in which these women receive their training. This is provided for in the Nellore Bible Training School. Here two missionaries work hand in hand with 33 students. The students are given opportunity to earn their books and clothes by means of industrial work, such as garden work, chicken raising, making of lace, drawn thread work and other kinds of sewing. During the period of training these students are given an opportunity to have a part in real community service. During the past year on their annual touring trip they were in camp twelve days, during which time the Bible women and the students gave the gospel message in about 46 villages. Attention is given to the distribution of literature, and all together this group has sold about 400 gospel tracts. Great appreciation is expressed for the beautiful school building which was recently built and has been equipped since July, 1923. Equipment for this work is now very satisfactory and results begin to show that this Bible School will be a real "lighthouse" in India.

Nellore also has a girls' Telugu school with 226 on the roll this year, besides the 90 in the three kindergartens and 11 in the training school. Miss Tencate, who has been back at her work now for a year, reports that she found the spirit of the people much changed. The desire for independence, which has been developing for years in the political world, is also permeating the church, and the cry for more native authority has made itself heard. "This restlessness is a good sign and we welcome it, for it spells progress."

AFRICA

During the past year only three missionaries of the Woman's Society have been at work in Congo. This number by no means meets the need for workers among the women and children. Our number of missionaries has never been large, but if we are to give adequate support to the great movement toward Christianity, we must increase our numbers very soon.

Dr. Catharine Mabie, just 25 years from the time she first set sail for Africa, returned to the field this last fall and has been more than busy at Kimpese. She reports that a finer student body than ever before was registered in the Training School when she returned. In addition to the regular subjects, the girls have been having lessons in pottery, for the purpose of improving the cooking pots and cups of the people. When a new Fordson tractor recently was making its first appearance on the compound, the women were dismissed from their training class to watch its work. Some one called it in Congoese *ok-en-to,* which being translated is the "woman's friend." After watching the work for some time, the women joyfully adopted this name, and are truly grateful that such machinery may relieve the hard burdens of a woman's life in Congo.

At Sona Bata Miss Etelka Schaffer is hard at work at the language and at the same time supervising some schools, reporting that a teacher "really does two jobs at once"—helps teach the children and shows the teachers-to-be how best to care for the children. There must be a second educationalist from the Woman's Society at an early date.

Miss Edna Oden, on a recent evangelistic tour, reports that a service was held at every place that was visited. Special emphasis was placed on the responsibility of parents toward their children. Throughout the trip there were many enquiries at each place, and the great difficulty is that too few missionaries are available to care for those who wish to know of the Christian faith. At Vanga, there is still an urgent call for a woman to care for the school of "fiances" numbering 60 this year. A busy missionary wife cannot indefinitely do the superhuman task of caring for her own work and this popular school. Work will soon begin on the new dormitory for these girls, but a building must be fur-

nished and thus far an appropriation has only been able to provide for the building itself. There is need here also for someone to help in the dispensary, but funds forbid the appointment of more than one new worker.

On March 22nd Miss Agnes Anderson sailed for Congo as a new nurse, the only addition to the staff for at least a year. After a period of language study she will be able to enter into the work, but of course one worker can fill only one need. What shall be the result if we are unable to provide for the training of those who are inquiring about the way of salvation?

EUROPE

The Peabody-Montgomery Home in Czechoslovakia, in charge of Madame Lydia Kolator, has done a splendid work during the past year, caring for 17 motherless boys and girls. Not only is this a home for those who live there, but a Sunday school is held every Sunday on the porch with an attendance of 40 children from the neighborhood. Out of this group there have been six baptisms during this past year. The Peabody-Montgomery Hospital at Lodz, Poland, has cared for many people ill in body, but the kindly faced Christian deaconess-nurses have lost no opportunity to tell the gospel story to those in their care. Under the direction of Miss Wenske the missionaries have visited in the homes and Women's Societies have been started in a number of Polish churches. The need is still great, and since this year closes the period for the assistance promised to Poland, the question arises as to what is our responsibility to these people who as yet are financially unable to support this work in their own land. The Christian Center which was announced a year ago for Esthonia has not yet been begun. Plans have been submitted, but it has seemed wise to postpone building until after the visit of Miss Tabea Corjus to America for a period of observation and study, after which she will return and carry on the work in the Christian Center.

During the year Miss Jeanne Long of Lens, France, has been studying in America as a guest provided for by the Jubilee Student Aid Fund, preparatory to leadership in the work for women and children in her home land. She has been an enthusiastic student at the Baptist Institute this year and it has afforded her

opportunities to see and learn the methods by which our work is carried on. Her return to France will probably mean a new day for the Baptist women of that country, as well as for the Sunday school children.

To those who have read thus far it will be evident that our foreign mission work moves forward. There is a real reason. In every missionary home in foreign lands there is earnest prayer daily for the people at home who are in the "hard places." On every compound there is a spirit of activity that begins early in the morning and closes late at night. In every mission there is a constant check on all the work to see that effective effort is being made by the staff for the cause of Christ. In the heart of every missionary is the earnest desire "to be found faithful." It behooves the holders of the ropes not to be found wanting.

Ella C. Bond

SHE YET SPEAKETH

Miss Ella C. Bond, who worked sacrificially for the Garos of Assam for over thirty years, has been released from physical suffering and is receiving her reward. She left the field last May, arriving in the United States in July. She had been working with Dr. W. C. Mason for many months to complete the translation of the Old Testament into the vernacular, just as she had previously collaborated with him to produce a Garo-English Dictionary some years ago. Dr. Mason is remaining on the field to see the whole Bible through the press before he returns home on the completion of fifty years of service.

Miss Bond was an alumnae of Vassar. Before going to Assam she taught at Peddy Institute and Suffield Academy. On the field she served in the Middle English School series of Garo boys and girls. Like a mother she cared for the girls in her department and today hundreds of them, now attractive wives and mothers, living in their tidy village homes, surrounded with clean little ones, are showing the result of her influence. They will never forget her teaching nor her unselfish service during their years of training. Without faltering and without complaint she served for a generation "on the firing line." Her wishes were always subservient to the wishes of others, her personal plans were conditioned upon the plans of others. Though she had longed to return to her beloved people once more, she heard the call of her Heavenly Father and she has entered "into the joy of her Lord." We who labored with her will not soon forget the Christ-like life nor fail to recall her steady, conscientious performance of her daily task. Those who knew her loved her and long will they cherish her memory. The influence of her life will never die.

Mrs. Walter Mason.

Dr. Anna Hasseltine Kay Scott

A long and glorious career of service has recently been brought to a close in the passing away of Dr. Anna K. Scott, for twenty-five years in charge of medical work in Swatow, China.

Dr. Anna Hasseltine Kay Scott was a missionary of the Foreign Mission Society for fifty-two years, receiving her appointment in May, 1860, and, after her marriage in 1861 to Rev. Edward Payson Scott, going with him to Nowgong, Assam, where for eight years they labored together faithfully for the Assamese. In 1869 her husband was stricken with cholera and died at Nowgong. The young widow remained for a time on the field and then returned to America with her children. She took a course in a medical school and then proceeded to Swatow, where she opened a hospital.

The results of the quarter century of faithful healing work have been fruitful and have meant much in the Christianization of China. There are today at Swatow two hospitals—the Martha Thresher Memorial for women and the Edward Payson Scott Memorial for men, two dispensaries, five graduate hospital helpers and eleven student helpers. In the twenty-five years, besides being treated in the dispensaries there, the multitudes have come in contact with the gospel of Jesus Christ and many have become believers on His name.

The following resolutions from Central District relative to the homegoing of Dr. Anna K. Scott were presented at the February meeting of the Executive and Finance Committees of the Woman's American Baptist Foreign Mission Society, and it was

"Voted: That the Resolutions be received and become a part of our records of this meeting.

WHEREAS, it pleased the Heavenly Father to take from our midst our beloved sister, Anna K. Scott, and, whereas, Mrs. Scott having been well known to us

Resolved, That through the ability and consecration with which she has distinguished herself as a worthy follower of Christ, and a medical missionary in China and Assam, her work will be held in loving memory by us and by those among whom she faithfully and patiently labored, praying the Lord of the harvest to speedily fill in the ranks now left vacant.

Resolved, That with deep sympathy with the bereaved family and relatives of the deceased sister, we express our hope that even so great a loss to us all may be overruled for good by Him Who doeth all things well.

Resolved, That a copy of these resolutions be spread upon the records of this organization, a copy be forwarded to the bereaved family, a copy be forwarded to the W. A. B. F. M. S. and a copy be furnished the denominational press for publication."

THE HOME BASE

EARLY in the 18th century an Italian poet voiced his thought of the world in these words: "The world is a beautiful book, but of little use to him who cannot read it."

To read this beautiful book with an understanding heart and a responsive mind has been one task of the Woman's American Baptist Foreign Mission Society. There are those pages which depict the childhood and womanhood in many other parts of the world. Not much beauty on these pages, for their story is one of suffering, of depths of ignorance, and of appalling lack of life's varied blessings. To find beauty it is necessary to turn to other pages where is recorded the rising of Christian women of America to meet the challenge which they recognized in the need of those others.

Realizing that their responsibility was their response-ability and the distance brought no lessening of it, they responded. Believing that Christ's command, "Bear ye one another's burdens" did not refer alone to those burdens which they could see, on shoulders within their own circle, they applied themselves to bearing another's burdens. And so was written those beautiful pages of devotion, of selflessness, of sacrifice, which are helping to prepare for that "new earth wherein dwelleth righteousness."

For over fifty years the Woman's American Baptist Foreign Mission Society has been at work. During this long period hundreds of woman missionaries have been sent as Baptist ambassadors to preach Jesus Christ, and to live His ministering life among weary women and joyless children of foreign lands. No task of service has been too menial or too seemingly unimportant to be performed; no new type of service has been too exacting to be undertaken; no vision of possible advance has been too vast to be considered. The limitations have been financial: discouragements have arisen only from the necessity of limiting our work to our inadequate income.

The members of more than 4,000 women's organizations in local Baptist Churches cherish, pray for and share in supporting this work their mothers and grandmothers began. Chapters of the Children's World Crusade are helping financially and spiritually.

In order that this great host of women and the denomination itself may know more in detail the work which they are supporting, and in order that individuals not as yet contributing may see and seize an opportunity for working to-day in His vineyard, the pages which follow have been prepared. Truly the "Inasmuch" of Jesus is clearly spoken to those whose financial gifts, prayerfully given, make it possible for the Gospel ministry to reach "one of the least of these" in foreign lands.

MRS. C. D. EULETTE.

THE HOME BASE

REPORT OF THE ADMINISTRATIVE DEPARTMENT

"Territory is not a question of geography, but of problems; not a matter of distance but of interest."

As one reviews the more than fifty years of organized women's missionary work for the evangelization of the women and children of the Orient, a striking fact emerges—that effects are not limited geographically to any "prescribed area", but that the same vital force which underlay our first Baptist Mission work is still the unifying principle in the world of action today. In no other way can we account for the victory of achievement in difficult, often dangerous, fields overseas, or for the patience and perseverance, zeal and enthusiasm of the women at home who have planned and promoted the work of foreign missions.

In this time of great activity, it is difficult to realize that there was ever a time when foreign missions did not girdle the globe, or that, less than sixty years ago, it was seriously debated among many denominations as to whether it was proper to sanction "female" missionary workers. Many brethren then felt that it would be very unwise to allow the women to organize themselves into "little missionary bands".

What the women of the home land have accomplished for Eastern women is a matter of record. The strength of organized Woman's Work lies, today as in the early days, in the fact that individually and collectively, women have taken Love as the supreme motive, and service and sacrifice as the "method of spiritual achievement". It is recognized that method cannot be a substitute for the motive, and may never take the place of the spontaneous, joyous outpouring of enthusiasm, but it is woman's way to concrete her task and to make it definite and appealing.

The women who constitute 67% of our church membership at the Home Base have made a contribution to the entire denominational life that cannot be compressed within the pages of any written report. They have given the wealth of their spiritual capacities, their loyalty, devotion, time and energies in a manner unparalleled. They have supported plans which make for efficiency

in the spread of the Gospel to the uttermost parts of the earth, and their activities have been world wide in scope.

The Woman's Foreign Society has been signally honored in the past year, as its President, Mrs. Helen Barrett Montgomery, has rendered a unique service as a translator of the New Testament. Her first volume, The Four Gospels, has been published by the American Baptist Publication Society, and is for use in the New Testament Bible Readers League, inaugurated by that Society. The Associated Press, as well as the denominational papers, have paid a high tribute to Mrs. Montgomery's work:

> "A woman's translation of the New Testament, one of the first achievements of the kind credited to her sex, will lend unique interest to a Bible reading campaign, which has been launched in connection with the Centennial of the American Baptist Publication Society. Mrs. Montgomery has delved in the most famous libraries of the Old World in her search for Scriptural knowledge. She is an author of numerous books, and has traveled widely in the Orient.
>
> "In her translation Mrs. Montgomery has made no radical departure from the older accepted versions of the Gospels, but has sought to clarify wherever possible."

Another personality among the officers of the W. A. B. F. M. S. "aglow with enthusiasm and a will to serve" is Mrs. H. E. Goodman, who, as a member of the special Commission, has just returned from India, Burma, Assam, China and Japan. The Administrative Department has been without its official head since last June when Mrs. Goodman sailed for her journey to the mission fields. But with her usual foresight she had outlined plans for the year, and delegated responsibilities to the members of her Committee with such care that the Department has been able to proceed along organizational lines, to collate and coordinate the various phrases of the Home Base activity.

The record of the year would not be complete without a testimony to the efficient service of the various sub-Chairmen of the Department. The Emergency Committee formed for Interim action has met frequently and all other members of the Administrative Department have been always available for counsel and advice.

There have been changes in the secretarial staff of the Administrative Department during the past year. Miss Elsie Kappen, who had so efficiently carried the work through the summer months, assumed the position of Literature Secretary when Mrs. L. Jesse P. Bishop came to the Board in September as the Administrative Secretary. In December Miss Kappen yielded to the urgent request of the Field Activities Committee of the General Board of Promotion and returned to their field force.

Miss Kappen was one of the first women field workers appointed by the Board of Promotion and rendered signal service in the Columbia River and Northwestern Districts. Last February, when the Woman's Foreign Society was without an Administrative Secretary Miss Kappen was loaned to that Society for specialized service. She carried through a most important piece of work in Literature and Publicity for the Society in publishing the unique number of "Our Work in the Orient." During the long summer months she was Acting Administrative Secretary and Clerk for the Continuation Campaign. To her knowledge of the field, to her cooperative spirit, and to her careful planning, in conference with Dr. W. H. Bowler of the Field Activities Committee, is due in large degree the success of the great united plan of linking up the Loyalty Luncheons where possible with the Bible and Missionary Conferences.

The Board did not fill the position left vacant by the resignation of Miss Kappen, but has carried the work of Literature, Publicity and Advertising as a subdivision of the Administrative Department.

The distinctive feature of the work of the Woman's American Baptist Foreign Mission Society and its source of strength at the Home Base, is that it is a working force. Each member of the Board assumes some definite responsibility, some task without which the whole would not be complete. Behind the representatives stands a vast army of volunteer "Cheer Leaders". Ten District Boards with their active membership, and their program of action calling forth initiative and leadership in the various offices of Foreign and Administrative Vice-Presidents, our several White Cross Directors, the thirty-six State Secretaries, or Secretary Directors, more than four hundred Associational agencies, with over five thousand leaders of Women's Organizations; the

affiliated groups of Literature and Extension Campaign Directors, District and State, World Wide Guild and Children's World Crusade Secretaries, and College Counselors.

The entire work is related and interrelated and mutually dependent. The various parts of the whole are so related that unity, purpose and power are enlarged while each part has full opportunity for its own projects. The work as planned by District Boards has shown a threefold stage of growth since the organization of Districts in 1914.

First the thought—The story of Beginnings, the form of organization with two members of each District Board being members of the National Board. The entire field in which the Society operates being divided into ten Districts, each of which is responsible for the development of its own territory, and for a definite part of the work on the foreign field.

Second—Aspiration leading to development along lines best adapted to the needs of the states comprising the District. The third stage presents a measure of achievement worthy of record. The reports from the Districts and States furnish inspiring reading for the National Board Members, and give cause for great thanksgiving that such a corps of volunteers represent world wide missionary interests to such a large constituency as our Baptist family.

The avenues of service are the Annual Board Meetings, District Group Meetings, Loyalty and Echo Luncheons, State Associational and Church Gatherings, Days of Prayer, Special Days. The "Agencies of Progress" have been the Study Groups, Intercessors Leagues, Missionary Committees, Loyalty Leaders, Four-Minute Speakers, Volunteer Teams, fulfilling the command that the stronger shall help the weaker ones, and Stewardship Canvasses, seeking new members and delinquent subscribers.

A very notable instance of intercessory prayer was in the call that went to all the Mission Stations asking that February 15th be set aside as a day of prayer and thanksgiving. On that day it was demonstrated afresh that not miles of steel rails, nor many waters can divide those whose heart's best interest is centered in the cause of making Christ known to a waiting world. The testimony is that the speakers in the home land who that day were proclaiming the Gospel message felt the uplift of the prayers of

women gathered in little groups all around the world. The Oriental women praying that their sisters at home would be strengthened and encouraged, that the dreadful debts would be wiped out with the offerings of American Baptists. In many instances these praying groups gave not only of their time and spiritual power, but of their meager earnings.

The year of 1923 is one of special significance to all missionary organizations, for April 30th closes the door upon the New World Movement and the ship of the Board of Missionary Cooperation is launched. The events in the years since Denver might well be called "The Story of Contrasts" with its period of great activity, of vision, and of tremendous effort, of discouragements, disappointments and anxiety, with a period of adjustment to new relationships. Although the progress of events changes the emphasis somewhat, the arresting truth confronts us that the note of "Immediacy" must be sounded with no uncertain sound.

For purposes of effective organization there should be no gulf between the passing of the old and the coming of the new. Bridges have to be built with care, and the treasures of our Yesterdays brought forward to be added to the store of Today for Tomorrow's needs.

PROMOTION OF INTEREST AND BENEFICENCE

The Woman's American Baptist Foreign Mission Society, while closely allied with the General Foreign Society has a particular type of work to do in the Orient, and the Administrative Department exists that the women at the Home Base may fulfil the purpose of the organization of this Society, which is the elevation and Christianization of women and children in foreign lands. The Administrative Department's accepted responsibility is to be the link between the fields overseas and the field at home. The Administrative Department carries on certain aspects of direct cultivation through its many subdivisions. Under the caption *Promotion of Interest and Beneficence* are grouped the various features of Literature and Publications, Advertising Publicity, Research work, preparation of graphs and charts, the securing of data and distribution of reports, missionary letters, etc. Some of the publications of the year have been "Our Work in the

Orient," Statistical Handbook, series of monographs on eleven fields, Missionary Directory of Fields and Events, Overseas Mail, Pencil Sketches, leaflets, articles for the denominational press, and a handbook for visualizing the budget. Literature is the "graphic link" in the chain of influences whose extent, scope and value may not be estimated.

A second unit of effort under the heading of Promotion is the Overseas White Cross Service. One District worker gives the following as her thought regarding the White Cross:

> "This work establishes in a very definite way personal contacts between our workers abroad and their home supporters. We add to our gifts of money this labor of love wrought with our hands, thereby deepening and strengthening the ties that bind our hearts in loyalty to our missionary enterprise."
>
> "There is also the educational value as demonstrated by White Cross exhibits at Associational gatherings."
>
> "In the Daily Vacation Bible Schools the White Cross has been used to stimulate practical interest in Missions."
>
> "Groups of young women in Bible classes and in World Wide Guild Chapters are finding expression for missionary enthusiasm in the preparation of Christmas boxes for our schools abroad."
>
> "In return, the knowledge acquired and the communications established, make more definite and real our love and our prayers for this great work."

The regular organized work of White Cross Departments in the Districts furnish channels for special needs, and the response to urgent calls from devastated Japan and the suffering Baptists of Germany have brought relief to thousands in those lands. These special pleas were in addition to regular hospital and school requisitions.

A full report of District activities of the Overseas White Cross Service will be in the new Statistical Handbook which will be issued this year jointly with the Woman's Home Mission Society. The reports which have been received indicate that there is great

advance in the number of churches interested in this beneficent form of hand work for missions.

When the White Cross Department was created it was the thought of the organizers to conserve the services of our Red Cross workers at the close of the war. During the days of warfare many Women's Societies had been discontinued, for the energies of our womanhood were expended in caring for the great pressing needs of the Red Cross. There were many women all over our country who willingly contributed the work of their hands, but did not attend ordinary missionary meetings. Our thought was to link up hand work with missionary interest.

The plea has been made that we make this White Cross service more actively missionary, giving the women as they sew more information about the work of the missionaries whose needs they are supplying. Our White Cross Directors feel that with fresh inspiration from the field the blessed women of the home land can better express their love and interest, and like the Indian maiden, who weaves her life story into her rugs, they may weave into their garments the thread of a larger interest.

Letters have been written to furloughed missionaries and those on the field. Requisitions have been sent out, and the splendid response of the missionaries and their expressions of approval of the new plans have been most gratifying.

There are still some questions of policy to be determined before issuing a working Manual. The hope is that a wise decision will be reached at the next meeting of the full Board.

The District Boards have been very helpful in securing the outfits for new missionaries and the refits of those who are returning to the field this autumn. The National Board is deeply grateful for the interest, effort and for the gifts which have relieved an exhausted treasury. (The reports from Districts will appear in the joint Handbook.)

A very important feature of Administrative work is the correspondence which keeps mission stations in vital living touch with their supporters, which helps churches and individuals to visualize the budget to which they give. A vast amount of time is required to answer questions relating to salaries of missionaries, to types of work on the eleven fields, to the personnel of furloughed missionaries, and to establish a closer relationship between the church

and the field through letters, pictures and leaflets. A chart has been prepared for the use of leaders, showing how the appropriation to each field is concreted, and what is the work included in the gross amount allotted to that field.

In taking a forward look the Woman's American Baptist Foreign Mission Society seeks to meet a constantly increasing need by touching more intimately the life of the foreign students in our colleges in this country.

To this end the Christian Friendship League for Oriental Students has been formed, a Department whose object shall be:

1. To extend Christian friendship to foreign students in America.
2. To enlist the interest of our churches in these students and emphasize the responsibility devolving upon us for giving them a practical demonstration of the Christian message, and
3. To relate this expression of interest and friendship definitely to the praying, studying and giving of our Woman's Societies for our missionary work in the countries from which these students come.

A second new departure is the creation of a joint Committee of members from the General Foreign Society and the Woman's Foreign Society which shall have close affiliation with the local Committee of the Home for Missionaries' Children at Newton Centre. This Home had its beginning in 1880 when a few children were gathered into the home of Dr. and Mrs. S. F. Smith while they were absent on a tour of the mission fields. This Home at Newton Centre was the first of its kind, and is the property of the Woman's American Baptist Foreign Mission Society.

RELATED ACTIVITIES

Carefully articulated with the regular work of the Administrative Department is the cooperative work which is of importance, and which makes tremendous demands upon the time of the secretaries of the cooperating Societies and Boards. All questions of policy which relate to mutual problems or union efforts are referred to the various sub-Committees charged with relationship matters.

The *Committee of Conference* consists of representatives of the Woman's American Baptist Foreign Mission Society and the Woman's American Baptist Home Mission Society. This Committee has been especially active in the closing years of the New World Movement, giving its support to the general promotional program as adopted by the Northern Baptist Convention, seeking to put into effect plans suggested by the Committee on Future Denominational Program, and lending its organizational agencies to the completion of the task.

The Continuation Campaign Committee has been the Committee of Conference at work in the Home Base, as a unified working force in the interest of the whole program. It has enlisted women of exceptional ability as Campaign leaders of District, State, Association and City groups.

In accord with the Program of Activities adopted at Atlantic City in May, 1923, Loyalty Luncheons were inaugurated with the well-defined purpose that the women seek to stimulate interest in the denominational program and that we enlist the service of the women in the promotion of the Bible and Missionary Conferences of the Field Activities Committee. The success of the Loyalty and Echo meetings is a matter of record and of great rejoicing. A report appears in the last number of the Campaign Bulletin, and will also be in the joint report of the two Societies.

In cooperation with the Woman's Home Mission Society, the Extension work is carried on with the Administrative Secretary of the Woman's Foreign Society as Extension Secretary, and the Reading Contest Secretary is the Organizational Secretary of the Woman's Home Society. The work of the Extension Department is a story of rapid growth. From the very beginning it has seemed to meet a need, and organization has "crystalized around growth."

There are now 765 visitors enrolled and it is necessary to send out 11,550 packets of literature each quarter to supply the ever increasing number of readers. As this goes to press orders are in for 500 more packets, making a total for the spring quarter of 12,000 packets. Much gratitude is due the volunteer workers who have filled these packets at Headquarters, giving sometimes three days continuously to this service. (A full report will appear in the joint Handbook.)

The work of College Counselors has been of interest through the year, and the newly created Student Committee has for its field of work College Counselors, Summer Conferences, Schools of Missions and any important service which relates itself to Baptist student life in the colleges. This phase of activity is closely related to the Department of Missionary Education, and the cooperation is close.

A unit of effort recognized as a factor in missionary progress is the World Wide Guild organization. The Chapters have been alert to all interests and appeals. Their efforts in the Continuation Campaign have been beyond expression. Our Society is kept in touch with the work through the Executive Secretary, whom we still claim as a National officer.

The Children's World Crusades are linked up closely with the women's work and we watch with great interest these men and women of tomorrow as they grow into responsibilities, through their organizational plans.

In the promotional calendar of the General Board of Promotion Special Days were set aside for information and as "inspirational opportunities for over-all giving." The Committee of Conference promoted a special day of world-wide prayer on February 15th in addition to the days selected for emphasis by the Field Activities Committee.

The field and deputation work of the Woman's Foreign Mission Society has been in the Field Activities Committee of the Board of Promotion as in past years, our Society making assignments of missionaries and available speakers to this Committee for District, State, Associational and Church meetings.

Another cooperative means of approach to the constituency is through the Stereopticon Department, which provides one of the most effective methods of presentation of missionary interests.

The *Stewardship plans* of the Board of Promotion as related to woman's work received sympathetic endorsement by the Woman's Societies, and were promoted at the request of the Stewardship Committee through their channels of service from the Committee of Conference. The principles of stewardship, as outlined by the Stewardship Committee were already in practice in Woman's work, calling for the wise use of energy, time, personality, money. They have received new emphasis by the

coordination of former plans with the new and intensifying efforts to each "win one."

The closing of any period of work has in it an element of sadness, a sense of incompleteness, and a realization that the "reach always exceeds the grasp," while results when computed by figures prove unsatisfactory and inadequate. The year 1923-24 will stand out in the annals of the Woman's American Baptist Foreign Mission Society as a time when prayer life has been very real, when faith has been triumphant, and when certain goals have been reached. The year's record may be a great victorious conquest of these things and still not be commensurate with the exalted vision and purposes with which the year opened. "But this one thing we do, forgetting the things which are behind, and reaching forth unto those things which are before, we press toward the mark for the prize of the high calling of God in Christ Jesus."

Mary Lathrop Bishop.

REPORT OF THE FINDINGS COMMITTEE

(*Appointed for the Annual Meeting in Milwaukee May 20th to 27th,* 1924)

The Board meeting which is just drawing to a close, has been marked by freedom from unnecessary detail, a clear and single vision of the vast and far-reaching foreign missionary task, and simplicity and directness of approach to the throne of God.

There has been evidenced during the meeting itself and in the conduct of the work of the year a loyalty to the purpose for which our Society was organized:—"The elevation and christianization of women and children in foreign lands." There has been whole-hearted allegiance to the service of Him Who said, "As the Father has sent me, even so send I you." We desire to record thankfulness for this unswerving loyalty and for the sacrificial devotion of our Baptist women. We recognize that as God has made of one blood all the nations of the earth, He is also able to make of one mind in Christ Jesus all those who will follow Him in sincerity and in humility.

We would call attention to several new and distinctive features in the plans for the conduct of the work during the coming year, such as visualizing the budget, the improved methods of caring for designated gifts, etc., etc. We believe these plans will facilitate our work and we take this opportunity to express appreciation to all those who have helped in perfecting and presenting them. We mention especially Mrs. Bishop, who has carried the heavy responsibilities of the past year, during the absence from the country of our Administrative Vice-President, and has been able to approach administrative problems from a new angle, in the interest of greater efficiency and coordination of tasks. We voice the deep regret felt by all that the close of the year saw an increase in the indebtedness of the Society. The large deficit which the Society now faces is a very serious handicap to the work. Among the causes which have contributed to the accumulation of this deficit two are outstanding: (1) The very great increase in the cost of living—an increase which much of the time equaled or even exceeded the increased receipts of the Society; (2) The fact that during the period of the New World Movement we have, in the furtherance of cooperation among the organizations of the denomination, refrained from instituting a special debt campaign at the close of the year—a method which has in other years, when there has been a deficit, resulted in the raising of a sum sufficient to meet it in whole or in part.

We believe that if our entire financial situation, including these facts, were made clear to the denomination, they would recognize the necessity of providing for all or at least a part of this deficit,

which is a denominational obligation. It is our judgment that until some such provision is made, our work will continue to be under a serious handicap. We therefore *recommend* that the Board as soon as possible take steps to put into operation a plan for the reduction of the deficit which will not work injustice to that denominational cooperation in which we believe and which we have consistently guarded in the adoption of policies for the conduct of our work. To the end that this reduction may be effective, we *recommend* that we continue and even increase the drastic reductions in the conduct of our work. Although we have heretofore kept our expenditures rigidly within the operating budget allowed to us by the Finance Committee of the Northern Baptist Convention, we *recommend* that during the present year we limit our expenditures not only to the 90 per cent authorized by the Finance Committee, but to that percentage of our authorized budget which will give us reasonable assurance that we shall have no additional deficit at the close of the year. We further recommend that we take steps to call the attention of the denomination to the inadequacy of the operating budget which the Society is allowed, and to the serious crippling of the foreign mission work which results from a failure to provide more fully for this form of obedience to the Great Commission.

We strongly urge that the effect of the grave financial situation shall be not depression, but rather determination to rededicate ourselves more completely to the service of our missionary Christ. We need to devise more methods for arresting the attention and enlisting the efforts of those who have not as yet been deeply interested.

We need to translate the missionary challenge and task into phraseology intimately connected with the lives of those whom we would reach.

Above all, we need to interpret the missionary enterprise as the highest and truest functioning of the principles of Christ. We have great cause for gratitude in the widespread heroic response of our young people to the missionary reveille. It is now our concern to God lest diminishing funds should sound "taps" for this eager enthusiasm.

We have been called upon this year to relinquish from the presidency of our Society one to whom our hearts delight to do honor. Mrs. Montgomery has for ten years brought to the duties of the office rare qualities of leadership, and a heart tenderly responsive to the claims of friendship or to the call of human need. Her personal charm and brilliance of intellect, although unique, are but the setting for a spirituality radiant and attractive and compelling. Mrs. Montgomery may truly be said to have a genius for interpreting to us and to the denomination the height

and the breadth and the depth of the great missionary challenge. Her translation of the Gospels, published during the year by the American Baptist Publication Society, is a noteworthy achievement of which we are justly proud, and which we are sure will bring to many readers a new or a renewed joy in the Gospel message.

We record our gratitude to God for the sacred associations of the past and for the inspiration of her leadership. We also record our thankfulness that although the official relationship does close, the vital connection of Mrs. Montgomery with the work and with ourselves is unbroken; her companionship and counsel are a priceless possession still retained.

We rejoice that as Mrs. Montgomery retires from office, we are able to turn immediately to one whom nature has fitted for presidency and who, because of her recent trip, brings to us not only a detailed knowledge of needs and conditions upon the foreign field, but also a fresh vision of the glory of foreign mission service.

God's constant provision for His work is evidenced in that we shall be able to fill all our offices with those whose consecration to Christ and to our task is notable, and whose ability for service has been again and again tested and proved.

In planning for our Annual Meeting this year, it was in the minds of all that primary emphasis should be given to the Report of the Commission. This has been done insofar as possible, and yet the time has been far too short, both for the hearing and the telling. Just what it means to have such a report as has been given us can be appreciated only by those who know the difficulties of conducting a work thousands of miles from the home base.

With keen unbiased and statesmanlike insight our Commission have viewed our Woman's work in South India, Burma, Assam, Bengal-Orissa, East and South China and Japan, and with marvelous ability have spread it out before our eyes, so that the miles have been obliterated as we have listened, and we have lived in our work beyond the seas. We have seen through their eyes the difficulties of the work, we have faced its problems, we have been confronted by its puzzling perplexities, but above all, we have been given a vision of the character and magnitude of the work which, under the gracious leadership of God, our Society has been able to accomplish.

Long ago, John the Baptist—imprisoned, shut away from the divine works of grace going on about him—sent this plaintive cry to the Master: "Art thou He that should come or look we for another?" The Master sent back this answer: "The blind are seeing, the lame are being raised up and the Gospel is being

preached to the poor" and the questioner was satisfied. He knew then that the Word had been made flesh and dwelt among them. So today the message of those who have seen and heard has stilled our questionings and made us know that in a way beyond our comprehension God *has* used and *is* using our efforts in the redemption of mankind.

Therefore—since the Report of our Commission has brought to us all so much of information, encouragement, inspiration and, above all, such a deep conviction of the worth-whileness of our task, be it

Resolved, That we express to Mrs. Goodman and Miss Prescott a deep and abiding sense of gratitude for their faithful, untiring and efficient service upon this Commission, and for its masterly presentation to us. And furthermore, be it

Resolved, That because of what they have given us, we pledge ourselves that with new faith and courage we will "carry on" until His Kingdom comes throughout the earth.

Feeling that our interests on the foreign field and those at home are indissolubly knit together; and that America cannot hold out the Gospel to foreign lands while she denies its principles in life here at home; and knowing that *national* as well as individual righteousness can alone give America power for world service; we call upon our women to exert their every influence to see that practices which give the lie to a Christian concept of God shall *not* exist here in our own land. To this end, we offer the following resolution: Be it

Resolved, That we, the Woman's American Baptist Foreign Mission Society, representing a constituency of 700,000 women of the Northern Baptist Convention, record a pledge of unqualified allegiance to the laws of our land and whole-hearted support to all efforts for their enforcement. And that we as individuals, in all our social contacts and business or professional relationships, shall endeavor to create and maintain sentiment for a loyal and rigid observance of our prohibition laws. Be it further

Resolved, That we register our deep appreciation and gratification in the magnificent work done in the interests of civic righteousness by our sister, Lucy W. Peabody, Chairman of the Woman's National Committee for Law Enforcement.

Resolved, That we register our deep regret at the seemingly hasty action of our National Legislature in the enactment of recent legislation designed to prohibit Japanese immigration. We believe that even though restrictive legislation were desirable, the result might have been accomplished in a manner more in accordance with the principles of fairness and Christian brotherhood.

Resolved, That as Christian and missionary women, we recog-

nize it as our duty to enter earnestly and conscientiously into the study of political questions, and to use our ballot and our influence in every way possible to promote the selection for political leadership of those men whose whole outlook is broad and Christian, so that when unforeseen crises arise their decisions may be wise and worthy ones.

Furthermore, since we recognize that national and international legislation affects vitally our missionary efforts on the foreign field, we *recommend* that definite provision be made by our administrative department for such organization throughout our districts as will mobilize our women for the discharge of their civic and political responsibilities.

In conclusion, the Committee would urge as the duty and privilege of Baptist women courage to carry on, resourcefulness, consecration, dependence upon Christ and His fellowship, and a high resolve to "press on toward the mark of the prize of the high calling in Christ Jesus."

TREASURY DEPARTMENT

A FINANCIAL report must be founded on facts, not fancies. Even though the fiscal year of the Society ends on April 30th, and the books, so far as direct receipts are concerned, are closed on that date, the final distribution by the General Board of Promotion must be awaited before the figures or facts can be known on which to build the 1923-24 report.

The month of May, therefore, is the one in which we live in the old year 1923-24, and also in the new year 1924-25. While we are completing the structure of the old year, we are laying the foundation for the new.

As early as November, 1923, the Society presented to the Finance Committee of the Northern Baptist Convention its Preliminary Estimates for the year 1924-25. Each year a budget is built, consisting of estimated receipts and proposed expenditures. This budget is submitted to the Finance Committee of the Convention, and when endorsed by this Committee is then presented to the Northern Baptist Convention at its Annual Meeting. When approved by the Convention the budget then becomes the working budget of the Society for the ensuing year.

Our budget is made up of two parts—the foreign field appropriations and the administrative appropriations. Formerly, a schedule was built giving full details as to appropriations for work on the mission fields, as well as for salaries and passages. In recent years, however, the foreign field items have consisted of salaries and passages and a *gross* appropriation for each country covering our mission work carried on there. Each year the missionary presents a statement of needs for her work to the Reference Committee of the Mission. The Reference Committee assembles and co-ordinates these requests, submitting to the Society a full statement of needs and giving their recommendations regarding appropriations. After a review of these needs and the recommendations as presented by the various Reference Committees, a definite amount is appropriated for each country and the Mission is notified of the sum allotted to it for its work appropriations. The Mission in turn divides these funds among the several stations and missionaries. The division of the funds

for their work appropriations is determined by the Reference Committees based on our gross appropriations, but the appropriations covering salaries and passages of missionaries are fixed according to our schedule.

The following statement summarizes the estimated income and appropriations for the fiscal year beginning May 1, 1924:

ESTIMATED INCOME 1924-1925

OPERATING BUDGET		
Sources Outside Donations:		
Income from Investment of Permanent and Temporary Funds	$9,000.00	
Income from Legacies	20,000.00	
Income from Miscellaneous Sources	5,000.00	
Total Sources Outside Donations		$34,000.00
Donations:		
Gifts from Individuals, Churches, Sunday Schools and Young Peoples Societies		469,960.00
Total Estimated Income for Operating Budget		503,960.00
SPECIFIC BUDGET-CONTRA		117,490.00
Grand Total		$621,450.00

ESTIMATED BUDGET APPROPRIATIONS 1924-1925

OPERATING BUDGET

Foreign Field Appropriations:

Direct:		
Salaries of Missionaries	$198,250.00	
Passage of Missionaries to and from Field	27,200.00	
Work of Missionaries and Native Agencies	180,763.00	
New Appointees	12,000.00	
Total Direct Appropriations		$418,213.00
Indirect:		
Home for Children of Missionaries	500.00	
Union Christian Colleges	11,100.00	
Total Indirect Appropriations		11,600.00
Total Foreign Field Appropriations		429,813.00
Administrative Expenditures:		
Administration including Foreign, Home and Treasury Departments	51,901.78	
Interest on borrowed money	10,000.00	
		61,901.78
Contingencies		12,245.22
Total Estimated Appropriations of Operating Budget		503,960.00
SPECIFIC BUDGET-CONTRA		117,490.00
Grand Total		$621,450.00

GENERAL BALANCE SHEET

April 30, 1924

ASSETS

Permanent Fund Assets:		
Investments		$ 148,317.38
Annuity Fund Assets:		
Investments	$ 442,897.04	
Cash not Invested	652.71	
		443,549.75
Special Trust Fund Assets:		
Investments		27,075.00
Current and Temporary Fund Assets:		
Investments	163,029.26	
Cash:		
Temporary Fund ..... $ 4,981.56		
Current 17,704.88		
	22,686.44	
		185,715.70
Deferred Payments		163.00
Deficiency of Income—		
Includes provision for Foreign Field Appropriations for six months to October 31, 1924 (estimated at $171,351.19). This amount is included in the deficit because the corresponding expense from April 30, 1923 to October 31, 1923, was made from the receipts of the fiscal year ending April 30, 1923		498,935.89
Total		$1,303,756.72

Note—All gifts received by this Society which are given with specific conditions attached or which are covered by trust agreements are held as trust funds and cannot be applied on the operating deficit of the Society.

See Schedule A for statement of Investments.

See Schedule C for statement regarding Deficiency of Income.

SCHEDULE A

INVESTMENTS

Stocks	$ 41,932.00
Bonds	510,387.46
United States Liberty Bonds	49,882.67
United States Government Bonds and Notes	35,000.00
War Savings and Thrift Stamps	54.25
Mortgage Loans	55,155.00
Savings Banks	92,109.70
Total	$784,521.08

GENERAL BALANCE SHEET

April 30, 1924

LIABILITIES

Permanent Trust Funds		
Unrestricted as to Income		
a. Unrestricted as to Investments..	$ 74,594.08	
b. Restricted as to Investments.....	5,000.00	
		$ 79,594.08
Restricted as to Income		
a. Unrestricted as to Investments..	72,361.55	
b. Restricted as to Investments.....	.....	
		72,361.55
Annuity Funds		
Annuity Agreements		438,379.19
Special Trust Funds		
Trust Agreements		27,075.00
Current and Temporary Funds		
Designated Temporary Funds:		
a. For Mission Buildings.....	159,845.26	
b. For Mission Work	6,935.47	
c. For Relief Work (Japan) and Other Purposes	17,496.47	
		184,277.20
Current Liabilities		
a. Notes Payable	3,500.00	
b. American Baptist Foreign Mission Society.	492,785.31	
		496,285.31
Net Gain on Investments		5,784.39
Total		$1,303,756.72

See Schedule B for statement of Funds.

SCHEDULE B
FUNDS

Permanent	$ 61,953.24
Annuity	438,379.19
Endowment for Home for Children of Missionaries.....	34,115.27
Legacies Fund—West	15,365.00
Memorial	50.84
Sutherland	1,000.00
Maria Martin	1,000.00
East China Mission	1,000.00
Safford	1,944.73
Lydia Witter Treat Memorial.....	1,500.00
Endowment for Home Administration.....	1,931.45
Student Aid	13,469.40
Collingwood Trust	500.00
Kimball Trust	1,000.00
Manning Trust	165.00
Paine Trust	7,500.00
White Trust	25,410.00
Special Gifts	36,466.57
Estonia	2,578.54
Burton Bible Class (Muncie, Ind.).....	500.00
Jubilee	119,392.87
Jubilee Centennial	100.00
Free Baptist Woman's Missionary Society.....	15,416.92
Sinking	1,836.96
Rockefeller Legacy (balance)	228.60
Rockefeller Memorial Gift (balance).....	1,105.22
Doane Conference	280.75
Japan Fund of New England District.....	2,779.79
Total	$786,970.34

SCHEDULE C

DEFICIENCY OF INCOME ACCOUNT

April 30, 1924

Deficiency of Income, May 1, 1923		$474,202.95
(Accumulated during New World Movement period)		
Less: Net adjustments account previous budgets	1,779.59	
		472,423.36
Less: Gifts received during year, but applying on previous budgets	9,492.09	
Adjusted Deficiency of Income		462,931.27
Add: Deficiency of Income—Current Budget	36,004.62	
Deficiency of Income as of April 30, 1924—Includes provision for Foreign Field Appropriations for six months to October 31, 1924 (estimated at $171,351.19)		$498,935.89
(See note in Balance Sheet—Assets.)		

TELEPHONE 2238 MAIN HOME TELEPHONE 0596-W NEWTON SOUTH

HORACE S. BASSET
CERTIFIED PUBLIC ACCOUNTANT
ROOM 552
MASSACHUSETTS TRUST BLDG.
200 DEVONSHIRE STREET
BOSTON

AUDITOR'S CERTIFICATE

I have audited the books and accounts of the Woman's American Baptist Foreign Mission Society, for the year ended April 30, 1924, and examined the Treasurer's report to the Society which I found in agreement therewith.

I made examination of income received, verified transfers of securities and found the disbursements supported by vouchers and endorsed checks returned through the banks.

The cash balance for May 1, 1924, $20,765.42, was verified by actual count of cash on hand and proved balances in the following banks:

Irving Bank-Columbia Trust Co., New York
Old Colony Trust Company, Boston
Commonwealth-Atlantic National Bank, Boston

The following uninvested cash was in banks as here stated:

Annuity Cash, National City Bank, New York	$ 652.71
Student Aid Account, Harvard Trust Co., Cambridge, Mass.	434.60
Rockefeller Legacy Cash, Old Colony Trust Co., Boston	228.60
Rockefeller Memorial Gift Cash, Old Colony Trust Co., Boston	1,105.22
Jubilee Cash, First National Bank, Boston	152.60
	$2,573.73

I have examined the deeds for the land which, with the buildings thereon, are valued as follows:

Home for the Children of Missionaries	$18,477.34
Hasseltine House	16,700.58
	$35,177.92

I found in the possession of the treasurer by actual examination, securities and uninvested cash to the amount of $790,155.35, covering funds amounting to $786,970.34.

HORACE S. BASSET,
Certified Public Accountant.

New York, July 15, 1924.

Appendix E

The American Baptist Home Mission Society

NINETY-SECOND ANNUAL REPORT OF THE AMERICAN BAPTIST HOME MISSION SOCIETY MILWAUKEE, WISCONSIN

May 28--June 3, 1924

The American Baptist Home Mission Society

NINETY-SECOND ANNUAL REPORT

MILWAUKEE, WISCONSIN
May 28–June 3, 1924

OFFICES
23 East Twenty-sixth Street
New York City


THE • AMERICAN • BAPTIST • HOME • MISSION • SOCIETY
NORTH AMERICA
FOR
CHRIST
★1832★

OFFICERS OF THE SOCIETY AND MEMBERS OF THE BOARD OF MANAGERS

(Elected June, 1924)

President

JUDGE FRANK S. DIETRICH, Boise, Idaho.

First Vice-President

Mr. F. P. BEAVER, 215 West Second Street, Dayton, Ohio.

Second Vice-President

Mr. G. L. ALLIN, 1218 Fifty-seventh Street, Brooklyn, N. Y.

Third Vice-President

Hon. GRANT M. HUDSON, House of Representatives, Washington, D. C.

Recording Secretary

Rev. A. E. ISAAC, 423 Cutler Building, Rochester, N. Y.

Executive Secretary

CHARLES L. WHITE, New York, N. Y.

Treasurer

SAMUEL BRYANT, New York, N. Y.

Assistant Treasurer

FRANK W. TERWILLIGER, New York, N. Y.

Secretary of English-Speaking Missions and Indian Work

L. C. BARNES, New York, N. Y.

Secretary of Missions

FRANK A. SMITH, New York, N. Y.

Secretary of Education

G. R. HOVEY, New York, N. Y.

Architect-Secretary

G. E. MERRILL, Architect, New York, N. Y.

Superintendent of Evangelism

H. F. STILWELL, Cleveland, Ohio.

Superintendent of Work in Latin-America

C. S. DETWEILER, New York, N. Y.

BOARD OF MANAGERS

Term Expires 1925

Rev. A. K. de BLOIS, D. D., First Baptist Church, Boston, Mass.

Mr. S. W. HUFF, 2396 Third Avenue, New York City.

Rev. FREDERICK LENT, Ph. D., Elmira College, Elmira, N. Y.

Rev. JOHN M. MOORE, D. D., 516 Nostrand Avenue, Brooklyn, N. Y.

Mrs. I. H. O'HARRA, 4109 Locust Street, Philadelphia, Pa.

Rev. C. WALLACE PETTY, D. D., First Baptist Church, Pittsburgh, Pa.

Mr. C. H. PRESCOTT, 1624 Hazel Drive, Cleveland, Ohio.

Mr. MARK D. STILES, 39 Primrose Avenue, Mount Vernon, N. Y.

Prof. R. M. VAUGHAN, D. D., Newton Center, Mass.

Term Expires 1926

Rev. A. W. ANTHONY, D. D., LL. D., Hartsdale, New York.

Mr. HARRY B. CANBY, Crawford McGregor & Canby Company, Dayton, Ohio.

Mr. H. B. CLARK, North Adams, Mass.

Mr. HARVEY O. DOBSON, 375 Carlton Avenue, Brooklyn, N. Y.

Rev. ARTHUR T. FOWLER, D. D., Hanson Place Baptist Church, Brooklyn, N. Y.

Rev. FRANK M. GOODCHILD, D. D., New York, N. Y.

Rev. RIVINGTON D. LORD, D. D., 379 Washington Avenue, Brooklyn, N. Y.

Mrs. GEORGE CALEB MOOR, 12 East Thirty-first Street, New York City.

Mr. MAX SCHIMPF, 245 Carroll Street, Brooklyn, N. Y.

Term Expires 1927

Mr. RICHARD EDIE, Smith Carpet Works, Yonkers, N. Y.

Mr. W. J. GRIPPIN, 85 Park Avenue, Bridgeport, Conn.

Mr. W. B. HALE, Aqueduct Building, Rochester, N. Y.

Rev. WALTER B. HINSON, D. D., Hillsdale, Oreg., R. 2.

Rev. GEORGE D. KNIGHTS, D. D., 3356 East First Street, Long Beach, Calif.

Rev. P. H. McDOWELL, D. D., 30 Maple Street, Glens Falls, N. Y.

Mr. GEORGE W. PALMER, 70 Lefferts Place, Brooklyn, N. Y.

Hon. E. E. ROGERS, 24 Granite Street, New London, Conn.

Rev. A. A. SHAW, D. D., 276 Ryerson Street, Brooklyn, N. Y.

STANDING COMMITTEES OF THE BOARD

Executive Committee

Mr. G. W. Palmer
R. D. Lord, D. D.
F. M. Goodchild, D. D.
J. M. Moore, D. D.
R. M. Vaughan, D. D.
Frederick Lent, Ph. D.
A. T. Fowler, D. D.
A. A. Shaw, D. D.
C. Wallace Petty, D. D.

Finance Committee

Mr. G. W. Palmer, *Chairman,*
A. W. Anthony, D. D., LL. D.
Mr. H. O. Dobson
Mr. S. W. Huff
Mr. Mark D. Stiles
Mr. Max Schimpf

English-Speaking and Indian Missions

R. D. Lord, D. D., *Chairman,*
Mr. H. B. Clark
A. T. Fowler, D. D.
Hon. Frank S. Dietrich
F. M. Goodchild, D. D.
P. H. McDowell, D. D.
C. Wallace Petty, D. D
Mr. Richard Edie, Jr.

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F. M. Goodchild, D. D., *Chairman,*
Mr. H. B. Clark
Mr. H. B. Canby
A. T. Fowler, D. D.
R. D. Lord, D. D.
P. H. McDowell, D. D.

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A. K. de Blois, D. D.
Mrs. G. C. Moor
Mr. C. H. Prescott
Mr. E. E. Rogers

Latin America

R. M. Vaughan, D. D., *Chairman,*
A. T. Fowler, D. D.
Mr. W. J. Grippin
G. D. Knights, D. D.
W. B. Hinson, D. D.

Education

Frederick Lent, Ph. D., *Chairman,*
Mr. W. B. Hale
Mrs. I. H. O'Harra
A. A. Shaw, D. D.

Promotion of Interest

A. T. Fowler, D. D., *Chairman,*
Mr. H. O. Dobson
R. M. Vaughan, D. D.

Social Service and Rural Community Work

C. Wallace Petty, D. D., *Chairman,* A. K. de Blois, D. D.
Mr. C. H. Prescott

Committee on Colporters

A. T. Fowler R. M. Vaughan
H. O. Dobson

Architecture

A. A. Shaw, D. D., *Chairman,* Mr. Richard Edie, Jr.

Committee on Conference with Ministers and Missionaries Benefit Board

Mr. Max Schimpf Mr. Richard Edie, Jr.

Representatives on Board of Missionary Cooperation

Mr. G. W. Palmer A. W. Anthony, D. D., LL. D.
J. M. Moore, D. D.

Representative on Administrative Committee

Mr. G. W. Palmer

MINUTES

OF THE

NINETY-SECOND ANNUAL MEETING

OF

THE AMERICAN BAPTIST HOME MISSION SOCIETY

SATURDAY MORNING, *May 31, 1924*

The ninety-second annual meeting of The American Baptist Home Mission Society was called to order Saturday morning, May 31, 1924, in Milwaukee, Wisconsin, by the President, Judge F. W. Freeman.

The following report of the Committee on Nominations was presented by President C. A. Barbour, of New York:

OFFICERS

President, Frank S. Dietrich, Idaho.
First Vice-president, Fred P. Beaver, Ohio.
Second Vice-president, George L. Allin, New York.
Third Vice-president, Grant M. Hudson, Michigan.
Recording Secretary, Rev. Alfred E. Isaac, New York.

MEMBERS OF BOARD OF MANAGERS

Term Expires 1927

Richard Edie, New York.
William J. Grippin, Connecticut.
William B. Hale, New York.
Rev. Walter B. Hinson, Oregon.
Rev. George D. Knights, California.
Rev. Philetus H. McDowell, New York.
George W. Palmer, New York.
Ernest E. Rogers, Connecticut.
Rev. Avery A. Shaw, New York.

Term Expires 1925

S. W. Huff, New York.
Mark D. Stiles, New York.

Term Expires 1926

Harry B. Canby, Ohio.

The Chairman appointed the tellers of the Northern Baptist Convention to be tellers of The American Baptist Home Mission Society.

On motion of Rev. T. J. Villers of Oregon, no objection being raised, the Recording Secretary cast the ballot of the Society for the persons named.

The ballot was cast, and the persons nominated were declared elected.

On motion, the Society adjourned.

MONDAY, *June 2, 1924*

JOINT SESSION OF

The American Baptist Home Mission Society
and the
Woman's American Baptist Home Mission Society

The meeting was called to order by Mrs. G. W. Coleman, of Massachusetts, President of the Woman's American Baptist Home Mission Society.

Rev. A. M. Petty, of Oregon, offered prayer.

The Annual Report of The American Baptist Home Mission Society was presented by Secretary C. L. White, and on his motion, was received.

A résumé of the work of the year of The American Baptist Home Mission Society was made by President Frederick Lent, of New York.

One stanza of "I Need Thee Every Hour" was sung in the Hindu language by Rev. Theodore Fieldbrave, of California.

The following addresses were delivered: "Mexico in the Making," by Rev. A. B. Rudd, of Mexico; "Spiritual Progress of the Crow," by Rev. W. A. Petzoldt, of Montana; "Among the Poles," by Rev. Joseph Rzepecki, of Michigan.

MONDAY EVENING, *June 2, 1924*

The evening session began with a stereopticon lecture on "Centers of Christian Fellowship," by Rev. H. S. Myers, of New York.

Prayer was offered by Rev. Edward Bleakney, of New York.

The following addresses were given:

"A Colporter-missionary in Mormon Territory," by Rev. Henry Jacobs, Utah.

"Rebuilding the Neglected Houses of the Lord," by Rev. Earl D. Sims.

"The Open Door in Central America," by Rev. A. M. Petty, of Oregon.

Adjourned.

(Signed) Alfred E. Isaac, *Recording Secretary.*

NINETY-FIRST ANNUAL REPORT
OF THE
BOARD OF MANAGERS
OF
THE AMERICAN BAPTIST HOME MISSION SOCIETY

The Board of Managers of The American Baptist Home Mission Society, conscious of the guidance of God during the year of national and international strain and anxiety as they have conducted the work of the Society, present their Ninety-second Report to the churches that have graciously continued their gifts to make it possible for faithful missionaries to preach the gospel in the United States and the countries of Latin America.

The Choir Invisible

The year has witnessed the departure of several missionaries and those who have served the Society as officers and members of the Board. They rendered a service the record of which is kept in the Book of Life, and being dead yet speak to us of their devotion to the cause of Christ, of which they gave full proof in their varied and helpful ministries.

Mr. David G. Garabrant died at Bloomfield, New Jersey, February 19, 1924, after a brief illness. In early life he gave his heart to the Master and always seeking first the kingdom of God found abundant evidence of the promise that all things should be added unto him. He devoted his careful thought to a business which reached out into this and other nations and attained material successes. His first thought, however, was for the extension of the kingdom of God, and to achieve this he dedicated his life, his talents, and his constant thought. The material profits which he received he held in trusteeship

as he did the investment of his influence, and by that spiritual alchemy by which service is transformed into character he turned his earthly goods into eternal possessions.

His devotion to his church and Sunday school, his interest in missions, and his large gifts to the denominational enterprises, which were but a continuance of his giving through a long life, coupled with the immense amount of time which he gave to the several institutions to which he had entered into fiduciary relationships, all give us the picture of the devoted servant of God. In State and national home-mission work he was an expert. Possessing a clear vision of what he wished to do, he was willing to revise all his standards to accomplish his purposes in accordance with the will of God. The most conspicuous service that he rendered was as a member of the Board; he served twenty years as a member of the Finance Committee, and thirteen years as Chairman of the Board. He was also President of the Board of Trustees of four great institutions and a member of the Boards of three others in the South. The Board at its meeting on March 17, 1924, adopted the following resolution:

> The Board of Managers of The American Baptist Home Mission Society has suffered a deep and permanent loss in the death of Mr. David G. Garabrant, who was a member of the Board for twenty years, during all of which time he served as a member of its Finance Committee, and during the last thirteen years also as its Chairman. Mr. Garabrant's sterling Christian qualities, his devotion to duty, his profound interest in the varied work of our Society, and his gifts in time, prayer, and money for the advancement of the kingdom of God in this and other lands, endeared him to the hearts of all. His natural ability, joined with all the Christian graces which came as the result of his intimate acquaintance with his Master, made him an ideal Christian layman.
>
> In placing this resolution upon the records of the Society, the Board desires me to extend to his bereaved family their very sincere sympathy and prayerful interest.
>
> CHARLES L. WHITE, *Executive Secretary.*
>
> New York City, March 26, 1924.

Mr. Frank C. Nickels, of Minneapolis, Minnesota, died April 30, 1923, while journeying with his wife and son around the world in order that they might have first-hand information concerning the progress of foreign missions in many lands. Interrupted in

his journey in Japan and knowing full well the seriousness of his condition, Mr. Nickels cheerfully set his affairs in order and looked death squarely in the face for several weeks, until at last his strength failed and he completed his life remarkable for devotion and Christian charity. He was a most outstanding personality in the counsels of the Twin City Mission Society, the State Convention of Minnesota, and the Home Mission Society.

Mrs. Reuben Mapelsden died September 15, 1923, at Pittsburgh, Pa. Her devotion to the cause of Home Missions and the happy intimate relations which she maintained as a representative of the Woman's American Baptist Home Mission Society with our work and workers, makes it only fitting that we should record our appreciation of her devotion, and our admiration for her devoted and self-sacrificing life.

Rev. E. R. Hermiston died September 27, 1923, at Modesto, California. He began his chapel-car work with The American Baptist Publication Society twenty years before, and rendered continuous service on the chapel car "Immanuel" and the chapel car "Grace" for eight years. He was a faithful missionary of the Cross, organized a large number of churches and Sunday schools, and was instrumental in erecting thirty-five church buildings. During his long evangelistic career he had the joy of winning to Christ a great number of converts who were gathered into churches of several Western States. With his devoted wife he labored in the most difficult pioneer fields in Montana, Washington, Idaho, Oregon, California, Nevada, and Arizona. No one can estimate the good accomplished by this devoted servant of Christ.

Rev. C. M. Gardner, colporter-missionary for the Publication Society and this Society in Northern California, died in November, 1923, after a protracted illness. In the conduct of his work he suffered a severe accident which interrupted his labors, but he recovered sufficiently to continue his work, which he carried forward with fruitful spiritual results. He ministered to the people in sparsely settled areas, and preached the gospel to a great number who otherwise might not have heard of Christ.

Rev. O. D. Briggs died in Chicago, in January, 1924, after a painful, protracted illness. He was pastor of Parkside Baptist Church, Chicago. He was a man of kindly spirit, and deep piety,

and though suffering intense pain, clung to his task with rare devotion. His ministry was fruitful and, though brief, contained enduring values.

Rev. A. A. Ohrn died in Minnesota, in January, 1924. He had served as a colporter-missionary among his Norwegian people for many years. Faithful to the last, he patiently ministered as General Norwegian Missionary to the scattered communities.

Rev. Eugene F. Judson died at Kalispell, Montana, February 13, 1924. He served with fine devotion in a missionary church and adjusted himself to the difficult conditions in frontier communities. He was the son of a frontier missionary in Iowa and South Dakota, and his mother's father was also a Baptist minister. He was unselfish and in an outstanding way exemplified the graces of his Master. He was highly faithful to the tasks entrusted to him, and was successful in bringing large numbers into the churches which he served. Coming from the same family as Dr. Adoniram Judson, his life illustrated the same devotion in America as the Apostle to the Burmans exhibited in Asia.

Rev. Manuel Trevino Flores, pastor at La Villa de Guadalupe, Mexico, died May 31, 1923. He was a faithful missionary to his people, and led many to accept Jesus Christ as their Saviour.

Rev. D. L. Schultz, labor evangelist, died June 15, 1923, at his home in Philadelphia, Pennsylvania. During the terrible privations following an extended strike among the miners in Pennsylvania while he was pastor in Pittsburgh, his heart led him to undertake service on their behalf, and in ministering to their needs during a severe winter in which great sufferings came to the unfortunate people, he distributed large sums of money given to him by labor organizations, and many tons of clothing which he collected from the churches and merchants in Pennsylvania. By this gracious and Christlike work he so endeared himself to the laboring people, among whom he was born, that his ministry was naturally turned, in response to many calls for his time and service, into that of an evangelist to those who labored with their hands. For fifteen years he toiled with extraordinary devotion, was made an honorary member of many labor unions, and preached to many thousands of men and women in shops, on the street, and in halls in every part of the country. He was a gifted preacher and devoted evangelist, and his consecrated spirit,

deep sincerity, and passionate devotion to the souls of men, won for him the hearts of the people.

Miss Carrie Church died December 5, 1923, while in service in Benedict College at Columbia, South Carolina. As matron of the dining-hall she rendered a service which was highly appreciated, and her daily and intimate relations with the students enabled her to exert a quiet influence for the Master.

Dr. C. E. Conwell died at Puebla, Mexico, on December 23, 1923. He served with conspicuous faithfulness as a medical missionary in Mexico, at first in Mexico City and later at Puebla, where by rare oversight and great faithfulness he was instrumental in securing, equipping, and enlarging the hospital which has exerted a wide Christian influence in the republic. Untiring in his efforts, faithful to the point of sacrifice in his endeavor to serve his Master, he not only ministered to the physical needs of a great multitude, but also led them to Christ who alone was able to bring spiritual health to those who crossed the threshold of the Christian hospital.

Col. Edward H. Haskell died January 8, 1924. He served for several years as president of the Society, and in that position his leadership was strong and effective. He was interested in every good work at home and abroad, as is illustrated in his gifts of time and money during his life and in his generous bequests. These gave full proof of his devotion to the extension of the kingdom of God. His spiritual contacts and influence extended far beyond the circles of our denomination, and his gifts for missionary work and institutions at home and abroad were very numerous and large.

Rev. George A. Learn, superintendent of the Kodiak Orphanage at Wood Island, Alaska, for the last fifteen years, died December 26, 1923, at Portland, Oregon, while completing a brief furlough and on his return journey to Alaska. With extraordinary ability and great faithfulness he conducted the work of the Orphanage along the highest ideals and with gratifying spiritual results. Through sickness and health he remained devoted to its best interests. In 1912, a volcanic eruption covered Wood Island with eighteen inches of ashes, and it looked as if safety demanded a disruption of the work. Mr. Learn, assisted by some of the older boys, shoveled ashes from the roofs of the buildings, cleared

the land, lived cheerfully through all sorts of hardships, and finally put the property in better shape than ever. His life was a powerful force for good when one considers the number of bedraggled, neglected, almost pagan Alaskan orphans who were brought under the influence of a Christian home and trained for Christ and righteousness. He was a missionary of our Society, but labored under the supervision of the Woman's American Baptist Home Mission Society by an arrangement into which we had entered in recent years.

Dr. W. C. P. Rhoades died on November 5, 1923, in the Borough of Brooklyn, City of New York, after a protracted illness. He was active in the local and general work of the denomination, and was long a trustee of Shaw University and Leland University and a devoted member of the Board of Managers. He was a lovable man, a devoted and able pastor, and a wise counselor, and gave much thought and time to the affairs of the Society.

Secretarial Changes

On January 1, Dr. C. A. Brooks, having resigned as secretary of the Foreign-speaking Department, became pastor of the Englewood church, Chicago. The following resolution in appreciation of his years of superior service was read and adopted by the Board, December 17, 1923:

> The Board of Managers of The American Baptist Home Mission Society has learned with deep regret, through the report of the Executive Committee, that Dr. Charles A. Brooks, our Secretary of City and Foreign-speaking Missions, feels that he must leave the work of the Society to accept the pastorate of the Englewood Church, Chicago.
>
> This church has exhibited high wisdom in choosing a man who takes with him a rich storehouse of knowledge with which to lead them to a wise investment of their Christian service and talents, demonstrating to the denomination what a well-equipped parish, located in the heart of a great city, may plan and accomplish. The departure of Doctor Brooks, however, from the service of the Society is a distinct and heavy loss, which we would contemplate with great fear, did we not know that in answer to our prayers a successor will surely be found for a work so widely contributing to the extension of the kingdom of God.
>
> Doctor Brooks entered upon his duties September 1, 1914, as Superintendent of Work among Foreign People, and gradually made himself familiar with the foreign-speaking work of the Society, until no man in America is better informed concerning its complex and difficult tasks and

more perfectly equipped to lead in the prosecution of these types of home-mission work. For the past five and a half years he has served as the Secretary of City and Foreign-speaking Missions, and during this period the spiritual results have been highly gratifying. Among these should be mentioned his two published volumes on "Christian Americanization" and "Through the Second Gate," which made a widely appreciated contribution to home missions.

The year in which Doctor Brooks labored for the Foreign Society as its European commissioner, was one during which he did a spacious work that enriched his own mind and made increasingly effective the investment of his life. We are grateful to God for the years of fruitful labor during which he has administered the growing work of his department, which will always bear the impress of his energy and devotion. We pray that abundant strength and wisdom may be given to our brother whose fellowship in the spread of the gospel which it has been our privilege to enjoy during the recent eventful years in which we have all been fellow-workers with our Lord, we shall always treasure.

Board of Managers

The meetings of the Board have been held each month with the exception of August. On December 17, 1923, Dr. R. M. Traver resigned his membership. He had served with generous spirit and fine devotion in the work of the Committees as well as in the general work of the Board. He made a missionary contribution to the Society in the ample time and thought which he gave to the affairs of the Society.

Mr. Mark D. Stiles, President of the Mt. Vernon Trust Company, Mt. Vernon, N. Y., was elected a member of the Board of Managers, to fill the vacancy caused by the resignation of Doctor Traver.

A vacancy occurred in the lamented death of Dr. D. G. Garabrant, a member of our Board, whose tactfulness and willing service endeared him to all.

During the year Mr. Max Schimpf has visited Southern and Western missionary schools in company with Doctor Hovey.

Our Secretaries

Doctor Barnes, in addition to his other labors, has rendered a conspicuous service in the preparation of the Centennial Historical Volume of The American Baptist Publication Society. He has also continued his studies of rural conditions and has led in

the cooperative service in Western States fostered by the Home Missions Council. He has reported fine cooperative fruitage in the extension of missionary work in Montana, which gives promise of reaching into several Western States.

Doctor Barnes has made careful studies of the conditions of town and country church work throughout the nation, and his report will reflect these matters. The Society has directors of Town and Country Church Work in five States and always in cooperation with Conventions. These directors are gifted men who have been able to quicken the pulse and enlarge the scope of rural work. They are called upon often to render the service of a pastor-at-large while they are specializing on their fascinating tasks.

The departure of Doctor Brooks, in response to an urgent call from the Englewood Baptist Church of Chicago, brought added responsibility to the executive secretary, who has given much of his time to the care of the Department. Miss Atwood, who came into the service of the Society during the year as a secretary to Doctor Brooks, had thoroughly mastered the details of the work, and has rendered invaluable service.

Mr. Bryant, as treasurer of the Society, has labored with rare devotion and has freely given his services without remuneration. The work of his office has been carefully articulated and the receipt by the Society in recent years of large trust funds has greatly increased the work of the treasury department. To keep the funds of the Society safely invested, which the treasurer in cooperation with the Finance Committee must constantly attend to, and to keep properly the accounts of an organization doing such a wide and varied work as the Society is conducting in nearly every State of the Union and in foreign countries within the American sphere of influence, with the constant attention and meticulous care that must be given to properties so widely separated and used for such a variety of purposes, is a difficult piece of work, which has been well and nobly done.

Doctor Hovey has traveled widely in the South and in the West, and has had the great joy of reporting large and numerous gifts given by Indians in Oklahoma for the equipment and endowment of Murrow Indian Orphanage and Bacone College, and large sums that have come from the General Education Board for the erection and equipment of science build-

ings at Benedict College, South Carolina, and Shaw University, Raleigh, North Carolina. His wide acquaintance among Negroes of the South and North, and his long residence among them, first at Washington and then in Richmond, Virginia, have combined to make him an authority on the Christian training of Negro leaders.

Superintendent Detweiler, as is his custom, has traveled widely in Latin American fields and has been accompanied on one of these visits by Dr. Alonzo M. Petty, field representative of the General Board of Promotion, and earlier a district secretary of the Society. He has given careful attention to the supervision of the work which is necessarily difficult and perplexing.

Doctor Stilwell has traveled widely as superintendent of the Department of Evangelism, and with his skilfully selected fellow workers has held institutes of evangelism, which have been largely attended by pastors, and has conducted evangelistic services in a large number of places. He reports that the spirit of evangelism has been prevalent. The form of lay evangelism which has been developed and extended with gratifying results in Pennsylvania by Rev. A. B. Strickland has been widely explained throughout the country and gives good promise of ampler fruitage over a wide area in the coming years. Doctor Stilwell has been making special studies in ways of bringing the evangelistic message through the radio to rural communities which hitherto have been entirely without the preaching of the gospel, or have had only occasional religious services.

Mr. Merrill's Department has been widely appreciated, and he reports that he has been consulted concerning the erection of over eight hundred church and educational buildings in different parts of the country. The contemplated cost of these structures exceeds twenty-two million dollars. The work of the Department has become largely self-sustaining, and the required additional sum thus far has been provided from the income of certain special funds. When the Department was established, only one other Protestant missionary society had a department of architecture. At present seven additional denominations have followed the Northern Methodist Home Mission Society and this Society in providing architectural

advice that would enable churches to have suitable equipment for their varied types of work.

Doctor Stump has traveled widely throughout the country and has conferred, in cooperation with city and State secretaries, concerning the applications for aid in church edifice erection. He has also given attention to the collection of loans long overdue which have been made from the trust loan fund at the rate of six per cent. to the churches. It has been increasingly difficult in many places to collect the interest and principal of these loans, owing to the constant mutations of membership and pastoral leadership and the change of local social and industrial conditions. In certain areas there has been a commendable determination to meet these payments with promptness. In the Convention of East Washington and North Idaho, where the conditions of our loan fund a few years ago were very regrettable, practically every loan, both interest and principal, has been paid. We are satisfied that what has happened in this Convention can be duplicated in every part of the country, if cooperative efforts to collect the loans are made in the periods of industrial prosperity and outstanding religious interest. The calls for loans have been very insistent, but as the loan fund is a trust fund, the loans have had to be made with care and after the closest scrutiny of the financial ability of the church to meet promptly the obligations imposed by the conditions under which the fund was established.

Mr. Coe Hayne has rendered important service in connection with the preparation of literature, advertisements, and the general publicity of the Society, and also as chairman of the Committee on Publicity of the Home Missions Council, as a member of the Literature Committee of the General Board of Promotion, and in many other lines of cooperative work. Prior to the Home Mission Field Day in Rochester, N. Y., in December, 1923, he visited the city and assisted the local committees in presenting the importance of the approaching meetings to the people. The spiritual values and national outreach of the meetings, which proved to be conspicuously successful, cannot be overestimated.

The work in the various offices has been cheerfully con-

ducted by faithful and devoted secretarial assistants, without whose careful, conscientious labors the difficult and absorbing tasks of each day's work could not have been conducted.

Dr. Bruce Kinney has devoted himself exclusively to Indian missions. He has traveled widely and conducted special meetings with the several different tribes, and has had the joy of seeing the work prosper in his hands. He has rendered invaluable service in presenting to the churches the varied work which he supervises, and has aroused wide-spread and ever-deepening interest in the evangelization of the Indian tribes and especially those that have not yet been enriched by the gospel of Christ.

Rev. Bruce E. Jackson has, with fine devotion, directed our work where communities are planted far apart in the wide expanses of Utah and Nevada. He has patiently studied the spiritual needs of many communities, and has wisely supervised the work under conditions increasingly perplexing and complicated by the anxieties and difficult conditions always attending work in sections where the Mormon Church is strong.

Dr. Samuel G. Neil has carefully superintended the work of colporter, chapel-car, and auto-chapel-car missionaries, and has tactfully conducted a difficult and perplexing piece of work. The selection of men who have the aptitude and the love and the ability to work under the trying conditions required is very difficult. The churches and Sunday schools of Porto Rico were greatly heartened by the visit which Doctor Neil was able to make. His messages brought inspiration and pointed to possibilities of service not yet dreamed of by our missionaries.

Judge Edward S. Clinch on June thirtieth completes forty years of continuous service as the counsel of the Society, and it is probable that never in the denomination has there been a record of such continuous labor and certainly none of greater efficiency. A considerable part of his time he has cheerfully given to the work of our Society, and the denomination at large would be surprised to learn of the large number of days of continuous service which have been generously given to the denomination by this devoted servant as chair-

man of the Law Committee of the Northern Baptist Convention since its organization.

Ideal Denominational Relationships

The year has brought the usual large number of conferences with the officials of the Woman's American Baptist Home Mission Society and The American Baptist Publication Society. A committee, consisting of representatives of the Woman's Society, and this Society, has been formed to study the work carried forward jointly or separately in the various mission fields among the North American Indians, and action of either Society in this type of work is now approved by this joint committee and recommended to the Boards, before the appointments to service, appropriations of funds, and policies of work are made.

At a meeting of the Board of Promotion at Indianapolis, in November, 1921, a new distribution was made of the distributable funds, and our Board, on recommendation of its executive secretary, decided to give approximately $68,000 of its receipts to the Woman's American Baptist Home Mission Society and approximately $22,000 to The American Baptist Publication Society, in order that those two organizations might have their receipts relatively increased. This gift of approximately $90,000 to these organizations was approved by Judge Clinch on the basis that the moneys thus transferred to these Societies should be receipted for with the understanding that the funds should be for certain types of work which the Home Mission Society, under the power of agency, would conduct for the two Societies to whom the above amounts were allotted. It is gratifying to report, however, that when the Publication Society discovered that it emerged on April 30, 1923, without a debt, because of the use of certain funds available from the profits of its publishing department, it transferred the $22,000, given to it by this Society, to the Woman's American Baptist Home Mission Society, in the spirit of generous brotherly love. This is missionary cooperation raised to the nth power.

Missionary Education

The Society is deeply grateful to Rev. William A. Hill and his associate, Miss May Huston, for the wise and effective

conduct of the Department of Missionary Education. The far-reaching educational work also of the World Wide Guild, as supervised by Miss Alma Noble, its executive secretary, gives rich promise in the education of the little children, especially among our foreign-speaking groups, of a harvest of matured missionary interest when the children of this generation become the leaders of the next.

Denominational Journalism

With pride and satisfaction we have observed the valuable contribution made by Doctor Grose in the publication of *Missions* and by the editors of the *Baptist, The Watchman-Examiner, The Observer, The Record, The Banner,* and *The Missionary Review of the World,* and by the State Bulletins. The conduct of our work would be greatly hindered and its spiritual growth dwarfed and impoverished, were we to be without these weekly and monthly messengers of grace, who are the silent teachers of our people in promoting the extension of the kingdom of God.

Courses of Study

The courses of study previously reported which have been carried by many of our missionaries under the direction of The American Baptist Publication Society, have brought to those who have followed them new visions of opportunity and service and new revisions of methods of work.

Special Conference with Baptist Bodies Using Foreign Languages

The Committee on Baptist Bodies Using Foreign Languages of the Northern Baptist Convention, which met in Detroit, February 19, 1924, in special conference with the Board of the Home Mission Society, studied the tendencies which are at work in the foreign-speaking groups of America, and agreed unanimously to present a certain body of recommendations in a report to be submitted to the Northern Baptist Convention at Milwaukee.

German Baptists

The German Baptist work in America was begun by the Home Mission Society and until recent years was sustained in part by the gifts of Northern Baptists, channeled through the treasurer of our Society. It is gratifying to learn that this group of Baptists now number 33,000. Their missionary and benevolent activities have increased from year to year, and are now wide-spread in their scope. Indeed these denominational activities are still increasing both in extent and importance. The German Conference entirely supports 79 missionaries laboring in 28 States of the Union and in five Provinces of the Dominion of Canada. It also supports 14 women missionaries in six conferences, several district missionaries, colporters, Sunday school workers, young people's workers and evangelists, helps to build chapels, maintains a home for aged and infirm members, has a ministers' pension fund, does relief work, made a contribution of $10,000 for the work of German missionaries, through the American Baptist Foreign Mission Society, assists mission work in Germany, Switzerland, Roumania, Bulgaria, Esthonia, Lithuania, Far East, Siberia, Austria, Russia, and South America, distributes Bibles in Europe, builds chapels in Europe and elsewhere, maintains its educational union, its theological seminary in Rochester, has its own publication society in Cleveland, Ohio, with five regular publications, has a widows' and orphans' society, a deaconesses' society in Chicago, and old folks' homes in Chicago, Philadelphia, and Portland, Oregon.

Our Jewish Mission

The only Jewish Mission for which the denomination is responsible and whose work it supervises, is well housed and fortunately located in Buffalo, N. Y. The Mission attracts gifts from members of all denominations in the city who are especially interested in the conversion of the Jews, and occasionally members of churches in other parts of the land, hearing of this Mission, have designated gifts for its work. Mr. and Mrs. Machlin, themselves converts from the Jewish religion, are tactfully presenting the claims of Christianity to

their neighbors and those who visit the Mission. The work is carefully supervised by Secretary E. Herbert Dutton and a local committee in Buffalo, and this Society makes an annual contribution for its work. The budget of the Mission should be enlarged, and one or more assistants secured, in order that Missionary Machlin may present the needs of the work to a more numerous constituency and carry the gospel to Jewish people over to a wider area.

National Contacts

The Society has been in fruitful cooperation with the Home Missions Council and with the Federal Council of the Churches of Christ in America, and has been interested in the general work, to which it has made its usual contributions, believing that in no better way can the spirit of interdenominational cooperation be fostered along lines in which work and plans can be carried forward cooperatively without in any way interfering with denominational initiative or autonomy, and without in the slightest degree passing down to State or city groups any suggestions that will embarrass them in the conduct of their varied missionary activities. The extension of the Home Missions Council's idea from Montana into other States will be emphasized by Doctor Barnes in the report of his Department.

The work of the Committee on New Americans, to which the Society has thus far made no special contribution, but to which it ought to give its proportionate share, has been most encouraging. In 1923, the first complete year of follow-up work, over 7,500 persons and families arriving at Ellis Island were helped to make contacts with the churches of their choice at the places of destination; thirty nationalities were served and cases referred to eighteen religious denominations. There were difficulties in this work in January, because of Commissioner Curran's orders which affected all agencies of their work by prohibiting direct access to the records at Ellis Island. New arrangements have now been made to secure follow-up data from the Record division. Through the cooperation of the Travelers' Aid Society names are also being secured of cases handled by its immigrant service at Ellis

Island, and as a result, 719 cases were referred in February, 1924, to local churches for visitation and ministration. Special praise should be accorded to Mr. Raymond E. Cole, who has given special attention to the matter and whose salary has been paid by the Episcopalians, and to Miss Amy Blanche Greene, whose salary has been paid by the Methodist Home Mission Society, in order that they might devote themselves to these and other related matters.

The Student Fellowship for Christian Life Service, to which the Society contributed through the Home Missions Council, whose encouragements and gifts made the organization possible, has had a successful year. It has removed its offices to Chicago, it being the feeling of the Executive Committee that this should be done. Mr. N. U. McConaughy, chairman of the Executive Committee, addressed Dr. Walter H. Judd, chairman of the Student Volunteer Council at Indianapolis, Indiana, the following letter:

> At the meeting of the National Council of the Student Fellowship for Christian Life Service at Indianapolis, development in our thinking concerning fundamental principles upon which our membership shall be based, has gradually but unerringly led us to the following conviction: that Christian life service cannot be limited by vocational or geographical restrictions, but should be based primarily upon a fundamental life motive.
>
> Believing that the fundamental motive behind home service is the same as that behind foreign service, we are led to raise the question as to whether it is not now an opportune time to consider the development of one movement to include the scope of both.
>
> The Student Fellowship has no desire to develop a parallel organization but rather to secure the adequate emphasis upon service in the home field. Therefore we propose that a joint commission be created by the executive committees of both movements to study this question, looking toward a broadening of one of the movements or the merging of both, to include the present functions of each.
>
> We suggest that there be twenty members on the commission, ten from each movement, two of these ten to be adult advisers.

The following letter, typical of the spirit of the Student Fellowship for Christian Life Service, signed by N. U. McConaughy, chairman of the Executive Committee, and widely broadcasted, reflects the passion for missionary service in America and elsewhere:

To the Students of America:

The members of the Student Fellowship meeting in their annual Student Council have been brought face to face with problems, local as well as national, which are, in our opinion, common to all student organizations of a Christian nature. These problems are:

1. Need of spontaneous expression of student thought.

2. The facing up to the implications of what it means to be a Christian.

3. The desire and the ability of students to assume responsibility.

4. The recognition of the single and fundamental motive behind all Christian work, which makes evident the artificiality of existing geographical and vocational distinction.

Therefore, we challenge the students of America to seriously consider whether all student movements of a Christian nature are now meeting these needs.

Since May, 1922, $18,455.92 has been received, as follows: From Church Boards affiliated with the Home Missions Council, $3,005.00; from students, $137.60; from friends, privately solicited by Miss Jessie Dodge White, the general secretary, and others, $15,020.00; from the sale of literature and furniture, $293.32.

Mr. Orrin R. Judd, of New York City, has generously given his time as treasurer. The Student Fellowship is in intimate cooperation with the Y. M. C. A., Y. W. C. A., and the Student Volunteer Movement, and out of its work so auspiciously begun, under difficulties that seemed insuperable, it is believed that the Home Mission Societies and Boards of the United States will reap an abundant harvest in the lives of young men and women who, under its spiritual suggestions to consecration of life to the service of God in America and elsewhere, will present themselves for service in bringing in the kingdom of God in our beloved country.

The report of the Federal Council Messengers to the Northern Baptist Convention will reflect the interest of the Board in the Council's activity. The executive secretary of this Society is a member of its Administrative Committee, Dr. R. D. Lord is its recording secretary, and Dr. John M. Moore is its chairman.

The cooperative activities along lines most necessary are

reflected in the several reports of the Federal Council, which have had the usual wide distribution.

Race Relationships

The outstanding contribution to the improvement of race relationships in the United States has been made by the Commission on the Church and Race Relationships of the Federal Council of the Churches of Christ in America. Printed literature on the challenge which lynching brings to the churches in America has been issued. In 1923 inter-racial conferences were held in New York City for assisting the newcomers in Northern cities, and were attended by leaders from eighteen cities in the States of New York, Pennsylvania, New Jersey, Illinois, Indiana, Ohio, and Michigan, and the District of Columbia. The recommendations of the conference were published widely and considered in a score of cities and adopted by some of them, at least in part.

The office of the Commission has become a center of counsel and advice on various legal problems of race relations. Plans are maturing for inter-racial conferences in Cleveland, Wichita, Kansas City, Milwaukee, and two other places. The work of the Commission is above all praise, and without its influence one hardly dares to think of what racial difficulties and perplexities might have been maturing, which have been obviated or overcome. The Commission has been in fruitful cooperation in the preparation of study material on inter-racial programs and in other ways with the Home Missions Council, the Council of Women for Home Missions, the N. A. A. C. P., Student Volunteer Movement, Conference on the Christian Way of Life, Student Fellowship for Christian Life Service, and Council of Church Boards of Education. Scores of civic, local, and church organizations have cooperated in conferences and activities. It is planned in 1924 to continue the nation-wide campaign, marshaling the churches against the lynching evil, in the hope that with the cooperation of many forces this blot may be removed from the nation's name; to extend inter-racial conferences, preceded by preliminary surveys, resulting in programs of action and inter-racial movements in at least seven cities now planning such work; to enlarge our educa-

tional and publicity surveys in cooperation with the Joint Research Department of the Federal Council now being formed; to win wider cooperative action with church agencies and other organizations.

The work of the Commission has been started and built up on the faith that Christians will join in a sound, constructive plan to amplify the principles of brotherhood and justice to race relations in America; and that the principles of Jesus are sufficient to meet all the critical situations that confront us and that may arise, and that ways and means will be supplied for enlisting the forces of the churches and communities.

Indian Rights Association

A careful first-hand investigation of Indian conditions in Eastern Oklahoma has been made by the Indian Rights Association in cooperation with the Welfare Committee of the General Federation of Women's Clubs and the American Indian Defense Association. Experienced investigators spent five weeks in Eastern Oklahoma, and after making a first-hand study of conditions made a report disclosing a situation almost unbelievable.

A law passed by Congress, May 27, 1908, removed all Federal supervision of the sale of inherited lands by full-bloods and gave jurisdiction to local courts greatly to the detriment of the Indians. According to charges contained in the report, the Indians have been "shamelessly and openly robbed in a scientific and ruthless manner." At the request of the Indian Bureau, Senator Harreld (Okla.) introduced a bill to retransfer back to Federal jurisdiction all Indian affairs in the State; a bill seeking the same end was introduced simultaneously in the House of Representatives.

Advice to Those Migrating to America

The World Alliance of International Friendship Through the Churches, with National Councils in twenty-seven countries and with American office at 70 Fifth Avenue, New York City, has published a pamphlet containing information and advice for peoples migrating to America. This contains a directory of the Information Agencies in the various countries of the world; the

Immigration Offices of the United States; mail distances between foreign cities and New York; industrial and other information concerning the States of our nation; an outline map of the United States, giving the distances from New York City to fourteen leading cities; information for immigrants arriving in the United States, including a special word to girls and young women, instructions for traveling in the United States, standard time, postal and other useful information.

The Institute of Social and Religious Research

The Committee carrying forward the research work of this Institute have made extended studies and have published their findings in attractive and stimulating books. They report that there are 101,000 rural churches, all of which are facing changed conditions requiring new methods, fresh initiative, and as far as possible concerted missionary action. The titles of the twelve books in the "Town and Country Series" show the extent and completeness with which the Committee has conducted their investigations. They are as follows: Church and Community Survey of Salem County, N. J., 35 cents; Church and Community Survey of Pend Oreille County, Washington, 35 cents; Church and Community Survey of Sedgwick County, Kansas, 35 cents; Church Life in the Rural South, $1.25; The Old and New Immigrant on the Land, as seen in two Wisconsin Counties, $1.25; Rural Church Life in the Middle West, $1.25; The Country Church in Colonial Counties, $1.25; Irrigation and Religion, a study of two prosperous California Counties, $1.25; The Church on the Changing Frontier, $1.25; The Country Church in Industrial Zones, $1.25; The Town and Country Church in the United States, $1.50; Graphic and Statistical Compendium (forthcoming), $1.25. Special price for Series, $9.75.

A Constructive Service

In cooperation with secretaries of City Mission Societies and with secretaries of State Conventions and Negro churches, Dr. E. W. Moore, as a part of the work of the Department of City and Foreign-speaking Missions, of the Society, has accomplished a difficult and painstaking work with fruitful and constructive results. Doctor Moore, whose work has been fully and continu-

ously satisfactory, and has been carried forward under most difficult circumstances with a patience and tact that have left nothing to be desired, has felt that he can exert his greatest influence by his service as a pastor, building deeply and strongly and by intimate daily touch, the principles of Christ's kingdom in the hearts of a local congregation. We deeply regret to report his contemplated retirement from the work, but are grateful to our Lord for the service which he has rendered the Society and the denomination.

A Tentative Program of Cooperation

The following tentative program gives promise of excellent results and has been adopted by the National Baptist Convention and The American Baptist Home Mission Society:

I. The Purpose

The most effective possible cooperation between the National Baptist Convention, The American Baptist Home Mission Society, the Woman's American Baptist Home Mission Society, and The American Baptist Publication Society, and as rapidly as possible, cooperation between all the bodies of the Northern Baptist Convention and the National Convention.

II. The Aim

To help to promote the general welfare and progress of the Negro race, and to develop and strengthen the work of the denomination in the territory of the Northern Baptist Convention.

III. The Plan and Program

1. To help organize Baptist churches and to promote an effective program of work.
2. To aid in the building of church-houses.
3. To help in the payment of salaries of pastors having small and weak congregations in said territory.
4. To help secure and support, in churches requiring such, competent missionaries, social-service and community workers, and persons able to promote the growth of religious education.
5. To appoint and aid in certain States and sections, a number of evangelists and competent and reliable district, State, and general workers, in the territory of the Northern Baptist Convention.
6. To promote Christian community centers.
7. To promote philanthropic enterprises, such as orphanages and homes for the aged.
8. To promote institutes and other means for the training of workers in religious education and other forms of Christian service.

IV. The Cooperative Council

1. The National Baptist Convention shall appoint seven persons who, with three representatives of The American Baptist Home Mission Society, one representative of The American Baptist Publication Society, one representative of the Woman's American Baptist Home Mission Society, one representative of the State Conventions, and one representative of the City Mission Societies shall constitute a Cooperative Council.

2. All persons working under this plan of cooperation shall be first approved by the Cooperative Council.

3. The Cooperative Council shall survey and recommend a national budget, and how it shall be pro-rated between the bodies represented in the compact.

4. The Cooperative Council shall, with the concurrence of the various cooperating organizations, continue to counsel and advise concerning the work established under this plan of cooperation.

5. The Cooperative Council shall require each person employed to make reports in such manner and at such time as it deems wise and required.

6. The Cooperative Council shall seek always to guard the common interest of the organizations it represents and cultivate and labor to preserve the spirit of Christ, the Saviour and Master of all.

7. The legitimate expenses incurred in the meetings by this Cooperative Council shall be borne in pro rata by the various Boards represented.

8. The Cooperative Council shall meet once a year, and oftener, as the proper officers of the various organizations shall determine, at a place to be agreed upon.

Concerning Special Appeals From Churches Receiving Denominational Aid

Churches which have been contributing to the general missionary work of the denomination often receive special appeals from churches whose pastors are in part supported by appropriations from their State Conventions and the Home Mission Society, and whose meeting-houses have been made possible by considerable gifts from one or both of these organizations. When churches thus appealed to inquire concerning the needs of these missionary fields, we are in the habit of referring the matter to the secretary of the State Convention in which the church is located. One of these secretaries wrote to the pastor of the church that had sent out the appeal the following letter:

Dear Friends:

Inquiries have come to me from churches as widely scattered as Seattle and the Atlantic Coast concerning the special appeal you sent out.

Of course, I think you did not fully understand that where a church is being aided through one of the denominational agencies, as your church is, it is not considered ethical for that church to make an appeal further to the denomination for aid. The Home Mission Society represents the denomination as a whole in its domestic missions, and it is contributing $375 a year to your church and the State Convention is contributing $125 a year.

There is no intention on my part to censure the action of the church, since I am sure that you sent out this appeal with the best of motives. But I feel it my duty to say in a kindly spirit that it was not the thing to do and, therefore, should not be repeated. Our denomination, as never before, is trying to work out a greater cooperative program of service and through its recognized agencies is seeking to bind up in one bundle of life all the elements of our kingdom enterprises. You can count on our Baptist Convention and The American Baptist Home Mission Society to faithfully and justly represent our great denominational abilities in helping you to establish on a permanent and self-supporting basis the Baptist church of your community.

Jamaica

The Rev. T. I. Stockley, the joint representative of the Society and the British Baptist Mission Society, tactfully and zealously conducted his difficult labors with the Baptist Missionary Society of Jamaica. He has made a wide visitation of the people, frequently preaches, holds numerous conferences with officers and churches, and is God's messenger in bringing fresh courage and inspiration to the groups of believers scattered throughout the Island. The cooperative enterprise is bearing excellent fruit, and further reference to it is found in the departmental reports.

For another year our Society has continued to help the Baptist cause in Jamaica by a special contribution through the British Baptist Missionary Society. These funds are administered under the wise supervision of a general missionary sent out from England, and have resulted in greatly stimulating the Jamaican Baptists in raising their own Sustentation Fund for assisting weak churches. Help also has been given for the enlargement of the Baptist seminary called Calabar College, so that it may be enabled to train a larger number of men for all kinds of Christian service.

First American Missionaries in Haiti

The Massachusetts Baptist Missionary Society appointed Rev. Thomas Paul as a missionary to Haiti on March 5, 1823.

The appointment was for six months, with the understanding that if the work developed, it was to be continued as a permanent mission. Mr. Paul sailed May 31, 1823. He visited the capital of Haiti, was well received by the president, and given every assurance of welcome and cooperation by the authorities. He settled in Cape Haytien, hired a hall, and furnished it. He held one baptismal service, but did not report how many were baptized. He left Haiti December 25, returned to Boston, and reported on the open door. No further action was taken.

In the decade 1840-50 the Baptist churches in the North were agitated over the question of slavery. A group of radical abolitionists protested against the Missionary Union receiving funds from Baptists in the South who practised or condoned slavery. The abolitionists in the North were not satisfied because the Missionary Union and the Home Mission Society did not take a more outspoken and uncompromising stand on the slavery question, even after the Southern Baptist Convention was organized. As a protest against what seemed to them to be a temporizing policy, these few radical abolitionists organized a new missionary society, calling it "The American Baptist Free Mission Society." These, it will be understood, were not Free-will Baptists but were regular Baptists.

So far as can be learned, the only mission station founded by this society was in Haiti. Their first missionary was a Mr. Jones, from Central Pennsylvania, who remained on the Island only a few years. In 1847 they sent out W. H. Judd, of New York State. This brother remained on the Island until his death, in 1869. He founded the First Baptist Church of Port-au-Prince, which is still in existence. Their pastor at present is a Haitian, who graduated from Colgate and from Newton.

The most vital contribution to the evangelization of Haiti came from English Baptists, who founded a station at Jacmel, on the south coast, in 1845. They maintained missionaries there until 1885. Since that time no help has come from England, but a little help has been sent from Jamaica and from North American Negroes. The church at Jacmel is very large, and full of life. Through them the entire south coast of Haiti has been reached with the gospel. They are very backward educationally; com-

paratively few of these people can read or write. They need help in developing leaders, pastors, and teachers for the extension of their work all over the Island. The Society is making a beginning at Jacmel in connection with this more vigorous Baptist group.

Haiti Today

Rev. and Mrs. A. G. Wood, English missionaries of ten years' experience in Jamaica, sailed from New York in October as our first representatives in Haiti. A small farm of twelve acres has been purchased and a school for both boys and girls founded, where the pupils will learn farming and various handicrafts and partially support themselves while they are being instructed in the Bible and in the different subjects of a common-school education. It is hoped that in the present year a second family can be found to go to Haiti for general missionary service. There are a number of weak Baptist churches and groups of believers in other parts of the country that can be helped by the visits of a missionary and by being brought into closer fellowship with one another.

Cuba

By assuming the support of Rev. and Mrs. F. J. Peters, Tremont Temple Baptist Church has become linked up with the Baptist churches of Cuba. Through the evangelistic ministry of these two devoted servants of Christ a great awakening has come to our churches in Cuba. Hundreds of souls have been won to Christ, and the Cuban pastors have been given a new vision and a new enthusiasm for personal evangelism.

Porto Rico

The success of our work in both Cuba and Porto Rico is proving an embarrassment to our Society in creating a demand for larger buildings faster than our funds allow us to provide. This is especially the case in Porto Rico, where the population is increasing in the cities rapidly, and the children and young people are crowding into our Sunday schools faster than we can provide classrooms for them. There is also urgent need for developing

our educational program so as to provide more trained workers for these thronging multitudes so accessible to the gospel.

Mexico

The revolution of the past year has not interfered with the steady progress of our work in Mexico. One of our important stations has been in the power of the revolutionists for long periods and another city for a shorter time, but without interrupting the preaching of the gospel. Doubtless we shall learn later of thrilling experiences and opportunities of preaching the gospel under trying circumstances. Through the ministry of the evangelical churches a new type of citizen is being created, which will be the only salvation for Mexico out of its political and social disorders.

Central America

In Central America our work is still in its infancy. A solid foundation has been laid in the gathering out of churches of a deep spiritual tone and of an evangelistic passion. This work now waits upon the development of training-schools for Christian workers, so that pastors and teachers may be raised up for the many towns where the doors are open and there are many hungry, seeking hearts. Our next step in advance calls for the commissioning of missionaries able to teach and prepare young men for the ministry.

This past winter Dr. Alonzo M. Petty, Promotion Director for the Pacific Northwest, was sent by our Society to accompany Superintendent Detweiler, on his regular visit to our missions in Central America. On their way South a brief stop was made in Cuba, and the College in Cristo was visited. In each place addresses were made in the schools and churches, and the workers were heartened. In Nicaragua and Salvador special institutes were held for the pastors and Christian workers who came up to the capital for a week of intensive Bible study. A new vision of the need and a new appreciation of the results already obtained will help the visitors to stir the churches in the homeland to greater efforts for world evangelization. Before starting on this trip Doctor Petty made a tour of the home mission schools in the South.

Spanish Work

In the Southwest we have two types of Spanish or Mexican people. By the treaty of 1848 a strip of territory was taken from old Mexico, and the citizenry came with the land. These people have not been absorbed or assimilated. They still speak the Spanish language. The other type of Spanish people are those who have come in the later decades, pushing northward to escape from civil strife or attracted by the economic appeal.

Spanish-speaking colporters and a chapel car auto are working among the Mexicans in Southern California and Arizona. Rev. Pablo J. Villaneuva has been in charge of the new chapel car auto, "The Crawford Memorial," and has labored in several Mexican colonies in and around Los Angeles.

Two churches and Sunday schools have been organized and two meeting-houses have been erected. Two hundred and twenty-nine people have professed saving faith in Christ. A new conception of religion and its place in life have come to many people who have not yet made an open profession of their faith. Attendance upon Mexican church services has been increasing. In most instances the parents are reached first, and as a result entire families attend religious services.

New Indian Beginnings

On October 11, 1923, five new fire-proof buildings were dedicated at Bacone, Oklahoma. The total cost was approximately $375,000, of which $80,000 was contributed by the General Education Board, $40,000 by the Society from the Income of Special Funds, and $255,000 by the Indians. Two of these are college buildings, the Samuel Richard Memorial Building and Jennetta Barnett Hall. The first was made possible by the gift of Eastman Richard and smaller gifts from other Indians, and is a three-story structure of brick with stone trimmings, providing classroom and laboratory facilities for all departments, besides housing the administration offices. Jennetta Barnett Hall, which is similar to the Samuel Richard Memorial in construction and style, provides dormitories for men. Mrs. Jennetta Barnett, daughter of Eastman Richard, gave $50,000 for the construction of this building. The other three buildings, on the Murrow Orphanage site,

are Poloke-Bosen Hall, a dormitory for girls, for which Mrs. Poloke and her daughter Mrs. Bosen contributed $50,000; Walter Starr Hall, the boys' dormitory, which is similar in arrangement and appearance to Poloke-Bosen Hall; and the Dining Hall, which is connected by covered passageways with the two other buildings.

Impressive dedicatory services were held in ideal weather. Secretary White and Secretary Westfall represented their Societies. Prominent Indians and Government officials were also in attendance. President Weeks, under whose able leadership the funds were solicited and the buildings erected on plans prepared by the Department of Architecture of the Society, presided at the exercises. Superintendent Wallen, of the five civilized tribes, Mr. Ward, attorney for the Indians of the Creek tribe, Dr. Alice M. Robertson, a former member of Congress from Oklahoma, donors of buildings and grounds, teachers and students of the college, and orphans with their representatives and friends, completely filled the chapel. Honored and beloved of all, in the center of those whom he calls his children, sat Father Murrow, in his eighty-seventh year, the veteran missionary of Oklahoma, who has labored for more than six decades for the evangelization of the Indians. His loving greetings, as he spoke sitting in his chair, made an indelible impression on the great company.

Additional gifts from the Indians during the year are as follows: Emeline Colbert, $5,000; Walter Starr, $10,000; Seaman Jackson, $10,000; Samoche Barnett, $10,000; Benj. Wacoche, $10,000; Stella May Boone, $3,000; Lucy Poloke and Suma Bosen, $100,000.

Need of Added Contributions to Indian Missions

The need of contributions for Indian Missions is not lessened by the generous contributions of Indians in Oklahoma for the Murrow Orphanage and Bacone College.

It at first sight might seem strange that with Indians giving hundreds of thousands of dollars to the Home Mission Society, there should still be need of appeals to Northern churches for added contributions to Indian Missions, but a knowledge of all the facts makes the necessity of this appeal very clear.

First, The Indian gifts have been without exception for Bacone

College and The Murrow Indian Orphans' Home, and therefore cannot be used for missionary and evangelistic work.

Second, The gifts have come almost entirely from the Creek Indians and from the State of Oklahoma; the gifts have to be used in that State, and as has been said, in or near Muskogee; but our Indian Mission work extends from the Crow Agency in Montana to the various tribes in Southern California and Arizona; indeed, we have no mission work among the tribes where oil has been found and from which large gifts have come. The necessity for mission work in regions far remote from the six civilized tribes is shown in the fact that there are still fifty or sixty thousand Indians, chiefly in small reservations and thousands of miles from Oklahoma, who have never had the gospel preached to them. Even when the school at Bacone shall have trained Indians as missionaries to these distant tribes it will be necessary for some mission society, such as ours, to furnish the means of sending them to these remote fields of work.

As far as we are able to gather from our records, the amounts disbursed by the Society for Indian work since 1880 are as follows: For missions, $390,935; educational work, $613,249; making a total of $1,004,194. To this should be added lesser funds given through the Woman's Society, which are not available. Over against this it should be remembered that some Indians, few but generous, have given during the last four years $1,165,550, and other large gifts are impending. This is the greatest exhibition of giving by a people who have so recently entered into the Christian relationships that the history of the Christian church has ever recorded. It will be noticed that in four years a few grateful and devoted Indians have given a larger sum for the equipment and enrichment of our two Indian schools, that their children and children's children may have the benefit of a Christian education, than were given for the evangelism and Christian training of all the tribes among which our missionaries have been working during the last forty-four years.

Retirement Allowance Plan

The following is a complete statement of the Retirement Allowance Plan as adopted by the Board January 15, 1920, including Amendments adopted February 9, 1920, and February 19, 1923:

The administrative officers, appointees and office employees of this Society shall be eligible to retirement allowances in accordance with and subject to the conditions hereinafter stated.

1. In every case of total disability resulting from injuries received while in the line of duty with the Society.

2. As a result of natural causes after a service of *ten* years.

3. In every case where an appointee reaches the age of seventy and has served the Society at least *ten* years.

4. If requested by an appointee after he attains the age of sixty-five and has rendered at least *ten* years of service, or any year thereafter, until he attains the age of seventy, when retirement *automatically* becomes effective. Any person reaching the age of seventy may be re-engaged, however, for periods of service not exceeding a year at a time for such work and on such terms as may be mutually agreed upon, in which case the payment of a retirement allowance will be postponed until the termination of the period or periods of special service but shall not be increased in any way because of such service.

5. Retirement allowances shall be determined by multiplying two per cent. of the average annual salary received from this Society during the last five years of service by the number of years of service rendered and shall not in any instance exceed $2,500.

6. If an appointee has rendered a continuous full-time service in both The American Baptist Publication Society and The American Baptist Home Mission Society, his retirement allowance shall be based on the average annual salary received from either or both organizations during his last five years of service, and in such cases shall be paid pro rata according to the number of years of service rendered to each organization.

7. In those cases where an appointee has received only part of his salary from the Society during his *entire* period of service, the retirement allowance shall be determined by multiplying two per cent. of the average annual salary paid by the Society during the last five years of service by the number of years that have elapsed from the date of his appointment to the date of his retirement.

8. In all other cases where an appointee has rendered full-time service for five years or more immediately preceding his retirement, but who previously had served only part time or had received only part of his salary from this Society in cooperation with some other organization, the number of years of service shall be determined by adding together the number of months for each year equivalent to that part of his salary paid by the Society and dividing the total by twelve.

9. Any appointee who shall resign to enter the service of another denominational organization after having served the Society continuously for at least twenty years, may be entitled to an allowance when he reaches the age of seventy years, based on the average annual salary received by him from the Society for the five years immediately preceding the date when

his resignation became effective, provided the Ministers and Missionaries Benefit Board shall not be able to make him a grant sufficient for his support.

10. If an appointee shall so request at the time of his retirement, provision will be made for the payment of an allowance to his wife after his death by reducing the amount to be paid to him so that, from an actuarial standpoint, the total payments to both shall not exceed the total amount which would be paid to him alone.

11. Allowances for disability shall be made for one year at a time and shall be discontinued in every case where the person entitled to same shall be able to return to his position or shall secure other employment.

12. In every case where a retirement allowance is granted, there shall be deducted from the amount to which a retiring appointee might be entitled under this plan, the amount of any grant made to him by the Ministers and Missionaries Benefit Board.

13. In each and every case the Board of Managers reserves to itself unimpaired the right at any time and without advance notice to modify and change the conditions under which allowances are granted, as in its judgment the circumstances of the retiring employee and the interest of the Society may require, it being understood that the adoption of this plan does not constitute a contract with any appointee of the Society. When an allowance has actually been voted to a retiring appointee, however, this plan contemplates the continuation of the payments during the lifetime of such appointee and, if provision has been made for his wife, during her lifetime also.

NOTES.—Wherever the term "appointee" is used alone it is intended to apply to all employees of the Society who may be eligible to retirement allowances.

Group Insurance provided by this Society under its Group Insurance Plan terminates as soon as an appointee ceases active service and begins to receive a retirement allowance for any reason, including disability.

The proportion of teachers' salaries paid by the Society in any school will be the proportion of the salary of a retiring teacher on which his or her retirement allowance will be computed.

Native workers outside the "States" are not included under the provisions of this plan.

Insurance Provision

Although the Society, like other corporations, is not compelled to carry liability insurance for its employees, the Board has felt that it was under moral obligation to furnish certain types of protection. It has therefore adequately and justly compensated its missionaries who have suffered accident and has paid to their dependent relatives carefully graduated

amounts in case of death. The following touching letter was received from the widow of one of our faithful missionaries, whose small salary made it impossible for him to make any savings, especially under the troubled conditions in which he labored in Mexico, and represents the blessing which this provision of the Society brings to those who are assisted in their need when the head of the family and the bread-winner is unexpectedly taken away:

To The American Baptist Home Mission Society:

DEAR BRETHREN IN CHRIST: Dr. A. B. Rudd, a worthy representative of your Society, has just put in my hands a check for $500.00 in payment of the policy which is granted to the workers dependent upon that institution, one of whom was my late husband, Rev. Manuel Trevino Flores.

Full of thanksgiving to our God, the Father of the fatherless and the Defender of widows, I lift my voice in the midst of this great grief with which the Lord has visited me, to show to that Society my deep gratitude for the said remittance. My little orphans and I will never forget the kindness with which you have come to our relief, and we pray daily for the prosperity of all those important and numerous enterprises over which your Society presides.

Very respectfully,

(Signed) ESTHER RIOS VDA DE TREVINO.

The salaries of the missionaries are far less than they should be, and as the pension system of the Society naturally cannot make provision for the widows and dependent children without impinging on the province of the Ministers and Missionaries Benefit Board, the provision which our insurance makes has eased the strain in several homes each year, and has given the widow and children a little time in which to adjust themselves to the new economic plans which must be arranged for the support of the family. The custom of the Society, in addition to the payment of a small insurance, is to continue the salary through the month succeeding that in which death ends the missionary's earthly service.

Annuities and Legacies

The year has witnessed the usual series of advertising in the denominational papers emphasizing the worth of annuities and the desirability of legacies, and in fresh ways these two

great ideas have been presented by quiet methods to the ever-growing number of men and women in our denomination, who are increasingly interested in these matters.

Trusts

Financial and fiduciary matters connected with churches and benevolent organizations have been very comprehensively and ably promoted by a committee which has been formed by the Federal Council of Churches of Christ in America under the chairmanship of Dr. Alfred Williams Anthony. Doctor Anthony has probably given more attention to this matter than any other man in America and has become a recognized authority on this subject. The Uniform Trust for Public Purposes, explained in our last annual report with the permission of its author, Daniel Remsen, Esq., of the New York Bar, and which has the approval of the Home Missions Council and other important groups, has made steady progress during the year, and information concerning this and other related matters can be secured by addressing Doctor Anthony at 105 East Twenty-second Street, New York City. The pamphlet entitled "Statements respecting the Community Trust and the Uniform Trust for Public Uses" has been widely scattered. In this publication the Uniform Trust for Public Purposes is comprehensively explained, and at the same time it is clearly stated that "as a general rule philanthropic purposes can best be promoted by direct and absolute donations and bequests to suitable institutions engaged in the desired work." "If a public benefactor does not wish to make an absolute donation or bequest, but desires to create a trust, he would do well to employ the Uniform Trust for Public Uses as his agent for distributing his benefactions."

Colporter-missionaries

The Society has had at work during the year forty-nine colporter-missionaries. Two new colporter-missionaries have been appointed to the miners in West Virginia and Colorado. Doctor Neil, who is in charge of the work of our colporter-missionaries, conducted jointly by The American Baptist Publication Society and The American Baptist Home Mission

Society, reports that in West Virginia alone there are 1,200 mining-centers. Three hundred of these have no churches nearer than two miles. A colporter-missionary finds a rich soil and a plenteous harvest in the hearts and homes of such communities.

Several devoted a large part of their time to the deep woods logging-camps in the West and Northwest, where lives have been transformed, bad habits broken, men taught and saved, wanderers brought into touch with their home friends, and additions to the church are recorded.

Additional colporter-missionaries are needed for the many camps to which no one is ministering. The Michigan Baptist State Convention is urging the appointment of two colporters for work in the Northern Peninsula. It would be highly appropriate for some one especially interested in the people of this neglected area to establish a fund to make possible this undertaking among the people in that part of Michigan through which, during his first pastorate in 1864, Doctor Morehouse traveled on foot and on horseback in his early days of pioneer missionary work.

Doctor Neil, in summing up the results of the year also reports: "Our colporter-missionaries are engaged in the work of house-to-house visitation among the people in the out-of-the-way places of the Western plains. An idea of the growth of our colporter work is seen from the fact that it began with two colporters, and has now developed to such an extent that last year our colporters visited 109,486 families, spent 68,414 hours in homes in religious conversation, and gave away 11,375 copies of the Scriptures, and 9,486 Gospels and Testaments. During the year 1,238,419 pages of tracts were distributed, and 14,453 religious books were sold. Today we are reaching on foot, by horses, mules, wagons, automobiles, chapel cars, and chapel car autos, people in the most remote sections of the country.

"Two additional colporters have recently been appointed for the great State of Montana, and one for Western Washington, and one for Nevada, and one for North Dakota."

We are searching for several additional colporters to enlarge the work made possible from the increased income of gifts

generously given to the Home Mission Society for the colporter work in Montana, Wyoming, and Colorado.

The Chapel Cars

The present location and the complete roster of the chapel-car missionary enterprise carried on cooperatively by The American Baptist Publication Society and The American Baptist Home Mission Society are as follows: "Evangel," the Rev. and Mrs. H. M. Richmond, Wyoming; "Emmanuel," the Rev. and Mrs. F. I. Blanchard, Colorado; "Glad Tidings," the Rev. and Mrs. W. C. Driver, Arizona; "Good Will," the Rev. and Mrs. J. D. Chappelle, Oregon; "Messenger of Peace," the Rev. and Mrs. F. E. Hawes, Eastern Washington; "Herald of Hope," the Rev. and Mrs. W. F. Newton, West Virginia; "Grace," the Rev. and Mrs. A. C. Blinzinger, Nevada.

The following are some of the outward and visible results of the work of the chapel cars and colporters during the year: Churches organized, 232; Sunday schools organized, 379; meeting-houses erected, 182; pastors settled, 277; conversions, 26,761; baptisms, 11,678; additions otherwise, 9,113.

Roving Populations

The westward waves of people still continue to flow. The movements that began before the middle of the last century and which were stimulated when the soldiers returned from the Civil War, are still in progress. Men from the Eastern States have flocked to the West and to the Northwest in numbers that are surprising. People from the South are also spreading through the West. The subdivision of farms as the population has increased has not been the rule in the Eastern States, and will not be in the Western States until the land now so abundant is more densely populated. The movement westward has been encouraged by low-priced lands on the frontier. When the prices of land there have reached a certain point, the tide may turn eastward again, for it always moves toward cheaper lands. Intensive farming in the East and in the States from which the people have been departing,

may also cause refluent waves of population. All these changes of population make new home-mission opportunities.

Radio Evangelism

Rev. Ivan C. Whipple, our missionary at Moab, Utah, has felt that he was rendering service to Christ by extending his kingdom through installing without profit to himself radios in homes far removed from the churches in the lonely and widely scattered desert communities. This has enabled many families, the number of which can be indefinitely increased, to hear the gospel preached by pastors of our churches throughout almost the area of the entire country. The possibilities that lie wrapped up in the radio for evangelism are only beginning to be appreciated. Careful inquiries have been made concerning the number of radios that have been installed in homes in the Western States, and especially in the rural communities and other sparsely settled areas, with a view to promoting their interest in the preaching of the gospel at stated times. Colporters and missionaries have been asked to study carefully the extent of radio equipment in the localities in which they labor, and to advise us concerning the possibilities of extending by this new and startling method the preaching of the gospel.

State Conventions and City Mission Societies

The varied mission work conducted cooperatively with State Conventions and City Mission Societies, has gone forward with even and happy results. Our reports show that missionaries have labored in gospel fields in 31 States and 110 cities. Racial groups to which they have ministered number 23. The salaries are paid cooperatively. In each case either the Convention or the City Society pays a portion, the mission or church a part, and the Society the remainder. The constant effort is to encourage the church aided to increase its proportion and to become self-supporting at the earliest opportunity. Meanwhile each church, naturally interested in their own racial group in the nation, is encouraged to give for the general mission work at home and abroad. The organi-

zation of the churches speaking a common language is inevitable and not to be discouraged. The problems that ever emerge in the conduct of mission work among foreign-speaking people in America and the way out of the difficulties are embodied in the findings of the Committee on the Coordination of Baptist Bodies Using Foreign Languages, which were adopted at Detroit at a joint meeting of the members of this Committee and the Board of The American Baptist Home Mission Society.

The study of the city as a mission field and the best ways to promote interest and to conserve the labors of others and to occupy new suburban areas are the challenging questions, which our own and other denominations must answer. The forces of evil are united, and under the urge of selfish gain or mutual protection occupy new areas with ease and tenaciously hold to their former vantage-points. Although the kingdom of God cometh not by observation and its outward organized expressions of activity do not reflect its full influence and strength, yet we must do our utmost to solidify our visible positions, while we are grateful for the invisible and invincible forces that fight for Christianity with the spiritual weapons of the Spirit. This is suddenly seen in all moral crises and in the tidal waves of great reforms. To greater extent than is realized, the social implications of Christianity and the appreciation of its saving messages are more fully understood by those who for various reasons are not numbered in visible ways with the people who openly avow their personal acceptance of Jesus Christ as Saviour and Lord. To attract such people to our missions and churches is the constant effort of our faithful missionaries.

The prominence given in the press to the discussions on theological and related subjects have doubtless led to fresh inquiries by many people concerning the basic facts of Christianity. Among these prominent are the Jews who, however loyal to the nationalistic traditions and ideals of their race, are yet in great numbers without a religion and are examining the claims of Christianity with ever-deepening interest. It is reported by Dr. Alfred Williams Anthony, who is giving much attention to the study of the Jewish tendencies

and who has a wide and influential acquaintance with Jewish leaders, that seventy-five per cent. of the Christian Scientists in New York City are Jews. The tendency to change their names or modify the spelling, for example from Gold to Gould, and the crucial issues that are the inevitable result of friendship and the mingling of the streams of educational, industrial, and social life are straws on the surface of a wide, deep, slowly flowing river in which at last, by swift cross-currents that rush into the national life in unexpected but doubtless providential ways and lift the social floods till they overflow wide areas, all prepare the soil of Jewish life for the seed of Christian truth.

There are influences abroad also among the foreign-speaking groups of our population that are exceedingly harmful, and yet the virulency and the impetuousness of the evil propaganda broadcasted into foreign colonies through persistent and aggressive foreign language daily and weekly papers, harrow the souls of the people and prepare the soils, so responsive to new ideas, for the gospel of Christ. A cause does not succeed by condemnation proceedings. The wreckers of buildings are not the architects or the builders of new structures. The human heart is ineradicably religious, and it is not strange that those who have escaped from the burdens and limitations imposed by the hierarchies under which they were born are dazed and confused when they reach America, where so many of their friends have mistaken liberty for license. The tendency of our free life is to correct such early conclusions and to substitute in their place, often among parents and increasingly in the children, the better knowledge which gives spiritual fruitfulness to the labors of our missionaries.

Christian Centers

To this end the Christian Centers are an indispensable aid in giving first aid to the injured and in introducing the parents and children of congested areas and in foreign-speaking colonies. This form of Christian service is maintained by the Woman's American Baptist Home Mission Society and by The American Baptist Home Mission Society in intimate coopera-

tion with City Societies and with local committees. There are threescore of these institutions now in operation. Their establishment has been rapid and the forms of service and the methods of work are being standardized. The work has been ably supervised by Rev. J. M. Hestenes, who has studied the work with care and has won the confidence and love of all with whom he has counseled. These Christian Centers are the places from which the paths into our churches lead. Results justify expenditures. These are Christian magnets that attract and hold the people until social and moral magnetism give place to the spiritual dynamic which ends in spiritual regeneration. The next constructive step is to stimulate local interest in these Christian Centers, and to win increased numbers of volunteers from the churches to assume a larger share of the expense of the maintenance of these visible stepping-stones to Christian discipleship and church-membership. In proportion as foreign-speaking mission churches and Christian Centers are brought to self-support can the Society and its cooperating missionary agencies extend the work to other waiting and needy places.

Our great task now is to obtain and train missionaries giving their full time and volunteers giving a part of their time, who are both socially and spiritually minded, and who know the joy of self-denying service.

Temperance

The Society has made a contribution to the special committee of the Federal Council of the Churches of Christ in America collecting authoritative temperance data in order that it may have that information and suggestions to give to the churches. The following excerpt from a letter reflects the hope of our Society's Board and that of The American Baptist Publication Society, and was written to the Hon. Carl E. Milliken, ex-Governor of the State of Maine, who is the chairman of the Committee on Temperance of the Federal Council:

In accordance with our understanding I am reminding you of the work that might be done in the education of our ministers and churches, especially in the foreign-speaking churches, if sufficient funds could be obtained by The American Baptist Publication Society and The American Baptist

Home Mission Society, that the Baptists might do their share of a piece of temperance education which is vastly needed. In my judgment a committee could be appointed to include not only those who are cooperating with the Federal Council or the National Council of Christian Education, but also the national Sunday school associations, the young people's groups, and other related organizations.

It is our firm belief that if suitable funds for temperance education could be received and employed under the direction of a committee of which you would be chairman, we could confidently expect a nation-wide education of our citizens concerning matters tied up with the Eighteenth Amendment. We would be able to put forth a challenging program and have a committee of the best brains and minds of the country investigating conditions and publishing literature that would not include any imaginary data, and get this literature to the people in such forms as would bring the best results so much desired and so terribly needed at the present time.

Changing Conditions

In certain areas of the West, especially in the wheat-growing States, our missionary work has been retarded by disastrous agriculture and financial conditions. Secretary G. Clifford Cress, of the Montana Convention, stated in a letter written on January nineteenth that he

had noticed that the report of the Secretary of Agriculture stated that in the fifteen wheat-raising States where the distress is most acute among farmers, in South Dakota 40 per cent. of all the farmers are virtually bankrupt; in Colorado, 42 per cent.; Wyoming, 51 per cent.; and Montana, 62 per cent. This reflects in a mild way the appalling destitution that has been created through no local fault. These States are suffering also from national and world-wide economic reactions. The timely help of the Society in this zero hour of our need is gracious, and we believe God-sent.

Need of Christian Charitable Institutions

Eager as the Society has been during the ninety-two years of its eventful history to carry the gospel to its ever-increasing constituency and through its ever-widening areas, and interested as its missionaries have been in encouraging the establishment of educational institutions of all grades throughout the country, it is painful to notice that in many parts of our Convention the Baptists have not developed Christian charitable institutions to the degree that other denominations have done. The Department of Social Service of our Society has made a careful study of these institutions, including hospitals, homes for the aged, and orphanages; and we believe that one of the next great steps that our Society

should take is to encourage all Conventions and City Mission Societies to study the need for hospitals, orphanages, and homes for the aged within their territories, and to cooperate with them in a nation-wide campaign to stimulate gifts for the establishment of these institutions, which are the direct and inevitable by-product of the teachings of Jesus and his apostles. It is believed that The American Baptist Home Mission Society and other denominational agencies can join in a concerted movement which will bring Christian philanthropic results that will bless the nation. The Society will study also the need for such institutions in Porto Rico, Cuba, Haiti, Jamaica, Mexico, El Salvador, and Nicaragua.

The two great outstanding achievements of the year, both of which have been encouraged by the Society, are the improvement of buildings and equipment in the Murrow Indian Orphanage at Bacone, Oklahoma, elsewhere mentioned in detail in this report, and the endorsement of the campaign of the Northern Baptist Hospital Association which gained its inspiration and impetus in the release by the Society of $50,000 of its equipment askings in the New World Movement, in order that this hospital might secure designated gifts within its own area.

This whole matter was brought freshly to the attention of the denomination in the second year of the New World Movement, when the Society released $500,000 of its equipment askings in order that certain Christian philanthropies, overlooked in the survey of denominational needs, might have their minimum requirements met. The Board has been particularly interested in the plans of the Northwestern Baptist Hospital Association of the Twin Cities, Minnesota. The comprehensive plans of the Association are reflected in the following resolution approved by the Board of Promotion:

WHEREAS, The Baptists of the States adjacent to the Twin Cities, several of the foreign-speaking National Conferences, and the American Baptist Home Mission Society all are deeply interested in the work and plans for enlargement of the Northwestern Baptist Hospital Association now operating the Mounds Park Sanitarium and the present Midway Hospital, both institutions located in the Twin Cities; and

WHEREAS, These plans contemplate the erection of a complete hospital plant on a tract of land of eight acres, situated on University Avenue, midway between the down-town centers of St. Paul and Minneapolis, involving the expenditure of $1,000,000, of which over one-fourth has

already, to this date, been pledged locally in the Twin Cities, largely from non-Baptist sources; and

WHEREAS, The Association already has the site, costing $70,000, which it at present holds without encumbrance, and an equity in property now occupied for hospital purposes and including the above-mentioned site of approximately $350,000, as appears from the audit of July 31, 1923, by Temple, Webb, and Company, certified public accountants; and

WHEREAS, The American Baptist Home Mission Society, on recommendation of its Social Service Department, and with the approval of the General Board of Promotion of The Northern Baptist Convention, has previously released $50,000 of its equipment askings under the New World Movement, to be spent, if raised, by the Northwestern Baptist Hospital Association, and now further approves of the larger plans of the new Midway Hospital, and will cooperate in every way in its power to make the Hospital work a success; and

WHEREAS, The State Conventions of Minnesota, North and South Dakota, Wisconsin, and Iowa, and the foreign-speaking bodies above mentioned have endorsed the movement, which will be of great value to the Baptists of a very wide area; and

WHEREAS, There is no other philanthropic institution in the several States mentioned, and even a wider adjacent regional area; and

WHEREAS, It is the plan and intention of the Northwestern Baptist Hospital Association in the new hospital, as it has so generously, during the past years, done, to continue to minister with reduced rates to our Baptist ministers, missionaries, and others in special need; therefore, be it

Resolved, That the Administrative Committee of the General Board of Promotion of the Northern Baptist Convention endorses the purpose of the Midway Hospital to raise $1,000,000 and heartily commends this Christian service.

At the February meeting of the Board it was voted:

That in compliance with the request of the Finance Committee of the Northern Baptist Convention that the amount asked for Specifics be largely reduced, this Society make request for an allowance of $350,000 for Specifics, $100,000 of which is to be allotted to the Twin Cities Hospital on condition that the five States concerned with this hospital raise this sum. The remaining $250,000 is to be divided among objects selected by the Headquarters Council from those given in the former list of Specifics and in the list of urgent additional needs presented to the Finance Committee as part of the desired budget.

On September 21, 1923, the executive secretary sent the following general statement expressing the Society's interest, to Dr. George Earl, of St. Paul, Minnesota:

Having conferred with the Committee of the Northwestern Baptist Hospital Association concerning the larger plans which they have in view for the extension of their work and the erection of an additional hospital

in the Twin Cities, I take pleasure in expressing my deep satisfaction that the Baptists of the Northwest have a group of men with the broad vision, that plans for adequate hospital privileges for the Baptists and all others whose lives will be helped by the services which this greater hospital will render.

The American Baptist Home Mission Society is keenly interested in the success of all such enterprises, and regards these hospitals, in large measure, as the direct fruitage of the lives of the heroic missionaries, who laid such deep and broad foundations in the several States whose residents will be benefited by the new hospital project in the Twin Cities.

In my opinion, it will not be many years before other hospitals within the limits of our Northern Baptist Convention will be established. Such institutions are the direct by-products of the teachings of Jesus and his apostles.

What has happened, is happening, and will happen in the Twin Cities because of the encouragement of this institution by the Society, can be multiplied a hundredfold by its encouragement of similar institutions which after careful investigation will be found to be needed. The Baptists of the North are entering upon a new era of Christian philanthropy, and without doubt the near future will witness the erection of many Baptist hospitals, Baptist homes for the aged, Baptist orphanages, their suitable equipment and adequate endowment, in those parts of the country which are most in need of such institutions. People of means whose attention has been called to these needs are earnestly invited to study this subject and to remember in their wills institutions already established in various parts of the country, and to confer with the executive secretary of this Society and the secretaries of other national, State, and city organizations concerning the further establishment of such institutions in order that the spirit of Jesus' teachings may be accomplished in the denomination's care of the sick, the aged, and the orphaned.

Future Denominational Program

The Board voted on October 15, 1923, to approve the Future Denominational Program as adopted by the Northern Baptist Convention at Atlantic City.

During the last year of the New World Movement program, the members of the Board and the secretaries have cooperated in all ways possible in order that the churches might have fresh interpretations and illustrations of the Society's work, with the

expectation that the period would close with the debts of the Society liquidated and its underdrawings in the New World Movement received.

The report of the Committee on Future Denominational Program, which was unanimously adopted by the Northern Baptist Convention at Atlantic City, contains important changes and outlines a method of informing the churches concerning the needs of all organizations which, if carried out in detail as was intended, will deliver us from many perplexities which have brought embarrassment during the New World Movement. The report, for example, clearly states that the budget for each year will be handed down to each church in three parts, and its share in each will be indicated. First, the amount which each church will be asked to give for the State Convention and City Mission work within its area; second, for the educational institutions; third, for the general Societies and Boards of the Northern Baptist Convention. This tripartite statement of needs will make it very clear to each church what it is privileged to give and will enable it to see at a glance what it is asked to do. The report also makes it very clear that each church and individual desiring to do so, may designate his gift to Conventions, institutions, and Societies and Boards of the Convention, without any danger that his designation will be overcome by a correspondingly lessened amount from undesignated gifts going to the organization for which he designates his money. The appeal will not be for a certain amount of money, but the churches will have the needs of the organizations concreted so far as the report suggests. Any failure to do this will lead to extended confusion and disappointment. This statement is made because fears are already expressed that this definite recommendation, accepted by the Convention in the report of the Committee on Future Denominational Program, may not be observed in all areas this year, in the desire to get the churches to indicate at an early date the amount of their gifts for the next twelve months.

Department Reports

The reports of the departmental secretaries follow. In this record of a year's activity of the Society is seen the guidance of a never-failing and merciful God.

DEPARTMENTS OF ENGLISH-SPEAKING AND INDIAN MISSIONS, RURAL CHURCH WORK

L. C. Barnes, Secretary

Account of the year's work must include mention of writing the

Story of the Home Mission Society's Older Brother

The American Baptist Publication Society attaining its one-hundredth birthday, eight years earlier than The American Baptist Home Mission Society, asked me to write its centennial history. The Board of our Society endorsed the request of the Board of the Publication Society. It became necessary to devote large periods of time to historical research. Much material had to be dug out of annual reports. Considerable had to be discovered in fugitive articles. Thirteen great libraries of the denomination and of the country, scattered from Washington to Boston, each yielded material not to be found elsewhere. The life of the Publication Society has been so interwoven with that of the whole kingdom of God for one hundred years that study of it is a broadening means of grace. The varied, almost innumerable phases of that Society's service make one devoutly wish that one could have known more of the story years ago. It would have greatly enriched equipment for pastoral work, not only in connection with that Society, but also in the wider kingdom interests.

"Pioneers of Light" is the title of the volume of some 450 pages which the Publication Society has issued. It would have been impossible to accomplish the historical task in the time finally allowed, had not Mrs. Barnes consented to write one whole portion of the book, that set apart (Part II) to personal sketches of the "Creative Pioneers" of the Society.

Having placed copy in the printer's hands, it was a great pleasure to help some of our strong churches and denominational leaders on the Pacific Coast in celebrating the Centennial of the Publication Society in February. On the same trip, incidentally, a way was discovered, suggested by one of the reliable chapel-car evangelists, of making the chapel cars which are now used jointly by the Publication Society and the Home Mission Society, more useful, perhaps, than ever before.

Rural Revelations

The cordial cooperation of State secretaries throughout the Northern Baptist Convention, responding with much labor and pains to inquiries made of them, has made it possible for us to complete the study mentioned a year ago. We now know, not only the number of rural churches which we have, approximately 4,747, but also the exceedingly significant fact that 1,379 of them are in communities where there is no other evangelical church. This discloses a responsibility resting upon us which is shared by no one else for supplying those communities with gospel ministration of the most efficient kind. If we could help even a half dozen such churches in each State to rise to their full height of service in the communities where God has placed them, it would be rendering one of the greatest contributions to the kingdom of heaven at large that our denomination could possibly make. This is a responsibility which we cannot shirk. Nor can we complacently drift along assuming that some other evangelical body may be doing in those places what we fail to do.

Revival of Churches

As home-mission administrators we are always tempted to count with especial pleasure the new churches organized, but when we reflect that multitudes of them go out of existence after a time not only on account of necessary changes in the communities, but also many on account of lack of help in emergencies, we see that one of the great ministries of a true home mission society is to revive languishing churches. God has given us in Rev. Earle D. Sims, our church invigorator, a man of unique, almost miraculous gifts in this direction. First and last he has rehabilitated something like 100 churches, leaving them after a few weeks, or a few months at most, with refitted physical equipment and with increased membership and enkindled courage, generally with a subscribed budget insuring a pastor and permanent renewed life. It would be well if we had several such specialists instead of being obliged to distribute the services of one for short periods over many States.

Army and Navy Missionaries

The work of the Society in the last two or three years in bringing to chaplains who have long felt the need of it, the sense of the denomination's interest in them and care for their work in their difficult task, is highly appreciated. Adjustments of responsibility in the Northern Baptist Convention respresenting thirty-six States assign to me care for the work of Baptist chaplains in the Army and Navy. Two of our chaplains are at points of peculiar responsibility because newly enlisted men are constantly passing into and out of their care. In the Army, Captain S. C. Ramsden is the chaplain at Fort Hamilton, N. Y., a large concentration camp. San Diego, California, the great naval base on the Pacific Coast, is also the naval training station for recruits. Our chaplain, Lieutenant C. A. Neyman, is the chaplain in charge there. The new recruits are apt to be exceedingly homesick after a few days. This is so marked that at San Diego they are retained for the first three weeks in detention quarters. Obviously, there is great need of such friendliness and guidance as a true Christian brother can give. It has been a privilege to confer with these missionaries of the Society on their fields of activity. At San Diego we also are doing a work undertaken by no other denomination anywhere in helping the Southern California Convention to provide a special worker among service men, Rev. Floy T. Barkman. There are many other phases of naval service life at San Diego in addition to the training-school. It is a pleasure to recall the extraordinary team-work at San Diego between our chaplain, our special worker, and the First Baptist Church, of which our former esteemed Board member, Dr. F. O. Belden, is pastor.

At a meeting of the Committee on Chaplains of the Northern Baptist Convention, held at our office, plans have been formulated for making more effective than heretofore our work through chaplain missionaries.

Great Cooperative Advance

While still secretary of the Home Missions Council our present Board member, Dr. Alfred Williams Anthony, made repeated visits to the Far West to bring to practical maturity careful plans for coordinating all evangelical home-mission forces at the front. Study-visits of some ten days each were made by your Secretary, accompanied by Secretaries of other national boards, in response to invitation of

regional workers in three Convention areas, Wyoming, Southern Idaho, and Northern California. As a result, those three areas organized for concerted work on the Every-community Service plan.

Work for Indians

There still are a number of fields which we ought to occupy in order to do our share in providing gospel ministry to the tribes and bands of original Americans who are not yet supplied. The budget restrictions of recent years have prevented the extension planned by the Department and greatly needed in the immediate future. When God has blessed us as Baptists beyond almost any other body in winning Indians to Christ and in building up a great educational institution among them, we ought not to fail to do our full part for the still unreached groups. An examination of our records for the last ten years shows that our appropriations for the work in the last five years have been about twice those of the previous five years. This is without including any of the wonderful expansion at Bacone. Like all genuine missionary work, the closer one looks into it the more its needs are disclosed as overwhelming. It is justly difficult for Superintendent Bruce Kinney to endure the narrow budget restrictions. During the year the threatened break-down from overwork of our wonderful missionary, Rev. J. G. Brendel, has compelled his temporary withdrawal from work. Rev. Lee I. Thayer has been transferred from the Navajo-Hopi field, Arizona, to the Mono field, California, where Mr. Brendel was so highly esteemed by both State and Church that only a man of like standing could be called upon to occupy that field. Incidentally, the two daughters whom Mrs. Thayer at their isolated station had educated into the high-school grade, could be given by this transfer the privilege of high-school fellowships. The following is worthy of permanent record, not only because of its felicitous expression of the universal feelings of those who know the Thayers, but also because it shows the cordial cooperation of Government authorities with our missionary workers. It is by R. E. L. Daniel, on the occasion of a farewell entertainment for Mr. Thayer and family, by the people of Moqui Reservation, June 9, 1923.

> "A time comes when we must speed the parting friends, and today while we smile, we do so with
>
> "'A feeling of sadness and longing that is not akin to pain
> And resembles sorrow only as the mist resembles the rain.'
>
> "That is because, Mr. Thayer, you and yours are about to sever the ties of association that have endeared you to all of us. We know that duty calls and that you must go, because two lovely flowers were not 'born to bloom unseen and waste their sweetness on the desert air.'
>
> "In the long years you have labored in this field, you have not only preached the gospel of the Saviour of men, but you have exemplified the wisdom of the word of God by unceasing physical labor, which has borne a golden fruit that justifies the praise, 'Well done, thou good and faithful servant.'
>
> "I desire to say, candidly, and with no thought of flattery, that your going away from this Reservation will be one of the most serious losses to the Government, and your friends, and to me, personally, that could befall us, and saying that I speak the thoughts of every person in the Reservation.

> "As a token of the love and esteem of your friends of the Moqui Reservation, I am designated to present this to you, with the wish that it be used in a way that will bring to you and yours the greatest satisfaction and pleasure. That which comes from the hearts of your friends who believe you should judge for yourself. In the years to come our humble prayer is that you be led by Kindly Light till we meet again."

We have added to our staff of Indian workers Mr. and Mrs. Berlyn Stokely, stationed at Keams Cañon, Arizona, where the Government is about to reopen its long-closed school for Navajo young people. Mr. Stokely is a recent graduate of Redlands University and Mrs. Stokely has been for a number of years a special Christian worker at one of the greatest Government schools for Indians, Sherman Institute, Riverside, California. She was employed by the Federation of Churches of that city, of which our pastor, J. Franklin Day, now of Phœnix, Arizona, was president.

Doctor Kinney is laying his long experience in all forms of work in the West wholly on the altar of Indian work with an ability and zest which few men could equal.

For two or three years our Society has been aiding the Woman's Baptist Home Mission Society in their work in Alaska by providing the salary of Mr. Learn, their missionary there for many years. Mr. Learn has this year been summoned to the service above. It will be exceedingly difficult to find a man of Mr. Learn's manifold gifts to meet the highly diversified types of work in connection with the orphanage, farm, and church in that isolated field. Our Board has voted to continue for at least another year its aid to our sister Society in its Alaskan undertaking.

A step of great importance has been taken in preserving and augmenting the close cooperation of the Home Mission Society with the Woman's Home Mission Society. It is so obviously the way to do that our only wonder is that it was never formulated before. A Joint Committee on Indian Work has been created by the two Boards with Mrs. Caleb Moor, who is a member of both Boards, as its chairman. All votes concerning Indian work for either Society are to be passed upon first by this Committee so that there may not occur any inadvertent lack of entire mutual understanding and coordination of effort. The simple regulations formulated by this Joint Committee make another landmark in the progress of inter-Society cooperation.

Inspiring Progress

The endeavor of the past two years to put new energy into three of our most strictly missionary areas, Utah, Nevada, and Wyoming, gives every promise of success. The first annual report for Utah and Nevada shows that we put exactly the right man into the right place in making Bruce Jackson the commanding officer in the great Basin States. Without a particle of bluster, all parties are enthusiastically in line and are already "doing things." If the denomination will give such leadership adequate support a great new day is dawning on the last frontier. For Wyoming we have secured one of the most tried and trusted of our denomination's Western leaders, Joe P. Jacobs. His varied experience as chapel car evangelist, as Publication Society superintendent for all the Midland and Mountain States, and as Convention executive of the large and complicated forces of Missouri, with his personal piety, courage, and energy, fit him for the great, perplexing tasks of Wyoming. If the denomination will give—but why repeat that prime necessity on every mission field? Under ter-

rific difficulties of various kinds in our two other Mountain States, Superintendents Cress, of Montana, and Morton, of Arizona, have been "accomplishing the impossible" through another year.

Retirement Age

Wide observation shows that many a great benevolent enterprise has been handicapped by the continuance of administrators after the time had come when the work would be benefited by a new hand at the wheel. The more admirable and highly esteemed the worker, the more delicate and difficult the process of bringing about a change. No two cases are exactly alike, but the only way to insure the process of readjustment is by having a general rule, the working of which should injure the feelings of no one. Occasional loss to the cause is more than overbalanced by general advantage. The law of averages must be the guide, but with such provision of fixed methods for exceptional action as to meet exceptional conditions.

Accordingly, as a member of the Board of Managers of the American Baptist Foreign Mission Society, some years ago, I urged the adoption of a retirement age plan for the secretaries of that Society. As chairman of that Board's committee on the subject, composed of foremost ministers and laymen, after study of all the great missionary boards of this country and Great Britain, we recommended a plan which was adopted (1907). This plan with some additions was later adopted by the Home Mission Society and the Publication Society. It commonly seems to healthy men approaching threescore years and ten that in some respects they can do better work than ever before. But the impartial administration of any retirement age plan is indispensable. It has been a matter of peculiar pleasure to me to remind our Board well in advance that my retirement from its administrative staff becomes automatic November 1, 1924. Regarding the retirement age principle as a valuable contribution to the life of the denomination, one rejoices to set an example by putting it into practise.

Sixteen Years

It seems fitting in making a final annual report to record an analysis of the whole period of service. Two features only have been seriously painful: One, ability to meet or assure meeting only a small fraction of the genuine needs found; the other, prolonged separations from the presence of God's best gift to man, the comradeship of a completely understanding and brave-spirited wife—at least four or five years in the aggregate. "Journeying mercies" have been uninterrupted along more than half a million miles.

I have come to feel more at home on a Pullman-car than anywhere else outside of my own house. The spirit of service among railroads in the United States and their employees is one of the finest as well as greatest provisions of Providence for the progress of the kingdom of heaven. My first year the new experience of traveling on railroad passes led to the discovery that free transportation was unevenly distributed among equally deserving denominational representatives, almost fortuitously. Some men had much, others little. Apparently I had more than my share. My suggestion that a committee of the Northern Baptist Convention be created to look after the matter was carried out. It was welcomed by railroad authorities. After two or three years the committee's first expert secretary (Joe P. Jacobs) made a careful study of the actual working before and after, with the conclusion that the denomination was using at least ten thousand dollars a year more free transportation with than it did without system. It is a solid satisfaction to know that one little efficiency

suggestion steadily saved our missionary treasuries far more than the cost of all my salary and expenses. Other great denominations followed our example.

1. The *spheres of service* have been *varied.* The first ten years were spent as "Field Secretary," equally the servant in all fields of the Society's work. As one man put it, "Eyes for Doctor Morehouse." Since the division of the work into departments I have had the pleasure of serving as secretary or acting-secretary of the following departments: English-speaking and Indian Work, Latin North America, Evangelism, Rural Church Work. Before "departments" were formed, I was asked by the Board to specialize on the foreign-speaking work, so that I have, in fact, had the privilege of serving as administrator of five departments. It was a privilege to ask the Northern Baptist Convention to appoint the committee on "Baptist Bodies Using Foreign Languages," and also to make the first tabulation of foreign-speaking work of all denominations. (See "The New America," pp. 135-158.) It was a special privilege to recommend the creation of a foreign-speaking department and the appointment of Brother C. A. Brooks as its secretary.

At the outset, as field secretary, discovering from the highest geographical authorities that "North America," the field of the Society, reaches all the way to the Panama Canal, and finding that the most neglected part of the continent was Central America, it was a great privilege to visit sister republics there and to suggest that our denomination begin work in them. Central America is likely to remain on the Baptist map until the final coming of the kingdom.

Hereditary sympathy with the westward settlement of our country and the original main purpose of the Home Mission Society have given zest to work for the frontier. Fourteen years of study concerning the Western third of the United States, based on the best authorities in science and history, confirmed by frequent personal observation on the ground, resulted in the conviction that the ultimate destiny of the human race pivots there as nowhere else on earth. This was embodied in a concise volume of 53 pages entitled "Intensive Powers on the Western Slopes."

As head of the Department of Evangelism at a time when the denomination was largely absorbed in the creation and readjustment of mechanisms, it came to me in the early morning watches of a day in March that one of the deep needs of the kingdom was the devotion of at least one whole day at the time of the Northern Baptist Convention to the consideration of nothing but the deepening of the religious life. Hence the program was arranged for our first pre-Convention Conference for that purpose at Atlantic City in 1918. It was an essential part of the plan that men of the widest divergence in speculative views of truth should come together on their common ground of evangelical and evangelistic conviction. This was cordially done and was so unmistakably useful that it has been continued with great profit. From the start Doctor Stilwell as superintendent of evangelism has carried it on.

2. A continuous feature of service with many phases has been the *promotion of concerted home-mission activities* in place of the traditional non-concerted and even disconcerted action. It was under the conviction that the time had come for greater concert that the invitation of the Board through Doctor Morehouse to leave the pastorate and enter upon general work was accepted.

(1) It was my high privilege to insist at a decisive conference in 1910 that the time was ripe for allocation of denominational responsibility for all the remaining tribes and bands of Indians in the United States. This eventuated in such allocation. Later, owing to the steady efficiency of Mr.

Petzoldt's work among the Crow Indians, I expressed to our Congregational brethren the desirability for the sake of unity in evangelizing that tribe, that some reciprocal exchange be made. But as there was none which we could rightly offer, they decided to turn all their work over to us without such an exchange. Their action was one of the finest in the history of missionary cooperation.

(2) It was a great pleasure to have a part, Dr. Robert Speer has generously insisted the decisive part, in originating the body which brought to pass the ten days' conference on Christian work in Latin America held at Panama City in 1916, and the creation of the Committee on Cooperation in Latin America. Before that Congress closed, at my suggestion the republics of El Salvador, Honduras, and Nicaragua were allocated to our Society and the Woman's American Baptist Home Mission Society for cultivation. The Committee on Cooperation in Latin America has done much to coordinate missionary work in the twenty republics between the Rio Grande and Cape Horn. Arranging for and presiding at resultant "regional conferences" of all denominations working in Porto Rico and also in Central America have been among my great privileges. Out of the former came a joint ministerial training-school in Porto Rico, other denominations moving from their cherished centers to join with us at our strategic point. To be the first president of the board of trustees of such a joint institution on this planet was a great honor.

(3) In the quadrennium from 1908 to 1912 as chairman of the "Committee on Home Missions" of the Federal Council of Churches of Christ in America some progress was made in securing study of various nationalities with a view to specific responsibility by the different denominations.

The Committee secured in 1910 the adoption in substance by all the leading home mission boards of the country of a principle which was formulated as follows (see "Cooperative Advance in Home Missions," Federal Council, 1911, p. 8):

> "1. To confer with like officers of other Home Mission Societies or Boards and arrange to allot the entirely unoccupied fields among the various bodies, so that each shall feel especial responsibility for given fields.
>
> "2. To decline to endorse application for Home Mission aid in places where the gospel of Christ is earnestly and adequately promulgated by others, and where assured prospects of growth do not seem to demand the establishment of other churches."

This action was framed with the careful counsel of Doctor Morehouse and was adopted exactly as above by our own Board of Managers.

Educative studies of home-mission overlooking and overlapping were made. Permanent principles, the above and others, were reported in the volume recording the First Quadrennium of the Federal Council. (1912, pp. 67-78.)

Much more has been actually achieved through another organization, the Home Missions Council, which our Board was most influential in creating by the hand of Doctor Morehouse.

(4) To it I suggested a "Neglected Fields Survey Committee." This Committee visited the Far Western States at two different times a year and a half apart, holding conferences with State leaders. Secretary Joseph E. McAfee, of the Presbyterian Board, Secretary Hubert C. Herring, of the Congregational Home Missionary Society, and Secretary Ward Platt, of the Methodist Board of Home Missions and Church Extension, were with me on both visits, and the secretaries

of a number of other boards were with us at different times and places. United study of the actual facts as to missionary supply and demand was instituted. Mr. McAfee was the efficient secretary of the Committee. Somewhat elaborate printed bulletins on conditions and distribution of forces made a permanent contribution to knowledge in home missions. In several State Convention areas interdenominational organizations were formed, some of which have continued and developed into decided usefulness.

(5) The undertaking passed from survey, publicity, and suggestion into permanent service after the Home Missions Council reorganized the committee as a Committee on Cooperation. The conviction of the chairman persisted that organic church union on a universal scale was a dismal failure in the Dark Ages when it prevailed, and that seeking to promote that again would be going backward. Hence a plan was devised and adopted to enhance instead of diminish denominational energy. Its purpose was explicitly expressed in the originative document.

> "Let no attempt whatever be made to obliterate denominations or to merge them. Such attempts have been the rocks on which many well-meant undertakings have foundered. *Let the present endeavor, on the contrary, magnify the denominations and utilize to the utmost their splendid esprit de corps.* It is no pacifist propaganda, but a united drive of allies. Each one of the allies is more enthusiastically loyal to its own colors than ever before and at the same time has the joy, inspiration, and strength of carrying on the whole line of advance side by side with other heroic forces.
>
> "In accordance with the underlying principles of the endeavor, the final allotments of responsibility for communities would be made with no attempt to dissolve established institutions of Christianity and with no attempt to amalgamate them. Negatives of all kinds would be out of order, in fact strictly taboo. *Positive provision of the gospel message and of gospel institutions for every community would be the sole object of the undertaking.*"

It was called the "Every-community Service Endeavor." The Northern Baptist Convention in 1918

> "*Voted,* That we approve the plan of cooperation termed the 'Every-community Service Endeavor' by which as proposed by the Home Missions Council the great Christian churches of the country, as allies, under one Master, shall undertake such cooperative activity within a given State—one at first and others later—as to bring the message of Jesus Christ to every community, and to the hearing of every individual within the State, without minimizing or merging our own distinctive denominational message and work, but rather giving them positive emphasis and sway."

The plan was offered to the Far Western missionary States. Montana was the first to adopt it. (1919.) Its continuous practical working was such that two neighboring States, Wyoming and Idaho, adopted it in 1923, also that year Northern California. North Dakota has arranged to inaugurate the plan the summer of 1924. Western Washington has never ceased to work toward the same end since the Neglected-Fields Survey Committee brought about an organization for concerted action there. The same is true of Utah.

The Every-community Service Endeavor is not perfect nor is it final, but it is a long step in Christian cooperation, and it is solidly, actively, persistently on the ground.

(6) Recent studies show that the time has come for a new grasp of the original and central home-mission undertaking. Such publicity has been given to the unfortunate instances of small communities having too many churches to possibly thrive, that the general public imagines that state of things to be almost universal. Heads also are sure to be full of it in which the organic union bee buzzes. The facts are that for every such case there are scores of cases in which there is no church or only one poorly equipped church. It is time to quit wasting breath on exceptions. However great they may be in numbers, they are vastly greater in almost insuperable difficulties of control, in a day of independent, democratic life. Years ago my Federal Council Committee on Home Missions found that in Colorado "88.8 per cent. of the home-mission aid goes either where there is no duplication whatever, or to the swiftly growing cities, where the future of the people is pivoted, leaving but 11.2 per cent. at the other end of the scale." The recent findings of the Committee on Social and Religious Surveys show that in the Intermountain States "more than one-half" of the communities are without any Protestant church, and one-third have but one church. That is, in five-sixths of the communities there is no question whatever of denominational competition, but a tremendous need of denominational concentration. The Home Missions Council of Western Washington finds that two-thirds of its smaller communities (1,000 or less) have no church, and only one-thirteenth of them have more than one church. Accordingly, on recommendation of our last deputation to the West and of my Committee on Cooperation in States and Other Areas, the Home Missions Council at its annual meeting, January, 1924, voted

> "That endeavor be made by each of the denominations to establish in each State at least one new strong occupation of a field now occupied by no one, and to strengthen greatly, for demonstration purposes, at least one church already existing as the only evangelical church in the community."

If this call for CONCERTED ADVANCE IN UNCHURCHED and ONE-CHURCHED COMMUNITIES is heeded, a great new day of interest and efficiency in home missions begins, because attention is concentrated on the strictly missionary needs of vast multitudes who are without the gospel. It is the only available way of getting to the rising generation in thousands of sovereign American communities the message and the ministry of Jesus Christ.

DEPARTMENT OF CITY AND FOREIGN-SPEAKING MISSIONS

Since the resignation of Dr. Charles A. Brooks as secretary of this Department, the supervision of the work has devolved upon the executive secretary. A discussion of certain features of the work and references to the cooperative contacts with other denominational agencies are contained in the general report of the Society. Digests of the reports of the directors of departmental activities follow.

CHRISTIAN CENTERS—John M. Hestenes, Director

During the year several distinct gains were made. This is especially true where centers have been given new buildings during the year, and where chapels and churches operate in connection with the center work. Rankin Center, Pittsburgh, is perhaps one of the outstanding examples of this. Here the work has taken on proportions

many times larger than those reached before the new buildings were erected. The Pittsburgh Baptists have shown great courage and determination in undertaking this $100,000 plant, and their hopes have not been in vain. Already the people of this polyglot community are showing their appreciation of what has been done for them, by flocking to the center in large numbers, giving the splendid staff at this institution far more work than they can handle comfortably.

One of our centers has made arrangements with the public schools in its city, whereby hundreds of the school children come to the center daily for religious instruction. In another center this has been a regular thing for several years. Aside from this, the centers carry on each its own distinct religious program, and who shall be able to define and tabulate the immense amount of work done in these centers in building up Christian character in the young, and deepening and stimulating the religious life of their communities?

While most of the activities are carried on in the center buildings, wherever the staff is large enough, the workers mingle in the community affairs, interesting themselves in the needs of the community and adding their influence to correcting evils which may exist. This is partly responsible for the fine way in which this work is received by the community at large. One evidence of this is the fact that in a number of cities our centers are included in the Community Chests, none of them for their entire budget, but several for one-third of the budget. This is merely a token of the community's estimate of this work.

"By their fruits shall ye know them." And the centers are known by the fact that wherever they operate, home life becomes more happy and more helpful. The children are taught many things of service to the homes. The community spirit is lifted to a higher level. The people are taught to seek the betterment of their own neighborhood, and nationalities learn to cooperate together. Child life is enriched and made safer. Juvenile delinquency is distinctly on a decline where there are Christian centers. The American element of the city, through contact with the center, are made to appreciate the foreign element a little more, and their active cooperation for community betterment is secured. In other words the centers help America assimilate its foreign population. Perhaps the most important phase of the whole situation is the fact that the foreign-born are helped to a more friendly and correct interpretation of Protestantism in America. The Christian center presentation of Christian truth and brotherly love is unique and convincing, and many of a shattered Christian faith have their faith restored to them, with a new note of understanding and love of God.

Under the Home Mission Society there are listed as centers today 33 institutions, scattered from New York to San Francisco and almost from line to line. Not more than half this number have fairly adequate buildings, and some of these are old buildings converted into centers. Our aim during the coming year must be to entrench ourselves more deeply in the fields which we are occupying, erecting suitable buildings as fast as our funds will permit, making the right adjustments in the personnel, and unifying and broadening the general program with proper variations for the individual needs of the particular fields.

Many needy fields in all parts of the country are clamoring for centers to be established, and our Society is working out plans whereby State Conventions and City Societies may be encouraged to enter the Christian center field.

MEXICAN MISSIONS IN THE UNITED STATES—E. R. Brown, Director

In its work among the Mexicans the Home Mission Society has cooperated with other denominational agencies as follows:

State Conventions. In Southern California eight pastors are being jointly supported, in Northern California, two; in Arizona, four; in Colorado, two; in Kansas, two; and the director of Mexican work has sought to be the means of intercommunication between the State secretaries and their Mexican pastors and congregations.

City Mission Societies. In addition, the Home Mission Society has cooperated with the City Mission Societies of San Diego, Los Angeles, San Francisco, Denver, Kansas City, Kans., and Kansas City, Mo., in the support of seven pastors of Mexican

Baptist churches, and the director of Mexican work has been in a measure the connecting link between the executive secretaries of these City Mission Societies and the Mexican brethren.

The American Baptist Publication Society. In cooperation with the Publication Society, the Home Mission Society has maintained a colporter-missionary part of the year in Arizona, and an evangelist with the Mexican auto chapel car in Southern California all the year. The Publication Society has furnished tracts in Spanish and Bibles and Testaments in Spanish for free distribution by the Mexican pastors.

Local Churches. The director of the Mexican work has also been able to counsel with and help a number of American Baptist churches in different places where they were attempting to reach the Mexican colony at their doors.

Theological Seminary. The Home Mission Society has also maintained in Los Angeles a theological seminary in Spanish for the training of leaders for work among the Mexicans, and the Southern California State Convention and the Los Angeles City Mission Society have helped in the support of some of these students by employing them as pastors of Mexican missions and churches where they have done uniformly good work.

Statistics. During the calendar year of 1923 more than 500 Mexicans were baptized according to the reports of the pastors, and these reports although incomplete show over $8,000 contributed by the Mexican congregations for all purposes. There are about 1,500 members in our Mexican Baptist churches.

NEGRO WORK IN THE NORTH—E. W. Moore, Director

The work of the past year has more than justified the creation of this department by The American Baptist Home Mission Society who took the lead in meeting the challenge brought to the churches in the Northern territory by the coming of the half-million of Negroes from the Southland into the various industrial centers of the North.

This program of helpfulness through cooperation with and through our standardized City or State organizations has been a most helpful agency in helping our colored brethren to adjust themselves to living and working out their own problems in their new environment.

Churches. The outstanding achievement of the year 1923 was the purchase of the Calvary Baptist Church, of Milwaukee, Wis. A well-appointed church building with parsonage and a fine pipe-organ representing an outlay of $40,000, have been secured and turned over to the Negro congregation through the Milwaukee Baptist Union and Wisconsin Baptist State Convention.

Mt. Olive Baptist Church, in Portland, Ore., a new building valued at $20,000, has just been dedicated for the use of the Negro congregation of that city through the Oregon Baptist Association and the Home Mission Society.

The first units of the new building for the Hartford Avenue and the Mt. Olive congregations in Detroit, Mich., representing an outlay of $30,000, have been dedicated and are in use by their respective congregations through the help of the Detroit Baptist Union.

A man worker has been provided for the Abyssinia Baptist Church of New York City for their community program.

Christian Centers. The work of the Morgan House in Pittsburgh has been very extensive and far-reaching in influence, almost national in scope. It has been the clearing-house in the City of Pittsburgh in all that has to do with the Negro's social and religious well-being. All of the social agencies, especially white, have cooperated with it. The courts, the city hospitals, schools, and various departments of the city government that have to do with the Negro, do not hesitate to advise with the director of the Morgan House before taking action. Judge Buffington, of the United States Court, Judge DeWolfe, of the Morals Court, and Judge Parks have all spoken publicly from the bench and platform endorsing and commending the work of this center as one of the most effective agencies in the community.

The Christian center in Detroit sponsored and supported by the Detroit Baptist Union with Miss Alexander in charge, though greatly handicapped by inadequate building, has carried on a type of work most encouragingly. Eighteen Negro Baptist

churches have recently pledged to give this center monthly financial support. Here the outlook is full of promise that bids fair to put Detroit in the front line of all cities doing work among Negroes.

Cooperation in Cities (Cleveland and Detroit). Cooperative relations have been effected on a working basis between the Baptist Union of these cities and the Negro groups. In both of these cities the Negro population has increased by the migration since 1917, from 9,000 in Cleveland to 42,000, Detroit, from 6,000 to 75,000, with every indication of an increase in each city.

Cooperation in the States (New Jersey, Indiana, Ohio, Kansas, Northern California, and Southern California). Ohio leads the list. Last year this State set its goal at $25,000, and at the end of the fiscal year, September 30, reported in cash $32,000. This did not include moneys raised by the 5 Associations in the State or the State Conventions of B. Y. P. U., S. S., and their women's organizations, but moneys raised under the budget system through the cooperative State organizations. Their State cooperative committee consists of 5 white and 5 colored. The Negro State Convention owns and operates from its own State headquarters in Columbus, with a State director or executive secretary in the person of Rev. C. T. Isom, a staff of paid workers, a man who looks after the young people, and a woman who looks after the work of girls and women.

We have allotted to this State for the past two years $750 which has been expended under our supervision in an intensive campaign of education through institutes and Bible conferences that has been the most effective agency in making possible their success. What Ohio has done, every State can do under proper leadership, organization, and a constructive get-somewhere program. The people will respond if the leaders will point the way.

One of the chief by-products of this department has resulted in the National Baptist Convention entering into cooperation with the Northern Baptist Convention through the Home Mission Society. Already definite steps to this end have been taken that will in a few months become effective. In this a new and hopeful day far-reaching in its effects has dawned for the Negro Baptist.

WORK AMONG THE CHINESE—Dr. Charles R. Shepherd, Director

Notwithstanding the antagonism aroused among the Chinese against Doctor Shepherd on account of the publication of his book, "The Ways of Ah Sin," the work has continued to prosper under his leadership. In San Francisco, where the wrongs done by the Chinese tongs had their origin, the church services are well attended, the young people are enthusiastic and loyal, and the schools against which the tongs declared a strict boycott, are filled to overflowing.

Doctor Shepherd's report follows:

It will probably take months, it may take years, to overcome some of the effects of this pernicious propaganda; but we have the satisfaction of knowing that we have raised our voices against evils of long standing and evils that can only be eradicated by a courageous and steadfast policy. In my cooperation with Miss Cameron of the Presbyterian Home Mission Society I have assisted in the rescue of 23 girls from slavery during the past 18 months and in the arrest and prosecution of 4 slave-owners.

I have recently visited Seattle and find that the work there is encouraging in some respects but not so encouraging in others. There are certain changes which ought to be made. Doctor Watson and myself are absolutely agreed as to the wisdom of these changes; but we have not yet come to definite conclusions as to just how to bring them about. We shall take our time in the hope of being able to work out the wisest possible solution.

At Seattle and Portland, there are indications that we reached a point when some very decided forward steps should be taken. In Oakland, where the work is carried on by the Independent Baptist Church, and where five years ago there was brought about an amicable settlement of an acute controversy of fifteen years standing, the situation is most interesting and encouraging. In Fresno, Miss Amy Purcell and her valuable

assistants are continuing in their efficient and faithful efforts, with most encouraging results. In Sacramento, where there is no pastor, the situation is not so encouraging. However, some staunch brethren there are loyal in the present fight against the tongs.

A most worth-while and constructive piece of work is our Chung Mei Home for Chinese boys. At the time of writing we are caring for 20 boys in this home. Mrs. Willard Fuller, wife of one of our Baptist pastors, is resident superintendent. Mrs. Chinn Toy, a Chinese woman of exceptional qualifications, is matron. As far as the actual administration of the work is concerned, we have made progress beyond what we had dared to hope in this length of time. The Home cost $12,000, the Chinese contributing $3,000.

WORK AMONG HINDUS IN THE UNITED STATES—Theodore Fieldbrave, Director

The director of this special missionary enterprise has filled his time visiting his countrymen from San Francisco to the Imperial Valley. He is welcomed wherever he goes among them, their confidence and respect growing as they learn more of the purpose of his mission. Mr. Fieldbrave has given many addresses in churches, colleges, summer assemblies, conferences, and conventions, not only for Baptist but for other denominational constituencies. Some trying experiences because of unbelief among Hindu students have been the director's lot again during the past year, but the bitterness has been tempered by the discoveries of new and staunch friendships among the Hindu students of fairer minds and more liberal Occidental tendencies. "Ours is a hard task," writes Mr. Fieldbrave, "but because it is hard we like it. We feel rather discouraged at times but never entirely, and though we may never see the fruits of our labor in America, we may hope to reap the harvest in heaven. Our great hope to redeem India for Christ is to win, though secretly and perhaps unconsciously, some Hindu students for Christ."

DEPARTMENT OF EDUCATION

GEORGE R. HOVEY, SECRETARY

The fact that three of our home mission schools have within the last two years received rating as Standard Grade A Colleges calls attention in a striking way to the great change taking place in the type of our home mission schools.

Before the Civil War was brought to an end, Northern missionaries, like Corey and Tupper, were gathering churches, and preaching to the freedmen, and establishing schools to teach them reading, writing, "figuring," and the Bible. For without these elements of an education there could be no self-perpetuating church; and there were no public schools for Negroes until years after the war closed. The preachers and Sunday-school teachers, above all, must know how to read and write. So the pupils for several years consisted largely of adults intensely serious and eager to learn.

Soon, however, the children began to enter the schools in large numbers, and the older people gradually dropped out. Grammar-grade work with the Bible and a little high-school work was characteristic of the schools in the seventies. In this decade large and finely located pieces of property were bought in many Southern States. Unfortunately, the great future development of the schools was apparently unsuspected. Buildings were often located on the most convenient part of the grounds, without any thought of future buildings, or, of a symmetrical campus. Sometimes in financial stress, half or a third of the property was sold to pay current expenses and the campus so reduced that now additional land must be purchased at greatly enhanced prices.

The decades of the eighties and nineties saw the development of high schools, with a beginning of emphasis on normal work, and in some schools a more systematic training for the ministry. Just before 1900 a few

schools began to offer college courses, and freshmen and sophomore classes of two to four or five students were formed. During the next two decades, from 1900 to 1920, the college departments registered a slow growth, in some schools reaching an enrolment of fifty pupils. The lower grammar grades were generally dropped, as the public schools were becoming more efficient.

Since 1920 the movements of the previous decade have become intensified. All grammar-grade work, except a practise school for teacher-training, has been dropped from most of our higher schools. Even the lower high-school classes are dropped in some schools and are diminishing in enrolment in others. The aim of the schools is more definitely to train the leaders—the preachers, higher teachers, physicians, and other ambitious students. The college departments have grown by leaps and bounds till Jackson College has 24 college students (none four years ago); Storer College, 17 (none four years ago); Benedict College, 65; Bishop College, 160; Shaw University, 162; Morehouse College, 176; Virginia Union University, 203. Morehouse College has received A Class rating from the American Medical Association, and Bishop, Shaw, and Virginia Union Universities, from their respective State Education Departments, thus securing for their graduates the highest grade of teachers' certificate, and the highest salaries, and also, a far better rating when they enter post-graduate schools for degrees, or for professional courses.

It is evident that the change in the character of the schools means a vastly greater cost in buildings, equipment, and teachers' salaries. A college of 200 students costs vastly more than a grammar school of the same size. But it means also an incalculably greater opportunity for service. When we give Christian ideals to a grammar-grade pupil we give them to one person and a few whom he touches in social life. When we give them to a teacher, a physician, or an educated preacher, we are giving them indirectly to thousands whom he influences. Our early schools were the best kind possible in early years; but our present schools are beyond estimate more efficient for developing the Christian life of a race.

The larger expense is not borne by the Society unaided. Our budget appropriation for seven Negro schools largely supported by us is:

Virginia Union University	$11,500	
Shaw University	10,600	
Benedict College	7,700	
Morehouse College	9,100	
Jackson College	9,000	
Bishop College	13,000	
Storer College	3,000	
		$63,900

For seven other Negro schools which we aid:

Hartshorn Memorial College	$1,400
Florida Nor. and Indstl. Institute	500
Selma University	800
Simmons University	1,400
Spelman Seminary	1,500
Arkansas Baptist College	800
Coleman Academy	600

We hold endowment for these schools, and Leland College and Roger Williams University, yielding approximately $63,750 a year.

The Woman's Society early took a part of the responsibility. The General Education Board has erected, or appropriated money for a fine science building at each of three schools. It has given endowment to three schools sufficient to add nearly sixty per cent. to the annual appropriation of the

Society to these schools, and has made large appropriations to other schools. The colored people themselves in the early years contributed practically nothing to the schools by way of free offerings, and but little by way of fees and tuition. This school year they are giving to our seven leading schools about $25,000 in contributions, $70,000 in tuition and fees, not to mention $246,688 paid for board and room, etc. Thus with a comparatively small contribution from our churches of $70,900 a year, we are stimulating and directing a great Christian educational work whose educational budget is $292,928.54, and whose total budget including boarding departments is $540,142.54. And we are directly counseling with another group of schools aided in smaller degree by us, whose educational budget is $241,372.62, and whose total budget is $438,281.35.

If we are interested in the broader question, What are Southern colored Baptists contributing and paying in all ways except taxes for their education? we must include the following items, which, however, are very roughly estimated and incomplete: yearly contributions to Baptist schools (many of them academies), controlled by Negroes themselves, $267,000; tuition and fees in these schools, about $222,000; board and room, about $557,000; fees in non-Baptist schools, about $161,000; board and room, $712,000. For cost of Rosenwald public schools, $90,000; for other educational purposes, $25,000; an amazing total of $2,375,000 spent and given yearly by Negroes in Southern States for education, in addition to taxes. We are not helping those who refuse to help themselves, but we are aiding those who are sacrificing often out of their poverty for the education of their children.

But real colleges and theological seminaries, such as every race ought to have, cost great sums. Either Tuskegee or Hampton costs more in gifts than all our seven chief Negro schools combined. Probably there is no standard theological seminary in the North with sixty students, or standard college with 200 students, which does not have a budget larger than the total given by us to fourteen Negro schools which look to us for aid and counsel. The schools will imperatively need our generous help for many years. Today they need a large sum to help students for the ministry get an education. Most young men looking forward to the ministry simply will not take a long course of study at considerable expense. White students are helped with large scholarships. Colored students have even greater need of such an inducement. Three of our best schools need teachers' houses costing $5,000 each, if we are to get and keep on a $1,500 salary professors who could get $3,000 or more elsewhere, and who are necessary to make a strong Christian school. One school especially needs a girls' dormitory, and two need science and lecture hall. Another needs $15,000 to transform a haphazard campus into a symmetrical one. A power-house is needed at two schools. The largest opportunities of the schools are still before them. But opportunity in a school is a fleeing maid, won only by sacrifice and money.

But Negro education once almost our only school work, is now rivaled in extent by our mission schools for other races. And expansion is the characteristic of all this educational work.

Our International Baptist Seminary at East Orange, New Jersey, has had a prosperous year with a full attendance of promising students.

The Spanish-American Department in Los Angeles, California, has an increased enrolment numbering 17, and sorely needs a dormitory both to make it possible for additional students to attend and to give the more complete training and helpful influences which are impossible in the case of students who meet only in the classroom.

Bacone College and the Murrow Indian Orphans' Home continue to receive gifts from the Indians, and the hearty moral support of the Indian Department of the Federal Government. The old discreditable buildings of the

orphanage have been abandoned this year for the three new brick buildings erected by the Indians, and dedicated last fall. President Weeks has been equally successful in securing the confidence and contributions of the Indians and in making the school thoroughly Christian. A protracted meeting last fall led to a profession of faith on the part of every unconverted student enrolled except one, and to the baptism of 35 into the membership of the school church. The only thing he will not do is to ask Indians for money for a president's house. A wise position for him to take, in view of the Indians' well-grounded suspicion of white men who try to get Indian money for personal gain. But the health of President Weeks' family requires that a house be built for him. He has well earned it by the million dollars that he has secured for school and orphanage, without any gain himself, and with infinite patience, planning, effort, and trouble.

In Mexico our cooperative educational work with the Southern Baptist Convention, the theological seminary and the boys' high school at Saltillo, has had a year of growth. There seems to be a boundless opportunity for American school work in Mexico. The boys' school at Saltillo furnishes the greatly needed opportunity for insisting on a fair general education for each student before he is admitted to the theological seminary. The thirty students in the seminary are now duplicated by thirty students for the ministry taking preliminary studies in the boys' school. Plans for three new buildings on a new site are practically complete, and it is expected that they will be erected this year at a cost of about $80,000, provided equally by The American Baptist Home Mission Society and the Foreign Board of the Southern Baptist Convention.

In both Nicaragua and Salvador the insistent call for a boys' Christian school is awaiting only the securing of a small amount of money, and the finding of a suitable man to open each school.

The school at Cristo, Cuba, has for several years been one of the outstanding mission schools of Spanish America. Again this year its buildings have been fearfully crowded, and with higher-grade students than ever. For the first time the number enrolled in the Institute for the bachelor's degree has passed the one hundred mark, again under the preaching and singing of Mr. and Mrs. Peters a revival has swept through the school, and practically all of the students and some of their parents have made profession of faith. But the growth of the school has been brought to a standstill until the new buildings so long wanted and promised can be erected.

At Rio Piedras, Porto Rico, the Evangelical Seminary, where we are cooperating with six other denominations, is continuing its good work, and is attracting students from two or three South American countries. It is planning to purchase property of its own and seek incorporation.

Calabar College and High School, Kingston, Jamaica, which we are assisting to do an increasing work in training of preachers and Christian workers, has enlarged its buildings and secured an additional teacher for this purpose. It is expected that the actual training of these workers will begin in the fall.

What can we say of Haiti, "The Black Republic" at our doors, allotted to us by all the denominations? We are helping Pastor L'Herisson with a school for the training of preachers and Christian workers, and have sent out Mr. and Mrs. A. Groves Wood as missionaries and teachers in Jacmel, Haiti, where Pastor L'Herisson and the school are located. Obstacles to aggressive work arise from different quarters—the opposition of the priests, the native suspicion and hatred of Americans, the narrow outlook of the Haitians, the small resources at our disposal. Nevertheless the responsibility is ours, and surely we must not fail to heed the providential Macedonian cry.

DEPARTMENT OF EVANGELISM

H. F. Stilwell, General Superintendent

Several conditions have combined to make the year just closing one of unusual interest in the work of evangelism. We are still in the disturbing unsettled conditions which for the past five years have flung round the world an atmosphere of uncertainty. Its persistence has brought about a time of shift, of discussion and confusion. In it all religion has been brought to the fore in a remarkable manner. Men are unusually interested in it, what it is, what are its sources, and wherein lies its ultimate authority. Because of its vital relation to these questions there has been an unusual response to our efforts.

As registering an intense interest three great conferences stand out conspicuously. Our annual conference at Atlantic City was regarded as the most inspiring of any that we have held. In early September a three-days' meeting was held in Tremont Temple in Boston. Upward of six hundred pastors and laymen registered their attendance, "the largest group of prominent ministers that have gathered in Boston in recent years." Thirty different speakers participated, and from all over New England reports have evidenced the inspirational and practical value of the meeting. In December a regional conference was held in Ohio, with more than 100 pastors enrolled. A high spiritual attainment, that was unusual, characterized the sessions of three days. Local conferences of lesser size have been held in eleven States, and their values are reflected in the reports that have already come in, which indicate wide-spread and deep interest: "Accessions to the churches exceed last year"; "More baptisms than for the past eight years"; "New members exceed many previous years"; "More hearty responses than in any previous year"; "A more vigorous spirit of evangelism than I have ever known before"; "The attitude of the entire State toward evangelism wonderfully changed."

We have discovered that evangelism is so effective as the result of a flaming passion that it must be left largely to the individual evangelist. It is impossible to follow a national program. We do have a national objective. Our persistent slogan is "A Soul-winning Effort in Every Church in Each Convention Year." Our men are working heroically toward its realization. Free to exercise their own initiative and impelled by the great urge that is in the spirit of the time, these earnest workers have achieved some astonishing results in quite new adaptations of their methods and their message. The evangelist will not become less. He is an essential part of the redemptive enterprise. He will remain a part of the plan to the close of the gospel era. He works, however, under different conditions than formerly. The day of the great mass-meeting is passing. It has been disappointing, and it has not been conducive to the best development of the local church. There are times when a community needs to be shocked into a new consciousness of its religious responsibility. Then some flaming spirit with a message like an Elijah comes and reawakens the slumbering life, when all the churches combine in a great community effort, and great blessings follow. But we are in a changing time. The unchurched people do not attend such meetings in large numbers. If we reach them at all, we must go to them. This means the training in the local church of groups and teams of personal workers who are willing to meet men and women with the great question. This feature of our work has received through the year increasing attention and emphasis. There has been a large in-

crease in personal workers' classes. One of our evangelists writes, "We stand amazed at the response from laymen to do this work." There is without doubt a growing conviction that evangelism is the first and all-time business of the church.

Under the direction of our State evangelists some very interesting and effective types of work have developed. The interpastoral method still obtains with helpful results; one State reports 85 per cent. of the churches have already held a series of meetings and another State "fully expects every church in the State by the Easter season."

An interesting plan has been the simultaneous community plan grouping together for cooperative work the churches of two or three Associations, organized and directed by a general committee of laymen, one from each church, committees in each church made up also of laymen. This has resulted in the enlistment of a large number of laymen, the increase of community interest, and the revival of the local church under most normal and wholesome influence.

One of our State directors has been stressing a unique form of week-end effort, especially adapted to the smaller rural and village churches. He with a couple of visiting pastors go to a church, say on Thursday evening, and with the pastor plan a parish visitation. They call upon as many of the families as possible on Friday and invite them to a church service that evening for the deepening of the spiritual life. On Saturday they finish the visitation and hold a similar service on Saturday evening. Sunday the net is cast in every service. Some wonderful results have attended these efforts. In one State 140 meetings of this sort have been held.

Another director writes of organizing "Soul-winning Groups" in upward of thirty churches with carefully planned inspiration and superintendence to keep them actively at work until the Easter period. Another has organized the entire State under a plan of his own devising known as the circle plan, which has awakened wide enthusiasm and cooperation.

A very effective type of evangelistic effort has been built around a single "Ingathering Day," preceded by a period of personal visitation extending over a period of several weeks. This involves careful organization and enlistment of various groups in the church-membership and a genuinely increased interest. From one such outstanding day 66 persons applied for admission to the church.

One of our directors has been enthusiastic in organizing bands of laymen in the churches, holding them together for three or four evenings of instruction, then sending them out with a definite purpose to bring to a definite decision a definitely selected group. He writes that where this method was used, "One pastor had 51 baptisms, another had 80, another 105, and another 101." This as a result of one week's effort and without any meetings at the church except the meeting of the workers. The Department suggests that this be stressed as important for the coming year and given a wider application.

Our experiences with open-air and tent meetings during the summer season have demonstrated that they are exceedingly worth while and have evoked several requests that they be continued and extended. The Department has in preparation a somewhat different phase of summer work that will reach into the remoter regions. The plan is to send teams of two, a preacher and a singer, but both personal workers, selected from our theological seminaries, who will spend eight or ten weeks holding Sunday services in a remote chapel or schoolhouse, and during the week visit from house to house—a sort of colporter evangelism.

While we have not been able to complete our staff of workers demanded by our program and opportunity, we are gratified that two additional State directors have been added. Evangelist Ward (in Nebraska) and Erickson (in Wisconsin) have been enthusiastically received. We have been fortunate in the number and character of short-time evangelists we have been able to send into strategic places. The going of Evangelist Harry Anderson to Utah for six weeks resulted in a gracious blessing. More than one hundred new converts were added to two of our churches there. Without a question this is the day of opportunity in that State. But opportunities multiply. At no previous time has your superintendent been more cordially welcomed to the councils of pastors and church workers. Calls for the coming year are already crowding in. It has been a great pleasure to be privileged to bring the evangelistic enterprise before so goodly a number of State Conventions, Associations, schools, and assemblies of young people and pastors. It has been his good fortune to be associated with an interdenominational group, making a tour of nine cities. More than 2,000 pastors of various denominations were brought together for a most intimate and intense consideration of evangelism. In every city visited except one, our own pastors and lay workers gathered about a feast table for the presentation of matters of special interest to ourselves. It is doubtful if any single effort contributes more positively or in a more beautiful way to the growing spirit of unity and cooperation in the essential features of the Christian enterprise.

We have been fortunate in issuing several helpful pieces of literature which have grown out of our real experiences. "A School of Evangelism" by Evangelist Strickland has been very helpful in the training of personal workers classes. A third edition is demanded. "The Pastor's Preparation for Evangelism," by Prof. John M. English, throbs through with the passion the pastor needs. "Cooperation in Evangelism" is the contribution of Evangelist Stull, of Ohio, who has succeeded in a wonderful way in inspiring the cooperation of which he speaks. A very valuable utterance to the laymen is "The Laymen in Evangelism," by Hon. Henry Bond. A valuable contribution to helpful, practical evangelism was the printing of the New England Conference addresses. Several of our men have issued for their own fields valuable helps that are worthy of a wider circulation. One writes that his office has supplied 50,000 pieces. In one State the director operates a circulating library of the best and latest utterances on evangelism. The splendid success of his venture suggests that these might be multiplied with great advantage to the work, and that the varieties of literature might profitably be standardized under one imprint. The Department is still besought for added literature which will help to conserve the results of the evangelistic effort in the training and upbuilding of young Christians. An increasing desire is expressed for brief tracts on essential phases of religious experience which could supplement the preaching and teaching of both evangelists and pastors. The Department could wisely supply these "leaves for the healing of the nations."

With each succeeding year we are impressed with the widening of the application of our message and the method of its presentation; every phase of human life is susceptible to it, and every effort of life may be affected by it. A new emphasis, which grows rapidly stronger, has been put upon the importance of it until there is a tendency to label every form of religious activity as a form of evangelism. Not every expression of the Christian life can rightly be so named. Evangelism, along whatever avenue it comes, is never ade-

quately expressed except in terms of a personal surrender of the soul to Jesus Christ as Saviour and Lord. It is the task of the Department of Evangelism to present this interpretation everywhere. Its prerequisite is a staff of men of perception and passion and preaching power. For this there is no substitute. The world is lost for lack of the personal touch.

Out of the experiences of the year is born the conviction that not within a generation were men more susceptible to religious truth, nor at any time have there been greater responses. Where in former days we were rejoiced to hear of scores of accessions to the churches, now it is common to hear of hundreds. We greatly regret our inability to present an accurate tabulation of the year's work, but all reports would indicate that it quite exceeded the results of the previous year. It is not now a time for us to say, "There are yet four months and then cometh harvest," but, "Lift up your eyes and look on the fields; for they are white already to harvest."

Our evangelists are finding it growing easier to reach the foreign-born peoples with the English speech, but it still remains that in our larger centers of population there are foreign groups that never will hear the gospel except they hear it in the language in which they were born. In many centers this is left to us as a pressing obligation.

The migrations of our Negro population are creating new and increasing opportunities. We should make it our imperative task to find men for the Pacific Slope and for our Northern cities, men of evangelistic passion, but of intellectual poise and sanity who could guide the religious activities of this passionately emotional people. Only the teachings of Jesus are adequate to the adjustments which are necessary. The teachings of Jesus are our evangel.

Gradually we are coming to appreciate properly the relation of education to evangelism, and to understand that an effective presentation of the evangel requires both. This particularly affects our young disciples. The Bible school is receiving greater attention. The Bible-school workers are becoming the conspicuous lay-evangelists of the church. A larger number each year are training for their work. In all the provisions for this phase of education, Bible Institutes, Schools of Methods, Summer Assemblies, and Efficiency Conferences, this Department should be able to supply instructors of experience who are expert in the essentials of successful evangelism. Every department of the church should be shot through with evangelistic fervor. To assist in realizing this is the desire and purpose of this Department. The conviction persists that the work of soul-winning is an all-time work of the church, yet there are "seasons of the soul." There is a sowing-time and a time of reaping. "Seedtime and harvest shall not fail on the earth." The program of the church must provide for this as certainly as the farmer plans the ingathering of the sheaves of his harvests.

The bringing of a soul to a surrender of himself to Jesus Christ is the highest achievement of life. The work of soul-winning therefore becomes the supreme task of the church. Its great lack is not intellect or culture but passion. There is no substitute for it. To rekindle the fires of the soul in pastor and people is the great need of this hour. The Pentecostal power is the only power that is adequate. The Pentecostal plan is still the effective plan, tarrying in the quiet place until the soul is swept with the winds of heaven and the tongue is touched with a holy fire. For this the coming year is planning for an added number of conferences and retreats in which pastors and laymen will contemplate this supreme purpose of the Christian's living.

In the midst of the planning for the new year's work, the chariots of the Lord swept by us and took away our colaborer D. L. Schultz. There had been repeated warnings that he was waging too fierce a fight. On June 15 the messenger came, and the conflict for him was ended. For years he had been an evangelist to the toilers. In the shop and in the open air he was a messenger of the King. With rare tact he interpreted his message into the terms of men's daily living. He was a lover of the souls of men, and he sought them with a consuming zeal. Until the day is done his spirit will abide with us a blessed inspiration.

No student of the present-day situation can fail to realize that the problems that are trying us are not social or political or financial but spiritual. The challenge of the present hour is to the churches of Jesus Christ. Working along the lines already adopted, the Department feels that it is aiding the local church in a greater constructive advance than for several years. It is impossible to tell of the vital forces set in motion, souls refreshed, young life enlisted, churches revived and started on a new career, and fires of evangelism kindled in human hearts that will never die out. A greater day confronts us, a day of opportunity, when the allies of the King are multiplied. The very air is vibrant with a religious sensitiveness, the literature of the hour is impelling the thoughts of men to the importance of religion in the daily affairs of the world. Eager multitudes are asking of the preacher, "Hast thou any word from the Lord!" The unseen forces are waiting to catch his answer and fling it to remotest regions of men.

The greatness of the day cries for the completion of our program. We should have a director in every Convention now. An evangelist at his best can reach but fifteen or twenty churches a year. A skilful director can assist and inspire a hundred churches to engage in this essential work. Our men are working heroically. They are doing splendid work, work that cannot be put in figures. They are putting their lives into it, but half of our States are without a director. In some of these States marvelous responses have followed brief efforts. Oh, for more means and more men for this fundamental work! "How shall they hear without a preacher? How shall they preach except they be sent?"

DEPARTMENT OF LATIN NORTH AMERICA

CHARLES S. DETWEILER, SUPERINTENDENT

Porto Rico's Growing Churches

Fifteen years ago a little frame building was erected in Santurce, one of the suburbs of San Juan, and furnished with one hundred chairs for the Baptist church that previously had been gathered together in a rented house. In those days a Sunday-school attendance of one hundred was the goal. Twelve years later the growth of the work compelled the Society to buy a small two-story frame residence on an adjoining lot to provide more classrooms. Last year the average attendance at this Sunday school was 220; this year it is 380, with some of the classes meeting in private homes near by.

Porto Rico is the most outstanding example of the problems that are created for our Society by the success of our missionary pastors. For the past two years there has been an increase in the average attendance upon all our Sunday schools in that one mission, of 1000 each year. During the

year substantial additions were built to two of our larger churches to provide for more classrooms, but still we are not able to keep up with the demand. Not only is there a cry for more buildings and rooms for these growing churches, but there is a still more urgent need for more trained workers. A well-equipped seminary, in which we unite with other denominations, now in operation, and a training-school for women which has just graduated its first class, are meeting this need in part. These institutions do not supply us with sufficient workers, because we do not find enough young people to send to them. In Porto Rico as in other parts of the United States, the most of our volunteers for the ministry come from the country and the small towns, where there are no high schools in which to prepare for the Seminary. Many of our city young people lose their Christian zeal and devotion in the atmosphere of the public school. Therefore the missionaries have felt for a number of years that we must have a Baptist high school for the children of our country members, especially for those of our young people who wish to take the advanced Christian training. Only as we give Baptist young people their academic education under Christian influences can we develop the strong Christian character demanded of the leaders of our churches.

There is no mission field where the missionaries are under more continuous pressure from thronging multitudes, and no mission field where these multitudes are more accessible to the gospel. Opportunities crowd upon one on every hand—for preaching services, Bible classes, open-air meetings, industrial classes, boys' clubs, kindergartens and Sunday-school work of all kinds. It is not strange that many of our missionaries have broken under the pressure, and have been invalided home. Great credit is due them for the wise leadership by which they have guided the churches in a poverty-stricken country to assume each year larger financial burdens. The Baptist Mission in Porto Rico leads all the others on that island in per-capita giving and in developing self-supporting churches.

Cuba Setting the Pace

But among our own Baptist fields, the Cuban Mission sets the pace in the matter of self-support. Not only are there three strong churches that are entirely self-supporting, but in addition there is a very vigorous Cuban Home Mission Society with a growing budget, and an enlarging field. The day is coming soon when Cuban Baptists will be able to assume full responsibility for the support of all their churches like most of our State Conventions, and when the Home Mission Society will have as its principal duty the promotion of Christian education for the training of their leaders. This healthy and proper development of our work is due in large measure to the wise planning in the beginning, when Cristo College was founded. In all parts of Eastern Cuba our best pastors and leading members are former students of that college.

The revival under the special evangelistic leadership of Mr. and Mrs. Peters still continues in most of our churches. These devoted servants of Christ are now in the midst of their second year of strenuous campaigns. From every town where they have labored, there comes a story, not only of men and women converted from sin, but of churches revived. A number of churches are planning new buildings or additions to their present houses, in which enterprise our Society is helping them dollar for dollar.

Opportunities in Mexico

The revolution in Mexico has not interfered with the steady development of our Mission. We are not straitened in God nor in his providential government of the world but in our own affections. Great opportunities for enlargement remained unimproved because we have not "set our affection," as David did, upon building the house of our God and have

not given "of our own treasure of gold and silver over and above all hitherto prepared for his holy house." Tampico is one of the most thriving cities in the whole republic, the center of the oil industry, and the largest port. It is true that our Mexican church here has attained self-support, but its meeting-house is so small and the growth of the city is so constant that we are not beginning to meet the need of this center that we are supposed to occupy for Christ. Then there is that large American population in the city and in the surrounding oil-fields with no church to minister to their religious needs. An American missionary for the 25,000 Americans of the Tampico district is a genuine home-mission need that ought to appeal to some one with the pioneer spirit. Our church in Mexico City is likewise self-supporting but not strong enough to initiate that larger social ministry for which there is such a crying need in the crowded tenement districts of the great capital of Mexico. The Woman's Society conducts a day-school that has grown beyond the limits of the building which that Society is able to provide. There is an unimproved opening for a community center where little children could be taught in a kindergarten, where a Christian physician and nurse could conduct a clinic, and where various types of ministry could be provided for those who have been broken in spirit and trodden under foot by the stronger elements of the population in the struggle for existence.

The past year has brought a great sorrow to the missionary body in the passing of Dr. Charles E. Conwell. It is to him more than to any other that we owe our splendid hospital equipment in Puebla. On December 19, in the midst of a revolutionary battle in and around Puebla, his soul departed to be with his Saviour. Fortunately for the interests of the hospital, Dr. W. J. Bingham of Denver, Colorado, had already been engaged as Doctor Conwell's associate and was ready to go at once to assume the direction of affairs. Owing to the unsettled condition of the country he was not able to take his family with him, but by May 1 he expected to have them moved and settled in their new home. Our Society is fortunate to have one with the medical training, Christian experience, and knowledge of the Spanish of Doctor Bingham to take the heavy responsibilities of the Puebla Hospital.

New Churches Organized in Salvador

In spite of one unfilled vacancy in the ranks of our American missionaries the Salvador Mission reports an increase in the number of baptisms and in the amount of their offerings. Three new churches have been organized during the year. The spirit of evangelism is especially in evidence. It was refreshing to the superintendent on his annual visit to meet delegations of baptized believers from different towns where the gospel had been preached who traveled over dusty roads long distances to gather with others for a special meeting or Bible conference. There was a seriousness in their behavior which indicated real heart-hunger for the Word of God. Besides the workers employed by our Society the Association of Baptist churches have sustained for the greater part of the year a lay preacher. There is a spirit of inquiry abroad in the land, fostered in part by the good work of two colporters of the Publication Society who travel mule-back from town to town, selling Bible and gospel literature. In addition to their sales our acting-general missionary has carried on an increasing mail-order book business. Among them all they have sold more than one thousand dollars of evangelical books during the year throughout the republic.

Nicaragua's Call for a Trained Ministry

In Nicaragua it is a matter of deep satisfaction and of gratitude to God to notice how well the ministry of the gospel has been maintained by the

small force of Nicaraguan pastors in the absence of any American missionary of this Society. For this state of affairs credit is due to that much-experienced missionary of the Woman's Society, Miss Eleanor M. Blackmore, who has been indefatigable in visiting the different churches and supervising the work of our missionary pastors. Because of her many years on the field she had the confidence of the churches in such a way that she could step in the breach when General Missionary Wilson died. There are towns in both Nicaragua and Salvador that ought to be occupied by our Mission. This means that a building should be rented, a meeting-hall furnished, and a pastor settled to conduct a Sunday school and regular services not only there but in neighboring towns. Requests have come from different groups of people in important centers asking us to do this, and we have been compelled to our great sorrow to refuse their requests. The writer remembers two cases that stand out from all others, because in both of them there were already a number of earnest people who gave every evidence of a new birth, and who needed to be shepherded. In one town, a port of Salvador, there were as many as twenty adults who had bought Bibles and hymn-books, and as the superintendent was passing through, on his way to the capital, they arranged for a public meeting. As he preached to the townspeople they stood by him and helped in the public worship, openly taking their place as evangelical believers. We have no enlargement of the work; and for another reason, there are no trained pastors whom we can appoint to these new places. The most urgent duty that confronts us in Central America is the founding of a training-school for pastors and teachers. Till that is accomplished our missions are not firmly established and the evangelical church is not planted as an institution indigenous to their social order.

Our Newest Work

The month of October witnessed the founding of our Mission in Haiti. Rev. and Mrs. A. G. Wood, our first missionaries, are now engaged in the arduous task of establishing a school at Jacmel, which it is hoped will become a full-fledged Training School for Christian Workers.

In Jamaica we have continued our cooperation with the Baptist Missionary Society of Great Britain in the rehabilitation of the Baptist cause. Rev. T. I. Stockley, the superintendent appointed from England, is leading the Jamaican churches in raising a Sustentation Fund that is to put their ministers upon a better salary basis, and meanwhile with the help of our annual contribution he has been enabled to divide the spheres of some of the overtaxed ministers and increase their efficiency by seeing that they had not more than three churches under their care.

The Fields Visited

In February and March the superintendent of this Department accompanied by Dr. Alonzo M. Petty, director of promotion for the Pacific Coast, visited our Mission stations in Central America. In both republics Bible conferences were conducted for the native pastors and officers of the churches, and encouragement was brought to the missionaries. A stop en route was made in Cuba, and a visit paid to the college in Cristo. Similar visits were made in the previous summer to Porto Rico and Mexico, and thus during the year the whole of our Latin American field with the exception of Haiti was covered by these visitations.

DEPARTMENT OF ARCHITECTURE

GEORGE E. MERRILL, SECRETARY

The supreme architectural test of a building lies not merely in its appearance nor yet solely in its plan arrangement; it must have excellence in both, for if a building has merit in one, without excellence in the other, that building is architecturally unworthy.

The Department of Architecture has, from its inception, stressed the point that church buildings should be measured by the twin standards—"Perfectly Arranged for Practical Use," and "Esthetically Correct in Design." That these standards are not antagonistic, as some have thought, but are mutually inclusive, is frequently evidenced in buildings erected for secular use, and here and there in church buildings. Each year in increasing numbers there are arising throughout our land church buildings which are the result of the careful study being given to the plan and design of religious architecture.

During this past year, the Department has, in addition to giving advice by correspondence and conferences at building sites, prepared the preliminary sketch plans for over one hundred different projects.

Among structures developed and recently dedicated, one might mention: Calvary Baptist Church, Lawrence, Mass.; Central Baptist Church, Quincy, Mass.; *Belmont Street Baptist Church, Watertown, Mass. (first unit); Lafayette Avenue Baptist Church, Buffalo, N. Y.; North Park Baptist Church, Buffalo, N. Y. (first unit); First Baptist Church, Jamaica, Long Island, N. Y.; Italian Baptist Church and Christian Center, Newark, N. J.; First Baptist Church, Perth Amboy, N. J.; First Baptist Church, Jenkintown, Pa. (church school building); Rankin Christian Center, Rankin, Pa.; Takoma Park Baptist Church, Washington, D. C. (first unit); Emmanuel Baptist Church, Charleston, W. Va. (church school unit); Hurlbutt Avenue Baptist Church, Detroit, Mich. (first unit); Redford Baptist Church, Detroit, Mich. (first unit); First Baptist Church, Escanaba, Mich.; Royal Oak Baptist Church, Royal Oak, Mich. (first unit); South Baptist Church, Milwaukee, Wis. (church school unit); First Baptist Church, Superior, Wis.; Olivet (University) Baptist Church, Minneapolis, Minn.; Laporte Baptist Church, Laporte, Minn.; Littlefork Baptist Church, Littlefork, Minn. (first unit); Oak Street Baptist Church, Burlington, Iowa; First Baptist Church, Kankakee, Ill.; Roanoke Baptist Church, Kansas City, Mo.; First Baptist Church, Kansas City, Kans.; Benson Baptist Church, Omaha, Neb. (first unit); Olivet Baptist Church, Omaha, Neb. (church school unit); Parkside Baptist Church, Omaha, Neb. (first unit); Burlington Baptist Church, Salt Lake City, Utah (church school unit); First Baptist Church, Billings, Mont. (church school unit); Chinese Christian Center, Seattle, Wash.; Green Lake Baptist Church, Seattle, Wash. (first unit); Japanese Christian Center, Seattle, Wash.; First Baptist Church, Astoria, Ore.; Arleta Baptist Church, Portland, Ore.; Friendship Baptist Church, Pasadena, Calif.; Central Baptist Church, San Francisco, Calif.; First Baptist Church, Winslow, Ariz. (church school unit).

Enter any of the churches named, and one recognizes at once that there is a structure so thought out in plan that within its walls a fourfold program may function perfectly.

The Department advises committees how to plan for worship, for evangelism, for religious education, and for social work. It furnishes information as to what is being done and advocated in these matters by ministers and religious educators.

The Department is not only skilled in church architecture, but, as a part of the church itself, studies each problem from the view-point of the

church. Stock plans are not furnished. The Department studies with the church building committees their situation and needs, and prepares sketch plans at one-sixteenth-inch scale.

These problems which arise at the very beginning are of prime importance. An initial mistake may bring a train of errors, which are impossible to overcome subsequently.

A charge of one per cent. of the proposed cost of the project has been established for the special study plans, but this need not involve extra cost because the church can arrange with the operating architect, when being chosen, to deduct this one per cent. from his usual fee, as the architect is saved the expense of making this study.

Conferences at the Department's office are without charge. For conferences held at a distance, there is a charge of twenty-five dollars plus trip expenses. Where several churches are visited on one trip, the expenses are pro-rated. When the Department is engaged to study the project the twenty-five dollars paid for the conference is credited as a part payment on the one-per-cent. charge.

The Department operates without financial profit to itself. All connected with the Department are on salary and receive no other remuneration resulting from the work done. The Department is not supported by money from the home mission funds raised by the churches, yet the work of the Department is essentially missionary and it affords a service not elsewhere obtainable.

Respectfully submitted, in behalf of the Board,

AVERY A. SHAW,
Vice-Chairman.

CHARLES L. WHITE,
Executive Secretary.

DEPARTMENT OF LATIN AMERICA

EASTERN CUBA MISSION

ROBERT ROUTLEDGE, GENERAL MISSIONARY

The records of the year that has just closed will show a larger attendance at church and Sunday school and larger material receipts than ever before in the history of our mission. A large number have been baptized and added to our churches; our central school at El Cristo is full to overflowing; the evangelistic campaign started last year under the able leadership of Mr. and Mrs. Peters has been continued with increasingly good results. We have surely had reason to thank God and take courage for all that he is doing for us. It will be well to note a few of the outstanding features of our work.

1. The Growing Importance of Our Cuban Home Mission Society

The budget for the past year, $5,000, was fully met. The goal has been set at $6,000 for 1924-1925. I have no doubt this amount and more will be raised. From now on, each year will see an addition to the number of pastors (now 12) that receive their full support from Cuban churches.

2. New Fields that Should Be Opened

As yet we have only touched a small part of the territory assigned us. True we have fine work in most of the large centers and that work is being constantly enlarged, but the country districts, with the exceptions of Baracoa, Juan Baron, Jibacoa, and Jiguani, are still virgin soil for evangelistic work. Here in many places the spiritists reign supreme, and yet some of our finest country churches have been worked up out of just such unpromising material. If we had the money to pay an added assistant in connection with each of our present fields, many of these fine country districts could be added to our work.

3. Advance in Our Work in the Larger Towns and Cities

Santiago is an example of something that we should be doing all along the line. Until recently we had but one pastor in the city of almost 100,000. Today we have three pastors with three organized churches and a number of growing missions, and best of all, the First Church, the mother of all the others, is filled to the doors every Sunday night. Bayamo has a large building project on hand, and the pastor and the people are pushing the work in every quarter of the city. Camaguey has also opened two new Sunday schools with good success. The pastor at Palma Soriano has done exceedingly aggressive work during the year with fine results. We must put up a new building in this town in the near future.

4. A Crying Need and a Great Opportunity

Over 50 per cent. of Cubans can neither read nor write. That percentage probably passes 75 per cent. in the Baracoa district, where our finest country churches are situated. We must do something for these people. When the school and the church are not found side by side there is danger ahead. In that mountain region you will find among the members of our mission churches some of the finest young people in the land. We must take the most promising of these young men and women each year and bring them to Cristo. It takes $150 to support a scholarship in our school. We should have at least 20 such pupils from our Baracoa churches. That would mean an additional expenditure of $3,000 a year for some time to come. Later these young people would go back to their mountain homes to teach in the schools we must help them to establish. Many of our future ministers and missionary teachers

will come from these mountains, if we but make their coming possible. We must add to their apostolic ardor the training our school at Cristo can give them. Trained men and women of this type will win Cuba for Christ.

5. Our Educational Work

Our Colegios Internacionales at Cristo has had a splendid year. Attendance has been large and collections good. We are again rejecting boarding boys for lack of room. Our great need at present, as for several years past, is a separate plant for the housing of the upper school. Three hundred thousand dollars is the least we should think of for this purpose. The only reason why we do not have 500 boys and girls in our boarding-school is the lack of room.

The religious life of the institution is in a most satisfactory condition, and a large interest has been taken in Bible study. There are few children in our school who have not professed faith in Christ as Saviour, although the great majority come from non-evangelistic homes.

Our theological work has been placed on a more permanent basis by the appointment of Dr. T. C. Holland to give his whole time to this most important work. Our ministry is almost entirely of native stock. They are a splendid body of men, many of them graduates of our Cristo school. They stand easily in the front rank of the evangelistic forces of Cuba in native energy and in spiritual power. We must see to it that their intellectual opportunity is second to none.

The Normal Department under the able leadership of Miss A. B. Stone is again making itself felt as an important factor in our work. The three young women graduates of this year will be sent out as missionary teachers to strengthen our primary schools.

Our day-school at Manzanillo has passed the 100 mark in attendance. The First Church school in Santiago has also had a splendid year, and we have opened a second school in connection with the recently organized Vista Hermosa church.

In all, no more promising field can be found anywhere in which money invested will give better returns than in our missionary educational work in Cuba.

General Report for the Year 1923-24

The general statistics for the year are as follows: Churches, 67; outstations, 15; English-speaking missionaries, 2; Spanish missionaries, 3; Cuban missionaries (ordained), 12; Cuban missionaries (unordained), 13; baptisms, 370; other additions, 94; losses, 246; present membership, 2,559; contributed for pastors' salaries, $10,287.06, for Convention, $528, for Cuban Home Missions, $5,000, total for all work, $32,275; church buildings, 36; missionary residences (owned), 16; missionary residences (rented), 8; value of churches, chapels, etc., $135,000; value of school property, $145,000; value of all property, $280,000; Sunday schools, 81; Sunday school enrolment, 4,896; high schools and colleges, 1; pupils in high school or advanced work, 169; total pupils (day and boarding), 1,113; students for the ministry, 4; teachers in Upper School (American 7, Cuban 5), 12; teachers in primary schools (American 2, Cuban 20), 22; total amount received (tuition, board, and fees), $61,437.64.

We append the report of the Cuban Home Mission Society for the same period. Its statistics are included in the general totals given above.

During the past year we have organized two new churches, and one of our churches has disappeared, making a gain of one. We have also under our direction 14 preaching-stations outside of our church-stations, and we trust that the day is not far distant where there will not remain a single station on all of the Baracoa field that shall not have been occupied.

Some months ago, we were very much pleased to receive a visit from our superintendent, Dr. Robert Routledge, and the treasurer of our Cuban Baptist Home Mission Society, Sr. Juan Carmona. We were especially glad to have these brethren with us at our annual convention at Mandinga, a little country village on the Yumuri River, some 30 miles from Baracoa City. More than 150 delegates were present,

representing practically all of our extended field, this in spite of the fact that many of our pastors and delegates had to make almost impossible journeys in order to reach their destination. During the night sessions of the convention more than 40 people from the surrounding country made profession of faith in Christ, and at the present time we have more than 200 candidates on our different fields who are being instructed prior to their baptism.

As one result of the success of our work, the Roman clergy are working harder than ever, and a short time ago the archbishop from Santiago visited us, and in all of his public addresses did everything he could to insult all evangelicals. Two of the priests, urged on evidently by the archbishop, proposed to one of the pastors, Rev. Modesto Matos, that a public debate should be held in the village of Mandinga to decide who were in the right in the whole matter. The result was a complete triumph for our representative, as the Roman priests had very foolishly agreed to take the Bible as decisive in the points under dispute. Quite a number of these same Romanists in the very district where this debate was held have since accepted the Bible as their sole basis of faith and practise, and are candidates for baptism in the Mandinga church.

Of the spiritual life of the brethren in Baracoa, it is unnecessary for me to speak. Every worker who goes among them received a personal blessing and is stronger in the faith than when he went.

More recently we have been freshly blessed in a series of meetings held by Mr. and Mrs. Peters in the town of Baracoa. This is the one hard field in the whole district, and yet large results were obtained for which we thank God and take courage. Most of our pastors and quite a large number of our best workers were able to attend the special meetings in Baracoa city, and they now propose to carry the campaign anew into every church and preaching-station. They will go out two and two, as in the apostolic days, and our prayers should go with them for God's rich blessing.

We are supporting six workers on this field, and expect in the near future to add one more to the number. These men are supported almost entirely by the Baracoa churches and by the contributions of the other churches in Cuba. The Northern Board is still giving us a small contribution. However, we expect within the next two or three months to send a request that no further help of this kind be given us, as we expect to make these six workers, together with the pastors at Vista Hermosa, Santiago, and San Cruz del Sur, entirely dependent upon the contributions of our Cuban churches.

None of these men are as yet ordained (except Lobains of Baracoa.) We are pleased to announce that one of them, the Rev. Modesto Matos, at an examination at which our superintendent was present, passed a splendid examination and was ordained to the gospel ministry during the sessions of the Convention, which was held in the candidate's church.

We have at the present time six students in the Colegios Internacionales. The director received these students, although he said he had no scholarships in sight for them. He felt, as we all do, that something must be done to educate more of our young people. I trust that his faith may not be in vain and that some good friend in the North may make it possible to retain at least these six, if not more, in the school at Cristo.

During the past year, we also made a campaign to secure better outfit in the way of mules, saddles, bridles, etc., for our pastors, in which we were entirely successful, and today there are at their disposal six splendid animals, with all the necessary outfit, largely secured through Christmas gifts from the Sunday schools of your Board in Eastern Cuba.

Statistics

The statistics of the churches aided by the Cuban Home Mission Society for the year as follows: Churches, 22; members dropped during the year, 52; membership reported last year, 510; received by baptism, 60; received by letter or experience, 25; total membership, 595; Sunday schools, 19; enrolment, 645; average attendance, 455;

collected for pastor's salaries, $1,458.20; collected for Cuban Baptist Convention, $114.35; home missions, $245.80; other expenses, $279; foreign missions—help to Japanese, $105.03; total, $2,202.38; help granted this field by the Cuban Baptist Home Mission Society, $1,992; grand total, $4,194.38.

Glory be to God for his goodness to us.

PEDRO DEULOFEU, *Secretary.*

EL SALVADOR

P. T. CHAPMAN, ACTING GENERAL MISSIONARY

The missionaries in El Salvador have considerable satisfaction as they present their annual report. The statistics show gratifying results in the vital things of our work.

Our Sunday school workers are to be congratulated on an increase of 474 pupils. Teachers have increased by 10, and two new schools are reported.

We rejoice in the number of baptisms. The figures are 145 as against only 79 last year. Three new churches have been organized; congregations increased by 7, and one native worker has been ordained.

The influence of the schools maintained by the Woman's Board is becoming more and more evident, and this part of our work is greatly appreciated both by the people and the Government. In February, 1924, the school in San Salvador, under the direction of Miss Vivan Saylor, was opened, and at the time of writing (March 14) has already between 60 and 70 children in attendance.

Our printing-press is doing more and better work than ever. It has turned out in very attractive form 9,050 copies of the local organ of our mission, *El Heraldo,* a twelve-page magazine, which is a very useful agent in the evangelization of the republic, being sent by post to all parts of the country. In addition, 66,000 tracts (not pages) have been printed and distributed systematically. Considerable printing has also been done for the mission and churches.

The Association of Baptist Churches of El Salvador has maintained a missionary for seven months of the year in the Department of Chalatenango. He is the only evangelical worker in this department, and strenuous efforts are being made to maintain him in his post permanently. As the result of this work the Baptist church of Azacualpa is one of those reported as organized this year.

This has been a good year for the sale of evangelical literature. This includes Bibles, Testaments, portions, Bible study books, also historical and devotional books, and a small variety of good novels. The colporters of The American Baptist Publication Society have sold such books to the value of $270 (U. S. currency). The writer of this report is gratified by being able to report a total of sales to the value of $752.68 (U. S. currency). Through the generosity of Christian friends much literature has also been given away. Surely such sowing of literature in a little country 150 miles long by about 50 wide, in which reigns great poverty, is very significant. In addition to their book work the colporters of the Publication Society seem to be doing the work of revivalists. After their visits we receive many letters showing renewed interest and enthusiasm.

The very vital matter of monetary contributions for the year moves with the other items, and shows an increase of just over $400 (U. S. currency).

During the year we have had the interesting experience of an extended visit by the Rev. Augustin Arenales Ortiz, the representative of the Evangelicals of Spain. This is a very notable movement, and may result in great benefit for both Spain and Latin America. The Baptist churches in El Salvador sent an offering of $80 for the work in Spain.

Finally, the outlook is bright. There is is abroad a spirit of interest in the gospel, and on the side of the churches there is a good spirit of keenness and enthusiasm. In closing, we would mention the greatest need of Central America—a seminary for the training of its workers in their own country.

Statistics

English-speaking missionaries, 2; native pastors (ordained), 5; native pastors (unordained), 5; churches, 16; congregations, 36; occasional preaching-places, 56; baptisms, 145; number of members, 707; Sunday schools, 28; Sunday school teachers, 70; Sunday school pupils, 1,234; total contributions, $1,844.71.

HAITI

(For reports of the missionary and education work in Haiti, see preceding pages under heading "Haiti Today," and "Department of Education," and "Department of Latin North America.")

JAMAICA

T. I. Stockley, Superintendent of Sustentation Fund

The report of our first year's work must necessarily be brief. We were unable actually to begin the work until after the Baptist Union meetings held at Kingston in July; and then a good part of August and September was occupied with a special piece of work in Nassau, undertaken at the request of the English Baptist Missionary Society. However, some definite fruit can be recorded from the year's toil. We began the year with £300 in hand, the result of Rev. E. Price's effort in England, and then $1,000 came into our hand from The American Baptist Home Mission Society. With this money in hand, we expected almost a rush of applications for sustentation grants; but because of some misunderstanding of the published Rules of the Fund the churches have been somewhat slow in applying for help during the first year. Now, however, the misconceptions are removed, and doubtless the year 1924 will find us with more applications than we can answer adequately.

One good piece of work done in 1923 has been in the sphere of the Rev. W. A. Tucker, of Spanish Town. Mr. Tucker is now 78 years of age, and had a large sphere of 7 churches—4 in the mountains and 3 in the plain—and all were declining sadly. Three of the mountain churches have now become one sphere under the care of the Rev. E. H. Greaves, late of Calabar College. The fourth mountain church has been passed over to another sphere; and Mr. Tucker retains the three churches in the plain. The new sphere under Mr. Greaves is being revived greatly, and there is promise of a strong set of churches there in a comparatively short time. This important division of a large group of churches was only made possible by the financial help supplied by the Sustentation Fund, because the four mountain churches gave Mr. Tucker the larger part of his stipend. Two other spheres of churches, one in Montego Bay and another in Upper Clarendon, have been aided by the Fund during the year. The latter of these two spheres was in sore need of help, the total income of the minister from his churches for the year 1922 being just under £50, and he has seven children to feed and clothe and educate.

Some effort has been made with a view to raising the £3,000 which Jamaica must raise in order to claim the £2,000 promised by the English Baptist Missionary Society.

	£	s.	d.
From England friends have sent me	123	4	0
The 1s. per member appeal brought in	326	6	1¼
Personal gifts from Jamaica friends	26	9	0
Some church collections	38	2	5¾
Total	514	1	7
To this may be added £300, being several years' contribution from the Jamaica Baptist Missionary Society, and £200 donated in the year 1923 by the same Society	500	0	0

Thus at the end of the first year's effort for the capital Fund we are able to set aside £1,000. For this we are profoundly thankful.

In various ways I am hoping to make a big effort in 1924 in order to raise as much as possible of the £2,000 still to be raised in order to secure a Capital Fund of £5,000. The interest of that Fund will soon be required.

Already we see that the demands upon our resources will be heavy during 1924. There are several large unwieldy spheres of churches which we must rearrange. Four spheres in the East of the Island must be made into six, and this will involve a heavy drain upon the Fund. Besides, there are several other spheres where considerable financial help will be needed during the year towards the support of the ministers.

Let me say, therefore, how greatly we value the help from The American Baptist Home Mission Society. We are deeply thankful for the $2,000 which the Society is sending us yearly, $800 towards my own stipend and $1,200 for sustentation purposes.

I am glad to say that I am securing a strong grip of the work. I am traveling amongst the churches almost constantly, and am endeavoring in every possible way first to lead the churches into a deeper, richer, Christian life, and then to improve their methods of work in many ways.

MEXICO

A. B. Rudd, General Missionary

Another year of evangelical work in Mexico has closed. Since 1862—62 years—seedtime and harvest have succeeded each other with varying results.

Revolution

This word—not a new one with us—explains many things. During the last third of the year conditions have been abnormal and mission work in many ways interrupted. Economic depression, bank failures, unemployment, and poverty have been the order of the day. And this, too, just after recognition from Washington, when we were expecting better things. But hope is reviving—the horizon is clearing.

Losses and Gains

In May of 1923, Bro. Manuel Trevino Flores, pastor of our church in G. Hidalgo, a faithful minister of Jesus Christ, fell asleep at the age of 62. In December, Dr. Charles Everett Conwell, founder and, until his death, superintendent of our hospital in Puebla, passed to his reward, only a few days before reaching his fifty-eighth birthday. The Latin-American Hospital is his enduring memorial. He is succeeded by Dr. William J. Bingham, of Denver, Colo., who is already on the field. Dr. C. R. Illick, a young physician who had been associated with Doctor Conwell since April of 1923, will continue in the hospital and be supported by the Methodist Mission. Miss Florence E. Ridge, head nurse of the hospital since its founding, left for the States in April of 1923, and has been succeeded by Miss Rosalie Olsen, of Minneapolis.

Evangelism

This department of our work demands more attention than it has of late received. Lack of funds and of an evangelist has handicapped us. However, steps are now being taken for our two associations to cooperate with our Society in the support of an evangelist who will give his entire time to this work. Recent visits to different parts of the field, during which there were some 50 professions of faith, have convinced the general missionary that the time is ripe for special evangelistic efforts.

A Wide-open Door

Doors are open on every hand, but in Tampico we have the one widest open in all Mexico—perhaps in all our Latin-American field. Tampico needs, and deserves,

more money for her evangelization within the next year than our entire Mexican budget carries. A recent weeks' stay and study of conditions in this great oil center have stirred the missionary's soul. In September a second church was organized, which now numbers 38 members and pays $25 a month on the pastor's salary. The First Church pays its pastor's entire salary, has 40 boys in our boys' school in Saltillo, is busy collecting money for the new church building, sustains two thriving missions, one of them among the large Chinese colony of the city, and has some 30 candidates awaiting baptism. A $30,000 church house is an immediate necessity. A splendid church site, a wide-awake church, an active, live-wire pastor, a city open to the gospel message—what an appeal to Northern Baptists!

Schools

Our seven schools in Monterey, Linares, Tampico, Villa Guadalupe, Mexico City, and Puebla (2) with some 700 pupils are doing good work, though the attendance of this session is seriously affected by economic and political conditions.

Dr. Alejandro Trevino, president of our Theological Seminary, furnishes the following report of our two schools in Saltillo:

"Notwithstanding the chronic state of revolution of this land, we are in a prosperous year for our schools. The northern part of Mexico was but slightly affected by this last revolution.

"We have in the seminary 34 students, of which about 20 pursue their regular studies in the seminary, 10 in the high school, and four are in a year of practise, preaching in different fields of the mission.

"In the Correspondence Department, under the direction of Prof. G. F. McKibben, we have 46 pupils, who pursue a regular course of studies from the books of the New Testament to the Greek and the Hebrew.

"In the high school we have 230 students, including those of the primary grades, of whom 100 are boarding pupils. About 30 of these intend entering later the seminary in order to prepare themselves for the ministry. With these we have more than 60 students in prospect for the ministry.

"We are hoping that the buildings for our schools may be erected this year. In this way we will be able to attend to the many applications we have from young men who desire to receive their instruction in our schools. Many of them pay their expenses of education and board.

"The Bible institutes, which are run in connection with the seminary for the benefit of the workers who at present occupy our fields, have had good results. Doctor Rudd has conducted them with ability.

"The work of education of the type which The American Baptist Home Mission Society of New York is doing in Mexico, is of immense value, and can transform not only the character of our mission work, but also the character of the Mexican people in general."

Statistics

New churches organized, 1; present number of churches, 23; number of outstations, 35; Mexican preachers (ordained), 13; Mexican preachers (unordained), 11; Mexican lady missionaries, 5; American missionaries, 3; baptisms, 213; present membership, 2,127; contributed for pastor's salary, $7,526.71; contributed for all objects, $13,930.70; number of Sunday schools, 44; Sunday school enrolment, 1,610.

NICARAGUA

Reported by C. S. Detweiler

The American Baptist Home Mission Society is greatly indebted to Miss Eleanor M. Blackmore, of the Woman's Society, for her efficient supervision of the Nicaragua Mission during the year. Although her furlough is now overdue, she has continued on the field because no man has yet been found to take the place of general missionary.

Miss Blackmore reports ten new outstations and two new Sunday schools opened

during the year. The churches have contributed with great liberality to support the monthly paper, *La Antorcha,* founded by the late Mr. Wilson. Also, they made a special offering of $132 for the Spanish evangelical Christians in response to an appeal from Señor Arenales, a preacher from Spain, who has been touring all of Latin America. His visits to our different churches were helpful. The total contributions for all purposes were $1,432 as compared with $834 for the previous year. The total membership of our churches also increased from 275 to 325, and the number of baptisms from 44 of the previous year to 60 for the year just closed.

In February the superintendent of the Society for Latin North America visited the field in company with Dr. A. M. Petty, and conducted a conference for the pastors and Christian workers; after which both of them visited all the churches. In spite of the fact that little advance can be expected until there is a general missionary and some one to train candidates for the ministry, there has been a steady growth in the size and stability of our membership.

There are two volunteer workers who are exceedingly helpful in preaching at outstations near Managùa. One of these on a certain occasion was attacked by a mob of religious fanatics, severely beaten, and left lying unconscious by the roadside. Fortunately friends were found to help him, and he fully recovered from his wounds. Our mission in that town is more firmly entrenched than ever as a result of the persecution suffered. For the past three years there has been at least one violent attack each year upon our national pastors.

The building of a meeting-house in the capital is the next step urgently required for the development of the mission. A church building in Managua, together with the development of our Baptist High School for both boys and girls, will strengthen our cause immeasurably. Earnest prayer is being offered by the national pastors and the little band of women missionaries that God will raise up in the United States a missionary family for Nicaragua.

Statistics

For the twelve months ending March 31, 1924: National pastors, 6; national pastors ordained, 1; churches, 7; outstations, 30; rented halls and rooms, 9; buildings owned and used by the Mission, 1; present church-membership, 325; sermons preached, 1,190; other meetings conducted, 998; pastoral visits, 3,763; baptisms, 60; Bibles circulated, 1,469; religious tracts distributed, 133,587; Sunday schools, 11; present enrolment, 629; average attendance, 514; total contributions, $1,432.60.

PORTO RICO

GEORGE A. RIGGS, GENERAL MISSIONARY

Preaching to the unsaved and teaching those who were won to the gospel has been the program in Porto Rico from the start. This still continues, with the development and broadening out which the advance of the work demands.

Distinctive teaching work, aside from that of the Bible schools, is now undertaken in day-nursery, kindergarten, first grade; in embroidery and drawn-work; in theological work, and in the training of native women workers. The great need is a school for Christian training of lay members, and pre-theological and pre-training school work. Every department we now carry is telling decidedly for the kingdom, and are instruments to that end rather than substitutes for the gospel.

As a direct result of kindergarten work in Santurce, several families have been won to Christ. One woman came to the missionary and said: "Please teach me to pray. My little boy will not eat unless I first pray. He says they never do anything in the kindergarten without first praying." Similar testimony as to the winning of the parents through the children come from day-nursery and first-grade workers.

In the Evangelical Seminary the thirty-seven students, representing nine denominations and three countries, are crowded into a building whose utmost limit was supposed to be thirty-one. The American flag, the two languages, the cooperation of

seven other denominations, and informal affiliation with the University of Porto Rico make our seminary very attractive. The mingling of the students in law, medicine, science, liberal arts, education, and theology is highly advantageous. New ground has been acquired, new buildings must be erected, and at least two professors added to the staff.

The Training-school for Women will have its first graduating class this spring, with two going forth to the harvest-field. Red Cross nursing and kindergarten methods have been added to the curriculum this year. An increased enthusiasm in the field work of the students, in visitation, in the Bible school, and in the religious services in the homes, is noted. There is withal a deepening spiritual life; increased rather than hindered by the splendid group of Christian girls taking work in the university who have made their home in the training-school.

As to the general work, the secretary of the native missionary committee speaks enthusiastically of the manifest spiritual awakening in all churches; as seen in additions to membership, raising of spiritual standards, increased number of lay workers, and thus increased number of Bible schools and increased attendance in them. He stresses especially the present urgent and increasing need for a denominational secondary school, where picked youth may be prepared for Christian usefulness.

The increase in average attendance in our Bible schools has amounted to over a thousand again this year. Thus the need for more room is even more urgent than last year, when we were begging for additions to our chapels. On the south side of the island funds have been raised for two new chapels, and the Society has provided for another. This is only a good start. Additions to all town chapels are urgently needed; and longer neglect of the teeming thousands in the country seems next to criminal in a land that is called Christian.

In the North and Central Districts we have received help for additions to two chapels. Our very great need is an entirely new plant at Santurce, where the blessings of God have been so very manifest. Offerings on that field have jumped in the past year from $1,000 to $1,800, and Bible school attendance from an average of 220 to 380. Classes are meeting in private homes, and even in the open air. In the Central District we have the same story as in the others together with a special stressing of organized evangelism.

In spite of the very unfavorable financial conditions throughout the island; and in spite of negligence and lack of cooperation on the part of a few pastors, the total offerings for the year have gone beyond any previous record.

A Quarter of a Century

The Porto Rico mission has closed 25 years of work. A brief review and some contrasts may not be amiss.

In the twenty-five years we have lost 13 American families, and 16 workers sent out by the Woman's American Baptist Home Mission Society.

We have lost 48 Porto-Rican pastors.

Almost all American workers lost were compelled to return North because of the climate. Most of the native workers simply did not have the preparation to continue on in the work; although a few proved untrue to the high calling.

On June 11th, we will celebrate the twenty-fifth anniversary of the first baptism of evangelical Christians in Porto Rico. Rev. A. B. Rudd, of Ponce, who was substituting in Rio Piedras for Rev. H. P. McCormack, while the latter was home in the States at the bedside of a sick son, baptized the first candidates. Thus Rio Piedras was not only the first place in the Island where regular evangelical work was organized, but it was where the first evangelical church was organized. The treaty of peace had been signed between Spain and the United States in the latter half of the preceding year; and our Baptist workers were the first Evangelicals to arrive after the way was thus opened.

Twenty-five years ago evangelical Christianity was unknown in Porto Rico. Today if any reform or general uplift movement for the Island is contemplated, the Evangelicals are among the first appealed to and consulted; if by any chance they have

not been the ones to start such a movement. The rapid educational development of the Island has called for a constantly higher type of training for our pastors. Early in the work it was possible to use a number of workers with next to no general training; and that was fortunate, for there were few who had been beyond about the fifth grade in their public school work. Many of that type of men have dropped by the wayside, but a few with vision and zeal have continued to study and develop, and are still doing very good work. We must now plan for a better-trained ministry, or we will drop behind, and others will take the lead in the development of the Island.

In Order to Have Trained Men We Must Have a Place to Train Them

The Presbyterians have a school carrying students from the fifth grade through high school. They always have not only a goodly number of students for the seminary, but an unusually fine group of boys with a foundation training which makes them stand out almost in contrast to others. We must have a school if we would have trained men.

Do You Bid Us Lead or Follow?

We were first to enter the Island; and we have been holding first place in the matter of offerings with ease for a number of years, but we have fallen way behind in numbers and are in danger of falling behind in influence, unless we can provide for a trained ministry. Poorly trained men have to be changed too frequently for the good of the work; for very often when a pastor is changed, especially when he is a poorly trained man who has not laid solid foundations, a large number of members are lost. Our losses from year to year are higher than they should be. One of our three districts last year had a heavy net loss; and the field as a whole had only a slight gain because of the many losses rather than for lack of bringing in new members. Are denominational schools needed to the States? The need is manifold greater here. We are glad to work and to work hard, but we would like to have tools. Making bricks without straw is not easier now (in a Christian sense) than it was on the Nile in the ages past.

We have six churches at the present time cared for by student pastors; and a number of rather important town churches are cared for by men who really do not have the required equipment except where public education has not made much advance. We must have pastors if we would go forward in the work, and we must have a school if we would have pastors.

Progress

With all the discouragements and lack of equipment there was advance along almost all lines again last year. The advance in membership was much less than we had hoped for. Our losses were heavy, but we made a slight net gain.

Our gain in Bible school attendance was again rather notable. Also our gain in offerings was remarkable, in view of the adverse economic conditions. But after all, this increase was such that it did not in the least reduce our budget needs from the Society. So large an amount was raised the past year for specifics that pastoral support really suffered. However, no church which raised money for specific objects reduced its quota for pastoral support, and one increased its quota.

One church raised $600 during the year for a chapel in a new part of their city. Another church started to purchase a parsonage for its pastor, so raised a good first payment on that, and at the same time added $10 per month toward pastoral support. Another raised money towards a greatly needed addition to its temple, and to purchase chairs. Our churches came royally to the aid of their brethren when a special appeal was made for Christians in Spain; also to the aid of Japan in her extremity.

Those who so faithfully began the work here only twenty-five years ago would scarcely recognize it as the same field. A visit to one of our annual meetings and the observation of the business-like way of doing things by the native pastors, to whom such things were so absolutely unknown a few years ago, would simply astonish

those first workers. But without good foundations the superstructure could not have been raised.

There was a decided advance step in our annual meetings this year in the organization of a general Young People's Society. This interest in Young People's work has grown rapidly the past few years, and a few of the local societies have already became a power in the work of evangelization. This has been a land of almost no lay workers. The Young People's Societies are going to change all this and thus form one of our great hopes for the future.

The Future

All indications are that the new year will be a year of harvest. Our audiences have been constantly growing; and professions of faith in Christ are more frequent than I have ever known. While we feel the need of giving considerable emphasis to a larger share in the support of their own pastors, yet we feel we cannot neglect placing a special emphasis just now on the gathering of the harvest.

Last year we reported the first student for the ministry having obtained a college degree. This year this same man is finishing his theological course which was carried in part with his college work. For almost a year he has been pastor of our important church in the university town of Rio Piedras. He has more than come up to our expectation. The work is prospering in this town as it never has before; and thus we are confirmed in our contention that we must have trained workers. Our really outstanding need is a Christian high school, which may gradually develop college grade work.

We start the second twenty-five years in this field with wonderful opportunities, but with woefully inadequate equipment.

Statistics

Present number of churches, 48; number of outstations, 73; English-speaking missionaries (ordained), 4; Porto-Rican missionaries ordained), 10; Porto-Rican missionaries (unordained), 13; Porto-Rican pastors supported entirely from the field, 3; baptisms during the year, 255; received by letter and experience during the year, 114; losses by letter, separation, and death, 311; total members, March 1, 1924, 2,513; Bibles and Testaments distributed by Porto-Rican workers, 396; pages of tracts distributed by Porto-Rican workers, 27,326; pastoral visits by Porto-Rican workers, 4,108; contributions for all work, $17,660.30; present number of church edifices and chapels, 43; missionary residences owned by the Society, 13; missionary residences rented by the Society, 1; number of Bible schools, 95; average attendance, 5,532; one Baptist teacher in Evangelical Seminary; teachers in Training School for Women Workers, 2; value of churches, parsonages, and grounds, $292,150; value of school property, $40,000; total value of all property, $332,150; students for the ministry, 7; contributed for pastoral support, $8,458.84.

DEPARTMENT OF EVANGELISM

SUPERINTENDENT OF EVANGELISM FOR COLORADO

REV. E. M. STEADMAN

The past year has been one in which many rich blessings have come to the churches of Colorado. There have been a number of good meetings held, and several church-buildings completed. I have held sixteen series of meetings, some on the plains, some in mining-camps, and some in towns and cities. Some of these meetings were held where I had previously held two or three series of meetings, and with better results than the first time. At one of these places I gave the invitation at a Sunday-morning service and a large man came forward, all broken up and crying out loud. This man made about four attempts to tell his experience before he could get control of himself for crying. But when he did, he said, "I have been an old saloon-keeper and a gambler, would fight at the drop of the hat, and my wife would come in search of me in the morning hours, weeping as if her heart would break." Said he: "A neighbor lady came and asked me to these meetings, and I told her I had not been to church for thirty years and was a hopeless case. But she insisted until I came, and God has saved my soul." This man's wife, with many others, came forward the same morning, and it meant a great awakening for the church and community.

At another place we took our morning prayer-meeting to the home of a sick man, who had about the hardest name of any one in the community. Before the meeting closed this man broke down crying and surrendered to Christ. I asked him to offer a word of prayer, but he made a long prayer and told the Lord what a great sinner he had been, and asked forgiveness.

At the same town we had another similar experience, but in this case the wife was also converted, and all received for baptism. At the close of the meeting twenty were baptized at one time. A number of others had been received for baptism, still others likely, and some were received on statement.

At one place the pastor had enlisted a man in tithing; but had not succeeded in getting him to accept Christ until the meetings began, then he accepted Christ. There are many other similar experiences we might give, but for lack of space we will give but one more.

Eighteen months ago I led in the raising of some money for a church-building at Mancos, and let the contract. The building was completed satisfactorily and dedicated free from debt last July.

In all, the following work has been accomplished during the year: Assisted in six associations; attended two conventions; one evangelistic conference; held 342 public meetings; and traveled 10,795 miles.

Have written fourteen articles for publication; attended 39 sessions of Sunday school; made 792 visits, conducted 109 prayer-meetings, 63 children's meetings, and two after-meetings. Delivered 342 sermons and addresses; received 128 for baptism while on the field; 37 have been received by letter and statement; 153 have made profession of faith; and perhaps as many more have reconsecrated their lives for service. A number have given themselves for missionary work, hundreds have asked for prayer, and one church has been completed and dedicated.

SUPERINTENDENT OF EVANGELISM FOR IDAHO

REV. E. L. MILLS

The past year has been one of the very best years since the present director has had charge of the work in the State. The spirit of evangelism has been growing ever since the Summer Assembly and becoming more and more intense. The pastors have

been right in line with the work of reaching men for Christ. And in a most remarkable way they have cooperated with the evangelist in order to reach the goals set before the churches. The director after returning from the Northern Baptist Convention last year decided upon several things he felt should be accomplished during the coming year.

The beginning of the preparation for these things was the coming of Dr. Wilson Mills to our Summer Assembly. He proved to be a wonderful help in preparing the hearts and minds of the people for the tasks which were before them. He certainly made Christ real to those who sat in his classes, and they felt more keenly than ever their personal responsibility to those who had never confessed Christ as their personal Saviour.

There was a passion kindled in the hearts of those in the classes as well as those of the whole Assembly which has not waned during the year.

The text-book, "A Passion for Men," used by Doctor Mills, gripped so many of the pastors' hearts that they have had classes in personal evangelism studying this book through the fall and winter.

During the summer the evangelist continued the preparation of the churches for fall and winter campaigns by holding conferences and by personal visits to the various churches.

Our aim was to get each church to engage in an evangelistic meeting by the first of the year so that the winter months could be given entirely to personal evangelism. While this was not entirely accomplished, yet the churches were so aroused that definite plans were made during the fall and winter campaign.

There have been some of the most remarkable meetings this winter that we have ever had in Idaho; a country church with a small membership had a meeting resulting in more than sixty additions to the church. They have organized three gospel-teams, men, women, and boys, which have been doing most telling work for the unsaved in their community. The pastors have responded in a wonderful way to the calls to go out and hold evangelistic meetings. One pastor, who is a splendid evangelist, has held three meetings besides the meeting in his own church.

The State director put before the churches the following goals, and most of the churches accepted them as a part of their task for the year: First, an evangelistic meeting; second, a twenty per cent. increase in membership by baptism; third, to organize a personal workers' class to study personal evangelism; fourth, the churches to engage in one week of evangelistic meetings leading up to Easter.

It is remarkable the interest most of the churches have shown in reaching these goals. The statistics are not at hand so the increase of membership by baptism to date cannot be given, but without a doubt by the end of our fiscal year we shall reach the twenty per cent. increase to our membership, for which we give God the thanks.

SUPERINTENDENT OF EVANGELISM FOR ILLINOIS

Rev. Frank M. Dunk

It is with great thankfulness to God that your evangelist for Illinois presents his annual statement, recognizing in all things God's unfailing goodness. The evangelist is now well started on his eighth year of service with the Department of Evangelism. The past year has been one of fruitfulness and blessing. During the year we have seen many prayers answered, hundreds of souls saved, and scores of lives reconsecrated to the Master. Discouraged and weak churches, without any regular activities for years, have been aided, and made to experience greater joy in the Lord, resulting in new spiritual life and an enlarged vision of service.

Eleven series of meetings, lasting from two to three weeks, have been held, beside several meetings of shorter duration. As a result of these meetings over two hundred persons have professed faith in Christ, and most of these have been baptized and united with our churches.

We have attended and rendered service in a number of associational gatherings, conferences, assemblies, and conventions.

A large part of our time has been given to rural churches. Unfavorable weather, and extremely bad roads, have prevented a large attendance, often keeping away the very people we were most anxious to reach, but such conditions have also served to reveal a splendid loyalty on the part of hundreds of our people. In connection with his preaching, the evangelist has done his usual amount of solo work, and leading of congregational singing. Good health has allowed him to go on with his work uninterruptedly through the year.

During our vacation last August, we had the privilege of assisting the Detroit Council of Churches in its program of summer evangelism. While in Detroit many inquiries were made regarding our honored brother, the late Dr. D. L. Schultz, who so ably and acceptably assisted the Council of Churches on a previous occasion; genuine concern was manifested upon receiving news of his death.

Evangelism in Illinois is being kept well to the front; many churches have held special meetings, and others are preparing for pre-Easter evangelistic services.

Some of our larger associations have endeavored to have a series of meetings held in every church during the year, and for the most part the work has been done by pastors cooperating with each other.

We look forward to the future with confidence. Our God is able. Old methods of evangelism are being discarded, and many of our churches have not become adjusted to any other method, but the tide of blessing is rolling in, and glorious will be the outcome.

DIRECTOR OF EVANGELISM FOR MICHIGAN

Rev. F. L. Currey

A part at least of the great task of evangelism, as represented in this department, is to revitalize discouraged and dying churches with new spiritual life, and reenlist them in the supreme task of soul-winning. Early in June our general director, Dr. John E. Smith, found the South Park Church, Port Huron, in a very discouraged and disorganized condition with the pastor about to leave the field. The Sunday congregation had almost disappeared and the church was weeks behind on current expenses. Doctor Smith suggested that I at once begin an evangelistic campaign in this church. We opened the meeting June 18, with a small attendance, but the congregations and interest steadily increased, and the church was revived, and we had some fine decisions for Christ. At the close of the campaign the old pastor resigned, and the church immediately called a consecrated young man whom I had already recommended. The retiring pastor heartily cooperated in calling the new pastor, Rev. Gilbert Miles. Since that time many additions have been made to the membership, and baptisms are still frequent. All current indebtedness has been raised, and the church is now meeting all its financial obligations without outside help. Sunday school and B. Y. P. U. are forging ahead.

Later in the summer I had a similar experience with the Summit Park (Mission) Church, Battle Creek. This church was pastorless and discouraged and scattered. A few Sunday services of the evangelistic type brought new hope. Rev. J. J. Pease was secured as pastor, and with his consecrated and aggressive efforts, I believe we will soon have a strong self-supporting church in the southwest section of Battle Creek.

I have had an inspiring experience in a campaign in the North Baptist Church of Lansing. This is a mission church, and pastorless. Our general director felt that the only solution of the problem would be an old-fashioned revival, and we held a three weeks' meeting in January, with the result that about thirty have united with the church, and a fine new spirit of fellowship and a deep consciousness of strength and cooperation has come to this struggling field. I believe the Home Mission Society has rendered assistance to this mission, and you will be glad to know that it has had a rebirth of spiritual life, and is now formulating plans for future growth. I have spoken in particular of these three fields as illustrative of the constructive form our work of evangelism has taken this year.

In the latter part of the summer and early autumn we devoted our time and effort

largely to promotional work, with special emphasis on the Twin Circle Plan of group evangelism. During the four weeks we traveled sixteen hundred miles by automobile up and down, and back and forth across the State, presenting this plan at associational gatherings and other meetings. At practically every associational meeting, the plan was unanimously indorsed and recommended to the pastors and churches, and many letters of commendation have come to this office. Doctor Earl, Editor of "The Baptist," requested me to send him the circle "cut," stating that he thought the plan was admirable, and said he would like to print it in "The Baptist." It appeared in the issue of January 5, 1924, under the caption, "A Circle of Communion and a Sphere of Service." I am glad to report that this plan is blessed of God in many of our churches.

We are stressing this plan of group evangelism this year rather than the Simultaneous Associational Campaign. I would not have you understand that we are holding fewer evangelistic meetings because of this change of method. The facts are that, personally, I have never had so many calls for special meetings, and we cannot meet the request for this kind of help, simply because the calls are so numerous and the accredited evangelists are limited in number.

The Group Plan is really promoting the evangelistic spirit in our churches. It might be interesting for you to know that in 1920 our State Convention reported 2,433 baptisms, and in 1923, 3,404, an increase of nearly 1,000.

Just because we have been compelled to curtail expenses no other evangelist has been employed with me this year. I am glad to say I have the hearty cooperation of all our accredited Baptist evangelists of Michigan, and some from outside of the State who work on the volunteer plan. I act as a medium between these evangelists and the churches, and we are securing fine results.

For years I have cherished the plan of conducting an evangelistic campaign wholly in the Gospel of John, and recently I have conducted two such meetings with most gratifying results. I have a supply of a vest-pocket edition of the Gospel and get the people interested in reading and living in this incomparable Gospel for two weeks. It promotes constructive evangelism. Professor Sampey calls it "educational evangelism." The future seems bright in Michigan for the cause of New Testament evangelism.

EVANGELIST-AT-LARGE IN THE MIDDLE WEST

Rev. Wilson Mills

My work during the past months has not been confined to any one State but to the urgent need of the individual church. That call has taken me into the four States of Nebraska, Illinois, Iowa, and Kansas in *twelve* series of meetings. For the most part my labors are with the church which is pastorless; with the one which is weak and struggling and greatly in need of help and encouragement; and with the group which is in trouble with a pressing need for counsel. I greatly rejoice in the fruitfulness of the year. Many have found Christ and are today living for him. A greater number have come back to the church and have renewed their covenant and rededicated their lives to the service of God and of greater faithfulness to their church. My time has been completely taken, and I am glad of the help that I have been able to give the pastor, the church, and also every department of our great denominational program. The splendid results of the two special series of meetings held in the summertime proved beyond a doubt that evangelistic services can be held successfully in the summer.

In July I attended the Summer Assembly of Idaho where I conducted a class in personal evangelism and also gave the noonday addresses. The Assembly is an ideal place to enlist our young people in personal work and to give them some definite helps for doing this sort of Christian work. It seems to me that in all the fifty-five churches which I have visited this year there is a growing desire for an evangelism such as our Department has been stressing for a number of years—a reaction from the methods of the professional evangelist and a great willingness to return to the New Testament

plan of personal testimony and the proclaiming the Gospel of Christ in the power of the Holy Spirit.

My aim throughout the years has been to enlist as many as possible in every church for the special purpose of seeking the lost; not as evangelists or missionaries to some neighboring church, but to "Go home to thy friends, and tell them how great things the Lord hath done for thee, and hath had compassion on thee." The local church must learn to begin at home and show to the community that they are in earnest about the spiritual welfare of those with whom they live, and with whom they daily come in contact.

In every series of meetings, in addition to the regular services on Sundays and the meeting each week-night I organize Bible study classes and seek to create an interest in real Bible study, giving one full hour each afternoon to teaching the Bible. Then following this study period, I meet with the boys and girls and give them an hour of special work. No part of my work has been more helpful than these classes. Then at the close of each series of meetings an earnest invitation is given for any who have decided and wish to state publicly their intention of giving themselves to some special line of Christian service, and I rejoice to say that many of our very best young men and young women have made public their decision to fit themselves for some special Christian work. And the small church seems to have more fruit of this kind than the larger ones. I am happy in my work and look forward to the coming year with the hope that in all our different lines of work it may be brighter and bigger than any previous year.

STATE EVANGELIST FOR MINNESOTA

Rev. J. E. Naylor

One-day revival meetings, week-end or five-day campaigns, and two-week campaigns have been the special features of my work in Minnesota in a special eight-months' siege for souls. Together with this I have encouraged pastors helping other pastors in meetings and also in a State-wide program for an All-Year Evangelism.

The one-day revival has developed into a strenuous one-day effort; arriving on the morning train, holding a personal workers' conference in the afternoon and closing with a regular revival service in the church at night. With proper preparation by pastor and people, the possibilities of the one-day revival are excellent.

The week-end or five-day campaign has come to stay and will grow in popularity as the plan becomes better known. With Rev. I. D. Alvord, the evangelist employed regularly during the past few years by the Minnesota State Convntion, we undertook a series of these week-end efforts. Evangelist Alvord led the singing, organized the chorus and addressed the afternoon Bible study, while I did the preaching. The result has been churches filled, ofttimes crowded, and many conversions. The week-end campaign also stimulates every church holding such a meeting along the lines of a month-in, month-out evangelism, and in many cases breaks down the opposition against a longer revival effort. As one pastor said who had been a little shy about special meetings, "It is the best time I have had in ten years." This pastor is now scheduled soon to hold a week-end meeting with a singer.

While every meeting has for its object not only the winning of individuals to a definite decision for Christ then and there, it also has for its aim the putting on of an evangelistic program that will "carry on" for souls month after month, resulting in baptisms and in a continued evangelistic fervor. Along this line, the line of a steady evangelism, I have touched every church in the State by sending to each pastor and Sunday school superintendent a copy of "A School of Evangelism," by Strickland. These copies were offered me by Dr. H. F. Stilwell, general superintendent of evangelism. At first I asked for a copy for each pastor and sent it with a personal letter. A Sunday-school superintendent getting hold of a copy and, as a result, enthusiastically putting on a program, led to my asking for a copy also for every superintendent. Numbers of churches have put on a Soul-Winning Program, ordering more of these booklets from Philadelphia and also the "Win One" cards, etc. A number of letters

have been received expressing appreciation for the booklet and stating the good it is doing.

A summary of the eight-months' work will be about as follows: Six two-week campaigns conducted, twenty-seven one-day campaigns, and 6 week-end campaigns. Not counting the week-end campaigns, confessions 71, baptisms 61, by letter and experience 18.

Week-end campaigns: Confessions 95 and baptisms 50. The week-end campaign leaves a strong "follow-up" for the pastor and his workers.

DIRECTOR OF EVANGELISM FOR NEBRASKA

Rev. B. H. Ward

The tide of interest in evangelism is rising rapidly in Nebraska. This important feature of our Convention work has not received the attention of which it is worthy, because of the pressure of many things. However, on September 1, 1923, The American Baptist Home Mission Society and the Nebraska Baptist Convention, in cooperation, employed a director of evangelism who now gives his full time to the promotion of this "first work" of the churches.

The response to the suggestions coming from this new department of our work has been extraordinary. During February, March, and April, 1924, a State-wide movement of evangelism was in progress. The indications are that our churches will experience a mighty awakening and harvest of souls through thus planning, praying, and working together.

The most encouraging thing in Nebraska is the changed and changing attitude of God's people toward the deeply spiritual things—a growing restlessness with things as they are, a deepening conviction that God and his Christ are the only solution for the problems of the church and the world, a new reaching out after God that his blessings may come.

We are experimenting with new methods of evangelism and believe that the year just before us is to be our greatest year in soul-winning. We have never had a finer group of pastors in our State than at this present hour to lead our people in the conquest of the various communities for Jesus Christ the Lord. God is directing forward, and we have many reasons to believe that the "brightest days," the "biggest days," the "victory days" are now almost upon us.

DIRECTOR OF EVANGELISM FOR NEW ENGLAND

Rev. York A. King

New England has so long been pouring much of her best blood into all of our national arteries that there is little wonder that the depletion of Yankee stock is being felt in matters of religion as in all things else. Once the name of New England was synonymous with active evangelical Christianity. Now only 16.4 per cent. of our population have membership in Protestant churches, 32.95 per cent. are Roman Catholics, and over 50 per cent. are without any church affiliations. Many of the latter have come from European countries with a pardonable prejudice against all that savors of Romanism or State Churchianity. These folks are settling upon our abandoned farms, working in our mills and factories. And their children are a match for ours in the public schools and colleges. Moreover, our commercial, industrial, political, financial, and social institutions are welcoming them to places of trust and tremendous influence.

Unfortunately religious freedom in America has been interpreted, by some of these new fellow citizens of ours, as license for no religion, if not indeed active opposition to that which our fathers prized most dearly. We have communities where families who have descended from the old stock, as well as the more recent comers, who have never entered a Christian church, and their children, who are far up in the teen age, who have never been in a religious service. Does this not call for the commandeering

of autos and radios and every last word in scientific equipment to carry the flaming evangel to such neglected homes and communities?

Many leading laymen are realizing that if the gospel is to be preached to every creature, they must give a reasonable proportion of their time, as well as money, in personal witnessing to God's saving and sanctifying grace. In Vermont, under the leadership of the State secretary and Hon. Henry Bond, as chairman of the evangelistic committee, the laymen are responding splendidly. The Massachusetts executive secretary calls attention to the fact that there are churches located in the midst of growing populations who report steadily decreasing membership, and declares that evangelism should be "Made a definite principle embodied in the plans of all our churches." This State has recently appointed a regular commission on evangelism which is planning bigger things for the immediate future. The State secretaries of Maine and New Hampshire fully realize the importance of stressing evangelism and with their entire staffs of assistants cordially welcome that which is helpful to the pastors and churches in solving their growing problems. Rhode Island, which is more compact, has usually carried on a plan of cooperation in evangelism which has covered most of the State in simultaneous meetings. The State of Connecticut, under the leadership of a competent committee, is working out a modified plan of church evangelism with splendid results. An aroused consciousness on this subject, which is being evinced on every hand, can never be satisfied with anything less than a genuine revival.

The New England Conference on Evangelism, conducted by this department of The American Baptist Home Mission Society, in Boston last September 9-12 inclusive, brought large delegations from all these States for a few days of serious study of the many phases of this most important subject. That was the first such conference ever held in this part of the country. And the results were gratifying beyond our fondest anticipations. More than 700 prominent ministers and representative laymen went back to their churches and communities with Paul's advice ringing in their ears, "Do the work of an evangelist, to fulfil thy ministry." The 31 addresses and surveys, presented at the Conference, were published in a volume and distributed freely among the constituency. The demand is so urgent for a similar conference at the opening of this autumn's work that the date, September 7-10, has been reserved for that purpose.

During the year we have been able to get the subject of evangelism prominently before all our State Conventions. I have personally presented it at 35 Associational gatherings, 47 evangelistic conferences, and conducted meetings, of two weeks each, in 4 States, 14 different towns and cities (usually several churches uniting, sometimes churches of several denominations), 32 special children's meetings, 37 young people's meetings, special "Census-taking and Witnessing Day" services in 30 Bible schools, delivered about 250 sermons and addresses, and conducted over 200 after-meetings, written upwards of 800 letters, and traveled 10,000 miles.

The effect of this kind of work in previous years is seen in the hearty responses on the part of the churches and the increased accessions to their membership, as well as in the large number of Christians who have declared their desire for a more complete consecration to Christian service, especially that of soul-winning. In each church we have left a large group of prominent men and women who have entered into covenant with each other and with God to "carry on" this New Testament plan of evangelism. But owing to the increasing custom of many churches to enter new converts in training-classes and postpone baptism till Easter or Children's Day we cannot give any accurate figures, at this early date, as to actual increased membership in the churches. But we are confident that it will be larger than last year and much larger than the average in many years.

Our Lord's prayer, as recorded in John 17 : 21, "That they may be one; as thou, Father, art in me, and I in thee, that they also may be one in us: that the world may believe," finds an echo in the hearts of all New England Baptists. For we know full well that only as there is unity of faith, hope, and love in Christian service can we expect to see the desire of his great heart fulfilled in the revival of the local church and the gathering of believers into his kingdom enterprise.

DIRECTOR OF EVANGELISM FOR NEW JERSEY

REV. J. E. R. FOLSOM

The results of the work in the Department of Evangelism of New Jersey the past year have been very encouraging. More have been added to the church by baptism than any year for the past eight years. There seems to be a growing conviction with both pastors and churches that it is the business of the local church to do its own evangelistic work and depend less upon outside help. A large number of churches continue to make use of the suggested programs prepared and sent out early in the fall to the pastors and Sunday school superintendents, as the all-year-round working program of the church. It not only includes the work of evangelism but also that of education, Sunday school, and other activities of the church. Over 50,000 pieces of literature have been called for, many orders coming from other States and denominations.

At the beginning of the year two evangelistic goals were suggested to the churches:

1. The adding of one or more to every church by baptism during the year. Seventy-two per cent. of the churches reached this goal.

2. The winning of at least one new convert to every ten of the church-membership during the Convention year. Sixty-four churches reached this goal.

About 85 per cent. of the churches have put on a definite evangelistic program during the year.

Evangelistic conferences have been held in nearly every association; also conferences with the colored churches and the different foreign-speaking groups. Evangelism has been given a place in the curriculum of both our young people's and foreign-speaking assemblies and institutes; also a large place in the State and association programs, with special speakers at ministers' conferences on evangelism. Churches in one of the associations united with the other denominations in two weeks of simultaneous meetings with splendid results.

The Sunday for general exchange of pulpits by all the pastors of the State has proved to be so helpful that one of the associations has observed a Sunday for exchange of the Sunday-school superintendents and presidents of young people's societies, all speaking on "Evangelism of Youth." The day resulted in a large number taking a public stand for Christ and the church.

The requests from the churches for the illustrated lecture on "Evangelism and the Growth of the Kingdom" have been more than we are able to fill.

During the year we have stressed the following lines of work: (1) A more thorough knowledge of the spiritual condition of each home in the local field. The facts brought out by these surveys have been such a revelation of the needs of the people that many churches have been stirred to enlarge their church program and are doing a better and more thorough work. (2) Advocating a more thorough and spiritual preparation by the church before holding special evangelistic services. (3) The developing of personal workers either through the mid-week prayer service or special classes. (4) The importance of securing the boys and girls in their early teens for Christ and the church, believing that the normal child knows, loves, and believes all that is required by the Scripture to enable them to make a definite choice of Jesus Christ as Lord and Master and to an open definite confession of that choice by uniting with the church. (5) For the church to make a larger place in its program for the training and developing of the young converts after uniting with the church. (6) Educating the churches to make provision in their annual church budget for their evangelistic work and thus do away with the thank-offering custom at the close of special meetings that has not only commercialized the work of evangelism in the eyes of the world, but has seemed to have been a great temptation to the evangelists and some pastors to make a little money on the side. The making of provision for the evangelistic work of the church in the "Suggested Church Budget" sent to the churches with the denominational endorsement is a long step in the right direction.

DIRECTOR OF EVANGELISM FOR NEW YORK STATE

Rev. H. Wyse Jones

With thanksgiving to God for his loving kindness and gracious goodness, I humbly submit my annual report on evangelism in New York State. With the Psalmist I voice the praise of his people when I say: "Bless the Lord, O my soul: and all that is within me, bless his holy name!"

Our records, as well as the testimonies of pastors and churches, lead us to believe that this has been the best year since I became associated with the Department of Evangelism. Much of the success of the work has been due to the splendid cooperation and delightful fellowship of my brethren; for this I desire to record my gratitude to my fellow laborers in the offices and in the pastorates.

During the year I have directed the work of ten evangelists. They have been kept busy most of the time. They have conducted 119 campaigns; supplied 20 churches. Their reports show that 2,639 have publicly confessed Christ as Saviour and Lord. Three thousand seven hundred and ninety-five have reconsecrated their lives anew to Him. Three hundred and seventy-eight have solemnly enlisted for "life service." Probably one-third of these have already been baptized or will be in the near future. In several instances churches have been saved to the denomination, divisions wiped out, harmony established, and pastors settled where before no work was being done.

I regret to have to report that only two of the evangelists are under salary. Rev. Justin D. Field and your director are supported jointly by the Home Mission Society and the State Convention. The other eight evangelists receive their entire support from the churches served. In many cases, because the very weak churches are visited, the remuneration to these consecrated men and women is pitiably small. There ought to be, there must be, if these evangelists are to be continued, some sort of supplementary fund from which some money can be drawn to give them enough to live and meet their obligations. At least two more of them should be put on salary this next year.

Our records show that the ten evangelists have raised for the support of evangelism in the State the sum of $17,369.11.

It is gratifying to note that revivals have been more wide-spread, and have been of higher order than before. Better methods have been used, better preparations made, and consequently larger results experienced. This has been due very largely to our evangelistic pastors. It is interesting and very suggestive to note that the success of evangelistic efforts is measured by the preaching, the spirit, the faith, and the preparation of the pastor before the campaign begins. Those who hold and preach the evangelical doctrines with faith and fervor create in their churches a spiritual atmosphere conducive to soul-winning. Revivals are the natural fruits of such pastorates.

In addition to these ten evangelists in the field, your director has been privileged to open a few doors to Dr. George Stair and Rev. Will Houghton. These strong men have done us great good and have set the type for a more intelligent ministry, thoroughly trained in evangelism.

The most promising advance in our evangelism is the marked new interest in personal soul-winning. Missionary committees, district directors, rural directors, and many pastors are cooperating genuinely in organizing the churches for individual efforts. In some cases the laymen have entered into this movement heartily. Your director has just closed two months itinerary of the Chautauqua Association in which he visited thirty of the thirty-five churches, and organized sixty-seven personal soul-winners leagues. These bands consist of from six to twelve persons. A survey is made of the Sunday school, congregation, and community. From these sources prayer lists are made off, and these leagues meet once each week to pray for them, report experiences, and study how to win them.

During the year, I visited and addressed eighteen of the forty-three associations, conducted six evangelistic conferences, addressed seven ministers' meetings, held four evangelistic campaigns, visited forty-five churches, and organized seventy-five personal soul-winners leagues. In addition to the exceedingly heavy correspondence, I have written ten articles for publication; raised $300 for "Ford Evangel"; supplied many

churches; attended both the Northern and State Conventions, and taught evangelism ten days in Cook Academy. In company with our director of rural churches, I have made a tour of churches in the Chenango Association and held conferences on evangelism.

While the itemized reports of the evangelists show gratifying results, they can never tell the vital forces set in motion, the souls refreshed, prodigals returned, young life enlisted, false doctrines corrected, and fires of evangelism kindled that will never die out. Only our God knows the eternal nature of this work. To him and to him alone be the glory!

EVANGELIST FOR NEW YORK STATE

Rev. Justin D. Field

My year of evangelism, from March 15, 1923, to March 15, 1924, was divided into three distinct branches, namely: Representing our Evangelistic Department, in addresses at associational gatherings; pastoral supplies; and regular evangelistic campaigns. Certain outbreaking needs seemed to draw me out of the regulation sphere of evangelism to what I may term as church doctoring. Only four months, of four campaigns, were devoted to evangelistic meetings. The remaining time was spent in church doctoring primarily, with a little devoted to associations. Certain numerical results in church reviving cannot be made as large as under evangelistic campaigns. Results cannot necessarily be as large as if I had given the entire year to evangelism. The actual untabulated good accomplished, however, I believe to be greater. I was sent to one church, which had been a strong church, but which for some unexpected internal dissensions, had decided to disband. The healing good broke out so auspiciously that the church petitioned the convention to let me stay and finish the task. I accordingly was kept there for a longer period than usual. The church, as a result, is a saved church. A pastor has been called, and is on the field. The church is united, things are moving along happily and successfully.

Some of my numerical results for the year are as follows: Number of engagements, 14; total number of meetings attended, 443; number of meetings conducted, 318; total number of addresses made, 258; number of conversions, 167; number of reconsecrations, 341; number of known baptisms, 67; number of song services conducted about, 275; amount collected from the churches, $1,352.55.

DIRECTOR OF EVANGELISM FOR NORTHERN CALIFORNIA

Rev. Arthur V. Willey

We are closing one of the most successful year's work along evangelistic lines that our convention has ever experienced; in fact, the high mark of 1,444 baptisms, reached two years ago, will be nearly equaled, if not exceeded. There has been an increasing demand for an evangelism of a constructive and conservative type.

About eighty special evangelistic campaigns, extending a week or longer, have been held. This is an increase of 30 per cent. over the preceding year. About forty churches have held decision day services, personal work classes, passion week meetings, or some other evangelistic effort. Thus, 120 churches or 85 per cent. of our total number have participated in some form of soul-winning work.

During the past four years more than 5,000 baptisms are recorded. This is an increase of nearly 65 per cent. over the preceding four years.

This last year we have put the emphasis on four phases of the work: The teaching of personal workers' classes; the necessity of an all-year constructive, evangelistic program; gospel teaming, and special meetings.

There is an increased demand for responsible denominational men and the refusal of evangelists of a sensational, professional type. To meet this pressing call, Edgar

H. Gum of Modesto has been secured as State evangelist. He entered into this work March 1st.

The director, with the able assistance of the State Evangelistic Committee, has issued 21 "Evangelistic News Bulletins," totaling 2,525 copies. From one to two columns of news items have been furnished monthly to the "State Bulletin." The Circulating Evangelistic Library has been used by a dozen of our pastors and workers. The director has personally conducted ten campaigns and visited 72 churches in interest of this department.

Our needs are many. The coming of the Negroes into California in increasing numbers makes the securing of a Negro evangelist (for part time at least) imperative. The rapid and continual growth of the population of the State, especially of the cities, requires the evangelistic fires in our churches to be kept burning brightly, so that this large influx will become amalgamated before it becomes frigidly stagnant.

We need and expect to place renewed emphasis upon the family altar. This is basic and fundamental to our religious and social life.

The local churches' greatest need is a vision of evangelism as the continual, year-round task of the church; that is, the forming of an evangelistic program that will be annual in its vision, constructive in its policy, educational in its scope, and spiritual in its motive.

May the passion and compassion for lost souls control us in all our planning under Christ's leadership.

DIRECTOR OF EVANGELISM FOR OHIO

REV. CHARLES H. STULL

We have many reasons to offer heartfelt thanksgivings to God for the victories of the year. It has been a year of unbroken and untiring evangelistic effort, carried on with earnest enthusiasm through the four seasons, bringing to us permanent benefits and blessings as affecting our denominational position and outlook in Ohio. To speak of all our efforts—the scores of congregations gathered to hear our evangelists, the numbers of members who publicly and at heart rededicated themselves to personal soul-winning, the hosts of young and old who came forward to confess Christ as their Saviour and Lord, the inspiration and encouragement carried into more than a hundred and twenty memberships—would be truly a rehearsal of the romances of God's redeeming grace.

The one inspiring event of the year was the great Conference on Evangelism held at Marion in December under the guiding hand of our general superintendent of evangelism. It is true the attendance did not mount into the hundreds, yet all parts of the State were represented, and a far-reaching influence upon the Ohio pastors and churches resulted. Unlike many religious gatherings, the Conference did not close in a burst of glory; but rather with the deep and profound conviction that the work of evangelism has been and still is the supreme work of the church, and that the present hour is the time for action. By unanimous vote the pastors decided to make the Conference a State-wide annual gathering.

In harmony with past experience we have continued the week-end evangelistic campaigns or missions. We conducted thirty-two of them averaging about four days each, assisted by sixty-two chosen pastors. These missions resulted in more than three hundred confessions of Christ and hundreds of reconsecrations to Christian service. We plan to extend the reach of these missions and increase their effectiveness by beginning the campaigns two days earlier in the week, and adding private instruction classes for laymen in personal work. This type of evangelism is as successful in summer as in winter; and there are always from three to six churches waiting an assignment of mission dates. The pastors who have been with us through these week-end meetings pronounce them the most desirable type of evangelistic work yet tried; and some even believe that they most closely resemble the New Testament model.

Our distinctly cooperative campaigns started in November and have continued to the present time. Seventy-eight pastors carried on this movement, giving two weeks

each to the campaigns, giving us a total of one hundred fifty-six weeks of evangelistic labor without remuneration—all for the pure love of Christ and his church. Reports indicate large ingatherings and many baptisms. As these campaigns do not close till Easter we cannot know what the totals will be. We can report, however, *a hundred and ten evangelistic campaigns*, conducted by a hundred twenty-one pastor-evangelists, devoting a hundred eighty-eight weeks of service to evangelism away from their own local fields, which includes, of course, the two types of work—the week-end and cooperative campaigns.

Aside from many conferences and associations, the director visited fifty-six churches and delivered one hundred ninety-one sermons and addresses. The Department has every reason to rejoice in the wonderfully fine spirit of cooperation manifested everywhere. This spirit is delightful, and it has promise of wider and larger application for the future.

SUPERINTENDENT OF EVANGELISM FOR PENNSYLVANIA

REV. ARTHUR B. STRICKLAND

The year just closing has been an eventful one in the Department of Evangelism in the Keystone State. For four years your superintendent has stressed the importance of lay evangelism under pastoral leadership. This does not minimize the ministry of the professional evangelist or of the pastor-evangelist. It does exalt the greater evangelistic force—a force too often latent—which is to be found in every church in its influential laymen and women. This year unusual progress has been made in this particular field.

The Keystone Evangelistic Program. Your department has worked out more perfectly a plan which for convenience sake has been called "The Keystone Evangelistic Program." Its objective is "a soul-winning effort in every Baptist church in each convention year." This program includes a threefold campaign of preparation: The every-constituency canvass for conversion, church-membership, and the follow-up.

Preparation is absolutely essential. For six weeks preceding the campaign of personal evangelism, the mid-week prayer-meeting can be turned into "a school of evangelism." Every officer of the church and Sunday school should attend these evangelistic conferences. The pastor during this period should reach three objectives: (1) A Sense of Missions. The church should know definitely the unchurched and unconverted with whom it has some point of contact. It should assume the responsibility of inviting these to accept Christ and unite with the church. (2) A Band of Intercessors. The best preparation for the personal worker and for the constituent to be visited comes through prayer. Every constituent of the church should be a prayer-burden on the heart of a number of the Christians in the church. (3) The Enlistment and Training of Personal Workers. These later will go out "two by two" to visit every constituent of the church. This visitation campaign is to be a pertinent direct effort to win people for Christ in their homes, to be followed later by an open public confession in the church.

The Every-Constituent Canvass. The period of preparation is followed by "The every-constituent canvass for conversion and church-membership." This is an effort to reach every constituent of the church through personal visitation. The workers go out "two by two." They are taught by the pastor how to approach people, how to lead a soul to Christ, and how to meet difficulties. Inspirational services are held Sunday morning and evening and from Monday to Wednesday evenings inclusive. An after-meeting is held after each evening service, at which time the pastor gives instructions to the workers and plans are perfected for the every-constituent canvass.

Luncheons are held on Thursday and Friday evenings. The workers come to the church directly from their work. The luncheon should commence at 6.15 or 6.30 p. m. and close no later than 7.30. The teams sit together. The assignment cards, giving names of those to be visited, are placed with the team's place-card. Tracts, decision cards, etc., are also placed by the workers' plates. Definite instruction is given the workers. The meal conference closes with a prayer-service for personal workers and

for prospects. Leaving the church at 7.30, teams can usually make three calls that same evening. On the following nights, new assignments are given out, and each team reports results of its visits. Sunday afternoon following is also devoted to visitation of constituents, with a "report meeting" following the Sunday-evening service. Following this, luncheons can be held once or twice a week until the workers are reasonably assured that an effort has been made to reach for Christ and the church every one whose name is on the constituency roll of the church. The securing of new constituents, the cultivation of former ones and the training of new converts should follow.

To secure demonstrations of the "every-constituent canvass" in all parts of the State, your superintendent has traveled 17,026 miles, conducted 66 conferences, delivered 228 sermons and addresses, and has conducted 10 evangelistic campaigns, in addition to launching a goodly number of campaigns by spending from one to three days with the pastor. The expectation is that where one church has demonstrated the effectiveness of the "every-constituent canvass" this year, many others will follow their example during the following year.

The Keystone Evangelistic Program, where the essential preparation is made, never fails to get results. Little difficulty is found in securing personal workers. In some of the larger churches, more men responded than women. In other churches pastors have enlisted or drafted the workers. In many instances, as many adults as children were reached. All classes in society are won because all classes are working. It is too early to give statistical reports. In the last six campaigns, conducted by your superintendent, the average per church per week was forty-five decisions.

Pastors are unanimous in endorsing the plan. They testify that the reaction on the church itself is its most noticeable result. The increased attendance at all church services is most apparent. In practically every campaign the church reached a spiritual height at the end of the first week, which used to be reached in the old campaigns at the end of the second or third week.

The Keystone Evangelistic Literature. To carry out this effective evangelistic program the Department has prepared the necessary helps. "A School of Evangelism" in a year's time ran into two editions (9,000 copies). A third edition (Revised and Every-Constituent Canvass Edition) will be published in June. This manual has been adopted by a number of States and is used from coast to coast. The Keystone Series of Evangelistic Cards and Decision Cards are published in forty thousand lots and have had an extensive circulation. "Studies in Discipleship" was published during the year. It is used in "follow-up" classes for new converts, etc. The Department has also distributed, whenever requested to do so, the necessary evangelistic and denominational tracts used by the personal workers in their every-constituent canvasses.

The every-constituent canvass plan is to be presented to every Association, with the stories of its successes, hoping that during the coming year its observance will be more general. It is suggested that city groups of churches hold simultaneous campaigns. It will be found helpful for pastors to assist each other. The every-constituent canvass for conversion and church-membership can do for evangelism what the every-member canvass has already done for current expenses and benevolence.

SWEDISH GENERAL EVANGELIST

REV. ERIC ANDERSON

My work as an evangelist under the Home Mission Society and the Swedish Baptist General Conference, in the Central States, during the past year has taken me into fourteen churches, in six different States. During the past year I have given attention to our smaller churches, except for the first months of the year when the larger churches demanded our service. The work of our General Conference has never been in a finer condition than now. Every branch of church work is well organized and efficiently carried on. There are no divisions among us. Our people respond willingly and nobly to all genuine Christian work. Since the English language is used in all of our Sunday schools and B. Y. P. U. Societies and in one of the preaching services on the

Sabbaths, we have been put in a position to render better service to the communities where our congregations are located.

Our evangelistic endeavors have met with success in nearly all of our campaigns. Sinners have been saved, backsliders have come back, and many Christians have been reconsecrated to His service. We are far from satisfied with the results of our labors, but we are thankful to God for what we have been permitted to accomplish.

DIRECTOR OF EVANGELISM FOR SOUTHERN CALIFORNIA

Rev. James Holmes

The year ending May, 1924, has been very different from the previous year. Some campaigns have been held in new communities which are growing up so fast in Southern California. Last July, I conducted a campaign in a new community in the outskirts of San Diego. Our only equipment was a small tent, an old organ, some borrowed hymn-books, and a few benches. Today on the same ground stands a church costing $12,000, with a Sunday school of over one hundred members and a thriving B. Y. P. U.

In another district near Los Angeles a tent was set up last summer in which was opened up a new work by holding evangelistic meetings. Today on the same ground stands a $15,000 church with a regular pastor and a Sunday school of over three hundred members. For this church the real estate company which opened up the section donated two lots to the Baptists if they would come in and organize a church. This field will be ripe any time for another good evangelistic campaign.

Beside the new field in which good work has been done a great deal has been done in the small struggling churches. This is a very difficult work with small congregations, weak Sunday schools, and no choir, but it is a very necessary work, and much has been accomplished in the small struggling communities to strengthen the churches and encourage their heroic pastors. In one of these churches there has been no young people or a B. Y. P. U. for fifteen years. After a campaign a society of forty members grew up, and sixteen of them were baptized into the church.

This is not so large as was reported last year, but it must be remembered that the campaigns have all been in small struggling churches, whereas last year some of the larger churches of Southern California were represented.

There have been about 311 decisions in the various meetings, and out of these 164 have joined the church—66 by letter or experience, and 98 by baptism. You will observe that nearly 33 per cent. of all who come out for Jesus were baptized into the church, and many of those who make confessions would have gone further but for objecting parents. In California the road to heaven is blockaded with motor-cars and climate, but the Cross of Calvary can still halt the people in their mad rush for pleasure.

I trust that next year will be greater than ever for the cause of Christ and the Baptist church.

DIRECTOR OF EVANGELISM FOR WISCONSIN

Rev. A. T. Erickson

Keen competition for human interest is the outstanding feature of the day. Never before has the church faced such a challenge to maintain its place of spiritual leadership. Well-organized institutions with wealth and leadership are out to win in their respective fields. Lawlessness and defiance of moral standards have settled down upon the life of today and exact terrific toll.

Science and human genius have linked the home and the outside world through the radio in a remarkable degree. No matter which way he turns, the pastor of today meets the keenest, up-to-the-minute competition the church has ever known. In spite of this, pastors and churches are meeting the new challenge and winning laurels of victory all over the land.

Methods of evangelism were never so varied. No matter what methods of approach

are used, a fair degree of success comes to each. The writer has in mind a particular community—three foreign-speaking Baptist churches united under the leadership of an English-speaking pastor. The latter was the recognized head. He conducted the series on old lines in the main. People coming to these meetings had to be kept together till the work of the evening was done. One of the three pastors led a rousing song service of half an hour, with the help of an orchestra. At the same time a prayer-meeting was held in a side room. Then came the sermon and the appeal for decision, after which those who manifested interest were dealt with in an inquiry-room while another pastor spoke to the main audience or led them in a testimony meeting. Two weeks of effort brought about eighty decisions—men, women, and young people, who had been personally dealt with. This was a distinctly Moody type of effort which few city pastors would try perhaps.

The Sunday school as the real evangelistic field of the church is coming to be recognized more and more. No field of the church is so responsive nor yields better or more permanent results than does this. It is no secret that the best workers in the church came into the Christian life during the teen age. The young people who pass through this period without being brought face to face with their Christ make up the large mass of those who drift from the church into the ways of the world. The evangelism of youth needs to find a revelation in every church program.

A series of conferences have just been held at convenient points in Wisconsin, where pastors have had the message of evangelism laid on their hearts with special reference to what may be termed educational evangelism. Rev. A. H. Gage, who was one of the team, was most helpful in presenting this type of evangelism and coupling it up with workable methods. Churches and pastors following his suggestions have been more than pleased with the nature of the results. Not only are the young people won for Christ, but the reaction on the working force for the church has been most inspiring and stimulating.

Summer evangelism seems to have grown in favor. Many calls come concerning work during the summer months. These come largely from the open country and small village. Many things favor work of this sort and it is our purpose to try out its possibilities the coming summer.

A State-wide movement in various forms of evangelistic effort is running strong. These efforts become quite general as we approach the Easter period. Many calls come for pastoral assistance that cannot be provided. Somehow we must develop more initiative and confidence among certain of our pastors who feel timid about undertaking this form of effort alone with their churches. Men who have dared to make the attempt have always come out of the experience stronger men and with a stronger grip on the life of the church they serve.

INDIAN MISSIONS

Bruce Kinney, Director

Progress

Our work is making steady progress under a faithful corps of missionaries whose devotion and sacrifice is not exceeded by any similar body of workers at home or abroad.

Regrets

We cannot sufficiently express our regrets that Rev. J. G. Brendel has had to lay aside his work among the Mono. That this work has been dearer to him than his own life is borne out by the physical condition that now handicaps him. He has given about thirty years of his life to missionary work among the Indians—twenty in Oklahoma and the last ten years among the Mono of California. While not of an age that of itself should necessitate retirement, it is feared that he can never again take up a permanent work.

A Change

When Brother Brendel was obliged to retire from the Mono work, Rev. L. I. Thayer, so long and favorably known as a worker among the Navaho, at Keams Cañon, Arizona, was sent to take over the work. His long experience in Arizona has enabled him to grasp the situation quickly, and great things are expected from his ministry. His work at Keams Cañon was appreciated by the government officials in an almost unprecedented way.

Introductions

June 1, 1923, Rev. C. A. Bentley and his wife began work at Crow Agency, Montana, and the related outstations of Black Lodge and Reno. Brother Bentley is a graduate of Colgate and his wife of Gordon College. Both were members of the Dudley Street Church in Boston before undertaking their life tasks. We are fortunate in securing this pair of consecrated workers.

God in a most remarkable way, we feel, has filled the gap in our work among the Navaho. For six years Miss Edith Menzer, a graduate of Doctor Torrey's School in Los Angeles, has had charge of the Religious Work among the girls in the famous Indian School, Sherman Institute, at Riverside, California. For about half that time Mr. Berlyn Stokely, a student in our Baptist College at Redlands, near-by, had been a volunteer worker among the boys of that same institution. They were much in love with their work and each other. Miss Menzer, while a Baptist, was interdenominationally supported, so when they were married all vied with each other in raising funds to purchase an auto for their use, and driving this gift they began their wedding journey to their new field. Their sympathy for the Indians and their acquaintance with many they are meeting on their mission field make it evident that they were God-prepared for just this field which is so needy.

New Fields

There are eight fields now calling—not simply to the Christian church in general—but to the Baptist church in particular to supply them with the gospel of Christ. In a remarkable and providential way all of these fields have been laid at our door—some of them in an almost miraculous way. As soon as we can find the money we must send eight new missionary families to meet the pressing needs of today.

Injustice

When injustice to the Indian is mentioned it is common among those who admit it to think that such things were true only of the long-ago past. To those who wish to know of concrete instance of such wickedness in the eternal now, I would suggest that they write to the Indian Rights Association, Drexel Building, Philadelphia, and ask that they be sent a leaflet entitled "Oklahoma's Poor Rich Indians."

STATE CONVENTIONS

ARIZONA

Secretary, H. Q. Morton, Phœnix

The American Baptist Home Mission Society has cooperated with the Arizona Baptist Convention in the support of the general missionary and pastor-at-large for the entire year; in the support of four American missionary pastors and four Mexican missionary pastors for the same period; in the support of one American colporter-missionary for a period of 21 weeks; one Mexican colporter for a period of 4 weeks—for the whole year making a total of 12 workers covering a period of 545 weeks.

The Home Mission Society has aided in the construction of the first unit of the Phœnix Mexican Christian Center at a total cost of $13,412.07, of which the Home Mission Society paid $10,000. This first unit is now complete.

The Society has cooperated in the support of Rev. Earle D. Sims in sharing salary and expense covering a period of 4 months. Besides this cooperation, the Home Mission Society with the Publication Society has shared in the support of a chapel car missionary during the entire period of the year and in the full support of a missionary to the Hopi and Navaho Indian work. The Woman's American Baptist Home Mission Society has maintained throughout the year 4 workers among the Hopi Indians, and 2 workers for part time in the Mexican Christian Center in Phœnix.

It is with much appreciation that we acknowledge the support of our national societies in the maintenance of our work, which could not be done without their continual help.

COLORADO

Secretary, F. B. Palmer, Denver

In Colorado the year just closed has been one of the best in the history of the Convention. We have had more than a 12 per cent. increase in our membership, there have been fourteen Sunday schools organized and nine new churches. In this connection special mention should be made of Colporter-missionaries E. F. McNeill, Jas. H. Davis, and Harvey R. Nelson, also Chapel Car Evangelist A. C. Blinzinger. More than one hundred of the accessions by baptism are credited to Evangelist E. M. Steadman, who is jointly supported by the Home Mission Society and Colorado Baptist State Convention.

May 1, 1924, a new colporter-missionary is to be placed in the field to work in Routt and Moffat Counties, where by reason of sensational oil-well discoveries, numerous towns will spring up almost overnight. This will enable us to be in on the ground floor in the matter of new Sunday schools and church organizations.

Colorado presents many challenging opportunities for pioneer missionary activities. While we have forty-nine missionaries under appointment, the number could be profitably increased to one hundred if there were means available for their support.

Our work among the more than one hundred thousand Mexicans in the State is growing by leaps and bounds, with six men and women under appointment. From every standpoint the cooperative work with the Home Mission Society has been most successful, and is abidingly appreciated. One colporter-missionary, Harvey R. Nelson, looks after four Sunday schools and five preaching appointments in the extensive coal-camps out of Trinidad, Colorado. This is a district where ten $10,000 Y. M. C. A. buildings were erected, most of which are now closed, and the larger part of the religious work in the district is looked after by Brother Nelson. At least a dozen new churches will be erected during the fiscal year.

CONNECTICUT

Secretary, A. B. Coats, Hartford

The work which the Home Mission Society does in Connecticut, in cooperation with The Connecticut Baptist Convention, is wholly confined to mission work among the New Americans. Successful missions are carried on among the Italians, Hungarians, Czechoslovaks, and Russians. A fair degree of success has been attained by these efforts during the last year.

Especially worthy of note is the growth of the social settlement work in behalf of the Italians of New Haven in the Davenport House of Christian Service. A large group of young Italians are gathered each evening for such instruction and social privileges as are common to this work. One of the important developments of the year has been the increased interest taken by the girls and young ladies. Girls' clubs have been formed, that promise to develop into results of great benefit in the near future.

Another matter worthy of note is the completion of ten years' work among the Russians in the State. The tenth anniversary of the beginning of this work in Hartford was celebrated with meetings the first Sunday in March. A large number of Russian men and women from the two groups, one in Waterbury and one in Hartford, come together for a day of service and thanksgiving. The afternoon session was of a general character, with special singing by the chorus choirs from the two churches. The Rev. Ivan Neprash, of the International Seminary, East Orange, was present and made an address. Addresses were also made by Rev. Herbert Judson White, D. D., pastor of the Central Church, and Secretary A. B. Coats, through Rev. Mr. Neprash as interpreter. It will be hard to overestimate the importance of this work which is being done among these interesting peoples.

The number of missions carried on is the same as last year, namely, three among the Russians, seven among the Italians, four among the Hungarians, and two among the Czechoslovaks. Eighty-one were baptized during the year, and they have a total membership of seven hundred and thirty-two.

EAST WASHINGTON AND NORTH IDAHO

Secretary, A. H. Bailey, Spokane

The cooperative work of The American Baptist Home Mission Society and the East Washington North Idaho Baptist Convention has been steadily narrowed down during the administration of the present State Secretary until during the past year the Society have assisted us in the payment of the salaries of but two city mission pastors in Spokane.

The Society assists us in the payment of the salary of Rev. J. M. Nelson, pastor of the Euclid Avenue, Union Park, and Lincoln Heights churches. Pastor Nelson has been making steady progress in the development of these fields. The Euclid Avenue people are still in the process of completing their church edifice. It is at a point where they can worship in it, but still needs furnishing and finishing in an adequate way inside. The church is carrying the entire load of the building operation, having received no assistance whatever from the outside.

The Union Park Church is also making steady progress which is very gratifying, considering the fact that when Pastor Nelson took charge of the work there was much reason to fear that no amount of sacrifice and effort could save it owing to a combination of unhappy events and unfortunate leadership.

The Lincoln Heights Church, situated on the outskirts of the city, is also making progress, and has recently entered an arrangement whereby Dr. C. D. Sawtelle, an ordained minister and physician living in the city, will give it larger service under the direction of Pastor Nelson. The condition on all of these fields is hopeful and promising.

The Society assists in paying the salary of Rev. Charles McHarness, pastor of

Liberty Park Baptist Church, Spokane. This church is located in the residential section of the city, and during the present pastorate has erected a recreation hall which is proving a great help in getting hold of the boys and young men of the community. During the pastorate of Brother McHarness the church has made steady progress in the payment of debts for paving, sewer, etc., to the city; also the payment of its indebtedness to the Home Mission Society, which has been completed within the month in which this is written, and they are carrying the load of the construction of the recreation hall with no outside assistance. Pastor McHarness has proved himself a constructive leader and has the happy and hearty following of his people. This church is another striking illustration of the value of mission work. When the present Convention Secretary began his administration, the church and the Convention were seriously discussing the advisability of closing the work on this field. The cooperative effort of the Home Mission Society, the Convention, and the church have changed seeming defeat into a remarkable victory.

The Home Mission Society has loaned the Convention $1,000 during the year to be used in the securing of the Buena Baptist Church property. We are very grateful for the assistance the Society is rendering.

IDAHO

Secretary, W. A. Shanks, Boise

The cooperation of The American Baptist Home Mission Society with the Idaho Baptist Convention during the last year has been chiefly along four lines: Colporter-missionary work, evangelism, rural work, and church edifice.

Rev. E. E. Cox, the colporter-missionary who has been laboring in Idaho for several years, does better work each year. He is an exceedingly efficient colporter, and his services are valued highly.

Rev. E. L. Mills, our state evangelist, has also been in this State for a number of years. He has the confidence and good-will of the churches and has supervised the work of evangelism in a very efficient way.

We are receiving financial assistance from the Home Mission Society in caring for the salary of Rev. H. W. Vodra, pastor at Hailey. This is a rural field which presents an unusual opportunity, and were it not for the assistance of the Society the work would probably have to be abandoned.

We have not had any appropriations for church edifice work during the past year. However, several projects have been carefully studied by Doctor Stump, and we look forward to substantial assistance in the erection of several churches on strategic fields this year.

INDIANA

Secretary, Carlos M. Dinsmore, Indianapolis

For a little more than four years now The Indiana Baptist Convention has had the splendid cooperation of The American Baptist Home Mission Society in our big program in the Calumet District. Our two Christian Centers—the Brooks House and the Katherine House—are now an integral part of their respective communities.

Each center is receiving considerable financial support from the people of their localities, an indication of the appreciation of the service being rendered by these two splendid plants which specialize in Christian service and Christian fellowship.

Already some splendid results are being seen. The juvenile court has fewer cases; the schools have less trouble with the children, and better grades are made; the homes are better kept; streets are better lighted; and scores of people have a far better understanding of America. Scores know more of what the Protestant religion means as incarnated in human lives. Fathers have come to believe in God again; mothers rejoice in new-found friends, and young people have been given a new outlook upon life, and a goodly number have been baptized into our churches.

Our Roumanian, Hungarian, and Polish pastors who have work in the Calumet

District, cooperate fully with the work of the two buildings. No denomination has a program that in any respect compares with what we are doing for these thousands of foreign-speaking or foreign-born neighbors of ours.

The Baptists of Indiana are very grateful for the financial cooperation which we have had for all these years from the Home Mission Society and the Woman's Home Mission Society as well.

We are also very thankful for the time that has been given us by the officers of the Society. We do not see how we can get along without Doctor Brooks. He was always like a big brother to us all.

IOWA

SECRETARY, G. P. MITCHELL, DES MOINES

Among the very gracious acts of The American Baptist Home Mission Society in the last year or two was their turning over to the Iowa Baptist Convention all their interests in gift loan mortgages within the State of Iowa. This act was very deeply appreciated by the Convention.

The spirit of cooperation on the part of the Society wherever possible has been very fine indeed. At the present time they are cooperating to the extent of $300 on one of our rural fields. We are hoping that the day is not far distant when they can give help on one or two more strategic rural centers, both in the way of current expenses and building projects. They have also cooperated in the work at our important Agricultural College at Ames. The Society is also generously contributing $1,500 per year toward the support of the work in our new University Church in connection with Des Moines University.

The relationship between the Society and the Convention is of the most cordial nature. I should be glad to speak, in particular, of the delightful relationship existing between Doctor White and the writer, but that would, of course, be out of place.

May the blessing of the Master in increasing measure and richness be upon the Society and all its workers.

KANSAS

SECRETARY, J. T. CRAWFORD, TOPEKA

The American Baptist Home Mission Society has continued its helpful cooperation with the Kansas Baptist Convention. The financial investment was approximately $3,500. Along with this came good counsel, high ideals, and constant stimulus in the work. The cooperative program carried forward three important lines, as follows: (1) Special opportunity in Kansas City; (2) pastors of Mexican churches and Mexican work; (3) one colporter-missionary.

1. Kansas City. This is our largest city in the State and offers our one complex city mission problem. The population is approximately 115,000. The city, broken into its separate communities with their outlying districts, covers an extended territory. The industrial plants of greater Kansas City are largely on the Kansas side, but are financed and operated by capital on the Missouri side. These conditions help create and perpetuate the missionary problem. In the solution of it the Society renders valuable service.

Rev. P. H. Seise continued his faithful work as executive secretary of the City Baptist Union and general superintendent of the entire missionary enterprise. Five missionary pastors, students in the Kansas City Baptist Theological Seminary, labored effectively with growing churches. Two new Sunday schools were started, and other opportunities are carefully studied. The year witnessed advance in evangelism, with enlarged memberships and some improvements in building equipment.

Bethel Neighborhood Center, our one Christian center in the State, stands in the midst of Kansas City's foreign population. The Woman's American Baptist Home Mission Society contributes its part in the support of this active institution. Miss Otillie Pechous succeeded Miss Nathana Clyde as head of the work at the Center.

A united staff labored effectively with peoples representing more than a dozen languages. A children's clinic, kindergarten, day-nursery, classes in domestic science, boys' handcraft, some work in English, a daily vacation Bible school, and weekly preaching services represent the chief activities. It was a year of steady progress, not only in the work on the field, but in the estimate of those who study plans for the well-being of the entire city.

2. Work with Mexicans. During the year three Spanish-speaking men labored with the Mexican populations in different centers. In the Kansas cities J. M. Justice continued his work as pastor of the two Mexican churches. Under his leadership and as a result of his evangelistic labors nearly fifty people professed conversion and identified themselves with our forces. Lots have been purchased by the Convention, and plans are projected for the erection of a suitable chapel. In Wichita a Sunday school was maintained with the Mexican population throughout the year. After January 1, 1924, Francisco B. Colon, a trained Porto Rican, led the forces supported jointly by the Home Mission Society and the State Convention. The First Church of Wichita provided a meeting-place, a home for the missionary, and other local expense accounts. The outlook is encouraging. A mission was opened in Topeka, March 1. Erasmo Valverde, a young Mexican trained for the ministry, is employed as pastor and leader. Several other cities offer opportunities for special work with the Mexican population.

3. Colporter E. W. Olson continued his valuable service as colporter-missionary, laboring especially in the sparsely populated sections of the State. He visited many homes far removed from church opportunities. He distributed the Bible and good literature and did effective personal work with hundreds of families.

On the whole, it was a year of constructive advance which opened new opportunities for later development.

MAINE

Secretary, Irving B. Mower, Waterville

There are supposed advantages in linking together The American Baptist Home Mission Society and the State Convention in carrying on certain phases of work. The time may come, however, when it will be better for the State Convention to assume control of all the work done within its borders. The counsels of the Home Mission Society will continue to be of great value, but in the interests of simplicity of organization and effectiveness in work such a change may be found desirable. In Maine during the year past there has been cooperation in the support of two foreign-speaking missionary pastors. The Home Mission Society also has had a share (one-fourth of salary) in the support of a missionary colporter.

The work of the French Mission in Waterville has been well sustained during the year, with Rev. Auguste Bocquel in charge. The Home Mission Society reduced its appropriation $200, one-half of which was assumed by the Mission and the other half by the State Convention. Pastor Bocquel has done some teaching in Colby College, thus enlarging the sphere of his usefulness. This group of French Baptists continues to increase in numbers and influence. It forms a bright spot on our map. There is a broadening and deepening of the work in progress here that gives promise of permanence and larger achievement in the future. We would be glad to see this work duplicated in at least two other Maine cities.

Various difficulties have arisen in the prosecution of the Russian and Polish work. The fact that a group of these people have become Protestants, having a religious leader who represents the Protestant faith as opposed to the Catholic, has in a way segregated these believers. Barriers, unseen but real, have been erected. It it not easy for these earnest Christians to reach their countrymen and commend to them their faith as it was before the work became as conspicuous as it now is with a worker known to be their pastor. A lot has been paid for and deeded to the Convention which may some time be the building-site for a church house. Rev. Filemon Novitsky is the faithful shepherd of this little flock. He has visited other friends, to carry the message to those who speak his language. The Russian people

are increasing, but it seems to be a fact that on the part of church officials who have hitherto controlled them, the grip is tightening, thus keeping them from what might otherwise be their choice.

As colporter-missionary, Rev. William Fletcher has received the support of the Home Mission Society, the Publication Society, and the State Convention. He has covered the State in a large way, making use of his auto during the summer and train service during the winter. "Good literature" is his watchword, and he encourages the use of Baptist Sunday school periodicals. The increasing number of communities in Maine without pastoral care and church privileges makes the work of this brother of increasing importance.

We appreciate the substantial aid given by the Home Mission Society through a long period of years. If some representative of the Home Mission Society familiar with the technical aspects of work among the New Americans could visit these missions, it might be of great value.

MASSACHUSETTS

Secretary, Hugh A. Heath, Boston

Owing to the illness and death of Rev. Willard E. Waterbury, director of the work for New Americans, the work in Massachusetts has suffered somewhat this last year for lack of adequate supervision. Yet the work as a whole showed a decided improvement as the months passed. The attendance at the preaching services and at Sunday school has grown. Decisions for Christ and baptisms have been general. In some cases there has been remarkable evidence of consecration to the work of the Master.

The American Baptist Home Mission Society is cooperating with the Massachusetts Baptist Convention in its work with four nationalities in Lowell, Salem, Worcester, Manchaug, Wakefield, Fall River, New Bedford, Springfield, and other places in the Connecticut Valley.

The French

The French Missions are located in Lowell, Salem, Worcester, and Manchaug, and the fields are served respectively by Rev. F. A. Perron, Rev. O. Brouilette, and Rev. Isaac La Fleur. These missionaries also include in their activities groups in places adjacent to their home fields. They come into close touch with people in their homes, hold evangelistic services, and seize all opportunities to promote the progress of Christianity and Americanization. The work has gone on steadily with an increasing interest and attendance. The members are contributing toward the salaries of the pastors, who are encouraged to stimulate self-support of the missions. Eight were baptized at Lowell, three at Salem, four at Worcester, and seven at Manchaug. The French are not segregated as formerly, and this fact makes it harder to keep in touch with the flock. Yet the pastors are doing well in this line. Increasingly, too, the younger generation, feeling more American than French, is joining English-speaking churches. This must be taken into account when the accomplishments of the missions are considered.

The Italians

The work at Wakefield has contiuued under the direction of Rev. Theodore De Luca, and at Worcester under that of Rev. Antonio Sanella. At Wakefield there is a fine body of young people that gives great promise for the future under careful leadership. Six were baptized here during the year. A well-attended and decidedly worth-while daily vacation Bible school was held last summer.

At Worcester the people have bought a lot for a church building, and are making regular payments on it. Eleven have been baptized, and the outlook is promising. Both of these missions cheerfully contribute toward the salaries of their pastors.

The Portuguese

Rev. F. C. B. Silva still serves the mission at New Bedford. He has recently started work in another section of the city, with fair promise of success. Seven have been baptized.

Rev. Antonio Rodrigues, of the mission in Fall River, has seen his work grow steadily throughout the year, until the building is taxed to accommodate the people. The increase in attendance has been twenty-five per cent. He has baptized seventeen. The mission pays regularly toward Mr. Rodrigues' salary.

The Russians

Rev. Archip Kolesnikoff is faithful and tireless in his efforts among his people in various stations in the Connecticut Valley. The brethren of the missions help one another in a spirit of laudable cooperation in their meetings and evangelistic work. Rev. Joseph Illinitch cooperates with Mr. Kolesnikoff, and fosters the interest on fields in Eastern Masachusetts. Many of the Russian laymen have an inborn passion for evangelism and seek their fellows untiringly and win them to Christ. Hence the work spreads from town to town. Mr. Kolesnikoff reports thirteen baptized during the year, and others have come since its close. He also ministers to the Poles in scattered groups, but there are no organized groups of these people as yet.

In general, work among the new "neighbors" in Massachusetts is encouraging. The pastors are earnest and faithful in their efforts, and progress is being made. One pressing problem sometimes gives anxious thought: What shall we do for new missionaries to preach among the New Americans, especially among the French and Portuguese, when those now working are no longer able to carry on?

As long as new families come to Massachusetts, who cannot speak English, there will be a field for missionary labor among those who come from foreign lands—so many of whom are eager to hear the gospel and need training in Christian living and Americanization.

MICHIGAN

Secretary, J. E. Smith, Lansing

The Home Mission Society has worked in cooperation with the Michigan Baptist Convention in three separate phases of kingdom service.

1. In the Department of Evangelization the Society has shared equally with the Convention in paying the salary of Director Rev. F. L. Currey. This has been a very important and productive feature of our State work. Not only has Director Currey conducted several evangelistic campaigns himself, but he has promoted the work of other evangelists doing work among our Baptist churches, and has advised with churches as to the employment of evangelists. One of the most constructive pieces of evangelistic effort has been his development and introduction of his Twin Circle Plan of personal evangelism, by the use of which he has stimulated many churches in evangelistic zeal and induced them to organize their own forces for the purpose of winning souls to Christ. This plan has been printed and has gained considerable approval outside the State.

Figures are not at hand yet with which to tabulate the numerical results of the Department of Evangelism this year, but there are some conspicuous examples of revival. The most notable instance, perhaps, is that of the North Church (now Pennsylvania Avenue Church) of Lansing, which had reached such low spiritual vitality that the pulse was hardly discernible. The director of evangelism held a series of three weeks' meetings in the church, installed a baptistery, baptized about a score of converts, and as a result the services are well attended, often filling the house, the Sunday school has a regular attendance around 130, and the prayer-meeting is a spiritual force. The church seems to have been reborn.

2. The Society also pays one-half of the salary of the director of town and country work, Rev. George W. Lawrence. The director maintains a fostering care

over the town and rural churches. He visits them, advises with them, helps them locate a pastor when they need one, leads them in making a program of work, assists them often in evangelistic services, anl helps them put on their every-member canvass to provide for their budget, as he is able to give the time.

One of the features of the work of this department is the holding of rural life institutes. In these institute programs there is a uniting of practical affairs of life with the religious and spiritual. Addresses on matters pertaining to the town or rural life, demonstrations of methods of work or of the use of machinery, talks concerning agricultural matters, and helps for the farm household, are interspersed with periods of devotion, Bible exposition, and religious addresses. In some places these institutes have been held for the second year, and the increased attendance proves their popularity. The director also assists churches to organize and conduct daily vacation Bible schools and put on pageants of a religious nature.

3. The third type of cooperative work is assistance in the payment of salaries of four pastors who are working in very promising centers of population in our growing cities. These four churches are located in four of our major cities outside the metropolitan area of Detroit, where, because of unusually active industrial conditions, the church is either newly established or unable to meet its increased obligations without outside help.

On these fields is the Third Avenue Church of Flint, located very near the great Chevrolet auto works and the center of a population of 15,000, with hardly any other religious organization to serve it. Another field is the Pennsylvania Avenue Church (North Church), Lansing. Here is a great field with about 8,000 people served by no other church.

Muskegon Heights is another town increasing rapidly with an industrial population. The church, never strong, is improving and outgrowing their Sunday school facilities. We must keep pace with the city's enlargement if possible.

Wall Street, Jackson, is better equipped with a building than any of these four. They still have a debt of a few thousand dollars on their structure, but it appears that the day is not far distant when this church will move over into the column of self-supporting churches.

MONTANA

SECRETARY, G. CLIFFORD CRESS, LEWISTON

The work in Montana in which the Society was directly interested during the year ending April 30, 1924, is as follows:

1. A superintendent of missions for full time. This office is combined with that of corresponding secretary of the Convention.

2. One Negro pastor was employed at Helena and an edifice comprising auditorium, Sunday-school rooms, and suite of rooms for the pastor was completed for use.

3. Three colporter-missionaries were employed. Two of these were engaged for rural work and covered wide areas where no other voice was heard for Christ. The other colporter is designated for city work, and spent his time in city canvasses, doorstep evangelism, and in intensive cooperative work with local organized churches.

4. Three district missionaries were assigned to rural fields. One district is 40 x 75 miles in area and contains thirty-five functioning school districts. Regular services were held in eighteen of these. A second field is 40 x 50 miles, with no other minister for Christ on it. Work is maintained with regularity at eight points. The church building here was enlarged during the year. The third area is at Darby, where a community building will be erected during the summer of 1924.

5. Thirteen missionary pastors were supported cooperatively with fifteen churches and eight outstations being regularly served. These men held eleven regular evangelistic campaigns doing their own preaching during the year.

6. Four student-pastors from Eastern seminaries were employed for the summer of 1923. Each gave thirteen weeks of service. All achieved splendid results, and two of them put on financial campaigns and succeeded in lifting burdens thought impossible of removal.

Best of all, the Society, through a period of over forty years, has given its advice, good will, credit, and financial aid in a generous manner, and more than any other single agency has helped our scattered folk to realize the solidarity of the denominational life. Montana Baptists hold the Society in grateful and loving esteem.

NEBRASKA

SECRETARY, F. W. AINSLIE, OMAHA

Rural Work

The Rural Work, under the direction of Rev. F. W. Benjamin, has been maintained, the Home Mission Society contributing half the expense. Much time of the director has been given to the field at Arnold, Nebraska. Here, the central church is responsible for three outstations. The pastor's resignation made it necessary for the director to conserve the work already started on this important field.

Evangelism

Through the cooperation of the Home Mission Society's Department of Evangelism, Rev. B. H. Ward was elected director of evangelism for the State. Mr. Ward began his work September 1, 1923. Already many gratifying results may be noted. Every church in the State has been provided with a definite program of evangelism. Even churches without pastors have used these programs and secured results. Hundreds have been added to the churches as the outcome of meetings under the leadership of Director Ward and other evangelists. Some pastors have conducted their own meetings, while others have exchanged pulpits. Win-one groups of laymen have been active in several churches. The record in evangelism, when complete, will doubtless exceed that of any recent year.

City Missions

The work of the Omaha City Union has been maintained through the continued cooperation of the Society. Outstanding features of this work are the completion of buildings for Olivet, Benson, and Calvary churches, and a successful financial campaign for Parkside building. The repair work on Fellowship House was completed, and the building formally dedicated in April, 1923. Considerable financial assistance was given to the Zion Church, colored, to help it lift the debt on its building.

Beatrice Industrial School

In securing title to this institution, the Home Mission Society made a loan to the Convention for part of the cost.

Colporter Activity

One colporter, Rev. J. F. Judkins, has been maintained, the Home Mission Society cooperating with the Publication Society in his support.

Nebraska is grateful for these varied types of service maintained within her borders. The value of this cooperative effort cannot be computed now. Years will reveal the nature of the seeds which have been sown.

NEW JERSEY

SECRETARY, CHARLES E. GOODALL, NEWARK

Foreign-speaking work is being carried on in New Jersey this year at the following places, the Convention and the Home Mission Society cooperating in the support:

Italian: Camden, Newark, Hoboken, Bloomfield (Silver Lake), Orange, Passaic,[1] and Trenton.

Hungarian: New Brunswick, South River,[1] Newark,[1] Chrome,[1] Perth Amboy, Garfield, and Trenton.

Poles: Newark, Jersey City, Plainfield.

Roumanian: Trenton[1] and vicinity (2 students).

Russian: Newark,[1] Trenton.[1]

Slovak: Newark.[1]

The Home Mission Society is also still cooperating in the support of one English-speaking pastor.

The total spent by the Home Mission Society in 1923-1924 is about $8,200, to which the Convention adds more than $32,000 for strictly missionary work.

The outstanding piece of foreign-speaking work is the completion of the beautiful new First Italian Baptist Church and Community House at Newark. The Home Mission Society gave $10,000 toward this; the Woman's Home Mission Society, $5,000; the Italians, $3,000; and the Convention about $50,000. This church has sent nine men into the Christian ministry.

The first foreign-speaking assembly ever held by any State Convention met at the International Seminary, June 4-7, 1923, with an enrolled attendance of 40. Another such Assembly will be held June 16-20, 1924.

The Home Mission Society cooperates with New Jersey in the field of evangelism. For a full account, see the article by Mr. Folsom in the report of the Department of Evangelism published elsewhere in this volume.

The Home Mission Society and the New Jersey Baptist Convention join with the Afro-American Baptist State Convention in the support of Rev. Wm. J. Jones as missionary superintendent. In 1923 our first Negro Baptist assembly was held, July 7-14, at Northern University in Rahway. Another assembly meets July 12-19 this year. Progress has been very marked in this department.

NEW YORK

General Director, H. Clarke Colebrook, Syracuse

In the Department of Foreign-speaking Work there have been many opportunities for service. In cooperation with The American Baptist Home Mission Society, our Convention has, during the past year, maintained missions for the Italian people at Ossining, at Utica, at Syracuse, and at Batavia. Our missionaries at these important centers are making every effort to keep in constant touch with headquarters, and much advance work is to be done in the year which is before us. There is most pressing need for a more careful supervision by personal visitation of these areas.

The Italian mission at Syracuse has been organized under the name of the St. John's Italian Baptist Church. The pastor, Rev. F. Di Tomasso, has labored with loving allegiance for many years as leader of the mission, and is now rejoicing in the opportunities for advance along all lines.

The Buffalo Baptist Union and the Rochester City Mission Society are working in close cooperation with our Convention.

There is no limit to the possibilities in the Department of Foreign Work. It is our hope that many workers may be trained in our churches for volunteer service in this department.

The new spirit of cooperation awakened in large measure by the centralization of all directors in one office, and the cooperative plans going out from that office have greatly encouraged evangelism in the State. This has made possible conferences of all leaders viewing the work of the Convention as one task. This has stirred evangelists, pastors, and churches with a new devotion and hopefulness. While yet in its beginning, this plan of hearty cooperation of all departments of the Convention in the whole work of the Convention has created a new loyalty, and promises great

[1] Through the International Seminary students are caring for this field. More of these students could be used in our large foreign centers if we had more funds.

things for constructive evangelism. It is already bearing fruit in many of the Associations of the State. It has already secured a more unified program, and a more harmonious working together of all the forces for the reaching of desired goals.

Because of this common task that appeals to all alike, the Department of Evangelism has found joy and helpfulness in its thorough cooperation with the general director, and with the directors of rural work, religious education, stewardship, etc., thus dignifying and exalting each department as a vital part of the great vision set before the denomination. Such cooperation on the part of the departments insures cooperation on the part of pastors and missionary committees in the various associations. This is a great gain in denominational unity.

Another item of advance and success in an approach toward one of the goals set last year is the realization on the part of the director of evangelism of seeing some strong, thoroughly trained, and adequately equipped evangelists in the field. This longed-for realization has been met in part. Some strong, well-known, and thoroughly trained pastors have committed themselves lately to the great and glorious task of evangelism.

Another approach to a desired goal has been the crystallizing of plans to organize Personal Soul-Winning Leagues all over the Convention field. Addresses by the director have been delivered in many Associations this year, and the enthusiasm and approval has been most hearty.

The Department of Town and Country Church Work, under the director, Rev. F. W. Tomlinson, has assisted many of the rural churches in settling pastors, and in encouraging churches to pay larger salaries and to secure better pastors. A record is kept of pastors desiring churches and of all pastorless churches in the State. The director seeks to bring the two together. Eleven student pastors have been placed for the summer in churches closed during the remainder of the year.

Another part of his work is to aid churches in the working out of constructive programs for themselves, in remodeling church buildings, in putting on financial campaigns, in helping to heal divisions, and in solving various other problems.

Two schools for Baptist pastors were conducted this summer, each for a period of two weeks, one at Bolton Landing, New York, and the other at Cook Academy, Montour Falls, New York. The director is cooperating in the promoting of a ten days' Interdenominational School for Pastors at Cornell University in July. For the past two years, the rural director has assisted in promoting and supervising a successful Baptist Older Boys' Conference at Cook Academy for five days during Christmas vacation. He has aided in organizing several districts of the Convention.

NORTHERN CALIFORNIA

SECRETARY, C. W. BRINSTAD, SAN FRANCISCO

The Northern California Baptist Convention records its sincere appreciation of the cooperation of the Home Mission Society in the past year. In this connection the following results may be reported.

Rev. Arthur V. Willey, director of evangelism, reports that during the past year, closing April 30, 1924, there have been 85 evangelistic campaigns, of one week or more; that thirty more churches have cooperated in other lines of evangelistic endeavor. As a result, 2,882 have been added to our churches, 1,123 of which were by baptism. In order to meet the demand for evangelistic meetings, an additional evangelist has been added to our staff.

Rev. Clark H. Bancroft, director of town and country work, has done much to strengthen our rural churches; he has helped in the settling of pastors, in the surveying of fields, and in outlining the tasks of the local churches. Much good has been done in this department but it is hard to tabulate.

Rev. H. Y. Shibata, pastor of our Japanese church in Sacramento, has been leading his church into larger service. Already this church has two outstations among their people, and are looking forward to increased work if we can give them the help they need.

Rev. Lee I. Thayer, general missionary among the Indians, is doing splendid work. In all six of our stations real progress has been noted, and with the coming of better crops and prices in the Valley we look forward to better times for our Indians and larger results in our work among them.

Rev. T. M. Davis, general missionary among the Negroes, is doing much to help us overcome the difficulties that are hindering our cooperative work with the Negroes. He is doing all that he can to help his people in all of our nineteen churches, and real progress can be reported in many of them.

In our Mexican work in Fresno, Dinuba, and several other stations real progress can be reported. During the year we have organized our first Mexican church in Fresno, Rev. R. Q. Martinez, pastor. They organized with over 100 members, and some further growth has been reported.

Our Chinese work at Sacramento, Locke Community Center, and Fresno is in good condition and growing. This work is steadily increasing, though the growth of necessity is slow, yet we feel that it is permanent and of great value to our denomination and to our country.

The work of our colporters, J. P. Bergstrom, F. C. Krautz, and Sum Sing, has been of great value in reaching outlying and neglected districts, and we look forward to a great year of service through the chapel car auto Ernest Leigh Tustin Memorial that has just started work in Northern California. For all of these blessings we are truly thankful.

NORTH DAKOTA

Secretary, Fred E. Stockton, Grand Forks

During the past year The American Baptist Home Mission Society has assisted our Convention in the support of 26 men. Eight of these have served as missionary pastors of American churches, seven as missionary pastors of foreign-speaking churches, two as pastors of Negro churches, five as general field workers, and four as student summer pastors. The work of the Convention has gone steadily forward in a satisfactory manner.

In addition to the above workers the Society has given us the help of three others during the past year.

Dr. John S. Stump spent about one month in North Dakota, following the meeting of our State Convention. He assisted in the dedication of the new churches at Park River and Drayton. He also visited the new rural church at Roseglen. We hope he will return and visit other fields.

"Church Invigorator" Rev. Earle D. Sims worked in our Convention from May 1 to September 15. Under his leadership the parsonage at Fairmount was completely rebuilt. We now have a beautiful modern bungalow. Mr. Sims also gave time to two other fields.

Major Chaplain E. W. White, D. D., of Omaha, Nebraska, assisted during the year in seven series of revival meetings. The largest results were at Powers Lake, where more than 50 people united with our church. The Home Mission Society cooperated in the support of Chaplain White.

All of our general field workers have given much time during the year to the work of evangelism.

Our two colporter-missionaries have pushed steadily out into new territory in the western part of the State. Many new fields have been discovered that call for help, and promise encouraging results.

A partial survey of the State is to be made this summer under the direction of Dr. Lemuel Call Barnes in an effort to establish the Every Community Service Plan in North Dakota.

OHIO

SECRETARY, T. F. CHAMBERS, GRANVILLE

The highly appreciated cooperation of The American Baptist Home Mission Society has taken four forms during 1923-1924.

Assistance has been given the Ohio Baptist General Association in support of the executive secretary, Rev. C. T. Isom, of Columbus, and in furtherance of work among the Negro Baptists. We receive from time to time most encouraging reports of the capable service rendered by Mr. Isom and of the notable progress being made by his constituency.

Rev. Charles H. Stull has received half his salary and half his expenses as State superintendent of evangelism. Mr. Stull's efforts have in general been two-fold. He has supervised cooperative evangelistic endeavors among pastors and he has fostered week-end evangelistic campaigns. The results from both types of work have been very satisfactory.

Assistance has been given towards the salary and expenses of Rev. W. H. Thompson, director of rural work. Mr. Thompson has given to many of our rural pastors a new and enlarged appreciation of the dignity of their task, and has enabled them to magnify their mission. He also has taught many of our country churches how to serve the communities in which they are located, and thus has brought to many of them a new era of usefulness and indeed a new lease of life.

Contributions have been made towards the salaries of six workers among foreign-speaking peoples. This is the oldest form of our cooperation, but the need of it is still imperative.

OREGON

SECRETARY, O. C. WRIGHT, PORTLAND

With a territory of over 90,000 square miles, a population of 900,000 with the immediate prospect of an extension of railroads into rich agricultural stock-raising timbered areas, with unlimited latent electric power, assuring rapidly developing manufacturing centers, Oregon today constitutes one of the greatest mission opportunities in the United States.

The Convention has a well-defined policy of conservation and development. The pioneer Baptist church west of the Rocky Mountains was organized at West Union in 1844. Some of the oldest churches in the West, formerly housed in cheap buildings, must now, at great expense, erect modern edifices. Generally speaking, this is our greatest need, if we are to conserve the work of our fathers, and surely no large additional growth can be expected unless adequate equipment is provided.

During the preceding four years sixteen new buildings, varying in cost from $5,000 to $50,000 have been built; three more to cost $100,000 or more are assured; twenty buildings have been remodeled; ten parsonages provided; debts of long standing have been paid. But many other church buildings, some housing new churches, must be provided. This puts a tremendous financial burden upon the present generation. Over six thousand have been baptized into our churches during the past five years—our net gain has been twenty-five per cent. Our net gain last year was 1,500 by baptism and 500 by letter and experience.

Our program necessitates generous provision for general workers; an executive secretary, a superintendent of evangelism, a State evangelist, director of Christian education, a State missionary, a woman general missionary, at least eight district missionaries, two colporters, an Italian, Swedish, Negro, and Chinese worker, a chapel car evangelist, are real necessities. In addition, missionary pastors to conserve dependent churches and develop newly organized churches throughout our vast territory, must be provided. The executive secretary, with occasional help, carries the responsibility of missionary promotion.

An immediate enlargement of work in Portland is imperative. A church recently organized dedicated a $20,000 building, and has a membership of 100. Other strategic

centers must be claimed, and a city missionary must be employed. Fifty thousand dollars for missionary operations and twenty-five thousand dollars for buildings is needed annually. Over three hundred per cent. gain in benevolences since the New World Movement period was begun, entitles Oregon to a generous claim upon the denomination.

The continued aid of the Home Mission Society is appreciated greatly.

We have closed the last ten years without indebtedness.

PENNSYLVANIA

SECRETARY, C. A. SOARS, PHILADELPHIA

Foreign-speaking Work

Our foreign work in the Keystone State presents its ever-recurring difficulties. In some respects it is the least encouraging of any of our missionary enterprises. The difficulty largely arises from the fact that we have not a sufficient number of trained foreign men. A foreigner stepping out from the ranks of his brethren, having little or no more education than they, does not command the respect of his fellows; his leadership, therefore, is usually of short duration, and he goes to take charge of another field with little better results. We are expecting that our training-school for foreign workers at East Orange, N. J., will solve this difficult problem.

Our foreign work is not without good results in Pennsylvania, however.

Rev. Gaetano Albanese has faithfully labored for eleven years with our Italian mission in Scottdale. This mission is growing in numbers and in influence; it has the strong support of the Scottdale Church.

Rev. Stephen Bertalon is our missionary among the Hungarians in New Castle. The progress there is encouraging.

Rev. Lee Hong for twenty years has been the faithful leader of our Chinese work in Philadelphia. This is a regular organized Baptist church and has a membership at present of 70.

Rev. V. Plachotnik is our missionary for Russians in Scranton. This brother has been but a short time on the field, but we are looking for excellent results from the labors of this energetic man.

Rev. M. Csato, also in Scranton, is giving part-time service to the Hungarian mission.

Rev. Damian Jovan for part of the year was our missionary among the Hungarians and Roumanians in Harrisburg.

Rev. Paul Bednar has no central place of worship; he is our traveling missionary among the Slovaks in the Perkiomen Valley and in Pottstown.

Rev. Louis Domokos is our new missionary taking charge of our recently organized work among the Hungarians and Roumanians in Bethlehem. This mission is under the oversight of the First Church, Bethlehem. Rev. Fred McArthur and his assistant are devoting considerable time to this mission.

These foreign workers report 28 additions by baptism last year. This is not a large number, but additions by baptism do not tell the whole story of progress.

We have but touched the fringe of the garment of opportunity for work among the alien population in the Keystone State. There are no less than three million people that speak a language other than our own in Pennsylvania.

Evangelism

Our Department of Evangelism is carried on in cooperation with the Home Mission Society. The goal of this department is a "Soul-winning Campaign in Every Baptist Church Each Convention Year." This department has been stressing the organization of church workers to reach souls for Christ and the church. Not a few of our churches have conducted classes in personal evangelism. The importance of the Bible school as an evangelistic agency has been strongly pressed. One Association in the State reported 98 per cent. of its baptisms from the Sunday school. Taking the entire State, 78 per cent. of our additions were from the Bible school.

This year we have been stressing a new plan of evangelism. We call it the Keystone Plan. Our superintendent of evangelism, Rev. A. B. Strickland, has followed the method of holding four evening preaching services, and the other three are devoted to personal work; bands of personal workers going out two by two to visit those who may be influenced to give themselves to Christ. The church is not open during the three nights that personal work is being done. As to the effectiveness of this plan, we quote a letter from one of our leading pastors:

"I consider the 'Keystone Plan' the most effective form of evangelism I have ever attempted. We accomplished more in one week than we could have in four under the old system of meetings each night. More than forty decisions were registered the first week. But the greatest benefit has come to the church itself. We now have a company of forty enthusiastic workers who have a passion for souls, and who visited about one hundred homes in three days. This means new life for the church. We expect an increased attendance at all services as well as a substantial increase by baptism and letter."

SOUTHERN CALIFORNIA

SECRETARY, W. F. HARPER, LOS ANGELES

The cooperative work of The American Baptist Home Mission Society and of the Southern California Baptist Convention has proceeded along the same lines as during last year. There has been much to encourage in the increasing stability of the work and in the greater efficiency displayed by the pastors and missionaries of the foreign-speaking nationalities.

The newly formed Mexican churches are gradually and yet surely making progress toward a more intelligent church life. In addition to caring for their immediate fields our missionaries have cultivated 18 outstations, where they have conducted Sunday schools or frequent preaching services.

At Oxnard our mission continues to be served by Ismael Garcia, a student of the Mexican Baptist Seminary in Los Angeles, and also by Miss Buelah Simpson, who is supported entirely by the Southern California Convention. This mission has been quite fruitful in conversions and baptisms, the Convention secretary upon one occasion having baptized 13 converts and the ordinance having been administered quite a number of times during the year by the pastor of the First Church, Oxnard. Mr. Garcia also preaches occasionally at Santa Paula, where there is a fine group of Mexican people.

At Colton, which is another center of a large population of Mexicans, our veteran missionary, C. T. Valdivia, continues his splendid services. It is our serious regret that we have not been able to furnish Mr. Valdivia with the equipment that he so much needs and that would so certainly increase the value of his truly remarkable work among his people.

At Corona, where our Mexican church occupies the best building of any of our Mexican churches or missions, P. H. Pierson resigned, and his place has been supplied by F. O. Escalera. This mission has 4 outstations, at which the missionary preaches at seasons of the year when the members of his congregation and others are engaged in work on the large ranches that are in the vicinity of Corona.

Garden Grove, served by M. D. Castillo, is in the midst of a section where new colonies of Mexicans have been settling during the past year. It is hoped to send to them the auto chapel car at an early date.

Our Mission at Maravilla Park, organized a little more than a year ago, now has a regular pastor in the person of Mateo Carceller, assisted by his wife and also by Mrs. Martha Knowles, an experienced missionary furnished him by the Convention. His work has quite outgrown the new chapel built by the Convention, and enlargement is a pressing necessity.

Benjamin Urquidi, pastor for several years of our Santa Barbara Mexican church, tendered his resignation last fall in order to accept a pastorate in Los Angeles. This is one of our very best churches, having a membership of 119 and a good church

building erected two years ago by the Convention. Mr. Urquidi's resignation was felt keenly by the church and the entire community. His place has been supplied by A. Arellano, formerly pastor in San Pedro.

At San Diego, Mr. A. B. Apra has continued his most remarkable work among the Mexicans and Italians. The Mexican mission has been organized into a church. There have been frequent additions, and Mr. Apra carries the gospel to all the outlying communities where there are Mexicans. A chapel has been erected for one of these stations, and at another the Mexican people themselves have purchased a lot and have proposed to the Convention that they will erect a chapel provided the material is furnished them. At the Central Mission, San Diego, the chapel was broken into by hoodlums, and the furniture, Bibles, and song-books were destroyed. This resulted in a large increase of attendance upon the mission and much sympathy from the Mexicans and Italians that our work had not had before. We have had a standing call for work at Tia Juana just across the line in Mexico, where a group of Mexicans have been converted and are reaching their hands across the border praying that we send them a missionary. Mr. Apra has frequently sent them a preacher. With all these calls upon Mr. Apra's time and sympathies he has worked himself almost to a breakdown. Recently the Convention has furnished him a permanent helper in the person of Mr. Geo. M. Miner, a thoroughly well-equipped man.

The Convention has also cooperated with the Home Mission Society and the Los Angeles City Mission Society in the support of 4 Mexican churches and missions in the city of Los Angeles, 1 International, 2 Japanese, 1 Italian, and 2 Russian missions. The missionaries of these missions have also cared for quite a number of outstations.

P. J. Villanueva, who has charge of the auto chapel car, has been specially blessed in his work in the vicinty of Los Angeles in the development of two important centers at which there have been many conversions and baptisms, one result of which is the establishment of missions at two strategic points. One of these has been provided with a chapel by the City Mission Society, and it will be necessary for the Convention to provide the other with a place of worship almost immediately.

Although complete reports have been received for only three-quarters of the year we are able to gather the following statistics concerning the work in those missions among the foreign-speaking people in which the Convention cooperates: Visits, 7,609; baptisms, 201; other additions, 137; membership, 1,469; average church attendance, 1,933; Sunday-school membership, 2,678; average prayer-meeting attendance, 1,032. Final reports will probably increase these figures.

Mr. G. R. Carter has served a portion of the year as colporter-missionary in the mountains of San Diego County. To our regret, on account of the illness of his wife, it was necessary for him to resign before the close of the year. He was rendering a much-needed service in a section of the country impossible to reach with the gospel in any other way. R. P. Pope has also worked a portion of the year acceptably as colporter-missionary.

The Negroes still continue to come into Southern California in large numbers. W. R. Carter has served another year as general missionary among them, rendering a truly distinguished service. Not only in our cities but also in the cotton-growing districts of the Imperial Valley they are found in large numbers. Through Mr. Carter we have been able to gather groups of them into churches, and the Convention has assisted some of them in securing modest houses of worship. The transformation of Negro communities where we have been able to plant churches and give them the gospel has been marked and greatly appreciated by the white people.

Rev. James Holmes has continued as Convention evangelist with increasing power. Mr. Holmes never fails to exalt Christ and secure conversions. He has a strong appeal to young people for Christian service, and scores of them respond to it.

Rev. F. T. Barkman, our missionary to the service-men, has done an increasingly effective work. In this he has been signally blessed with many conversions and additions to the churches and has had the joy of ministering to hundreds in the hospitals, on the ships, and in the camps. He has the confidence of the officers, and distributes Bibles, Testaments, and tracts, and is known as brother and friend to

the thousands of men in the United States Service at San Diego and San Pedro. It is certainly hoped that Mr. Barkman may be furnished some assistance the coming year.

Southern California needs for the next five years at least $200,000 per year with which to assist in the erection of chapels and church buildings in needy and strategic centers of increasing population.

SOUTH DAKOTA

Secretary, S. P. Shaw, Sioux Falls

During the past year, The American Baptist Home Mission Society has cooperated with our Convention along the following lines: Assistance in the support of a colporter for the Northwest section of our State. In his home town, where the church had been closed for a number of years, he gave courage and stimulated the situation so that when we sent one of our State evangelists there a splendid revival resulted, which led to the reorganizing of the work on a good substantial basis. A pastor is now with the church on the field. The Society also cooperated with the Convention in the work of Church Invigorator Earle D. Sims. This resulted in the reawakening of the church at Wessington Springs, and a pastor is now on the field there. The Church Edifice Department gave financial aid and counsel through Dr. John S. Stump, which meant the saving of two very important church building enterprises.

The cooperation of the Society has been along practical and helpful lines, and our State greatly appreciates its splendid help.

UTAH AND NEVADA-SIERRA CONVENTIONS

Supervisor of Missions, Bruce E. Jackson, Salt Lake City, Utah

The work of the Supervisor of Missions and Promotion for the Inter-Mountain States (Utah and Nevada-Sierra Conventions), has been, during the past year, mainly a work of organization. This territory comprises one of the most difficult of all mission fields. The active opposition of the great Mormon system in Utah and the large percentage of residents of Nevada towns without interest in the Christian program, make the task of carrying the gospel to this last great American frontier a testing one. The work of the year has been done in the interest of strengthening the centers where we have already undertaken work and entering some new fields.

1. Missionary Pastors Located

Isolation and pioneer conditions make the task of securing the right type of men for these fields one of our greatest problems. During the past year men have been settled on the following fields: Moab, Soldier Summit, Magna, Tremonton, Calvary (Salt Lake City), Taylor Avenue (Salt Lake City), Murray, Wall Avenue (Ogden), in the Utah Convention, and Elko, Winnemucca, Alturas, Lassen, Standish in the Nevada-Sierra Convention. The men located on these fields have, in the great majority of cases, rendered splendid service. Substantial progress has been made on almost every field. The hope of the future of our work is in the building up of a strong group of missionaries who will remain for years on this field and become accustomed to the unique conditions found here. Only men of strong educational equipment, abundant energy, and true missionary zeal can survive.

2. Evangelism

A program of evangelism has been planned and carried out during the year with the result that in Utah every active church has had a series of meetings, and in the Nevada-Sierra Convention the large majority of churches have been reached. The results have been most encouraging. The Utah Convention has increased the number of baptisms this year over last year by almost one hundred per cent. Evan-

gelist Harry O. Anderson and Colporter-missionary John McAllister rendered valuable assistance in connection with this program.

3. Church Edifice Work

The erection of a splendid first unit of a building for the Burlington Church, in Salt Lake City, was made possible this year through the gift and loan of the Home Mission Society. The completed unit cost $15,000 and represents heroic effort and sacrificial giving on the part of a comparatively small group of people. The building gives us a good equipment for advance work in this important locality. Assistance in the form of a loan of $5,000 was given to the First Church at Ogden, to make possible the erection of the first unit of a $100,000 building. This unit has been completed, and the church is worshiping in it. When the entire building is completed the denomination will have a worthy church edifice in one of the most important missionary centers in the West. Early in the year the Society purchased a lot in Las Vegas, in a good locality. The church was planning the erection of a first unit of a building when death cut short the work of Chapel Car Evangelist E. R. Hermiston, who was leading them. Plans are now being made to complete the building next year. One of the great needs of this section is for more adequate and properly constructed church houses and parsonages. During the year five of the churches have been encouraged to make improvements in their property. The Immanuel Church, of Sparks, Nevada, has erected a fine parsonage, and plans are under way to secure a parsonage on the Lassen field. The next fiscal year will call for considerable work and expenditure in this direction.

4. Organization

Considerable time and attention has been given during the year to the careful organization of the office at 319 Dooley Block, Salt Lake City. Proper records are now kept and the business of the two Conventions cared for with regularity and dispatch. Almost every field has been aided in the organization of the work. Assistance has been given in making budgets, holding every-member canvasses, studying stewardship, and realizing on all local resources.

5. Promotion

All promotional work for these Conventions has been carried on from our office in Salt Lake City. The *Nevada-Sierra Baptist Bulletin* has been published and edited throughout the year and the *Utah Baptist Bulletin* during the last three months. All literature from the General Board of Promotion has been distributed to the churches, and the plans and program of our mission work kept before the people through the use of ten different stereopticon lectures, the Utah Baptist Bible and Missionary Conference, and more than fifty addresses delivered in the churches throughout the year.

6. Statistics

Miles traveled, 44,737; addresses delivered, 50; sermons delivered, 175; Lord's Supper administered, 5; pieces of mail sent from office, 5,039; articles written for periodicals, 15; interviews held, 527; committee and board meetings held, 15; churches assisted in raising budgets, 6; ordinations attended, 2; conferences and conventions attended, 9; series of evangelistic services conducted, 2. Special Work: Organization of San Francisco Bible and Missionary Conference; course in "Organized Work for Boys," Idaho Baptist Summer Assembly.

WEST VIRGINIA

Secretary, A. S. Kelley, Parkersburg

For many years The American Baptist Home Mission Society has been aiding in the missionary work in West Virginia. In recent years it has been doing its work

in cooperation with the Executive Board of the Baptist General Association of West Virginia. During the past year this organization has assisted in the support of the following workers: Rev. Antonio Gigliotti at Galloway, the Home Mission Society paying $600 of salary; Kenneth F. Leeson at Weirton, the Home Mission Society paying entire salary; Rev. W. F. Newton, chapel car worker at Quinwood, the Home Mission Society and The American Baptist Publication Society joining in salary and expenses; Mr. W. W. Steel, colporter-missionary at Sutton, the Home Mission Society and The American Baptist Publication Society joining in salary and expenses. The Home Mission Society has also rendered some assistance in the way of church edifice work. West Virginia Baptists appreciate what the Home Mission Society has done and believe that a far greater work should be undertaken by this Society in this needy State.

WESTERN WASHINGTON

SECRETARY, J. F. WATSON, SEATTLE

During the fiscal year, closing April 30, 1924, The American Baptist Home Mission Society has cooperated with the Western Washington Baptist Convention in the support of the Oriental work. In this cooperative work the following missionaries have been employed: For the Japanese Christian Center, of Seattle, the pastor, Rev. F. Okazaki, and the director of boys' work, Rev. Paul J. Gates. For the Japanese mission in Tacoma, Missionary Rev. K. Hirakawa. For the Chinese Christian Center, Seattle, Pastor Rev. Lum Ming Tak.

In addition to this the Society has made a small appropriation for special evangelistic work.

WISCONSIN

SECRETARY, A. LE GRAND, MILWAUKEE

Last year we reported work among the Poles, Italians, Swedes, Danes, Norwegians, Finns, and Negroes. This year we add the Czechoslovaks, who are opening up a splendid work at Racine, Wisconsin. More and more are we getting in touch with the foreign-speaking peoples. This is only possible through the splendid cooperation with the Home Mission Society.

Important changes have been made in this State during the past year. New associational lines have been established. These new associations include all Baptist churches within their territory, regardless of tongue. This is bringing a better spirit of cooperation. The real object of our effort is to win folks for Jesus Christ. In cooperation with the Home Mission Society a director of evangelism was appointed last January in the person of Rev. A. T. Erickson. Mr. Erickson already is bringing forth some splendid results.

Another new work began May 1st. A little over a year ago the South Church of Milwaukee moved to its new location, and a Christian center was established in the former location of the South Baptist church. This Christian center has made wonderful progress. Now, on the initiative of the Home Mission Society and the Woman's Home Mission Society, an all-time worker is to be added to this field. This brings a triple cooperative program. The Woman's American Baptist Home Mission Society furnishes a woman missionary, while the Home Mission Society and the State Convention, carrying out the program of the Milwaukee City Union, provide for the salary of Rev. G. M. King, a man who has shown unusual ability as an organizer and a worker with boys and young people.

We have a feeling that a new day is dawning in Wisconsin, that Wisconsin Baptists are getting a realization of their real worth, and that with the help of the Home Mission Society, this middle West missionary territory will develop more and more rapidly.

Last year we reported thirty-nine churches as receiving help from the Convention. This year we find forty-eight such churches on our list. This does not mean

that Wisconsin Baptists are getting weaker, but that churches are realizing the need of a more aggressive work with stronger pastors, and that as a result they are asking aid to tide them over a period of reaching forth to better things.

Incidentally, however, it does point to the fact that many of the older Baptist families are either passing on to their eternal reward, or are moving to other States, and that the oncoming folks are either not interested in the church or have no Baptist affiliations. In other words, it means that there is still a lot of missionary work to be done by the Baptists of Wisconsin.

Thank God for that spirit of cooperation on the part of the Home Mission Society that never says "No" when a real need is presented.

WYOMING

Secretary, Joe P. Jacobs, Casper

After ten years of faithful service, State Secretary J. F. Blodgett resigned his work November 1, 1923, and Joe P. Jacobs succeeded him.

Brother Blodgett went immediately into the work of the General Promotion Board, and we were deprived of the counsel and information his long experience might have given us. In the State there are 44 churches, constituting about thirty fields, upon which we try to maintain pastors. Some of the churches exist in name only.

Some are rural churches far removed from any other church, and have preaching only occasionally as the colporters or other visiting ministers reach them.

Through the cooperation of the Home Mission Society we have employed upon mission fields all or a part of the year twenty-one missionary pastors; three student pastors during the summer months, and one evangelist for two months.

Many fields have been vacant during all or a greater part of the year owing to inability to finance the work sufficiently to secure suitable pastors.

Rev. and Mrs. F. I. Blanchard with chapel car "Evangel" have rendered excellent service during the year at many railroad points where there were weak and pastorless churches.

Three colporters have labored in rural districts all or a part of the year and supplied preaching for many isolated struggling churches, and at schoolhouses where no churches exist.

Wyoming Baptists will never cease to be grateful to The American Baptist Home Mission Society, to The American Baptist Publication Society, and to the Woman's American Baptist Home Mission Society for the generous assistance given this State. But for the support of these organizations only five churches in the State could maintain preaching service.

There remain yet in Wyoming much territory and many communities that have no preaching by any denomination. The Convention has not been financially able to open any new work during the past year, although many points offer excellent opportunities for such.

Dr. J. T. Hanna, pastor-at-large, has given the greater part of the year to establishing the Emmanuel Church at Casper, and through his efforts a splendid Sunday school is maintained at Evansville, three miles from Casper.

With the reorganization of the Wyoming Convention and the coming of six new pastors to the State within the past six months, the outlook for the coming year is much more hopeful.

With "Our eyes to the hills, our trust in God, our faith the victory," we will go forward.

CITY MISSION SOCIETIES

BOSTON BAPTIST BETHEL CITY MISSION SOCIETY

Secretary, Charles L. Page

The Boston Society, located in one of the largest American cities—the birthplace of Baptist Foreign and Home Mission Societies, as well as of the American Board—has a burden to carry just beginning to be appreciated by the churches of Greater Boston and generally. With the largest percentage of foreign population of any city where there is a Standard City Mission Society, Class A; where the number of Baptist churches has very materially decreased, as is seen by the fact that church buildings to the value of $500,000 have been lost in recent years; we are able to report, with the help of the Home Mission Society and otherwise, a year of great encouragement.

This is especially true because a large number of churches, other organizations, and many individuals have expressed interest in a practical way, and because of the spiritual results which, by the blessing of God, have been achieved.

A large part of the effort of the Society has had to be directed toward the saving of a number of churches that without help would have been added to the list of those already lost. Several of these churches have through this Society obtained effective pastors, and probably never in one year was there so much promise of recovery and replacement as at this time. A good many more than one hundred have been baptized from the stations and these missionary churches, and many others have evidently accepted Christ, of whom a large proportion will undoubtedly soon be baptized.

This Society greatly appreciates the cooperation of The American Baptist Home Mission Society, the Woman's Baptist Home Mission Society, the Board of Promotion, and other helpers. While it is very hard to wait patiently for the resources which the really pitiable situation demands here, and hard to work on with inadequate quarters which, with one exception, are unsuitable from almost every standpoint, workers are endeavoring to do their best, with God's help.

The First Mariners' church, or the Bethel, as it has been known for almost eighty years, is in the heart of Boston's largest Italian population, and should be remodeled and equipped, and have a staff sufficient to make it one of the leading Christian centers in the world. Here two-thirds of those who gather are sailors. This year those who have been registered have come from nearly fifty nations and States. The new pastor, Rev. H. E. Chapman, has so led the work that the congregations are larger and baptisms more numerous than for many years. The Italian work has been reestablished, but previous history, as was expected, makes only slow progress possible.

At the Syrian mission the work has gone forward as usual, with the addition of a preaching service in Syrian and some slight improvements in physical conditions.

The Portuguese work in Cambridge has made remarkable strides; congregations are larger; conversions outnumber all previous years, and baptisms have been many. The need of a chapel has so impressed itself that there is some encouragement to expect there may be resources sufficient to secure the same before very long.

The Norwegian Mission church has had dissensions, but there has been much done to improve the property, and a new beginning made which is most promising for the regaining of lost interest and numbers.

The Russian work at the West End and Chelsea has been somewhat increased, but the demands upon the missionary-pastor, who not only has these two places to serve but two others elsewhere to care for, are such that, until more help is available, the need of the multitudes of Poles and Russians cannot be met. At the West End a building is imperatively demanded, and until Boston has some new buildings, and

about twice the present amount for current expenses, it is felt that the cause of Christ there will suffer to the discredit of his stewards.

Altogether, we have reason to be thankful, and to redouble our activities and earnestness in prayer.

BUFFALO BAPTIST UNION

Secretary, E. H. Dutton

The conditions of lawlessness and corruption in our city, referred to in last year's report as prevailing in Buffalo, have continued and become more shameful during the past year and add to the difficulties of our work, especially among the new Americans.

The continuous shifting of populations has necessitated changes in our missionary program in several neighborhoods. The imperative need for a missionary among our 180,000 Poles, for instance, necessitated the withdrawing of a worker from the great Italian district to assist our Polish church. One of our American churches, the Hudson Street, whose house of worship is now surrounded by Italians, was obliged during the year to disband. The building was sold to the Methodist Union for Italian work and the proceeds devoted to several projects in the denomination where our opportunities seem to be the greatest.

The North Park Church, the first unit of whose new church building is just completed, is one of the churches that has profited by the gifts of the disbanding Hudson Street congregation. The North Park district is growing very rapidly, and both the church and Sunday-school membership have greatly increased in attendance and also in interest during the few months that the new house of worship has been occupied. The investment there of more than $60,000 has been provided through gifts from Buffalo Baptists, supplemented by the borrowing power of the Union, the interest charges upon about two-thirds of this amount being cared for by the North Park congregation. With the proceeds of a mortgage upon the North Park property, we are erecting a Sunday school building for the Delavan Avenue Church on the same basis of cooperation.

It is clear to us that for the present we cannot hope for any expansion of our work among new Americans, which has had almost the right of way during the period of the New World Movement, but rather that during the next few years we should undertake to strengthen the mission churches that are strategically located and upon whose future the very existence of the denomination, as well as the maintenance of our City Mission work, depends.

Our unique Hebrew mission continues to make friends and extend its influence. The work now moves forward with the hearty approval of our denominational leaders and the keen interest of all who are concerned for the evangelization of the Jews.

Evangelistic work has had a large place in the program of our churches during the past year. The Association reports 359 baptisms.

The work of religious education and our work for boys under the Union is greatly strengthened through the full-time service of Rev. F. H. Willkens, beginning with October 1, 1923. Buffalo again leads the cities of the Convention with 100 per cent. enrolment in the Better and Bigger Bible School Campaign.

The City Planning Commission anticipate that Buffalo will increase 100 per cent. in population during the next twenty years. The time has arrived when the Baptists must seriously determine upon a denomination city plan and work the plan through a still more effective union of the churches. We cannot hope to maintain ourselves as a denomination in growing strength and provide an adequate share of the ministry needed for the increasing population unless we plan for the future as a unit instead of as independent congregations.

BAPTIST EXECUTIVE COUNCIL OF CHICAGO

SUPERINTENDENT, BENJAMIN OTTO

The year ending April 30, 1924, was one of notable progress in the work of the Baptist Executive Council of Chicago. Not least in importance in the progress made was the help given by the generous cooperation of The American Baptist Home Mission Society in the activities of the Council, without which assistance much important work simply could not have been carried on at all. The Home Mission Society cooperated in the salaries of three English-speaking workers and in the employ of eleven foreign-speaking pastors and other workers.

In addition to this aid, donations from the Wayman Fund, a fund held in trust by the Home Mission Society to aid in the building enterprises of weak churches in Chicago, have given substantial help and stimulus to two of the newer churches in the erection of buildings that reflect credit upon our denomination.

Not less worthy of mention have been the deep interest and genuine sympathy which the Council has always found in its negotiations with the officers and the Board of the Home Mission Society.

THE CLEVELAND BAPTIST ASSOCIATION

SECRETARY, A. M. MCDONALD

During the past year the combined gifts of the American Baptist Home Mission Society and the Cleveland Association made possible the erection of a splendid new church edifice in Lakewood, one of our best residential suburban cities. The almost phenomenal growth of the church during this past winter indicates that this investment will be returned to the denomination with interest before many years have passed.

In addition to this advance work, we have depended upon the assistance of the Home Mission Society in the conduct of our twelve missions among new Americans. These missions represent nine different nationalities. On these fields during the last year there were more than one hundred conversions and some seventy baptisms.

One of the principal enterprises fostered by the Society and the Association jointly during the last three years is the Christian Community Center. The building purchased about four years ago is now proving to be altogether inadequate to accommodate the rapidly growing work. In the center, we are carrying on the usual activities associated with this kind of institution, including clubs, recreational, industrial, and educational classes, and a day-nursery, but in this instance we are laying special emphasis upon classes in religious education. We feel that the hope of our Negro churches lies in developing from their own number a capable leadership.

As go the cities in the next decade or two, so will go America.

The Cleveland Baptist greatly appreciate the cooperation of the Home Mission Society in helping us do our full share to present the gospel to the cosmopolitan populations of the Fifth City.

DETROIT BAPTIST UNION

SECRETARY, H. C. GLEISS

Our Baptist missionary work in Detroit has continued to prosper during the past year. We have assisted in the support of 20 men and 7 women. These have been engaged in the usual work of the missionary pastor and other missionary work.

Three new fields were developed during the year. At Hazelcrest Park, near the corner of Nine Mile Road and John R. Street, a building site 120 x 120 was bought and a portable chapel erected. Total cost of this property is $9,300. In Dearborn, which is a fast growing suburb, missionary work was begun and a church organized in January, 1924. A Sunday school has been developed and a building site purchased for $2,100. Plans are now being made for the erection of a $15,000

church building. The third new field is near Fenkell Avenue in the northern part of the city. This is a new field, and only the Sunday school has been started thus far. There are four or five other fields which must be started just as soon as we can get to it and find enough money to get some sort of a building in which to begin. On two of these fields we already have splendid building sites.

During the current year four new buildings were secured. The portable building in Hazelcrest Park, Nine Mile Road, has already been referred to. For the Hurlbut Avenue church a beautiful brick building costing $35,000 was erected and was dedicated January 6, 1924. Then we helped our colored brethren to secure two places of worship. The Hartford Avenue church built the first unit of a splendid church plant, present value $30,000. This is in the best section where our Negro brethren live, and promises to be a great church. A church property was purchased for the First Baptist Church, Delray, at $15,000. Of this, $4,000 has been paid, and the balance is on land contract. This is in an industrial section in the southwest portion of Detroit and, we believe, has a great future before it.

The Negro churches are developing splendidly and the outlook is brighter for a well-organized work than ever before. Rev. R. L. Bradby, pastor of the great Second Church, has been rendering a faithful service in superintending this work for us. It has grown to be too heavy for him in connection with his other duties. His resignation has therefore been accepted, and we are now endeavoring to secure a thoroughly qualified man to head up our work among the 40 or more Negro churches. The Christian Center (Negro) has proved itself a great blessing. We are only at the beginning of this work and propose to strengthen it during the coming year. Our great need is a new building.

The outstanding needs for Detroit in the coming year are a building for the First Polish Baptist Church, a chapel for the First Ukrainian Baptist Church, a building in Dearborn, Inkster, Gratiot Avenue, and for the Fourth Roumanian. No less than $100,000 for new buildings could be judiciously used in these and other needy fields.

KANSAS CITY BAPTIST UNION

SUPERINTENDENT, C. P. JONES

The Mexican church, in which the Home Mission Society is cooperating with our Board, is moving along in a splendid way. Rev. J. M. Justice and his good wife, who are working with this church, are doing a very excellent piece of work. They are greatly loved by the Mexican people, and the work is going forward in a great way. There are about 1,500 to 2,000 Mexicans living in the territory of our Mexican church. Brother E. R. Brown, of Los Angeles, was with the church in a brief meeting in which many members were added and a new interest taken.

The work that was started among the Polish people is also progressing. It has been a little slow because the Polish people are hard to reach. Our denomination is the only one that is attempting to do anything among the Poles. We have some twenty-five hundred Polish people living in the immediate territory of our Christian center. We have rented a store building which has six living-rooms in connection with it. This will furnish us adequate room for the present, and as the work increases we can increase the room necessary for carrying on the work.

The Home Mission Society has been aiding in the support of five of our pastors in our English-speaking churches. The work in all of these fields is doing well. Two of them our Board has aided in getting into new church buildings. One of them the Board has helped in completing their building.

The work of the superintendent has been rather varied. In addition to work in the office, we have conducted a number of revival meetings and efficiency campaigns. Since the first of November, we have been in five meetings in which there were over two hundred added to our churches.

The Baptist people in Kansas City, Mo., are just beginning to awaken to the opportunity that is before them, and the encouragement and aid that has been given by the Home Mission Society has helped to create this enlarged vision. In behalf of

our Board, I want to speak again my appreciation for the kind helpful way in which the Home Mission Society has responded to our requests and helped us in carrying on our program.

THE LOS ANGELES BAPTIST CITY MISSION SOCIETY

SUPERINTENDENT, JAMES B. FOX

The American Baptist Home Mission Society is doing a great service for the Baptist cause in the city of Los Angeles. During the period of the New World Movement, remarkable advance has been made in the development of our missions among our foreign-speaking people. The outstanding work has been the development of our popular Baptist Christian Center. This Center ministers especially to the large Mexican community and assists all of our missions in the city along the lines of industrial and relief work. The clinic is proving a great asset in our mission work. It has helped to break down many barriers and has opened the door of service to many homes.

Our Kindergarten Department is proving very helpful and is popular among the mothers in the community. The organized Boys' Work is being strengthened this year by providing an outdoor gymnasium. The Girls' Clubs will also share in the benefit of this new equipment. The activities in the Educational and Industrial Departments are meeting with marked success.

The organization of the Woman's Auxiliary of our City Mission Society has been perfected during the past year, and the organization is doing enthusiastic and constructive work along industrial and Christian Americanization lines.

The Home Mission Society is rendering the denomination a marked service in carrying on the seminary work at our Christian Center for the training of Mexican ministers and missionaries. All of the activities of the Christian Center contribute to the constant growth and strengthening of the Mexican Baptist church, which makes its home in the Christian Center building. Rev. Benjamin Urquidi is the present pastor, and he is showing remarkable skill in coordinating the church program with the activities of our Christian Center so as to gather up the splendid results of all the activities. During the past year, one new mission field among the Mexican population in the city was occupied and a new chapel erected. This new work was the outgrowth of the work of the auto chapel under the immediate charge of Rev. P. J. Villaneuva, commissioned by the Publication Society. This work was organized as a branch of the Garnet Street Mexican church. There have been more than fifty professed conversions in this field during the year. The success of this work aroused opposition, and the new church building was burned to the ground Sunday morning, January 13. The city fire department concluded that the work was of incendiary origin. A tent is being used for carrying on the services until another location can be secured and a new chapel erected. The evangelistic program is emphasized in all of our work among the foreign-speaking people. During this closing year of the New World Movement there have been more than 400 professed conversions among our foreign-speaking missions. These large spiritual results are a cause for rejoicing.

The Negro work has received special attention during the year. Campaigns for funds for three new church buildings, and for the improvement of a fourth, were put on early in the year. These campaigns were conducted in the Negro churches, and these churches pledged for their own work about $150,000. Interested friends made it possible for the City Mission Society to encourage these financial campaigns by pledging to the several interests something over $20,000. This marks a new era for the Negro Baptist work in Los Angeles, where we have an estimated Negro population of 60,000, with the numbers rapidly increasing. Rev. W. R. Carter, our general missionary under the Home Mission Society, is rendering valuable service in this constructive work for our Negro brethren.

The unprecedented growth in population of the city of Los Angeles demands especial effort on the part of the denomination to establish Baptist Sunday schools and churches in the new American communities building up on every hand. There

are nineteen appeals before us for Baptist Sunday schools and churches in new communities in the city of Los Angeles. We are entering three new fields this current year. It takes thousands of dollars to purchase the lots and erect the buildings for these new fields, and we must obtain experienced pastors to take charge of the work in each case. The City Mission Society believes that The American Baptist Home Mission Society should make a special appropriation for the next fiscal year to assist us in providing the missionary and pastoral forces to man these new fields efficiently.

NEW YORK CITY BAPTIST MISSION SOCIETY
and
THE BAPTIST CHURCH EXTENSION SOCIETY OF BROOKLYN AND QUEENS

Secretary, Charles H. Sears

The New York City Baptist Mission Society and the Baptist Church Extension Society of Brooklyn and Queens have appreciated the generous cooperation of The American Baptist Home Mission Society. This has taken the form of part payment in salaries of 22 missionary pastors and workers, representing the following races: English, Italian, Chinese, Russian, Lettish, Swedish-Finnish, Hungarian, Polish, Esthonian, Swedish, and Spanish. Also has included appropriations for the Emmanuel House, probably the oldest Baptist Christian center, the old Mariners' Temple (the most southern church on Manhattan Island), the Judson Neighborhood House, and the Strong Place Christian Center.

A church edifice loan has helped greatly in shaping the future program of one of the Yonkers churches located in a section of the city which is destined to be a field of large Protestant influence.

We are coming to realize that New York presents a challenge to the whole nation. It is more than an accident that the political influence of New York City is not always on the side of righteousness, especially in these days of doubtful prohibition enforcement. The votes of New York Congressmen reflect the sentiment of a population too often out of sympathy with American ideals. Protestant forces in Greater New York in less than a generation (about 30 years) have decreased from about one-half of the city's population to about one-third. The actual increase to our city population at the present moment, of Southeastern European origin, is greater than the increase from all other sources combined. If New York is to be saved, the home mission forces of all denominations must cooperate, and the Protestants of the city must be aroused to their titanic task.

THE BAPTIST UNION OF PHILADELPHIA AND VICINITY

Secretary, Orlando T. Steward

The American Baptist Home Mission Society is cooperating with the Baptist Union in its foreign work.

The Hungarian population is about 20,000. They are well scattered throughout the city which makes it a little difficult to reach and minister to them. Rev. M. Majorcsak is laboring in two centers. His people are being well trained, and between them and the pastor there is a beautiful bond of sympathy.

The Italian population is not far from 150,000, and in the center of the largest group is located the church, with Rev. A. di Domenica as pastor. The church building with the adjoining Community House could not be replaced for less than $175,000. Counting each person but once, though enrolled in several lines of activity, there are nine hundred, of which number over six hundred are reached and influenced each week, several of them many times. This work has attracted the attention of other denominations, and is the pattern for many others.

The Polish population is not for from 50,000, and though strongly Roman Catholic, yet is being affected by more liberal ideas. Ten years ago there were few Polish families that would receive into their homes papers of a religious nature other than Catholic. Now, these papers are widely read. Rev. A. A. Czaplik, a product of Philadelphia work, resigned to do missionary work in his own country under our Foreign Mission Board.

The Roumanian is a small group, centered in one location, a people over which the Orthodox Greek church has utterly lost its influence. Rev. Damien Jovan is laboring with inadequate equipment, but very efficiently. The little room in which he preaches is frequently 30 per cent. overcrowded. Several Roumanians converted in Philadelphia have engaged in missionary work in their own country.

The Russian people are a great host. There are more of them in Philadelphia than there ever were Irish, possibly 125,000. We have not had a pastor employed for some years. They are now feeling the need of one.

The Slovak about equal the Hungarians. Rev. Paul Bednar is laboring among them. The work shows more improvement than for several years.

The American Baptist Home Mission Society has made possible much that otherwise must have remained undone.

PITTSBURGH BAPTIST ASSOCIATION

SECRETARY, W. C. CHAPPELL

Every year of cooperation with the Home Mission Society brings to us a new appreciation of the value of the Society and an added joy in working with it. The leadership of the Society through the years has been of inestimable help. The past year has strengthened this opinion, perhaps as no other in our history.

The outstanding event in the work of the Pittsburgh Association for the past year, and in fact for several years, was the dedication of the Rankin Christian Center in October. The plans were drawn by Mr. G. A. Merrill of the Society, while Dr. C. A. Brooks gave valuable advice from the inception of the project. The total cost of lot, building, and furnishings was about $90,000. The Home Mission Society shared in the cost of building by an appropriation of $11,000. The staff at present consists of Miss Luella E. Adams, director; Mr. Clarence P. Leety, supervisor of men's and boys' work; Miss A. May Hill, supervisor of children's department; Miss Laura J. Hill, supervisor of residence and library; Miss Marchie M. Hines, supervisor of day-nursery; Miss Margaret A. Lauter, district nurse. From the first the response of the community to the program of activities has exceeded expectations. No special effort to enlist members has been made. The attendance in January, when the work was approaching a full program, was 3,357; in February, 4,125; in March, 6,094; and in April, 4,471. A Board of Direction has been elected by the Board of the Association, to whom is committed the general direction of the work. Representatives of the community and of other denominations are members of the Board, as well as Baptists, and are rendering efficient service.

Sixteen English-speaking churches have been aided during the year in the support of pastors, nearly every one of these being in a flourishing condition.

We now have ten foreign-speaking churches and missions, as follows:

Church	*Nationality*	*Pastor*
McKeesport	Hungarian	Rev Louis Stumpf
Duquesne	Hungarian	Rev Louis Stumpf
Homestead	Hungarian	Rev. Arthur Stumpf
Rankin	Hungarian	Rev. Arthur Stumpf
First Pittsburgh Swedish	Swedish	Rev. John A. Selen
Monaca	Slovak	Rev. Frank Cech
Creighton	Slovak	Rev. M. Steucsek
Russian Mission, Pittsburgh	Russian	Rev. P. J. Vince
Lyndora	Russian	Rev. P. J. Vince
First Italian, Jeannette	Italian	Rev. A. Di Floria

Our Forty-sixth Street mission, Miss M. Ella Bennett, missionary, is doing the only Protestant church work among the foreign-speaking people of a district of considerable size and largely foreign. A larger program of activities has been carried on the past year and with better results than before. The Bible school is 30 per cent. larger than three years ago.

A new and what has proved to be a valuable departure in our work was undertaken when Miss Meta A. Stevens, Americanization secretary, was appointed the Baptist representative in Morals Court. She has been kept busy on case work for all the time at her disposal, and her training, inherent ability, and fine Christian character have enabled her to render valuable service in this particular field. By her appointment we are taking our place with other denominations in this community service.

We find the Department of Architecture of the Society increasingly helpful to our churches. Practically every one of our churches which is planning to build new edifices is consulting Mr. Merrill.

The International Seminary, also, is proving indispensable in our foreign-speaking work. The president and heads of departments have been frequently consulted and always to advantage.

BAPTIST UNION OF ROCHESTER AND MONROE COUNTY

SECRETARY, ALFRED E. ISAAC

We are deeply grateful to The American Baptist Home Mission Society for its splendid cooperation and support during the past year. This cooperation has made it possible to greatly strengthen and enlarge our work at Hebard Street, our Italian Christian Center. The first of July Vittorio Aghetto came as Italian pastor and has proved himself a genuine Christian worker. He has already gotten a strong hold on the community and is having a large attendance at his services. The response to his work on the part of the people has been so encouraging that we now have plans under way for the purchase of a good church building near our Christian center. Miss Julia Morey, of Fairport, who for nearly three years was in charge of the girls' work at the Christian center in Buffalo, has now joined our staff and taken charge of the women's work at Hebard Street. Rev. and Mrs. James W. Herring have been in charge of this work for the past two years and a half and have rendered a remarkable service in laying the foundation for a very successful Christian center among our Italian population. They are just leaving for Chicago, where Mr. Herring will complete his work at the University of Chicago for his doctor's degree. Mr. and Mrs. Herring are rare spirits and will make a large contribution to the kingdom wherever they go. We shall have great difficulty in finding a worthy successor to them.

We were fortunate in securing Rev. John E. Adams last June to take charge of our Polish church. Mr. Adams has just graduated from Crozer Theological Seminary, and is proving himself a wise and vigorous worker. The work is going slowly, but the work among the young people is very hopeful and encouraging.

The general work of our Baptist Union is most encouraging. The rural churches are manifesting a new spirit of confidence and are forging ahead with larger programs of community service. A large number of our churches during the year have begun new buildings or repaired their old ones. In addition to the regular current expense and missionary budgets our churches this coming year will contribute more than $150,000 toward their new building enterprises or paying off of present mortgages on their church property.

The National Missions Conference conducted under the auspices of our local Federation of Churches and the Home Mission Council, held early in December, was a great inspiration to our churches and did much to create interest in the great problems confronting our Home Mission Society.

ST. LOUIS BAPTIST MISSION BOARD

SUPERINTENDENT, S. E. EWING

The St. Louis Baptist Mission Board closes an eventful year. Our regular work has been carried on without debt, but all extension work—planned far ahead, and further delay was without question—involved considerable indebtedness. The Board cooperated with ten churches in the support of pastors. Four women missionaries for full time were kept on our down-town fields. The Board has arranged to cooperate, in a small way, with the Negro Baptist Mission Board of the city.

We have done a much larger work this year in evangelism and Sunday-school training-work. We are planning another Simultaneous Evangelistic Compaign for November, 1924.

We are especially pleased with the advance made at the First Italian Baptist Church. The St. Louis Women's Missionary and Benevolent Union transferred $10,000 of their Jubilee Fund to the Board, thus making possible the erection of a chapel for the Italian church.

SAN FRANCISCO BAY CITIES BAPTIST UNION

SECRETARY, C. E. TINGLEY

Of the thirty salaried missionaries who have been working during the past year under the San Francisco Bay Cities Baptist Union, seventeen have been supported cooperatively on a fifty-fifty basis with The American Baptist Home Mission Society. Of these, eleven have been in service for the entire year.

We are carrying on work among eight different national groups, besides the Negroes and English-speaking people. We are conducting, in cooperation with the Presbyterians, the Potrero Hill Neighborhood House, a Christian center among the Russians. This ministered last year to 48,704 gross attendance. The entire budget for the work amounts to over $14,000 annually. The San Francisco Community Chest has given material aid, as also the City Board of Health in the work of the clinic.

With the assistance of the Home Mission Society we have purchased, remodeled, and furnished a property in West Berkeley for a Chinese boys' orphanage. This is known as the Chung Mei (Chinese-American) Home for Chinese Boys. This is the only institution in America open for orphan and neglected boys of these Orientals. Most of these boys are American-born citizens. We already have seventeen boys in the Home, and apparently it will soon be filled to capacity. The improvement, both physical and mental and in deportment, of these boys has veen very marked in the few months that the Home has been open.

During the present fiscal year the Allendale (formerly called Bethany) Church, Oakland, has built and dedicated a new building, utilizing their former edifice in the construction. Columbian Park mission has been dedicated in a new and growing part of Oakland. Elmhurst, Oakland, has nearly completed its new edifice. Twenty-first Avenue Church, San Francisco, have remodeled and enlarged their building, and Thousand Oaks Church, Berkeley, will very soon break ground for their edifice.

The churches in the Bay district have generally prospered during the year. Several of them, including the First Church, San Francisco, and the First Church, Oakland, Elmhurst, Allendale, report the largest audiences and greatest interest in their history. But five pastoral changes have taken place during the year, and every church is now supplied with efficient pastoral leadership.

The churches of the metropolitan district have made liberal response to the New World Movement. The first eleven months of the fiscal year show a per capita giving of $10.31 per member for missions, with the best month yet to come. Our gifts are already less than one thousand dollars behind the entire giving for the previous year. About 25 per cent. of the entire Convention membership is represented by the churches in the metropolitan district, and they have contributed over 50 per cent. of the entire amount of money for missions.

It is too early to report the increase in membership and the baptisms during the year, but during the first ten months of the year our missionaries have reported ninety baptisms and one hundred and seventy-five received into the churches by letter and experience.

While considerable progress is reported the pressing needs are so great that it makes our accomplishments appear paltry. We are immediately in need of six new buildings in important communities, including some place to house our Mexican work, which work has been entirely committed to the Baptists by the other denominations. This progress recorded has been made in the face of some of the greatest difficulties to be found in any city in America. According to the latest figures, only about three per cent. of the population of San Francisco are found in the evangelical churches of the city. Yet all our churches are hopeful. All our pastors are faithful. And all have confidence that the work of the Lord, as represented by the church, will yet win out.

We fully appreciate the $8,893.40 received from the Home Mission Society to aid us in this work. Mention also should be made of the hearty cooperation of the State Convention and the close fellowship existing between the State Convention and the City Union.

TREASURER'S REPORT

The balance sheet and statement of income and expenditures in the report herewith presented for the year ended April 30, 1924, have been arranged to conform as far as possible to the recommendations of the Finance Committee of the Northern Baptist Convention.

As this is the last year of the New World Movement period, there is presented in connection with the report a comparative statement of income received each year during the five years and a comparative statement of the permanent and other trust funds and properties held by the Society at the beginning and end of the period; also two comparative statements and charts of income from donation sources and income from non-donation sources for each year from 1906-1907 to 1923-1924.

In 1915-1916 the contributions from the denomination were at their lowest point since 1906-1907, while the contributions received as a result of the Victory Campaign in 1918-1919 were greatly in excess of the contributions received in any other year in the history of the Society.

The average amount contributed by the denomination annually during the New World Movement period for the work of the Society (not including Victory Campaign contributions which applied to 1918-1919) was $551,116.25, an increase of 37.27 per cent. over the average for the twelve years from 1906-1907 to 1917-1918, the average for those years being $401,485.96.

The largest increase, however, was from non-donation sources, the average annual income for the five years ending April 30, 1924, being $573,140.37 as compared with an average of $180,-575.72 for the twelve years ending March 31, 1918. The income from the John D. Rockefeller Fund of $5,000,000 and the income from the Special Endowment Fund of $600,000 received from the General Education Board for three of the Southern Schools account for the greater part of the increase. This income was used for special purposes, as it was not a part of the New World Movement funds and could not be applied on the regular operating budget.

The income from non-donation sources during the year 1923-1924 was practically equal to the income from donation sources after deducting contributions from the denomination for other organizations which hereafter will probably be sent to the organizations direct instead of being paid through the Society.

SAMUEL BRYANT, *Treasurer.*

COMPARATIVE STATEMENT OF PERMANENT AND OTHER FUNDS AND PROPERTIES HELD BY THE AMERICAN BAPTIST HOME MISSION SOCIETY

MARCH 31, 1919, AND APRIL 30, 1924

FUNDS	March 31, 1919	April 30, 1924	Increase
Permanent Funds	$1,464,587.95	$7,814,467.74	$6,349,879.79
Annuity and Special Trust Funds.	1,560,155.41	3,839,288.89	2,279,133.48
Church Edifice Loan Fund	213,587.95	247,225.73	33,637.78
School and Mission Properties	1,439,202.37	2,181,812.53	742,610.16
Total	$4,677,533.68	$14,082,794.89	$9,405,261.21

COMPARATIVE STATEMENT OF INCOME OF
THE AMERICAN BAPTIST HOME MISSION SOCIETY
DURING NEW WORLD MOVEMENT PERIOD

	1919–1920	1920–1921	1921–1922	1922–1923	1923–1924
INCOME FROM DONATION SOURCES					
From the Denomination:					
Regular	$427,382.35	$637,190.88	$540,853.93	$489,412.80	$514,346.81
Designated for "Work Outside the Budget"	9,697.32	33,832.53	32,177.34	32,928,65	37,758.66
Total	$437,079.67	$671,023.41	$573,031.27	$522,341.45	$552,105.47
From General Education Board	$36,500.00	$210,500.00	$226,600.97	$92,020.94	$78,600.00
From Indians for Bacone College and Murrow Orphanage	.....	153,281.25	77,973.74	56,500.00	56,000.00
From the Denomination for Other Organizations	.....	12,000.00	102,300.00	122,568.56	104,665.14
Total Income from Donation Sources	$473,579.67	$1,046,804.66	$979,905.98	$793,430.95	$791,370.61
INCOME FROM NON-DONATION SOURCES					
Regular Budget:					
Legacies	$300,053.60	$106,563.86	$100,000.00	$100,000.00	$100,000.00
Income from Investment	113,271.66	93,767.47	79,912.47	84,130.20	77,922.74
Income from Annuities	15,540.99	16,037.89	*286.25	23,999.73	39,056.54
Miscellaneous	1,231.35	1,027.50	1,000.00	1,000.00	1,000.00
Special Purposes:					
Legacies	.....	300.00	.....	.....	12,522.09
Income from Investment	33,896.75	347,056.71	371,740.39	385,993.15	455,602.24
Income from Annuities	.....	.....	.....	.....	603.75
Miscellaneous	.....	35.94	176.98	43.49	2,500.59
Total Income from Non-Donation Sources	$463,994.35	$564,789.37	$552,543.59	$595,166.57	$689,207.95

* Deduct. Annuities paid in excess of income received.

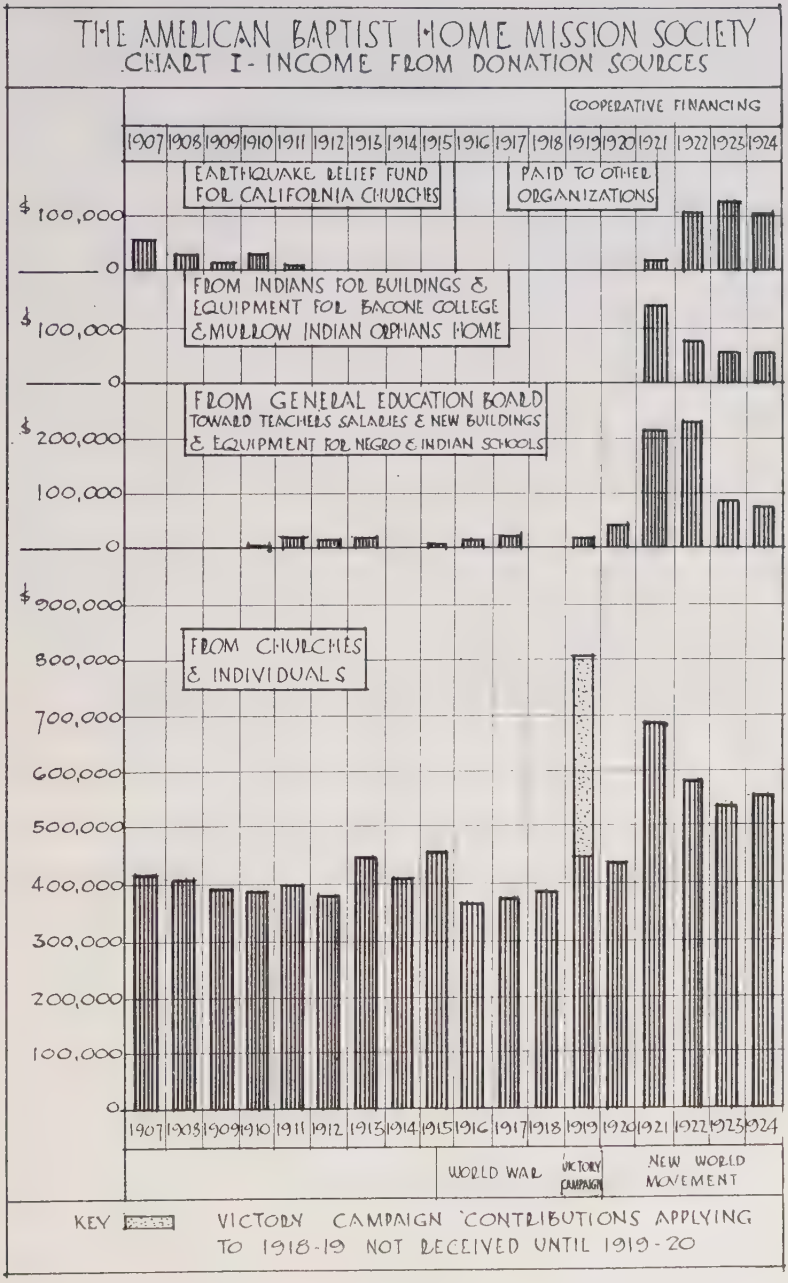
THE AMERICAN BAPTIST HOME MISSION SOCIETY

CONTRIBUTIONS FROM DONATION SOURCES

Year Ending	Churches and Individuals	Special Gifts for California Churches (*)	General Education Board	From Indians for Bacone College and Murrow Orphanage	From the Denomination for other Organizations	Totals
1907	$411,997.81	$59,826.07	.....	.....	.....	$471,823.88
1908	410,651.29	22,738.40	.....	.....	.....	433,389.69
1909	388,636.40	17,880.86	.....	.....	.....	406,517.26
1910	385,384.19	22,994.71	$4,000.00	.....	.....	412,378.90
1911	400,527.94	9,589.83	14,500.00	.....	.....	424,617.77
1912	381,603.74	.....	10,000.00	.....	.....	391,603.74
1913	447,262.18	.....	12,500.00	.....	.....	459,762.18
1914	402,438.51	.....	.....	.....	.....	402,438.51
1915	456,157.49	.....	5,000.00	.....	.....	461,157.49
1916	371,478.29	.....	10,884.62	.....	.....	382,362.91
1917	377,891.60	.....	16,029.13	.....	.....	393,920.73
1918	383,802.07	.....	.....	.....	.....	383,802.07
1919	467,661.45	.....	10,000.00	.....	.....	477,661.45
	†344,888.77	.....	.....	.....	.....	344,888.77
1920	437,079.67	.....	36,500.00	.....	.....	473,579.67
1921	671,023.41	.....	210,500.00	$153,281.25	$12,000.00	1,046,804.66
1922	573,031.27	.....	226,600.97	77,973.74	102,300.00	979,905.98
1923	522,341.45	.....	92,020.94	56,500.00	122,568.56	793,430.95
1924	552,105.47	.....	78,600.00	56,000.00	104,665.14	791,370.61

* To aid in replacing buildings destroyed by earthquake.

† Victory Campaign Contributions (not received until 1919-1920).

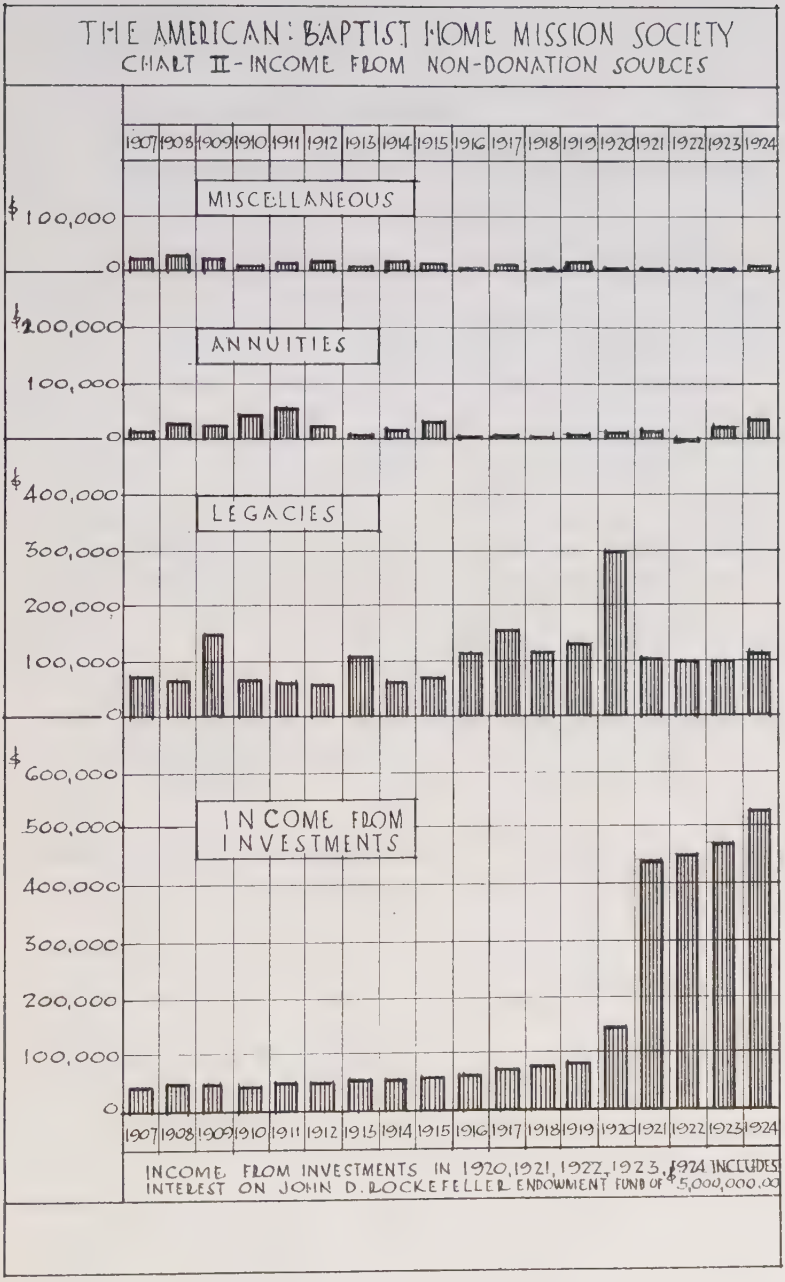

THE AMERICAN BAPTIST HOME MISSION SOCIETY
CHART I - INCOME FROM DONATION SOURCES
COOPERATIVE FINANCING
1907 1908 1909 1910 1911 1912 1913 1914 1915 1916 1917 1918 1919 1920 1921 1922 1923 1924
EARTHQUAKE RELIEF FUND FOR CALIFORNIA CHURCHES
PAID TO OTHER ORGANIZATIONS
$ 100,000
0
FROM INDIANS FOR BUILDINGS & EQUIPMENT FOR BACONE COLLEGE & MURROW INDIAN ORPHANS HOME
$ 100,000
0
FROM GENERAL EDUCATION BOARD TOWARD TEACHERS SALARIES & NEW BUILDINGS & EQUIPMENT FOR NEGRO & INDIAN SCHOOLS
$ 200,000
100,000
0
$ 900,000
FROM CHURCHES & INDIVIDUALS
800,000
700,000
600,000
500,000
400,000
300,000
200,000
100,000
0
1907 1908 1909 1910 1911 1912 1913 1914 1915 1916 1917 1918 1919 1920 1921 1922 1923 1924
WORLD WAR
VICTORY CAMPAIGN
NEW WORLD MOVEMENT
KEY
VICTORY CAMPAIGN CONTRIBUTIONS APPLYING TO 1918-19 NOT RECEIVED UNTIL 1919-20

THE AMERICAN BAPTIST HOME MISSION SOCIETY

INCOME FROM NON-DONATION SOURCES

Year Ending	Legacies	Income from Investments	Net Income Annuities	Miscellaneous	Totals
1907	$76,651.64	$46,274.58	$11,259.44	$17,150.80	$151,336.46
1908	69,349.14	48,660.61	26,476.46	21,240.95	165,727.16
1909	149,001.86	46,236.36	22,528.72	19,193.33	236,960.27
1910	66,100.00	44,525.70	41,197.24	6,180.56	158,003.50
1911	65,004.50	48,177.33	57,142.67	9,976.02	180,300.52
1912	60,980.93	50,612.78	23,827.76	14,853.70	150,275.17
1913	107,332.45	62,663.76	7,454.78	4,567.68	182,018.67
1914	65,000.00	61,513.90	10,903.60	14,122.75	151,540.25
1915	67,674.00	63,131.02	28,198.89	5,946.84	164,950.75
1916	110,000.00	63,835.77	4,154.15	2,602.00	180,591.92
1917	160,935.44	75,393.53	8,181.35	6,731.18	251,241.50
1918	110,000.00	80,078.77	2,353.68	1,530.00	193,962.45
1919	125,555.04	84,030.78	7,042.82	15,278.26	231,906.90
1920	300,053.60	147,168.41	15,540.99	1,231.35	463,994.35
1921	106,863.86	440,824.18	16,037.89	1,063.44	564,789.37
1922	100,000.00	451,652.86	*286.25	1,176.98	552,543.59
1923	100,000.00	470,123.35	23,999.73	1,043.49	595,166.57
1924	112,522.09	533,524.98	39,660.29	3,500.59	689,207.95

* Annuities paid in excess of income received.


THE AMERICAN BAPTIST HOME MISSION SOCIETY
CHART II - INCOME FROM NON-DONATION SOURCES
1907 1908 1909 1910 1911 1912 1913 1914 1915 1916 1917 1918 1919 1920 1921 1922 1923 1924
MISCELLANEOUS
$100,000
0
ANNUITIES
$200,000
100,000
0
LEGACIES
$400,000
300,000
200,000
100,000
0
INCOME FROM INVESTMENTS
$600,000
500,000
400,000
300,000
200,000
100,000
0
1907 1908 1909 1910 1911 1912 1913 1914 1915 1916 1917 1918 1919 1920 1921 1922 1923 1924
INCOME FROM INVESTMENTS IN 1920, 1921, 1922, 1923, & 1924 INCLUDES INTEREST ON JOHN D. ROCKEFELLER ENDOWMENT FUND OF $5,000,000.00

BALANCE SHEET

ASSETS

1. PERMANENT TRUST FUNDS ASSETS:		
a. Investments	$7,801,393.22	
b. Cash not invested	13,074.52	
		$7,814,467.74
2. ANNUITY FUND ASSETS:		
a. Investments	$1,370,708.51	
b. Cash not invested	12,204.17	
		1,382,912.68
3. SPECIAL TRUST FUNDS ASSETS:		
Income Payable to Individual Beneficiaries		
a. Investments	$956,361.65	
b. Cash not invested	14.56	
		956,376.21
4. SPECIAL TRUST FUND ASSETS:		
Income Payable to Other Organizations		
a. Investments		1,500,000.00
5. PROPERTY AND EQUIPMENT ASSETS:		
a. Equities in School and Mission Properties..		2,181,812.53
6. CHURCH EDIFICE LOAN FUND ASSETS:		
a. Church Edifice Loans and Investments	$234,112.60	
b. Church Edifice Loan Fund Cash	13,113.13	
		247,225.73
Total Assets—Permanent and other Trust Funds, etc.		$14,082,794.89
7. DESIGNATED FUNDS ASSETS:		
a. Investments	$111,574.96	
b. Due from Woman's A. B. H. M. S.	50,000.00	
c. Cash on hand and in banks	51,071.35	
d. Cash in transit	25,178.46	
e. Unearned Insurance Premiums	30,993.14	
		268,817.91
8. LIABILITY RESERVE FUNDS ASSETS:		
a. Cash		38,768.67
9. OTHER RESERVE FUNDS ASSETS:		
a. Investments	$98,988.00	
b. Cash in banks	36,727.10	
		135,715.10
10. CURRENT ASSETS:		
a. Investments	$13,301.96	
b. Cash in banks	30,181.40	
c. Cash in transit	190,384.83	
		233,868.19
11. DEFICIT		150,706.13
		$14,910,670.89

APRIL 30, 1924

LIABILITIES AND FUNDS

1. PERMANENT TRUST FUNDS:		
1. Unrestricted as to income	$5,513,900.91	
2. Restricted as to income	2,300,566.83	
		$7,814,467.74
2. ANNUITY FUNDS:		
1. Par value of unmatured annuities	$1,330,204.34	
2. Reserve for depreciation of investments	52,708.34	
		1,382,912.68
3. SPECIAL TRUST FUNDS—SPECIAL TRUST AGREEMENTS:		
Income Payable to Individual Beneficiaries		956,376.21
4. SPECIAL TRUST FUND—SPECIAL TRUST AGREEMENT:		
Income Payable to Other Organizations		1,500,000.00
5. PROPERTY AND EQUIPMENT FUNDS:		
Invested in Property and Equipment		2,181,812.53
6. CHURCH EDIFICE LOAN FUND		247,225.73
Total Permanent and other Trust Funds, etc.		$14,082,794.89
7. TEMPORARY FUNDS FOR DESIGNATED PURPOSES:		
1. Funds which cannot be expended before May 1, 1925	$5,136.53	
2. Unexpended Income Designated for:		
a. Building Purposes	23,074.44	
b. Other Purposes	148,875.21	
c. Special Purposes (J. D. R.)	91,731.73	
		268,817.91
8. CURRENT LIABILITIES:		
1. Notes Payable to Banks	$350,000.00	
2. Accounts Payable	2,971.51	
3. Income from Special Trust Funds due Beneficiaries	31,602.81	
		384,574.32
9. LIABILITY RESERVES:		
1. Retirement Allowances	$16,704.85	
2. Group Insurance	22,063.82	
		*38,768.67
10. OTHER RESERVES:		
Appropriated principally from legacies received prior to New World Movement:		
1. Equalization of Income from Legacies	$124,681.35	
2. Fire and Tornado Insurance	11,033.75	
		*135,715.10
		$14,910,670.89

* Liability and other reserves impaired by accumulated deficit amounting to $150,706.13

SUMMARY OF ALL FUNDS—CREDITS

	Balances April 30, 1923	Receipts	Transfers	Deficit April 30, 1924	Totals
TRUST FUNDS AND PROPERTIES					
1. Permanent Funds	$6,652,394.66	$26,605.83	$235,507.25	.....	$6,914,507.74
Special Endowment for Schools	900,060.00	.....	.....	.....	900,060.00
2. Annuity Fund	2,115,811.65	194,705.14	.....	.....	2,310,516.79
3. Special Trust Funds: Income Payable to Individual Beneficiaries	.....	.....	956,376.21	.....	956,376.21
4. Special Trust Fund: Income Payable to Other Organizations	.....	.....	1,500,000.0	.....	1,500,000.00
5. School and Mission Properties	1,986,290.89	8,500.00	187,021.64	.....	2,181,812.53
6. Church Edifice Loan Fund	237,117.79	12,501.71	.....	.....	249,619.50
CURRENT AND TEMPORARY FUNDS					
7. Designated	289,552.46	748,196.30	15,803.75	.....	1,053,552.51
Conditional	233,388.53	1,599,998.00	.....	.....	1,833,386.53
9. Reserve	234,343.14	6,034.17	55,450.00	.....	295,827.31
10. General Fund:					
Operating Budget, 1923-1924	.....	646,851.20	85,647.94	.....	732,499.14
Budget Reserve, 1922-1923	31,065.64	.....	.....	.....	31,065.64
Deficit	.....	*12,644.89	2,019.84	150,706.13	165,370.86
Totals	$12,680,024.76	$3,256,037.24	$3,037,826.63	$150,706.13	$19,124,594.76

* Includes $11,462.77 appropriations cancelled.

SUMMARY OF ALL FUNDS—CHARGES

	Disbursements	Budget Reserves	Transfers	Balances April 30, 1924	Totals
TRUST FUNDS AND PROPERTIES					
1. Permanent Funds	.....	.....	$100.00	$6,914,407.74	$6,914,507.74
Special Endowment for Schools	.....	.....	.....	900,060.00	900,060.00
2. Annuity Fund	$4,224.00	.....	923,380.11	1,382,912.68	2,310,516.79
3. Special Trust Funds: Income Payable to Individual Beneficiaries	.....	.....	.....	956,376.21	956,376.21
4. Special Trust Fund: Income Payable to Other Organizations	.....	.....	.....	1,500,000.00	1,500,000.00
5. School and Mission Properties	.....	.....	.....	2,181,812.53	2,181,812.53
6. Church Edifice Loan Fund	2,393.77	.....	.....	247,225.73	249,619.50
CURRENT AND TEMPORARY FUNDS					
7. Designated	574,142.24	.....	215,728.89	263,681.38	1,053,552.51
Conditional	.....	.....	1,828,250.00	5,136.53	1,833,386.53
9. Reserve	80,995.75	.....	40,347.79	174,483.77	295,827.31
10. General Fund:					
Operating Budget, 1923-1924	644,606.25	.....	28,000.00	.....	672,606.25
Budget Reserve, 1922-1923	*29,045.80	.....	2,019.84	.....	31,065.64
Deficit, May 1, 1923	225,263.75	.....	.....	.....	225,263.75
Totals	$1,560,671.56	.....	$3,037,826.63	$14,526,096.57	$19,124,594.76

* Includes $11,462.77 appropriations cancelled.

CONSOLIDATED STATEMENT OF INCOME 1923-1924

General Fund—Regular Budget:

Non-Donation Sources:			
Income from Investments:			
Permanent Trust Funds	$63,095.29		
Isaac Davis Fund	549.80		
Conditional Funds	332.15		
Designated Funds	4,485.67		
General Fund	2,280.55		
Reserve Fund	7,179.28		
		$77,922.74	
Legacies:			
Received during year	$69,852.21		
Transfer from Reserve Fund	30,147.79		
		100,000.00	
Income from Annuities:			
Income from Investments	$69,856.06		
Annuity Funds Released	53,618.61		
	$123,474.67		
Less Annuities Paid	84,418.13		
		39,056.54	
Transfer from Conditional Fund		1,000.00	
Net amount realized from Investments liquidated		158.05	
Miscellaneous		15.00	
Total from Non-Donation Sources		$218,152.33	
Donation Sources:			
Contributions from the Denomination:			
Churches and Individuals	$506,554.37		
Colporter and Chapel Car Collections	1,279.94		
Evangelists' Collections	6,512.50		
Total from Donation Sources		514,346.81	
Total Income General Fund			$732,499.14

Designated Funds—Supplemental and Specific Budgets:

Non-Donation Sources:			
Income from Investments:			
Permanent Trust Funds	$319,433.55		
Conditional Funds	23,750.00		
Designated Funds	2,237.90		
Special Trust Fund for Endowment of Schools	47,114.76		
		$392,536.21	

CONSOLIDATED STATEMENT OF EXPENDITURES
1923-1924

General Fund—Regular Budget:

Field Expenditures:			
Mission Work:			
English-speaking and Indian	$71,534.35		
City and Foreign-speaking	172,558.87		
Social Service and Rural Work	15,349.73		
Evangelism	42,413.18		
Colporters and Chapel Cars	25,042.49		
Latin North America	103,686.36		
Mission Properties	400.00		
		$430,984.98	
Educational Work:			
Salaries and Expenses		133,020.49	
Miscellaneous:			
Group Insurance and Retirement Allowances	$12,500.00		
Home Missions Council	2,000.00		
Unclassified	45.15		
		14,545.15	
Overhead:			
Executive and General Administration	$34,292.21		
Finance Department	16,545.23		
Other Departments	29,609.52		
Interest on Loans	18,009.57		
	$98,456.53		
Less paid by other Funds	18,000.00		
		80,456.53	
Promotion of Interest and Beneficence		13,599.10	
Total Expenditures General Fund.			$672,606 25

Designated Funds — Supplemental and Specific Budgets:

Field Expenditures:			
Mission Work:			
Salaries and Expenses	$48,554.04		
Paid to Other Organizations	105,762.88		
Mission Properties	19,937.46		
		$174,254.38	
Philanthropies		40,713.45	

CONSOLIDATED STATEMENT OF INCOME 1923-1924
(Continued)

Income Church Edifice Gift Fund:			
Income from Investments	$13,066.03		
Transfer from Reserve Fund	2,000.00		
Annuity Released	603.75		
		$15,669.78	
Income from Special Trust Fund (payable to other organizations)		50,000.00	
Legacies		12,522.09	
Miscellaneous:			
Conditional Loans to Churches repaid.	$3,972.73		
Transfer from Fire and Tornado Insurance Reserve Fund to cover Fire Losses:			
Jackson College	3,000.00		
International Baptist Seminary	200.00		
Virginia Union University	5,000.00		
Transfer from Conditional Fund	1,000.00		
Refund of payment for buildings in Nicaragua	2,574.85		
Rents from School Properties	341.25		
Rents from Mission Properties	129.99		
Miscellaneous	29.35		
		16,248.17	
Total from Non-Donation Sources		$486,976.25	
Donation Sources:			
Contributions from Churches and Individuals:			
For the Society	$93,758.66		
For other organizations	104,665.14		
General Education Board	78,600.00		
Total from Donation Sources		$277,023.80	
Total Income Designated Funds			764,000.05
			$1,496,499.19

Income from Special Trust Funds (Not included above):		
Paid during year	$13,481.67	
To be paid after May 1, 1924	31,602.81	
	$45,084.48	

CONSOLIDATED STATEMENT OF EXPENDITURES
1923-1924 (Continued)

Educational Work:			
Salaries and Expenses	$213,199.69		
School Properties	167,084.18		
		$380,283.87	
Church Edifice Work		165,233.49	
Miscellaneous		5,476.87	
Overhead: Administration Expenses		23,909.07	
Total Expenditures, Supplemental and Specific Budgets		$789,871.13	
Balance in Designated Funds May 1, 1923	$289,552.46		
Balance in Designated Funds May 1, 1924	263,681.38		
Decrease		25,871.08	
Total Expenditures Designated Funds			$764,000.05
Total Expenditures			$1,436,606.30
Excess of Income over Expenditures (General Fund)			59,892.89
			$1,496,499.19
Deficit May 1, 1923—General Fund		$225,263.75	
Less:			
Unpaid Appropriations under budgets of previous years canceled	$11,462.77		
Other adjustments (net)	3,201.96		
		14,664.73	
		$210,599.02	
Income 1923-1924 in excess of expenditures		59,892.89	
Deficit, May 1, 1924		$150,706.13	

DETAILS OF GENERAL FUND EXPENDITURES UNDER THE BUDGET OF 1923-1924

Mission Work

On the following fields:

STATES	*General*	*Evangelism*	*Totals*
Arizona	$9,877.90	.....	$9,877.90
Arizona, Navaho and Hopi Indians	2,947.54	.....	2,947.54
California, Northern	15,990.74	.....	15,990.74
California, Mono Indians	678.90	.....	678.90
California, Southern	8,572.42	$1,749.55	10,321.97
Colorado	2,129.56	1,316.13	3,445.69
Connecticut	8,056.88	.....	8,056.88
Delaware	975.83	.....	975.83
District of Columbia	199.98	.....	199.98
Idaho, Southern	1,000.01	3,032.16	4,032.17
Illinois	6,106.38	2,281.21	8,387.59
Indiana	8,458.20	.....	8,458.20
Iowa	1,354.12	.....	1,354.12
Kansas	5,340.00	483.70	5,823.70
Maine	1,637.25	.....	1,637.25
Massachusetts	10,265.00	4,284.95	14,549.95
Michigan	5,494.80	1,359.96	6,854.76
Minnesota	3,325.00	.....	3,325.00
Missouri	2,732.50	.....	2,732.50
Montana	7,125.19	.....	7,125.19
Montana, Crow Indians	3,891.24	.....	3,891.24
Nebraska	1,717.41	3,775.02	5,492.43
Nevada	5,646.24	.....	5,646.24
Nevada, Paiute Indians	2,031.60	.....	2,031.60
New Jersey	9,043.73	1,124.20	10,167.93
New York	31,299.65	3,160.49	34,460.14
North Dakota	9,873.32	720.00	10,593.32
Ohio	8,212.19	1,666.26	9,878.45
Oklahoma, Blanket Indians	14,348.96	.....	14,348.96
Oregon	3,600.00	582.15	4,182.15
Pennsylvania	12,478.31	1,595.14	14,073.45
Rhode Island	3,695.80	.....	3,695.80
South Dakota	562.46	333.33	895.79
Utah	6,641.19	1,258.87	7,900.06
Washington, Eastern and Northern Idaho	1,400.00	.....	1,400.00
Washington, Western	4,955.05	.....	4,955.05
West Virginia	4,625.00	.....	4,625.00
Wisconsin	2,549.99	350.93	2,900.92
Wyoming	9,386.60	490.55	9,877.15
Special Work	27,302.24	.....	27,302.24
Chinese Work, Pacific Coast	3,606.53	.....	3,606.53
Evangelistic Superintendent, Salary and Expenses	.....	6,554.27	6,554.27
General Evangelists	.....	609.31	609.31
Special Evangelistic Work	.....	5,685.00	5,685.00
Social Service and Rural Work	15,349.73	.....	15,349.73
	$284,485.44	$42,413.18	$326,898.62

LATIN AMERICA	*General*	*Evangelism*	*Totals*
Cuba	$29,183.50	.....	$20,183.50
El Salvador	14,165.23	.....	14,165.23
Mexico	35,057.55	.....	35,057.55
Porto Rico	28,539.04	.....	28,539.04
General	6,141.04	.....	6,141.04
	$104,086.36	.....	$104,086.36
Total for Mission Work	$388,571.80	$42,413.18	$430,984.98

Educational Work

HIGHER SCHOOLS FOR NEGROES	*Salaries*	*Expenses*
Arkansas Baptist College, Little Rock, Ark.	$800.00	.....
Benedict College, Columbia, S. C.	13,000.00	$492.19
Bishop College, Marshall, Texas	13,300.00	864.60
Hartshorn Memorial College, Richmond, Va.	1,400.00	.....
Jackson College, Jackson, Miss.	9,000.00	560.80
Morehouse College, Atlanta, Ga.	10,000.00	5.56
Roger Williams University, Nashville, Tenn.	1,576.71	500.00
Selma University, Selma, Ala.	800.15	.....
Shaw University, Raleigh, N. C.	12,000.00	400.00
Spelman Seminary, Atlanta, Ga.	.....	1,500.00
Simmons University, Louisville, Ky.	1,400.00	.....
Storer College, Harpers Ferry, W. Va.	3,000.00	.....
Virginia Union University, Richmond, Va.	15,000.00	695.67
SECONDARY SCHOOLS		
Coleman Academy, Gibsland, La.	600.00	.....
Florida Normal & Industrial Institute, St. Augustine, Fla.	500.00	.....
INDIAN SCHOOLS		
Bacone College, Bacone, Okla.	10,100.00	.....
LATIN-AMERICAN SCHOOLS		
Cuba—Colegios Internacionales	11,133.92	232.49
Mexico—Theological Seminary, Saltillo	7,305.00	450.00
Porto Rico—Evangelical Seminary, Rio Piedras	1,850.00	1,402.00
MISCELLANEOUS		
Auditing School Accounts	.....	464.02
Insurance on School Buildings	.....	12,323.56
Books, Supplies, etc.	.....	363.82
	$112,765.78	$20,254.71
		112,765.78
Total for Educational Work		$133,020.49

Miscellaneous

Transfer to Group Insurance Reserve Fund	$10,000.00
Transfer to Retirement Allowance Reserve Fund	2,500.00
Home Missions Council	2,000.00
Unclassified	45.15
	$14,545.15

Overhead

	Salaries	*Expenses*	*Total*
Executive Department:			
Executive Secretary	$5,750.00	$1,463.48	
Office Salaries	3,515.79	.....	
Special Conferences	.....	214.14	
	$9,265.79	$1,677.62	
General Administration:			
Office Salaries	$5,907.34	.....	
Office Supplies and Expenses	.....	$4,260.59	
Postage	.....	815.58	
Rent	.....	10,000.00	
Traveling Expenses of Board Members	.....	2,365.29	
	$5,907.34	$17,441.46	
Total Executive and General Administration	$15,173.13	$19,119.08	$34,292.21

Finance Department:			
Office Salaries	$12,430.97	.....	
Audit	.....	$1,250.00	
Collecting Agencies	.....	270.58	
Exchange	.....	66.23	
Expense of Collecting Legacies	.....	64.94	
Legal Expenses	.....	2,000.00	
Surety Bonds	.....	359.00	
Incidentals	.....	103.51	
	$12,430.97	$4,114.26	$16,545.23
Other Departments:			
English-speaking and Indian Missions	$4,750.00	$2,753.98	
City and Foreign-speaking	3,166.67	2,774.54	
Latin North America	4,250.00	1,716.15	
Social Service and Rural Work	1,333.32	2,055.12	
Education	4,750.00	2,059.74	
	$18,249.99	$11,359.53	29,609.52
Interest on Budget Loans		$17,374.57	.....
Internal Revenue		130.00	.....
Interest on Virginia Union University Loan		505.00	18,009.57
Total Administration and General Expenses			$98,456.53
Less paid by:			
Church Edifice Loan Fund		$2,000.00	
Designated Funds		16,000.00	
			18,000.00
			$80,456.53

Promotion of Interest and Beneficence

	Salaries	*Expenses*
Assistant Secretary	$3,250.00	$222.21
Advertising	.....	2,703.04
Anniversary Expenses	.....	1,020.16
Annual Report	.....	1,411.17
Columbia College Courses	.....	905.72
Literature	.....	2,565.84
Special Deputation Work	.....	1,270.96
Student Fellowship for Christian Life Service	.....	250.00
	$3,250.00	$10,349.10
		3,250.00
Total for Promotion of Interest and Beneficence		$13,599.10

DETAILS OF DESIGNATED FUNDS EXPENDITURES

Mission Work

On the Following Fields:	*Salaries and Expenses*	*Mission Properties*	
Arizona	$1,892.84		
California	64,884.36		
Connecticut	378.31		
Iowa	1,084.28		
Kansas	400.00		
Montana	9,483.55	$773.96	
Nevada	453.28	5,398.10	
New Jersey	14,360.26		
New York	9,982.83		
North Dakota	600.00		
Oklahoma	141.00		
Rhode Island	8,267.69		
West Virginia	8,923.69		
Colporters in Colorado	5,008.75		
Colporters in Montana	5,422.49		
Colporters in Wyoming	6,427.16		
Cuba	2,294.09		
El Salvador	1,510.10		
Haiti	2,754.04		
Jamaica	2,000.00		
Mexico	2,017.70	8,365.40	
Nicaragua	6,030.50	5,000.00	
Porto Rico	.....	400.00	
	*$154,316.92	$19,937.46	$174,254.38

* Includes $105,762.88 paid to other organizations.

Philanthropies

	Paid to other Organizations	
Judson Health Center, New York City.....	$20,000.00	
Baptist Home, Brooklyn, N. Y.	40.00	
Central Old People's Home, Maywood, Ill. .	4,131.27	
Central Baptist Orphanage, Maywood, Ill. .	4,001.55	
Hudelson Home, Irvington, Ill.	7,342.79	
Sunset Home and Hospital, Concordia, Kans.	5,197.84	
		40,713.45

Educational Work

	Salaries and Expenses	*Buildings and Equipment*
Arkansas Baptist College, Little Rock, Ark.	$6,085.00	.....
Bacone College, Bacone, Okla.	24,019.25	$35,611.23
Benedict College, Columbia, S. C.	11,057.82	.....
Bishop College, Marshall, Texas	18,148.91	.....
Boys' High School, Managua, Nicaragua .	1,000.00	5,600.00
Calaba College, Jamaica, B. W. I.	3,000.00	.....
Colegios Internacionales, El Cristo, Cuba.	76.93	1,750.00
Evangelical Seminary, Rio Piedras, P. R.	300.00	10,000.00
Florida Normal and Industrial Institute, St. Augustine, Fla.	5,897.32	10,000.00
Hartshorn Memorial College, Richmond, Va.	4,707.25	.....
International Seminary, E. Orange, N. J.	43,985.96	25,000.00
Jackson College, Jackson, Miss.	6,455.71	1,636.75
Jacmel Training School, Haiti	1,283.21	.....
Leland College, Baker, La.	2,045.67	.....
Mexican Theological Seminary, Saltillo, Mexico	3,384.44	.....
Morehouse College, Atlanta, Ga.	26,775.23	.....
Murrow Indian Orphans' Home, Bacone, Okla.	9,448.14	66,206.20
Roger Williams University, Nashville, Tenn.	4,668.97	.....

	Salaries and Expenses	*Buildings and Equipment*	
Selma University, Selma, Ala.	$5,462.15	$5,000.00	
Shaw University, Raleigh, N. C.	15,738.29	1,400.00	
Simmons University, Louisville, Ky.	625.00	.....	
Storer College, Harpers Ferry, W. Va.	3,861.00	.....	
Virginia Union University, Richmond, Va.	18,595.58	4,880.00	
Unclassified	121.00	.....	
	$216,742.83	$167,084.18	$383,827.01
Less net saving for year on fire insurance			3,543.14
Total for Educational Work			$380,283.87

Church Edifice Work

Conditional Loans to Sundry Churches	$103,146.35	
Roger Williams Memorial	35,000.00	
Immanuel Baptist Church, Long Beach, California	10,000.00	
Other Churches (Southern California)	8,000.00	
		$156,146.35
Miscellaneous:		
Insurance, Taxes and Assessments	$1,620.76	
		1,620.76
Architectural Department:		
Secretary—Salary	$4,750.00	
Expenses	3,048.37	
Draftsmen and Clerical Force	12,723.56	
Fees to other Architects	735.40	
Office and other expenses	4,242.43	
	$25,499.76	
Less received from Churches, etc.	18,033.38	
		7,466.38
Total for Church Edifice Work		$165,233.49

Miscellaneous

From Income of Special Trust Funds	$1,323.66	
Baptist World Alliance, Stockholm	2,245.96	
Transfer to Permanent Trust Funds	1,257.25	
Student Fellowship for Christian Life Service	650.00	
Total Miscellaneous Expenses		$5,476.87

Overhead

Estimated Expense of Administering Fund	$16,000.00	
Collection Charges, etc.	1,591.27	
		$17,591.27
Church Edifice Work:		
Assistant Secretary—Salary	$4,250.00	
Expenses	2,067.80	
		6,317.80
Total Overhead		$23,909.07

OPERATIONS DURING 1923-1924 UNDER THE RESERVE FUND OF THE BUDGET OF 1922-1923

April 30, 1923, Balance Reserved		$31,065.64
DISBURSEMENTS		
1. Mission Work	$8,034.15	
2. Education	3,835.87	
3. Church Edifice Work	4,640.00	
4. Promotion of Interest	688.00	
5. General Expenses	385.01	
Total Disbursements	$17,583.03	
Appropriations canceled during year	11,462.77	
Transferred to Accounts Payable	2,019.84	
		$31,065.64

1. PERMANENT TRUST FUNDS

Balance May 1, 1923		$6,652,394.66
CREDITS		
Contributions	$770.00	
Annuities Released	8,000.00	
Legacies	25,279.13	
Interest	1,000.67	
Transfer from Conditional Fund	226,250.00	
Profit on sale of Securities	813.28	
		262,113.08
		$6,914,507.74
CHARGES		
Transfer to General Fund		$100.00
Balance April 30, 1924		$6,914,407.74
SPECIAL TRUST FUND FOR ENDOWMENT OF SCHOOLS		
Balance April 30, 1924 (no changes during year)		$900,060.00
Total Permanent Funds		$7,814,467.74

2. ANNUITY FUND

Balance May 1, 1923		$2,115,811.65
CREDITS		
Contributions	$193,639.99	
Legacies	960.00	
Miscellaneous	105.15	
		194,705.14
		$2,310,516.79
CHARGES		
Released by death or request of donors and transferred to other funds:		
General Fund	$53,618.61	
General Fund—Contributions	781.54	
Permanent Trust Funds	8,000.00	
Designated Funds—Income Church Edifice Gift Fund	603.75	
Designated Funds—Contributions	4,000.00	
Transfer to Special Trust Funds	856,376.21	
Book value of Special Trust Funds Assets written down	4,224.00	
		927,604.11
Balance April 30, 1924		$1,382,912.68

3. SPECIAL TRUST FUNDS, SPECIAL TRUST AGREEMENTS

INCOME PAYABLE TO INDIVIDUALS

Transfer from Conditional Funds April 30, 1924	$100,000.00
Transfer from Annuity Fund April 30, 1924	856,376.21
Balance April 30, 1924	$956,376.21

4. SPECIAL TRUST FUND, SPECIAL TRUST AGREEMENT

INCOME PAYABLE TO OTHER ORGANIZATIONS

Transfer from Conditional Funds April 30, 1924	$1,500,000.00

5. SCHOOL AND MISSION PROPERTIES

Balance April 30, 1923		$1,986,290.89
ADDITIONS		
School Properties	$175,184.18	
Mission Properties	20,337.46	
		195,521.64
Balance April 30, 1924		$2,181,812.53

6. CHURCH EDIFICE LOAN FUND

Balance May 1, 1923		$237,117.79
CREDITS		
Interest received from Churches	$9,967.43	
Interest from Investments	2,534.28	
		12,501.71
		$249,619.50
CHARGES		
Administration Expenses	$2,000.00	
Written off	393.77	
		2,393.77
Balance April 30, 1924		$247,225.73
Loans Repaid by Churches during year	$19,099.63	
Loans Made to Churches during year	35,403.00	

7. CONDITIONAL FUND

Balance May 1, 1923		$233,388.53
Increase in book value of securities		1,599,998.00
		$1,833,386.53
CHARGES		
Transfer to General Fund	$1,000.00	
Transfer to Permanent Trust Funds	226,250.00	
Transfer to Special Trust Funds: Income Payable to Individual Beneficiaries	100,000.00	
Transfer to Special Trust Fund: Income Payable to Other Organizations	1,500,000.00	
Transfer to Designated Funds	1,000.00	
		1,828,250.00
Balance April 30, 1924 (cannot be expended before May 1, 1925)		$5,136.53

9 and 10. RESERVE FUNDS

Balance May 1, 1923		$234,343.14
CREDITS		
Income from investments, etc.	$6,034.17	
Transfer from General Fund	28,000.00	
Transfer from Designated Funds	27,450.00	
		61,484.17
		$295,827.31
CHARGES		
Paid Sundry Beneficiaries under Group Insurance Plan	$10,029.44	
Paid Sundry Beneficiaries under Retirement Allowance Plan	4,800.00	
Transfer to General Fund—Legacies	30,147.79	
Transfer to Designated Funds—Fire Losses	8,200.00	
Transfer to Designated Funds—Income Church Edifice Gift Fund	2,000.00	
Insurance Premium (school and college buildings)	31,250.00	
Investments written down	34,916.31	
		121,343.54
Balance April 30, 1924		$174,483.77

Legacy Reserve Fund	$124,681.35
Retirement Allowance Reserve Fund	16,704.85
Group Insurance Reserve Fund	22,063.82
Fire and Tornado Insurance Reserve Fund	11,033.75
	$174,483.77

ATLANTA
BALTIMORE
BIRMINGHAM
BOSTON
BUFFALO
CHICAGO
CINCINNATI
CLEVELAND
DALLAS
DENVER
DETROIT
KANSAS CITY
LOS ANGELES
MINNEAPOLIS
NEWARK
NEW ORLEANS

HASKINS & SELLS
CERTIFIED PUBLIC ACCOUNTANTS
37 WEST 39TH STREET
NEW YORK

NEW YORK
PHILADELPHIA
PITTSBURGH
PORTLAND
PROVIDENCE
SAINT LOUIS
SALT LAKE CITY
SAN DIEGO
SAN FRANCISCO
SEATTLE
TULSA
WATERTOWN
HAVANA
LONDON
PARIS
SHANGHAI

CERTIFICATE

We have audited the records of cash receipts and disbursements of The American Baptist Home Mission Society for the year ended April 30, 1924, and have verified the cash balances and the investments as shown by the books as of April 30, 1924; and

WE HEREBY CERTIFY that, in our opinion, the accompanying General Balance Sheet and Statements of Income and Expenses, and of changes in Funds, are correct.

(Signed) HASKINS & SELLS.

New York, July 7, 1924.

Appendix F

Woman's American Baptist Home Mission Society

Forty-Seventh Annual Report

OF THE

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

CONTINUING THE

Woman's Baptist Home Mission Society of Michigan
Organized 1873

Women's Baptist Home Mission Society
Organized February 1, 1877

Woman's American Baptist Home Mission Society
Organized November 14, 1877

Consolidated April 1, 1909



Presented at Milwaukee, Wisconsin
May 28 to June 3, 1924



EXECUTIVE OFFICES
276 Fifth Avenue, New York City

CHARTER

State of Illinois, }
County of Cook } ss:

To George H. Harlow, Secretary of State:

We, the undersigned Mrs. J. N. Crouse, Mrs. J. S. Dickerson, Mrs. A. B. Meeker, Mrs. C. R. Blackall, Mrs. C. Swift, Mrs. L. K. Peters, Mrs. E. B. Baldwin, Mrs. J. Clement, citizens of the United States, propose to form a Corporation under an act of the General Assembly of the State of Illinois, entitled "An Act Concerning Corporations," approved April 18, 1872, and for the purpose of such organization, we hereby state as follows: to wit:

1. The name of such corporation is the Woman's Baptist Home Mission Society.

2. The object for which it is formed is to aid in spreading the Gospel and to Christianize homes, by means of Missions and Mission schools, with special reference to the freed people, the Indians, and immigrant populations.

3. The management of the aforesaid Society shall be vested in a Board of three Directors, who are to be elected annually.

4. The folowing persons are hereby selected as the Directors to control and manage said Corporation for the first year of its corporate existence, viz:

Mrs. J. N. Crouse,
Mrs. James S. Dickerson,
Mrs. A. B. Meeker.

5. The location is in Chicago, in the County of Cook, State of Illinois.

Signed:

Mrs. J. N. Crouse,
Mrs. James S. Dickerson,
Mrs. A. B. Meeker,
Mrs. C. R. Blackall,
Mrs. C. Swift,
Mrs. L. K. Peters,
Mrs. E. B. Baldwin,
Mrs. J. Clement.

Filed December 9, 1878.

State of Illinois, } ss:
County of Cook }

I hereby certify that at the annual meeting of the members of the Woman's Baptist Home Mission Society, held on May 20th, A. D. 1902, at 2:15 o'clock, p. m., pursuant to the rules of said corporation, the following resolution was unanimously adopted, in accordance with the by-laws of said corporation:

Resolved that the number of members of the Board of Directors be increased to eighteen.

(Signed) Mary G. Burdette,
Secretary.

Filed October 24, 1902.

State of Illinois, } ss:
County of Cook }

I, Katherine S. Westfall, do hereby certify that I am the Acting Corresponding Secretary of the Woman's Baptist Home Mission Society, and that at an adjourned session of the Annual Meeting of the Woman's Baptist Home Mission Society, held at Chicago, Illinois, on November 11, 1908, pursuant to the rules of said corporation, the corporate provisions relating to said Society were changed with respect to the name, object, membership, officers, and Executive Board.

And that all of the said changes were made and adopted in accordance with the by-laws and rules of the said Society.

Katherine S. Westfall,
Acting Corresponding Secretary.

Filed March 17, 1909.

State of Illinois, } ss:
County of Cook }

I, Katherine S. Westfall, do hereby certify that I am the Corresponding Secretary of the Woman's American Baptist Home Mission Society, and that at the regular annual meeting of the said Woman's American Baptist Home Mission Society held in Chicago, on the 9th day of May, A. D., 1910, pursuant to the rules of the Corporation, the corporate provisions relating to the said Society were changed as to membership, Officers, and Executive Board or Board of Managers.

I do hereby certify that all said changes were made and adopted in accordance with the by-laws and rules of the said Society.

Katherine S. Westfall,
Corresponding Secretary.

Filed January 4, 1911.

BY-LAWS

OF THE

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

ARTICLE I

Membership

Section 1. The membership of the Society shall be composed as follows:

(a) Of all persons who are now life members or honorary life members;

(b) Of annual members appointed by Baptist Churches. Any Church may appoint one delegate, and one additional delegate for every hundred members, but no Church shall be entitled to appoint more than ten delegates;

(c) Of all missionaries of the Society during their terms of service;

(d) Of all accredited delegates to each annual meeting of the Northern Baptist Convention.

Sec. 2. No member shall be entitled to more than one vote.

ARTICLE II

Officers

Section 1. The Officers of the Society shall be a President, a First Vice-president, a Second Vice-president, a Treasurer, one or more Secretaries, and a Recording Secretary. The President, Vice-presidents and recording Secretary shall be elected by ballot at each annual meeting and the other officers shall be appointed by the Board of Managers.

Sec. 2. The President shall preside at all meetings of the Society. In the case of her absence or inability to serve, her duties shall be performed by the Vice-president in attendance who is first in numerical order.

Sec. 3. The Treasurer, the Secretaries, and such officers as the Board of Managers may appoint shall be subject to the direction of the Board, and shall discharge such duties as may be defined by its regulations and rules of order.

Sec. 4. The Treasurer shall give such security for the faithful performance of her duties as the Board of Managers may direct.

Sec. 5. Each officer elected at the annual meeting shall serve from the close of the annual meeting at which she is elected to the close of the next annual meeting and until her successor is elected.

ARTICLE III

Board of Managers

Section 1. The Board of Managers shall consist of the President, two Vice-presidents, Recording Secretary, and Twenty-seven other persons elected by ballot at an annual meeting. At the meeting at which these By-laws shall be adopted, one-third of the managers shall be elected for one year, one-third for two years, and one-third for three years, to the end that thereafter, as nearly as practicable one-third of the whole number of managers shall be elected at each subsequent annual meeting to fill the vacancies caused by the expiration of terms of office. As many more shall be elected also as shall be necessary to fill any vacancies in unexpired terms.

Sec. 2. The Board of Managers shall meet at the principal office of the Society to organize as soon as practicable after the annual meeting.

Sec. 3. The Board of Managers shall have the management of the affairs of the Society; shall have the power to elect its own chairman and recording secretary, and to appoint such additional officers and such committees as to it may seem proper, and to define the powers and duties of each; to appoint its own meetings; to adopt such regulations and rules as to it may seem proper, including those for the control and disposition of the real and personal property of the Society, the sale, leasing, or mortgaging thereof, provided they are not inconsistent with its Act of Incorporation or its By-laws; to fill all vacancies in the Board of Managers and in any office of the Society until the next meeting of the Society; to establish such agencies and to appoint and remove such agents and missionaries as it may seem proper, by a three-fifths vote of all members present and voting at the meeting when said vote is taken; to fix the compensation of officers, agents, and missionaries; to direct and instruct them concerning their respective duties, and to make all appropriations of money. At the annual meeting of the Society, and at the first session of each annual meeting of the Northern Baptist Convention, it shall present a printed or written full and detailed report of the proceedings of the Society and of its work during the year.

Sec. 4. The Board of Managers shall appoint annually one of its members whose term does not expire the current year to act as an additional member of the Committee on Nominations without the right to vote.

ARTICLE IV

Eligibility to Appointment

All officers, all members of the Board of Managers, and all missionaries must be members of Baptist Churches.

ARTICLE V

Annual and Other Meetings

The Society shall meet annually on the third Wednesday in May, unless for some special reason another time shall be fixed by the Board of Managers in conference with the Executive Committee of the Northern Baptist Convention and with representatives of its other cooperating organizations. The meeting shall be held where the annual meeting of the Northern Baptist Convention shall be held. Special meetings may be held at any time and place upon the call of the Board of Managers.

ARTICLE VI

Relations With Northern Baptist Convention

Section 1. With a view to unification in general denominational matters, the Northern Baptist Convention at each election may present nominations for officers, and for the Board of Managers.

Sec. 2. The persons elected each year as the Committee on Nominations of the Northern Baptist Convention shall be for that year the Committee of this Society on Nominations for officers to be then elected.

Sec. 3. The Annual Report of the Society as soon as it shall be prepared shall be forwarded to the officers or Committee of the Northern Baptist Convention authorized to receive it.

ARTICLE VII

Amendments

These By-laws may be amended by a two-thirds vote of the members present and voting at any annual meeting of the Society, provided written notice of the proposed amendment shall have been given at the preceding annual meeting of the Society, or such amendment shall be recommended by the Board of Managers.

BY-LAWS
OF THE
BOARD OF MANAGERS

ARTICLE I

The regular meetings of the Board of Managers shall be held on the second Thursday of each month. This order shall be subject to necessary change as deemed advisable by the Chairman of the Board of Managers. A special meeting may be called at any time by the Chairman of the Board of Managers, or at the request of three members, provided suitable notice is sent to each member. Nine members shall constitute a quorum. Every meeting of the Board of Managers shall be opened by reading of the Scripture and prayer.

ARTICLE II

The Board of Managers shall choose annually three of its members to serve as Chairman, Vice-Chairman, Clerk and two or more associate secretaries. The Chairman shall appoint all committees unless otherwise ordered and shall be a member of all committees ex-officio. The President of the Society shall also be a member of all committees ex-officio. The Clerk shall keep an exact record of all the business transacted by the Board, which shall be read at the next regular meeting, and when approved shall be signed by the Clerk.

ARTICLE III

The Standing Committees of the Board shall be the Committee on Candidates, the Committee on Christian Americanization, the Committee on Educational Work, the Committee on Finance, the Committee on Missionary Work, the Committee on Organization, the Committee on Publications, and the Committee on the Training School.

Section A. The Committee on Candidates shall consult with and direct the Secretary on Candidates in the discharge of her responsibility, and shall examine Candidates endorsed by the Secretary on Candidates for consideration, and shall make recommendations to the Board regarding the appointment of such candidates.

Sec. B. The Committee on Christian Americanization shall recommend the appointment, transfer, and withdrawal of all Christian Americanization Secretaries, the designation of fields and salaries, and the appointment of all other employees not otherwise provided

for. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for the carrying on of the work for the next fiscal year.

Sec. C. The Committee on Educational Work shall recommend the appointment, transfer, and withdrawal of all principals, teachers, and matrons, and shall designate their fields and fix their salaries. The Committee on Educational Work shall make to the Board all recommendations with reference to the work of the schools supported in part or wholly by the Woman's American Baptist Home Mission Society. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for all the educational work of the Society for the coming fiscal year.

Sec. D. The Committee on Finance shall devise and recommend methods for raising the funds necessary for the prosecution of the work of the Society. It shall also recommend all investments and the expenditure of funds for general purposes. After examining the estimates submitted by all standing and special committees, this committee shall prepare a budget, recommending to the Board such appropriations as seem advisable for the fiscal year.

Sec. E. The Committee on Missionary Work shall recommend the appointment, transfer, and withdrawal of all missionaries, the designation of fields and salaries, and the appointment of all other employees not otherwise provided for. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for the carrying on of its work for the coming fiscal year.

Sec. F. The Committee on Organization shall have charge of the promotion of missionary interests in the churches, shall recommend the apopintment of the State and Associational representatives, and shall make plans for the development of the work in the districts and States. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for all the field work of the Society for the coming fiscal year.

Sec. G. The Committee on Publications shall make recommendations with reference to all publications used by the Society in promoting its work. It shall submit to the Committee on Finance, at such time as that Committee may direct, an estimate of the amount which said Committee believes it will require for the carrying on of its work for the coming fiscal year.

Sec. H. The Committee on the Training School shall recommend the appointment or withdrawal of the President, the members of the faculty, the Dean, and the House Director, and fix their salaries. This Committee in conference with the President of the Training School, shall have charge of the curriculum and all matters pertaining to the welfare of the Training School. A subcommittee of the

Committee on the Training School shall have charge of the building and grounds at 2969 Vernon Avenue, including furnishings and all supplies, and shall recommend to the Training School Committee all necessary repairs and other matters relative to the proper care of the building and grounds. The Committee on the Training School shall submit to the Committee on Finance, at such time as that committee may direct, an estimate of the amount which said committee believes it will require for all the work of the Training School for the coming fiscal year.

ARTICLE IV

All committees shall present recommendations to the Board of Managers in writing and shall take no action involving an expenditure exceeding five hundred dollars without the approval of the Board.

ARTICLE V

Sec. A. The Board of Managers shall appoint a State Director or Directors for each State, who shall prosecute the work in their respective States under the direction of the Board and in cooperation with the Committee on Organization.

Sec. B. The Board of Managers shall have power to appoint Honorary and Advisory members. Honorary and Advisory members shall not hold office, but may serve on committees, participate in all discussions, and vote on all questions not pertaining to finance or requiring a legal vote. The advisory members shall consist of Presidents of Union Districts, Home Administrative Vice-presidents of Union Districts, Home Mission Vice-presidents of Union Districts, Presidents of Home Mission Districts and Presidents of Women's State Societies.

ARTICLE VI

These By-laws may be amended at any regular meeting of the Board by a two-thirds vote of the members present, notice of the proposed amendment having been given at a previous meeting.

Woman's American Baptist Home Mission Society

276 Fifth Avenue, New York City

Officers elected for 1924-1925

President

Mrs. George W. Coleman, 177 West Brookline Street, Boston, Mass.

Vice-Presidents

First, Mrs. George Caleb Moor, Hotel le Marquis, New York City.
Second, Mrs. John Nuveen, 5312 Hyde Park Blvd., Chicago, Ill.

Recording Secretary

Mrs. S. C. Jennings, 1312 Oak Avenue, Evanston, Ill.

Treasurer

Mrs. Mary E. Bloomer, 276 Fifth Avenue, New York City.

Executive Secretary

Mrs. Katherine S. Westfall, 276 Fifth Avenue, New York City.

Honorary Secretary

Mrs. A. E. Reynolds, 30 Evergreen Avenue, Winter Hill, Somerville, Mass.

Secretaries of Departments

Missionary Correspondence, Miss Clara E. Norcutt, 276 Fifth Avenue, New York City.
Organization, Miss Ina E. Burton, 276 Fifth Avenue, New York City.
Christian Americanization, Miss Alice W. S. Brimson, 2969 Vernon Avenue, Chicago, Ill.
Editorial,

In Co-Operation with the Department of Missionary Education

W. W. G. Executive Secretary, Miss Alma J. Noble, 218 Lancaster Avenue, Buffalo, N. Y.
W. W. G. and C. W. C. Field Secretary, Miss Helen Hobart, 276 Fifth Avenue, New York City.
C. W. C. Executive Secretary, Miss Mary Noble, 218 Lancaster Avenue, Buffalo, N. Y.

BOARD OF MANAGERS

Chairman, Mrs. George W. Coleman

Vice-Chairman, Mrs. Orrin R. Judd

Clerk, Miss Clara E. Norcutt

Class I, Term Expires 1925

Mrs. Harvey O. Dobson, 375 Carlton Avenue, Brooklyn, N. Y.

Mrs. Smith Thomas Ford, 508 N. Maine Street, Wheaton, Ill.

Mrs. John G. Goetz, 42 West 48th Street, New York City.

Mrs. H. F. Googins, 5429 Greenwood Avenue, Chicago, Ill.

Miss Martha E. Harris, 1415 Chicago Avenue, Evanston, Ill.

Miss Mary L. Howard, 67 Collins Street, Hartford, Conn.

Mrs. W. H. Mount, 51 High Street, Summit, N. J.

Mrs. M. J. Twomey, 195 Elwood Avenue, Newark, N. J.

Class II, Term Expires 1926

Mrs. C. W. Aiken, 93 Oak Street, Ridgewood, N. J.

Mrs. W. A. Hill, 35 Avon Road, New Rochelle, N. Y.

Mrs. Robert L. Jones, 757 Elmore Place, Brooklyn, N. Y.

Mrs. William H. Jones, 178 Spring Street, Portland, Me.

Mrs. Orrin R. Judd, 234 Washington Avenue, Brooklyn, N. Y.

Miss Clara L. Kimball, 118 East 54th Street, New York City.

Mrs. F. S. Osgood, 5446 Ferdinand Street, Chicago, Ill.

Mrs. T. Raymond St. John, 341 Webster Avenue, Long Island City, N. Y.

Mrs. C. L. White, Hillcrest Road, Plainfield, N. J.

Class III, Term Expires 1927

Mrs. Charles A. Brooks, 6349 Normal Blvd., Chicago, Ill.

Mrs. Arthur E. Bestor, 468 Riverside Drive, New York City.

Mrs. John H. Chapman, 334 Euclid Avenue, Oak Park, Ill. Ill.

Mrs. J. S. Comstock, 473 Jefferson Avenue, Brooklyn, N. Y.

Mrs. R. R. Donnelley, 4609 Woodlawn Avenue, Chicago, Ill.

Mrs. Frank M. Goodchild, 2331 Foster Avenue, Brooklyn, N. Y.

Mrs. Washington Laycock, 451 West 62d Street, Chicago, Ill.

Mrs. George H. Swift, 66 W. Center Street, Woodbury, N. J.

Mrs. Mornay Williams, Englewood, N. J.

ADVISORY BOARD MEMBERS

Presidents of Union Districts.

Administrative Vice-Presidents of Union Districts.

Home Mission Vice-Presidents of Union Districts.

Presidents of Home Mission Districts.

Presidents of Women's State Societies.

FORTY-SEVENTH ANNUAL REPORT OF THE WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY, 1923 - 1924

ANNUAL MEETING

Milwaukee, Wisconsin, May 28-June 2, 1924

Mrs. George W. Coleman, President, called the Woman's American Baptist Home Mission Society to order. Mrs. S. C. Jennings, Recording Secretary, presented the following recommendations from the Board of Managers:

1. That Article 2, Section 1 of the By-Laws of the Woman's American Baptist Home Mission Society be amended by the omission of the words "a third vice-president," "a fourth vice-president" and "a fifth vice-president."

2. That Article 3, Section 1 be amended by substituting the word "two" for the word "five" preceding the word vice-presidents.

On motion of Mrs. Jennings, duly seconded, the Convention voted to adopt the recommendations.

Mrs. Coleman instructed the tellers of the Convention to act as tellers for the Society. Dr. Clarence J. Barbour presented the report of the Nominating Committee. On motion of Mr. O. T. Stewart of Pennsylvania, the Convention voted to instruct the Secretary to cast the ballot for the officers and Board members as named.

Mrs. S. C. Jennings, Recording Secretary, cast the ballot as instructed and Mrs. Coleman declared the nominees elected as read.

President, Mrs. George W. Coleman, Massachusetts.
First Vice-President, Mrs. George Caleb Moor, New York.
Second Vice-President, Mrs. John Nuveen, Chicago.
Recording Secretary, Mrs. S. C. Jennings, Chicago.

Members of Board of Managers

Term Expires 1927

Mrs. Charles A. Brooks, Illinois.
Mrs. Arthur E. Bestor, New York.
Mrs. John H. Chapman, Illinois.
Mrs. J. Spencer Comstock, New York.
Mrs. R. R. Donnelley, Illinois.
Mrs. Frank M. Goodchild, New York.
Mrs. Washington Laycock, Illinois.
Mrs. George H. Swift, New Jersey.
Mrs. Mornay Williams, New Jersey.

Term Expires 1925

Mrs. John Goetz, New York, N. Y.

There being no further business, on motion of Dr. C. L. White, duly seconded, it was voted to adjourn to meet June 2nd.

Monday, June 2nd

AFTERNOON SESSION

Mrs. George W. Coleman presided over the afternoon session of the joint annual program presented by the American Baptist Home Mission Society and the Woman's American Baptist Home Mission Society. The missionaries of the Woman's American Baptist Home Mission Society entered the hall singing the Alma Mater of the Baptist Missionary Training School and marched to the platform. The session opened with singing "Have Thine Own Way, Lord," followed by prayer by Dr. Petty of Oregon. Dr. Charles L. White presented the report of the American Baptist Home Mission Society and on his motion it was accepted by the Convention.

Mrs. Katherine S. Westfall presented the report of the Woman's American Baptist Home Mission Society and on her motion it was accepted by the Convention.

Mrs. George Caleb Moor presented the resume of the year for the Woman's American Baptist Home Mission Society and Dr. Frederick Lent rendered the same service for the American Baptist Home Mission Society.

Miss Lydia Teterman from the Estonian Church in New York City sang the first verse of "Nearer, My God, to Thee" in Estonian, Russian, French, German, Italian; the Convention song leader joined her in singing it in English. This was followed by Mr. Fieldbrave, a Hindu Worker among his own people on the Pacific Coast, who sang one verse of "I Need Thee Every Hour," in his native tongue.

Dr. A. B. Rudd, a missionary for thirty years on Latin American Fields, spoke on "Mexico in the Making."

Miss Ada F. Morgan, head of the Fireside School work, with headquarters in Nashville, Tennessee, told of that work.

Dr. William A. Petzoldt, missionary to the Crow Indians of Montana, discussed "The Religion of the Blanket Indian."

Miss Mary Sundell gave "Glimpses of Frontier Needs."

Mrs. Ada H. Boyce, Missionary Supervisor, spoke on "Interpreting Christ Through Christian Centers."

Rev. Joseph Rzepecki of Michigan, missionary to the Poles, spoke on "The Polish Soul in an American Environment." The afternoon session closed with the singing of "O Beautiful for Spacious Skies."

EVENING SESSION

After the stereoptican lecture by Mr. Harry S. Meyers, the song service was followed by prayer by Rev. Edward Bleakney. A solo "I Know Whom I Have Believed," was beautifully sung.

In the absence of the President of the American Baptist Home Mission Society, Dr. Charles L. White introduced Mr. W. S. Brimson as the presiding officer for the evening.

Mrs. Westfall presented seven graduates from the Baptist Missionary Training School, who were under appointment for work on home mission fields: Miss Lillian Barritt, Children's Worker at Brooks House, East Hammond, Indiana; Mrs. Grace G. Cisco, Missionary in the Negro Center, Detroit, Michigan; Miss Edna Clingan, Missionary in Ponce, Porto Rico; Miss Thelma Cushing, Missionary in Mexican Christian Center, Los Angeles, California; Miss Fern Elizabeth Lyle, field undesignated; Miss Dorothy E. Wade, Children's worker in Italian Christian Center, Newark, New Jersey; Miss Frieda Wiebe, Missionary in Katherine House, Indiana Harbor, Indiana.

Mr. Detweiler then introduced Rev. and Mrs. Russell Skeeters under appointment for Nicaraugua, and Rev. and Mrs. William F. McAllister for work in Saltillo, Mexico.

Mrs. S. C. Jennings led in the Dedicatory prayer.

Mrs. Clara D. Pinkham, President of the Baptist Missionary Training School, spoke on "Training for Missionary Service."

Rev. Henry Jacobs of Utah spoke on "A Missionary Pastor in Mormon Territory."

Mrs. Mary Martin Kinney spoke on "New Americans," closing with an impersonation of an Italian woman.

"Rebuilding Neglected Houses of the Lord," was the subject discussed by Rev. Earl D. Sims.

Miss Albertine Bischoff of New York City spoke on "Latin Americans in Our Midst."

Miss Teterman of New York City sang "Come Unto Me."

Dr. Alonzo H. Petty of Oregon made the closing address on "Open Doors in Central America." After the singing of "America," Rev. Fred J. Peterson led in the closing prayer and the benediction.

Friday, May 30th

Mrs. George W. Coleman presented to the Convention the outline of the plans for the celebration of the Fiftieth anniversary of the Woman's American Baptist Home Mission Society to culminate in 1927. She stated the celebration was to be known as the Golden Anniversary, the sum to be secured is $500,000 as an extra gift—the basic idea is growth and the symbol a tree, the Scriptural thought is the "Tree of Life," Rev. 22:2.

As Mrs. Coleman finished speaking, a procession of young women entered from either side of the auditorium and met in front

of the platform. Over their white dresses golden sashes fell from their shoulders and head bands bore the golden number 1927. These ushers distributed yellow fans, which carried the injunction, "Fan for Home Missions," and gave concise information about the plans. Mr. Shank, President of the Convention, invited the young women to serve as ushers the remainder of the day.

Monday, June 2nd

At the meeting of the Northern Baptist Convention, held June 2nd, on motion of Mr. Henry Bond, Chairman of the Committee on Resolutions, the following Resolution was adopted:

RESOLVED That the plans of the Woman's American Baptist Home Mission Society for its Golden Anniversary in 1927, as presented to the Convention, have the approval of the Convention and are commended to the sympathetic and hearty cooperation of all our constituency.

Louise M. Jennings,
Recording Secretary.

PRELIMINARY CONFERENCES AND SUPPLEMENTAL MEETINGS

Joint Conferences of the

Woman's American Baptist Home Mission Society
Woman's American Baptist Foreign Mission Society

Friday, May 23rd

Mrs. George W. Coleman, President of the Woman's American Baptist Home Mission Society, called the session to order at two in the afternoon. She read the Scripture lesson from passages in the sixth, seventh and eighth chapters of Matthew. Mrs. W. P. Topping of Illinois led in prayer.

Mrs. George Caleb Moor, Chairman of the Committee of Conference, also of the Continuation Campaign Committee, reported a more united purpose, more givers and larger gifts as a result of the campaign, and declared the Committee of Conference a means of better understanding and closer cooperation of the two Women's Societies.

Mr. W. H. Bowler's report on Field Activities of the General Board of Promotion as related to the two Societies was read by Mrs. Bishop, Clerk of the Committee of Conference. It showed that the representatives of the Woman's American Baptist Home Mission Society had given service to the denomination in public meetings amounting to nearly two years' time for one person, and that the representatives of the Woman's Foreign Mission Society had given the equivalent of more than three years of service.

Miss May Huston displayed a very illuminating chart showing the vision of the Missionary Education Department and the growth along every line.

Miss Alma Noble gave the report of the World Wide Guild in the form of a letter from a daughter to her mother telling of 463 new organizations and a total of $116,000 for the Continuation Campaign, more than twice their pledge of $50,000.

Miss Mary Noble told the story of her bigger family which has added 369 units this year and had brought in a total of over $33,000, more than five times their pledge of $6,000 for the Continuation Campaign.

Miss Helen Hobart brought the usual inspiring story of the enthusiam and consecration of the girls of the denomination as she had met them in her work as Field Secretary for the World Wide Guild.

Mrs. Bishop gave the very encouraging information that the Extension Department now numbers 12,000 members.

Miss Burton reported that the Reading Contest had increased in every District and that a gift of $75 had recently been received as a direct result of reading missionary books. Others told of a gift of $17 from a newsboy due to his interest in missionary stories, while one anti-mission church of eighty-five members inspired by a missionary pastor now enrolls eighty-four members in the contest.

Announcement was made that although South Pacific District had fallen short of its record of last year it had again won the prize in the Reading Contest. Later the representatives of South Pacific District requested that the prize libraries be given to Columbia River District as it had made such a notable gain over its last two years' record. After an open forum the session adjourned with prayer.

EVENING SESSION

Mrs. Helen Barrett Montgomery, President of the Woman's American Baptist Foreign Mission Society, presided. She presented the suggested program for 1924-1925. Many short prayers followed the consideration of the watchword and the motto of the year's program "Working Together To-Get-Her Through Cooperation" and "Working Together with Him," 2nd Corinthians 6:1. The program was considered under three divisions—Organization, Education and Consecration with special emphasis on the thought of stewardship of time, talents, prayer and money.

Mrs. Howard Wayne Smith led the conference devoted to the work of the College Counselor. Mrs. Edker A. Burton of West Washington reported 14,000 Baptist students in State Colleges with from 1,200 to 1,500 foreign students among them. She declared the college student longs to know God which affords an open door for the College Counselor. After discussion of many phases of the work, Miss MacVeigh closed the period with a suggested outlined program for three possible events with college girls for the year.

Saturday, May 24th

Meeting of National and District Officers and Board Members of the Woman's American Baptist Home Mission Society

Mrs. George W. Coleman called the session to order. Mrs. W. J. Budgell of Boston conducted the devotional service, reading Psalm 67 and speaking of God's individual dealing with His children.

Mrs. Bloomer, Treasurer, gave a clear and helpful presentation of the financial situation. She stated that 99.9% of the operating budget had been received largely due to a designated gift from the American Baptist Publication Society amounting to $22,450, and that the Society had underspent its budget to the amount of $23,-847. This was done at the suggestion of the Finance Committee of the Northern Baptist Convention.

Reports of work accomplished during the year in the various departments were given by Mrs. Westfall for the mission fields; Miss Norcutt, Mission Schools; Miss Burton, White Cross; Miss Brimson, Christian Americanization; Mrs. John Nuveen, Baptist Missionary Training School.

The morning program closed with the roll call of the Presidents of the Districts. It was inspiring to hear in person from nine of the ten District Presidents, each with a distinctive message. After prayer by Mrs. Young of Minnesota the session adjourned.

AFTERNOON SESSION

After prayer the Administrative Vice-Presidents from the Union Districts each brought a message of cheer and purpose. These were followed by messages from the Home Missions Vice-Presidents.

With this full array of District Officers present it was an auspicious hour in which to present the plans for the celebration of the Fiftieth Anniversary of the Society which was done by Mrs. Coleman.

A comprehensive organizational program was outlined from the national committee to the local society. The name suggested was the Golden Anniversary, the sum to be secured $500,000, the basic idea to be Growth, the symbol of Growth a Tree, the Scriptural thought the Tree of Life as given in Revelations 22:2. After prolonged discussion on all the plans suggested by the national committee it was unanimously

Voted—That the District representatives heartily endorse the suggested plans for the celebration of the Fiftieth Anniversary of the Woman's American Baptist Home Mission Society, and that the plans be submitted to their respective boards for action.

After prayer by Mrs. Coleman and the singing of the Doxology the conference adjourned.

EVENING SESSION

In this session the District representatives chose the missionaries who are to be their special interest during the year 1924-1925.

Sunday, May 25th

The Officers and Board members of the Woman's American Baptist Home and Foreign Mission Societies united in a vesper service at 4:30 o'clock. Mrs. F. I. Smith of Denver and Mrs. W. J. Budgell of Boston were the leaders.

Tuesday, May 27th

The customary Woman's Day preliminary to the Northern Baptist Convention was changed to a Day of Prayer for the missionaries of the two Women's Societies and for the whole denominational work. In the morning the women gathered in the First

Baptist Church. Mrs. George Caleb Moor of New York presided the first hour and conducted the devotional service, Dr. Francis leading in prayer. Miss Clara E. Norcutt presented twenty-four missionaries and new appointees, each one asking for prayer for one object on her field. These requests were followed by prayer for each missionary and her work. The Alumnae of the Training School were called to sing the Alma Mater.

Mrs. W. A. Montgomery presided the second hour. She spoke of the urgent need of prayer for the Convention. Miss Mabel Rae McVeigh introduced seventeen foreign missionaries who each spoke briefly of her work and made special requests for prayer. Each missionary was carried in prayer to the Throne of Grace.

The afternoon and evening sessions of prayer were held with the men in Plankinton Hall.

WORLD WIDE GUILD BANQUET

Miss Marian Mitchell, Beaver Dam, Wisconsin, State Secretary for World Wide Guild, presided over the more than 350 guests. After the supper which was enlivened by songs and yells, Mrs. Montgomery, Mrs. Coleman, Mr. Hill and Dr. Grose, Miss Hobart and Miss Noble each gave brief messages. Mrs. H. G. Estey announced the award of the prizes in the Essay Contest. The senior award went to Margaret Mitchell, Redlands, California, with special honorable mention to Ruth Weisenberger, the junior award to Margaret Higgins, Bordentown, New Jersey. The last feature of the program was a play, "The Love Chain," given under the direction of Mrs. E. S. Osgood of Illinois. This brought Japan's needs and America's responsibility home to the grown ups and children alike. Prayer by Miss Mary Noble closed the program.

SPRING BREAKFAST

Wednesday, May 28th

A group of women, including the national officers, board members, district repreesntatives, World Wide Guild and Children's World Crusade Secretaries with Mrs. Herbert Goodman and Miss Jessie Burrell gathered for breakfast. They had a happy, enthusiastic hour boosting the Golden Anniversary plans. Each District leader responded with assurances of her personal support and vouched for the loyalty of her district. Greetings were sent to Mrs. S. T. Ford, Chairman of Committee on Meetings, who was absent on account of illness.

Friday, May 30th

Christian Americanization Kaffee Klatsch

This announcement brought together an enthusiastic group numbering nearly two hundred.

Mrs. Washington Laycock, Chairman of the National Committee, presided.

Mrs. Cleaveland of Cleveland, Ohio, was the one district chairman present. Miss Lawrence of Minneapolis, Minnesota, Miss Zoe Seator of Wisconsin, Miss Ballard of California, Miss deClercq of Chicago, Miss Kaminski of Atlantic District and Mrs. Mary Martin Kinney of West Central and Rocky Mountain Districts, each brought inspiring messages of their work. Miss Harris of East Central District gave an impersonation of a Hungarian woman. A most impressive reading of the closing verses of Matthew 25 was given by a Wisconsin pastor, who pronounced the benediction.

Saturday, May 31

WOMAN'S BANQUET

Nearly one thousand women gathered for this occasion. The speakers' table was beautiful with Spring flowers, and dainty corsage bouquets were in waiting for Mrs. Coleman and Mrs. Montgomery. The missionaries of the two Societies marched in singing "In Christ There Is No East, No West" and were seated at tables reserved for them. Mrs. Frank Ashcroft, President of the Northwestern District, presided. A Canary Chorus furnished music during the entire evening accompanying the soloist, Miss Pheda Baker. The program was built on the word "Responsibility." Miss Ruth Smith of Sendai, Japan, and Miss Hazel Maddox of Dayton, Ohio, spoke of the responsibility of the missionaries; Mrs. Herbert Goodman and Mrs. Willard H. Smith of the responsibility of board members; Mrs. W. P. Topping spoke of the responsibility of state and local officers and members. Mrs. Montgomery and Mrs. Coleman gathered up the messages of the evening and made a strong appeal for the loyalty of all Baptist women during the year. Each District leader then pledged the loyalty of her district to the two Women's Societies and presented to each Mrs. Coleman and Mrs. Montgomery one rose. The program closed with the song, "In Christ There Is No East, No West."

Louise M. Jennings,
Recording Secretary.

ANNUAL REPORT OF THE BOARD OF MANAGERS

1923 - 1924

At the first meeting of the Board of Managers of the current year, the President, Mrs. George W. Coleman, was re-elected Chairman of the Board. Mrs. Orrin R. Judd was elected Vice-Chairman and Clara E. Norcutt, Clerk of the Board. The reappointment of the following members of the staff was approved.

Mrs. Mary E. Bloomer.....Treasurer
Mrs. Katherine S. Westfall.....Executive Secretary

Secretaries of Departments

Miss Clara E. Norcutt.....Missionary Correspondence
Miss Ina E. Burton.....Organization
Miss S. Constance Jackson.....Editorial
Miss Alice W. S. Brimson.....Christian Americanization

Missionary Supervisors

Mrs. R. Mapelsden
Mrs. Adah H. Boyce
Miss Ina Shaw

The Standing Committees of the Board of Managers were reorganized with the following Chairmen:

Finance .....Miss Clara L. Kimball
Missionary .....Mrs. George Caleb Moor
Educational .....Mrs. W. A. Hill
Publications .....Mrs. Harry E. Morrow
Organization .....Mrs. Robert L. Jones
Candidate .....Mrs. Harvey O. Dobson
Training School .....Mrs. S. C. Jennings
Christian Americanization .....Mrs. Washington Laycock

The Board of Managers and Standing Committees have held regular monthly meetings on the fourth Thursday of each month except July and August, with special meetings called in case of an emergency. The work on the various mission fields and in the schools, is carefully considered. Reports have been made of conditions in the District and State Organizations. The financial situation has been frequently and thoroughly presented and discussed. When plans and policies of co-operation with other societies or organizations, or work on special fields, have been under discussion, representatives have been invited to present such matters to the Board, it being the desire of the Board to have fullest information before final action was taken.

The Board has suffered a distinct loss in the resignations of two of its members, Mrs. Harry E. Morrow, who has been such an efficient Chairman of the Committee on Publications, and Mrs. Lewis C. Walker, who has been an active member of the Training School and Christian Americanization Committees.

Mrs. John Goetz has been elected to fill the vacancy caused by

Mrs. Morrow's resignation. Mrs. Goetz, a daughter of the former New York State President, Dr. Grainger, comes to the Board with valuable experience in Y. W. C. A. work and overseas service.

An Executive Committee of five members has been appointed with power to act in emergencies which may need immediate action between regular meetings of the Board of Managers.

At the November meeting, the following resolutions relating to law enforcement and international friendship through the churches, was adopted.

"WHEREAS, the Woman's American Baptist Home Mission Society views with deep concern the violation throughout the country of the Eighteen Amendment, the Board of Managers in regular session on November 22, 1923, wishes to put itself on record as being in hearty accord with the carrying out of the Prohibition Amendment to the fullest extent of the law."

"WHEREAS, the Woman's American Baptist Home Mission Society believes fully in the principles of the World Alliance for International Friendship through the churches, the Board of Managers in regular session on November 22, 1923, wishes to put itself on record as eager to co-operate in the furtherance of any plans for world fellowship."

At the same meeting the Board voted to co-operate in the American Peace Award Movement by sending letters to the presidents of local societies, containing information regarding the award. Thus it was possible for the women of the churches to express by vote approval or disapproval of the plan selected.

To avoid duplication in printing the union reports and statistical tables, an adjustment has been agreed to by the two Women's Societies and the Department of Missionary Education of the Board of Education whereby a union hand book representing the three interests will be printed. This handbook is to contain reports from union officers, statistical tables, and reports from the Districts, together with the reports of the Department of Missionary Education.

The Annual Report of the Board of Managers which is distributed at the Annual Meeting, will be included in "Ocean to Ocean." Since the treasurer's books are not closed in time to print full financial report before the Annual Meeting, this will be printed as soon as possible after the books are audited.

THE GOLDEN ANNIVERSARY

1877-1927

The Board of Managers and the Society have been looking forward for some time to the celebration of fifty years of history and service. Quite naturally, as other Societies have done, the plans would have covered a period of five years of preparation, had it not been for the fact that the New World Movement was in the midst of its Five Year Program. The Board in harmony with its hearty approval of denominational co-operation voted to withhold any announcement of plans until the close of the Five Year Program, April 30, 1924, thus leaving three years for publicity and the pledging and collecting of the Golden Anniversary Gift.

A Golden Anniversary Committee was appointed and its first meeting for organization was held at Atlantic City at the time of the last Annual Meeting. Several meetings of the Committee have been

held during the year, and all suggestions and plans carefully discussed.

A request was presented to the Finance Committee of the Northern Baptist Convention for its approval to raise a Golden Anniversary Gift to the amount of $500,000. This request was unanimously granted with the understanding that the campaign for raising the gift would be launched in 1925-26.

When, at a meeting of the State Convention and State Promotional Secretaries, held in Chicago in February, the president of the society presented the plan of the Golden Anniversary celebration and Gift, it was received with sympathetic interest and cordial goodwill.

The plans of the Anniversary Committee will be presented to the District representatives at the time of the Annual Meeting in Milwaukee with opportunities for discussion.

It is the thought of the Golden Anniversary Committee that the year 1924-25 be given to publicity and organization in the Districts and States; the year 1925-26 to the taking of pledges and securing of the gifts; the year 1926-27 to the joyous celebration of the accomplishments of fifty golden years. The Board of Managers through its Golden Anniversary Committee desires and invites the heartiest co-operation of the denomination in making these plans a success and a worthy crowning of Home Missions in 1927.

THE BAPTIST WORLD ALLIANCE

The outstanding event for Baptists last summer was the meeting of the Baptist World Alliance held in Stockholm, Sweden, in July and the thrill of being a part of that great gathering, of seeing and meeting during the sessions the representative Baptists of the world, is a never to be forgotten experience and joy. The President of the Society, Mrs. George W. Coleman and Secretaries, Mrs. Katherine S. Westfall, Miss Ina E. Burton and Miss Constance Jackson from headquarters enjoyed the meetings. Other officers and Board members were present as well as a number of missionaries; most of the latter were Scandinavians who took advantage of the meetings to visit the homeland.

At the last meeting of the World Alliance which was held in Philadelphia, a woman's auxiliary was organized but the years of the war had prevented its development. At a meeting of the women in Stockholm the plans for an Auxiliary representing the Baptist women of the world were adopted and Mrs. F. H. Spurr of England was elected President or Chairman of the Auxiliary. It is hoped that through exchange of plans and correspondence, interest will be created and a feeling of unity promoted among the Baptist women of the world. The meetings of the Alliance strengthened the conviction that the Baptists are a mighty host and have a far-reaching influence—there there is a oneness in the purpose of making Christ known to the world, that there is a heavy responsibility resting upon Baptists to live the Christ-life among men.

After the close of the meetings of the Alliance, it was the very great privilege of Mrs. Westfall, Miss Burton, and Miss Mildred Kaminski to join a group of foreign Secretaries in a visit to some of the Central European countries, thus having an opportunity of meeting some of the Baptists in these countries and to see the homes and environment from which many of the newer immigration in America

are coming. One can never forget the hearty welcome of the devoted Baptists, their cordial hospitality, and their yearning for a greater outpouring of God's spirit among the masses of people, earnestly seeking for light; Esthonia, Latvia, Poland and Czecholslovakia were visited with the party and later Italy.

FINANCIAL

As the treasurer's books do not close until after this report goes to press, it is impossible to give a complete financial statement of the results of the year. A full financial report will be published in the Northern Baptist Convention Annual and in a separate report for the Society.

The receipts of the year 1922-23 did not give assurance of an increase for the current year. Consequently, an effort has been made to keep down appropriations and vacancies occurring in many strategic centers have not been filled. The year 1922-23 was closed with $210,559.74 borrowed money and to this amount has been added $103,465.15 making the total of money borrowed $314,424.89 as of April 15, 1924 and resulting in interest paid to the amount of $9,285.56. During the year, until April 15, 1924, the receipts from donation sources have been $132,482.54, or $20,397.48 less than the preceding year.

The receipts from matured annuities have been $6,150.00 which is $4,200 less than the preceding year and from legacies $12,047.18 or $9,575.00 less than last year.

New annuity gifts to the amount of $38,250.00 or $2,013.00 less than last year, have been made. These receipts all showing a decrease from those of last year have made the work most difficult.

Two weeks of the fiscal year remain and it is hoped that the Easter offering and the effort to secure payment on pledges already made together with individual gifts, will greatly increase the receipts for the year and lift the heavy burden.

For many months an Advisory Committee appointed by the Finance Committee of the Northern Baptist Convention has been studying the accounting systems of the co-operating societies of the Convention and a full report of findings has recently been submitted to the various societies. The report recommends a uniform balance sheet and certain readjustments in keeping the record of the Trust Funds. The Finance Committee carefully considered the several recommendations and made the following recommendation to the Board which was adopted:

> "That we accept the recommendations of the Advisory Committee of the Finance Committee of the Northern Baptist Convention and recommend to the Board the framing of the balance sheet in accordance with their suggestion."

By this action, the Sustentation Fund, which was a fund set up several years before the General Board of Promotion was organized, and which was used as a working capital during the first months of the fiscal year when the receipts were far too small to provide salaries for the missionaries and teachers, will be applied on the deficit.

ORGANIZATION

"Tell a woman, tell the world," expresses quite truly the quick action that can be secured through the efficient organization of the

Woman's American Baptist Home Mission Society. If it were necessary the National Society could get a message to the women of every Baptist Church in the Northern Baptist Convention within twenty-four hours. This is made possible by ten district organizations, with a complete list of officers for every department of national work, by 40 states or divisions of states officered for national work, by 500 associations officered in the same manner and by over 5,000 groups of women who through the president of their missionary society or a leading woman will finally reach every member of their society or church.

Each of the ten district organizations, eight of which are union, has a board that meets regularly, at which time it makes forward looking plans for the successful carrying out of denominational plans adopted by the Northern Baptist Convention and the two Women's Societies.

In the forty states or division of states that make up the organization of the Woman's American Baptist Home Mission Society, all except Massachusetts, New York, Colorado, Missouri and Wyoming have an efficient union Woman's State Society. At a called meeting of Massachusetts women held in February, 1924, it was voted to organize a union Woman's State Society and a committee on constitution was appointed to report at a later date. Since New York State is a District, the need of a State organization has not been felt to be imperative. At the present time Colorado and Wyoming are both functioning through the district organization and through strong secretary-directors. Since Missouri is under the Southern Baptist Convention and only a small number of churches affiliate wih the Northern Baptist Convention there is no Woman's State Society, but secretaries for the Kansas City and St. Louis divisions are carrying on the work as a part of Central District. The Presidents of the two Home Districts and the Administrative Vice-Presidents of the union Districts, the Home Mission Vice-Presidents and the Presidents of the Women's State Societies are advisory members of the National Board.

WHITE CROSS SERVICE—Overland Division

From the long cold winters of Alaska to the tropical climate of the West Indies have our missionaries worked during the year. Whether she is in the northland, or on the frontier, or in the large industrial centers, or in the schools or in the hospitals, or wherever a missionary of the Woman's American Baptist Home Mission Society is found there you will find a need for the loving care of Baptist women such as the White Cross Service supplies. During the year the White Cross chairmen have faithfully supplied quotas to the local churches through State and Associational chairmen. Hundreds of articles for use in hospitals, industrial schools, mothers' clubs, orphanages, boys' and girls' clubs have been supplied through the loving efforts of the women in Baptist churches. The things sent have included nearly every kind of a usable article, from toothbrushes to Sunday gingham dresses for the Alaska Orphanage to all kinds of clothing and other useful articles sent to the Sales House in Mather Industrial School, Beaufort, South Carolina. The World Wide Guilds have made many mothers and new babies happy by gifts of useful clothing. The Children's World Crusade has helped many other little children not so fortunate by gifts of pretty

scrap books and picture cards. Love always seeks to express itself through deeds of kindness. White Cross service is an overflowing expression of love from hearts both large and small. Many prayers have been sewed into garments or packed into the boxes as the women of the churches have thought of the opportunities for telling the gospel story their gifts would bring to the missionaries.

UNION WORK

All work carried on in co-operation with the Woman's American Baptist Foreign Mission Society will be fully reported in the joint handbook which will be published immediately after the Northern Baptist Convention. This will include special reports from the District officers, the Student Committee, the Continuation Campaign Committee, the Reading Contest and the extension Departments, as well as all statistical tables. All of these committees and departments have succeeded in enlarging their work during the year.

The Student Committee with Mrs. T. R. St. John as chairman and Mrs. Mary L. Bishop as clerk, has urged the securing of district and local counselors and has made suggestions for methods of work among young women students.

The Continuation Campaign in its closing year has brought a great inspiration to the women of the Northern Baptist Convention through 85 Loyalty Luncheons and hundreds of Echo Luncheons or meetings. Read the complete report in the joint handbook.

The districts have worked the Reading Contest plans more vigorously this year than ever before. There will be a close competition between several of the districts. At this meeting the final reports have not been received but the name of the winning district, also a summary of points secured by each district will be given in the joint handbook.

The claims of the Extension Department on the hearts and lives of our Baptist women who for various reasons are prevented from attending the regular meetings of the woman's missionary society in their churches have grown beyond the fondest hopes of those who conceived the idea. More than eleven thousand lives were influenced three different times during the past year by the literature sent out by this department. The complete report in the handbook will give many interesting items.

A close relationship has existed between the Board and the Department of Missionary Education of the Board of Education in the promotion of mission study classes and reading contests also in other features of study and program work for women's missionary societies. The World Wide Guild and the Children's World Crusade have made a steady increase in numbers and influence. Full reports of these departments will be given in the handbook.

The Field Activities Committee of the General Board of Promotion has rendered valuable service through the use of missionaries of the Society in district, state, associational and local church meetings. Further details will be found in the handbook.

CO-OPERATION

The Council of Women for Home Missions and the Home Missions' Council through the joint committees, provide an effective aid in co-operating both in plans for reaching the constituency in

promoting interest and in the conservation and co-ordination of missionary endeavor. Through representatives appointed by the Board, serving in the various committees a larger outlook and exchange of plans is secured. Through an invitation from the city of Rochester, under the auspices of the Councils an important conference was held there in December, illustrative of the various Home Mission activities to be undertaken in a large city through its organized agencies. One committee has studied the work of the various denominations in San Francisco among Orientals and plans for a better co-ordination of the activities have been outlined. With the usual disinclination for change the Oriental Christians are not ready for the proposed changes, consequently the plans which looked toward co-operation and greater efficiency will be postponed for the present.

Through the Committee on Cooperation in Latin America, the Board has been kept informed regarding the missionary activities of the various Protestant societies and the outstanding needs and opportunities in Latin American fields. A study is being made at present of millions of native Indians in Latin American countries who are unreached by the gospel and out of this study may come an added responsibility for evangelizing these neglected peoples.

Another committee, that of Immigrant Aid at Ellis Island correlates the work which various organizations are doing for the foreign speaking peoples as they pass through that gateway to the United States. This service of friendliness lifts many a burden and cheers the lonely strangers till friends and relatives are found.

AMERICAN BAPTIST HOME MISSION SOCIETY

The mutual interest of the two Home Mission Societies in the work in many of the fields leads to frequent conferences relative to the upbuilding of an efficient program and to the extension of influence. During the year a committee of conference on work among Indians has been organized consisting of representatives from both Boards. All matters pertaining to Indian work are recommended to the Boards by this committee.

The Board has greatly appreciated the cordial and sympathetic co-operation of the Secretaries and Board members of the American Baptist Home Mission Society.

AMERICAN BAPTIST PUBLICATION SOCIETY

Many courtesies have been extended to the workers of the Woman's Home Mission Society, through the representatives of the American Baptist Publication Society. Grateful recognition should be made of gifts of Bibles and other helpful materials needed in the conduct of the work on many of the mission fields. The assistance given in the establishment and maintenance of Daily Vacation Bible Schools has greatly encouraged some who otherwise could not have had such a school.

The recent gift from the Publication Society, the amount given by the Home Mission Society to the Publication Society in a time of great financial stress in 1921-22, was received with deepest gratitude, coming as it did when there were no funds to pay the salaries of the missionaries.

BOARD OF PROMOTION

The plans outlined by the Board of Promotion for increasing interest and promoting larger financial returns have been earnestly and heartily supported by the Board. Through the Continuation Campaign Committee many officers, Board members and missionaries assisted in the Bible and Missionary Conferences and the Loyalty Luncheons.

The far reaching importance of the pressing of the program of the Stewardship Committee has been recognized, an active participation on the part of the women in the churches has been encouraged.

Through the Field Activities Committee, missionary and other speakers have assisted in making known the splendid progress of the work on the fields, as well as the outstanding needs.

Much of the interest in the schools and mission stations is created through the printed page. Through the Literature Department leaflets and booklets have been printed and widely distributed through the District and State offices and at public meetings.

COMMITTEE OF CONFERENCE

The Committee of Conference representing the Woman's Home and Foreign Societies, in matters of mutual interest, was reorganized at the beginning of the year with Mrs. George Caleb Moor as chairman and Mrs. Mary L. Bishop as secretary. Monthly meetings have been held and recommendations made to the two Boards. It is the understanding that matters regarding policies relative to union work are to be considered by the Committee of Conference before action is taken by either Board. So much of the organizational work is union that it is essential to the best interest of all that agreement be secured before suggestions are sent to the constituency.

"CALLED TO THEIR REWARD"

Mrs. Reuben Mapelsden

Mrs. Mapelsden, Missionary Supervisor for the Eastern Division, has gone to her reward. So sudden was the transition that even now it does not seem real that we shall see her face no more upon the earth. In her going, Home Missions has lost one of its most distinguished workers, and added another to the long list of illustrious names that record the progress of the years. Jennie Fulton Mapelsden was the product of a Christian home. From her father, Dr. Justin D. Fulton, one of the foremost Baptist preachers of his generation, she inherited qualities of leadership and genuine piety which, combined with unusual physical charms, alert mind, and a magnetic personality, made her beloved of those with whom she came in contact.

When quite a young woman she became associated with Miss Mary G. Burdette and other founders of the Woman's American Baptist Home Mission Society in her election to the office of recording secretary, a position she continued to hold for 19 years. In her home city of Brooklyn she was continuously active in home missionary work. In 1906 she was elected to the presidency of the

Long Island Branch of the Woman's Society, and under her inspiring leadership the women of the churches rallied in steadily increasing numbers to the support of the work. Nowhere is she more greatly beloved than in the home city. In 1909 she became District Secretary for the Middle States, a position which she held until 1920, when she was made Missionary Supervisor of the Eastern Division. Her work brought her into close fellowship with the missionaries in Christian Centers as well as in other industrial and foreign-speaking communities. She lavished upon them her love, and in return was rewarded with sincere affection.

Mrs. Nellie L. Bishop

Some few weeks before Christmas a letter was received at headquarters from Mrs. Nellie L. Bishop, for 24 loyal years a missionary among the Negroes of Chattanooga, Tenn., requesting a published appeal for Christmas gifts for her field. In part she said, "I want each Christmas nicer than the last one for I feel that there are fewer and fewer of them ahead." Just five days before Christmas she was called home to receive her reward in the City whose Builder and Maker is God, to her happiest Christmas—her victorious New Year.

Many there are to mourn her loss. Those who knew her at headquarters over a long period of years as well as her beloved colored friends in the South are particularly sad to lose the touch of her hand in the busy pressure of everyday life. But well they know that the influence of her life will go on, continuing to mold and uplift and inspire souls for God. Even as Johanna P. Moore is not a lost or forgotten factor in the Christian life of the Negro, so will the name of Nellie L. Bishop grow sweeter and more influential as the years roll on.

Martha Troeck

With all the force of an unexpected blow came a telegram from Chicago on March 20 with news of the death by accident of Miss Martha Troeck, for more than thirty years a missionary of the Woman's Home Mission Society. Miss Troeck is well known throughout the denomination for her wonderful service on Ellis Island, where she lived Christ so beautifully for nearly fifteen years that she was known everywhere as the "Angel of Ellis Island."

At the time of the World War, when the influx of immigrants died down and the work was partially cut off, Miss Troeck was transferred to the staff of the Baptist Missionary Training School in Chicago as the missionary member of the factulty. She has done a wonderful piece of work these five years and there are young missionaries on far-scattered fields to-day in whose eyes a tear will spring as they remember her who had such a large part in bestowing the spirit of the true missionary.

Those who follow the "Book of Remembrance" will notice that Miss Troeck died on her birthday. She was sixty years old on March 20.

Rev. George A. Learn

Rev. George A. Learn, for 15 years superintendent of our Baptist Orphanage in Wood Island, Alaska, died in Portland, Ore., just before the opening of the New Year. He had not been well for some

time and had made a trip to the United States in order to undergo medical treatment. Believing himself much better and fully able to return to his field, Mr. Learn paid a visit East and then set out for the coast on the first lap of his long return journey. A sudden stroke caused his death shortly after he had reached Portland. Mrs. Learn, his faithful partner in the work, was in Alaska supervising matters in his absence, and due to the infrequency of boats was unable to reach the States in time for his funeral.

In 1908 Mr. Learn resigned as a city missionary to become the superintendent of the Kodiak Baptist Orphanage maintained by the Woman's American Baptist Home Mission Society. This station is one of the most difficult ones on the missionary map. Lonely, isolated and bleak, it requires a person of the staunchest devotion and courage to stand by and serve. In a dark, pagan community, the Orphanage has been like a beacon light to all the surrounding neighborhood, and many are the little ones who have been brought into newness of life through his earnest ministry. It is with a real sense of loss that we record his death.

Lillie R. Corwin

After graduating from the Baptist Missionary Training School in 1897 Miss Corwin spent a few years as church missionary in the Lake Avenue Baptist Church, Rochester, New York, and in 1905 she became a missionary of the society on the Indian field at Watonga. After three years of successful service among the Cheyenne Indians, Miss Corwin was transferred to Nevada with headquarters at Reno. With Reno as headquarters she visited many centers where there were settlements of Indians, chiefly of the Piute tribe, and established the mission at Fallon which has since grown into a church. At the same time she gave freely of her services to the Carson Indian School, for later concentrating all her efforts on that field. She had a large share in helping in the development of the boys and girls in the Carson School, many of whom became members of the church under her inspiration and devoted instruction. Miss Corwin gave of herself to the building up of the character of the boys and girls, believing that education and Christianity must go hand in hand. She was taken ill in the spring and passed away in the late summer, 1923. She will be greatly missed by all those whom she served so devotedly.

Dr. Charles Conwell

While Christmas bells were ringing anew the glad tidings of a Saviour born the soul of Dr. Charles Conwell, physician in charge of the hospital "Latino-Americano" of Puebla, Mexico, took flight to its heavenly home. While Dr. Conwell was supported by the American Baptist Home Mission Society the Woman's American Baptist Home Mission Society worked in very close co-operation with him through the two missionary nurses appointed by the Society.

Dr. Conwell began work with the Home Mission Society as a medical missionary in July, 1906. After years of labor in Mexico City with a few resources there came the opportunity to develop a hospital in Puebla. "It was largely due to the initiative, persistence and personal friendships of Dr. Conwell that the hospital property was secured at a figure low enough to put it within the means of the Home Mission Society. In a comparatively short time equip-

ment was provided that put this hospital in the very first rank of missionary hospitals in the world. With increased resources and equipment Dr. Conwell was enabled to do a large work. His fame as a skilful surgeon was widely spread in Central Mexico, and patients of high social standing came to him from distant points.

For two years Dr. Conwell has been in failing health but he would not give up his work. He was determined to die in the harness and among the people whom he had served for more than seventeen years. In the midst of the activity for Christ and the neglected multitude of Mexicans his soul passed on to its reward."

MISSION FIELDS

Indians

Of greatest interest to the Indians and to the two Home Mission Societies was the dedication early in the fall of 1923, of the two fine new buildings on the campus of Bacone College and also the two attractive buildings for the Murrow Indian Orphanage, all provided largely through gifts from the Indians. The work being carried on through these two institutions is in every way worthy of these new buildings, and the college is in need of several additional buildings to adequately care for its growing family of bright boys and girls.

While the Society has not shared in the erection of these new buildings, it has during many years shared in shaping the lives of the children in the Orphanage and the development of Christian character in the college, through matrons and teachers which it has supported. Truly there is great satisfaction in watching the progress being made at Bacone, under the able leadership of its President.

Because of resignations resulting from ill health or from family needs, it has been necessary to make a number of changes in the personnel of workers on the Indian fields. Most of the new workers have been transferred from other fields and the Society appreciates the willingness of those so transferred to adapt themselves to new conditions and to the problems and hardships of an Indian field. Thanks to many interested friends the Community House and laundry at First Mesa, Polacca, Arizona, which was destroyed by fire last year, has been replaced and is meeting a long felt need on that field. Through assistance from the State Convention and others a small building has been secured in Fallon, Nevada, and the missionaries can hold services for the Indians living in the town and vicinity as well as those out on the reservation.

The work on several of the fields is handicapped because of the need of additional missionaries and in a number of places new equipment is greatly needed. On some fields the work could be doubled or tripled if an automobile were available. New work could be started at several points if it were possible to increase the number of missionaries.

Alaska

No field has suffered more because of changes than the Kodiak Orphanage. This year was the time for the furlough of both the boys' and girls' matrons, most difficult positions to fill. The Superintendent, Rev. Learn, was taken ill in midsummer and came home for medical advice. He expected to recover and to return to Alaska

when he was taken ill and died in Portland, Oregon in December. This left the Orphanage with two new matrons and without a Superintendent, a most trying situation. Rev. M. L. Rickman has just been appointed Superintendent of the Orphanage and with his wife and daughter expects to sail for Kodiak on May 20th.

Negroes

At the beginning of the new year, the Board, knowing the very great need, approved the building of a new laundry at Mather School provided it could be financed. Not all the money needed is in sight but a special gift designated for the building is assured and through other sources, there is hope that the entire amount will soon be available.

Most of the building at Mather were constructed many years ago and consequently these first buildings are deteriorating rapidly and will soon be out of service. The laundry is but one of a number of new buildings needed.

With the opening of the school year last fall the new plans relative to the college department of Hartshorn Memorial College, went into effect, namely, that the college work be taken at Virginia Union University and a degree be granted by both schools to women graduates. The women students, whether boarding or day pupils are registered through Hartshorn. Quite recently Virginia Union University has been granted the status of Grade A college which will increase the value of the degrees granted. At a recent meeting of the Board of Trustees of Hartshorn, steps were taken looking to a new site and the erection of a dormitory for college girls as soon as funds are available.

Ground has been broken for the new science building and chapel at Spelman and changes in the charter of the school are under way which will result in Spelman College, the first standard grade college for Negro girls.

Through the Fireside School department the importance of the study of the Bible in the home, and the reading of good literature is being stressed by the magazine "Hope" and by the personal contact of the field visitors in the homes.

There are unlimited possibilities in connection with the three Negro centers in the north, but the work is held back because of lack of proper equipment, and an insufficient numbers of workers. It takes time and continued effort to lead people to help themselves and that is one of the first responsibilities of those serving among the crowded Negro sections in the north.

Foreign Speaking

From the first years of the work of the Society until the present there has been a gradual increase in the number of nationalities reached and in the vast numbers of foreign speaking peoples with whom the missionaries come in contact. Like a mighty host they pass through the Bible Schools, the Industrial classes, the clubs for boys and girls. Thousands of homes are visited and mothers helped in many ways. It has been a great satisfaction to see the older immigrant groups grow independent, self-supporting and ready to take their share in extending a helping hand to others. One needs to study some of the racial groups, as they settle in compact sections in the greater cities as little a part of the real life of

an American city, as though they were back in Italy or Poland. One needs a compelling message to be able to make any impression on such a group, or even on one family of that group. Little by little the barriers are being broken down; friendliness goes far toward creating friendship and understanding. Paul lived so near to the people, had such a vital interest in all they did, won so many to accept the message of the gospel by earnest teaching and high living in their midst, that his example is a constant inspiration to missionaries, who after all the centuries are trying to do exactly what he was doing and in much the same manner, win people to Christ.

The missionary may be in a densely crowded Polish community where the great church dominates the life of the community, even in a free land. She may be out in the southwest in the center of a group of Mexicans who have recently crossed the Rio Grande or in the northwest interpreting Christian living to a group of Orientals. Patiently serving, she has had the joy of seeing first one, then another, then a whole group come out into the gospel light.

In the foreign speaking churches and missions it is of importance to have services in the native tongue. It is equally important to have some services in English, also part of the Bible School. The children and young people are rapidly learning English and cannot be held permanently with the foreign speaking groups unless some of the services are in English.

It has been encouraging to have many reports of progress during the year, to see the effort being made through the influence of the missionary by the young people to secure a better education. Quite a number are considering definite Christian work.

Latin America

On some of the Latin American fields the response to the old, old story has been full of encouragement and numbers have been received into the church. On other fields, it means line upon line, precept upon precept, and there are barriers, which seem impossible to break down or overcome. This is especially true where heathen superstition has been mixed with formalism.

In Porto Rico in spite of the depleted number of workers, the work has steadily progressed. They were two and three missionaries on several of the fields a few years ago, to-day on several of the fields there is only one American missionary, who nevertheless is striving to keep the work going.

The work at the Hostel has proved a blessing to the young women who have been privileged to live there and study at the University and also to the small group which has been preparing for Christian work. Two of these will graduate in May and be ready for appointment.

It is of deep concern to the Board that the work of the Society in Cuba has been so greatly depleted. Work should be re-established in several of the larger centers and a missionary and teacher sent to each field. For several reasons the work in Cuba suffered greatly because of the reduction in the budget, but while work being carried on in the churches is prospering, reinforcements are needed. The El Cristo School continues to be a beacon light in education for the Eastern end of the island.

The revolution in Mexico has naturally caused some alarm but

no harm to the missionaries. Final payments have been made for the building of the "Howard School" in Puebla. The school is like a growing child, each year requiring additional expenditures, as it is important that a new grade be added each year to bring the school up to standard. The hospital, while suffering the great loss of its head and founder, still continues to minister most efficiently to the sick of the community.

In spite of frequent revolutions in some sections of Central America the school and missionary work progresses steadily and the results prove the value of the work. One is compelled to be enthusiastic over the schools at Santa Ana and Managua where bright boys and girls are being trained in secular studies, and also in the Way of Life. Crowded rooms and an insufficient number of teachers, is true of both schools, which, however, are proving to be a vital factor in the missionary work, since it will mean much in the development of the churches to have some educated members.

The school at San Salvador has been opened recently and indications give promise of rapid growth.

Several years ago a Salvadorean young woman was sent by the missionaries to the hospital in Puebla to take nurse's training, graduating last year. She has returned to Santa Ana and is serving as a visiting nurse in connection with the school. A paramount need in both Salvador and Managua is a good hospital and clinic under Christian direction. In a recent epidemic, hundreds died because of lack of proper care.

Christian Centers

In a number of cities across the country the best way to reach special groups has seemed to be through a neighborhood house or Christian Center. Large groups of one nationality can thus be reached where a church has not yet been organized. It is also an effective way of touching many nationalities or cosmopolitan groups through one larger unit rather than several small ones.

A Christian Center means "living Christ in the midst of the people" and there is no surer way of demonstrating the power of the gospel, than to live its teachings close to the heart and lives of the people. Most encouraging have been the reports of the work during the year; one has only to read the long list of activities and the thousands reached in one center to understand the wonderful outreach of 25 Christian Centers.

No two Centers are exactly alike; no two have identical programs. A Mexican Center may need a clinic; an Italian Center a day nursery or kindergarten. All have the same source of supply, all through various activities are giving out the same message, that of the gospel of Jesus Christ. Notwithstanding the wonderful progress which has been made in a few years since the first Christian Center was established, there is still much to be learned and new plans are constantly being tried out and changes made. There is much similarity between the work of a Christian Center and an institutional church. It is essential that a Christian Center should have a resident group of workers but some without resident workers have been listed because all the types of work of a Center are conducted. As this type of Christian work grows with the years a clearer distinction and definition may be evolved.

Early last fall the most complete Christian Center building was

dedicated at Rankin, Pennsylvania, making possible an extensive work among the people of that mill town. The first unit of the Mexican Christian Center in Phoenix, Arizona, was completed in the fall of 1923. The new building at Newark, New Jersey, for use in the Italian Community is just completed, and the program is being determined. The Center at Kleenburn, Wyoming, has been closed temporarily because of the illness of the head worker and also the closing of the coal mines.

Changes in conditions which have resulted in the discontinuance of the nurse and the kindergarteners have removed Dietz Memorial, Brooklyn, from the list of Christian Centers. However, a missionary is continued and a splendid work is carried on through the Italian church.

CHRISTIAN AMERICANIZATION

Alice W. S. Brimson, Executive Secretary.

The aim of the Christian Americanization Department in this fourth year of its service has been to stabilize its work. That there is a service American women can render to their foreign speaking neighbors has been proven by the eager response of the New Americans; that Baptist men and women will enlist for this service was proven by the fact that last year the number of volunteers reached 2,341. With twelve Secretaries at work, the Department made the goal for this year's service—the strengthening of work in fields already started.

We have been mounting "round by round" this year and the upward climb has seemed slow. In the fall the work of the department was hindered by the Loyalty Luncheon Campaign. Not only did this take two of our twelve workers, but in many places our Chairmen and volunteers were the active promoters of the Luncheons. The regular work often was of necessity set aside until this special effort had reached its culmination.

In the last months the work has again been handicapped. Since December 1st, Naomi Fletcher, one of the first Secretaries and one of the most beloved and efficient workers, has been on leave of absence because of her health and the Department has greatly missed her. Our New England Secretary, Marion Lathrop, was forced to ask leave and finally resign because of her father's serious condition. More recently Ethel Bowker of New York District was called home by the sudden death of her mother and Meta Stevens by the going of her father. Gaye Harris has been off the field often during the last months on account of ill health.

However, as the reports for the year come in we cannot but thank God and take new courage; for in spite of handicaps the work has grown. Volunteers whom we counted on have had to stop and chairmen who have done splendid work have had to give it up. But God has sent others to take up the work and as we count the work of the year we find it stronger and on more firm foundations than ever before! Christian Americanization is no longer a fad. In many places it has become an intense conviction of men and women who have proven that through neighborly service they may reach men and women of other lands for Jesus Christ.

Wherever the work has been done in a community it has re-

sulted in a greater willingness on the part of the New Americans to receive friendly service from their American neighbors.

It has created a greater interest in the foreign-speaking people and a more intelligent sympathy for them on the part of our American churches.

It has planted the living seed of the Gospel of Christ interpreted through Christian friendliness in many hearts of folks who out of oppression and need have sought in America a better life. Who can say when these seeds shall bring forth fruit? Can we not trust God who "giveth the increase?"

As a nation we are praying for World peace. But peace that is lasting can only be brought about by a better understanding between nations—and that understanding must begin here in America where the people of every land are our neighbors—2,500 American Christians enlisted for friendly service to their foreign born neighbors—interpreting the Christian ideals of Americans to these strangers while they themselves are coming to have a new understanding of the worth of the people of other lands—this is the propaganda of the Christian Americanization Department in 1923-24 for Jesus Christ and World Peace.

MISSIONARY SUPERVISORS

Middle Division, Adah H. Boyce.

Great advance has been made in the ministry of three of our Christian Centers by co-operation with the public schools in classes of Religious Education. In Katherine House for three years these groups have been a part of the program, but they are new features in the Service House of Dayton, Ohio, and in Bethel Neighborhood House in Kansas City, Kansas. In the former house our missionary teaches seven grades, making out her own course of study in the three highest grades. In Bethel Neighborhood Center nearly two hundred children enter in one day, ranging in ages from seven to fifteen. The program includes a devotional period, then Bible work which creates interest in the boys and girls. Discussion of practical application to every day life results in advanced ideals, and no wonder parents testify to the improvement in their children. In Katherine House twelve classes are taught weekly by the staff. Instead of this detracting from the Sunday School, in two of the courses the attendance has been increased. In two places the children come from foreign, non-Protestant homes, with the full consent of the parents. At Brooks House morning church takes the place of this school. We hope that next year other cities will adopt the plan, for our centers will gladly open their doors and the missionaries will welcome the opportunity to teach the children.

Mention should be made of the development of the Christian Center in Milwaukee. Taking up the work in a field abandoned by a church, the small staff by close harmony and faithful service is building up a fine constituency. In East Youngstown, Ohio, a fine foundation for a community work has been laid, which should be enlarged. There are three predominating groups here, Slovak, Hungarian and Italian, and through the children, adults are being interested in the activities. Two Mohammedans have been members of the English class here, and have bowed their heads in prayer to the Christians' God. During the year the building in South Chicago

has been purchased by the Executive Council and Hyde Park Church and extensively remodeled as a real Christian Center. The kindergarten renders a much needed service in this congested nighborhood, and a class of adults in English has been added as well as other activities, looking toward a full program to meet the needs of the children who fill the house to capacity. In Aiken Institute steady advance may be noted. A fine example of a well developed policy, strictly followed, is shown in this wonderful work. Fellowship House in Omaha, Nebraska, was formally dedicated last May, but the severe illness of the missionary has interefered with the development of the program as we might wish. We are seeking to increase the number of children in attendance in our two colored Christian Centers, with good results. Fine Teacher Training Classes and Bible Courses for adults render a distinct service to the churches in both Detroit and Cleveland. Much credit is due to the faithful ministry of Mrs. Anderson and Miss Alexander to their people and also to our Society.

Encouraging reports come from the missionaries who are serving in the foreign speaking churches. Many of the juniors and intermediates are seeking baptism. Instruction classes are taught by the missionaries in preparation for this.

In January, a visit was made to Storer College. We may well be pleased with the teachers who have been connected with this institution for so many years and are rendering such valuable service in training the youth of the colored race. The three days spent there stand out as red letter days of the year.

Our hearts are saddened by the tragic death of Miss Martha Troeck. She has given of her very life in the consecrated service extending over a period of thirty-two years. Through her field work in the neighborhood of Raymond Institute, a Lithuanian constituency has been formed, and several conversions have taken place. Her life should be an incentive to us to render whole hearted service, which is as sweet incense to our Saviour.

Western Division—Ina Shaw.

The past year has been spent, for the most part off my field. After the meetings of the Northern Baptist Convention in Atlantic City I spent two weeks in deputation work in and about Philadelphia. This was followed by three months in the New York office. These months at Headquarters gave me a wider touch with our fields and a keener appreciation of both the joys and problems of our national officers. The enforced rest of many months which followed has kept me from the work I love but I have realized anew the blessing of prayer as I have carried my many fields with their workers, their people and their problems to the throne of Grace.

There have been no new fields opened in the western district the past year but the work has been strengthened in several places by the addition of a second missionary.

The burning of the new Community House at First Mesa, Hopi field, last summer stimulated our Indians to greater interest, initiative and personal sacrifice as they undertook at once the rebuilding. The churches at First and Second Mesas have paid in full their New World Movement pledges and sent in love gifts besides. Our Christian Monos have shown a new desire to walk more perfectly in the "Jesus Road."

Our Oriental work has suffered from two blows the past year but neither has dimmed the zeal of our Christians nor hindered others from seeking Christ. The publication of Dr. Shepherd's book, "The Ways of Ah Sin" caused a furor in the Chinese communities and the attempted boycott of some of our work. The land laws of California and Washington have caused the return of many of our Japanese to their own country. Of the twenty-five conversions on our Chinese field in San Francisco fifteen were from our School. A playground and a social and reading room have been opened in connection with our work in San Francisco which meet an urgent need of the young Chinese people in that crowded community. The work at Locke has been greatly increased by the coming of a second worker and the gift of a car. The young people of our Chinese Mission in Seattle have been unusually active the past year and under the guidance of the missionary have developed splendid leadership. Our Japanese Center in Seattle is becoming more and more of a force for Christ in that community.

The new building on the Mexican field in Arizona is most attractive and practical though the kindergarten has already outgrown its quarters. The work at the Center in Los Angeles has been enlarged by the coming of a trained nurse who will minister through the clinics to the needy people of that field.

We have had a great increase in our Mexican population of the southwest and our biggest challenge here is the preaching of Christ to these receptive peoples.

We have lost two workers the past twelve months. Miss Lillie Corwin has been called to her heavenly home. She gave many years of devoted service among our Indians of Nevada and has greatly molded the lives of the boys and girls at the Government School at Stewart where she ministered the last years of her life. Miss Martha Blackmore who so efficiently led our work at the Christian Center in Los Angeles has been compelled to resign on account of a serious breakdown. We trust that proper rest will restore her to the work.

The new workers in this district have more than made good and the older workers have carried their work efficiently and effectively. I can not close this report without speaking a word of appreciation concerning all our splendid volunteer workers. We can not adequately thank the physicians who have so generously given of their time and skill in ministering to the sick through our clinics. Nor can we overestimate the value of our many young women who are assisting in various activities at the missions and the busy women who are giving time from family responsibilities to teach English in the homes of our foreign women, thus relieving our missionaries for other service.

EDITORIAL DEPARTMENT

Constance Jackson Wardell—Editorial Secretary.

"Nothing is eternal except that which is done for God and others."

Another year behind the desk in the editorial office at 276 Fifth Avenue, trying to visualize for many stay-at-homes, whose apron strings are bound to kitchen stove or nursery door, the wide vistas of home mission enterprise. She who could not go herself

because God gave her other large duties, must yet needs hear of those who are carrying the Gospel message directly to the Redman in his lonely desert home, to the cunning slant-eyed Oriental baby on the Pacific Coast who will never grow up to worship idols now, to the troubled soul of a Mexican mother dying without the Light, or to the fervent religious mind of the southern Negro, warped without the right education.

In have flooded the letters, rich fertile garden soil from the fields, and out have gone the culled items where they may do the best good—to denominational weeklies, to secular papers, to Missions, to churches, and even to individuals. Often they must be rewritten to suit a particular need, added to or taken away from to fit space and demand. Sometimes imagination must be turned on the picture like a spotlight to silhouette and enhance its surfaces. Sometimes the foot-lights must be dimmed instead, to soften a too bold outline. But always it takes love and understanding and judgment to deal wisely with the material.

346,139 copies of about 40 different printed leaflets and plays have gone out from this office during this year, like so many fluttering carrier pigeons whom we are hoping will bring back large results. They have included material on Americanization, the Baptist Missionary Training School, Raymond Institute, seven different Christian Centers, practically all our work among Negroes, Orientals, Indians and Spanish-speaking races, poems, stories, plays, programs, financial needs and organization work.

Advertising has again brought excellent results and our new annuitants number forty more than last year, due at least partially to the regular and systematic advertising schedule followed.

It is with real regret that I leave the work this summer, after three happy years in its service. But "new occasions teach new duties," and I feel that I am needed more constantly by the home which has already spared me nearly a year to the work. My love and thoughts stay with you, however, and my gratitude that I have been permitted to serve "God and others" these three years with pen and typewriter.

BAPTIST MISSIONARY TRAINING SCHOOL

Clara D. Pinkham, President.

Swiftly the year at the Baptist Missionary Training School has rolled by. We have all been very busy but very happy, and we feel the year has been one of great satisfaction.

More than usual we have participated in the activities of the denomination here in Chicago and in nearby towns and cities. At the Illinois State Convention, held in Oak Park, October, 1923, our students furnished most acceptably the music for one of the evening services and participated in the World Wide Guild Banquet by singing the school songs. Delegates to this convention visited the Training School one afternoon as our guests, and in the serving of tea in our beautiful Harris Library we had a real feeling of fellowship.

Tuesday, January 28, the Glee Club furnished the entire musical program at the Chicago Baptist Social Union. We were exceedingly proud of their work. Very many churches have been served during the year as leaders of B. Y. P. U.; evening church services; mission-

ary meetings; and W. W. G. meetings, even Sunday morning preaching services have been led by either students or faculty members.

During the winter six of the middle-western states, and two of the eastern states, were visited and the work of the Woman's American Baptist Home Mission Society presented to nearly thirty churches, besides group gatherings for mid-year rallies; B. Y. P. U. meetings; college Y. W. C. A. and Christian Endeavor services; chapel services; group meetings; conferences; and women's meetings of all types in the various sections. At the present time four of the faculty members are teaching a study book in one of the suburban churches, beside dividing up all the field work which our gallant worker, Miss Martha Troeck, has been called to lay down. The English class of which she was so fond, and from which she was returning when the tragedy occurred, is being carried on as usual by one of the faculty members. She, too, is giving of her best to this class.

We have been exceedingly glad to number with our student body this year three graduates of our school: Miss Augusta Stewart, class of 1892; Miss Jane Skiff, class of 1906; and Miss Minnie Sandberg, class of 1916.

The present senior class numbers fourteen. Of these two are college graduates; three part college; four normal students; one a graduate kindergartner. The remaining five are high school graduates.

Our One Year Church Secretarial Course, open to high school graduates, has proved to be most successful. The other courses are up to North Central District requirements; while the field work has been of even greater value this year, than ever. We are confident now that our training is second to none in the country.

In behalf of the Board of Managers, May, 1924.

KATHERINE S. WESTFALL,
Executive Secretary.

CLARA E. NORCUTT,
Missionary Correspondence Secretary.

INA E. BURTON,
Organization Secretary.

MARY E. BLOOMER,
Treasurer.

ATLANTA
BALTIMORE
BIRMINGHAM
BOSTON
BUFFALO
CHICAGO
CINCINNATI
CLEVELAND
DALLAS
DENVER
DETROIT
KANSAS CITY
LOS ANGELES
MINNEAPOLIS
NEWARK
NEW ORLEANS

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CERTIFIED PUBLIC ACCOUNTANTS
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NEW YORK

NEW YORK
PHILADELPHIA
PITTSBURGH
PORTLAND
PROVIDENCE
SAINT LOUIS
SALT LAKE CITY
SAN DIEGO
SAN FRANCISCO
SEATTLE
TULSA
WATERTOWN

HAVANA
LONDON
PARIS
SHANGHAI

CERTIFICATE OF AUDIT

We have audited the books and accounts of the Woman's American Baptist Home Mission Society for the year ended April 30, 1924.

The bank balances were verified by certifications obtained from the depositary and the cash on hand by count. The investments appear to be appropriate to the needs of the Society and are not carried at inflated values; the securities held by the custodian were verified by certification and those on hand were inspected. The expenditures of the Society and the accounts with representatives were found to be in order.

WE HEREBY CERTIFY that, in our opinion, the accompanying Balance Sheet at April 30, 1924, and Summaries of Budget and Fund Accounts for the year ended that date are correct.

Haskins & Sell.

EXHIBIT "A"

BALANCE SHEET, APRIL 30, 1924

ASSETS

PERMANENT TRUST FUND ASSETS:			
Investments—Schedule No. 1:			
Permanent trusts	$123,400.46		
Endowments	57,386.54		
Scholarships	23,960.00		
Total	$204,747.00		
Cash—Uninvested	3,168.42		
		$207,915.42	
ANNUITY FUND ASSETS:			
Investments—Schedule No. 1	$273,090.05		
Cash—Uninvested	3,245.85		
		276,335.90	
SPECIAL TRUST AGREEMENT ASSETS—INVESTMENTS—SCHEDULE No. 1		5,450.00	
PROPERTY AND EQUIPMENT—SCHEDULE No. 2:			
Land and buildings owned	$356,240.02		
Equities in Christian Centers and buildings	76,323.12		
Furniture, fixtures, and equipment	29,061.59	461,624.73	
			$951,326.05
CURRENT AND TEMPORARY FUND ASSETS:			
Investments—Schedule No. 1	$13,141.00		
Cash—Uninvested	22,449.34		
		$35,590.34	
CASH—CURRENT		127,792.86	
ADVANCE FOR TRAVELING EXPENSES		300.00	
DEFICIT:			
Accumulated to April 30, 1923	$189,105.31		
Deduct:			
Sundry receipts	$9,206.95		
Transfer of sustentation fund	73,321.67		
Total	$82,528.62		
Accumulated deficit, as adjusted	$106,576.69		
Less cash surplus for year ended April 30, 1924 (see Exhibit "B")	23,813.52		
		82,763.17	
			246,446.37
TOTAL			$1,197,772.42

LIABILITIES

PERMANENT TRUST FUNDS:			
Permanent unrestricted trusts	$53,583.78		
Permanent restricted trusts	70,843.10		
Total	$124,426.88		
Less loss from sale of permanent fund assets	999.25		
Remainder—Permanent trusts	$123,427.63		
Endowments $60,158.47			
Less loss from sale of securities 46.71			
	60,111.76		
Scholarships	24,376.03		
		$207,915.42	
ANNUITY FUNDS:			
Par value of unmatured annuities	$276,352.30		
Less loss from sale of securities	16.40		
		276,335.90	
SPECIAL TRUST AGREEMENTS		5,450.00	
PROPERTY AND EQUIPMENT FUNDS		461,624.73	
			$951,326.05
CURRENT AND TEMPORARY FUNDS:			
Deferred credits:			
Sundry legacies $5,300.76			
Individual gifts 1.00			
	$5,301.76		
Unexpended income and donations:			
For investment in building and equipment:			
Designated $11,328.81			
Undesignated 10,549.41			
Total $21,878.22			
Designated for other purposes 8,410.36			
	30,288.58		
		$35,590.34	
BORROWED MONEY		$210,856.03	
			$246,446.37
TOTAL			$1,197,772.42

NOTE: The above statement has been prepared in accordance with the Society's practice of including in the accounts of one fiscal year amounts applicable thereto received and disbursed during the early part of the succeeding fiscal year.

EXHIBIT "A"—SCHEDULE No. 1

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

INVESTMENTS, APRIL 30, 1924

				Allocation of Book Value					
				Permanent Trust Funds—					
	Par Value	Market Value	Book Value	Permanent Trusts	Endowments Summary	Scholarships	Annuity Funds	Special Trust Agreements	Current and Temporary Funds
Municipal bonds	$82,600.00	$82,966.75	$82,600.00	$2,033.46	$3,166.54	$500.00	$76,900.00		
Corporation bonds	319,000.00	298,538.75	309,761.75	97,042.00	54,220.00	18,260.00	132,398.75		$7,841.00
Stocks	70,325.00	65,799.02	67,266.30	15,025.00		900.00	45,291.30	$5,450.00	600.00
Mortgages	36,800.00	36,800.00	36,800.00	9,300.00		4,300.00	18,500.00		4,700.00
TOTAL	$508,725.00	$484,104.52	$496,428.05	$123,400.46	$57,386.54	$23,960.00	$273,090.05	$5,450.00	13,141.00
MUNICIPAL BONDS									
City of Moscow, Idaho, Refunding, 5½s, 1930	$3,000.00	$3,000.00	$3,000.00				$3,000.00		
City of West Palm Beach, Florida, Street, Sewer, and Riparian Improvement, 5½s, 1945	12,000.00	11,640.00	12,000.00				12,000.00		
County of Koochiching, Minnesota, Public Drainage, 5½s, 1924	9,000.00	9,000.00	9,000.00				9,000.00		
County of Carroll, Illinois, school District No. 72, 5s, 1924 to 1931, inclusive	5,600.00	5,628.00	5,600.00		$700.00		4,900.00		
City of Tarpon Springs, Florida, Sewer, 6s, 1949	10,000.00	10,200.00	10,000.00				10,000.00		
City of Lakeland, Florida, General Purpose Municipal, 6s, 1932	4,000.00	4,060.00	4,000.00				4,000.00		
Parish of Terrebonne, Louisiana, Road Improvement, Road District No. 1, 5s, 1953	500.00	453.75	500.00			$500.00			
Town of Scooba, Mississippi, Electric Light, 6s, 1937	3,000.00	3,000.00	3,000.00				3,000.00		
Town of Palmetto, Florida, County of Monatee, Sewer, 6s, 1944	5,000.00	5,050.00	5,000.00				5,000.00		
County of King, Washington, Court House, Gold, 5s, 1933	1,000.00	1,010.00	1,000.00		1,000.00				
County of Unicoi, Town of Erwin, Tennessee, Public School, 6s, 1936	500.00	512.50	500.00	$33.46	466.54				
County of Beltrami, Minnesota, Public Drainage, 6s, 1928	21,000.00	21,367.50	21,000.00				21,000.00		
County of Beltrami, Minnesota, Public Drainage, 6s, 1929	5,000.00	5,112.50	5,000.00				5,000.00		
City of Glenwood, Iowa, Refunding, 6s, 1926	1,000.00	1,005.00	1,000.00		1,000.00				
City of Muskogee, Oklahoma, Water, Sewer, and School, 4½s, 1925	1,000.00	985.00	1,000.00	1,000.00					
City of Omaha, Nebraska, Sewer Renewal, 4s, 1933	1,00.000	942.50	1,000.00	1,000.00					
TOTAL MUNICIPAL BONDS	$82,600.00	$82,966.75	$82,600.00	$2,033.46	$3,166.54	$500.00	$76,900.00		

	Par Value	Market Value	Book Value	Allocation of Book Value					
				Permanent Trust Funds			Annuity Funds	Special Trust Agreements	Current and Temporary Funds
				Permanent Trusts	Endowments	Scholarships			
CORPORATIONS BONDS									
RAILROAD BONDS:									
Grand Rapids & Indiana Railroad Company First Extended, Gold, 4½s, 1941	$15,000.00	$13,725.00	$15,000.00	$15,000.00					
Seaboard Air Line Railway Company First Mortgage, 4s, 1950	13,000.00	8,385.00	13,000.00	13,000.00					
Cleveland Short Line Railway 50-year, First Mortgage, Gold, 4½s, 1961	3,000.00	2,797.50	3,000.00	3,000.00					
Atchison, Topeka & Santa Fe Railway Company General Mortgage, Gold, 4s, 1995	1,000.00	872.50	1,000.00			$1,000.00			
Atchison, Topeka & Santa Fe Railway Company 100-year, Adjustment, Gold, 4s, 1995	500.00	407.50	500.00			500.00			
Illinois Central Railroad and Chicago, St. Louis & New Orleans Railroad Company, Joint and First Refunding, Series "A," 5s, 1963	2,000.00	1,885.00	2,000.00		$2,000.00				
Midland Valley Railroad 5s, 1943	5,000.00	4,200.00	4,450.00		4,450.00				
Great Northern Railroad Company General Mortgage, Series "A," 7s, 1936	7,000.00	7,525.00	7,595.00	7,595.00					
Virginia Railway Company First Mortgage, Series "A," 5s, 1962	4,000.00	3,790.00	3,720.00				$3,720.00		
Bangor & Aroostook Railroad Company First Mortgage, 5s, 1943	1,000.00	930.00	1,000.00	1,000.00					
Boston & Maine Railroad, 4½s, 1944	1,000.00	550.00	1,000.00			1,000.00			
Chicago, Burlington & Quincy Railroad Company, Illinois Division, Mortgage, 3½s, 1949	1,000.00	807.50	1,000.00	1,000.00					
Chicago, Rock Island & Pacific Railway Company First and Refunding Mortgage, 4s, 1934	1,000.00	772.50	950.00	950.00					
New York Central & Hudson River Railroad Debenture, 4s, 1942	10,000.00	8,800.00	8,800.00				8,800.00		
Maine Central Railroad Company and European & North American Railway Mortgage, 4s, 1933	1,000.00	800.00	1,000.00	1,000.00					
Portland & Rumford Falls Railway Sinking Fund, 4s, 1927	500.00	460.00	500.00	500.00					
Northern Pacific Railway Refunding and Improvement, Series Series "B," 6s, 2047	13,000.00	13,455.00	13,377.50				13,377.50		
Total (Forward	$79,000.00	$70,162.50	$77,892.50	$43,045.00	$6,450.00	$2,500.00	$25,897.50		

INVESTMENTS—(Continued)

	Par Value	Market Value	Book Value	Allocation of Book Value: Permanent Trust Funds: Permanent Trusts	Permanent Trust Funds: Endowments	Permanent Trust Funds: Scholarships	Annuity Funds	Special Trust Agreements	Current and Temporary Funds
CORPORATION BONDS- (*Continued*)									
TOTAL RAILROAD BONDS—(FORWARD)	$79,000.00	$70,162.50	$77,892.50	$43,045.00	$6,450.00	$2,500.00	$25,897.50		
TRACTION BONDS:									
Portland General Electric Company First, Gold 5s, 1935	$1,000.00	$930.00	$1,000.00			$1,000.00			
Montreal Tramways Company First and Refunding Mortgage, Series "A," 5s, 1941	6,000.00	5,370.00	5,400.00	$2,400.00		3,000.00			
Hamilton Cataract Power & Light & Traction Company First and Refunding Mortgage, Gold 5s, 1943	3,000.00	2,790.00	3,000.00			3,000.00			
Iowa Railway & Light Company First and Refunding Mortgage, 5s, 1932	500.00	455.00	487.50	487.50					
Peekskill Lighting & Railroad Company First Mortgage, 5s, 1930, Registered	1,000.00	900.00	1,000.00	1,000.00					
Topeka Railway Company First Mortgage, 5s, 1930	1,000.00	910.00	990.00	990.00					
Indiana & Michigan Electric Company First, Gold, 5s, 1957	6,000.00	5,640.00	5,790.00			$3,000.00	$2,790.00		
Los Angeles Railway Corporation First and Refunding Mortgage, 5s, 1940	1,000.00	785.00	970.00	970.00					
Total	$19,500.00	$17,780.00	$18,637.50	$5,847.50		$10,000.00	$2,790.00		

MISC. CORPORATION BONDS:									
Massachusetts Gas Companies, Gold, 4½s, 1929	$3,000.00	$2,898.75	$3,000.00	$3,000.00					
Peoples Gas Light & Coke Company of Chicago Refunding Gold, 5s, 1947	2,000.00	1,835.00	2,000.00	2,000.00					
Commonwealth Edison Company First Mortgage, Gold, 5s, 1943	2,000.00	1,967.50	2,000.00			$2,000.00			
Toledo Edison Company First Mortgage, 7s, 1941	7,000.00	7,490.00	7,297.50				$7,297.50		
Rochester Gas & Electric Corporation General Mortgage, Series "B," 7s, 1946	9,000.00	9,720.00	9,675.00	9,675.00					
Alabama Power Company First Mortgage Lien and Refunding, 6s, 1951	12,000.00	11,880.00	11,930.00				11,930.00		
Southern California Edison Company, Los Angeles, General and Refunding, Series of 1919, 6s, 1944	3,000.00	3,037.50	3,000.00				3,000.00		
Dominion Coal Company, Ltd. First Mortgage, Sinking Fund, 5s, 1940	500.00	465.00	500.00	500.00					
Duquesne Light Company First and Collateral Trust Mortgage, Series "A," 6s, 1949	1,000.00	1,042.50	1,000.00	1,000.00					
Indiana Power & Water Company First Mortgage Sinking Fund, 6s, 1936	500.00	471.25	485.00	485.00					
Minneapolis Gas Light Company First Mortgage, 5s, 1930	1,000.00	840.00	1,000.00	1,000.00					
FORWARD	$41,000.00	$41,647.50	$41,887.50	$17,660.00		$2,000.00	$22,227.50		

INVESTMENTS—(Continued)

	Par Value	Market Value	Book Value	Allocation of Book Value					
				Permanent Trust Funds			Annuity Funds	Special Trust Agreements	Current and Temporary Funds
				Permanent Trusts	Endowments	Scholarships			
CORPORATION BONDS—(*Continued*) FORWARD	$98,500.00	$87,942.50	$96,530.00	$48,892.50	$6,450.00	$12,500.00	$28,687.50		
MISCELLANEOUS CORPORATION BONDS—(FORWARD)	$41,000.00	$41,647.50	$41,887.50	$17,660.00		$2,000.00	$22,227.50		
Northern States Power Company First and Refunding, Series "A," 5s, 1941	500.00	460.00	437.50	437.50					
Portland Water District 4s, 1928	1,000.00	970.00	958.75	958.75					
Topeka Edison Company First Mortgage, 5s, 1930	1,000.00	935.00	1,000.00	1,000.00					
The Linnard Hotel First Mortgage, 6s, 1936	1,000.00	960.00	1,000.00	1,000.00					
Louisville Gas & Electric Company First and Refunding, 5, 1952	8,000.00	7,080.00	7,226.25	4,481.25	$2,745.00				
Memphis Power & Light Company 5s, 1948	5,000.00	4,525.00	4,475.00	4,475.00					
Utah Power & Light Company First, 5s, 1944	4,000.00	3,560.00	3,640.00	3,640.00					
Utah Power & Light Company First, 6s, 1944	7,000.00	6,930.00	6,930.00						*$6,930.00
Kansas City Power & Light Company First Mortgage, 5s, 1952	10,000.00	9,075.00	9,300.00		9,300.00				
Columbia Gas & Electric Company Mortgage, 5s, 1927	3,000.00	2,947.50	2,891.25				2,891.25		
Columbus Railway Power & Light Company First Refunding, 5s, 1940	10,000.00	9,000.00	9,250.00				9,250.00		
Consumers Power Company 5s, 1936	10,000.00	9,350.00	9,550.00				9,550.00		
Los Angeles Gas & Electric Corporation 5½s, 1947	10,000.00	9,225.00	9,650.00				9,650.00		

New England Telephone Company 5s, 1952	5,000.00	4,925.00	4,875.00	4,875.00					
Penn Public Service Corporation 6s, 1929	10,000.00	9,850.00	9,850.00				9,850.00		
Seattle Lighting Company Refund 5s, 1949	10,000.00	8,250.00	8,700.00				8,700.00		
Southern California Edison Company 5s, 1939	10,000.00	9,725.00	9,750.00		9,750.00				
Tri-State Telephone & Telegraph Company 5½s, 1942	6,000.00	6,000.00	6,150.00		6,150.00				
Clarion River Power Company First Mortgage, 6½s, 1947	10,000.00	10,100.00	10,250.00				10,250.00		
Toledo Edison Company First Mortgage, 5s, 1947	1,000.00	935.00	910.00						*910.00
Commonwealth Edison Company 5s, 1953	1,000.00	950.00	925.00			925.00			
Illinois Power & Light Company First and Refunding Gold, Series "A," 6s, 1953	5,000.00	4,850.00	4,925.00				4,925.00		
Northern Indiana Gas & Electric Company First Lien and Refunding, 6s, 1952	7,000.00	6,615.00	6,730.00				6,730.00		
Memphis Power & Light Company First Refunding, Series "B," 6s, 1948	5,000.00	5,050.00	4,975.00		4,975.00				
Illinois Bell Telephone Company 5s, 1956	5,000.00	4,731.25	4,762.50	4,762.50					
Milwaukee Electric Railway & Light Company Refunding and First Mortgage, Series "C," 6s, 1953	10,000.00	9,612.50	9,709.50	4,859.50	4,850.00				
FORWARD	$196,500.00	$188,258.75	$190,708.25	$48,149.50	$37,770.00	$2,925.00	$94,023.75		$7,840.00

* Training school building fund.

INVESTMENTS—(Continued)

	Par Value	Market Value	Book Value	Allocation of Book Value: Permanent Trust Funds: Permanent Trusts	Permanent Trust Funds: Endowments	Permanent Trust Funds: Scholarships	Annuity Funds	Special Trust Agreements	Current and Temporary Funds
CORPORATION BONDS—(*Continued*)									
FORWARD	$98,500.00	$87,942.50	$96,530.00	$48,892.50	$6,450.00	$12,500.00	$28,687.50		
MISCELLANEOUS CORPORATION BONDS—(FORWARD)	$196,500.00	$188,258.75	$190,708.25	$48,149.50	$37,770.00	$2,925.00	$94,023.75		$7,840.00
Arkansas Central Power Company First Lien and Refund-Mortgage, 6s, 1948	5,000.00	4,787.50	4,800.00				4,800.00		
Minnesota Power & Light Company 6s, 1950	10,000.00	9,875.00	9,887.50		5,000.00		4,887.50		
Adirondack Power & Light Company 6s, 1950	5,000.00	4,975.00	5,000.00		5,000.00				
Dallas Power & Light Company 5s, 1952	3,000.00	2,700.00	2,835.00			2,835.00			
Note of Regents Mercantile Corporation 5%, Due March 4, 1944	1,000.00		1.00						† 1.00
Total	$220,500.00	$210,596.25	$213,231.75	$48,149.50	$47,770.00	$5,760.00	$103,711.25		$7,841.00
TOTAL CORPORATION BONDS...	$319,000.00	$298,538.75	$309.761.75	$97,042.00	$54,220.00	$18,260.00	$132,398.75		$7,841.00

† Individual gift.

STOCKS	*Shares*									
Atchison, Topeka & Santa Fe Railway Company 5%, Preferred, Non-cumulative	25	$2,500.00	$2,193.75	$2,500.00	$2,500.00					
Heywood Brothers & Wakefield Company 7%, Cumulative, Preferred	13	1,300.00	1,332.50	1,300.00	1,300.00					
United States Steel Corporation 7%, Cumulative, Preferred	8	800.00	959.00	800.00	300.00	$500.00				
United States Envelope Company 7%, Cumulative, Preferred	3	300.00	319.50	300.00	300.00					
Springfield Railway Companies 4%, Cumulative, Preferred	4	400.00	200.00	400.00			$400.00			
Boston Personal Property Trust 6% Interest.....	1	1,000.00	1,200.00	1,000.00	1,000.00					
Aquidneck National Bank, Newport, R. I., 4½%.....	12	600.00	1,176.00	600.00						‡ $600.00
United Shoe Machinery Corporation 6%, Preferred....	105	2,625.00	2,651.25	2,625.00	2,625.00					
Pennsylvania Railroad Company	690	34,500.00	30,446.25	34,500.00				$34,500.00		
Southern Pacific Company...	140	14,000.00	12,320.00	10,791.30				10,791.30		
Central Mexican Oil Company Registered	30	300.00	7.50	300.00					$300.00	
Boston & Albany Railroad Company	25	2,500.00	3,750.00	2,500.00	2,500.00					
Old Colony Railroad Company	45	4,500.00	3,555.00	4,500.00	4,500.00					
FORWARD		$65,325.00	$60,110.75	$62,116.30	$15,025.00		$900.00	$45,291.30	$300.00	$600.00

‡ Legacy.

INVESTMENTS—(Continued)

STOCKS—(Continued)	Shares	Par Value	Market Value	Book Value	Allocation of Book Value: Permanent Trust Funds: Permanent Trusts	Permanent Trust Funds: Endowments	Permanent Trust Funds: Scholarships	Annuity Funds	Special Trust Agreements	Current and Temporary Funds
FORWARD		$65,325.00	$60,110.75	$62,116.30	$15,025.00		$900.00	$45,291.30	$300.00	$600.00
Peer Oil Corporation without par value	30-30/49		38.27	150.00					150.00	
Elmira Water, Light & Railway Company 7%, Cumulative, First Preferred	10	$1,000.00	900.00	1,000.00					1,000.00	
Ft. Worth Power & Light Company 7%, Cumulative, Preferred	10	1,000.00	980.00	1,000.00					1,000.00	
Kansas Gas & Electric Company 7%, Cumulative, Preferred	10	1,000.00	940.00	1,000.00					1,000.00	
Texas Power & Light Company 7%, Cumulative, Preferred	10	1,000.00	960.00	1,000.00					1,000.00	
United Fruit Company	10	1,000.00	1,870.00	1,000.00					1,000.00	
TOTAL STOCKS		$70,325.00	$65,799.02	$67,266.30	$15,025.00		$900.00	$45,291.30	$5,450.00	$600.00
MORTGAGES										
Burt, Mrs. Francis I., Atlanta, Georgia, 6%, Due November 1, 1927		$5,500.00	$5,500.00	$5,500.00				$5,500.00		
Collins, Mike J., Birmingham, Alabama, 5¾%, First Mortgage Note, Due June 1, 1927		1,600.00	1,600.00	1,600.00	$1,600.00					
Gascoyne Realty Company, Woodhaven, New York, 5½%, Due July 1, 1924		3,000.00	3,000.00	3,000.00				3,000.00		
Gaston, Edwin and Virginia, Dallas, Texas, 6%, Due April 1, 1927		3,300.00	3,300.00	3,300.00	3,000.00		300.00			
Girardeau, Chas. H., Sr. and Jr., Atlanta, Georgia, 5¾%, Due November 1, 1927		4,200.00	4,200.00	4,200.00				4,200.00		
Hansen, Olaf S., Valley County, Montana, 6%, Due November 1, 1925		1,300.00	1,300.00	1,300.00	1,300.00					
McEnroe, Cathryn, Waco, Texas, First Mortgage Note, 6%, Due February 1, 1927		2,200.00	2,200.00	2,200.00			2,200.00			
FORWARD		$21,100.00	$21,000.00	$21,100.00	$5,900.00		$2,500.00	$12,700.00		

INVESTMENTS—(Continued)

				Allocation of Book Value					
				Permanent Trust Funds					
	Par Value	*Market Value*	*Book Value*	*Permanent Trusts*	*Endowments*	*Scholarships*	*Annuity Funds*	*Special Trust Agreements*	*Current and Temporary Funds*
MORTGAGES *(Continued)*									
FORWARD	$21,100.00	$21,100.00	$21,100.00	$5,900.00		$2,500.00	$12,700.00		
Mills, John B., and wife to Mary E. Hotton, City of Plainfield, New Jersey, Union County, 5%, 1883	4,000.00	4,000.00	4,000.00						*$4,000.00
Rink, John J., and Allie M., Melrose, Massachusetts, 5%, due April 9, 1901	3,000.00	3,000.00	3,000.00	3,000.00					
Sebastianis, Teresa, and husband Pietro Sebastianis, 5½%, due November 1, 1926	2,250.00	2,250.00	2,250.00				2,250.00		
Wade, William H., Inc., 5½%, Due September 1, 1925	2,750.00	2,750.00	2,750.00				2,750.00		
Williams, Minnie L., Town of Perinton, New York, 5%, Due March 1, 1909	550.00	550.00	550.00						*550.00
Williams, Minnie L., Town of Perinton, New York, 5%, Due December 1, 1908	150.00	150.00	150.00						*150.00
First Mortgage Participation Certificates:									
Oklahoma City, 6%, Due May 1, 1927	500.00	500.00	500.00			500.00			
5¾%, Due June 1, 1927	400.00	400.00	400.00	400.00					
5¾%, Due November 1, 1927	500.00	500.00	500.00				500.00		
5¾%, Due November 1, 1927	150.00	150.00	150.00				150.00		
6%, Due November 1, 1927	150.00	150.00	150.00				150.00		
C. E. Ballinger, Spartansburg, South Carolina, 6%, Due June 1, 1928	1,300.00	1,300.00	1,300.00			1,300.00			
TOTAL MORTGAGES	$36,800.00	$36,800.00	$36,800.00	$9,300.00		$4,300.00	$18,500.00		$4,700.00

*Legacy.

EXHIBIT "A"—SCHEDULE No. 2

PROPERTY AND EQUIPMENT, APRIL 30, 1924

LAND AND BUILDINGS OWNED:		
Alaska Orphanage, Kodiak, Alaska	$7,000.00	
Baptist Missionary Training School, Chicago, Illinois	150,000.00	
Christian Center, Kleenburn, Wyoming	2,060.67	
Fireside School, Nashville, Tennessee	12,000.00	
First Mesa Community House, Polacca, Arizona	2,400.00	
Hostel, Rio Piedras, Porto Rico	42,112.35	
Indian building, Fallon, Nevada	75.00	
Japanese Home, Seattle, Washington	11,700.00	
Mather School, Beaufort, South Carolina	16,510.00	
Mission Property in the West and Clark County, Wisconsin	3,600.00	
Missionary Trading School, Shaw University, Raleigh, North Carolina	7,382.00	
School building, Managua, Nicaragua, Central America	16,700.00	
School building, Santa Anna, El Salvador, Central America	14,200.00	
School building, Fallon, Nevada	2,500.00	
School building, Puebla, Mexico	40,000.00	
Vacant property, 2411 Indiana Avenue, Chicago, Illinois	28,000.00	
		$356,240.02
EQUITIES IN CHRISTIAN CENTERS AND BUILDINGS:		
Christian Centers:		
Buffalo, New York	$2,500.00	
Camden, New Jersey	5,000.00	
Chinese Mission building, Seattle, Washington	3,013.45	
Church building, San Juan, Porto Rico	5,000.00	
East Hammond, Indiana	7,450.00	
Indiana Harbor, Indiana	11,583.00	
Kansas City, Kansas	5,000.00	
Locke, California	2,576.67	
Los Angeles, California	7,500.00	
Newark, New Jersey	5,000.00	
New Haven, Connecticut	1,500.00	
Providence, Rhode Island	8,000.00	
Rankin, Pennsylvania	5,000.00	
Weirton, West Virginia	6,200.00	
Rest Home, Porto Rico	1,000.00	
		76,323.12
FURNITURE, FIXTURES AND EQUIPMENT		29,061.59
TOTAL		$461,624.73

EXHIBIT "B"

SUMMARY OF 1923-1924 BUDGET ACCOUNT

RECEIPTS:			
Apportionments from General Board of Promotion		$260,513.78	
Apportionments—Direct		4,673.63	
Continuation campaign -Direct		2,053.42	
Individual gifts:			
Direct	$3,277.35		
John D. Rockefeller, Jr., and The Laura Spelman Rockefeller Memorial	21,240.00		
		24,517.35	
Legacies		19,864.58	
Matured annuities		6,150.00	
States outside Northern Baptist Convention		1,670.58	
			$319,443.34
Other Income:			
Income from investments, and interest on bank balances other than annuities		$11,538.76	
Income from annuity investments, and interest on annuity fund bank balance		14,988.80	
Rental of property		100.00	
			26,627.56
Special designated gift from The American Baptist Publication Society			22,450.00
Specific gifts			2,080.61
Specific gifts outside the Hundred Million Dollar Fund			366.00
Transferred from Baptist Missionary Training School Scholarship and Current Fund			4,000.00
Total			$374,967.51
Financial adjustments:			
Increase in current cash balances:			
April 30, 1924 $127,767.86			
April 30, 1923 21,429.43			
	$106,338.43		
Less decrease in traveling expense funds	100.00		
		$106,238.43	
Deduct:			
Funds borrowed for 1923-1924 budget:			
From sustentation fund	$67,000.00		
From Specific Building and Equipment Fund—Net	7,424.91		
From Irving Bank-Columbia Trust Company	40,000.00		
Total	$114,424.91		
Less loans repaid.			
To bank	$25,000.00		
To Mary L. Howard	7,000.00		
Total	$32,000.00	82,424.91	
Cash Surplus, 1923-1924			23,813.52
TOTAL RECEIPTS AND SURPLUS			$351,153.99
DISBURSEMENTS—SCHEDULE NO. 1.			
Mission work			$152,681.58
Educational			84,559.27
Baptist Missionary Training School			24,000.00
Promotion of interest and beneficence			14,269.35
Administration			25,465.68
Christian Americanization			13,386.23
Miscellaneous			36,791.88
TOTAL DISBURSEMENTS			*$351,153.99

*Approved appropriations amounted to $375,000.

NOTE: The above statement has been prepared in accordance with the Society's practice of including in the accounts of one fiscal year amounts applicable thereto received and disbursed during the early part of the succeeding fiscal year.

EXHIBIT "B"—SCHEDULE No. 1

DETAILS OF 1923-1924 BUDGET DISBURSEMENTS

MISSION WORK.		
Missionaries' salaries	$142,042.53	
Missionary:		
Field appropriation	2,499.96	
Supervision	3,763.42	
Traveling expenses	4,375.67	
		$152,681.58
EDUCATIONAL:		
Teachers and matrons	$79,714.10	
Educational:		
Field appropriation	2,505.73	
Supervision	752.68	
Traveling expenses	1,586.76	
		84,559.27
BAPTIST MISSIONARY TRAINING SCHOOL		24,000.00
PROMOTION OF INTEREST AND BENEFICENCE:		
Advertising	$917.37	
Organization	8,966.88	
Postage	357.69	
Publication	3,483.93	
Summer schools and conferences	543.48	
		14,269.35
ADMINSTRATION:		
Audit and legal expenses	$552.40	
Annual meeting expense	1,849.48	
Office:		
Equipment	388.35	
Salaries	11,441.89	
Supplies	8,641.89	
Officers' traveling expenses	2,233.99	
Postage	357.68	
		25,465.68
CHRISTIAN AMERICANIZATION		13,386.23
MISCELLANEOUS:		
Annuity interest	$17,306.27	
Interest on special trust agreements	385.00	
Interest on borrowed money	12,859.19	
Insurance	2,562.54	
Specific gifts	2,080.61	
Specific gifts outside the Hundred Million Dollar Fund	366.00	
Taxes	1,232.27	
		36,791.88
TOTAL		$351,153.99

EXHIBIT "C"

SUMMARY OF CHANGES IN SPECIAL FUNDS DURING THE YEAR ENDED APRIL 30, 1924

PERMANENT TRUST FUNDS:		
Permanent Trusts:		
BALANCE, MAY 1, 1923		$123,087.92
Additions:		
Donations	$341.25	
Matured annuity transferred (see contra)	2,000.00	
		2,341.25
TOTAL		$125,429.17
Deductions:		
Loss on securities sold	$35.00	
Transfer to Scholarships (see contra)	1,500.00	
Transfer to Endowments (see contra)	466.54	
		2,001.54
BALANCE, APRIL 30, 1924		$123,427.63
Endowments:		
BALANCE, MAY 1, 1923		$51,050.34
Additions:		
Allotment to Baptist Missionary Training School from Hundred Million Dollar Fund four-fifths of receipts from Board of Education	$14,900.75	
Transfer from Permanent Trusts of the Amelia E. Starr Endowment Fund, received December 10, 1917, for a hospital room or bed (see contra)	466.54	
		15,367.29
TOTAL		$66,417.63
Deductions:		
Loss on securities sold—Baptist Missionary Training School Fund	$46.71	
Transfer from Baptist Missionary Training School Fund to Baptist Missionary Training School Scholarship and Current Fund (see contra)	6,259.16	
		6,305.87
BALANCE, APRIL 30, 1924		$60,111.76
Scholarships:		
BALANCE, MAY 1, 1923		$19,569.47
Additions:		
Donations:		
To the Lucy Taft Fisher Scholarship Fund	$1,306.56	
To the Emma L. Miller Scholarship Fund	2,000.00	
	$3,306.56	
Transfers from Permanent Trusts:		
Brewster Scholarship Fund, received April 29, 1922, from the Free Baptist Woman's Missionary Society, for scholarships in Storer College, Harpers Ferry, West Virginia	$1,000.00	
Helen E. Crosby Fund, received April 8, 1890, for scholarships in Mather Industrial School, Beaufort, South Carolina	500.00	
TOTAL TRANSFERS (see contra)	1,500.00	
		4,806.56
BALANCE, APRIL 30, 1924		$24,376.03

EXHIBIT "C"—(Continued)

ANNUITY FUNDS:		
BALANCE, MAY 1, 1923		$251,652.30
Additions:		
Annuity bonds sold for $36,800 in cash and $1,500 in securities		38,300.00
TOTAL		$289,952.30
Deductions:		
Matured annuities transferred:		
To Budget Fund	$6,150.00	
To Permanent Trust Funds (see contra)	2,000.00	
	$8,150.00	
Transfer to Special Trust Agreements (see contra)	5,450.00	
Loss on securities sold	16.40	
		13,616.40
BALANCE, APRIL 30, 1924		$276,335.90
SPECIAL TRUST AGREEMENTS:		
Transfers from Annuity Funds (see contra):		
Securities received April 20, 1923, from Mrs. Sarah E. White		$5,000.00
Securities received in 1921 and 1923 from R. E. and Sarah C. Manning		450.00
BALANCE, APRIL 30, 1924		$5,450.00
CURRENT AND TEMPORARY FUNDS:		
Sundry legacies, May 1, 1923, and April 30, 1924		$5,300.76
Individual gift:		
BALANCE, MAY 1, 1923		$1,000.00
Less reduction in book value of Regents Mercantile Corporation note		999.00
BALANCE, APRIL 30, 1924		$1.00
Unexpended income and donations:		
For investment in building and equipment—		
Designated:		
Specific Building and Equipment Fund—		
BALANCE, MAY 1, 1923		$8,342.85
Additions—Donations designated for Christian Centers, etc.:		
Beaufort, South Carolina	$10.00	
Kansas City, Kansas	310.36	
Omaha, Nebraska	190.58	
Polacca, Arizona	773.18	
Puebla, Mexico	10,000.00	
Rankin Pennsylvania	255.00	
Toreva, Arizona	106.56	
Weirton, West Virginia	78.70	
		11,724.38
TOTAL—(FORWARD)		$20,067.23

EXHIBIT "C"—(Continued)

CURRENT AND TEMPORARY FUNDS—(Continued):		
Unexpended income and donations—(Continued):		
For investment in building and equipment—Designated—(Continued):		
Specific Building and Equipment Fund—Designated—(Forward) ...		$20,067.23
Deductions—Payments for purchase of properties, equities, and furniture and equipment in Christian Centers, etc.:		
Beaufort, South Carolina	$10.00	
Kansas City, Kansas	342.36	
Omaha, Nebraska	190.58	
Polacca, Arizona	605.58	
Puebla, Mexico	15,000.00	
Rankin, Pennsylvania	255.00	
Seattle, Washington	2,200.00	18,603.52
BALANCE, APRIL 30, 1924		$1,463.71
Central American Schools—Designated—Balance, May 1, 1923, and April 30, 1924		2,000.00
Training School Building Fund—Designated—Balance May 1, 1923, and April 30, 1924		7,865.10
TOTAL FOR INVESTMENT IN BUILDING AND EQUIPMENT—DESIGNATED APRIL 30, 1924....		$11,328.81
For investment in building and equipment—Undesignated:		
Specific Building and Equipment Fund—Undesignated:		
BALANCE, MAY 1, 1923		$26,843.91
Additions		
Donations—Undesignated:		
Received from sale of property in Los Angeles, California ... $5,013.50		
Less deposit received in April, 1923... 500.00	$4,513.50	
Borrowed money repaid	20,000.00	24,513.50
TOTAL		$51,357.41
Deductions:		
Payments for purchase of properties, equities, and furniture and equipment in Christian Centers, etc.:		
Beaufort, South Carolina	$2,000.00	
Fallon, Nevada	75.00	
Indiana Harbor, Indiana	533.00	
Newark, New Jersey	5,000.00	
Providence, Rhode Island	8,000.00	
Puebla, Mexico	5,000.00	
Weirton, West Virginia	200.00	
TOTAL	$20,808.00	
Loan to Budget Fund	20,000.00	40,808.00
BALANCE, APRIL 30, 1924		$10,549.41

EXHIBIT "C"—(Continued)

CURRENT AND TEMPORARY FUNDS—(Continued):			
Unexpended income and donations—(Continued):			
Designated for other purposes:			
Rest Fund:			
BALANCE, MAY 1, 1923		$2,067.65	
Deductions			
Payment of portion of traveling expenses of officers on Central European trip	$492.36		
Payment of hospital, nurse, and miscellaneous expenses	132.00	624.36	
BALANCE, APRIL 30, 1924			$1,443.29
Specific Funds not disbursed:			
BALANCE, MAY 1, 1923		$1,192.46	
Deductions:			
Salary and gifts disbursed	$868.00		
Less specific gifts received during year	800.27	67.73	
BALANCE, APRIL 30, 1924			$1,124.73
Paptist Missionary Training School Scholarship and Current Fund:			
Transfer from endowments (see contra)		$6,259.16	
Allotment from Hundred Million Dollar Fund—1/5 of receipts from Board of Education		3,725.18	
TOTAL		$9,984.34	
Less:			
Disbursed for scholarships	$142.00		
Disbursed for expenses of training school	4,000.00	4,142.00	
BALANCE, APRIL 30, 1924			5,842.34
TOTAL DESIGNATED FOR OTHER PURPOSES, APRIL 30, 1924			$8,410.36
SUSTENTATION FUND:			
Balance, May 1, 1923			$66,404.60
Applied against 1922-1923 deficit of the Kodiak Orphanage, Alaska		$1,186.64	
Transferred to deficit (net)		65,217.96	$66,404.60
Original balance of fund		$64,088.20	
Transferred from protective annuities in year 1922-1923		10,420.11	
TOTAL		$74,508.31	
Applied against 1922-1923 deficit of the Kodiak Orphanage, Alaska		1,186.64	
Amount credited to deficit per Exhibit "A"		$73,321.67	

NOTE: The above statement has been prepared in accordance with the Society's practice of including in the accounts of one fiscal year amounts applicable thereto received and disbursed during the early part of the succeeding fiscal year.

PERMANENT TRUST FUNDS

RESTRICTED

Name	Date Received	State	Amount
Borden, Susan E.	1892	Mass.	$500.00
Colver, Memorial, Susan C.	1916	Ill.	500.00
Cooley, Ann Frances Brown	1919	Penn.	1,000.00
Gilmore, Memorial, Georgiana	1890		1,603.12
Hanson, Anna B. Nilsson	1918-22-23	Mass.	1,000.00
Hewitt, Harriet Barker	1912	N. Y.	4,000.00
Jones, Mrs. Edward R.	1912		25.00
Kimball, Martha L.	1921	N. Y.	2,500.00
Kinney, Orissa A.	1917	Conn.	2,000.00
Linde, Ada V.	1915	Ill.	2,981.08
Low, John W.	1913	Mass.	2,000.00
Mann, Adelaide Elizabeth	1919	Mass.	2,000.00
Smith, Frances E.	1898		318.00
Sprague, Elizabeth H.	1915	N. Y.	5,000.00
Stacy, Sarah H.	1912		1,500.00
Urban, William	1919	N. Y.	200.00
Van Ness, Martha	1912	Nebr.	511.12
Waugh, Carrie E.	1921	N. Y.	1,000.00
Williams, Martha	1916	Iowa	300.00
Winch, Ellen M. B.	1908	Mass.	10,000.00
From Free Baptist Woman's Miss. Soc. for Storer College, 1922:			
Brown, Martha V.			500.00
Christy Fund			31,354.78
Stewart, Mrs. I. D.			50.00
			$70,843.10

UNRESTRICTED

Name	Date Received	State	Amount
Baker, Memorial, Bessie Louise	1914		$2,000.00
Barner, Memorial, Fannie	1914	Iowa	155.00
Bartlett, Harriet H.	1905	Mass.	500.00
Dimock, L. and F. W.	1913	Mass.	1,000.00
Drown, Mary Newell	1899	R. I.	400.00
Du Bois, Mrs. E. R.	1886	Mass.	1,000.00
Eaton, Fidelia D.	1901-17-22	N. Y.	16,884.32
Estes, Memorial, Abarintha A.	1913	Mass.	25.00
Flint, Harriet M.	1898	Mass.	5,000.00
Foster, Deacon	1910		100.00
Foster, Mary	1912	Pa.	117.46
Gordon, Maria H.	1923	Mass.	500.00
Harding, Anna B.	1916	Pa.	100.00
Higgins, Pyne Memorial and Bixby	1887-88	Mass. & Conn.	4,013.00
Leonard, Anna S.	1912		1,000.00
Martin, Abby F.	1922	R. I.	1,041.25
Martin, Viola F.	1922	Conn.	1,000.00
Moore, Maintenance, Mrs. William A.	1911	Mich.	650.00
Pillsbury, Margaret Sprague	1901	Minn.	5,000.00
Pyne, Desire A.	1902	Mass.	3,611.00
Robbins			50.00
Shipley, Ann Jane	1920	Conn.	2,686.75
Skolfield, Sarah A.	1914	Maine	500.00
Taylor, Emeline S.	1899	N. H.	1,000.00
Tedford, Memorial, Martha	1923	Ill.	2,000.00
Traver, Cornelia Du Bois	1919	N. Y.	300.00
Voigt, Bena	1907	Ill.	200.00
Whipple, Cora L.	1920	Conn.	1,000.00
White, Carrie Merrifield	1920	N. Y.	50.00
Whittemore, Memorial	1891	Mass.	200.00
Williams, Catherine	1892		500.00
From First Free Baptist Church, Brockton	1923	Mass.	1,000.00
			$53,583.78
TOTAL PERMANENT TRUST FUNDS			$124,426.88

Deduct losses on sales of securities not deducted from any one of the various fund accounts.

Year ended 4/30/23	$964.25	
" " 4/30/24	35.00	999.25
		$123,427.63

SCHOLARSHIPS

Name	Date Received	State	Amount
B. M. T. S. Student Body of 1917-18 (Income to be used for Student Aid Fund)	1918	Ill.	$100.00
B. M. T. S. Student Body of 1918-19 (Income to be used for Student Aid Fund)	1918	Ill.	50.00
Beacon Scholarship Fund			948.47
Conaway and Birch Fund	1912	Cal.	5,000.00
Fisher, Lucy Taft	1923	Ore.	1,306.56
Hall, Sarah M. (Income to be used for Student Aid Fund)	1918	Ill.	500.00
Hicks, Helen D.	1912-20	Mich.	2,971.00
Lewis, Fanny M. (Income to be used for Student Aid Fund)	1921	N. Y.	1,000.00
Low, Jennie E.	1908	Ill.	3,000.00
Miller, Emma L.	1922	Cal.	3,000.00
Mulford, Hannah	1891		3,000.00
Onderdonk, Harriet W. (Income to be used for Student Aid Fund)	1921	N. Y.	1,000.00
White, Ellen M.	1914		1,000.00
TOTAL FOR BAPTIST MISSIONARY TRAINING SCHOOL			$22,876.03
Brewster Scholarship (Income to be used for a scholarship in Storer College)	1922		$1,000.00
Crosby, Memorial, Helen E. (Income to be used for a scholarship in Mather Industrial School)	1890	Mass.	500.00
			$1,500.00
TOTAL SCHOLARSHIP FUND			$24,376.03

ENDOWMENT FUNDS

Name	Date Received	State	Amount
B. M. T. S. Endowment Fund			$55,971.10
B. M. T. S. Library Endowment Fund			2,654.12
Crouse Chair	1916	Penn.	20.00
Harris, Mrs. D. J.	1918	Ill.	1,000.00
Starr, Amelia E.	1917		466.54
			$60,111.76

CURRENT AND TEMPORARY FUNDS

B. M. T. S. Scholarship and Current Fund		$5,842.34
Central American Schools		2,000.00
Individual Gift		1.00
Rest Fund		1,443.29
Specific Building and Equipment Fund:		
Designated	$1,463.71	
Undesignated	10,549.41	12,013.12
Specific Gifts not Disbursed		1,124.73
Sundry Legacies:		
Edwards, Sarah B. F.	600.76	
Higbie, Mary L.	700.00	
Holton, Mary E.	4,000.00	5,300.76
Training School Building Fund		7,865.10
		$35,590.34

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